

**ONE HUNDRED AND THIRTY-FIFTH SESSION
of the
Synod of the Anglican Diocese of Fredericton
Convening Circular**

05 November 2016

THE FIVE MARKS OF MISSION

To proclaim the Good News of the Kingdom

To teach, baptize and nurture new believers

To respond to human need by loving service

To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation

To strive to safeguard the integrity of creation and sustain and renew the life of the earth

WHEN YOU... listen with all your heart • honour your elders • *encourage young people to take over the church often and loudly* • choose good over evil • welcome the stranger • write the government about the issues that matter • invite a coworker to church • *help your dad do housework* • get messy with your Sunday School kids • say "Thank the Lord!" and mean it • tweet your blessings one by one • introduce your grandchildren to nature • read and share God's word
...THEN YOU ARE LIVING THE MARKS OF MISSION www.anglican.ca/marks

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Notice

The One Hundred and Thirty-Fifth Session of the Diocesan Synod of Fredericton will convene on Saturday, 5 November 2016 at 8:50 a.m. at Christ Church (Parish) Church, 245 Westmorland Street, Fredericton.

Membership

The Credentials Committee advises that it is important for those who intend to exercise membership of the Synod confirm that their name appears on either the list of licensed clergy or elected lay delegates and substitutes. **PLEASE REFER TO SECTION B.** Those who feel the lists are in error need to take steps, prior to registration on the day of Synod, to clarify their status. Clergy not listed should contact the Bishop's Secretary prior to registration and lay delegates, or lay substitutes replacing a delegate, not listed should assure the completion of the form of Certification of a Synod Delegate prior to attempting to register.

Convening Circular

Please become as familiar as possible with the contents of the circular and bring it to the meeting of Synod. Additional copies will not be available. **If lay delegates are unable to attend the session of synod, this circular must be passed to the substitute from the same parish attending in their place.** Those using a digital version of this circular should download it to a tablet or mobile device prior to arriving at Christ Church (Parish) Church, if possible.

Other Information

Please visit the Synod 2016 web page (anglican.nb.ca/synod/sessions/) for additional up to date information or to contact members of the Synod Sessional Committees. The Secretary of Synod is available to answer your questions or direct you to someone who can.



Prayer for Synod

For this Synod

Almighty God, giver of all and ruler of all that is seen and unseen; we ask for continual divine grace to your Church and especially to the 135th Session of Diocesan Synod. May we walk in your way, leading lives worthy of our calling, in humility, gentleness, and patience, bearing with one another in love and maintaining the unity of your Spirit in the bond of peace; through Jesus Christ our Lord.

A Prayer attributed to Sir Francis Drake

Disturb us, Lord, when we are too well pleased with ourselves, when our dreams have become true because we dreamed too little, when we arrive safely because we sailed too close to the shore.

Disturb us, Lord, when with the abundance of things we possess, we have lost our thirst for the waters of life; having fallen in love with life, we have ceased to dream of eternity, and in our efforts to build a new earth, we have allowed our vision of heaven to dim.

Disturb us, Lord, to dare more boldly, to venture on wider seas, where storms will show your mastery; where losing sight of land, we shall find the stars. We ask you to push back the horizons of our hopes, and to guide us into the future in strength, courage, hope and love.

Spirit of God, disturb, renew, encourage and guide us day by day.

For the ministry of the Church

Almighty God, the giver of all good gifts, in your divine providence you have appointed various orders in your Church. Give your grace, we humbly pray, to all who are (now) called to any office and ministry for your people; and so fill them with the truth of your doctrine and clothe them with holiness of life, that they may faithfully serve before you, to the glory of your great name and for the benefit of your holy Church; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever.

In memorial

O God of the spirits of all flesh, we praise and magnify your holy name for all your servants who have finished their course in faith and fear, especially those past members of Diocesan Synod ... [*silence*]; ... and we ask that encouraged by their examples and strengthened by their fellowship, we with them may share in the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord.

Eternal rest grant to them, O Lord,

R. And let perpetual light shine upon them.

May they rest in peace.

R. Amen.

REGISTRATION INFORMATION

No application for registration is required in advance of for the 135th Session of Diocesan Synod. Parish returns constitute the application for registration and registration takes place on the day of Synod. The Credentials Committee asks that you register upon arrival as a quorum will be required to convene the Session. Registration opens at 8:00 a.m.

Please assure that your name appears in Section B - Membership of this circular prior to arriving at Synod. If it does not, a completed Certification of a Synod Delegate will be required for lay delegates (for those not listed as either a delegate or a substitute) and a current license for clergy delegates. Please bring this with you on November 5th.

Members of Synod and invited guests are welcome to join for the lunch provided. If you did not already do so on the synod survey form, contact the Synod Office to communicate special needs regarding food or otherwise. Observers will need to make their own arrangements for lunch.

ATTENDANCE

All parish corporations may elect up to three delegates (and their substitutes) to Synod and are urged to ensure parish representation is as large as is allowed. Earlier this year, Bishop Edwards encouraged the election of at least one person who is between the ages of sixteen and twenty-six years. Please note that if someone in this age range was not able to be elected, the parish corporation is still able to have three delegates participate. Every parish is encouraged to make its full contribution to the work of the Diocese through the Synod.

CLERGY REPORTS

The Bishop does not require reports from the clergy this Synod.

RESPONSIBILITIES OF A MEMBER OF SYNOD

Lay Delegates to Diocesan Synod elected by parishes have responsibilities to the Diocese and to the parish until they are replaced at a subsequent annual meeting of parishioners according to the Constitution, s. 4. All Clergy licensed in the Diocese are members of Synod.

- (1) Lay delegates, although elected by the parish, are “members” of Diocesan Synod and responsible to it when in session.
- (2) Synod members, when Synod is in session, act and vote as members according to their conscience and Christian understanding.
- (3) Synod members have the responsibility of reporting and explaining the action of Synod in a positive way at the parish level.
- (4) Synod members need to be familiar with the life of the Church at the parish level to guide their discussion at Synod and on committees at Synod, and be familiar with the structures of the Diocese so as to facilitate understanding at the local level.
- (5) Prior to any meeting of Synod, synod delegates will familiarize themselves with the agenda and any material pertaining to the said Synod.
- (6) Synod members should give leadership and accept election and/or appointment to Diocesan committees.
- (7) Synod members shall attend Archdeaconry Greater Chapter meetings when called by the Archdeacon.
- (8) Synod members are expected to promote the work of the Church at the parish, diocesan, and national level, as well as overseas.
- (9) Synod members ought to promote the actions of Synod, once decided upon, whether or not they voted in favour.

Adopted 27 January
2007

CANON TWO

THE BUSINESS OF THE SYNOD

PART I - RULES OF ORDER AND PROCEDURE

Definitions

1 In this Canon

“Chair” means the Bishop or other person presiding at a meeting of the Synod;

“member” means a member of the Synod.

The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

(a) recognizing members who wish to speak and determining the order of speakers,

(b) inviting the mover of a motion to present the opening and closing arguments on the question,

(c) facilitating discussion and enabling the members to hear and listen to each other,

(d) ensuring that all voices are heard and that none dominate,

(e) ruling, when necessary, that speeches be limited to a specified time limit,

(f) ruling whether proposed procedural motions or amendments to motions are in order, and

(g) putting the question to a vote when all views have been sufficiently expressed.

2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions stating the applicable rule or practice without argument or debate.

2(3) Any member may appeal the Chair’s ruling on a question of order and the Synod shall decide the appeal without debate.

Sessional Committees

- 3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.
- 3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.
- 3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.
- 3(4) The Credentials Committee shall
 - (a) register the names of the members in attendance at the meeting,
 - (b) decide any question about the standing of persons claiming membership, and
 - (c) report to the Chair as to whether there is a quorum
- 3(5) The Agenda Committee shall prepare and announce the agenda for each day of the meeting.
- 3(6) The Nominating Committee shall
 - (a) receive nominations from members for the election of representatives to the Provincial and General Synods, and any other position to which the Synod is required to elect, and
 - (b) shall supervise the election process.
- 3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.
- 3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods, or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.
- 3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.
- 3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

Order and Decorum

- 4(1) Members are responsible for assisting debate by
- (a) identifying themselves and addressing all remarks to the Chair,
 - (b) confining their remarks strictly to the motion being considered,
 - (c) stating their positions clearly, succinctly and without repetition, and
 - (d) maintaining an impersonal tone and avoiding personal comments.
- 4(2) A member wishing to speak shall rise and address the Chair.
- 4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.
- 4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.
- 4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.
- 4(6) Subject to subsections (7) and (8) no member shall speak more than once on the same question.
- 4(7) A member who makes a motion may speak a second time to close the debate on the motion.
- 4(8) An address by the Bishop is in order at any time.

Courtesies of the Synod

- 5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

Reports of Committees

- 6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

Notices of Motion

- 7(1) Members may give notices of motion

(a) during a meeting of the Synod for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and

(b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

- 7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.
- 7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.
- 7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

Motions

- 8(1) No motion or amendment is before the Synod unless it is seconded and in writing.
- 8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.
- 8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.
- 8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.
- 8(5) When a motion is being considered, no other motion shall be received except
- (a) to adjourn,
 - (b) to lay it on the table,
 - (c) to consider it clause by clause,
 - (d) to postpone it until a certain time,
 - (e) to postpone it indefinitely,
 - (f) to refer it,
 - (g) to amend it, or
 - (h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

- 8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.
- 8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.
- 8(8) A motion that the question be put shall be decided without debate and to be carried requires the affirmative votes of two-thirds of the members present.
- 8(9) Debate on a motion to refer shall be restricted to questions whether to refer and to whom.
- 8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.
- 8(11) When the Chair declares that a question is being put no further debate shall be allowed and no member shall rise.

Voting

- 9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.
- 9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.
- 9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.
- 9(4) A question once determined shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

Suspension of the Rules of Order

- 10 A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

Unprovided Cases

- 11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

PART II - MEMBERSHIP IN THE PROVINCIAL AND GENERAL SYNODS

Election of Members

- 12(1) The Synod shall, at each regular meeting, elect such number of members of the Provincial Synod and of the General Synod as are required by the Constitutions and Canons of those Synods, and may elect an equal number of substitutes.
- 12(2) Clergy members of the Provincial Synod and of the General Synod shall be elected from among the priests and deacons who are members of the Synod.
- 12(3) Lay members of the Provincial Synod and of the General Synod shall be elected from among the lay members of the Synod and substitute lay members.
- 12(4) Youth members of the Provincial Synod and of the General Synod and substitutes shall be elected from among the members of the Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets.
- 12(5) If there are no members of the Diocesan Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets, or if both the youth member and the substitute are ineligible or unable to attend a session of the Provincial Synod or the General Synod, the Diocesan Council shall elect or appoint a youth member who need not be a member of the Diocesan Synod.
- 12(6) Members of the Provincial and General Synods and substitutes shall be elected by ballot of all members of the Synod.
- 12(7) The nominees receiving the greatest numbers of votes to the number required to be elected shall be the members, and those receiving the next greater numbers of votes shall be the substitutes.
- 12(8) Tie votes shall be resolved as provided in subsection 3(8).

Vacancies

- 13 If a member of the Provincial Synod or the General Synod resigns as such or ceases to be a member of the Synod or a substitute member, or if a youth member attains the age of 26 years before the meeting of the Provincial Synod or the General Synod, the place of that member shall be taken by the substitute next in order of election.

Term of Office

- 14(1) Members of the Provincial and General Synods take office when they are elected unless the Synod by resolution fixes a later date for the taking of office.

- 14(2) Subject to Section 13, representatives shall remain in office until their successors are elected and take office.

PART III - ENACTING AND AMENDING CANONS

- 15(1) The Synod may adopt a new Canon or amend, repeal or suspend an existing Canon when a notice of intention to propose the same, containing the proposal in full, has been
- (a) given at the previous meeting of the Synod, or
 - (b) sent to the Secretary of the Synod not less than six weeks before the meeting of the Synod at which it is to be considered.
- 15(2) A notice of intention to propose the adoption, amendment, repeal or suspension of a Canon shall contain the proposal in full.
- 15(3) The Secretary of the Synod shall include every notice of intention to propose the adoption, amendment, repeal or suspension of a Canon in the notice of the meeting of the Synod at which it is to be considered.
- 15(4) A motion to adopt, amend, repeal or suspend an existing Canon, to be carried, requires
- (a) the affirmative votes of two-thirds of the clergy members and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(5) If a motion to adopt, amend, repeal or suspend a Canon does not receive the majorities required by subsection (4) but receives a simple majority of the votes of each order, it may be voted on again at the next regular meeting of the Synod when it may be adopted by
- (a) the affirmative votes of a majority of the clergy members and a majority of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(6) The Bishop's approval of the adoption, amendment, repeal or suspension of a Canon shall be signified at the meeting of the Synod at which it is adopted by the required majorities; but if the Bishop is absent or there is a vacancy in the office of bishop the adoption, amendment, repeal or suspension of a canon shall await the pleasure of the Bishop.

135th SYNOD AGENDA OUTLINE (Draft September 2016)
Christ Church Parish Church
November 5, 2016

** Presented for planning purposes only. Detailed orders of the day will be presented November 5*

8:00 AM	Registration Opens – Hall (downstairs)
8:50 AM	Synod Convenes – Nave Report of the Credentials Committee / Declaration of Quorum Appointment of Recording Secretary, Orders of the Day, Introductions and Courtesies Minutes of the 134 th Synod, November 5, 2015 Resolutions and Nominating Committees Notice of Motions
9:45 AM	Close of Notices of Motions Morning Prayer and Bishop's Charge
10:30 AM	Motions
12:00 NOON	Break for Lunch
1:00 PM	Episcopal Task Force Group Report Close of Voting for Provincial and General Synod Delegates
1:15 PM	Motions Continued / Reports
2:30 PM	Break
2:45 PM	Motions Continued / Reports / Archdeaconry Breakout Session (as time permits)
3:30 PM	Presentation of Financial Statements
3:45 PM	Provincial and General Synod Delegate Election Results
4:00 PM	Adjournment

THE DIOCESAN SYNOD OF FREDERICTON

MEMBERSHIP

Per section 3 of the Constitution, the Synod shall consist of:

- (a) the Bishop – the Right Reverend David Edwards
- (b) the Coadjutor Bishop, if any, of the Diocese – N/A
- (c) the Suffragan Bishop, if any, of the Diocese – N/A
- (d) the Assistant Bishop, if any, of the Diocese – N/A
- (e) the Dean – the Very Reverend Geoffrey Hall
- (f) members of the clergy – see B – 2
- (g) the Chancellor – David Bell - and the Vice-Chancellor – Dr. Kelly VanBuskirk, QC
- (h) the Diocesan President of the Anglican Church Women – Mrs. Rosemarie Kingston
- (i) the Secretary of the Synod – the Venerable Cathy Laskey
- (j) the Treasurer of the Synod – Mrs. Irene Adams
- (k) Threshold Ministries (formerly Church Army) licensed in the Diocese – see B – 4
- (l) the lay members of the Synod or their substitutes elected pursuant to this Constitution – see B - 5.

Licensed Clergy
Diocese of Fredericton
As at 1 September 2016

Akerley, George (the Rev'd Canon)	Rothesay
Allan, Stuart (the Ven.)	Kingston
Alston, David (the Rev'd)	Moncton
Amos-Binks, Wendy (the Rev'd)	Riverview
Arnott, Jane (the Rev'd)	Upper Woodstock
Barrett, David (the Rev'd Canon)	Saint John
Barry, Robert (the Rev'd)	Miramichi
Bedell, Francene (the Rev'd)	Edmundston
Black, Roderick (the Rev'd)	Moncton
Borthwick, Kevin (the Rev'd)	Shediac Cape
Caines, Michael (the Rev'd)	Saint John
Caldwell, Eric (the Rev'd)	St. Stephen
Chandra, Jasmine (the Rev'd)	Saint John
Chandra, Terence (the Rev'd)	Saint John
Cheeseman, Neville (the Rev'd Canon)	Fredericton
Cochran, Deborah (the Rev'd)	Bloomfield
Coleman, Edward (the Rev'd Canon)	Rothesay
Collett, Wally (the Rev'd)	Quispamsis
Corey, Wally (the Rev'd Canon)	Saint John
Craig, Patricia (the Rev'd Canon)	Saint John
Crowther, Thomas (the Ven.)	Salmon Beach
Curtis, Ellen (the Rev'd)	Saint John
Dean, Dana (the Rev'd Captain)	Richmond Corner
Dean, David (the Rev'd)	Saint John
Drummond, Patricia (the Ven.)	Fredericton
Dryden, Eleanor (the Rev'd)	Grand Bay-Westfield
Dupuis, Norm (the Rev'd)	Moncton
Edmondson, Debbie (the Rev'd)	Keswick Ridge
Edwards, David (the Rt. Rev'd)	Saint John
Eves, George (the Rev'd Canon)	Quispamsis
Fairweather, Ann (the Rev'd)	Campbellton
Fowler, Brenda (the Rev'd)	Smithtown
Frazer, Greg (the Rev'd)	Nasonworth
Gillies, J. Peter (the Rev'd)	Kingston
Godsoe, Arnold (the Rev'd)	Fredericton
Golding, James (the Rev'd Canon)	Rothesay
Goodwin, Dan (the Rev'd Dr.)	Moncton
Gray, David (the Rev'd)	Saint John
Greer, Christine (the Rev'd)	Jacksonville
Gregg, Arthur (the Ven.)	Grand Bay-Westfield
Haire, Barbara (the Rev'd)	Salem
Hall, Geoffrey (the Very Rev'd)	Fredericton
Ham, Brent (the Ven.)	Riverview
Hamilton, Elaine (the Rev'd Canon)	Fredericton
Harnish, Stephen (the Rev'd)	Perth Andover

Harvey, John (the Rev'd)	New Maryland
Hayes, Chris (the Rev'd)	Petitcodiac
Hazen, Harold (the Ven.)	Saint John
Hebb, Ross (the Rev'd Canon)	Fredericton
Hockin, William (the Rt. Rev'd)	Mactaquac
Howlett, R. Keith (the Rev'd)	Geary
Hunt, Karman (the Rev'd)	Riverview
Hunt, Valerie (the Rev'd)	Riverview
Ingalls, L. Ranall (the Rev'd Dr.)	Sackville
Irish, Eileen (the Rev'd)	Rothsay
Irvine, James (the Rev'd Canon)	Fredericton
Ketch, Christopher (the Rev'd)	Browns Yard
Langmaid, Mary Anne (the Rev'd)	St. George
Langmaid, Robert (the Rev'd Captain)	Rothsay
Langmaid, Wilfred (the Rev'd)	Fredericton
Laskey, Cathy (the Ven.)	Fredericton
Laskey, Gerald (the Rev'd)	Blackville
LeBlanc, Bonita (the Rev'd Canon)	Stanley
LeBlanc, Robert (the Rev'd)	Florenceville-Bristol
Lemmon, George (the Rt. Rev'd)	Fredericton
Lownds, Jon (the Rev'd Canon)	Fredericton
Lucas, Elaine (the Rev'd Canon)	Fredericton
MacMullin, William (the Rev'd Canon)	Fredericton
MacPherson, Sandy (the Rev'd))	Bathurst
Marsh, Rob (the Ven.)	Quispamsis
Martin, Leo (the Rev'd Canon)	Saint John
Matheson, John (the Ven.)	St. Andrews
Maxwell, Garth (the Rev'd)	Fredericton
McAllister, Kevin (the Rev'd)	Hanwell
McConnell, Richard (the Rev'd Canon)	Miramichi Bay
McCracken, Paul (the Rev'd)	Saint John
McKenna, Bruce (the Rev'd Canon)	New Maryland
McKnight, Brenda (the Rev'd)	Kingston
McMullen, Christopher (the Rev'd)	Saint John
McMullen, Daniel (the Rev'd)	Apohaqui
McMullin, Gregory (the Rev'd)	Saint John
Mercer, David (the Rev'd Dr.)	Douglas
Miller, Claude (the Most Rev'd)	Fredericton
Morton, William (the Rev'd)	St. Stephen
Nisbett, Thomas (the Rev'd)	Miramichi
Noseworthy, Shirley (the Rev'd)	Woodstock
O'Hara, Michael (the Rev'd)	Quispamsis
Onyewuchi, Rufus (the Rev'd)	Moncton
Osborne, Keith (the Rev'd Canon)	Pennfield
Pain, Philip (the Rev'd)	Fredericton
Painter, Douglas (the Rev'd)	Moncton
Peer, David (the Rev'd)	Saint John
Perry, Joyce (the Rev'd)	Fredericton
Persaud, K. Christian (the Rev'd)	Gagetown
Phinney, Eric (the Rev'd)	Rothsay

Quann, Edward (the Rev'd)	Miramichi
Quann, Ted (the Rev'd)	Miramichi
Ranson, Paul (the Rev'd)	Fredericton
Rippin, Ron (the Rev'd)	Fredericton
Robinson, Richard (the Rev'd)	Fredericton
Salloum, Robert (the Rev'd)	Saint John
Sharpe, John (the Ven.)	Fredericton
Smart, Charles (the Rev'd Captain)	Fredericton
Smith, Robert (the Rev'd Canon)	Saint John
Smith, Thomas (the Rev'd Canon)	Fredericton
Snelgrove, Albert (the Rev'd Canon)	Rothsay
Snelgrove, Wandlyn (the Rev'd)	Fredericton
Spencer, E.T. (Ted) (the Rev'd)	Fredericton
Springthorpe, Jonathan (the Rev'd)	Grand Bay-Westfield
Staples, David (the Rev'd Canon)	Fredericton
Steeves, Richard (the Ven.)	Miramichi
Steeves, Rose (the Rev'd)	Miramichi
Stockall, Kevin (the Rev'd Canon)	Fredericton
Stockall, Reginald (the Ven.)	Moncton
Stradwick, Thomas (the Rev'd)	Sussex
Tapley, Allen (the Rev'd)	Sussex
Thompson, Gordon (the Rev'd)	Miramichi
Titus, David (the Rev'd)	Roachville
Turner, David (the Rev'd)	Hampton
VanBuskirk, Christopher (the Rev'd)	Moncton
Wells, Elizabeth (the Rev'd)	Sackville
Westin, John Paul (the Rev'd Dr.)	Saint John
Whitney, Lee (the Rev'd Dr.)	Fredericton
Whittaker-Soulikias, Constance (the Rev'd)	Saint John
Williams, Walter (the Rev'd Canon)	Oromocto

Licensed Lay Evangelists

Diocese of Fredericton
As at 1 September 2016

Bateman, Hugh (Captain) , Threshold Ministries	Shediac Cape
Blanchet, Cyrus (Captain), Threshold Ministries	Saint John
Borthwick, Cathy, former Church Army	Shediac Cape
Branch, Shawn (Captain), Threshold Ministries	Saint John
Edwards, Janet (Captain), Threshold Ministries	Saint John
Hunt, Bonnie (Captain), Threshold Ministries	Saint John
Kantor, Debora, Threshold Ministries	Cambridge-Narrows
Pitman, Robert, Threshold Ministries	Saint John

Lay Delegates and Substitutes to Synod as at 1 September 2016

Parish Name	Synod Delegate	Synod Delegate	Synod Delegate	Synod Substitute	Synod Substitute	Synod Substitute
Andover	William Harnish	Ronald Latour	Cecil Pirie	Clara Pirie	Elizabeth Sullivan	
Bathurst	Sybil Hills	Brenda MacPherson	Myrna Stothart	Dawn Branch	Donald Goodspeed	Peggy Sproul
Bright	Avery McCordick	Frank Morehouse	David Reid	Crystal Gilmore	Mavis Jones	Suzanne Langmaid
Cambridge and Waterborough	Sandra Hamilton	Jim Knight	Augusta Smith	Mary Anne Chrisjohn	Addie Marshall	Jackie Straight
Campobello	Francis Langerfeld	Warren Lewis	Janice Watters	Hilda Henderson	Ernestine Newman	Milley Rice
Canterbury	Charles Bell	Patricia Graham		Margaret Lawson	Philip Lawson	
Central Kings	Dianne Craft	Shawn Garnett		Carolyn Parent	Anne Walling	
Chatham	Bryan Cornish	Richard Walsh	Jordan Wright	Isabel Jenkins	George McCallum	Linda McLean
Christ Church Cathedral	Nathanial Fetter	Jim Morell	Jamie Yeamans	Gwendolyn Davies	Victoria Hatchey	Kathleen Snow
Coldbrook - St. Mary	Harold McInnis	Randy Moore	Joe Woytiuk	Jane Buck	Joanne Fitzpatrick	Andrew Robertson
Denmark	Jocelyn Green	Beverly Johnston		Robert Jeppesen	Caroline Staal	
Derby and Blackville	Donna Hambrook	Siobhan Laskey	Valerie Stewart	Vera Gillespie	Andrew Hawkes	
Dorchester	Darlene Dobson	Judy Morison		Cheryl Feindel	Wayne Feindel	
Douglas and Nashwaaksis	Donald Adams	Graham Standen		Ben Mersereau	Gordon Wilson	
East Saint John	Donald Brown	Enos Miles	Duke Murray	William Hooper	Joyce Jowett	Anita Maynard
Fredericton	Michael Blizzard	Darrell Butler	Isabelle Hockin	Nancy Cook	Mark Hymers	Suzanne Mason
Fredericton Junction	James DeVenney	Shara Golden	Ona Tracy			
Fundy and the Lakes	David Hatfield	Greg Hiltz	Jim Kendall	Wade Branscombe	Eleanor Hopkins	Elizabeth Kendall
Gagetown	Leith Box	Margaret Cruickshank	Audrey Law	Grace Hasson	Lynn Mills	Paul Mills
Gondola Point	Donna Dobbin	Craig McDermott	Craig Patstone	Brian Hudson	Jacqueline Hudson	Mary Smith
Grand Manan	Hallie Bass	Robert Griffin	Linda Harvey	Melanie Sonnenberg	Carolyn Wilson	
Hammond River	Darlene Cannell	Sandra Smith	Betty-Anne Waugh	Nancy Floyd	Rick Floyd	Karen Kalverboer
Hampton	Stephen MacMackin	Heather Miller	Carter Scott	Ernest Keenan	Rod Langis	Colton Scott
Hillsborough Riverside	Noreen Bateman	Veronica Locke	Neville Sloane	Peter Jubb	Diana Paterson	Sebastian Strohmayer
Kent	Valerie Bateman	Fred Donaher	Catherine Pennell	Eva Thompson	Linda Thompson	
Kingston	Sharon Arbeau	Tom Meade	Donna Murchison	Nancy Gorham	Barbara Pitt	Patsy Sparks
Lancaster	Rachel Barrett	Susan Jack	Deanna Morrison	Paul Desjardins	Eugene McKenelley	Deanna Wong
Ludlow and Blissfield	Eric Beek	Stanley Donovan	George O'Donnell	Beresford Price		
Madawaska	Michael Corbin	Michele Ferland	Arthur Lamoreau	Jim Coster	Gloria Levesque	Lois Muller
Marysville	Wendy Banks	Harold Staples	Sheila Staples	Yvonne Lyons	Sherry Pope	Rhona Smythe
McAdam	Hazel Gass	Margaret Laking	Vicki MacKay	Gloria Adams	Ann Marie Cairns	Judy Thomas
Millidgeville	Keith Ascah	Ada McNamara	Frank White	Deborah Gillis	Susanne Sutton	Janet VonWeiller
Minto and Chipman	Brenda Barton	Hazel MacKenzie	Dorothy Moore	Alexa Kaye	Betty McNamara	Carl Sears
Moncton	Fran Cormier	Cheryl Reid	Nick Stam	Diba Mirzaei	Martin Stam	Kelly VanBuskirk
Musquash	Linda Ellis	Kim Lomax	Fred Maker			
New Bandon	Elaine Good	Peter Scott	Louise Whalen	Terry McNulty	Lorna Murty	Kim Scott
New Maryland	Sandra Craft	Dylan Nicoll	Glenna Porter	Greg Lutes	Stephen Nicoll	Bill Scott
Newcastle-Nelson-Hardwicke	Murray Allan	Jamie Maltby	Kathy Page	Ted Curry	Darrell Stewart	
Oromocto and Maugerville	Pamela Hoben	Elmer Mersereau	Donna Mulholland	Pamela Bearresto	Barb Cruikshank	

Lay Delegates and Substitutes to Synod as at 1 September 2016

Parish Name	Synod Delegate	Synod Delegate	Synod Delegate	Synod Substitute	Synod Substitute	Synod Substitute
Pennfield	Kelly Burns	Cathy McKay	Freda Moffatt	Susan Foster	Kim Munn	Tony Munn
Portland	Linda Pitman	Neal Ryder	Jillian Wilkins	Jane Beyea	Berlee Penny	Christie Pitman
Prince William, Dumfries, Queensbury, Southampton	Audrey Cernivz	Judith Ingraham	Martin MacMullin	Cathy Albert	Elaine Hood	Wanda Lister
Quispamsis	Sandra Boles	Bob Moir	Kevin Tupper	Paula Adams	Mary Clarke	Bill Dunlop
Renforth	David Henderson	Norman McLeod	Val Phinney	Donald Hazen	Gregor Hope	Sharon Kierstead
Restigouche	Sarah Archer	Sandra Delaney	Donald Thompson	Rachel Hamilton	David Lankenau	Murray Renouf
Richmond	Sandra Black	Ernest Clarke	Lisa Cummings	Lawrence Carpenter	Wendell Parkinson	Marilyn Wilson
Riverview	Sherman Bastarache	Susan Crawford	Joan Randall	Debi Maxted		
Rothsay	Bruce Cook	Pam Iype	Jean MacDonald	Ann Bishop	Peter Irish	Matthew Snelgrove
Sackville	Patricia Johnson	Nancy McFarlane-Smith	Michael Tower	Andrew Grant	Patricia Thompson	
Saint John	Margaret Clark Ouellette	Marje Harrison	James McKenna	James Brittain	Ann Hadfield	Christopher Waldschutz
Salisbury and Havelock	Diana Corey	Minnie Estabrooks	Cheryl Young	Rhona Alexander	Diane Hanley	Blanche Prince
Shediac	Brian Hodgson	Chuck Steeves	Joyce Tilburt	Hugh Bateman	George Welling	Susan Welling
St. Andrews	Mary Janet Clift	Patrick Garbutt		Donald Oxner	Jeannie Stinson	John Williamson
St. Andrews, Sunny Brae	Brian Johnson	David Lutes	Heather Taylor	Leslie Johnson	Marjorie Lutes	Jim Taylor
St. David and St. Patrick	Muriel Acheson	Rose Curran	Brenda Marshall	Helen Hubley	Marian Johnson	
St. George	Lisa Cheney	Kelly Domres	Sybil Smith	Brenda Baird	Dorothy Gaudet	Jennifer Hoddinott
St. James, Moncton	Norman Goguen	Doreen Mercer	Milton Pratt	Peter Colwell	Loretta Laventure	Charlene Routledge
St. Margarets (Fredericton)	Ken Brien	Andrew Gunter	Jeffrey Mills	Peggy Boucher	Nancy Wiggins	
St. Mark, Saint John	Collicott Deborah	Coralie Losier	Ruby Ranson	George Losier	Daniel Marmen	
St. Marks (Sussex Corner)	Londa Burchell	Heather Carhart	Diane McKay	Barbara MacMillan	Wendy Northrup	Andy Tabor
St. Mary, York	Anne Buckland	Christina Chisholm	Adele Knox	J. Robert Smith	M. Elizabeth Stockall	
St. Peter, Fredericton	Sandra Gereau	Michael Perry	Heather Theriault	Betty Adams	Larry Corscadden	Linda Hebb
St. Philips, Moncton	Peggy Gauvin	Gary Meek	Ashley Sobey	Christine Bartlett	Janice Irvine-Meek	Faith Reid
St. Stephen	Kathy Cleghorn	Darlyne Hastey	Elizabeth Matheson	Kathy Moffatt	Fred Nicholson	Cecille Ruddock
Stanley	Maxine Fullarton	Debbie MacKinnon	Donna Moss	Paul Humble		
Sussex	Ann Caines	Gilbert Carter	Ann Leland	Joyce Bean	Georgie Keith	Ivi Turner
The Nerepis and St. John	Anne Byers	Jamie Morell	Keith Oliver	Elizabeth Chisholm	Jason Smith	David Wilson
The Tobique	Rick Haddad	Marilyn Shannon	Sally Tompkins	Pat Bedford	Phillip Giberson	Connie Haddad
Upham	Bud Belyea	Eileen McAndrews		Jason Allaby	Barry Kilpatrick	Philip Sherwood
Upper Kennebecasis	Stuart Graham	Noreen Johansen	Murray Woods	Hilda Gillies	J. William Hart	Anne Myers
Waterford	Marshall Fanjoy	Carol Gilmore	Robert Smith	Sheila Chambers	Barbara Fanjoy	Dorothy Howell
Westmorland	Allison Chapman	Robert Lockwood	Gregory Martin	Linda Fury	Patricia Glencross	Denise Martin
Wicklow, Wilmot, Peel and Aberd	Kathy Davenport	Jennifer Little	Chase McLean	Sherry DeMerchant	Gary Hoyt	Wilma Inman
Woodstock	Kathy Asch	Royce Brown	Jean Collicott	Emily Clark	Steven Hall	Pat Whitehouse
Westside Anglican Mission	Jennifer Ramsay	Margaret Ann Reid				



THE DIOCESAN SYNOD OF FREDERICTON

115 CHURCH STREET, FREDERICTON NB E3B 4C8

(506) 459 1801 [o] (506) 460 0520 [f]

DRAFT

MINUTES OF THE 134th SESSION OF THE DIOCESAN SYNOD OF FREDERICTON

07 November 2015

The Right Reverend David Edwards, Chair
Christ Church (Parish) Church, Parish of Fredericton
Fredericton, N.B.

THEME:

Walk the Walk

The 134th Session of the Diocesan Synod of Fredericton was convened in the Nave of Christ Church (Parish) Church, Parish of Fredericton with registration of delegates beginning at 8:00 a.m.

CALL TO ORDER

The Right Reverend David Edwards, Bishop of Fredericton called delegates, guests and observers to order at 8:55 a.m. and opened the session with prayers. He offered a word of welcome to all gathered.

REPORT OF CREDENTIALS COMMITTEE

The Bishop called on Ashley Sobey, Chair of the Credentials Committee to report on the number of delegates registered.

Mr Sobey reported the registration as follows:

Clergy: 68 registered out of a possible 116

Lay: 186 registered out of a possible 232

This gave a total registration of 254 delegates registered for this session of diocesan Synod. In addition to delegates, there were 13 guests and 5 observers.

As such, quorum was achieved and the Bishop declared the 134th Session of Diocesan Synod officially opened.

APPOINTMENT OF RECORDING SECRETARY

Motion 134-01 – The Venerable Cathy Laskey/ Cheryl Young

That the Reverend Canon Leo Martin be appointed Recording Secretary for this Session of Synod.

Motion carried.

INTRODUCTION OF THE HEAD TABLE

The Bishop proceeded to call on the Vice Chair of the Diocesan Council to introduce those sitting at the head table (from left to right):

The Reverend Canon Leo Martin, Recording Secretary for this Synod
Professor David Bell, Chancellor of the Diocese
The Venerable Cathy Laskey, Executive Archdeacon
The Right Reverend David Edwards, Bishop of the Diocese
Jim Knight, Vice-Chair of Diocesan Council
The Very Reverend Geoffrey Hall, Dean of Christ Church Cathedral

ANNOUNCEMENTS

The Vice Chair continued with a number of housekeeping details:

- Gave the particulars of the building such as exits and washrooms.
- Invited people to visit the different displays.
- The importance of feedback on Evaluation Forms.
- The receipt of Notices of Motion will close at 11:00 a.m.
- Ballot boxes for General and Provincial Synod will close at 1:05 p.m.
- Upon departure, to make sure you have all your belongings.
- Any members who live nearby were invited to stay behind after Synod to help with putting things back in place.

SYNOD INVITED GUESTS AND SESSIONAL COMMITTEES

The Bishop called on the Reverend Canon Ross Hebb to acknowledge Invited Guests and the Chairs of the different Sessional Committees.

The following guests were recognized:

Mr Ben Bourque - Financial Assistant, Diocesan Office
The Reverend Debora Burleson – Diocese of Nova Scotia and PEI
The Reverend Canon Dr Jody Clarke – Atlantic School of Theology Academic Dean
Canon Charles Ferris, QC - Chancellor, Province of Canada
The Reverend Lidvald Haugen-Strand - Evangelical Lutheran Church of Canada
The Reverend Jane Johnson – Maritime Conference of the United Church of Canada
Mrs Cheryl Jacobs - Bishop's Secretary and Chair, Diocesan Spiritual Development Team
Mr Jim Knight - Vice-Chair, Diocesan Council
Mr Colin McDonald - Director of Youth and Intergenerational Ministries
Ms Gisele McKnight - Communications Officer
Mrs Maren McLean Persaud - Director of Camp Medley
Ms Barbara Richards - Diocesan Misconduct Officer
Mr Jason Smith - Chair, Diocesan Youth and Intergenerational Team

The Chairs of the Sessional Committees were also recognized:

Agenda Committee	Mr. Jim Knight
Arrangements Committee	Mrs. Mary Robinson and Mr. John Galbraith
Credentials Committee	Mrs. Cheryl Jacobs and Mr. Ashley Sobey
Hospitality Committee	Mrs. Shara Golden
Nominating Committee	The Reverend Deacon Ann Fairweather
Resolutions Committee	Professor David Bell
Technical Support Committee	Mr. David Wilson
Worship and Music Committee	The Very Reverend Geoffrey Hall
Synod Planning Chair	The Venerable Cathy Laskey

COURTESIES TO SYNOD GUESTS/OBSERVERS

Motion 134-02 - The Reverend Canon Ross Hebb / Michael Perry

That this Synod extend its courtesies to our guests.

Motion carried.

WEST SIDE ANGLICAN MISSION

Motion 134-03 - The Venerable Cathy Laskey / Professor David Bell

That this Synod seat with non-voting status up to three members from the Westside Anglican Mission (formerly Parish of west Saint John) and extend courtesies. These people are identified as Mrs. Margaret Ann Reid and Mrs. Jennifer Ramsay.

Motion carried.

The Bishop extended his welcome to Ecumenical visitors and guests.

REGRETS

The following regrets were extended prior to the meeting:

The Reverend Paul Ranson

The Venerable Harold Hazen

The Reverend David Dean

The Reverend Canon Wally Corey

The Reverend Robert (Bob) Barry

The Bishop offered prayers for the Reverend David Dean and his family as he faced surgery in the near future.

CLERGY ANNIVERSARIES

The following were recognized as celebrating important anniversaries or ordained ministry.

For the Year 2014:

The Rev. Canon George Akerley 60 years Priest - June 29

The Rev. E.T. (Ted) Spencer 60 years Deacon - May 23

The Rev. Canon Tom Smith 60 years Deacon - November 30

The Rev. Roy Embley 55 years Deacon - May 20

The Venerable Reginald Stockall 55 years Deacon - May 24

The Ven. Lyman Harding 50 years Priest - May 19

The Rev. Canon James Golding 50 years Priest - December 16

The Rev. Canon David Jackson 50 years Deacon - May 7

The Rev. David Gray 50 years Deacon - May 24

For the year 2015:

The Rev. E.T. (Ted) Spencer 60 years Priest - June 5

The Rev. Canon Tom Smith 60 years Priest - December 18

The Rev. Roy Embley 55 years Priest - May 26

The Venerable Reginald Stockall 55 years Priest - May 26

The Rev. Canon David Jackson 50 years Priest - June 13

The Rev. David Gray 50 years Priest - November 30

The Ven. Arthur Gregg 50 years Deacon - May 30

The Bishop offered a prayer of thanksgiving for all clergy who were celebrating significant anniversaries.

NEW CLERGY

New Clergy in the Diocese were introduced:

The Reverend Deacon Deborah Cochran
The Reverend Deacon Norm Dupuis
The Reverend Deacon Ann Fairweather
The Reverend Dr. Daniel Goodwin
The Reverend Deacon Barbara Haire
The Reverend Stephen Harnish
The Reverend Christopher Ketch
The Reverend Deacon Sandy MacPherson
The Reverend Deacon Thomas Nisbett
The Reverend Deacon Christian Persaud
The Reverend Thomas Stradwick
The Reverend Deacon Elizabeth Wells

DECEASED MEMBERS OF SYNOD

The Bishop listed the clergy members of Synod who had deceased since our last Diocesan Synod. They were remembered in a moment of silence.

The Reverend G. A. Stephen McCombe	2015
The Reverend Canon Lloyd Lake	2013
The Reverend David Plumer	2014
The Reverend Donald E. Routledge	2015
The Reverend Canon Don Trivett	2013
The Reverend William Forgrave	2014

RULES OF ORDER AND DECORUM

With reference to page 7 (Section A), the Chancellor reminded all members they were present for the welfare of the whole diocese. Since he compared the Synod as the Parliament of the Church, he referenced a quote which stands on the west side of the Peace Tower in Ottawa which reads, "Where there is no vision, the people perish." He stressed the importance that all voices need to be heard not just the few. He reminded members to identify themselves as they come to the microphone and that they exercise gentleness and self control. Remarks will be limited to two minutes. And when voting by order, the order of the mover will vote first.

NOMINATIONS FOR PROVINCIAL AND GENERAL SYNOD

The Reverend Deacon Ann Fairweather, Chair of the Nominating Committee came forward to explain the election procedures for Provincial and General Synod delegates. She reminded members of Synod we were electing the following number of delegates to each Synod.

General Synod: 3 clergy members, 3 lay members and 1 youth member

Provincial Synod: 2 clergy members, 2 lay members and 1 youth member

She then called for further nominations from the floor. After asking for further nominations three times, members of Synod voted to close the nominations.

The nominees, in alphabetical order, were as follows:

Provincial Synod:

Clergy: The Rev'd Greg Frazer
The Rev'd Bob LeBlanc
The Rev'd Deacon Edward Quann
The Rev'd Canon Albert Snelgrove

The Rev'd David Turner

Laity:	Shara Golden	Jim McKenna
	Rick Haddad	Robert Taylor
	Nancy Hodnett	Anne Walling
	Rod Langis	Mitzi Whelton

Youth:	Rachel Barrett	Dylan Nicoll
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General Synod:

Clergy:

The Rev'd Deacon Debbie Edmondson
The Rev'd Christopher Ketch
The Rev'd Mary Anne Langmaid
The Rev'd Gerry Laskey
The Rev'd Bob LeBlanc
The Venerable Robert Marsh
The Rev'd Canon Leo Martin
The Rev'd Greg McMullin
The Rev'd Deacon Ted Quann
The Rev'd David Turner
The Rev'd Chris Vanbuskirk
The Rev'd Canon Walter Williams

Laity:	Don Adams	Siobhan Laskey
	Gil Carter	Neville Sloane
	Shara Golden	Nancy Stephens
	Rick Haddad	

Youth:	Rachel Barrett	Dylan Nicoll
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The Bishop offered his thanks to the Chair of the Nominating Committee for their work.

CLERGY REPORTS

In accordance with Canon seven, section 6(b), the Bishop called on all clergy members to submit their reports in the area provided.

MINUTES

Motion 134-04 – The Venerable Robert Marsh / The Reverend Deacon Ted Quann

That the minutes of the 132nd Session of the Diocesan Synod of Fredericton be adopted as circulated (Section C, pages 1-12)

Motion carried.

Motion 134-05 - Linda Pitman / Jillian Wilkins

That the minutes of the 133rd Session of the Diocesan Synod of Fredericton (Electoral) be adopted as circulated (Section C, pages 14-18).

Motion carried.

STATUS OF RESOLUTIONS – 132nd SESSION OF SYNOD

Motion 134-06 – The Reverend Canon Walter Williams / James McKenna

That the report on the Status of Resolutions of the 132nd Session of the Diocesan of Fredericton (Section C, pages 13) be approved as circulated.

Motion carried.

PROCEDURES REGARDING NOTICES OF MOTION

The Chancellor noted the motions received to date were listed in Section D, page 3. He also invited anyone who wished to bring forth a motion to please bring it to the Resolutions Committee in order to make sure it was worded properly. He reminded members of Synod that motions should deal with the temporal affairs of the Diocese. The Rev'd Dr Ross Hebb and Ms. Barbara Richards are working in the Resolutions committee Room. Notices of motion will be received until 11:00a.m. Section D, pages 1 and 2 give further information on this matter.

REPORT OF THE DIOCESAN COUNCIL

Motion 134-07 – The Venerable Cathy Laskey / The Venerable Geoffrey Hall
That this Synod receive the Report of Diocesan Council (Section F, Pages 1-49).

Motion carried.

DIOCESAN COUNCIL ELECTIONS

Motion 134-08 – The Reverend Deacon Ann Fairweather / The Venerable Cathy Laskey

That this Synod accept the Archdeaconry Greater Chapter elections to Diocesan Council, as presented:

St. Andrews	The Rev'd Canon Keith Osborne (Parish of Pennfield)
	Mrs. Susan Jack (Parish of Lancaster)
Woodstock	The Rev'd Bob LeBlanc (Parish of Wicklow, Wilmot, Peel and Aberdeen)
	Mrs. Kathy Asch (Parish of Woodstock)
Chatham	The Rev'd Deacon Edward Quann (Parish of Chatham)
	Mrs. Siobhan Laskey (Parish of Derby and Blackville)
Moncton	The Rev'd Chris Hayes (Parish of Salisbury and Havelock)
	Dr. Neville Sloane (Parish of Hillsborough and Riverside)
Fredericton	The Rev'd Canon Bonnie LeBlanc (Parish of Stanley)
	Mr. Frank Morehouse (Parish of Bright)
Kingston and the Kennebecasis	The Rev'd Allen Tapley (Parish of Waterford and Parish of St. Marks)
	Mr. Norman McLeod (Parish of Renforth)
Saint John	The Rev'd Canon David Barrett (Saint John Hospital Chaplaincy)
	Ms. Coralie Losier (Parish of St. Mark)

Motion carried.

DIOCESAN FINANCIAL REPORT AND STATEMENTS

Motion 134-09 – Irene Adams / Gil Carter

That this Synod receive the Diocesan Financial Report and Statements for the year ended 31 December 2014. (Section F, pages 19-21)

Motion Carried.

TENURE OF DIOCESAN COUNCIL MEMBERS

As a way of introduction, the Chancellor explained Diocesan Council takes care of all temporal affairs of the Diocese in between Synods. However, with the possibility of calling Synod together every year, it follows that Greater Chapters would have to elect a Diocesan Council membership every year. Since it takes some time to get oriented to the business of Council, it would not be in the best interest of the Diocese to change the Council every year. The following motion would guarantee a term of two years.

Motion 134-10 - David Bell, Q.C. / The Venerable Cathy Laskey

That the Constitution of the Diocesan Synod be amended by adding s. 11(9) as follows: 11(9) Notwithstanding anything in this Constitution, where a regular meeting of the Synod is called for a time that is within 18 months of the holding of the last regular meeting of the Synod, the members of the Diocesan Council shall continue in office for a further term provided that their status is otherwise in conformity with this Constitution and provided that no such continuation occur twice in succession.

Motion carried in all three orders, voting separately.

EUCHARIST

Synod suspended its business in order to share in a Eucharist led by the Right Reverend David Edwards and assisted by the Reverend Deacon Barabara Haire, Mr. Chuck Steeves, Mrs. Cleo Cyr and Dean Geoffrey Hall. The music was provided by Ms. Alice Boyd.

BISHOP'S CHARGE

The Bishop delivered his charge to the 134th Session of the Diocesan Synod of Fredericton following the Eucharist. Copies were made available to all those gathered. An electronic copy is also available on the Diocesan website.

BREAK-OUT SESSION

Synod members broke into groups to discuss a number of questions provided to them. The results of these discussions were then given to the Secretary of Synod.

LUNCH

Following the Break-out session, Synod members gathered for lunch prepared by the members of Christ Church (Parish) Church.

SYNOD RECONVENES

Order was called at 1:00 p.m. with an update from the Credentials Committee. There were now 75 clergy members(out of 116) and 198 lay members (out of 232) registered for a total of 273 members of Synod present. With the 18 guests, this gave a total attendance of 291.

OFFERING AT EUCHARIST

The Bishop was very pleased that the offering at the Eucharist totalled \$6519. These funds will be remitted to the Caring for Colin fundraiser. The Reverend Jasmine Chandra spoke on making November 15th Caring for Colin Sunday and asked parishes to plan events.

This fundraiser is to help Colin Ranson, the son of the Reverend Paul Ranson and his wife Kimberly, who suffers with Hypothalamic Hamartoma, due to Pallister-Hall Syndrome. They hope to be able to bring Colin to Texas for brain surgery in the spring.

SECOND BREAK-OUT SESSION

Synod members broke into Archdeaconry groups with a number of questions to discuss. Once again, the full results of these discussions were given to the Secretary of Synod. However, the following presented a brief summary to Synod on behalf of their respective Archdeaconeries.

Kingston and the Kennebecasis - Cleo Cyr
Chatham - Siobhan Laskey
Saint John - Deborah Collicott
Moncton - Chuck Steeves
Fredericton - Ben Mersereau
Woodstock - The Rev'd Dana Dean
St Andrew's - The Rev'd Canon Keith Osborne

BISHOP'S RESPONSE TO ARCHDEACONRY REPORTS

The Bishop expressed his thanks to everyone for their participation in the Break-Out Sessions. He recognizes there is a sense of fear around the Diocese that we are falling apart and we don't know what to do about it. However, in quoting Franklin Delano Roosevelt, he reminded members we have nothing to fear but fear itself. The Bishop indicated *faith* is spelled R-I-S-K. He will support risk. We have to take risks because what we have been doing doesn't hit the mark. It is ok to be safe but we need risk to be part of our journey. After all, God took a risk by being born and took risks for the whole time He was on earth in order to show us the way. He closed his comments with the reminder that whenever angels appear in Scripture, they say "Fear not!"

ELECTION OF BISHOPS

Motion 134-11 – George O'Donnell / Mark Moir

That the Diocesan Council give consideration to change the procedure for the election of a Bishop, granting each candidate five to ten minutes to introduce themselves.

Amendment 134-01 - The Reverend Michael Caines / The Reverend Chris McMullen

That the Diocesan Council give consideration to change the procedure for the election of a Bishop, granting Synod delegates opportunities to get to know the candidates.

The amendment was defeated by a count of 77 yeas and 154 nays.

A number of comments were made recognizing the importance of knowing any candidate for the Episcopacy, but an even playing field must be ensured. At the present time, all candidates are given a number of questions and the answers are distributed to Synod delegates.

Amendment 134-02 - Jim Morell / The Reverend Douglas Painter
That the Diocesan Council give consideration to change the procedure for the election of a Bishop. *(Removing everything afterwards).*
The amendment was carried.

The motion (134-11), as amended, was carried.

PROVINCIAL AND GENERAL SYNODS ELECTION RESULTS

The Chair of the Nominating Committee announced the results as follows:

Provincial Synod:

Clergy: The Rev'd Canon Albert Snelgrove
The Rev'd David Turner
The Rev'd Deacon Edward Quann, alternate
The Rev'd Bob LeBlanc, alternate

Laity: Shara Golden
Rick Haddad
Anne Walling, alternate
James McKenna, alternate

Youth: Rachel Barrett
Dylan Nicoll, alternate

General Synod:

Clergy: The Rev'd Chris Vanbuskirk
The Rev'd Mary Anne Langmaid
The Ven. Robert Marsh
The Rev'd Greg McMullin, alternate
The Rev'd Canon Leo Martin, alternate*
The Rev'd David Turner, alternate*

Laity: Shara Golden
Don Adams
Rick Haddad
Siobhan Laskey, alternate
Gil Carter, alternate
Nancy Stephens, alternate

Youth: Rachel Barrett
Dylan Nicoll, alternate

* There was a tie for votes for the 2nd and 3rd alternate in clergy delegates for General Synod. According to Canon Two, such a tie will be broken by Diocesan Council at its first meeting.

DESTRUCTION OF BALLOTS

Motion 134-12 – The Reverend Deacon Ann Fairweather / The Reverend Deacon Edward Quann
That the ballots for these elections be destroyed.
Motion carried.

COMMENTS FROM ECUMENICAL GUESTS

The Reverends Lidvald Haugen-Strand (ELC) and Jane Johnson (UCC) took turns expressing their thanks for the invitation and welcome to this Session of Diocesan Synod. Both recognized the importance of Bishop Edwards' Charge adding that the conversations and relationships are extending beyond denominational lines. They echoed the need to show Christ outside worship buildings and into the rest of our lives where we co-habitate.

GREETINGS OF SYNOD

Motion 134-13 – The Reverend Canon Ross Hebb / The Reverend Chris Vanbuskirk

That the greetings of the 134th Session of Diocesan Synod be extended to:

- 1. Her Majesty Queen Elizabeth II, through her representative in Canada, His Excellency, the Governor-General, the Right Honourable David Johnston and the Lieutenant-Governor of New Brunswick Jocelyne Roy Vienneau, the customary expression of its loyalty and affection.**
 - 2. Our prime Minister, the Right Honourable Justin Trudeau and our Premier, the Honourable Brian Gallant.**
 - 3. The Archbishop of Canterbury, the Most Rev'd Justin Welby.**
 - 4. To our Primate, the Most Rev'd Fred Hiltz.**
 - 5. To our Metropolitan, the Most Rev'd Percy Coffin.**
 - 6. To our former Diocesan Bishops, the Most Rev'd Harold Nutter, the Rt. Rev'd George Lemmon, the Rt. Rev'd William Hockin, the Most Rev'd Claude Miller and to their spouses, Mrs. Edith Nutter, Mrs. Lois Lemmon, Mrs. Isabelle Hockin and Mrs. Sharon Miller.**
- Motion carried.

THANKS

The Reverend Canon Ross Hebb extended the following thanks on behalf of this Synod gathering:

- Diocesan Staff.
- All volunteers, including the Rector and members of Christ Church (Parish) Church.
- All delegates who attended the 134th Session of Diocesan Synod.
- The Right Reverend David Edwards for his leadership.

BISHOPS CLOSING REMARKS

The Bishop echoed the thanks of Synod, especially to the members of the Diocesan Office who have been on a sharp learning curve. He also was pleased to announce that as of September 30th, the Diocesan Shared Ministry Budget had received more than 100% of the amount requested. Finally, he gave his assent to all resolutions of the 134th Synod.

EVALUATION

Evaluation forms will be sent electronically or a paper copy completed before leaving.

DISMISSAL

The Bishop closed this session of Diocesan Synod by asking everyone to hold hands and to exchange the words of the Grace to each other.

ADJOURNMENT

Motion 134-14 - Shawn Branch

That this 134th Session of the Diocesan Synod of Fredericton be adjourned.

Motion carried.

Time: 4:05 p.m.

Respectfully submitted,

The Venerable Cathy Laskey
Secretary of Synod

The Right Reverend David Edwards
Bishop of Fredericton

The Reverend Canon Leo Martin
Recording Secretary

DRAFT

**Status of Resolutions
of the 134th Synod of the Diocese of Fredericton
(requiring action)**

Tenure of Diocesan Council Members

RESOLUTION 134-10

That the Constitution of the Diocesan Synod be amended by adding s. 11(9) as follows:

11(9) Notwithstanding anything in this Constitution, where a regular meeting of the Synod is called for a time that is within 18 months of the holding of the last regular meeting of the Synod, the members of the Diocesan Council shall continue in office for a further term provided that their status is otherwise in conformity with this Constitution and provided that no such continuation occur twice in succession.

STATUS: Section 11(9) of the Constitution modified accordingly in November of 2015.

Episcopal Election Procedure

RESOLUTION 134-11

That the Diocesan Council give consideration to change the procedure for the election of a Bishop.

STATUS: Diocesan Council directed the Administration Team to facilitate a review of the Episcopal election process. A Task Group was established and the group completed its work with submitting a report to the Administration Team. Diocesan Council in September received the Summary of Recommendations. The November 2016 meeting of Diocesan Synod is to receive the report containing the recommendations with a motion to refer this to the Diocesan Council for consideration.

GETTING A MOTION BEFORE SYNOD

Synod Jurisdiction: The jurisdiction of the Diocesan Synod is the “government and administration of the temporal affairs of the Church in the Diocese” (*Anglican Church Act*, s.4(1)). In contrast to the Diocese’s “temporal affairs”, the spiritual affairs of the diocese are the jurisdiction of its bishop, and matters of “the doctrines of the Church” are the jurisdiction of the General Synod (*Declaration of Principles*, s.6).

Order of Consideration: [Canon Two, sections 7(4) and 8(2)]
Motions will be considered at Synod in the following order:

- 1) Notices given at a preceding Synod for consideration at the current Synod (to be printed in the order given);
- 2) Notices given six weeks before Synod (to be printed in the order received); and
- 3) Notices given at Synod before the deadline set by the Agenda Committee.

Motions of which notices are given under 1) and 2) above shall be considered prior to notices given at Synod under 3).

Making a Motion: All substantive motions are initiated by giving a Notice of Motion by way of the required form. Notices of Motion can be given either before or for a brief time during a Synod.

Before Synod: [Canon Two, sections 7(1)(b) and 7(2)]
Notices of Motion for regular meetings of Synod can be sent to the Resolutions Committee (resolutions@anglican.nb.ca) not less than six weeks before Synod and when appropriate will be printed in the Synod Journal and in the order received.

At Synod: [Canon Two, sections 3(10), 7(1)(a) and 7(3)]
Notices of Motion can be given at a meeting of Synod by delivering the same to the Resolutions Committee before the deadline set by the Agenda Committee. A Notice of Motion can be given for consideration either at the current meeting of Synod or at the next regular meeting of Synod. However, it is preferable to submit motions to the Resolutions in advance and not wait until the day of the Synod.

Procedural Motions: [Canon Two, section 8(5)]
Procedural motions (such as a motion to amend, table, refer or adjourn another motion) may be made without notice and must be disposed of before consideration of the substantive motion before Synod.

Resolutions Committee: [Canon Two, section 3(1), Regulation 2-1 Resolutions Committee Mandate]
The Resolutions Committee does not have authority to veto or refuse a motion, but will seek to ensure that the language reflects the mover’s intent and is in clear and coherent language, and the Committee may recommend clarifications and point out potential concerns. It may also suggest consolidation of a proposed motion with other motions received on the same subject.

New Expenditures: [Canon Two, section 8(3)]
Motions proposing new expenditures must either identify a proposed source of funding or be qualified as being made “subject to available funding.”

RESOLUTIONS COMMITTEE MANDATE

1 Task

It is the responsibility of the Committee:

- 1(1) To receive, and prepare for debate, motions proposed for the consideration of the Synod;
- 1(2) To ensure that proposed motions contain clear and concise statements of what is intended by the sponsors;
- 1(3) To propose consolidations of motions dealing with the same subject; and
- 1(4) Generally, to ensure that motions do not conflict with the Constitution or Canons, or the regulations, directives or guidelines of the Diocese.

2 Resolutions Procedures

- 2(1) All motions not already printed in the Convening Circular, except those of a procedural or courtesy nature, or those that arise in the course of debate, shall be written and submitted to the Secretary for consideration by the Committee before being put to the Synod. (The Secretary will give the notice of motion to the Chair of the Resolutions Committee who will assign it a number and present it as a notice of motion at a time determined by the Agenda Committee.)
- 2(2) The Committee shall not debate the merits of any proposed motion, but will ensure that it contains a clear and concise statement of what is proposed.
- 2(3) Any motion presented to the Committee may be accompanied by an explanatory note setting forth the consideration leading to the proposal. This note will not form part of the motion.
- 2(4) The Committee is authorized to propose consolidations of motions which deal with the same subject, with the understanding that, in doing so, the Committee will consult with the sponsors of the motions.
- 2(5) The sponsors of any motion which is recommended for change by the Committee must be consulted and asked for their agreement to the change(s) proposed.
- 2(6) The Committee will advise the author of any proposed motion it considers to be:
 - a. outside the jurisdiction of the Diocesan Synod;
 - b. unclear or ambiguous;
 - c. inaccurate;
 - d. of local rather than a diocesan character;
 - e. impossible of performance; or
 - f. calculated to be a source of embarrassment to the Church;
 and propose amendments to the same, where possible, to alleviate such concerns.

3 Vote Count Team

- 3(1) Prior to each regular and special meeting of the Diocesan Synod, the Chair of the Resolutions Committee, in consultation with the Secretary of the Synod, shall select and train a Diocesan Synod Vote Count Team.
- 3(2) The Vote Count Team shall comprise at least six persons.
- 3(3) A member of the Diocesan Synod may be a member of the Vote Count Team.

Adopted
17 January 2009

NOTICES OF MOTION

MOTION 2016-01 – Constitution of the Diocese of Fredericton

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve the Constitution of the Diocesan Synod of Fredericton as amended.

CONSTITUTION OF THE DIOCESAN SYNOD OF FREDERICTON

Declaration of Principles

1 We, the Bishop, Clergy and Laity of The Diocese of Fredericton, in the Province of New Brunswick, assembled in Synod, and intending, under God's blessing and guidance, to consider and determine upon all such matters as shall appear necessary for the welfare of the Church in this Diocese, desire, in the first place, for the avoiding of all misunderstanding, to make a declaration of the principles upon which we propose to proceed, which principles shall not be altered or revoked. We desire that the Church in this Diocese shall continue to be, as it has been, in full communion with the Church of England. We hold the canon of Holy Scripture, as received by that Church, to be the Word of God. We acknowledge the Book of Common Prayer, together with the Thirty-nine Articles of Religion, to be a true and faithful declaration of the doctrines contained in Holy Scripture. And we declare our firm and unanimous resolution, in dependence on Divine aid, to preserve those doctrines, and to transmit them, unimpaired, to our posterity.

Definitions

2 In this Constitution and, **unless otherwise provided**, in the Canons,

“Act” means the Anglican Church Act, 2003;

“Archdeaconry” means an Archdeaconry of the Diocese as defined by Canon;

“Bishop” means the person holding the office of Bishop of the Diocese;

“Canon” means a formal enactment of the Synod;

“Commissary” means the person appointed Commissary pursuant to the authority of the Act and Canon Four;

“Deanery” means a Deanery of the Diocese as defined by Canon;

“Diocesan Administrator” means the person appointed under Canon Four to administer the temporal affairs of the Diocese;

“Diocese” means The Diocese of Fredericton as constituted by Letters Patent issued by ~~Her late Majesty~~, Queen Victoria ~~on~~ ~~dated~~ 25 April ~~25~~, 1845;

“Diocesan Council” means the Diocesan Council as constituted pursuant to the ~~Act Anglican Church Act, 2003~~ and by this Constitution;

“electoral synod” means a synod called for the purpose of filling the office of Diocesan, Coadjutor or Suffragan bishop;

“lay members” means those lay persons ~~chosen~~ ~~elected~~ to attend the Synod pursuant to the terms of this Constitution;

“member of the clergy” means a bishop, priest or deacon licensed in the Diocese;

“regular synod” means a synod called by the Diocesan Council;

“seal” means the seal adopted by the Synod, bearing a Cross and Circle and the motto, “*Pro Ecclesia Dei*”, surrounded by the words, “The Seal of the Diocesan Synod of Fredericton, 1871”;
“Secretary of the Synod” means the person appointed to that office pursuant to this Constitution;

“special synod” means a synod called by the Bishop or requisitioned by delegates to the Synod in accordance with this Constitution;

“Synod” means The Diocesan Synod of Fredericton as constituted and continued by the **Act** ~~Anglican Church Act, 2003~~ and by this Constitution;

“Treasurer of the Synod” means the person appointed to that office pursuant to this Constitution;

"voting member" means a ~~person who is a~~ baptized Christian who

- i) is at least sixteen years old,
- ii) worships ~~in the parish~~ and is a regular communicant **in the parish**, and
- iii) has been a regular contributor, financial ~~or and~~ otherwise, to the mission of the parish **during the previous year.**

Members of the Synod

3 The Synod shall consist of

- (a) the Bishop,
- (b) the Coadjutor Bishop, ~~if any, of the Diocese,~~
- (c) the Suffragan Bishop, ~~if any, of the Diocese,~~
- (d) the Assistant Bishop, ~~if any, of the Diocese,~~
- (d.1) the Diocesan Administrator,**
- (e) the Dean ~~of the Diocese,~~
- (f) members of the clergy,
- (g) the Chancellor and the Vice-Chancellor ~~of the Diocese,~~
- (h) the Diocesan President of the Anglican Church Women,
- (i) the Secretary of the Synod,
- (j) the Treasurer of the Synod,
- (k) **evangelists of Threshold Ministries** ~~Church Army Officers~~ licensed ~~by the Bishop and resident and in active ministry~~ in the Diocese, and
- (l) the lay members of the Synod or their substitutes **chosen elected** pursuant to this Constitution.

Lay Members of the Synod

4(1) Lay **delegates to members of** the Synod and their substitutes, if any, shall be voting members of ~~at least one year's standing in~~ the parish for which they are **chosen elected**.

4(1.1) A person who has attended three consecutive regular Synods as a lay member or substitute lay member is ineligible to be chosen as a lay delegate or substitute lay delegate to the Synod until after a further regular synod has been held; but if a special or electoral synod is convened after any regular synod at which the lay person might have had the right to vote and before the next regular synod, and if the lay delegate or substitute has not been replaced, that person may attend and vote at that special or electoral synod.

4(1.2) For purposes of calculating the consecutive regular meetings of the Synod referred to in subsection 4(1.1), the synod at which this provision is adopted shall be counted the first such synod.

4(2) The voting members of each parish in the Diocese ~~may shall~~ elect up to ~~two three~~ lay delegates to ~~members of~~ the Synod ~~but, where at least one of the persons elected is between the ages of sixteen and twenty-five years at the time of election, they may elect up to three lay delegates.~~

4(3) The voting members of each parish in the Diocese may elect up to three substitute lay delegates to ~~members of~~ the Synod.

4(4) The voting members of the Cathedral of Christ Church in the City of Fredericton ~~may are entitled to~~ elect up to ~~two three~~ lay delegates to ~~members of~~ the Synod ~~but, where at least one of the persons elected is between the ages of sixteen and twenty-five years at the time of election, they may elect up to three lay delegates,~~ and up to three substitutes in accordance with this section.

4(5) Lay ~~delegates to members of~~ the Synod and their substitutes, if any, shall be elected at an annual meeting of voting members of a parish and, ~~provided they continue to hold the qualifications for election,~~ shall continue in office until others are elected in their place.

4(6) If a vacancy occurs among the lay ~~delegates to members of~~ the Synod or their substitutes, if any, by death, resignation, refusal to act or otherwise, the parish corporation of the parish in which the election took place may fill the vacancy.

4(7) The chair of a meeting at which lay ~~delegates to members of~~ the Synod and their substitutes, if any, are elected shall promptly forward to the Secretary of the Synod a certificate of election in such form as the Diocesan Council prescribes, ~~indicating which, if any, delegates and substitutes were, at the time of election, between the ages of sixteen and twenty-five years.~~

4(7.1) ~~When a worship community is unrepresented in the Synod, the Diocesan Council may invite it to choose up to three lay delegates and substitute delegates to the Synod, subject to age and length of term considerations similar to those for parishes.~~

4(8) When a lay ~~delegate to member of~~ the Synod is not present at a meeting of the Synod, that ~~delegate's member's~~ place may be taken by a substitute lay ~~delegate member~~ from the same parish, ~~worship community or the Cathedral of Christ Church, as the case may be.~~

4(8.1) ~~Notwithstanding any other provision in this section, the number of delegates from a parish, worship community or the Cathedral of Christ Church chosen by virtue of this section who attend the Synod as lay members or substitute lay members is limited to two unless one of the persons so attending was, at the time of election, between the ages of sixteen and twenty-five years.~~

4(9) The right to attend meetings of the Synod as a substitute lay ~~delegate member~~ belongs to the substitute lay ~~delegates members~~ in the order in which their names appear on the certificate of their election.

4(10) A substitute lay member shall sit and vote until the end of the meeting of the Synod, or at any adjournment thereof, at which the place of the lay member of the Synod has been taken.

4(11) A lay member of the Synod whose place has been taken by a substitute lay member may not sit or vote at the same meeting of the Synod unless the substitute lay member does not attend at some adjournment thereof.

~~4(12) Any question as to the right of a lay member of the Synod or of a substitute lay member to attend a meeting of the Synod shall be determined by the Synod, the decision of which is final.~~

Meetings of the Synod

5(1) The Synod shall meet at such time and place as the Diocesan Council shall determine, and shall meet not less often than once in the second year following the last **regular** meeting of the Synod.

5(1.1) Notwithstanding subsection (1), ~~the~~ The Diocesan Council may, with the approval of the Bishop, extend the time for holding a meeting of Synod to the third year following the last **regular** meeting of the Synod.

5(2) The Bishop, or when the Bishop is absent or incapacitated or when the office of Bishop is vacant, the Coadjutor Bishop, the Suffragan Bishop, **the Diocesan Administrator**, the Bishop's Commissary, the Dean of the Diocese or the Diocesan Council, in that order, may summon special meetings of the Synod.

5(3) A special meeting of the Synod shall be summoned when a written request specifying the object of the meeting signed by ten clergy members and ten lay ~~delegates to members of~~ the Synod is delivered to the Secretary of the Synod, **provided the object specified is one of the objects of the Synod.**

5(4) Any question as to the right of a person to vote as a clerical or lay member or substitute lay member of the Synod shall be determined by the Synod, the decision of which is final.

6(1) Notice of a meeting of the Synod shall state the time and place of the meeting and such other information as the Bishop or the Diocesan Council may direct or as may be required by Canon.

6(2) **The Secretary of the Synod shall give each delegate at least two weeks' notice of the meeting of a synod. At least two weeks before a meeting of the Synod the Secretary of the Synod shall deliver or mail notice thereof, both by regular postal service and where possible by electronic means, to each member of the clergy in the Diocese who shall notify the lay members of the Synod thereof.**

Quorum of the Synod

7(1) No business shall be transacted at a meeting of the Synod unless a quorum of the Synod is present when the meeting is called to order and proceeds to business.

7(2) One-half of the members of the clergy qualified to attend a meeting of the Synod and one-half of the lay members of the Synod whose elections have been certified to the Secretary of the Synod constitutes a quorum.

7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or **who** are otherwise appointed **to** the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, including priests and deacons who are fully engaged in the work of the ordained ministry, shall be counted for the purpose of determining a quorum.

7(3) If a quorum is not present at the time appointed for the opening of a meeting of the Synod, any lesser number of members may adjourn the meeting from time to time until a quorum is obtained.

7(4) Any number of members of the Synod may transact business at a meeting of the Synod at any time after the meeting has been called to order with a quorum present.

Validity of Resolutions

8(1) **Except as otherwise provided in this Constitution or the Canons, n**~~No~~ act or resolution of the Synod is valid without the concurrence of the Bishop, or in case of the absence or incapacity of the Bishop or when the office of Bishop is vacant, the presiding officer, together with a majority of members of the clergy and lay members present; but a presiding officer who is not the Bishop may reserve any act or resolution of the Synod for the signification of the Bishop's pleasure.

8(2) Upon any motion the votes of the whole Synod shall be taken collectively unless the Bishop, the presiding officer or any ten members of the Synod request that the votes of the members of the clergy and of the lay members be taken separately, in which case the concurrence of a majority of each of those **orders** ~~classes of members~~ is required.

8(3) When the votes of the members of the clergy and of the lay members of the Synod are taken separately, the Coadjutor Bishop and the Suffragan Bishop, unless presiding, **and the Assistant Bishop** shall vote with the members of the clergy.

Presiding Officer

9(1) Subject to the provisions of the Canon respecting the election of bishops, the Bishop **or the presiding officer provided for in subsection (2)** shall preside at meetings of the Synod **but may designate a temporary presiding officer for specific business.**

9(2) When the Bishop is not present at a meeting of the Synod the Coadjutor Bishop, the Suffragan Bishop, **the Diocesan Administrator**, the Bishop's Commissary, the Dean ~~of the Diocese~~, or the senior Archdeacon present, in that order, shall preside; or if all these are absent, the members of the Synod present may elect a chair.

Secretary and Treasurer of the Synod

10(1) The Diocesan Council shall appoint the Secretary of the Synod, who shall

- (a) issue all notices required by this Constitution and the Canons,
- (b) **ensure that** ~~keep and record regularly~~ minutes of meetings of the Synod, of its committees, and of the Diocesan Council **are recorded and retained**,
- (c) assist in preserving all records, papers and documents relating to the Synod,
- (d) certify the public acts of the Synod or of any committee thereof, and of the Diocesan Council,
- (e) affix the seal of the Synod to any document when required to do so by any competent authority, and attest to the same, and
- (f) deliver into the hands of a successor all property, books, records, documents and papers relating to the Synod that may be in the possession or control of the Secretary.

10(2) The Diocesan Council shall appoint the Treasurer of the Synod, who shall

- (a) receive all money belonging to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- (b) keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,

(c) deliver into the hands of a successor or other person as the Synod may direct all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer.

10(3) The Treasurer shall give such security for the faithful discharge of the duties of the office of the Treasurer of the Synod as the Diocesan Council requires.

10(4) The Synod or the Diocesan Council may appoint an Assistant Secretary or an Assistant Treasurer or an Assistant Secretary-Treasurer, who shall hold office during the pleasure of the Synod or of the Diocesan Council.

10(5) An Assistant appointed pursuant to this section shall have the powers and perform the duties of the officer **whom** the Assistant has been appointed to assist in the absence or illness of the officer.

10(6) The persons holding the offices of the Secretary of the Synod and the ~~of the~~ Treasurer of the Synod respectively, once appointed, shall continue in those offices until replaced by another or others.

The Diocesan Council

11(1) There shall be a Diocesan Council of the Synod consisting of

- (a) the Bishop,
- (b) the Coadjutor Bishop, the Suffragan Bishop and the Assistant Bishop, ~~if any,~~
(b.1) the Diocesan Administrator,
- (c) the Bishop's Commissary,
- (d) the Dean ~~of the Diocese,~~
- (e) the Chancellor ~~of the Diocese,~~
- (f) the Archdeacons ~~of the Diocese,~~
- (g) one member of the clergy from each Archdeaconry, to be elected by the respective Archdeaconry Greater Chapters ~~in the Archdeaconry~~ prior to a regular meeting of the Synod,
- (h) one lay member, or substitute lay member, of the Synod, from each Archdeaconry ~~in the Diocese,~~ to be elected by the respective Archdeaconry Greater Chapters ~~in the Archdeaconry~~ prior to a regular meeting of the Synod,
- (i) three lay members, or substitute lay members, of the Synod, appointed by the Diocesan Council ~~at its first regular meeting following a regular meeting of the Synod,~~
- (j) one lay member, or substitute lay member, of the Synod, being between the ages of sixteen and twenty-~~five six~~ years, appointed, following consultation with representative youth groups in the Diocese, by the Diocesan Council ~~at its first regular meeting following a regular meeting of the Synod,~~
- (k) the Secretary of the Synod,
- (l) the Treasurer of the Synod,
- (m) the chair of the Finance Committee of the Diocesan Council, and
- (n) the President of the Anglican Church Women of the Diocese or of its successor.

11(2) The results of the elections envisaged by paragraphs (g) and (h) of subsection (1) shall be presented to the Secretary of the Synod prior to the meeting of the Synod for which the elections were held, by the Archdeacons of the areas in which they were held, for acceptance or otherwise by the Synod.

11(3) If the Synod does not accept an election by an Archdeaconry Greater Chapter, in whole or in part, the Secretary of the Synod, following the meeting of the Synod, shall require the Archdeaconry Greater Chapter to promptly hold a subsequent and similar election, the results of which shall be forwarded to the Diocesan Council and shall be final.

11(4) If a person elected pursuant to the provisions of paragraphs (g) or (h) of subsection (1) fails to complete the term for which elected, the Diocesan Council shall appoint a replacement for the remainder of that term from the appropriate order and from the Archdeaconry in which the person was elected.

11(4.1) A member of the clergy elected pursuant to paragraph (g) of subsection (1) who, following election, is licensed to a new ministry within the same archdeaconry, continues to be a member of the Diocesan Council.

11(4.2) A lay person elected pursuant to paragraph (h) of subsection (1) who, following election, becomes a voting member of another parish within the same archdeaconry, continues to be a member of the Diocesan Council.

11(5) If a person appointed by the Diocesan Council pursuant to the provisions of paragraphs (i) or (j) of subsection (1) fails to complete the term for which appointed, the Diocesan Council shall appoint a replacement for the remainder of that term in accordance with the terms of paragraphs (i) or (j) of subsection (1).

11(6) When the Synod is not in session the Diocesan Council shall manage and administer the temporal affairs of the Diocese, subject to the approval of the Bishop and to any limitations provided by Canon.

11(7) The standing committees of the Diocesan Council shall be

(a) the Finance Committee, and

(b) the Constitution and Canons Committee,

both committees to be constituted pursuant to Canon and to have the duties as set out by Canon and such additional duties as the Diocesan Council may determine.

11(8) During the incapacity of the Bishop or when the office of Bishop is vacant the Coadjutor Bishop, the Suffragan Bishop, **the Diocesan Administrator**, and the Bishop's Commissary, ~~of the Diocese~~, in that order, shall have all of the powers of the Bishop in respect of the temporal affairs of the Diocese or of any parish or of any church in the Diocese.

11(9) Notwithstanding anything in this Constitution, where a regular meeting of the Synod is called for a time that is within 18 months of the holding of the last regular meeting of the Synod, the members of the Diocesan Council shall continue in office for a further term provided that their status is otherwise in conformity with this Constitution and provided that no such continuation occurs twice in succession.

Canons, Regulations, Directives, Guidelines

12(1) The Synod may enact such Canons as are deemed necessary for carrying out its functions.

12(2) The Synod and the Diocesan Council severally may make such regulations, directives and guidelines as are deemed necessary for carrying out their respective functions.

Amendment of this Constitution

13(1) An amendment to this Constitution may be proposed at a meeting of the Synod if notice of the proposed amendment has been given at the previous meeting of the Synod or sent to the Secretary of the Synod at least six weeks before the meeting of the Synod at which it is to be proposed.

13(2) The notice of intention to propose an amendment to this Constitution shall be included in the notice of the meeting of the Synod at which it is to be considered.

13(3) An amendment to this Constitution may be adopted by a vote of two-thirds of the clergy and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered and by the Bishop, whose approval shall be signified to the Synod at the meeting, but if the Bishop is absent or there is a vacancy in the office of the Bishop, the amendment shall await the signification of the Bishop's pleasure.

13(4) An amendment to this Constitution enacted pursuant to this section comes into force immediately.

13(5) Notwithstanding the provisions of this section, no amendment shall be made to section 1 of this Constitution headed "Declaration of Principles".

MOTION 2016-02 – Canon One - Definitions

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon One as amended.

CANON ONE -- DEFINITIONS

1. In these Canons,

“Act” means the *Anglican Church Act, 2003*;

“Archdeacon” means an Archdeacon appointed by the Bishop under Canon Four;

“Archdeaconry” means a Deanery or group of Deaneries under the supervision of an Archdeacon;

“Archdeaconry Greater Chapter” means a group of persons ~~within an Archdeaconry~~ comprising all ~~licensed~~ clergy **licensed for ministry within the Archdeaconry**, Church Wardens and the lay ~~delegates to members of~~ the Synod and their substitutes from each parish within the Archdeaconry;

“Assistant Bishop” means a bishop who is appointed ~~by the Bishop~~ **under Canon Three**;

“Bishop” means the person holding the office of Bishop of the Diocese;

“Bishop’s Commissary” means the priest appointed to that position under Canon Four;

“Canon”, as it relates to a Diocesan officer, includes a Canon Residentiary, an Archdeacon and a Canon of the Cathedral Advisory Chapter;

“Canon”, as it relates to the laws of the Church in New Brunswick, means a formal enactment of the Synod;

“Cathedral” means the Cathedral of Christ Church in the City of Fredericton;

“Cathedral Advisory Chapter” means the advisory body established under the by-laws of the Cathedral Chapter;

“Cathedral Chapter” means The Bishop and Chapter of the Cathedral of Christ Church in the City and Diocese of Fredericton;

“Church” means The Anglican Church of Canada;

“Church Warden” means a principal elected lay officer of a Parish Corporation;

“Coadjutor Bishop” means a Coadjutor Bishop elected or appointed under Canon Three;

“Constitution” means the Constitution of the Synod;

“Dean” means the Dean of the Diocese;

“Deanery” means a group of parishes defined as a Deanery under Canon Four;

“Diocesan Administrator” means the person appointed to that office under Canon Four;

“Diocese” means The Diocese of Fredericton as **continued by the Act** ~~constituted by Letters Patent issued by Her late Majesty, Queen Victoria, dated April 25, 1845;~~

“Diocesan Council” means the Diocesan Council constituted pursuant to the Act and by the Constitution;

“electoral synod” means a synod called for the purpose of filling the office of Diocesan, Coadjutor or Suffragan Bishop;

“fiscal year” means the fiscal year of a corporation continued or established under the Act;

“General Synod” means the General Synod of the Church incorporated by Chapter 82 of the Statutes of Canada, 1921;

"incumbent" **means a person** ~~includes a member of the clergy who is~~ appointed under Canon Seven to the charge of a parish;

"member of the clergy" means a bishop, priest or deacon licensed in the Diocese;

"minister" means a bishop, priest, deacon or lay person licensed for ministry within the diocese;

"parish" means a geographical area or a community of Church members **where ministry is maintained and managed by a Parish Corporation** ~~committed to the pastoral care of a Rector or other minister;~~

"Parish Corporation" means a corporation comprising the Rector, Church Wardens and Vestry of a parish continued or created under the Act;

"Provincial Synod" means the Synod of the Ecclesiastical Province of Canada;

"records" means

- (a) correspondence, memoranda, forms and other papers and books,
- (b) maps, plans and charts,
- (c) photographs, prints and drawings,
- (d) motion picture films, microfilms and videotapes,
- (e) sound recordings, magnetic tapes,
- (f) records in electronic form,
- (g) all other documentary materials regardless of physical format or characteristics, and, without limiting the generality of the foregoing, includes records
 - (i) prepared or received by the Diocese, the Cathedral and parishes in connection with the transaction of business,
 - (ii) preserved or appropriate for preservation by the Diocese, the Cathedral or a parish,
 - (iii) containing information on the organization, functions, procedures, policies or activities of the Diocese, the Cathedral or a parish, or other information of past, present or potential value to the Diocese, **and**
- (h) any document, in any format, **including**, without limiting the generality of the foregoing,
 - (i) the Constitution and Canons certified under the seal of the Synod by the Bishop and the Secretary of the Synod, **which** shall be deemed the original record thereof,
 - (ii) records of the election or appointment of diocesan clergy and lay officers,
 - (iii) **the** definition of the communities making up parishes, Deaneries and Archdeaconries,
 - (iv) copies of all grants, conveyances and wills, or all pertinent extracts therefrom, in any way relating to property granted, conveyed, bequeathed, or devised for the benefit or use of the Church in the Diocese,
 - (v) parish registers, minute books, records of the parish clergy, parish officers, committees and organizations and financial records,
 - (vi) ~~L~~etters of ~~O~~rders, ~~L~~icenses, ~~i~~nduction m~~a~~ndates, and other similar instruments of the Bishop,
 - (vii) the minutes, reports, correspondence, and other records of the Synod, its officers and agencies, committees and organizations, and any reports, surveys and studies commissioned by the Synod, and

(viii) other instruments and records of historical value, ~~including the Bishop Medley Library;~~

“Rector” means the priest appointed to that position in a parish ~~in the Diocese;~~

“Regional Dean” means a ~~member of the clergy~~ ~~priest who has been~~ appointed to assist the Bishop in a Deanery;

“regular synod” means a synod called by the Diocesan Council other than an electoral synod;

“special synod” means a synod called by the Bishop or requisitioned by members of the Synod in accordance with the Constitution;

“Suffragan Bishop” means a Suffragan Bishop elected or appointed under Canon Three;

“Synod” means The Diocesan Synod of Fredericton as constituted and continued by the Act and by the Constitution;

“Vestry” means the lay persons who, together with the Rector and Church Wardens, comprise the Parish Corporation;

"voting member" means a person who is a baptized Christian who

i) is at least sixteen years old,

ii) worships ~~in the parish~~ and is a regular communicant **in the parish**, and

iii) has been a regular contributor, financial ~~or and~~ otherwise, to the mission of the parish ~~during the previous year.~~

MOTION 2016-03 – Canon Two – The Business of Synod

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Two as amended.

**CANON TWO -- THE BUSINESS OF THE SYNOD
PART I - RULES OF ORDER AND PROCEDURE**

Definitions

1 In this Canon

“Chair” means the Bishop or other person presiding at a meeting of the Synod;

“member” means a member of the Synod.

The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

- (a) recognizing members who wish to speak and determining the order of speakers,
- (b) inviting the mover of a motion to present the opening and closing arguments on the question,
- (c) facilitating discussion and enabling the members to hear and listen to each other,
- (d) ensuring that all voices are heard and that none dominates,
- (e) ruling, when necessary, that speeches be limited to a specified time limit,
- (f) ruling whether proposed procedural motions or amendments to motions are in order, and
- (g) putting the question to a vote when all views have been sufficiently expressed.

2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions, stating the applicable rule or practice without argument or debate.

2(3) Any member may appeal the Chair’s ruling on a question of order and the Synod shall decide the appeal without debate.

2(4) The resolution referred to in subsection 2(3) is valid without approval of the Bishop or other chair.

Sessional Committees

3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.

3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.

3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.

3(4) The Credentials Committee shall

- (a) register the names of the members in attendance at the meeting,
- (b) **report to the Chair** ~~decide~~ any question about the standing of persons claiming membership, and
- (c) report to the Chair as to whether there is a quorum.

3(5) The Agenda Committee shall ~~propose prepare and announce~~ the agenda for each day of the meeting.

3(6) The Nominating Committee shall

(a) receive nominations from members for the election of representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect, and

(b) ~~shall~~ supervise the election process.

3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.

3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods, or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.

3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.

3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

Order and Decorum

4(1) Members are responsible for assisting debate by

- (a) identifying themselves and addressing all remarks to the Chair,
- (b) confining their remarks strictly to the motion being considered,
- (c) stating their positions clearly, succinctly and without repetition, and
- (d) maintaining an impersonal tone and avoiding personal comments.

4(2) A member wishing to speak shall rise and address the Chair.

4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.

4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.

4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.

4(6) Subject to subsections (7) and (8), no member shall speak more than once on the same question.

4(7) A member who makes a motion may speak a second time to close the debate on the motion.

4(8) An address by the Bishop is in order at any time.

Courtesies of the Synod

5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

Reports of Committees

6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

Notices of Motion

7(1) Members may give notices of motion

- (a) during a meeting of the Synod for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and
- (b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.

7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.

7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

Motions

8(1) No motion or amendment is before the Synod unless it is seconded and in writing.

8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.

8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.

8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.

8(5) When a motion is being considered, no other motion shall be received except

- (a) to adjourn,
- (b) to lay it on the table,
- (c) to consider it clause by clause,
- (d) to postpone it until a certain time,
- (e) to postpone it indefinitely,
- (f) to refer it,
- (g) to amend it, or
- (h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.

8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.

8(8) A motion that the question be put shall be decided without debate and, to be carried, requires the affirmative votes of two-thirds of the members present.

8(8.1) The motion referred to in subsection (8) is valid without approval of the Bishop or other Chair.

8(9) Debate on a motion to refer shall be restricted to **the** questions whether to refer and to whom.

8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.

8(11) When the Chair declares that a question is being put, no further debate shall be allowed and no member shall rise.

Voting

9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.

9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.

9(2.1) Notwithstanding subsection (2), at the direction of the Chair or at the request of twenty members, voting on specified business shall be by ballot.

9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.

9(4) A question, once determined, shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

Suspension of the Rules of Order

10(1) A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

10(2) The motion referred to in subsection (1) is valid without approval of the Bishop or other Chair.

Unprovided Cases

11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

PART II - MEMBERSHIP IN THE PROVINCIAL AND GENERAL SYNODS

Election of Members

12(1) The Synod shall, at **the first each** regular meeting **following a meeting of the Provincial Synod**, elect such number of **delegates to members of** the Provincial Synod **and the General Synod** as **is are** required by the Constitutions and Canons of **that Synod those Synods**, and may elect any **equal** number of substitutes.

12(1.1) The Synod shall, at the first regular meeting following a meeting of the General Synod, elect such number of delegates to the General Synod as is required by the Constitution and Canons of that Synod, and may elect any number of substitutes.

12(1.2) A person who has attended two consecutive regular meetings of the Provincial Synod or the General Synod as an elected or appointed member shall be ineligible for election or appointment as a delegate or substitute until after a further regular Provincial Synod or General Synod, as the case may be, has been held; but if a special or electoral

synod of either body is convened after any regular synod at which the person might have had the right to vote and before the next regular synod, and if the delegate or substitute has not been replaced, that person may attend and vote at that special or electoral synod, subject to the Constitution and Canons of those Synods.

12(1.3) For purposes of calculating the consecutive regular meetings of the Synods referred to in subsections (1.1) and (1.2), the synod held next following adoption of this provision shall be counted as the first such synod.

12(2) Clergy ~~delegates to members of~~ the Provincial Synod and ~~of~~ the General Synod shall be elected from among the priests and deacons who are members of the Synod.

12(3) Lay ~~delegates to members of~~ the Provincial Synod and ~~of~~ the General Synod shall be elected from among the lay members of the Synod and substitute lay members.

12(4) Youth ~~delegates to members of~~ the Provincial Synod and ~~of~~ the General Synod and substitutes shall be elected from among the members of the Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets.

12(5) If there are no members of the Diocesan Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets, or if both the youth ~~delegate member~~ and the substitute are ineligible or unable to attend a session of the Provincial Synod or the General Synod, the Diocesan Council shall ~~elect or~~ appoint a youth ~~delegate member~~, who need not be a member of the Diocesan Synod.

12(6) **Subject to subsection (5), delegates to members of** the Provincial and General Synods and substitutes shall be elected by ballot of all members of the Synod.

12(7) The nominees receiving the greatest numbers of votes ~~to the number required to be elected~~ shall be the ~~delegates members~~, and those receiving the next greater numbers of votes shall be the substitutes.

12(8) Tie votes shall be resolved as provided in subsection 3(8).

Vacancies

13 If a ~~delegate to member of~~ the Provincial Synod or the General Synod resigns as such or ceases to be a member of the Synod or a substitute member, or if a youth ~~delegate member~~ attains the age of 26 years before the meeting of the Provincial Synod or the General Synod, the place of that ~~person member~~ shall be taken by the substitute next in order of election.

Term of Office

14(1) ~~Delegates to Members of~~ the Provincial and General Synods take office when they are elected unless the Synod by resolution fixes a later date for the taking of office.

14(2) Subject to Section 13, ~~delegates representatives~~ shall remain in office until their successors are elected and take office.

PART III - ENACTING AND AMENDING CANONS

15(1) The Synod may adopt a new Canon or amend, repeal or suspend an existing Canon when a notice of intention to propose the same, containing the proposal in full, has been

(a) given at the previous meeting of the Synod, or

(b) sent to the Secretary of the Synod not less than six weeks before the meeting of the Synod at which it is to be considered.

15(2) A notice of intention to propose the adoption, amendment, repeal or suspension of a Canon shall contain the proposal in full.

15(3) The Secretary of the Synod shall include every notice of intention to propose the adoption, amendment, repeal or suspension of a Canon in the notice of the meeting of the Synod at which it is to be considered.

15(4) A motion to adopt, amend, repeal or suspend an existing Canon, to be carried, requires
(a) the affirmative votes of two-thirds of the clergy members and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered, and
(b) the Bishop's approval.

15(5) If a motion to adopt, amend, repeal or suspend a Canon does not receive the majorities required by subsection (4) but receives a simple majority of the votes of each order, it may be voted on again at the next regular meeting of the Synod, when it may be adopted by

(a) the affirmative votes of a majority of the clergy members and a majority of the lay members of the Synod present and voting at the meeting at which it is considered, and
(b) the Bishop's approval.

15(6) The Bishop's approval of the adoption, amendment, repeal or suspension of a Canon shall be signified at the meeting of the Synod at which it is adopted by the required majorities; but if the Bishop is absent or there is a vacancy in the office of bishop, the adoption, amendment, repeal or suspension of a canon shall await the pleasure of the Bishop.

MOTION 2016-04 – Canon Three – Election of Bishops

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Three as amended.

CANON THREE -- ELECTION AND APPOINTMENT OF BISHOPS

1 When a vacancy occurs in the See of Fredericton, **the Diocesan Administrator**, the Commissary of the **former late** Bishop, the Dean, or the Archdeacon senior by appointment, in that order, shall **in consultation with the Diocesan Council** summon an **electoral-special** meeting of the Diocesan Synod for the election of a Bishop to be held not less than thirty nor more than ninety days after the vacancy has occurred, at which meeting no business other than such election shall be **transacted proceeded with**.

2(1) When

(a) at the request of the Bishop, the Synod by resolution, or

(b) the Synod by resolution carried by a **two-thirdsthree-fourths** vote of both the clergy and lay members present, voting by orders,

declares it advisable that a Coadjutor Bishop or Suffragan Bishop should be elected, the Synod shall elect such Coadjutor Bishop or Suffragan Bishop at a subsequent regular meeting or at a special meeting called for the purpose.

2(2) The resolution referred to in clause (1)(b) is valid without the assent of the Bishop or other Chair.

3(1) The Metropolitan shall preside at the election of a Bishop.

3(2) In the absence of the Metropolitan or at his or her request, the Chancellor, or in his or her absence, the Vice-Chancellor, shall preside.

3(3) If neither the Metropolitan, nor the Chancellor, nor the Vice-Chancellor **is are** present, the Synod shall elect a chair from among the lay members of the Synod.

3(4) The Bishop may preside at the election of a Coadjutor Bishop or Suffragan Bishop.

3(5) At the request of, or in the absence of, the Bishop, the Chancellor or Vice-Chancellor shall preside.

3(6) If neither the Bishop, nor the Chancellor, nor the Vice-Chancellor **is are** present, the Synod shall elect a chair from among the lay members of Synod.

4(1) When the date for convening a meeting of the Diocesan Synod for the election of a Bishop, Coadjutor Bishop or Suffragan Bishop ("**Electoral Synod**") has been selected pursuant to Section 1 or 2, the Secretary of Synod shall send a notice to all delegates of Synod convening the Electoral Synod.

4(2) Such notice shall designate the place, time and the date for the Electoral Synod, which shall not be earlier than **thirty 30** days from the date of the notice.

4(3) The notice shall further invite written nominations of eligible persons for the election and shall specify that any nomination must be signed by one clergy and one lay delegate or substitute lay delegate to Synod.

4(4) Nominations shall be sent to the Secretary of Synod and shall close forty-eight ~~(48)~~ hours before the time fixed for the Electoral Synod.

4(5) At least fourteen ~~(14)~~ days before the date of the Electoral Synod the Secretary of Synod shall send to all Synod delegates a list of the names received in nomination at that time, with brief biographical information concerning each nominee, ~~all~~ in a form approved by the Diocesan Council.

4(6) The final list of nominees, with any necessary biographical information, shall be handed out at registration.

5(1) When the Electoral Synod convenes, the person presiding shall read, in alphabetical order, the names received in nomination.

5(2) Voting on the list of nominees shall take place in accordance with Section 6 and the agenda and procedure adopted by the Electoral Synod.

5(3) When a nominee does not receive:

(a) on any ballot, at least one vote in each order, or

(b) on any of the first four ballots, an aggregate in both orders of ten votes, or

(c) on the fifth or any subsequent ballot, an aggregate in both orders of twenty-five votes the name of that nominee shall be deleted from the list of nominees and a further ballot shall be taken on the reduced list of nominees.

5(4) At any time after the fourth ballot, the Electoral Synod may, by motion carried by a majority of both orders voting together, direct the Chair to call for further nominations. Such nominations shall be made from the floor. Each nomination must be made jointly by one clerical member and one lay member of the Electoral Synod. A nominee whose name has been deleted pursuant to subsection (3) may be re-nominated.

5(5) When further nominations are made, the Electoral Synod shall recess until brief biographical information concerning each new nominee, in ~~a the~~ form approved by the Diocesan Council, has been provided to the members of the Electoral Synod.

5(6) A nominee may, at any time, withdraw his or her name from the list of nominees.

6(1) The person who is chosen by the votes, taken by ballot, of two-thirds of the clergy present and voting, and two-thirds of the lay members present and voting at any such meeting or adjournment thereof, shall be declared elected to the office of Bishop, Coadjutor Bishop, or Suffragan Bishop, as the case may be.

6(2) The Synod may, at any such meeting, by the same majority as is required to elect, request the House of Bishops of the Province of Canada to appoint a Bishop, a Coadjutor Bishop, or a Suffragan Bishop.

7 Any priest in Holy Orders of the Anglican Church of Canada or of some ~~c~~Church in full communion therewith who is at least thirty years of age may be elected to episcopal office.

8 No election shall be vitiated by the absence of any of the persons summoned to the meeting at which the election takes place or by the failure of any parish to elect lay representatives.

9 The Chair of the meeting and the Secretary of Synod shall forthwith notify the Metropolitan of the Province of Canada of every election made under this Canon.

10 Any question as to the validity of an election shall be submitted to the Metropolitan prior to the consecration of the person elected, or, if he or she is already consecrated, prior to his **or her** undertaking episcopal duties in the Diocese, and the decision of the Metropolitan shall be final.

11 Every Bishop, Coadjutor Bishop, or Suffragan Bishop shall before his or her consecration, or, if already consecrated, before exercising any episcopal duties in the Diocese, make and subscribe before the Metropolitan or some other person appointed by him or her the following declaration:

I, N., chosen Bishop of the See of Fredericton (or Bishop Coadjutor, or Bishop Suffragan of the Diocese of Fredericton), promise that I will teach and maintain the doctrine and discipline of the Anglican Church of Canada: and I declare that I consent to be bound by all rules and regulations which have been made or which may be made by the Synod of the Diocese of Fredericton; and I agree immediately to resign the said office together with all the rights and emoluments appertaining thereto if sentence requiring such resignation is at any time passed upon me after due examination and trial had by the Tribunal acknowledged by the Synod of the Diocese for the trial of a Bishop, saving all rights of appeal allowed by Canon.

12 Every such declaration, or a certified copy thereof, shall be filed forthwith with the Secretary of the Synod.

13 The Coadjutor Bishop or Suffragan Bishop shall perform such diocesan duties and exercise such episcopal functions as the Bishop may assign him or her and, **where the Diocesan Council has declared the Bishop to be incapacitated in the case of the mental incapacity of the Bishop**, such duties as the Bishop himself or herself might have exercised but for such incapacity.

14 Should any difference arise between the Bishop and his or her Coadjutor or Suffragan relative to their respective rights and duties, it shall be referred to and decided by the House of Bishops of the Province of Canada.

15 The Coadjutor Bishop when duly consecrated shall have the right to succession to the See of Fredericton, shall succeed to the same immediately it becomes vacant, and shall be installed as Bishop of the See, provided that previous to his or her installation he or she makes the declaration required of a Bishop by section 11.

16(1) The Bishop may, with the approval of the Diocesan Council by a two-thirds majority of members voting, appoint a bishop of the Church or of a church in full communion with the Church to be an Assistant Bishop.

16(2) The Diocesan Council shall not adopt the resolution provided for in subsection (1) unless notice of intention to propose the resolution has been given in the notice of the meeting at which it is to be considered.

16(3) An Assistant Bishop holds office at the pleasure of the Bishop and ceases to hold office when the Bishop who appointed the Assistant Bishop ceases to be diocesan bishop.

16(4) An Assistant Bishop shall perform such diocesan duties and exercise such episcopal functions as the Bishop assigns.

16(5) Sections 11, 12 and 14 of this Canon apply to an Assistant Bishop *mutatis mutandis*.

MOTION 2016-05 – Canon Four – Diocesan Governance

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Four as amended.

CANON FOUR -- DIOCESAN GOVERNANCE

The Diocesan Bishop

1(1) The Bishop of the Diocese shall be elected or appointed as provided in Canon Three.

1(2) The Bishop of the Diocese has the powers, jurisdiction and authority that are inherent in the office of a bishop of the Church or that are conferred by the Act, the Constitution or by any Canon of the Synod, the Provincial Synod or the General Synod.

1(3) The Bishop is the Chair of the Synod, ~~and~~ the Diocesan Council ~~and the Cathedral Chapter~~ and, when present, may preside at a meeting of any Diocesan committee or other ~~Diocesan~~ body.

1(4) When the office of Bishop is vacant or during the incapacity of the Bishop, the powers of the Bishop in respect of the temporal affairs of the Diocese or of any parish or of any church in the Diocese shall be exercised by the Coadjutor Bishop, the Suffragan Bishop, ~~the Diocesan Administrator~~ or the Bishop's Commissary, in that order.

1(5) The Diocesan Council may ~~declare~~ by resolution **adopted by a two-thirds majority of those present and voting declare** the incapacity of the Bishop **from physical or mental infirmity**, and where so declared the Bishop may resume the duties and functions of the office when

(a) the Bishop has given to the Bishop's Commissary written notice of intention to do so, and

(b) the Diocesan Council **by resolution adopted by a two-thirds majority of those present and voting** has rescinded its resolution declaring the incapacity.

1(5.1) The Diocesan Council shall not adopt a resolution provided for in subsection (5) unless notice of intention to propose the resolution has been given in the notice of the meeting at which it is to be considered.

1(5.2) Notwithstanding any other provision in these canons, and subject to subsection (5.4), where the Diocesan Council has declared the Bishop incapacitated under subsection (5), the Diocesan Council may by resolution adopted by a two-thirds majority of those present and voting declare the office of the Bishop to be vacant.

1(5.3) The Diocesan Council shall not adopt the resolution provided for in subsection (5.2) unless notice of intention to propose the resolution has been given in the notice of the meeting at which it is to be considered.

1(5.4) Immediately following adoption of the declaration referred to in subsection (5.2), the Chair, Vice-Chair or Secretary shall transmit it to the members of the provincial house of bishops. The declaration shall take effect thirty days after such transmittal unless in the meantime a majority of members of the provincial house of bishops (excluding the Bishop) have notified the Secretary in writing of their disapproval of the declaration.

1(5.5) Diocesan Council resolutions referred to in this section are valid without the assent of the Bishop.

1(6) The Bishop may publish guidelines and directives relating to matters that are within the exclusive jurisdiction of the Bishop.

The Coadjutor Bishop

2 The Synod, as provided in Canon Three, may elect a Coadjutor Bishop to assist the Bishop.

The Suffragan Bishop

3 The Synod, as provided in Canon Three, may elect a Suffragan Bishop to assist the Bishop.

The Assistant Bishop

3.1 The Diocesan Council, as provided in Canon Three, may join with the Bishop in appointing an Assistant Bishop to assist the Bishop.

The Bishop's Commissary

4(1) The Bishop may appoint a priest of not less than ten years' standing to be the Bishop's Commissary, **to serve during pleasure.**

4(2) The Bishop's Commissary shall assist the Bishop in administering the affairs of the Diocese, as required by the Bishop or as prescribed by regulation.

4(3) Subject to subsection 4.1(1), when the office of the Bishop is vacant or when the Diocesan Council has declared the Bishop to be incapacitated or absent, and when there is no Coadjutor Bishop and no Suffragan Bishop, the Bishop's Commissary shall administer the Diocese with all of the powers of the Bishop in respect of the temporal affairs of the Diocese or of any parish or of any church.

4(4) For purposes of subsection (3), when the Bishop has not appointed a commissary or the Bishop's Commissary resigns or becomes incapacitated, the Dean shall be Bishop's Commissary, or, if there is no Dean, the Diocesan Council may appoint a priest of not less than ten years' standing to be Bishop's Commissary.

The Diocesan Administrator

4.1(1) Notwithstanding subsections 4(1) and 4(3), when the office of the Bishop is vacant or the Diocesan Council has declared the Bishop to be incapacitated or when, in the opinion of the Diocesan Council, the Bishop has been absent from the Diocese or absent from duties for more than 45 consecutive days, and when there is no Coadjutor Bishop or Suffragan Bishop, the Diocesan Council may by resolution adopted by a two-thirds majority of those present and voting appoint the Metropolitan of the Province of Canada, another bishop or a priest of not less than ten years' standing to be the Diocesan Administrator, with all of the powers of the Bishop in respect of the temporal affairs of the Diocese or of any parish or of any church.

4.1(2) The Diocesan Council shall not adopt the resolution provided for in subsection (1) unless notice of intention to propose the resolution has been given in the notice of the meeting at which it is to be considered.

4.1(3) In appointing a Diocesan Administrator under subsection (1), the Diocesan Council may supersede an appointment of Bishop's Commissary made under subsections 4(1) or 4(3).

4.1(4) Diocesan Council resolutions referred to in this section are valid without the assent of the Bishop.

~~4(1) The Bishop may appoint a priest of not less than ten years' standing to be the Bishop's Commissary.~~

~~4(2) When the office of Bishop is vacant or during the incapacity of the Bishop, if no Coadjutor Bishop or Suffragan Bishop has been elected or appointed and no Bishop's Commissary has been appointed, the Dean shall be the Bishop's Commissary, or, if there is no Dean, the Diocesan Council may appoint a priest of not less than ten years' standing to be the Bishop's Commissary.~~

~~4(3) The Bishop's Commissary~~

~~(a) shall assist the Bishop in administering the affairs of the Diocese, as prescribed by regulation and as required by the Bishop,~~

~~(b) shall may, when the office of Bishop is vacant or during the absence or incapacity of the Bishop,~~

~~(i) administer the temporal affairs of the Diocese,~~

~~(ii) approve the sale or lease of any lands for which the Bishop's approval is required, and~~

~~(iii) execute on behalf of the Bishop any instrument affecting real property.~~

The Dean of the Diocese

5(1) The Bishop shall appoint the Dean, following consultation with the Cathedral Advisory Committee.

5(2) The Dean has precedence after the Bishop and any Coadjutor, Suffragan or Assistant Bishop, shall be assigned a seat assigned in Choir of the Cathedral marking such precedence, and has the right to use the seat at all times.

5(3) The Dean has the powers and duties set out in the by-laws of the Cathedral Chapter and, without limiting the generality of the foregoing,

(a) has ~~jurisdiction and cure~~ care of souls of the Cathedral congregation,

(b) is the chief executive officer of the Cathedral,

(c) ~~may attend is an~~ ex officio ~~member of~~ all Diocesan committees and bodies, and

(d) subject to the Constitution and to any other provisions of the Canons, when the office of bishop is vacant and during the incapacity of the Bishop, is the Acting Chair of the Synod, ~~and the Diocesan Council and the Cathedral Chapter.~~

The Archdeacons

6(1) The Bishop shall appoint Archdeacons to exercise territorial or Diocesan supervisory functions.

6(2) The Archdeacons have precedence after the Dean, and shall be installed in seats in the Cathedral, to which they have a right whenever present in Choir of the Cathedral.

6(2.1) Among themselves, Archdeacons have precedence by length of continuous appointment.

6(3) The Bishop may authorize an Archdeacon to assist in the supervision of an Archdeaconry.

6(4) The names and jurisdiction of each Archdeaconry shall be fixed by regulation.

6(5) The Diocesan Council may adopt regulations prescribing the duties and supervisory functions of Archdeacons.

6(6) The Bishop, with the approval of the Diocesan Council, may create additional Archdeaconries or decrease their number.

The Archdeaconry Greater Chapters

7(1) There shall be a Greater Chapter in each Archdeaconry.

7(2) The membership of each Archdeaconry Greater Chapter shall be all ~~licensed~~ **licensed for ministry** ~~resident~~ in the Archdeaconry, together with the Church Wardens, and the lay ~~delegates to members of~~ the Synod and their substitutes from each parish within the Archdeaconry.

7(2.1) The Diocesan Treasurer, the Secretary of Synod, the Chancellor and the Vice-Chancellor, if laity, shall be additional members of the Greater Chapter that includes the parish in which they are voting members.

7(3) The Diocesan Council may adopt regulations prescribing the objectives and the functions of the Archdeaconry Greater Chapters.

The Regional Deans

8(1) The Bishop may define the composition of a Deanery.

8(2) The Bishop, on nomination by the licensed clergy within a Deanery, shall appoint a Regional Dean.

8(3) The Diocesan Council may adopt regulations prescribing the duties and supervisory functions of Regional Deans.

The Canons

9(1) The Bishop may appoint Canons, who shall be installed by the Dean in seats in the canon stalls of the Cathedral.

9(2) A Canon Residentiary of the Cathedral, who is a Canon employed as a member of the Cathedral staff, shall perform such duties as the Dean assigns.

9(3) As members of the Cathedral Advisory Chapter, Canons shall perform such duties as are prescribed in the Cathedral By-laws, and any particular work the Bishop assigns to them.

The Secretary of the Synod

10 The Diocesan Council shall appoint the Secretary of the Synod, who shall remain in office until replaced.

The Treasurer of the Synod

11 The Diocesan Council shall appoint the Treasurer of the Synod, who shall remain in office until replaced.

Assistant Secretary and Assistant Treasurer

12 The Synod or the Diocesan Council may appoint an Assistant Secretary or an Assistant Treasurer or an Assistant Secretary-Treasurer, who shall hold office during the pleasure of the Synod or of the Diocesan Council.

The Chancellor and Vice-Chancellor

13(1) The Bishop shall appoint a Chancellor and a Vice-Chancellor, each of whom shall be a communicant member of the Church and either a lawyer of at least ten years' standing, or a judge of a court of record, to hold office at the pleasure of the Bishop.

13(2) The Chancellor shall advise and assist the Bishop and the Synod.

13(3) The Vice-Chancellor shall assist the Chancellor, and shall act in case of the absence or incapacity of the Chancellor, or when the office of Chancellor is vacant.

The Diocesan Registrar

14(1) There shall be a Registrar of the Diocese, who shall be appointed by the Diocesan Council for a renewable term of five years, who shall carry out the functions set out in Canon Five, together with such other functions as may be conferred by the Synod or the Diocesan Council.

14(2) The Registrar shall have a seal of office.

The Diocesan Archivist

15(1) There shall be an Archivist of the Diocese, who shall be appointed by the Diocesan Council for a renewable term of five years, who shall carry out the functions set out in Canon Five, together with such other functions as may be conferred by the Synod or the Diocesan Council.

15(2) Subject to section 14, the Diocesan Archivist shall be the custodian of records of official acts of or affecting the Diocese.

15(3) The Diocesan Archivist shall manage all archival records, and arrange and describe them according to commonly accepted archival principles, in accordance with Canon Five.

The Diocesan Council

16(1) The Diocesan Council shall

- (a) as provided in the Constitution, manage and administer the temporal affairs of the Diocese, subject to the Bishop's approval and any limitations prescribed in the Canons,
- (b) have special concern for the mission, ministry and program of the Church in the Diocese,
- (c) support the work of the Church in Canada and the world,
- (d) advise the Bishop,
- (e) report its actions to each regular meeting of the Synod, and
- (f) adopt regulations, directives and guidelines as required by the Constitution or the Canons or as it deems necessary to fulfil its responsibilities.

16(2) A majority of the members of the Diocesan Council is a quorum.

16(3) The Diocesan Council shall elect one of its lay members to be its Vice-Chair.

16(4) The Vice-Chair shall preside in the absence, or at the request, of the Bishop or of the Bishop's Commissary.

16(5) The Diocesan Council shall meet at least three times in each year.

16(6) The Bishop shall appoint the time and place of all meetings of the Diocesan Council **but where five members of the Diocesan Council give notice in writing to the Vice-Chair, or where there is no Vice-Chair to the Secretary, to call a meeting of the Council, the Vice-Chair or Secretary shall call a meeting so as to meet within one month of receipt of such notice.**

16(6.1) In exceptional circumstances the Diocesan Council or its Executive Committee may meet by e-mail or other electronic medium.

16(7) The Vice-Chancellor may attend meetings of the Diocesan Council, and, if the Chancellor of the Diocese is absent, has the right to vote.

16(8) The Diocesan Council may appoint such committees as it deems necessary and define their responsibilities, including their reporting to the Diocesan Council.

16(9) No member of the Diocesan Council or of its committees shall be present during discussion of any matter or motion concerning which that member or his/her immediate family or that member's parish has a direct financial or material interest.

The Executive Committee

17(1) The Diocesan Council shall appoint an Executive Committee consisting of the Bishop and not less than twelve members of the Diocesan Council, with equal numbers of clergy and lay members.

17(2) The Executive Committee

- (a) shall advise the Bishop and the Diocesan Council, ~~and~~
- (b) shall exercise such functions and authority as the Diocesan Council delegates to it, and
- (c) may, when in its opinion an emergency exists, exercise any authority of the Diocesan Council.

17(3) A majority of the members of the Executive Committee is a quorum.

17(4) The Executive Committee shall report its actions to each meeting of the Diocesan Council and, through the Diocesan Council, to the Synod.

The Finance Committee

18(1) There shall be a Finance Committee of the Diocesan Council that shall carry out the functions set out in Canon Five, together with such other functions as may be conferred upon it by the Diocesan Council or by the Synod.

18(2) The Finance Committee shall consist of

- (a) the Bishop,
- (b) the Coadjutor Bishop,
- (c) the Suffragan Bishop,
- (c.1) the Diocesan Administrator,**
- (d) the Bishop's Commissary,
- (e) the Dean,
- (f) **one** ~~two territorial~~ Archdeacons, as elected ~~from and~~ by the Archdeacons,
- (g) the Secretary of the Synod ~~who shall be the Secretary of the Committee,~~
- (h) the Treasurer of the Synod,
- (i) the Chancellor, or in his or her absence, the Vice-Chancellor, and
- (j) six other members, of whom no fewer than four shall be lay persons, who shall be appointed by the Diocesan Council ~~at its first regular meeting~~ following each regular meeting of the Synod.

18(3) The lay members of the Finance Committee shall be persons who are qualified to be elected as ~~delegates to members of~~ the Synod.

18(4) **Notwithstanding s.20, t**The appointed members of the Finance Committee shall hold office until their successors are appointed.

18(5) A majority of the Finance Committee, including at least three lay members, is a quorum.

18(6) The Finance Committee shall elect a Chair, ~~and a~~ Vice-Chair **and secretary** from among its members.

18(7) The Finance Committee has the duties prescribed in Canon Five.

18(8) The acts and proceedings of the Finance Committee may be reviewed at any meeting of the Synod or of the Diocesan Council but neither the Synod nor the Diocesan Council may, as against a third party, invalidate anything done pursuant to a resolution validly passed by the Finance Committee and approved by the Bishop.

18(9) The Finance Committee shall report its acts and proceedings at each regular meeting of the Diocesan Council and, if required by the Bishop, the Bishop's Commissary or the Diocesan Council, at any special meeting of the Diocesan Council.

18(10) The Finance Committee shall make a general report of its acts and proceedings at each regular meeting of the Synod.

The Constitution and Canons Committee

19(1) There shall be a Constitution and Canons Committee of the Diocesan Council that shall carry out the functions set out herein, together with such other functions as may be conferred upon it by the Diocesan Council or by the Synod.

19(2) The Diocesan Council shall appoint not fewer than ten persons, including both clergy and laity, to be members of the Constitution and Canons Committee.

19(3) Lay members of the Constitution and Canons Committee shall be qualified to be elected as members of the Synod.

19(4) The Chancellor is an ex officio member and the Chair of the Constitution and Canons Committee.

19(5) The Vice-Chancellor is an ex officio member and Vice-Chair of the Constitution and Canons Committee.

19(6) The Constitution and Canons Committee shall

(a) advise the Synod, the Bishop and the Diocesan Council with respect to legal matters related to the Church and the Diocese, and

(b) make recommendations to the Synod and to the Diocesan Council with respect to the adoption of Canons or the amendment of the Act, the Constitution and the Canons.

Limitation on Length of Service

20(1) **Subject to subsection (2), n**~~No~~ person who has been an elected or an appointed member of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee or any other committee appointed by the Diocesan Council for six **consecutive** years ~~immediately preceding the election or appointment of such member~~ is eligible for re-election or re-appointment thereto **until a further year has passed**.

20(2) No person who has been the chair of the Finance Committee or of any other committee, other than the Constitution and Canons Committee, for six **consecutive** years ~~or longer~~, is eligible for re-election or re-appointment as Chair thereof **until a further year has passed**.

Educational Functions

21(1) The Diocesan Council shall exercise and support the educational functions of the Diocese and, without limiting the generality of this function, shall establish and affirm the relationship between the Diocese and the following educational institutions:

- (a) ~~the~~ University of King's College, Halifax, Nova Scotia;
- (b) Atlantic School of Theology, Halifax, Nova Scotia,
- (c) Rothesay **Netherwood Collegiate** School, Rothesay, New Brunswick, and
- (d) **Threshold School of Ministry** ~~Taylor College~~, Saint John, New Brunswick.

21(2) Where the Diocese is conferred with the authority to appoint members to the board of governors or other governing body or committee of an educational institution, the Diocesan Council is designated to perform that function.

21(3) ~~With the approval of the Synod, t~~The Diocesan Council may enter into an agreement with an educational institution to provide Christian clergy or lay assistance to the Diocese.

MOTION 2016-06 – Canon Five – Diocesan Business

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Five as amended.

CANON FIVE – DIOCESAN BUSINESS

Authority and Responsibilities of the Finance Committee

1(1) The Synod delegates **its authority under the Act** to the Finance Committee of the Diocesan Council ~~its authority under the Act~~

- (a) to take, receive, purchase or otherwise acquire real and personal estate and use, manage, lease, sell, mortgage or otherwise dispose of the same,
- (b) to receive, hold and administer real and personal estate upon trust and to sell, lease, assign, transfer and convey any real and personal estate so held if it deems it advisable for the more beneficial carrying out of the trust upon which it is held,
- (c) to borrow money and give promissory notes or other evidences of debt and to assign, mortgage or pledge any of its property or assets to secure the repayment of borrowed money,
- (d) to approve a lease, sale, mortgage or other disposition of real estate by the Cathedral Chapter or a Parish Corporation,
- (e) to invest property, including trust property, in any kind of property, real, personal or mixed, and
- (f) to consolidate property vested in or held by the Synod in trust or otherwise in a general investment fund, to be known as the Diocesan Consolidated Investment Fund, and, after deducting expenses of management, investment and administration **as** determined by the Synod, **to** distribute the income and profits therefrom to those entitled, in proportion to the respective capital of any trusts.

1(2) The Finance Committee may advise and direct the Treasurer of the Synod in the performance of his/**her** duties.

1(3) When the Finance Committee invests property, including trust property, in any kind of property, real, personal or mixed it shall, subject to any express provision of a will or other instrument creating a trust and to such policies and standards as the Synod adopts, exercise the judgement and care that a person of prudence, discretion and intelligence would exercise as a trustee of the property of others.

1(4) Notwithstanding subsection (3), the Finance Committee shall not invest more than **50 sixty** per cent of the Synod's general investment fund or of any segregated fund in preferred and common shares of corporations.

Beneficiary Funds

2(1) The Clergy Widows and Orphans Special Fund, the Fund to Assist in the Education of Children of the Clergy and The Divinity Scholarship Fund shall consist of the amounts in those funds when this Canon comes into force, together with all subsequent donations, contributions, and additions to them.

2(2) The Funds referred to in subsection (1) shall be invested in the same manner as other funds administered by the Synod and may be included in the Synod's Diocesan Consolidated Investment Fund.

2(3) The Diocesan Council shall adopt regulations respecting the payment of grants from the Funds.

Diocesan Signing Authority

3(1) The Bishop and the Secretary of the Synod shall sign all documents that are required to be executed under the seal of the Diocesan Synod or which may subject the Diocese or the Synod to financial or other liability **but at the Bishop's direction the Bishop's Commissary may sign in his/her place.**

3(2) Cheques and other money instruments issued by the Diocese or the Synod shall be signed by any two of the Bishop, the Treasurer of the Synod, ~~and~~ the Secretary of the Synod, **the Bishop's Commissary** and a **diocesan officer or** member of the Diocesan ~~s~~Staff designated by the Diocesan Council.

RECORD MANAGEMENT FUNCTIONS

The Diocesan Archivist

4(1) The Diocesan Archivist is the custodian of the records of the Diocese.

4(2) The Bishops, the Archdeacons and the Rectors or incumbents of parishes shall ensure that records are transferred regularly and routinely to the Diocesan Archivist.

4(3) The Diocesan Archivist shall ensure that all archival records are preserved, arranged and described according to commonly accepted archival principles.

4(4) The Diocesan Archivist shall endeavour to acquire the papers and other records of individuals related to Diocesan activities.

4(5) The Diocesan Archivist shall ensure that there is reasonable access to the Diocesan archives.

4(6) The Diocesan Council, after consultation with the Diocesan Archivist, may appoint members to the Diocesan Archives Committee to advise and assist the Diocesan Archivist.

4(7) The Synod may make an agreement with the Provincial Archives of New Brunswick to carry out any of the functions under this Canon.

4(8) The Synod shall provide a secure place for the archival records.

The Diocesan Registrar

5(1) The Diocesan Registrar shall maintain the Register of Ecclesiastical Episcopal Acts of the Bishop.

5(2) The Diocesan Registrar shall seal and certify mandates for the induction of a priest, ordination certificates and other instruments related to the Register of Ecclesiastical Episcopal Acts of the Bishop.

5(3) The Diocesan Registrar or the Diocesan Archivist may issue certified copies of any document of the Synod.

Registers

6(1) The Rector or incumbent of each parish shall keep registers of all baptisms, confirmations, marriages, funerals and burials and services held (vestry book).

6(2) A register of baptisms shall contain the name of the parish corporation, the church, the date of the baptism, the baptized person's Christian names and surname, the baptized person's address, date and place of birth, sex, the birth names and occupations of the baptized person's parents, the church or other location where the baptism was performed, and the names of the sponsors and of the officiant.

6(3) A register of confirmations shall contain the name of the parish corporation, the church, the date of the confirmation, the candidate's Christian names and surname, sex, date and place of birth, date and place of baptism and the officiant at baptism, where confirmed and by what Bishop, and date and place of first communion (whether before or following confirmation).

6(4) A register of marriages shall contain the name of the parish corporation, the church, the date, the full Christian names and surnames, addresses, occupations, marital status, dates of birth and baptism, religious affiliation of both parties, the place and date of the marriage, names and birth places of parents, the signature of the officiant, the signatures of both parties and of witnesses, and the number and date of the license.

6(5) A register of funerals and burials shall contain the name of the parish corporation, the church, the date, the full name of the deceased person, the person's last address, sex, name of next of kin or contact person and relationship to the deceased person, date and place of birth and death, whether or not there was cremation, date and place of funeral, date and place of committal, and the name and signature of the officiant.

6(6) A register of services (vestry book) shall contain the name of the parish corporation, the church, the date, the day of the Christian year, the hour, type of service, name of the officiant and of the preacher, number in the congregation, number of communicants, the amount of collection (open, envelopes, special and e-offering), and the initials of the persons completing the count.

Parish Reports

7 The Rector or incumbent of each parish shall forward annually to the Secretary of the Synod in a form and on a date prescribed by regulation:

- (a) an annual report,
- (b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six,
- (c) an annual statistical return, and
- (d) a report of the election or appointment of wardens, lay **delegates to members of** the Synod, the Vestry Clerk and the Parish Treasurer.

MOTION 2016-07 – Canon Six – Parish Governance

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Six as amended.

CANON SIX -- PARISH GOVERNANCE

Composition of the Parish Corporation

1(1) As provided in the *Anglican Church Act, 2003*, a Parish Corporation comprises the Rector together with two Church Wardens and members of the Vestry chosen as provided in section 2.

1(2) The Rector is the priest appointed to that position in a parish by the Bishop.

1(3) A member of the clergy appointed as the incumbent of a parish but who has not been appointed to the office of Rector is not a member of the Parish Corporation but is entitled to attend meetings of the Parish Corporation with voice but no vote and may preside at its meetings.

Parish Meetings

2(1) There shall be, not later than the last day of February in each year, an annual meeting of voting members in each parish which shall

- (a) determine, before nominations are made, the number, being not fewer than six nor more than twelve, of members of the Vestry to be elected,
- (b) elect, by a plurality of votes, two Church Wardens and members of the Vestry in the number determined pursuant to paragraph (a),
- (c) elect, by a plurality of votes, **lay delegates to members of** the Synod and their substitutes,
- (d) receive a full and detailed statement and account of the receipts and expenditures of the Parish Corporation for the past financial year, duly audited by a professional accountant or by two competent persons, and any other information required by the Treasurer of the Synod or by regulation in such form as may be prescribed by regulation,
- (e) receive and approve or amend the budget proposed by the Parish Corporation for the current year, and
- (f) discuss other matters and make recommendations to the Rector **or incumbent** and to the Parish Corporation.

2(2) **Provided they continue to be qualified as voting members of the parish,** Church Wardens and members of the Vestry hold office until their successors are elected.

2(3) When a vacancy occurs in the membership of a Parish Corporation by the death, resignation, ~~or~~ removal from the parish **or otherwise** of a Church Warden or member of the Vestry, the remaining members of the Parish Corporation may elect a person to fill the vacancy and that person shall hold office for the balance of the term of the person whose place was vacated.

2(3.1) The persons chosen as Church Wardens under subsections (1) and (3) shall not be members of the same household as any other parish financial signing authority.

2(4) No person may be nominated or elected as a Church Warden who has served as a Church Warden for five consecutive ~~years terms~~ immediately preceding the time of such election.

2(5) If both Church Wardens have served for five ~~years such terms~~, the annual meeting may elect one of them as a Church Warden for the ensuing year only.

2(6) The Rector or incumbent may call a special meeting of the voting members in the parish at any time and shall call a special meeting upon the written request of the Church Wardens or of any three members of the Parish Corporation.

2(7) If the Rector or incumbent fails to call an annual meeting or to call a special meeting when requested, the Church Wardens shall do so.

2(8) The Rector or incumbent shall fix the time and place for all parish meetings following consultation with the Church Wardens, unless the Parish Corporation prescribes otherwise.

2(9) The Rector, the incumbent or the Church Wardens

(a) shall post a notice of the annual or any special meeting of the voting members in the parish in a conspicuous place in each church in the parish,

(b) shall cause the notice to be read at each worship service in the parish for at least three weeks,

(c) in parishes that publish ~~Sunday~~ bulletins, shall cause the notice to be published in the bulletins for at least three weeks, and

(d) may post the notice on a parish web site and circulate the notice electronically to voting members in the parish.

2(10) Baptized Christians who

(a) are at least sixteen years old,

(b) worship ~~in the parish~~ and have been regular communicants ~~in the parish~~, and

(c) are regular contributors, financial ~~or and~~ otherwise, to the mission of the parish ~~during the previous year~~

are entitled to vote at meetings of the voting members in a parish and those who are members of the laity are eligible to be elected as Church Wardens, members of the Vestry or ~~delegates to members of~~ the Synod.

2(11) No person is entitled to vote or is eligible for election to office in more than one parish.

2(12) The Rector or incumbent shall preside at meetings of voting members in the parish or, in the absence of or at the request of the Rector or incumbent, a Church Warden shall preside.

2(13) Where a Parish Corporation has ceased to function, any three voting members in the parish may, after consultation with the Bishop, summon a meeting, to be held at a time and place appointed by them, for the election of Church Wardens and members of the Vestry, and immediately upon such election being made, the Rector, if any, the Church Wardens and members of the Vestry shall be the Parish Corporation.

Chapel Wardens

3 Where there is more than one church in a parish, the voting members who regularly worship at any church may, at the annual meeting of the voting members in the parish, choose from among their number ~~one or~~ two Chapel Wardens who, subject to the direction of the Rector or incumbent and the Parish Corporation, shall have charge of the church.

The Parish Corporation

- 4(1) Subject to the authority of the Bishop and the Synod, a Parish Corporation shall
- (a) organize and manage activities and programs in furtherance of Christian life in the parish,
 - (b) manage the investment of endowment and other funds of the parish and, in so doing, may engage professional assistance and pay reasonable fees therefor,
 - (c) ~~only~~ dispose of real property **only** with the approval of the Bishop and the Finance Committee of the Diocesan Council,
 - (d) manage the properties, revenues and expenditures of the parish, utilizing appropriate financial controls and procedures, ~~and~~,
 - (e) employ the lay employees of the parish,
 - (f) initiate recommendations for the appointment of assistant clergy of the parish,
 - (g) maintain a book of minutes of its proceedings,
 - (h) appoint a Vestry Clerk and a Parish Treasurer, which offices may be held by one person,
 - (i) appoint annually, in accordance with Canon Seven, a Parish Advisory Committee, to assist the Bishop in the appointment of a Rector,
 - (j) approve or reject a decision by the Parish Advisory Committee to vest the appointment of a Rector solely in the Bishop,
 - (k) prepare and submit to the annual meeting of voting members in the parish a full and detailed statement and account of the receipts and expenditures for the past financial year, duly audited by a professional accountant or by two competent persons, **and**
 - (l) prepare and submit for approval at the annual meeting of voting members in the parish a proposed detailed budget for the current year.
- 4(2) Regular meetings of the Parish Corporation shall be held at least six times a year at such times and places as the Corporation directs.
- 4(2.1) No member of the Parish Corporation, Vestry Clerk or Parish Treasurer shall be present during the Corporation's discussion of any matter or motion concerning which that person, or an immediate family member, or a member of the same household has a direct financial or material interest.**
- 4(3) The Rector or the Church Wardens shall give notice of all regular and special meetings of the Parish Corporation to each member of the Corporation.
- 4(4) No capital expenditure involving change of design or structural changes in a parish-owned building shall be made until the plans respecting the change have been submitted to, and approved by, the Bishop.
- 4(5) A parish corporation shall, upon request of the Bishop or the Diocesan Council, provide full and complete information about any parochial endowments or trusts held by it or by any other person for the benefit of the parish.

The Rector or Incumbent

- 5 The Rector ~~or incumbent, in addition to any powers vested by law,~~
- (a) ~~[repealed] upon induction, has the real and corporal possession of the church or churches in the parish with all rights, privileges and emoluments appurtenant thereto,~~

- (b) has the right of possession of ~~the~~ keys ~~to of~~ the church or churches in the parish, together with the right to open the church for the celebration of worship services, rites or ceremonies authorized by the Church, and is bound to keep the church closed against intrusion of unauthorized ministers or ceremonies,
- (c) has the right to possession and control of the vault, steel safe or strong box for the custody of vessels and registers and other valuables,
- (d) is responsible for the spiritual concerns of the parish in subordination to ecclesiastical authority of the Diocese and to the Constitution and Canons of the General Synod of The Anglican Church of Canada, the Synod of the Ecclesiastical Province of Canada, and the Diocesan Synod of Fredericton,
- (e) subject to the direction of the Book of Common Prayer and the Book of Alternative Services and other authorized liturgies, has exclusive control over the conduct of worship services **and occasional offices**,
- (f) has the direction of the **music ministry** ~~organist and members of the choir~~,
- (g) has the control and direction of all church schools connected with the Church in the parish,
- (h) is head and chair of the Parish Corporation,
- (i) has, **if a Rector**, when chairing meetings of the Parish Corporation, the same right to vote as other members of the Parish Corporation and in addition, in case of a tie, has a casting vote,
- (j) is the chair of meetings of the voting members in the parish, ~~and~~
- (k) may, in consultation with the Church Wardens, call all meetings of the Parish Corporation, **and**
- (l) shall meet with the Church Wardens at least once each quarter to review the state of the parish.**

The Church Wardens

6(1) The Church Wardens shall

- (a) make the congregation and visitors welcome to the parish,
- (b) ensure that parish property and buildings are properly protected and cared for and adequately insured,
- (c) collect or appoint others to collect the offerings of the people and reverently bring them to the officiating minister,
- (d) count or cause to be counted all offerings received during worship services and record the same in the Register of Services before the offerings are removed from the church,
- (e) keep an inventory of the parish property, and hand the same to their successors in office, who shall forthwith compare the property with the inventory and report any discrepancies to the Parish Corporation,
- (f) forthwith report to the Bishop any matter of grave importance, such as heresy, immorality, disorderly conduct, gross neglect of duty, or improper conduct of worship services,
- (g) during a vacancy in the parish, provide for the conduct of worship services and other ministry,
- (h) in parishes receiving a grant from the Diocese, sign an agreement respecting the grant with the Synod, and undertake its performance,

- (i) keep order during worship services,
- (j) ensure that churches in the parish are furnished with all things necessary for the proper conduct of worship services at the expense of the Parish Corporation,
- (k) certify any notices that require certification and, when a notice is required in the parish that a parishioner is a candidate for Holy Orders at an ensuing ordination, sign the certificate that the notice has been read and as to objections raised, **and**
- (l) jointly with the Rector or incumbent remit or cause to be remitted monthly to the Treasurer of the Synod all amounts for **dDiocesan aApportionments and aAssessments,**
and
- (m) meet with the Rector or incumbent at least once each quarter to review the state of the parish.**

The Rector or Incumbent and Church Wardens

7 The Rector **or incumbent** and Church Wardens shall

- (a) act on behalf of the Parish Corporation in the event of an emergency,
- (b) ensure that decisions made by the Parish Corporation are implemented,
- (c) play a leadership role in all aspects of the life of the parish,
- (d) facilitate the effective operation of the parish and its committees,
- (e) prepare an agenda for each meeting of the Parish Corporation and of the annual meeting of voting members in the parish, and
- (f) exercise such powers and perform such functions as are delegated to them by the Parish Corporation.

The Vestry Clerk

8(1) The Parish Corporation shall annually appoint a Vestry Clerk who may, but need not be, a member of the Parish Corporation.

8(2) The Vestry Clerk shall

- (a) attend all meetings of the Parish Corporation and record minutes of the proceedings,
- (b) attest the public acts of the Parish Corporation and affix the seal of the Corporation to formal documents executed by the Parish Corporation,
- (c) preserve all books, papers and records belonging to the Parish Corporation other than the registers required under Canon Five and ensure their orderly transfer to the Diocesan Archivist, and
- (d) perform such other duties as the Parish Corporation prescribes.

The Parish Treasurer

9(1) The Parish Corporation shall annually appoint as Parish Treasurer a qualified person, who may but need not be a member of the Parish Corporation.

9(1.1) **The person appointed as Parish Treasurer shall not be a Church Warden or a member of the same household as any other parish financial signing authority.**

9(2) The Parish Treasurer shall

- (a) receive all money belonging to or collected by authority of the Parish Corporation and disburse the same as the Parish Corporation directs,
- (b) keep accurate accounts of money belonging to or disbursed by the Parish Corporation and present such accounts to the Parish Corporation at each regular meeting,

- (c) deliver to a successor, or to such other person as the Parish Corporation directs, all property, books and papers relating to the affairs of the Parish Corporation,
- (d) assist in the preparation and presentation of the budget, and
- (e) give such security for the faithful performance of duties as is required by the Parish Corporation or by regulation.

Signing Authority

10(1) The Rector and the Vestry Clerk, or, if the office of Rector is vacant **or the Rector is on leave**, the Church Wardens and the Vestry Clerk, shall sign all documents that are required to be executed under the seal of the Parish Corporation.

10(2) Cheques and other money instruments issued by the Parish Corporation shall be signed by any two of the Parish Treasurer, the Rector and a Church Warden.

Establishing, Dissolving and Adjusting Parishes

11(1) When it is proposed to establish a new parish, amalgamate two or more parishes, divide a parish, **dissolve a parish** or adjust the definition of the community of one or more parishes, the Bishop shall give written notice of the proposal to the Parish Corporation of each parish which would be affected by the proposal.

11(2) The Rector **or incumbent** or Church Wardens of a Parish Corporation shall, forthwith upon receipt of such a proposal,

- (a) post a copy thereof in a conspicuous place in each church in the parish,
- (b) cause the notice to be read at each worship service in the parish for at least four weeks,
- (c) in parishes that publish **Sunday** bulletins, cause the notice to be published in the bulletins for at least four weeks, and
- (d) may post the notice on a parish web site and circulate the notice electronically to voting members in the parish.

11(3) The Parish Corporation of a parish which would be affected by a proposal or any ten voting members who worship in ~~a church or churches in~~ the parish and who are eligible to vote at meetings of the parish community may, within three months after the date of the notice given by the Bishop, notify the Bishop in writing that they object to the proposal, setting out the grounds of their objection.

11(4) When an objection is made the Bishop shall, upon expiry of three months from the date of the notice of the proposal, fix a time and place for the Diocesan Council to consider the proposal and any objections to it.

11(5) The Secretary of the Synod shall send to each Parish Corporation which would be affected by the proposal, and to each voting member who has signed an objection, notice of the time and place at which the Diocesan Council will consider the proposal and objections.

11(6) The Rector **or incumbent** or Church Wardens of a Parish Corporation forthwith upon receipt of such notice,

- (a) shall post the notice in a conspicuous place in each church in the parish,
- (b) shall cause the notice to be read at each worship service in the parish for at least three weeks,
- (c) in parishes that publish **Sunday** bulletins, shall cause the notice to be published in the bulletins for at least three weeks, and

(d) may post the notice on a parish web site and circulate the notice electronically to voting members in the parish.

11(7) The Diocesan Council shall, at the appointed time and place, hear such representations as any interested party wishes to make and shall, at the same meeting or at a subsequent meeting, decide whether the proposal should be effected.

11(8) The Bishop ~~may shall~~

(a) if no objection is made to a proposal within three months after notice of the proposal is given, or

(b) if the Diocesan Council decides that the proposal should be effected,
issue an appropriate Memorial and cause it to be registered as provided in section 9 of the Act.

11(9) The authority of the Synod under the Act to apportion and allot the funds, **liabilities**, securities and investments held by any affected parish¹ is delegated to the Diocesan Council.

11(10) The Diocesan Council may adopt regulations prescribing the forms of notices and Memorials to be used under this section.

11(11) The Secretary of the Synod shall establish and maintain a register of

(a) all Memorials issued by the Bishop under this Canon or under section 7 of the Act,

(b) the names of all parish corporations, and

(c) the definitions of the boundaries or communities of all parishes.

MOTION 2016-08 – Canon Seven – The Clergy

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod approve Canon Seven as amended.

CANON SEVEN -- THE CLERGY

General Synod Canons

1(1) The licensing of clergy is governed by Canon XVII of the General Synod of The Anglican Church of Canada entitled *THE LICENSING OF CLERGY*, which Canon is set out in Schedule A to this Canon.

1(2) Relinquishment and abandonment of ordained ministry are governed by Canon XIX of the General Synod of The Anglican Church of Canada entitled *RELINQUISHMENT OR ABANDONMENT OF THE MINISTRY*, which Canon is set out in Schedule B to this Canon.

The Bishop's Authority to Appoint

2(1) The Bishop

- (a) ~~may shall~~ appoint **a member of the clergy to a parish as Rector, incumbent, priest-in-charge, deacon-in-charge, or assistant curate, or a member of the laity as layreader-in-charge, or with such other title or designation as the Bishop sees fit,** ~~the Rector of each parish,~~
- (b) ~~[repealed] may appoint a member of the clergy to a parish as priest-in-charge, deacon-in-charge, assistant curate or with such other title or designation as the Bishop sees fit,~~
- (c) may transfer a Rector or any other member of the clergy from one parish to a position in another parish, and
- (d) may appoint a member of the clergy to a chaplaincy or other position of pastoral responsibility.

2(2) When a **vacancy arises in the stipendiary ministry** ~~Rector dies, resigns, retires or leaves the Diocese or is disciplined by deprivation or deposition~~ the Bishop shall

~~(a) forthwith notify the Church Wardens of the vacancy or pending vacancy and the effective date thereof, and~~

~~(b)~~ give all members of the clergy in the Diocese notice of intent to fill the vacancy sufficient to allow them to inform the Bishop if they are interested in being considered for appointment to the vacant position.

2(3) There shall be in each parish a Parish Advisory Committee comprising

- (a) the two Church Wardens, and
- (b) three members of the Vestry appointed annually by the Parish Corporation.

2(4) The Parish Advisory Committee shall meet within two weeks following its appointment to elect a chair and a secretary from among its members and the secretary shall forthwith inform the Bishop of the names and addresses of the chair and the secretary.

2(5) ~~All subsequent meetings of the~~ Parish Advisory Committee shall **commence its work only be convened** at the Bishop's direction.

2(6) The Bishop shall consult with the Parish Advisory Committee before appointing the

Rector of a parish.

2(7) If, within six months after the effective date of the vacancy in the office of Rector, the Bishop considers that no substantial progress has been made in the consultation process, the Bishop may declare an inordinate delay and inform the Parish Corporation of intent to appoint a Rector without further consultation.

2(8) The Parish Advisory Committee may by unanimous vote, at any time, with the approval of a majority of all of the members of the Parish Corporation, vest the appointment of a Rector solely in the Bishop.

2(9) The Bishop may consult with the Parish Advisory Committee about the appointment of a member of the clergy to a position in the parish other than the office of Rector.

2(10) The Bishop may, after informing the Rector or other member of the clergy, consult with the Parish Advisory Committee about the transfer of the Rector or other member of the clergy to another parish.

2(11) The Bishop shall consult with a Rector or other member of the clergy before transferring him or her to another parish.

Resignations and Leaves of Absence

3(1) All members of the clergy are entitled in each year to four weeks' vacation, which may be taken in two or more periods, not exceeding 30 days in the aggregate, and may take an additional one week vacation between the Feast of the Epiphany and Palm Sunday.

3(2) Rectors and other parish clergy shall consult with the Church Wardens when scheduling their vacations.

3(3) A Rector may resign from a parish by giving the Bishop not less than three months' notice.

3(4) Other members of the clergy may resign their positions by giving the Bishop not less than one month's notice.

3(5) Notwithstanding subsections 3(3) and 3(4) the Bishop may accept the resignation of a Rector or other member of the clergy at any time.

3(6) The Bishop may refuse to accept a resignation from a member of the clergy who has not fulfilled an obligation to serve in the Diocese for a specific period of time.

3(7) No member of the clergy who has given notice of resignation shall leave his or her position before the period of notice expires.

3(8) Except when on vacation, no member of the clergy holding an appointment in a parish shall be absent from parish duties without the Bishop's permission.

3(9) The Bishop may grant leave of absence to a member of the clergy for any good cause.

3(10) When a member of the clergy is about to leave the Diocese to take or seek employment in another diocese, the Bishop shall forward *Letters Bene Decessit* to the bishop of the other diocese.

3(11) When the Bishop refuses to grant a leave of absence or to forward *Letters Bene Decessit*, the Bishop shall give the member of the clergy written reasons for the refusal.

Removal of a Rector or Incumbent

4(1) In this section "Court" means The Ecclesiastical Court for the Diocese of Fredericton constituted under Canon Eight.

4(2) A majority of the lay members of a Parish Corporation may submit to the Bishop

- (a) a written application for the Bishop to mediate specified differences or disagreements between the Rector **or incumbent** and voting members in the parish or any other specified circumstances which the applicants allege warrant removal of the Rector **or incumbent** from the parish in the interests of the Church, and
 - (b) a deposit of \$500 to cover the costs of an inquiry pursuant to this section.
- 4(3) If the Bishop is not able to bring about a reconciliation between the Rector **or incumbent** and voting members in the parish or resolve any circumstances which the applicants allege warrant removal of the Rector **or incumbent** and is of the opinion that there should be an inquiry, the Bishop shall refer the matter to the Court.
- 4(4) If the Bishop, after attempting mediation, is of the opinion that the differences, disagreements or circumstances alleged by the applicants do not warrant an inquiry, the Bishop shall inform the applicants and shall not remove the Rector **or incumbent** from the parish.
- 4(5) If the matter is referred to the Court, the Court shall conduct an inquiry into the matters alleged in the written application.
- 4(6) The president of the Court shall, not less than 15 business days before the inquiry is to be held, send notice thereof by ordinary mail to the Rector **or incumbent**, to each lay member of the Parish Corporation who signed the application, to the Church Wardens of the parish, and to the Bishop.
- 4(7) In conducting an inquiry the Court shall hear evidence in the following order:
- (a) evidence offered by the lay members of the Parish Corporation who signed the application,
 - (b) evidence offered by the Rector **or incumbent**,
 - (c) evidence offered by the Bishop, and
 - (d) evidence from any other person whose evidence the Court considers may be of assistance to it.
- 4(8) Following the inquiry the Court shall give a written decision as to whether or not it is in the best interests of the parish or of the Diocese that the Rector **or incumbent** should be removed and shall include in its decision a statement of the facts on which its decision is based.
- 4(9) The president of the Court shall forward the decision to the Bishop, who shall send a copy thereof to the Rector **or incumbent**, to each lay member of the Parish Corporation who signed the application, and to the Church Wardens of the parish.
- 4(10) If the Court determines that the Rector **or incumbent** should be removed the Bishop shall, subject to any appeal of the Court's determination and after reasonable notice to the Rector **or incumbent**, remove the Rector **or incumbent** from the parish.

Declarations and Oaths Required of Clergy

5(1) Priests and deacons at their ordinations and Rectors **and incumbents** at their inductions or installations shall take and subscribe the following declarations:

I, *N*, solemnly declare that

- (a) I profess the faith set forth in the Scriptures and in the Catholic Creeds and affirm my allegiance to the doctrine of the Anglican Church of Canada as set forth in the Book of Common Prayer and in the Ordinal,
- (b) in public prayer and in the administration of the Sacraments I will use the form of the Book of Common Prayer and none other except so far as shall be ordered by lawful authority, and

(c) I will pay true and canonical obedience to the Canons which have been or are from time to time passed by the General Synod, the Provincial Synod and the Diocesan Synod of Fredericton.

5(2) Priests and deacons at their ordinations and Rectors **and incumbents** at their inductions or installations shall take and subscribe the following oaths:

- (a) The oath of canonical obedience to the Bishop.
- (b) The oath of allegiance to the Sovereign. **†**

Reports

6 The Rector or incumbent of each parish shall

- (a) forward annually to the Secretary of the Synod the reports and other information prescribed in section 6 of Canon Five,
- (b) deliver to the Bishop at each regular meeting of the Synod a report of the work done in the parish since the previous regular meeting of the Synod, and
- (c) make such other reports and returns as are required by the Bishop or by regulation.

Stipends and Benefits

7 The Diocesan Council shall adopt regulations prescribing

- (a) minimum stipends and employment benefits for members of the clergy,
- (b) standards for the provision of housing accommodation for members of the clergy, and
- (c) policies respecting moving expenses incurred by members of the clergy.

Code of Pastoral Conduct

8 The Diocesan Council may adopt regulations respecting a code of pastoral conduct of clergy.

~~Provincial Synod Canon IV, 1 subsection 3(3).~~

MOTION 2016-09 – Anglican Church ACT, 2005

Mrs. Sandra Craft / The Very Rev. Geoffrey Hall

MOVED THAT

the Synod petition the NB Legislature to amend the Anglican Church Act, 2003 as follows.

ANGLICAN CHURCH ACT, 2003

Whereas The Diocesan Synod of Fredericton prays that it be enacted as hereinafter set forth;

Therefore, Her Majesty, by and with the advice and consent of the Legislative Assembly of New Brunswick, enacts as follows:

Definitions

1 In this Act,

“Bishop” means the person holding the office of Bishop of the Diocese;

“The Bishop of Fredericton” means the corporation continued by subsection 2(2);

“Cathedral Chapter” means the corporation continued by subsection 2(3);

“church” includes a chapel and any other place dedicated or consecrated as a place of worship;

“Church” means The Anglican Church of Canada;

“Diocesan Council” means the Council elected or appointed by the Synod to manage the affairs of the Diocese between meetings of the Synod;

“Diocese” means The Diocese of Fredericton as constituted by Letters Patent issued by Her late Majesty, Queen Victoria, dated April 25, 1845, **and is co-terminus with the boundaries of New Brunswick;**

“Incumbent” means the person appointed to that position or shared position in a parish or mission and includes a member of the clergy appointed as rector;

“mission” means a ministry authorized by the Bishop in a geographical area or a community and which is not maintained and managed by a parish corporation;

“parish” means a geographical area or a community of Church members ~~committed to the pastoral care of a Rector or other minister;~~

“parish corporation” means a corporation continued by subsection 2(4) or created under section 7;

~~“Rector” means the member of the clergy appointed to that position in a parish;~~

“Synod” means the corporation continued by subsection 2(1).

Corporate Structures

2(1) The Diocesan Synod of Fredericton is continued as a corporation.

2(2) The person who from time to time holds the office of Bishop of the Diocese is continued as a corporation sole by the name of The Bishop of Fredericton.

2(3) The Bishop and Chapter of the Cathedral of Christ Church in the City and Diocese of Fredericton is continued as a corporation.

2(4) The several corporations ~~now existing comprising the Rector together with the Church Wardens and members of the Vestry chosen in a parish and~~ now or formerly known by the names set out in Column 1 of Schedule A are continued by the respective names set out in Column 2 of Schedule A.

2(5) A reference in any enactment or document to a corporation by a name set out in Column 1 of Schedule A shall be read as a reference to the same corporation by the corresponding name set out in Column 2 of Schedule A.

Corporate Powers and Authority

- 3 Each corporation continued by section 2 and every corporation created under section 7
- (a) has perpetual succession and all powers and privileges incident to a corporation under the laws of the Province,
 - (b) shall have a corporate seal which it may alter at pleasure,
 - (c) may sue and be sued, contract and be contracted with,
 - (d) subject to subsections 4(4), 6(5) and 7(5), may take, receive, purchase or otherwise acquire real and personal estate and may use, manage, lease, sell, mortgage or otherwise dispose of the same,
 - (e) may receive, hold and administer real and personal estate upon trust and, subject to subsections 4(4), 6(5) and 7(5), may sell, lease, assign, transfer and convey any real and personal estate so held if it deems it advisable for the more beneficial carrying out of the trust upon which it is held,
 - (f) may borrow money and give promissory notes or other evidences of debt and may assign, mortgage or pledge any of its property or assets to secure the repayment of borrowed money, and
 - (g) may, except in respect of an action by or on behalf of the corporation to procure a judgment in its favour, indemnify a member or officer thereof, a former member or officer thereof and that person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by that person in respect of any civil, criminal or administrative action or proceeding to which that person is made a party by reason of being or having been a member or officer of the corporation if
 - (i) that person acted honestly and in good faith with a view to the best interests of the corporation, and
 - (ii) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, that person had reasonable grounds for believing that that person's conduct was lawful.

The Synod

- 4(1) The objects of the Synod are the government and administration of the temporal affairs of the Church in the Diocese.
- 4(2) The Synod may adopt, amend, repeal or re-enact a constitution, canons and regulations for the general management and good government of the Church in the Diocese and, without restricting the generality of the foregoing, with respect to
- (a) defining the membership of the Synod,
 - (b) the election or appointment of a Secretary, a Treasurer, a Chancellor and Vice-Chancellor, a Registrar, an Archivist and other diocesan officers and officials and prescribing their duties,
 - (c) the election or appointment of a Diocesan Council to manage the affairs of the Diocese between meetings of the Synod,

- (d) the calling of meetings of the Synod which may be held less frequently than annually,
- (e) fixing the quorum for its meetings,
- (f) the election or appointment of boards and committees and prescribing their powers and duties,
- (g) delegating to the Diocesan Council, boards or committees any responsibility or authority of the Synod under this Act and authorizing the Diocesan Council or any board or committee to delegate such responsibility or authority to another committee, a subcommittee or any other body,
- (h) the procedure for the amendment, repeal or re-enactment of the constitution of the Synod and for the enactment, amendment, repeal or re-enactment of canons and regulations,
- (i) the election or appointment of the diocesan bishop, a coadjutor bishop, a suffragan bishop or an assistant bishop,
- (j) defining the ecclesiastical and temporal powers of bishops in the Diocese,
- (k) the appointment of a **diocesan administrator or** commissary to act when the Bishop is absent or incapacitated or when there is a vacancy in the office of Bishop of the Diocese, and defining the authority of the **diocesan administrator or** commissary,
- (l) the appointment of ~~Incumbents clergy as Rectors~~ of parishes and ~~missions and of to~~ other clerical **and lay ministers and defining their** offices and positions,
- (m) the removal or dismissal of ~~Incumbents and other clerical and lay ministers Rectors or clergy holding any clerical office or position,~~
- (n) the discipline of clerical and lay members of the Church in the Diocese,
- (o) the pastoral conduct of clergy **and lay ministers,**
- (p) the oversight, management and control of the real and personal property of parish corporations,
- (q) the acquiring, leasing, selling or mortgaging of real estate by parish corporations,
- (r) the calling of annual and other meetings of parishioners and defining the qualifications of persons entitled to vote at such meetings,
- (s) the election or appointment of Church Wardens, Chapel Wardens, members of the Vestry of a parish, lay members of the Synod and officers of parish corporations and prescribing their qualifications and duties,
- (t) the establishment, amalgamation, division, **dissolution** or adjustment of parishes **and missions,**
- (t.1) the governance of missions,**
- (u) the keeping and preservation of diocesan and parish records, registers and archives including documents, manuscripts, photographs, films, audio and video recordings, artifacts and other objects pertaining to the history of the Church in the Diocese, and
- (v) representation of the Diocese in regional or national synods, councils and conventions of the Church.

4(3) The Synod may lend money to the Cathedral Chapter or a parish corporation and may guarantee any debt of the Cathedral Chapter or a parish corporation.

4(4) The Synod shall not lease, sell, mortgage or otherwise dispose of real estate without the Bishop's approval.

4(5) A sale or conveyance of real estate by the Synod with the Bishop's approval frees and discharges the real estate from any trusts upon which it was held.

The Bishop of Fredericton

5(1) All real and personal estate vested in or held by the Bishop by virtue of the Bishop holding that office shall be held by The Bishop of Fredericton and shall devolve upon the Bishop's successors in their corporate capacities.

5(2) The Bishop of Fredericton may convey and transfer to the Synod, the Cathedral Chapter or a parish corporation any real or personal estate or trusts vested in or held by The Bishop of Fredericton and the Synod, the Cathedral Chapter or parish corporation shall thereafter hold and administer the same upon the same trusts and for the same purposes as The Bishop of Fredericton held the same.

5(3) When the Bishop is absent or incapacitated or there is a vacancy in the office of Bishop of the Diocese, the Synod shall control and manage all real and personal estate vested in or held by The Bishop of Fredericton, except that of Christ Church Cathedral in the City of Fredericton.

5(4) The transfer to the Synod of the trusts and property vested in The Bishop of Fredericton under the last will and testament of the late Sarah Catherine DeWolfe is ratified and the Synod shall hold the same upon the same trusts as they were held by The Bishop of Fredericton.

The Cathedral Chapter

6(1) The objects of the Cathedral Chapter are the maintenance and management of Christ Church Cathedral in the City of Fredericton, its grounds and appurtenances, religious and charitable works connected therewith, and the temporal affairs of the Cathedral and its congregation.

6(2) The Cathedral Chapter may adopt, amend, repeal or re-enact a constitution and by-laws

- (a) prescribing its membership other than the Bishop who shall always be a member,
- (b) prescribing the duties and privileges of its clerical and lay members, and
- (c) providing for the government, regulation and management of the Chapter, its officers, business, property and affairs.

6(3) Nothing in the constitution or by-laws of the Cathedral Chapter shall limit the authority of the Bishop to appoint its clerical members and the clerical officers of Christ Church Cathedral.

6(4) Any person holding real or personal estate for the benefit of Christ Church Cathedral, its grounds or appurtenances, or in any way in connection with the Cathedral may convey, transfer and assign such real or personal estate to the Cathedral Chapter to be held by it for the same objects and purposes and upon the same trusts as it was held by such person.

6(5) The Cathedral Chapter shall not lease, sell, mortgage or otherwise dispose of real estate without the approval of the Bishop and of the Synod.

6(6) A sale or conveyance of real estate by the Cathedral Chapter with the approval of the Bishop and of the Synod frees and discharges the real estate from any trusts upon which it was held.

Parishes and Parish Corporations

7(1) A parish comprises

- (a) a specific district or geographical area and its people, which encompasses a church or churches, and
- (b) the community of Church members who worship in the church or churches in a parish established after the coming into force of this Act pursuant to the canons adopted by the Synod.

7(1.1) A parish corporation consists of an Incumbent, Church Wardens and members of the Vestry of the parish.

7(1.2) The Diocesan Council may transfer some or all of the powers of a parish corporation to a parish administrator or other body.

7(2) The objects of a parish corporation are the maintenance and management of church properties in the parish and religious and charitable works connected therewith and the administration of the temporal affairs of the Church in the parish.

7(3) A parish corporation may enact by-laws for the regulation of its proceedings and the management of the temporalities of the parish but such by-laws shall cease to have effect unless they are within twelve months submitted to, and approved by, a meeting of the parishioners.

7(4) When the ~~Incumbent Rector~~ of a parish is absent from the Diocese **or on leave** or there is a vacancy in the office of ~~Incumbent Rector~~, the Church Wardens and members of the Vestry constitute the parish corporation.

7(5) A parish corporation shall not lease, sell, mortgage or otherwise dispose of real estate without the approval of the Bishop and of the Synod.

7(6) A sale or conveyance of real estate by a parish corporation with the approval of the Bishop and of the Synod frees and discharges the real estate from any trusts upon which it was held.

7(7) When a new parish is established or parishes are amalgamated, divided or adjusted pursuant to the canons adopted by the Synod, the Bishop shall issue a Memorial under seal

- (a) defining the community of each such parish,
- (b) prescribing the name of the parish corporation of each such parish, and
- (c) declaring what church lands, buildings, furnishings and ornaments vest in each affected parish.

7(8) The Bishop shall cause the Memorial to be registered under the *Registry Act* or the *Land Titles Act*.

7(9) When two or more parishes are amalgamated the real and personal estate of the former parishes vests in the amalgamated parish, subject to the same trusts, if any, upon which they were formerly held.

7(10) When a parish or parishes are divided or adjusted

- (a) any new parish shall be a separate parish and a parish corporation with the name set out in the Memorial shall be organized in the parish,
- (b) the church lands, buildings, furnishings and ornaments of the divided or adjusted parish vest in the affected parishes as declared in the Memorial issued by the Bishop pursuant to subsection (7), subject to the same trusts, if any, upon which they were formerly held, and
- (d) the funds, securities and investments previously held by any affected parish shall be apportioned and allotted by the Synod or as is determined pursuant to canons adopted by the Synod.

7(10.1) At the request of a parish corporation that has first consulted with the voting members of the parish, the Diocesan Council may order that the parish corporation be dissolved and that the property held by the parish corporation vest in the Synod or as the Diocesan Council orders and subject to any trust that the Diocesan Council may declare.

7(11) When it appears to the Diocesan Council that a parish corporation has become inactive or has ceased to function the Diocesan Council or a committee appointed by it may hold an inquiry into the matter.

7(12) The inquiry shall be conducted according to such rules as the Diocesan Council prescribes.

7(13) The Bishop or any member of the Diocesan Council may administer an oath or a declaration of affirmation to witnesses at the inquiry.

7(14) When, as a result of the inquiry, it is determined that a parish corporation has become inactive or has ceased to function, the Diocesan Council may order that the parish corporation be dissolved and that the property held by the parish corporation shall vest in the Synod or as the Diocesan Council orders **and subject to any trust that the Diocesan Council may declare.**

7(15) **Where the Diocesan Council has ordered that a parish corporation be dissolved t**~~The~~ Bishop shall issue a Memorial of dissolution and vesting under seal and shall cause the Memorial to be registered under the *Registry Act* or the *Land Titles Act*.

Property, Trusts and Investments

8(1) All assignments, gifts, devises, bequests, conveyances or transfers of real or personal estate made to or intended for the Church in the Diocese, or for any religious or charitable purpose thereof or any trust in connection therewith, by the name of the Anglican Church, the Anglican Church of Canada, the Church of England in Canada, the Church of England, the Protestant Episcopal Church, the Episcopal Church, or by any other name showing such intention shall vest in and be held by the Synod for the benefit of the Church or the particular purpose or trust for which the same is made or intended.

8(2) If an assignment, gift, devise, bequest, conveyance or transfer, **including a transfer on dissolution of a parish under section 7**, is made for a trust or purpose not fully determined or which the Synod considers impracticable to carry out, the Synod shall hold the same in trust for the purposes, or as nearly as may be, for which it is made or given and may transfer the same to any corporation or institution connected with the Church and formed or organized to carry those purposes into effect.

8(3) Where there is doubt as to the specific object of an assignment, gift, devise, bequest, conveyance or transfer the Synod shall resolve the doubt according to such rules as the Synod prescribes.

8(4) **The discretion conferred on the Synod by s**~~Subsections (1), (2) and (3) does not extend apply to any assignment, gift, devise, bequest, conveyance or transfer made for or to~~ the Cathedral Chapter, a parish corporation or any trust or institution connected with the Church which is separately incorporated.

8(5) Unless otherwise authorized or directed by an express provision of a will or other instrument creating a trust, and subject to such policies and standards as the Synod adopts, the Synod, The Bishop of Fredericton, the Cathedral Chapter and parish corporations may invest assets, including trust assets, in any kind of property, real, personal or mixed, but in so doing, they shall exercise the judgment and care that a person of prudence, discretion and intelligence would exercise as a trustee of the property of others.

8(6) The Synod may consolidate property vested in or held by the Synod in trust or otherwise in a general investment fund and, after deducting expenses of management, investment and administration determined by the Synod, distribute the income and profits therefrom to those entitled, in proportion to the respective capital of any trusts.

8(7) The Bishop of Fredericton, the Cathedral Chapter, parish corporations and other persons who hold property as trustees for any purpose connected with the Church may transfer or assign such property to the Synod, subject to the trusts relating thereto, for management, sale, investment and reinvestment upon such terms as are agreed upon.

8(8) The Synod may receive and hold property transferred to it pursuant to subsection (7), ~~either as agent or trustee,~~ and may include such property in a general investment fund established pursuant to subsection (6).

Glebe Lands Freed from Trusts

9(1) All lands heretofore granted, devised or conveyed to or otherwise vested in a parish corporation upon trust as a glebe or otherwise for the use and benefit of the Rector, and all income from such lands or from any trust funds heretofore or hereafter created upon the sale of any such lands are the property of the parish corporation free from any trust for, or any right of management or direction in, the Rector of the parish.

9(2) All glebe lands heretofore granted in a civil parish where a parish corporation has not been established and all income from such lands or from any trust fund created upon the sale of any such lands are the property of the Synod.

Variation of Trusts

10 (1) In this section “corporation” means the Synod, The Bishop of Fredericton, the Cathedral Chapter, a parish corporation or The Trustees of the Mission Church of Saint John Baptist incorporated by Chapter 29 of 53 Victoria, 1890.

10(2) When a corporation holds any property, real or personal, upon trust for a particular charitable purpose which

- (a) cannot be carried out,
- (b) has become impossible or impracticable of fulfilment, or
- (c) has, since the purpose was laid down, been adequately provided for by other means,

the corporation may apply to a judge of The Court of Queen’s Bench of New Brunswick for an order pursuant to subsection (3).

10(3) The order referred to in subsection (2) shall be for approving use of the trust property or part of it for

- (a) a general endowment of the corporation,
- (b) the general charitable purposes of the corporation, or
- (c) a particular charitable purpose of the corporation.

10(4) Where the terms of the trust restrict the corporation to use of income only or otherwise restrict the amount or part of the trust property that may be used for the purpose originally laid down such restrictions shall apply to any purpose approved under this section.

10(5) A corporation shall not make an application without the approval of the Bishop and of the Diocesan Council or such board or committee as the Diocesan Council authorizes to give such approval.

10(6) Notice of an application shall be given to the Minister of Justice and to such other persons and in such manner as the judge directs.

10(7) When an application has been allowed by a judge the corporation may apply the trust property and income therefrom for the purpose approved by the order as though the property had always been held upon trust for that purpose.

Dissolution of the Synod

10.1 Dissolution of the Synod shall be in accordance with the *Winding Up Act*, and any assets remaining shall be applied for such charitable purposes in connection with the Church as a court may direct.

Acts Repealed

11 The following Acts and parts of Acts are repealed:

- (a) Section 92 of *An Act to Consolidate and Amend various Acts of Assembly Relating to the Church of England, in New Brunswick*, Chapter 78 of the Statutes of New Brunswick, 1912;
- (b) *An Act relating to consolidate and amend various Acts of Assembly relating to the Rector, Church Wardens and Vestry of Trinity Church, in the Parish of Saint John, and to authorize the issue of Eleven Thousand Dollars of debentures*, Chapter 137 of the Statutes of New Brunswick, 1920;
- (c) *An Act to consolidate and amend the various Acts Of Assembly relating to the Church of England in New Brunswick*, Chapter 99 of the Statutes of New Brunswick, 1942; and
- (d) *An Act to Incorporate the Rector, Church Wardens and Vestry of Saint Margaret's Church in the Parish of Fredericton*, Chapter 83 of the Statutes of New Brunswick, 1968 (First Session).

Coming Into Force

12 This Act comes into force on September 1, 2003.

SCHEDULE A

[change the Schedule to correct the spelling of St Philip's (Moncton)]

MOTION 2016-010 – Episcopal Elections Task Group Report

The Rev. Canon David Barrett / The Ven. Cathy Laskey

MOVED THAT

the Synod receive the Episcopal Elections Task Group report and recommendations and refer them to the Diocesan Council for consideration.

(See Convening Circular, Section F)

MOTION 2016-011 – 2015 Review Engagement Report and Financial Statements

Mrs. Irene Adams / Mr. Gilbert Carter

MOVED THAT

This Synod receive the Diocesan Review Engagement Report and Financial Statements for the year ending 31 December 2015.

(See Convening Circular, Appendix 6)

MOTION 2016-012 – Diocesan Officer Reports and Diocesan Council Report

Mrs. Sandra Craft / The Ven. Cathy Laskey

MOVED THAT

This Synod receive the Diocesan Officer Reports and Diocesan Council Report

(See Convening Circular, Sections E and F)

REGISTRAR'S REPORT

My Lord Bishop,

Your Registrar submits a report of the official acts of the Bishop as communicated to him from July 1, 2015 until and including August 31, 2016.

RECEIVED INTO DIOCESE

- | | |
|------------------|---|
| 31 July 2016 | The Bishop received Letters Bene Decessit from the Diocesan Administrator of the Diocese of Brandon for the Venerable Thomas Arthur Stradwick, and notified his acceptance. |
| 21 December 2015 | The Bishop received Letters Bene Decessit from the Bishop of Montréal for the Reverend Dr. John Simons, and notified his acceptance. |
| 26 June 2016 | The Bishop received the Reverend Neil Patrick Osiowy as a Priest in the Anglican Church of Canada, in Christ Church Cathedral, Fredericton. |
| 4 June 2016 | The Bishop received Letters Bene Decessit from the Bishop of Yukon for the Reverend Robert Gerald William Langmaid, and notified his acceptance. |

CLERGY LICENSED

- | | |
|-------------------|---|
| 1 August 2015 | The Reverend Canon Leo Martin, Priest and Rector in the Parish of Fundy and the Lakes. |
| 10 September 2015 | The Reverend Joyce Perry, Deacon in the Parish of Fredericton, under the direction of the Reverend Wandlyn Snelgrove. |
| 27 September 2015 | The Reverend Ann Fairweather, Deacon-in-Charge in the Parish of Restigouche. |
| 27 September 2015 | The Reverend Normand Dupuis, Deacon in the Parish of Moncton, under the direction of the Reverend Christopher VanBuskirk. |
| 1 October 2015 | The Reverend A. A. Alexander MacPherson, Deacon-in-Charge in the Parish of Bathurst. |
| 1 October 2015 | The Reverend Stephen Harnish, Priest-in-charge in the Parishes of Andover and Denmark. |
| 15 October 2015 | The Reverend Canon Thomas Stradwick, Priest and Rector in the Parish of Sussex. |
| 19 October 2015 | The Reverend Christian Persaud, Deacon-in-Charge in the Parishes of Gagetown and Cambridge and Waterborough. |

19 October 2015	The Reverend Canon David Barrett, Priest in the Diocese of Fredericton and Chaplain to the Saint John hospitals, effective 1 October 2015.
27 October 2015	The Reverend Robert Salloum, Priest with the Westside Anglican Mission, Saint John.
28 October 2015	The Most Reverend Claude W. Miller, interim Priest-in-charge in the Parish of New Maryland.
28 October 2015	The Reverend Canon Jon Lownds, interim Priest-in-charge in the Parish of Douglas and Nashwaaksis.
28 October 2015	The Reverend R. Keith Howlett, Honorary Assistant in the Parish of Oromocto and Maugerville under the direction of the Reverend Canon Walter Williams.
16 November 2015	The Reverend Eileen Irish, Priest in the Parish of Rothesay under the direction of the Reverend Canon Albert Snelgrove.
13 December 2015	The Reverend Robert LeBlanc, Priest and Rector in the Parish of Wicklow, Wilmot, Peel and Aberdeen.
21 December 2015	The Reverend Dr. John Simons, Priest and Honorary Assistant in the Parish of Sackville under the direction of the Reverend Dr. Ranall Ingalls.
26 May 2016	The Reverend Ellen Curtis, Priest and Honorary Assistant in the Parish of Fundy and the Lakes under the direction of the Reverend Canon Leo Martin.
1 June 2016	The Reverend Michael O'Hara, Priest and Rector in the Parishes of Hammond River and Quispamsis.
26 June 2016	The Reverend Ann Fairweather, Priest-in-charge in the Parish of Restigouche.
26 June 2016	The Reverend David Alston, Deacon in the Parish of St. Philip's, under the direction of the Reverend Roderick Black and the Reverend Douglas Painter.
26 June 2016	The Reverend Brenda Fowler, Deacon in the Parish of Upham, under the direction of the Venerable Robert Marsh.
1 July 2016	The Reverend Kevin McAllister, Deacon in the Parishes of Marysville and Minto and Chipman, under the direction of the Reverend Canon Kevin Stockall.
1 July 2016	The Reverend Greg Frazer, Priest and Rector in the Parish of New Maryland.
1 July 2016	The Reverend Paul Ranson, Priest and Rector in the Parish of Douglas and Nashwaaksis.

- 1 August 2016 The Reverend Robert Langmaid, Priest-in-charge in the Parish of Gondola Point and Priest/Chaplain of Rothesay Netherwood School under the jurisdiction of the Archdeacon of Kingston and the Kennebecasis.
- 1 August 2016 The Reverend Thomas Nisbett, Priest-in-charge in the Parish of Newcastle-Nelson-Hardwicke.

LAY EVANGELISTS LICENSED

- 1 August 2015 Captain Janet Edwards, Lay Evangelist in the Parish of Fundy and the Lakes.
- 6 October 2015 Hugh Bateman, Shawn Branch, Bonnie Hunt and Debora Kantor, each Lay Evangelist with Threshold Ministries (formerly Church Army).
- 4 November 2015 Cathy Borthwick, Lay Evangelist with Threshold Ministries (formerly Church Army).
- 18 January 2016 Cyrus Blanchet, Lay Evangelist with Threshold Ministries (formerly Church Army).
- 16 June 2016 Robert Pitman, Lay Evangelist with Threshold Ministries (formerly Church Army).

MANDATES FOR INDUCTION

- 13 December 2015 The Venerable Cathy Laskey to induct the Reverend Robert LeBlanc into the Parish of Wicklow, Wilmot, Peel and Aberdeen.

ORDINATIONS

- 27 September 2015 Ann Marie Fairweather, Normand MacKenzie Dupuis and Kenneth Christian R. R. Persaud, in Christ Church Cathedral, Fredericton, to the order of Deacons.
- 26 June 2016 Ann Marie Fairweather and Thomas Wellington Leon Nisbett to the order of Priests; and David Richard Alston, Brenda Lorraine Fowler, Kevin Robert McAllister, Daniel James McMullen and David Bruce Peer to the order of Deacons, in Christ Church Cathedral, Fredericton.

RESIGNATIONS

- 2 July 2015 The Reverend David Dean as Priest-in-charge of the Parish of Millidgeville effective immediately.
- 3 July 2015 The Venerable David Barrett as Rector of the Parishes of Hammond River and Quispamsis and as Archdeacon of Kingston and the Kennebecasis, both effective 30 September 2015.

1 October 2015	The Reverend Dr. Brian Spence as Rector of the Parish of Ludlow and Blissfield and as Regional Dean of York effective 15 January 2016.
2 October 2015	The Reverend George Eves as Priest-in-charge of the Parish of Gondola Point, effective 31 December 2015.
2 October 2015	The Reverend Christine Greer as Deacon in the Parish of Woodstock effective immediately.
18 February 2016	The Reverend Greg Frazer as Priest-in-charge of the Parish of Westmorland, effective 30 June 2016.
4 March 2016	The Reverend Michael O'Hara as Priest-in-charge of the Parish of Newcastle-Nelson-Hardwicke, effective 31 May 2016.
24 May 2016	The Reverend Paul Ranson as Chaplain of Rothesay Netherwood School, effective 30 June 2016.
2 June 2016	The Reverend Gordon Thompson as Rector of the Parish of Chatham in order to retire, effective November 30, 2016.
4 July 2016	The Reverend Dana Dean as Priest and Rector in the Parish of Richmond in order to retire, effective 30 September 2016.

LETTERS BENE DECESSIT

18 January 2016	On behalf of the Reverend Dr. Brian Spence, transferring him to the episcopal jurisdiction of the Diocese of Nova Scotia and Prince Edward Island for the, and received notice of acceptance of the same on 15 February 2016.
10 May 2016	On behalf of the Reverend Dr. Barry Craig, transferring him to the episcopal jurisdiction of the Diocese of Huron.
15 July 2016	On behalf of the Reverend Anthony Arza-Kwaw, transferring him to the episcopal jurisdiction of the Diocese of Edmonton.

APPOINTMENT OF ARCHDEACONS, CANONS AND REGIONAL DEANS

4 September 2015	The Reverend Robert Marsh as Archdeacon of Kingston and the Kennebecasis, for a period of three years beginning 1 October 2015.
27 September 2015	The Reverend Robert Marsh as Canon of Christ Church Cathedral; installed by the Dean of Fredericton on this date.
15 October 2015	The Reverend Canon Keith Osborne as Regional Dean of the deaneries of St. Andrews and Lancaster for a three year period beginning 15 October 2015 and ending 14 October 2018.
28 October 2015	The Venerable Richard Steeves extended as Archdeacon of Chatham for one year until 31 October 2016.

28 October 2015	The Venerable Patricia Drummond extended as Archdeacon of Fredericton for one year until 31 October 2016.
22 January 2016	The Reverend Allen Tapley re-appointed as Regional Dean of the deanery of Kingston-Kennebecasis for a period of three years ending 31 December 2018.
22 January 2016	The Venerable Stuart Allan extended as Archdeacon of Saint John for a further three years ending 31 December 2018, and also appointed acting Regional Dean of the deanery of Saint John.
29 February 2016	The Reverend Canon Bonita LeBlanc as Regional Dean of the deanery of York for the three year period beginning 1 March 2016 and ending 28 February 2019.
30 March 2016	The Reverend Francene Bedell re-appointed as Regional Dean of the deanery of Woodstock for a further three years, ending 31 March 2019.
11 April 2016	The Reverend Christopher Hayes as Regional Dean of the deanery of Shediac for a period of three years, ending 15 April 2019.

BISHOP'S APPOINTMENTS

2 July 2015	The Very Reverend Geoffrey Hall to be his commissary under the provisions of Canon 4(1) effective immediately.
2 July 2015	The Most Reverend Claude Miller as interim Priest-in-charge of the Parish of Bathurst, from 5 July 2015 to 30 September 2015.
3 July 2015	The Reverend Robert Barry as interim Priest-in-charge of the Parish of Millidgeville effective immediately until 31 May 2016.
3 July 2015	The Reverend Canon David Barrett as Chaplain to the Saint John Regional and St. Joseph's hospitals, effective 1 October 2015.
13 August 2015	The Reverend Canon Bob Smith as interim Priest-in-charge in the Parish of Marysville until 30 June 2016.
13 August 2015	The Reverend Canon Kevin Stockall extended as interim Priest-in-charge of the Parish of Millidgeville for one year until 31 May 2015.
10 September 2015	The Right Reverend William Hockin as Honorary Assistant in the Parish of Fredericton, under the direction of the Reverend Wandlyn Snelgrove.
27 September 2015	The Reverend Dr. David Mercer as interim Priest-in-charge of the Parish of Prince William, Dumfries, Queensbury and Southampton for a 12 month period.
1 October 2015	The Most Reverend Claude Miller as interim Priest-in-charge of the Parish of New Maryland effective 15 October 2015.

1 October 2015	The Reverend Canon Richard McConnell as interim Priest-in-charge of the Parish of New Bandon until 31 December 2015.
24 November 2015	The Reverend Wandlyn Snelgrove as Chaplain to the Mothers' Union in the Diocese of Fredericton.
14 December 2015	The Reverend Canon Richard McConnell extended as Interim Priest-in-charge of the Parish of New Bandon until 30 June 2016.
29 February 2016	The Reverend Robyn Cuming as Honorary Assistant in the Parish of Rothesay under the direction of the Reverend Albert Snelgrove.
25 April 2016	The Reverend Canon George Eves as interim Priest-in-charge of the Parish of East Saint John from 1 May 2016 to 31 August 2016.
6 May 2016	The Reverend Canon David Barrett as Clerical Administrator of the Parish of Portland from 1 June 2016 until 31 August 2016.
6 May 2016	The Venerable Stuart Allan as interim Priest-in-charge of the Parish of Millidgeville from 1 June 2016 until 31 December 2016.
1 June 2016	The Reverend Canon Kevin Stockall, rector of the Parish of St. Mary (York), continuing as interim Priest-in-charge of the Parish of Marysville and appointed interim Priest-in-charge of the Parish of Minto and Chipman, effective July 1, 2016 and, in both cases, until June 30, 2017.
27 June 2016	The Reverend Canon Richard McConnell extended as interim Priest-in-charge of the Parish of New Bandon until 31 August 2016.

DECONSECRATIONS

5 October 2015	The Bishop deconsecrated St. John's Church, Carrolls Crossing, Parish of Ludlow and Blissfield.
5 December 2015	The Bishop deconsecrated All Saints Church, Upper Loch Lomond, Parish of Fundy and the Lakes.
5 December 2015	The Bishop deconsecrated Holy Trinity Church, St. Martins, Parish of Fundy and the Lakes.

AMALGAMATION OF PARISHES

27 July 2015	The Bishop issued a Memorial of the Amalgamation of the Anglican Parishes of Lakewood, Simonds and St. Martins and Black River, to form the Parish of Fundy and the Lakes, effective 1 August 2016.
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ADJUSTMENT OF PARISHES

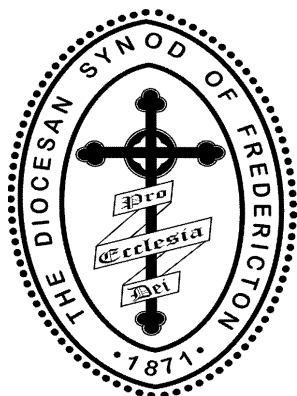
15 January 2016 The Bishop issued a Memorial of Adjustment to move the area served by St. George's Church, Bairdsville, from the Parish of Andover to the Parish of Denmark.

DISSOLUTION OF PARISHES

18 September 2015 The Bishop issued a Memorial of the Dissolution of the Corporation of the Anglican Parish of West Saint John.

Respectfully submitted

T.A. Smith, Registrar



REPORT OF THE SECRETARY OF SYNOD REGARDING PROPERTY TRANSACTIONS

At the request of the Diocesan Council or a Parish Corporation the Bishop of Fredericton may grant approval for the purchase or sale of property within the jurisdiction of the Bishop of Fredericton. All property sales and purchases require the consideration and recommendation of the Diocesan Property Committee under the authority of the Finance Committee, the approval of the Bishop and the Seal of the Secretary of the Synod. These entries refer to transaction documents to which the Seal of the Secretary has been affixed during the period September 2015 to August 2016.

Date	Document/Transaction Description
September 14, 2015	To a deed conveying the properties at 183 Duke Street, 325 St. James Street and a St. James Street lot to the Diocesan Synod of Fredericton, PID 361543, 365791, 365783.
September 15, 2015	To a transfer of land between the Parish of St. Andrews and Christopher Hannan and Joanne Helen Hannan. Property located at 39 Birch Cove View, Chamcook, Charlotte Co., NB, PID 15090301.
September 23, 2015	To a transfer of land between the Parish of St. Andrews and Donald Blair Price. Property located at 428 Glebe Road, Chamcook, Charlotte Co., NB, PID 15046790.
October 17, 2015	To a transfer of land between the Parish of Cambridge and Waterborough and Jeremy Austin Lindsay. Property is the former rectory located at 691 Route 715, Lower Cambridge, NB and known as PID 45054145.
February 12, 2016	To a transfer of three adjoining properties from and to the Parish of Minto and Chipman. Properties are located on Pleasant Drive in Minto, NB and known as PID 45033123, 45133659 and 45099454.
May 2, 2016	To a transfer of land between the Parish of Hammond River and Susan King and Wendy Stewart. Property is the former rectory located at 428 Model Farm Road, Quispamsis, NB and known as PID 30044523.
June 2, 2016	To a transfer of land between the Parish of St. Andrews and Leonard Hannan and Nancy Hannan. Property located at 45 Birch Cove View, Chamcook, Charlotte Co., NB, PID 15046865.

REPORT OF THE DIOCESAN TREASURER

Mandated Responsibilities:

The Treasurer is appointed by Diocesan Council and under Section 10(2) of the Constitution is required to:

- a) receive all money belong to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- b) keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,
- c) deliver into the hands of a successor or other person as the Synod may direct all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer.

The Diocesan Treasurer provides financial information on a regular basis to the Finance Committee and to Diocesan Council. The financial statements for the year ended December 31, 2015 are included in the Appendices of the Synod Convening Circular.

Diocesan Finances:

Overall, the financial results of 2015 provided a surplus position for the Diocese due to the increased contributions to both Diocesan Trusts and Parochial Investments. However, in terms of the Operating Fund, there was a deficit of \$532,313 due to the significant unrealized investment loss of \$496K as a result of the volatility of the market in 2015. This was the first such loss since 2011, a credit to our investment managers.

Diocesan Shared Ministry Budget:

The focus of the 2016 Diocesan Shared Ministry Budget was to allocate available funds to address education and formation needs to support parish ministry, support leadership through the development of postulants and ordained clergy, maintain a stronger administrative support system, and recognize the role of the parishes in the overall diocesan ministry.

While 58% of the funding was projected from parish support and another 13% from cost recoveries, 88.5% of the budget is focused on providing either direct support to the parishes, or mission and ministry on behalf of the whole diocese. Synod office administration and diocesan governance account for the balance of 11.5% of the total expenditures. In order to maintain services and the level of ministry provided, while not placing a burden on the parishes to increase their support, the 2016 budget projected a deficit in funding. The ongoing challenge is to identify and implement cost savings throughout the year.

The current approach for parish support of diocesan shared ministry that was instituted in 2014 appears to be working in accordance with the objectives: an approach that is fair, equitable, and transparent; easily understood, communicated and applied, but flexible enough to recognize and accommodate extenuating circumstances. Support by parishes for this approach has been fairly positive.

From an operating budget perspective, the results are encouraging: parish support of the Diocesan shared ministry budget increased from 95% in 2014 to 104% in 2015 and as of the end of August 2016, contributions are relatively steady at 96%. While some parishes are still challenged to contribute to the diocesan shared ministry budget, others have been moved to contribute more in support of their fellow parishes and should be acknowledged for their generosity in sharing. As well, 2015 saw a number of parishes addresses previous shortfalls in their contributions, resulting in the final contributions being slightly more than was budgeted. This trend was continued in 2016.

Diocesan Trusts:

In February of 2015, the diocese learned of two significant bequests by the late Miss Dorothy Roberta Wilkes. Over \$5 million dollars in total, one trust was to focus on providing income to be used in the

education of young men and women pursuing the Anglican ministry, while the other would provide income to be used at the discretion of the diocese. Later in the year, we learned that the diocese was also the residual recipient of a portion of the income from a trust established by Dorothy's uncle, the late George Bartlett, whose bequest will provide annual income for general use of approximately \$50,000 annually. The generosity and care of these two individuals in providing ongoing support for the Anglican Church in New Brunswick is indeed an example of stewardship in action and has allowed the diocese to focus on increasing ministry education and development opportunities throughout the diocese.

Diocesan Support to the Parishes:

The diocese remains committed to providing opportunities for parish leaders and congregations to gain insight, skills and knowledge that will help enhance parish operations. The annual Wardens and Treasurers Day focuses on parish leadership development and sharing information. The 2015 Stewardship event enabled parishes to share and celebrate the wide range of blessings and resources available to enable mission and ministry throughout the diocese and beyond.

As upcoming activities and events are planned, it is with the recognition that the diocesan ministry environment is constantly evolving and that enhanced skills, knowledge and tools to address challenges are needed.

Diocesan Youth Camps:

The youth camps continue to be a major initiative of the diocese in terms of providing leadership and financial resources. Recognizing the role that these facilities play in shaping the future of young people, the diocese is devoted to providing leadership, capital and operational support.

The New Brunswick Children's Foundation provided a \$7,500 grant in 2016 to Camp Medley to be used to bring children to camp who might not otherwise be able to attend due to financial limitations. These funds were gratefully received and put to use as intended. Camp Brookwood also made application and was approved in the amount of \$8,000 to assist their camping scholarship ministry.

Diocesan Financial Administration:

Financial and administrative systems and processes continue to evolve and expand. Besides maintaining the financial operations of both the Diocesan Synod and Camp Medley, the diocese also accepted responsibility for providing daily accounting support to the Cathedral Corporation. For the first time, this summer payroll services were provided to Camp Brookwood in an effort to provide additional administrative support to this diocesan camp. Currently, the diocese is undertaking a restructuring of the role of the Diocesan Treasurer to ensure that administrative roles and responsibilities are sustainable in the long term and that diocesan priorities continue to be addressed.

The past few years has seen significant involvement by the Diocesan Treasurer in the work leading up to the finalization of the Safe Church regulation, its related policies and risk Management standards. Now that the related training has been developed and the regulation will be implemented throughout the diocese, the need for more focused oversight has been identified. The diocese will be reviewing its staffing capacity to address that need.

As an Anglican community, we have been blessed by the leadership and support of Bishop David Edwards, and of the encouragement throughout the diocese for his continued guidance and care of the flock. As Diocesan Treasurer, I have had the pleasure of working closely with him and with so many people who are dedicated to making a difference – those involved in diocesan and parish leadership and those making contributions through committee membership. Together, they do make a difference and it has been my pleasure to be part of that process for the past four years. Thank you for the opportunity.

Respectfully submitted,

Irene E. Adams, Diocesan Treasurer

REPORT OF THE DIOCESAN COUNCIL

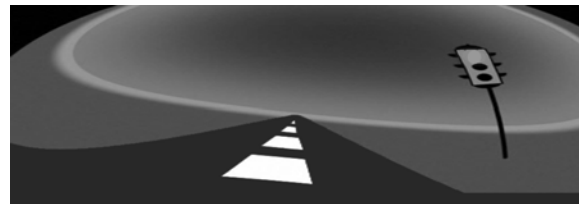
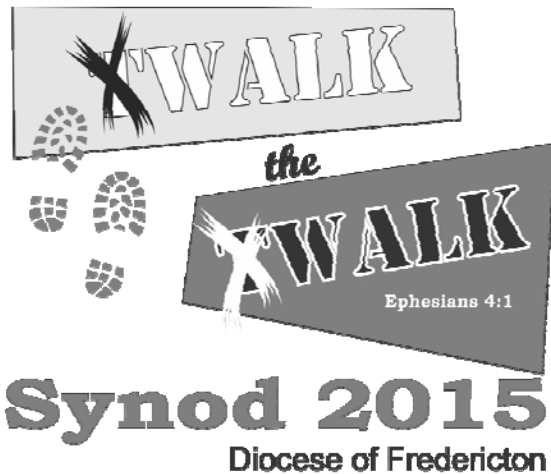
Membership: 13 September 2016

Irene Adams
David Bell
David Edwards
Susan Jack
Bonnie LeBlanc
John Matheson
Keith Osborne
Allen Tapley

Stuart Allan
Gilbert Carter
Geoffrey Hall
Rosemarie Kingston
Bob LeBlanc
Norman McLeod
Edward Quann

Kathy Asch
Sandra Craft
Brent Ham
Cathy Laskey
Coralie Loiser
Frank Morehouse
Neville Sloane

David Barrett
Patricia Drummond
Chris Hayes
Siobhan Laskey
Rob Marsh
Dylan Nicoll
Richard Steeves



As a member of Diocesan Council, I need to prayerfully:

- Prepare, attend, listen and contribute to the work of the Council, at meetings and between meetings
- Communicate with other members, with parishes, archdeaconries and other groups and insist on having information; actively work to be well informed
- Commit time to Council matters, take time to reflect on proposals, and work actively on at least one Council Team
- Be accountable for my decisions, Council's decisions, and promote the understanding of those decisions in the Diocese
- Act always in the best interest of the whole Diocese

Proclaiming the Gospel of Jesus Christ for the making of disciples

Diocesan Council Attendance

	2015	2016	2016	2016	2016	2016		
	19-Nov	23-Jan	17-Mar	19-May	18-Jun	10-Sep		
Irene Adams (Mrs.)	P	P	P	P	P	P	6 of 6	6
Stuart Allan (The Ven.)	P	P	P	P	P	P	6 of 6	6
Kathy Asch (Ms.)	P	P	P	P	P	P	6 of 6	6
David Barrett (The Rev. Canon)	P	P	P	P	P	P	6 of 6	6
David Bell (Mr.)	P	P	P	P	P	P	6 of 6	6
Gilbert Carter (Mr.)	P	P	P	P	R	R	4 of 6	6
Sandra Craft (Mrs.)	P	P	R	R	P	P	4 of 6	6
Patricia Drummond (The Ven.)	P	P	P	P	P	P	6 of 6	6
David Edwards (The Rt. Rev.) (Chair)	P	P	P	P	P	P	6 of 6	6
Geoffrey Hall (The Very Rev.)	R	P	P	P	P	P	5 of 6	6
Brent Ham (The Ven.)	P	P	P	P	P	R	5 of 6	6
Chris Hayes (The Rev.)	R	P	P	P	P	R	4 of 6	6
Susan Jack (Mrs.)	P	P	P	P	P	R	5 of 6	6
Rosemarie Kingston (Ms.)	P	P	A	P	P	R	4 of 6	6
Cathy Laskey (The Ven.)	P	P	P	P	P	P	6 of 6	6
Siobhan Laskey (Mrs.)	P	P	R	P	P	P	5 of 6	6
Bonnie LeBlanc (The Rev. Canon)	P	P	P	P	P	P	6 of 6	6
Bob LeBlanc (The Rev.)	P	P	P	P	P	P	6 of 6	6
Coralie Loiser (Ms.)	P	P	P	P	P	R	5 of 6	6
Rob Marsh (The Ven.)	P	P	P	P	R	P	5 of 6	6
John Matheson (The Ven.)	R	P	R	P	R	R	2 of 6	6
Norman McLeod (Mr.)	P	P	P	P	P	P	6 of 6	6
Frank Morehouse (Mr.)	P	P	R	P	P	P	5 of 6	6
Dylan Nicoll (Mr.)	P	P	P	R	R	0.5	4 of 6	6
Keith Osborne (The Rev. Canon)	P	P	P	P	P	P	6 of 6	6
Edward Quann (The Rev.)	P	P	P	P	P	P	6 of 6	6
Neville Sloane (Dr.)	P	P	P	P	P	R	5 of 6	6
Richard Steeves (The Ven.)	P	P	P	R	P	R	4 of 6	6
Allen Tapley (The Rev.)	P	P	P	P	P	A	5 of 6	6
	26	29	24	26	25	19		

R - Regrets P- Present A - Absent

Expectations of a Member of Diocesan Council

Diocesan Council fulfils a senior leadership role in our Diocese functioning as "Synod between Synods." To discharge this responsibility requires a major commitment of time. As a potential member of Council, I have read and understand the following expectations which I will do my best to perform, the Lord being my helper.



Attendance:

- Diocesan Council Meetings

Attend all Diocesan Council meetings, which means under normal circumstances, making myself available for approximately six Council meetings per year, across the Diocese. (Usually three on weekdays and three on Saturdays)

- Diocesan Council Team Meetings

Every Diocesan Council member is expected to be on at least one Council Team and to attend Team meetings, usually about 2 hours, between each meeting of the Diocesan Council.

- Greater Chapter meetings

Every Diocesan Council member belongs to the Greater Chapter in the Archdeaconry where they live. The Greater Chapter usually meets three or four times a year.

Preparation:

- Do my best to prepare, taking time to prayerfully review and reflect on issues and proposals that are before these meetings.

Participation:

- Be an active listener, and contribute to the work of the Council, both at meetings and between meetings.
- Play a leadership role in my archdeaconry's Greater Chapter meetings, especially by providing information to and gathering information from parish clergy and lay leaders regarding Diocesan affairs.
- Try to act always in the best interests of the Diocesan Synod, in an impartial and nonpartisan manner, being personally accountable for my decisions and Council's decisions, always seeking to promote understanding of those decisions in my archdeaconry and across the Diocese.
- Diocesan Council has established norms and I will respect them.

Signature _____ Date _____

Proclaiming the Gospel of Jesus Christ for the making of disciples

RESOLUTIONS OF DIOCESAN COUNCIL:

19 November 2015

- That Sandra Craft be appointed to Diocesan Council as a Member at Large.
- That Dylan Nicoll be appointed to Diocesan Council as Youth Member.
- Appointments:
 - Leo Martin as Recording Secretary
 - Sandra Craft Lay Vice-chair
 - Diocesan Council Executive Committee: Ex-officio - David Edwards; Lay Members – Irene Adams, David Bell, Gil Carter, Dylan Nicoll, Sandra Craft, Neville Sloane; Clergy Members - Rev. Canon David Barrett, Bonnie LeBlanc, Geoffrey Hall, Cathy Laskey, Rev. Allen Tapley, Robert LeBlanc, Bob LeBlanc,
 - Finance Committee: Ex-officio - David Edwards, Geoffrey Hall, Cathy Laskey, Irene Adams, David Bell, Robert Marsh; Members - Mrs. Sandra Craft, Mr. Michael Briggs, Gilbert Carter (chair), Susan Jack
 - Human Resources: Ex-officio - David Edwards, Cathy Laskey, Irene Adams, Brent Ham; Clergy Members - Jon Lownds, Richard Robinson, Walter Williams (chair); Lay Members - Shara Golden, Norman McLeod, Kathy Asch
 - Constitution and Canons Committee: Ex-officio - David Bell (chair), Kelly VanBuskirk (vice-chair), Geoffrey Hall; Members - Barry Craig, David Edwards, Ross Hebb, Cathy Laskey, Ann Whiteway Brown
 - Nominating Committee: Ex-officio - David Edwards, Cathy Laskey; Members – Frank Morehouse, Ann Fairweather (chair), Trevor Holder, Walter Williams
 - Property Committee: Mr. Jim Knight (chair), The Ven. Robert Marsh (vice-chair)
 - Administration Team: David Barrett (chair)
 - Ecclesiastical Court Pool: Clergy Members - Rod Black, Barry Craig, Elaine Hamilton, Ross Hebb, William Morton, Dan Goodwin; Lay Members - David Bell, Whiteway Brown, Dennis Klinck, Siobhan Laskey
- That Council approve a loan to the Parish of Upper Kennebecasis from the Diocese in the amount of \$4,000.
- That Council approve an interparish loan from the Parish of St. Andrews, Sunny Brae to the Parish of St. Philips in the amount of \$19,000, with loan to be guaranteed by the Diocese, with corresponding approval for the parish of Sunny Brae to withdraw the necessary funds from their Rectory Fund to facilitate the loan.
- That Council approve a diocesan loan to the Parish of Portland in the amount of \$60,000.
- That Council approve the renewal of a Diocesan loan to the Parish of the Nerepis & St. John in the amount of \$350,000 for a two year period.
- That Council approve an application by the Parish of St. George to The Anglican Foundation for consideration of a \$5,000 grant at their January meeting.
- That Council approve the Diocesan/Parish Investment Agreement as recommended by the Finance Committee for implementation in January 2016.
- That Council approved the amendments to Policy A-8: Minimum Insurance Standards to reflect the current requirements.
- That Council approve the 2016 Shared Ministry Contributions as recommended by the Finance Committee.
- That Council approve the 2016 Diocesan Shared Ministry Budget showing a deficit of \$191,334 as recommended by the Finance Committee.

23 January 2016

- That the Amended Motion 134 - 11, "That the Diocesan Council give consideration to change the procedure for the election of a Bishop", be referred to the Administration

Proclaiming the Gospel of Jesus Christ for the making of disciples

Team to produce an outline of the steps of a process to address this motion, updating Council at the May 2016 meeting.

- That a Diocesan Synod be planned for Saturday, November 5, 2016 and take place in Fredericton.
- That Council approve reductions in Parish contributions to the 2016 Diocesan Shared Ministry Budget in the amount of \$30,171 as follows: The Nerepis & St. John \$16,100; New Maryland \$333; Portland \$9,165; St. Mark (Stone Church) \$2,012, St. George \$2,561.
- That Diocesan Council direct the treasurer to pay all the annual income from "The Kenneth and Florence (Anne) Machin Fund" to the Parish of St. Peters until further instructed.
- That Council approve a 1.5% increase, effective January 1, 2016, to diocesan clergy compensation as governed by Schedule A, Regulation 7 - 2: Scale of Minimum Stipends.
- Appointments:
 - Constitution and Canons Committee: Clarence Bennett, Rebecca Butler, Terry Hutchinson, Siobhan Laskey, Barbara Richards, Deirdre Wade
 - Human Resources Committee: Roger Castonguay
 - Nominating Committee: Allen Tapley
 - Property Committee: Stuart Allan, Richard Steeves, Robert LeBlanc, Allan Smith
 - Administration Team: David Edwards, Cathy Laskey, Irene Adams, David Bell, Sandra Craft, Geoffrey Hall, David Barrett, Gisele McKnight, Gilbert Carter, Walter William, Ann Fairweather
 - Mission and Outreach: Chris Ketch, Rosemarie Kingston, Margaret Laking, Heather Miller, Dylan Nicoll
 - Parish Support and Development: Pat Drummond, Tom Fetter, Brent Ham, Robert LeBlanc, Coralie Losier, Ken Neilson, Keith Osborne
 - Spiritual Development: Cheryl Jacobs, Bill Chilton, Debbie Edmondson, Trevor Fotheringham, Chris Hayes, Ranall Ingalls, Lynn Kristoffersen, Chris McMullen, Ken Neilson, Eddie Quann, John Paul Westin
 - Stewardship and Financial Development: Rick Haddad, Mike Briggs, John Matheson, Tom Stradwick, Irene Adams, Cathy Laskey
 - Youth and Intergenerational Ministry: Gary Hoyt, Debra Kantor, Colin McDonald, Sandy MacPherson, Brenda MacPherson, Maren McLean-Persaud, Dylan Nicoll, Christian Persaud, Eddie Quann, Jason Smith, Richard Steeves, Allen Tapley
 - Archives Committee: David Barrett, Charles Ferris, David Bell, Arnold Godsoe, Ross Hebb, Mary Robinson, Neville Sloane
 - Communications Committee: Don Adams, Pat Drummond, Dorothy Shephard
 - Companion Diocese Committee: Heather Miller, Don Adams, Gisele McKnight, Colin McDonald, Keith Osborne
 - Misconduct Committee: Susan Jack (chair)
 - Creation Matters Working Group: Cindy Derksen, Geoffrey Hall, Bonnie LeBlanc, Jim Knight, Joyce Tilburt
 - Camp Brookwood: (appointed by board), Colin McDonald (Diocesan Representative)
 - Ecclesiastical Court Pool: Peter Gillies, Chris Hayes, Joyce Perry, Eric Phinney, Robert Salloum, Clarence Bennett, Ernest Clarke, Charles Ferris, Martha Jo Hoyt, Tammy Moor, Barbara Richards, Deidre Wade
- That the Diocese of Fredericton approve funding not to exceed \$4000 for the purchase of a video conferencing package.
- That the Diocese closely monitor the situation with Safe Harbour for the next week and work with the principles of the Safe Harbour and the Provincial Government to work out a solution.

Proclaiming the Gospel of Jesus Christ for the making of disciples

17 March 2016

- That the sum of \$58,929 be written off in accordance with Policy A-6: Outstanding Parish Support representing arrears that were recorded as of December 31, 2013 as follows: (the Parish of) Dorchester - \$1,094, Ludlow & Blissfield - \$6,336, Millidgeville - \$10,241, Renforth - \$16,916, Sackville - \$5,448, St. Stephen - \$18,894, with all other arrears to remain in place at this time.
- That Council approves a Diocesan loan to the Parish of Coldbrook & St. Mary in the amount of \$65,000 and furthermore that the parish be granted approval to access their rectory funds as a repayable loan for the purpose of purchasing land to facilitate their ministry.
- That Council approves a Diocesan loan guarantee in the amount of \$270,000 in support of the Parish of St. Mark's, Sussex Corner to facilitate their proposed renovation project.
- That Diocesan Council continue the Bishop's Court Pilot Project (Discipleship House) in September 2016, if practicable, with the first action being the establishment of the Local Committee, appointed by the Bishop, reporting to the Administration Team, to review the recommendations and continue to develop the project for implementation.
- That Council direct the Diocese to enter into an agreement in principle to purchase the building known as Safe Harbour for an amount not to exceed \$642,000, net of HST and related costs.
- That Diocesan Council approve the amendments to the Constitution and recommend them to the Synod for enactment.

19 May 2016

- That the Parish of Musquash be granted approval to move forward with their plans to rent the rectory, provided the lease agreement is revised to cover concerns raised with regard to utilities, insurance and property taxes.
- That the Parish of Grand Manan be granted approval to proceed with the sale of the rectory within the \$99,900 - \$129,900 ranged as proposed.
- That the Parish of East Saint John be granted approval for the withdrawal of \$12,000 from their rectory fund for the purpose of repairing All Saints, East Saint John, church roof, with repayment, through electronic funds withdrawal, of this loan and previous ones to commence in January 2017 at a minimum of \$200 month with said repayment to continue until the rectory fund has been restored to its original value of \$70,000.
- That the Parish of Nerepis and St. John be granted a \$12,000 grant from the Diocesan Ministry Development Fund subject to the commitment by the Parish to provide a financial recovery plan for addressing outstanding loans in a format acceptable to the Finance Committee. Funds are to be used solely for the purpose outlined in their proposal.
- That Council approve the Application for a grant to the Anglican Foundation by the Diocesan Companion Diocese in the amount of \$15,000.
- That Council approve Part 3: Risk Management and its schedules to be incorporated into the Safe Church Regulation (Part 1) and its relevant policies (Part 2).
- That Diocesan Council approve in principle the amendments to Canons Two, Three and Five and recommend them to the Synod for enactment.
- That Diocesan Council approve in principle the amendments to Canons Two, Three and Five and recommend them to the Synod for enactment, apart from section 16 of Canon Three.

Proclaiming the Gospel of Jesus Christ for the making of disciples

18 June 2016

- That the Rev. Canon Tom Stradwick be appointed to the Board of the Anglican Church Homes Inc. as the representative from the Diocese of Fredericton.
- That the Ven. Cathy Laskey be appointed to the Godly Play Maritimes Board as the representative from the Diocese of Fredericton.
- That the interest rate to be paid on parish and diocesan funds invested in the DCIF remain at 3.5% for the period of July 1 to December 31, 2016. That the Parish of Denmark be granted approval to proceed with the short-term rental of their rectory for a period of five months, pending the development of a long term lease, at fair market value, and not to exceed an initial term of three years, with provision for two additional renewal periods of three years each, and subject to the inclusion of an early termination clause in the event that the rectory is needed for ministry purposes and the final approval of the Diocese Finance Committee of the long term lease.
- That the Parish of Fundy and the Lakes be granted approval to move forward with their plans to rent the St. Martins' rectory for a period of five months.
- That the Parish of Salisbury and Havelock be approved for a grant up to \$20,000 for the proposed playground provided that the Parish consult with the Diocesan Insurance Advisor regarding adequate insurance coverage and that the proposal be reviewed by the Property Committee prior to the release of funds.
- That the Diocese extend their loan guarantee, to be secured by a mortgage, for the inter-parish loan between the Parish of Fredericton and the Parish of the Nerepis and St John in the amount of \$200,000 for an additional three-year period effective June 1, 2016.
- That the Parish of Upper Kennebecasis be granted approval for the sale of the former St. Luke's Church and lot at the offered price of \$13,000.
- That the proposed amendments to the Diocesan Privacy Policy B-4, Appendix 3 – Archives Records Access Requirements be adopted. The amendments are: 1. Effective immediately, records of baptisms and marriages, which occurred after 1966, and confirmations, funerals and burials occurring after 1996 will not be open to the public. Records for subsequent years will be opened on a rolling basis (i.e. baptisms and marriages for 1967 and confirmations, funerals and burials for 1997 will be opened 1 January 2017; 1968 and 1998 opened 1 January 2018, and so on.
- That the proposed amendments for Canons Four, Six and Seven be approved in principle and recommended to the Synod for enactment.
- That a vote of thanks be extended to the Chancellor for all the work he has completed on our Diocesan legislation.

Proclaiming the Gospel of Jesus Christ for the making of disciples

Diocese of Fredericton
Roles, Committees, Elections & Appointments
Last Updated: 26 September 2016

		<u>Term End</u>
<u>Diocesan Bishop</u>	The Rt. Rev. David Edwards	
<u>Archdeacons</u>		
Diocesan/Executive	The Ven. Cathy Laskey	
Chatham	The Ven. Richard Steeves	Oct. 31, 2016
Fredericton	The Ven. Patricia Drummond	Oct. 31, 2016
Kingston & the Kennebecasis	The Ven. Rob Marsh	Sept. 30, 2018
Moncton	The Ven. Brent Ham	Oct. 7, 2017
Saint John	The Ven. Stuart Allan	Dec. 31, 2018
St. Andrews	The Ven. John Matheson	Oct. 13, 2017
Woodstock	The Ven. Pat Drummond, Acting	
<u>Regional Deans</u>		
Chaleur-Miramichi	The Rev. Sandy MacPherson	Oct. 13, 2017
Fredericton	The Rev. Canon Walter Williams	Apr. 15, 2017
York	The Rev. Canon Bonnie LeBlanc	Feb. 28, 2019
Kingston-Kennebecasis	The Rev. Allen Tapley	Dec. 31, 2018
Lancaster & Andrews	The Rev. Canon Keith Osborne	Oct. 14, 2018
Saint John	The Ven. Stuart Allan, Acting	Dec. 31, 2018
Shediac	The Rev. Chris Hayes	Apr. 15, 2019
Woodstock	The Rev. Fran Bedell	Mar. 31, 2019
<u>Diocesan Council Membership</u>		
Ex-officio, Bishop	The Rt. Rev. David Edwards, Chair	
Dean	The Very Rev. Geoffrey Hall	
Chancellor	Prof. David Bell	
Territorial Archdeacons	The Ven. Stuart Allan	
	The Ven. Patricia Drummond	
	The Ven. Brent Hamm	
	The Ven. Robert Marsh	
	The Ven. John Matheson	
	The Ven. Richard Steeves	
Secretary of the Synod	The Ven. Cathy Laskey	
Diocesan Treasurer	Mrs. Irene Adams	
Finance Committee Chair	Mr. Gilbert Carter	
ACW President	Mrs. Rosemarie Kingston	
Youth Member	Mr. Dylan Nicoll	
Members at Large	Mrs. Sandra Craft, Vice-Chair	
(1 of 3)	Vacant	
	Vacant	
<u>Elected Membership:</u>		
Chatham	The Rev. Edward Quann (Parish of Chatham)	
	Mrs. Siobhoan Laskey (Parish of Derby & Blackville)	
Fredericton	The Rev. Canon Bonnie LeBlanc (Parish of Stanley)	
	Mr. Frank Morehouse (Parish of Bright)	
Kingston and Kennebecasis	The Rev. Allen Tapley (Parishes of St. Mark's & Waterford)	
	Mr. Norman McLeod (Parish of Renforth)	

Moncton	The Rev. Chris Hayes (Parish of Salisbury & Havelock)
	Dr. Neville Sloane (Parish of Hillsborough & Riverside)
Saint John	The Rev. Canon David Barrett (Saint John Hospital Chaplaincy)
	Ms. Coralie Loiser (Parish of St. Mark)
St. Andrews	The Rev. Canon Keith Osborne (Parish of Pennfield)
	Mrs. Susan Jack (Parish of Lancaster)
Woodstock	The Rev. Robert LeBlanc (Parish of Wicklow, Wilmot, Peel & Aberdeen)
	Ms. Kathy Asch (Parish of Woodstock)

Diocesan Council Executive Committee

Ex-officio, Bishop	The Rt. Rev. David Edwards
Lay Members (6 of 6) (min. 6)	Mrs. Irene Adams, Treasurer Prof. David Bell, Chancellor Mr. Gilbert Carter, Finance Chair Mrs. Sandra Craft, Council Vice-Chair Mr. Dylan Nicoll Dr. Neville Sloan
Clergy Members (6 of 6) (min. 6)	The Rev. Canon David Barrett The Very Rev. Geoffrey Hall, Dean The Ven. Cathy Laskey, Exec. Archdeacon The Rev. Canon Bonnie LeBlanc The Rev. Robert LeBlanc The Rev. Allen Tapley

Standing Committees & Subcommittees

Finance Committee

Ex-officio, Bishop	The Rt. Rev. David Edwards
Dean	The Very Rev. Geoffrey Hall
Secretary of Synod	The Ven. Cathy Laskey
Diocesan Treasurer	Mrs. Irene Adams
Chancellor	Prof. David Bell
Archdeacons	The Ven. Robert Marsh Vacant
Members (5 of 6) (6 min., 4 Lay)	Mr. Gilbert Carter, Chair Mr. Michael Briggs, Secretary Mr. Lawrence Carpenter Mrs. Sandra Craft Ms. Susan Jack Vacant

Constitution & Canons

Ex-officio	
Bishop	Bishop Rt. Rev. David Edwards
Chancellor	Prof. David Bell, Chair
Vice-Chancellor	Dr. Kelly VanBuskirk, Q.C., Vice-Chair
Dean of Fredericton	The Very Rev. Geoffrey Hall
Members (9 of 10) (min. 10)	Mr. Clarence Bennett Ms. Rebecca Butler

The Rev. Canon Dr. Ross Hebb
 Mr. Terry Hutchinson, Q.C.
 The Ven. Cathy Laskey
 Mrs. Siobhan Laskey
 Ms. Barbara Richards
 Mrs. Deirdre Wade, Q.C.
 Mrs. Ann Whiteway Brown, Q.C.
 Vacant

Human Resources Committee

Ex-officio, Bishop	The Rt. Rev. David Edwards
Secretary of Synod	The Ven. Cathy Laskey
Diocesan Treasurer	Mrs. Irene Adams
Archdeacon	The Ven. Brent Ham
Clergy Members (min. 3)	The Rev. Canon Walter Williams, Chair The Rev. Canon Jon Lownds The Rev. Richard Robinson
Lay Members (min 3)	Ms. Kathy Asch, Vice-Chair Mrs. Shara Golden Mr. Norman McLeod Mr. Roger Castonguay

Nominating Committee

Ex-officio, Bishop	The Rt. Rev. David Edwards
Bishop's Representative	The Ven. Cathy Laskey
Diocesan Council (min. 2)	Mr. Frank Morehouse The Rev. Allen Tapley
Members at Large (min. 2)	The Rev. Ann Fairweather, Chair Mr. Trevor Holder The Rev. Canon Walter Williams

Standing Committee Sub-committees

Property Committee (Sub-committee of Finance)

Ex-officio, Bishop	The Rt. Rev. David Edwards
Secretary of Synod	The Ven. Cathy Laskey
Dean	The Very Rev. Geoffrey Hall
Diocesan Treasurer	Mrs. Irene Adams
Chair of Finance	Mr. Gilbert Carter
Archdeacon	The Ven. Stuart Allan
Archdeacon	The Ven. Richard Steeves
Members (min 4)	Mr. Jim Knight, Chair The Rev. Robert LeBlanc The Ven. Robert Marsh, Vice-Chair Mr. Allan Smith

Investment Sub of Finance (Overall responsibilities being carried out by Finance Committee with input from Investment people as required (Mr. Bruce Cook and Mr. Allan Smith.))

Diocesan Council Teams

Administration

Ex-officio, Bishop	The Rt. Rev. David Edwards
Secretary of Synod	The Ven. Cathy Laskey
Diocesan Treasurer	Mrs. Irene Adams
Chancellor	Prof. David Bell
Vice-Chair Council	Mrs. Sandra Craft
Dean	The Very Rev. Geoffrey Hall
Chair of Finance	Mr. Gilbert Carter
Chair of Human Resources	The Rev. Canon Walter Williams
Chair of Nominations	The Rev. Ann Fairweather
Rep. of Communications	Ms. Gisele McKnight
Members	The Rev. Canon David Barrett, Chair

Episcopal Ministries

(Responsibilities being carried out by Diocesan staff; committee no longer required.)

Mission & Outreach

Members	The Rev. Chris Ketch
	Mrs. Rosemarie Kingston
	Ms. Margaret Laking
	Mrs. Heather Miller
	Mr. Dylan Nicoll

Parish Support & Development

Members	The Ven. Pat Drummond
	Mr. Brent Harris
	Mr. Tom Fetter
	The Rev. Robert LeBlanc
	Ms. Coralie Losier
	Mr. Ken Neilson, Parish Development Officer
	The Rev. Keith Osborne

Spiritual Development

Members	Mrs. Cheryl Jacobs, Chair
	Mr. Bill Chilton
	The Rev. Debbie Edmondson
	Mr. Trevor Fotheringham
	The Rev. Chris Hayes
	The Rev. Dr. Ranall Ingalls
	Ms. Lynn Kristoffersen
	The Rev. Chris McMullen
	Mr. Ken Neilson, Parish Development Officer
	Mrs. Maren McLean-Persaud
	The Rev. Eddie Quann
	The Rev. Dr. John Paul Westin

Stewardship & Financial Development

Ex-officio, Bishop	The Rt. Rev. David Edwards
Exec. Asst.	The Ven. Cathy Laskey
Diocesan Treasurer	Mrs. Irene Adams
Stewardship Officer	Mr. Mike Briggs

Members (5/6)
(min. 6)

Mr. Rick Haddad, Chair
The Very Rev. Geoffrey Hall
The Ven. John Matheson
The Rev. Canon Tom Stradwick
Vacant

Youth & Intergenerational Ministries

Ex-officio, Bishop
Members

The Rt. Rev. David Edwards
Mr. Jason Smith, St. Andrew's, **Chair**
Mr. Gary Hoyt, Woodstock
Ms. Debra Kantor, Fredericton
Mr. Colin McDonald, Saint John
Mrs. Maren McLean-Persaud, Fredericton
Mr. Dylan Nicoll, Fredericton
The Rev. Christian Persaud, Fredericton
The Rev. Eddie Quann, Chatham
The Ven. Richard Steeves, Team Archdeacon, Chatham
The Rev. Allen Tapley, Kingston and the Kennebecasis

Other Committees

Archives Committee

Ex officio, Bishop
Diocesan Archivist
Diocesan Archives
Secretary of Synod
Members

The Rt. Rev. David Edwards
Mrs. Lorna Williams
Ms. Joanna Aiton Kerr
The Ven. Cathy Laskey
The Rev. Canon Dr. Ross Hebb, **Chair**
Canon Charles Ferris, Vice-Chair
The Rev. Canon David Barrett
Professor David Bell
Ms. Marion Beyea
The Rev. Arnold Godsoe
Mrs. Joan Gunter
The Very Rev. Geoffrey Hall
Mr. Frank Morehouse
Mrs. Mary Robinson
Dr. Neville Sloane

Bishop's Commission on the Diaconate

Ex officio
Exec. Asst.
Members
(min. 4, incl. chair)

The Rt. Rev. David Edwards
The Ven. Cathy Laskey
The Rev. Thomas Nisbett, **Chair**
The Rev. Canon Neville Cheeseman
The Rev. Fran Bedell
The Rev. Joyce Perry

Communications Committee

Ex officio, Bishop
Exec. Assist. to Bishop
Communications Officer
Members
Archdeacon

The Rt. Rev. David Edwards
The Ven. Cathy Laskey
Ms. Gisele McKnight
Mr. Don Adams
The Ven. Pat Drummond

Mr. David Parsons Jr.
Ms. Dorothy Shephard, **Chair**
Mr. Dwight Stuart

Companion Diocese Committee

Ex officio, Bishop	The Rt. Rev. David Edwards
Members	Mrs. Heather Miller
	Mr. Don Adams
	Mrs. Gwen McConnell
	Ms. Gisele McKnight
	Mr. Colin McDonald
	The Rev. Canon Keith Osborne

Misconduct Committee

Diocesan Misconduct Officer	Mr. Terrence Hutchinson, Q.C.
Assistant Misconduct Officer	Ms. Victoria Hachey
Vice-Chancellor	Dr. Kelly VanBuskirk, Q.C.
Members	Mrs. Susan Jack, Chair
	Mrs. Shara Golden
	The Rev. Greg McMullin
	The Rev. David Turner

Panel of Investigators

Professor John McEvoy	May 2016
Mrs. Elizabeth Chisholm	May 2016
Mrs. Myrna Richards	May 2016

Panel of Mediators

Professor John McEvoy	May 2016
Mrs. Myrna Richards	May 2016

Other Groups

Anglican Church Women

President	Mrs. Rosemarie Kingston
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Atlantic School of Theology Representatives

Board of Governors	Mr. Stephen MacMackin	June 30, 2019
Senate	The Rev. David Peer	Aug. 31, 2018
AST Founders	The Rt. Rev. David Edwards	
Bishop's Representative	The Ven. Cathy Laskey	

Creation Matters

Members	Ms. Cindy Derksen
	The Very Rev. Geoffrey Hall
	The Rev. Canon Bonnie LeBlanc
	Mr. Jim Knight
	Ms. Joyce Tilburt

Cursillo

Lay Director	Mr. Clyde Spinney
Spiritual Director	The Rev. Chris McMullen

Diocesan Camps

Camp Brookwood

Director	Ms. Claire Rideout (summer 2016)
Board Members	
Chair	Mrs. Mary Lee Phillips
Vice-Chair	Mr. Gordon Phippen
Secretary	Ms. Barb Smith
Registrar	Ms. Sharon Lutwick
Treasurer	Mr. Stewart Dunster
Director of YIG Ministries	Mr. Colin McDonald

Camp Medley

Director	Mrs. Maren McLean-Persaud
Assistant Director	Ms. Kara Gallant (summer 2016)
Advisory Committee	Mr. Don Adams
	Mr. Art Arnburg
	Mr. Clarence Box
	Mr. Colin McDonald
	Mr. Paul Mills
	Mrs. Ann Pinnell

Ecclesiastical Court Pool

Clergy (9 of 10)

The Rev. Rod Black
 The Rev. Peter Gillies
 The Rev. Dr. Daniel Goodwin
 The Rev. Canon Elaine Hamilton
 The Rev. Chris Hayes
 The Rev. Canon Dr. Ross Hebb
 The Rev. Joyce Perry
 The Rev. Eric Phinney
 The Rev. Robert Salloum
 Vacant

Lay (10 of 10)

Mr. Clarence Bennett
 Mr. Ernest Clarke
 Mr. Charles Ferris
 Ms. Martha Jo Hoyt
 Dr. Dennis Klinck
 Mrs. Siobhan Laskey
 Dr. Tammy Moore
 Mrs. Barbara Richards
 Mrs. Deidre Wade, QC
 Mrs. Ann Whiteway Brown, QC

Hospital Chaplaincies

Saint John

Chaplain	The Rev. Canon David Barrett
Chaplain Support Committee	The Ven. Stuart Allan
	Mrs. Pam Iype

Fredericton

Chaplain	The Rev. Canon Walter Williams
Spiritual & Religious Care	The Rev. Canon Elaine Hamilton
Advisory Committee	The Rev. Debbie Edmondson

Moncton

Chaplain	The Rev. Rufus Onyequchi
Spiritual and Religious Care Advisory Committee	The Ven. Brent Ham

Layreaders

Warden	Mrs. Cleo Cyr
Archdeaconry Wardens	
Chatham	The Rev. Gordon Thompson, assisted by Gina Quann
Fredericton	The Rev. Richard Robinson
Kingston & the Kenn.	The Rev. David Turner
Moncton	The Rev. Dr. Dan Goodwin, the Rev. Canon Bruce Glencross
Saint John	Ms. Coralie Losier
St. Andrew's	The Rev. Mary Anne Langmaid, assisted by Linda Ellis
Woodstock	The Rev. Fran Bedell

Mother's Union

President	Mrs. Lillian Ketch
Chaplain	The Rev. Wandlyn Snelgrove

Provincial Court of Appeal

Lay	Mr. Kelly VanBuskirk	Sept. 2015
	Ms. Deidre Wade	Sept. 2015
Clergy	The Rev. Canon Dr. Ross Hebb	Sept. 2015
	The Rev. Canon Richard McConnell	Sept. 2015

University of Kings College Representatives

Board of Governors	Dr. Gwendolyn Davies	Nov. 30, 2017
	Mr. Hugh Wright	Nov. 30, 2017
	The Rt. Rev. David Edwards	

Other Roles

Clergy College Committee Chair	The Rev. Canon Keith Osborne	
Diocesan Archivist	Mrs. Lorna Williams	
Diocesan Ecumenical Officer	Vacant	
Diocesan e-Offering Administrator	Mrs. Jean Wilson	
Diocesan Privacy Officer	The Ven. Cathy Laskey	
Diocesan Refugee Response Coordinator	The Rev. Christopher Ketch	
Diocesan Registrar	The Rev. Canon Tom Smith	2017
Diocesan Representative to Anglican Fellowship of Prayer (Canada)	The Rev. Debbie Edmondson	
Diocesan Stewardship Officer	Mr. Michael Briggs	

PWRDF Coordinator	Ms. Margaret Laking
Rothsay Netherwood School Chaplain	The Rev. Robert Langmaid
School of Church Music/Choir School	The Rev. Chris Hayes

Bishop's Office / Synod Lay Staff

Bishop's Secretary	Mrs. Cheryl Jacobs
Diocesan Communications Officer	Ms. Gisele McKnight
Diocesan Treasurer	Mrs. Irene Adams
Director of Camp Medley	Ms. Maren McLean
Director of Youth and Intergen. Ministries	Mr. Colin McDonald
Financial and Administrative Assistant	Mr. Ben Bourque
Parish Development Officer	Dr. Ken Neilson

ADMINISTRATION

ADMINISTRATION TEAM

The Administration Team has met five times since the last Synod. Much of our time has been spent reviewing proposed changes to the Constitution and Canons of the Diocese, as well as to the Anglican Church Act. We thank our Chancellor, David Bell, for all of his work, and these proposed changes will be discussed at this Synod.

We have also spent some time discussing The Five Marks of Mission and promotional materials are available at this Synod. Our former Chancellor, Clyde Spinney, was asked to chair the Episcopal Elections Task Force. This Task Force did an incredible job over the summer months, and their report is ready for this Synod, and we thank them for a job well done.

After much discussion, Discipleship House is up and running at Bishop's Court this fall and it has a new support committee with a report submitted to this synod.

Now that the review of the Constitution and Canons is complete, two large tasks await us. One is to come up with a process for the closure of churches. There is much hurt, pain and grieving over the closure of a church and we would like to develop a process that would help people through this difficult time and ensure that each parishioner has the opportunity to express their views. The other task is to do "a full review of the value and effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs." This has been on the agenda since 2009 and we should finally be able to tackle it.

Thank you to each member of the team for their work.

Respectfully submitted,
The Rev. Canon David Barrett, Chair

DIOCESAN ARCHIVES COMMITTEE

The work of the Diocesan Archives Committee is to collect, store and make available the relevant historical documentation of the life of the Diocese of Fredericton. By means of a unique and beneficial relationship with the Provincial Archives of New Brunswick our documents are stored and professionally managed by that institution. In practical terms, what is collected and stored are principally paper and photographic records. While these include the obvious records of baptisms, confirmations etc and vestry minutes, individual records such as clerical diaries detailing lives of service and sacrifice are also treasures to be preserved. The recently acquired Canon Basil Buckland diaries fit this category. Given that this is the 21st century, new media records are welcome as well including electronically stored records of blogs, Facebook posts and Parish Websites.

Your Archives Committee is also of the opinion that the Diocese would benefit from the reestablishment of a "Historic Properties Committee." Understanding that the present Property Committee has more than enough to handle, our Committee suggests the reactivation of a body solely concerned with one aspect of Historic Properties. The specific

focus of this Committee would be on Churches being downsized, amalgamated and /or closed.

To avoid overlap and duplication of responsibility, this Committee would be specifically tasked with documenting and preserving all the good which the Spirit has accomplished among the faithful in each church under consideration. This concern, by the Diocesan Family, for our peers going through a period of transition, doubt and grief would give a tangible expression of walking with them in compassion during a period when many experience isolation and loss. We await the Synod's considered response to this suggestion. We thank everyone for your continued support. Please 'talk up' the role of the Archives Committee in your parishes in preserving a record of our Church's ongoing story.

Respectfully submitted,
Rev Canon Dr R N Hebb, Chair

BISHOP'S COURT PILOT PROJECT (DISCIPLESHIP HOUSE)

Diocesan Council gave the following directive from their meeting on March 17, 2016:

That Diocesan Council continue the Bishop's Court Pilot Project (Discipleship House) in September 2017 with the first action being the establishment of the Local Committee, appointed by the Bishop, reporting to the Administration Team, to review the recommendations and continue to develop the project for implementation.

As per this directive an administration team was formed and we had our first meeting via Skype on May 25th, 2016. The committee consists of Kimberly Ranson (chair), The Rev'd. Paul Ranson, Peter Jacobs, Catherine MacDonald, Kurt and Catherine Schmidt.

We were very pleased to welcome Tom Pettigrew and Matt Piemonte as the house parents this year. Tom and Matt have experience working with university students through IVCF. They even have experience leading intentional Christian communities similar to Bishop's Court.

Colin McDonald, Kimberly Ranson and Paul Ranson did a walk through of Bishops Court on August 10, 2016 and submitted a couple of maintenance items that will need attention before students officially move in.

This year there will be four students living in Bishop's Court. Dimitra Bountalas and Dylan Nicol will be returning for their second year. Cameron Eagles and Luke Arsenault will be living at Bishop's Court for their first year, though Luke was affiliated with the community last year.

As a committee our goals this year include our functioning efficiently in alignment with the expectations of the Administration team in the Synod Office and of Diocesan Council. We see our role as being a liaison between the Synod Office and Bishop's court - we aim to alleviate any of the administrative burden that we can. We intend to enhance the spiritual direction component of the community experience. Our desire is for each student to have a spiritual director who will walk with them during this year.

Each member of the Local Committee has been encouraged by the existence of the Bishop's Court Community and we are eager to serve in this capacity. We are grateful for the opportunity.

Respectfully Submitted,

The Rev. Paul Ranson

CONSTITUTION AND CANONS (STANDING) COMMITTEE

This year the main role of the Constitution and Canons Committee has been to review in draft the many proposed amendments to the Synod Constitution, the Canons and the **Anglican Church Act** itself that will come before November's synod.

In addition to this committee of-the-whole work, the two diocesan legal officers (chancellor and vice-chancellor) serve the legal needs of the bishop, Diocesan Council and diocesan administration in a variety of contexts:

- Adjustment (amalgamation, dissolution) of parish boundaries
- Property and trust issues
- Interpretation of diocesan legislation
- Advice on personnel matters
- Review of documents
- Drafting legislative amendments and other formal legal documents.

Not all work of the legal officers is immediate problem-solving. We know it's important to be reflecting and brainstorming on how the diocese's rules and forms can help rather than impede the transition to the mission-shaped church that is envisioned in the bishop's 2015 Synod charge.

Particular thanks are due to the ex-chancellors (Ronald Stevenson, Charles Ferris, Clyde Spinney) for their continuing support. Committee members are Kelly VanBuskirk (vice chancellor), Clarence Bennett, Rebecca Butler, Geoffrey Hall, Ross Hebb, Terry Hutchinson, Cathy Laskey, Siobhan Laskey, Barbara Richards, Deidre Wade and Ann Whiteway Brown.

David Bell, Chancellor

COMMUNICATIONS COMMITTEE

In the spring of 2016 a Diocese nomination committee was struck and undertook the task of rebuilding the Communications Committee.

Membership includes Dorothy Shephard (chair), Don Adams (secretary), Archdeacon Patricia Drummond, Dwight Stuart, Archdeacon Cathy Laskey, Bishop David Edwards and Gisele McKnight, diocesan communications officer.

The committee meets bi-monthly (summer exception).

The first meeting in March strategized the goals to build a communications strategy for the diocese, form a crisis communications plan of action and support policies around Safe

Church. As well, it is working on a plan to help the parishes develop or upgrade their websites and supporting parishes in chronicling their stories/mission work.

To that end considerable work has been focused on the presentation of a communications workshop for all parish communications officers, clergy, wardens, parish administrators, parish leaders and anyone with an interest in learning how to effectively share their group's events and news. This was held Oct. 1 in Fredericton.

Highlights from the year include the communication officer's visits to all the deanery meetings and to many special groups with a presentation on photography and basic writing for submission to the NB Anglican.

The NB Anglican continues to be published 10 times a year, and September's edition this year was the largest in memory – 24 pages.

ENews continues to be published online every Tuesday to keep everyone up to date on the latest news and events. Each eNews has a new story with photos.

The diocesan Facebook is updated every day with new material and we are on twitter: @AnglicansNB2015.

It is an honour to have the opportunity to work with Diocese staff and members of this committee to support the work of the Diocese of Fredericton and Bishop Edwards.

Respectfully submitted,
Dorothy Shephard, Chair

Communications Officer

I have been with the Anglican Diocese of Fredericton as its communications officer for two years. My role continues to grow as the need grows.

This past year a significant amount of my time has been spent designing posters, brochures, bulletin covers and other graphically designed products to help illustrate events, activities and groups in the diocese. I enjoy the creative process, so this work has been very fulfilling.

The New Brunswick Anglican is published 10 times a year, and it continues to be my favourite part of the job. In September the edition was 24 pages, which I believe is the largest yet. I sometimes wonder if I will run out of wonderful stories to discover in the diocese of dedicated, mission-minded people, but there are still plenty to tell.

The NB Anglican played a vital role in the Caring For Colin fundraising initiative last winter that raised \$170,000 to help fund Colin Ranson's laser brain surgery in Texas.

In the past year, I have produced a few guides for use among clergy and others in the diocese, particularly with regard to media awareness. I presented some of that information to clergy in September to help them navigate the media world should they be interviewed by a reporter.

In June I organized the ministry displays at the Diocesan Open House. About 30 groups set up tables to help educate parishioners on so many of the ministries in our diocese. It was a very successful day with open houses at Bishop's Court, Christ Church Cathedral, the Synod office and Farraline Place.

I developed a presentation on how to report parish and group news, which includes information on writing and photography. I have given that presentation to almost every deanery in the diocese, plus to the ACW and Mothers' Union annual gatherings.

In June, I attended the annual Anglican Editors Association conference in Kingston, Ont. Editors from across the country gather each year to share best practices and learn from professionals valuable tools and tips on how to produce a better newspaper.

The Communications workshop held Oct. 1 this year was a huge event for me and the Communications Team. Several generous people presented information on photography, writing, interviewing skills, social media and other topics with the goal of effective sharing of parish news and communication in the diocese.

ENews is produced each week (every other week in the summer) with a new story and updates on events and items of interest in the diocese. The diocesan Facebook page is updated daily, and we are on Twitter: @AnglicansNB2015.

I am a member of two diocesan teams: Communications and Companion Diocese.

Respectfully Submitted,
Gisele McKnight, Diocesan Communications Officer

Final Report Episcopal Elections Task Group

History: The Episcopal Elections Task Group (hereafter, the "Task Group" was appointed by the Administration Team of Diocesan Council on the advice of the Bishop to follow up on a concern expressed at the November 7, 2015 Synod about the procedure for electing a Bishop. The Task Group's mandate was to review the concern and the appropriateness of the procedure currently in place to elect bishops.

In early May, 2016 the Task Group reported to the Diocesan Council its view of the appropriate procedure to be involved in the review and the Council approved the methodology proposed. As a result, on June 8 2016 the Task Group produced a consultation paper entitled: ***The Calling of Bishops*** [Appendix "A"] containing certain recommendations for discussion and consideration within the Diocese. Copies were mailed to all delegates and alternates who had previously attended Synod 2015, and the discussion paper was made available online through the Diocesan web site. An online survey was also produced to facilitate easy responses to the discussion paper, with a deadline for online submissions of July 16, 2016. [Appendix "B"]

Following the deadline the Committee has met to review the survey results and the responses and recommendations of those who chose to complete the survey, either online or in a paper format. Generally speaking there was overwhelming support for the Task Group's recommendations. *[Available On Diocesan Website]* This final report of the Task Group contains a number of recommendations which result from this consultation procedure *with additional Administration Team changes in bracketed italics.*

Recommendation 1: That all nominations of clergy for election as bishop must be submitted and received at Synod office at least thirty (30) days before the time for commencement of the electoral Synod.

Comments: There was overwhelming support for the proposal to shorten the deadline for submission of nominations so that there would be a reasonable period before the Synod for delegates to better familiarize themselves with the nominees. However, there were mixed views as to how much time should be required for this purpose, ranging from 14 days to 60 days. The Task Group feels that the time frame initially proposed of thirty days should be more than ample. This recommendation would not impair the ability of Synod itself to allow for further nominations after a fourth ballot, should an impasse be reached.

Recommendation 2: That Canon Three be amended to provide that the Metropolitan shall “normally” preside at electoral Synods (or employ words of like effect), retaining the other options currently provided for in Canon Three if the Metropolitan is unable to do so.

Comments: As noted in the consultation paper and as commented by several responders, there is already flexibility provided for in Canon Three if the Metropolitan is unable to preside at an electoral Synod. By softening the Metropolitan’s obligation to preside from a seeming mandatory obligation (i.e., currently “shall preside”) to a slightly softer one, the expectation is retained that the Metropolitan shall continue to preside wherever possible.

Recommendation 3: That the names and parishes of nominators and seconders for each nominee be published in the Synod Journal, or alternately that the completed Forms of Nomination themselves be published in the Synod Journal.

Comments: Such publication will allow for greater transparency, permitting each delegate to satisfy themselves that the requirements of Canon have been met in the case of each nominee.

Recommendation 4: That Form 3-C be amended to include limited word responses to pre-formatted statements or questions regarding the nature and focus of the nominee’s ministry including why the nominee allowed their name to be placed in nomination; and that these completed Forms continue to be published in the Synod Journal .

Comments: It is felt that better use could be made of the Synod Journal in conveying to delegates what types of ministries that individual nominees have carried on, and why they have permitted their names to be placed in consideration for election. Numerous responses however have pointed out that great care must be taken in the formulation of the statements or questions, and that provision should be made to regularly revisit and reconsider that same. *(This could also be accomplished using video).*

Recommendation 5: That the organizers of future electoral Synods be urged to consider providing an appropriate initial gathering of the community which all nominees are expected to attend.

Comments: While it would be presumptuous for the Task Force to dictate the nature of the gathering, all delegates should normally be afforded a reasonable opportunity of meeting the nominees in a social setting before Synod is formally convened.

Recommendation 6: That the electoral requirement of a two thirds majority vote of each order be retained, in order to elect a Bishop.

Comment: This recommendation received 100% support in the surveys.

Recommendation 7: That the Diocese prepare and distribute a short course of reading, prayer and instruction to be offered to all lay delegates to electoral Synods at either the parish or Greater Chapter level, with all lay delegates encouraged to participate.

Comments: The course would not be mandatory, but would be strongly encouraged, particularly to first time lay delegates.

Recommendation 8: That the Diocesan Council undertake the development and continued publication of a standing vision statement or ideal profile of those qualities that are either necessary or desirable in a bishop, and distinguishing the necessary from the desirable.

Comment: This Profile or Vision Statement could possibly be undertaken by the Episcopal Team of (a Task Group appointed by) Council.

Recommendation 9: That the Secondary Recommendations contained in the Consultation Paper be referred to the appropriate Diocesan Council Teams for study and possible future implementation, as appropriate.

Comment: The Task Group feels that early implementation of the Secondary Recommendations would produce economies and greatly increase the efficiency of conducting electoral Synods in future.

DATED this 26th day of August, 2016.

Episcopal Election Task Force

Rev. Deacon Fran Bedell
Gil Carter
Sandra Craft
Rev. Dr. Ross Hebb
Clyde Spinney
Chuck Steeves
Rev. Tom Stradwick

Appendix "A"

The Calling of Bishops

(A Consultation Paper)

June 8, 2016

Introduction: This paper was prepared by the Episcopal Elections Task Group of the Diocese of Fredericton (the "Task Group") which was struck as a result of concern

expressed at the November 7, 2015 Synod about the procedure for electing a Bishop. A motion was passed at that Synod calling on Diocesan Council to “... *give consideration to [changing] the procedure for the election of a Bishop.*” The underlying concern for the motion was the feeling of many of the lay delegates to the last electoral Synod that they did not sufficiently know many of the nominees so as to cast a meaningful vote. The Task Group has been established by the Administration Team of Council to follow up on Synod’s motion.

Purpose: The purpose of this paper is to promote a wide consultation and discussion within the Diocese both with respect to the issue in general so as to elicit all options, but also in relation to specific possible changes which the Task Group has identified. The proposals identified below do not necessarily represent the Task Group’s final recommendations, and the Task Group remains open to consider all options proposed and viewpoints expressed.

Historical Perspective: The calling of leaders to the Church has taken place in a number of ways. The first leaders of the Church were called by Christ to be his disciples. They were not just his followers, but were also his students and Ministers and were destined after the resurrection to lead the Church, the body of Christ, which He had established. Matthias was chosen to succeed Judas by drawing lots. In Acts, Chapter 6 the apostles told the disciples to pick out seven men full of the spirit and wisdom from amongst their members, which they did.

Within the Diocese of Fredericton however, elections of bishops at electoral synods with the full participation of the lay members of Synod is a more recent development. Those who have exercised episcopal authority over Anglicans in New Brunswick have been chosen in various ways. Following the American Revolution, the first overseas Anglican bishop was the long suffering Loyalist cleric Charles Inglis. His diocese covered all of British North America. It included what was to become New Brunswick. Charles Inglis was appointed by the British Government of the day and he was not their first choice. Their first choice was dying of facial cancer at the time. Charles Inglis visited NB frequently, confirmed, ordained and consecrated many of our early churches. Following a period of ill health, during which his son John acted in his stead, Charles died in 1816. He was succeeded by Rev Stanser of St Paul's Halifax for he had better connections in England and was a senior colonial cleric. Stanser's health failed and he returned to England but he continued as bishop. John Inglis did the actual work in the colonies in Stanser's name. Finally, in 1825, John Inglis became the third bishop - again appointed by English authorities but as the obvious and proven man for the position. Inglis continued the Bishop for New Brunswick until the subdivision of the Diocese of Nova Scotia in 1845 and the arrival of John Medley - also a crown appointment. Under Medley's leadership 100 new churches were built and the Diocese of Fredericton expanded continuously under his leadership. By 1879, Bishop Medley felt he needed an assistant. However, rather than have the Synod of Fredericton elect one as the Canons of 1871 stated, Medley proposed another method of selection - he would nominate one name and the Synod would elect him. This caused no slight stir at the time but in the end Medley got his way. Not only did Tully Kingdon become Medley's assistant but he automatically became diocesan bishop upon Medley's death in 1892. Not until after Kingdon's death in 1907 did the diocese of Fredericton elect its first bishop in the manner with which folks are now accustomed. Moreover, our first experience of an American style election (for this

process is an American creation) was a drawn out and divisive experiment. We have been attempting to improve this new system for the past 100 years.

General Approach: The Task Group has had to identify the best approach to fulfilling its mandate in terms of whether to simply identify problems and “patch holes” or to look at the whole electoral process and to identify and achieve best practices. The Group feels that this is an opportunity to look at the whole process, which may result in both primary recommendations intended to resolve particular problems in the short term, as well as secondary recommendations more reflective of longer term changes which may also be desirable for the Diocese to consider.

The Current Electoral Procedure: The procedure currently followed by the Diocese in electing Bishops is found in Canon Three of the Diocese [found online at: <http://fredericton.anglican.org/legislation/>]

Briefly, the Canon requires that an electoral Synod be held within thirty to ninety days of the occurrence of a vacancy. [Section 1] Nominations must be signed by one clergy and one lay delegate or substitute delegate to the electoral Synod. Any priest in Holy Orders of the Anglican Church of Canada or of a Church in full communion therewith may be elected to episcopal office provided they are at least thirty years of age. [Section 7]

Nominations are received until forty-eight hours before the time fixed for the start of Synod. [Subsection 4(4)] However at least fourteen days before the start of Synod the Secretary of Synod is required to send to all Synod delegates a list of the names of the nominees then currently in nomination at that time, with brief biographical information in prescribed form. [Subsection 4(5)]. Nominees are permitted to withdraw their names from nomination at any time. [Subsection 5(6)]

The final list of nominees together with any additional necessary biographical information is to be handed out at Synod registration. [Subsection 4(6)]

Votes are taken by ballot and the nominee who is chosen by a two thirds vote of both the clergy and the lay members present and voting is declared elected to the office of Bishop. [Subsection 6(1)]. Nominees who do not receive on any ballot at least one vote in each order or an aggregate of at least ten votes on each of the first four ballots or at least twenty five votes on the fifth and subsequent ballots, are deleted from the list of nominees. [Subsection 5(3)]

At any time after the fourth ballot, the Synod may by a majority vote of both orders voting together, direct a call for further nominations from the floor, and nominees whose names have been deleted may be re-nominated. Finally, Synod may (presumably if an impasse is reached) by a two thirds vote of both the clergy and the lay members present and voting, request the Provincial House of Bishops to appoint a Bishop.

It is noted that there also an alternate electoral procedure available under Canon Three of the Province of Canada. [See: <http://www.province-canada.anglican.org/canons/canon3.shtml>] However, while worthy of consideration, that procedure has not been adopted or employed in the Diocese.

Finally, if the election of a bishop has not been presided over by the Metropolitan the President and Secretary of the Synod must certify the election to the Metropolitan within seven days. The Metropolitan is then to immediately notify the other bishops of the Province of the electoral results, and each bishop so notified must either notify the Metropolitan of their concurrence in or objection to the election within seven days.

Immediate Problems Noted: The Task Group has noted several problems with the current electoral procedure and has identified possible solutions for consideration:

- i) The timing of nominations: The Task Group feels that a much earlier time limit should be imposed for the submission of nominations. The Synod Journal should contain the names and biographical information of all candidates who have been nominated and who will be initially considered at Synod. Allowing for nominations for at least twelve days after the publication of the Synod Journal and the production of biographical information for the first time at Synod itself does not promote the opportunity for delegates to familiarize themselves with the late nominees.
For consideration: ***Requiring all nominations to be submitted at least thirty (30) days before the time for commencement of Synod.*** (This may also require changes to diocesan Canon Three in the time frame for fixing the date of Synod.)
- ii) The presidency of Synod: Presently, subsection 3(1) of Canon Three provides "*The Metropolitan shall preside at the election of a bishop*". Section 3 then goes on to speak of other diocesan officers presiding at electoral Synod "*in the absence of the Metropolitan or at his or her request*". The availability of the Metropolitan often is the determining factor in the timing or scheduling of a Synod.
For consideration: ***While the point is a small one, subsection 3(1) of Canon Three would provide greater flexibility if it were to specify that the Metropolitan "may preside" at the election of a bishop.***
- iii) The publication of the names and parishes of nominators and seconders: The Synod Journal for the last electoral Synod did not include the names and parishes of the nominators and seconders. Although there is currently no requirement to do so under Canon or Regulation, it is felt to be of assistance to at least some lay members of Synod to know who has been moved to nominate each nominee.
For consideration: ***Amending Form 3-C of Regulation 3-1 to include the names and parishes of the nominator and seconder of each nominee, or alternately, to require the completed Forms of Nomination to be published in the Synod Journal.***
- iv) The limited information as to the nature of the nominee's call and ministry: It is felt that Form 3-C and the Instructions for Nominators in Form 3-B both do a good job in their intended purpose of providing brief biographical information regarding each candidate in standardized form. However, the biographical information only goes so far in depicting the true call and ministry of each

nominee. It is also recognized that the appearance of possible electioneering is the danger of allowing nominees to prepare their own unstructured statements of call and ministry.

For consideration: ***Amending Form 3-C to include limited word responses to targeted, structured statements or questions regarding the nominee's personal call to the office of bishop, ministry areas, etc. An example might be: "I feel called to the office of bishop because... [limit of 100 words.]" Another might be: "My ordained ministry has emphasized the following areas for the reasons given: [limit of 120 words]***

- v) Meeting the Nominees: Although photos of the nominees are now required to be provided, there is no real opportunity for delegates at Synod to meet and gain any sense of the "person behind the paper". It is felt that lay delegates would have more comfort in their voting if they had at least met and exchanged pleasantries with all the nominees. However, the Task Group also recognizes the need to avoid even the mere appearance of electioneering. For this reason, they have rejected requiring nominees engage in a "road tour" series of meetings with delegates throughout the province, or requiring nominees to each prepare a video for publication on the internet a prescribed number of days before Synod.
For consideration: ***Ensuring that the Synod is preceded by a social event such as an opening communion with reception following which all nominees knew they were expected to attend barring only the occurrence of a calamitous event within their parish.***
- vi) The requirement of a two thirds majority vote in each order: The Task Group acknowledges that not all dioceses require a two thirds majority vote of each order, and the requirement lengthens the electoral Synod and often leads to numerous votes, and occasionally adjournments of Synod. It is noted however, that the alternate uniform electoral process approved by the Province of Canada also requires a similar two thirds majority vote of each order, and that it is in the process of achieving such a substantial consensus that the work of the Holy Spirit is most evident, and the nominee declared elected obtains the greatest sense of divine affirmation.
For consideration: ***Ensuring that the electoral requirement of a two thirds majority vote of each order is retained.***
- vii) The lack of direction or training for Synod delegates: It is noted that very little if any direction or training is offered to Synod delegates, especially lay delegates, who may never have previously participated in an electoral Synod. While democratic principles are employed during an electoral Synod, the process is intended to be Spirit led by ensuring that the delegates themselves are seeking the will of the Spirit and not just the earliest possible majority vote, so that they can leave early. Only through the collective discernment of a group of informed, Spirit seeking delegates can there be an assurance that the will of the Spirit has been done.

For consideration: ***Development of a defined course of reading, prayer and instruction for all lay delegates to undertake prior to participating in any future electoral Synod.***

viii) ***The qualities of a bishop:*** It is noted that the Diocese does not appear to have a current enunciation or vision statement of what qualities are necessary or desirable in a bishop. Clearly a bishop should be:

- Deeply spiritual
- Prayerful
- A lifelong learner and teacher
- Pastorally gifted and
- An experienced consensus builder.

However, it is less clear whether a bishop must be a good administrator, with a strong background in finance, for example.

For consideration: ***Development of a standing vision statement or ideal profile of those qualities that are either necessary or desirable in a bishop, and distinguishing the necessary from the desirable.***

Secondary Recommendations: Several ideas have surfaced during the Task Group's deliberations that may not respond to immediate need, but which if implemented, may assist in the carrying out of electoral Synods in future:

- ❖ **Standing clergy biographical information** – All licensed clergy in the Diocese could be required to complete and maintain with the Diocese, a complete and up to date on-line biography in Form 3-C which would be immediately available for publication if nominated in a future episcopal election. The form would also be useful in future appointments to other parishes.
- ❖ **Nominations** - All episcopal nominations can and should be submitted online in future.
- ❖ **Distribution of Synod Journal** – The Synod Journal should be published online on the Diocesan web site in future, and copies only would be mailed to those delegates who specifically so request on their parish's Annual Return for the year.

YOUR JOB: Now that you have read this discussion paper and thought about the issues we would like to hear from you. An online survey is available for your input either on the Diocesan web site or at:

<https://www.surveymonkey.com/r/diocesefred>

Paper copies of the survey form are also available from the Synod Office, or can be e-mailed to you if you prefer to respond in that manner. All surveys must be completed online or completed and returned to the Synod Office by July 15, 2016.

Thank you in advance for your prayerful response to these issues.

Appendix "B"

Anglican Diocese of Fredericton

Survey on the Calling of Bishops

Thank you for taking the time to complete this survey.

1. Have you read the Discussion Paper entitled ***The Calling of Bishops*** prepared by the Episcopal Elections Task Group dated June 6, 2016?
2. Have you ever participated in a synod for the election of a Bishop?
3. a) Are you in favour of extending the deadline for submission of nominations for Bishop to thirty days before the commencement of Synod?

b) If not, what time frame would you recommend, and why?
4. a) Are you in favour of providing more flexibility in who presides over the election of a Bishop by specifying that the Metropolitan "may preside"?

b) If not, why not?
5. a) Are you in favour of amending the nominees' Biographical Information Form to include the names and parishes of the nominator and seconder of each nominee, or alternately, of requiring the completed Forms of Nomination themselves to be published in the Synod Journal?

b) If not, why not?
6. a) Are you in favour of including in the nominees' Biographical Information Form structured questions regarding the nominee's personal call to the office of Bishop, ministry areas, etc. which the nominee must respond to within a limited number of words?

b) If not, why not?
7. a) Are you in favour of the Synod being preceded by a social event such as an opening communion with reception following which all nominees knew they were expected to attend?

b) If not, why not?

c) Would you be in favour of this change if it meant that every electoral Synod would require at least one overnight stay?

8. a) Do you favour the retention of the electoral requirement of a two thirds majority vote of each order in order to elect a Bishop?

b) If not, why not?
9. a) Are you in favour of requiring all lay delegates to undertake a short course of reading, prayer and instruction prior to participating in any future electoral Synod?

b) If not, why not?
10. a) Are you in favour of the development of a standing vision statement or ideal profile of those qualities that are either necessary or desirable in a Bishop?

b) If not, why not?
11. Do you have any comments on the three secondary recommendations of the Task Group?
12. Do you have any other ideas, experiences or recommendations that you would like to share?

FINANCE (STANDING) COMMITTEE

The current membership of the Diocesan Finance Committee includes Gil Carter (chair), Mike Briggs, Lawrence Carpenter, Sandra Craft, Susan Jack, David Edwards, Cathy Laskey, Rob Marsh, David Bell, Irene Adams and Property Committee Chair, Jim Knight. With a complete contingent of members, the Finance Committee is a fully functioning committee of Synod and has appropriately exercised its fiduciary responsibilities on behalf of the Synod.

The past year has been a very busy one as indicated by the following highlights:

- Six month review of the performance of Diocesan Consolidated Investment Fund (DCIF) in December 2015 and June 2016 resulting in the setting of the interest rate paid on parish investments and diocesan funds at 3.5% for each half of 2016.
- Development of a "Diocesan Investment Agreement" to articulate the terms and conditions under which the diocese accepts funds from the parishes to be invested in the DCIF and to remove any misconceptions regarding the obligations and expectations of each party. This agreement was executed with participating parishes.
- Ongoing monitoring of the diocesan financial status, including review of parish support for the diocesan shared ministry budget and payroll recoveries.
- Review and update of Policy A-8: Minimum Insurance Standards
- Follow up actions regarding diocesan policy A-6: Outstanding Parish Support
- Recommendation of write-offs of \$58,929 representing amounts outstanding for parish support of the diocesan shared ministry budget as of December 31, 2013.
 - Outstanding amounts were forgiven with anticipation that if a parish experiences a change in circumstance in the future, they will endeavor to contribute the amount written off so that other parishes can benefit

- Ongoing monitoring and discussion surrounding Safe Harbour Youth House, built on land donated by the Diocese and which we continue to have a keen interest.
- Establishment of a Diocesan Ministry Development Fund in the amount of \$2.5 million, the income from which will be used to provide grants or loans to parishes with innovative ministry projects that might otherwise not be possible.
 - \$12,000 grant issued to the Parish of the Nerepis and St. John to undertake necessary studies to explore the feasibility of an indoor play park;
 - \$20,000 grant conditionally approved for the Parish of Salisbury and Havelock to convert underutilized outdoor space to build a playground, fulfilling both community and parish dreams.
- Support for an application by the Parish of St. George to the Anglican Foundation for a \$5,000 grant to install heat pumps in St. Mark Church
- Support for an application by the Diocesan Companion Diocese committee to the Anglican Foundation for a \$15,000 grant to be used to facilitate a trip from the Diocese of Ho by 8 students and one adult to visit our diocese in the summer of 2017
- Approval of the proposed legal settlement between the Parish of Shediak and Oceanic Camping Resort Inc.
- Review of the letter of intent prefacing a proposed lease arrangement between the Parish of Shediak and Shediak Camping Ltd. And the the appointment of a diocesan representative to participate in and monitor the ongoing negotiations.
- Approval of the 2016 diocesan shared ministry budget and draft 2017 budget.

Property Transactions:

- Sale of rectories: Parishes of Minto and Chipman, Hammond River, Woodstock
- Approval of the listing for rectory sale: Parish of Grand Manan
- Short term lease of rectories: Parish of Musquash, Parish of Denmark, St. Martins in the Parish of Fundy and the Lakes
- Approval for the sale of the former St. Luke's Church and lot: Parish of Upper Kennebecasis
- Approval for the deconstruction of St. James the Less Church following its deconsecration by the Bishop in September: Parish of Stanley (Tay Creek)

Rectory Fund Loans approved:

- Parish of Restigouche, to cover repairs to the rectory
- Parish of East Saint John, to cover church roof repairs
- Parish of Coldbrook and St. Mary, for the potential expansion of their parking lot

Parish Loans approved:

- Parish of Upper Kennebecasis \$4,000
- Parish of Portland \$60,000

Interparish or Commercial Loan Guarantees provided:

- Parish of St. Philips from the Parish of St. Andrews, Sunny Brae \$19,000
- Parish of St. Mark (Sussex Corner) from the Parish of Sussex \$270,000
- Parish of Nerepis and St. John from the Parish of Fredericton renewal \$200,000
- Parish of St. Mark's (Stone) from the Parish of Saint John (Trinity) \$400,000
- Parish of New Bandon with lender to be identified \$60,000

New Diocesan Bequests:

- The Dorothy Roberta Wilkes Memorial Fund (Education): income to be used for the education of those studying for the ministry of the Anglican Church of Canada. Approximate value \$2.7 million (final disbursements pending)
- The Dorothy Roberta Wilkes Memorial Fund (Operating): income to be used for the general expenses of the Diocesan Synod of Fredericton. Approximate value \$2.7 million (final disbursements pending)
- The Kenneth and Florence (Anne) Machin Trust: Income to be used to support the general purposes and programs of The Parish of St. Peters in Fredericton. Total principle invested \$513,066.14.

The Committee continues to work closely with the Diocesan Treasurer to achieve the resolution of any issues related to the ongoing financial obligations of the Diocese. Regular reporting by the Treasurer on a number of key aspects of our financial operations has supported the committee in making decisions in the best interest of the Synod.

As Finance Committee Chair, I would like to express my appreciation for the continued support of parish leaders in the financial affairs of the Diocese. Our common objective as members of parishes, is how to use limited resources to facilitate our ministry. As a cohesive community of Anglicans working together, we can face the challenges of our future.

Respectfully submitted,
Gilbert (Gil) Carter, Chair

HUMAN RESOURCES (STANDING) COMMITTEE

Current Membership: Walter Williams (Chair), Kathy Asch (Vice-Chair and Secretary), Roger Castonguay, Shara Golden, Jon Lownds, Norman McLeod, Richard Robinson, David Edwards, Cathy Laskey, Brent Ham, Irene Adams. The HR committee meets monthly except during the summer months.

- Clergy travel reimbursement has been on a per-kilometer basis since January 2012. The rate and structure are reviewed annually against current vehicle operating costs and adjusted as necessary.
- Regulation 4:4 – Diocesan Safe Church: This Regulation is comprised of three parts, the first of which is the actual Safe Church Regulation which was adopted by Diocesan Council in late 2014 along with Part 2: the Diocesan Misconduct, Privacy and Police Record Check policies. Part 3: Risk Management was the focus of the committee's work over 2015 and the first several months of 2016. This final piece of "Safe Church," includes a number of helpful forms and templates was approved by Council in May 2016. This complete package is available on the Diocesan web site and is available for implementation throughout the diocese.

A summer student was engaged to facilitate this implementation by developing a Safe Church training program and the committee was very pleased with the outcome. Two methods of training are available at this time – group training or individual on-line training. Over the next several months, there will be a focus on providing the training to as many groups and individuals as possible, so that the diocese can move forward with

confidence than this very important initiative will promote the mission of the church in providing a safe and effective working, learning and spiritual environment.

- The Diocesan Misconduct Officer, Barb Richards, resigned due to personal reasons and in September Mr. Terry Hutchison agreed to take over the role for a period of one year.
- Clergy Stipend Review: Council had tasked the HRC to review the entire clergy compensation package. Unfortunately, the work on the Safe Church package was so extensive that the committee did not have time to focus on this very important issue. However, this review is now underway, with preliminary research having been conducted. In the interim, the clergy stipend is reviewed annually to keep pace with inflation, with the latest increase of 1.5% being effective in January 2016.
- HR Committee Membership: The HRC has presently filled all of its mandated positions and all current members are eligible to continue their membership.

Respectfully submitted,
Walter Williams, Chair

NOMINATING (STANDING) COMMITTEE

The Nominating Committee is a standing committee of Diocesan Council with the purpose of facilitating the nominating process, and assuring nominations for specific vacancies in Diocesan representative roles, elections and appointments are carried out as needed. The committee assists the Bishop and the Diocesan Council in recruiting both clergy and lay persons for over 40 ministries within the Diocese. Within these areas of ministry, there are more than 275 roles for volunteers within the diocese, some are individual while many others serve as members on teams and committees.

Members of the Nominating Committee include: The Rt. Rev. David Edwards, the Ven. Cathy Laskey, Mr. Trevor Holder, Mr. Frank Morehouse, the Rev. Allen Tapley, the Rev. Canon Walter Williams and the Rev. Ann Fairweather (chair).

From the last Diocesan Synod in November 2015 to the first quarter of 2016, the Nominating Committee presented recommendations to Diocesan Council to fill vacancies within the majority of the ministries within the Diocese. Emphasis and effort was placed on recruiting individuals to serve on Diocesan committees and teams and other working groups. Attention was paid to roles filled by individuals whose terms had expired.

The Nominating Committee is interested in receiving expressions of interest from Anglicans throughout the Diocese to service in various capacities based on their interests, gifts and skills. Currently, the Committee relies primarily on word of mouth to fill vacancies. In an effort to raise awareness of the role of the Nominating Committee, the Diocese Communications Officer featured the work of the Committee in the June 2016 edition of the NB Anglican. The Committee will continue to explore additional methods to obtain knowledge of people wishing to serve at the Diocesan level and match their interests and skills with current and upcoming vacancies.

There is always a desire to have young people, in particular, with their energy and passion, to serve in various capacities; to use their gifts in serving the Lord. The Nominating Committee encourages all people, when they see talent and skill in others or themselves, to pass along this information to any of its members.

A list of roles, elections and Episcopal appointments is maintained on the Diocesan web site <http://anglican.nb.ca/synod/council/roles.pdf>. If you sense God calling you to a particular ministry and you wish to pursue this, please contact Ann Fairweather by e-mail at annfair@nbnet.nb.ca and a conversation will be welcomed.

Respectfully submitted,
Ann Fairweather, Chair

EPISCOPAL MINISTRIES

BISHOP'S REPORT

This year has been very challenging for many of us as we have worked through the issues we face both corporately as a Diocese and within individual parishes. These have come about because of internal and external factors, some of which we can control and others which are beyond us. That being said there have been many good things. I would highlight the number of clergy ordained this year and those who have joined us in ministry from elsewhere in the country. We have many pointers to the future and it is my hope that this Synod will play a major role in beginning the altering of our structures to facilitate God's mission in our Diocese.

Bishop's/Synod Office Staffing

I was pleased to have Dr. Ken Neilson agree to join the Synod staff as Parish Development Officer earlier this year. Ken, who recently received his D. Min. from Acadia University, brings many gifts and strengths to this position. He is working for the diocese on an approximately three-quarter time basis while he maintains his counselling practice and In The Stillness retreat centre.

Clergy College

The annual Clergy College was held in June. The three speakers were from Wycliffe College: Judy. There were good reviews from those who attended. Thank you to Canon Keith Osborne, our new Chair of the organizing committee, and his team. It is my hope that this initiative will grow from strength to strength.

Clergy Conference

The annual two-day Clergy Conference was again well attended and received positive reviews. The facilitator this year was Fr. James Mallon, who led us deeper into the areas of divine renovation, discipleship and transforming leadership. Attending clergy were provided Fr. Mallon's book entitled, "Divine Renovation – From a Maintenance to a Missional Parish" in advance of the conference. This year we were blessed to have a number of Roman Catholic clerics participating during his sessions. As usual there was also time with the Bishop and regular worship. Included this year was an information session regarding Safe Church presented by Irene Adams. The Clergy Conference is important for our collegiality as ministers in the diocese. Thanks to Rob Marsh who has retired as coordinator of our evening social time. Thanks to the numerous people who have agreed to take leadership in this activity and various others pertaining to the conference.

12-12-12: Peer Education Program

The two 12-12-12 groups have continued to meet this year. It is hoped to begin another group in January 2017. The program is a residential one and involves 12 clergy with 12

topics over a 12 month period. Provision for the program has been made in the Diocesan budget and through the assistance of some generous backers.

Discernment

Archdeacon Cathy Laskey continues to be the point person for the discernment process in the diocese. We have a number of people at various stages of discernment for both the priesthood and diaconate. Dr. Chris Stevenson, a former university dean, Ken Neilson and I are working together to consider alternatives to ministry education and development. We had three candidates attend ACPO this year.

Ordination

There have been 9 ordinations this year, at services in June and September: 4 to the Priesthood, 4 to the Diaconate leading to Priesthood and 1 to the Vocational Diaconate. I also received the orders of Neil Osiowy into the Anglican Church.

Confirmations

Since synod last November 117 candidates have been confirmed, both young people and adults. As per the extended second Mark of Mission, faith formation and continuing education of every member of the church should be a high priority.

Deconsecrations

Since our last synod I have deconsecrated 3 churches. The secularized structures will be razed or sold and re-purposed as recommended by each parish.

Respectfully submitted,
Bishop David

FREDERICTON HOSPITAL CHAPLAIN

It is with great pleasure that I write this report to you. I continue to thank God for the honour and privilege to visit out of town Anglicans at the Dr. Everett Chalmers Hospital. I normally visit the hospital on a weekly basis and would see between 8 and 10 patients per visit. There are some weeks where a critical patient might require more frequent visits. I appreciate the opportunity to participate in this valuable ministry.

I participated in the duty chaplains retreat held last October and have been asked to consider attending the next one.

My thanks to the support staff at the DECH and also to those layreaders who conduct weekly services in the chapel.

I would ask that Synod delegates remind their Parish friends that if they are being admitted to hospital that they continue let the admitting clerks know that they are Anglican and that they would like a clergy visit. It is the only way we know that you are a patient in the hospital.

Thank you,
The Rev. Canon Walter Williams

ROTHESAY NETHERWOOD SCHOOL CHAPLAIN

As I write this report, I am cognizant that there is still very much I have yet to learn about my new role as chaplain at RNS (Rothesay Netherwood School) as the Students have only been back at the school for just over a week at the time of Writing.

One of the key task as chaplain at RNS is overseeing morning chapel at the school when all the students come together at 8:15 each morning for a hymn, scripture reading, reflection or presentation and prayer before they proceed to morning announcements and their first classes of the day.

Additionally, much of my time is spend building a pastoral relationship with the students and staff at the school, so that I can be a listen ear and helping voice to speak truth into their lives as situations come up. In many ways my role of chaplain is to be the resident priest to the over 270 students at the school, building relationships of trust with them that I might speak God's truth into their lives.

Submitted,
The Rev. Rob Langmaid, Rothesay Netherwood School Chaplain

SAINT JOHN HOSPITALS CHAPLAIN

I took up duties as Anglican Chaplain at the Saint John Regional Hospital and St. Joseph's Hospital on October 1, 2015. My day consists of visiting Anglican patients throughout the Regional Hospital. On a typical day there are between 65 and 80 Anglicans on my list. I visit St. Joseph's Hospital once a week and there are usually 18-22 Anglicans there. I also sort the denominational lists each day and put them in the appropriate binders. As I write this, the way the lists are generated has been changed and this has cut the Anglican list that Anglican pastoral visitors see to 12-16 names – these means that many, many people will be missed when they are in the hospital. Please, impress upon all Anglicans that when they enter the hospital they tell whoever is admitting them that they are Anglican and that they do want clergy visits.

I do have a support team which is made up of Mrs. Pam Iype (Chair), Archdeacon Stuart Allan, the Rev. Tom Graham, and Mrs. Darlene Cannell and I appreciate their support. From October 1 of last year to August 31 of this year, I have done 4,711 visits conducted 65 services including private Communion, ministered to the families of 87 patients, and attended 62 meetings. I officiate at an interdenominational service every four weeks. I also attend Deanery and Diocesan meetings. It is always appreciated when out of town clergy have patients in the Regional as they do not always appear on the Anglican list. I am grateful to the Rev. Eileen Irish and the Rev. David Dean for filling in while I was on vacation. I can be reached at the Regional Hospital at 648-7078.

Respectfully submitted,
The Rev. Canon David Barrett

WARDEN OF LAYREADERS

Under the Bishop's direction the process of developing a layreader training program is well under way. The time spent meeting clergy and layreaders across the diocese has been very rewarding. It has become clear that layreaders are considered valuable members of team ministry. Bishop David has provided a definition of team ministry that profoundly encourages each of us to be an active participant in the dynamic movement of building up our various ministries...together. He says..."Each parish functions as a unique unit but is also a significant partner within the greater dynamic...the Diocese. Team ministry is an opportunity to identify the spiritual gifts of each lay person and cleric, and to work together to the glory of God".

Defining various aspects of team ministry have resulted in clear role definition for the layreader ministry. A layreader is a lay person authorized by the bishop in the Diocese of Fredericton to officiate at services of worship or take a leadership role in certain parts of a service. Anglican layreaders are licensed by the bishop to a particular parish (parochial) or the diocese at large (diocesan) for a one-year term. Layreaders require annual renewal of licenses following review and recommendation by incumbent clergy. A new designation developed is the Layreader-in-Training. A layreader-in-training is someone who, under the direction of parish, deanery or diocesan clergy, has completed a time of discernment and has been approved by both the incumbent and bishop to enter a layreader training program following an appropriate application process.

Foundational courses are designed to provide layreaders with a basic understanding of scripture, liturgy, doctrine, history, leadership and preaching from which to build their layreader ministry. Course modules are continually being developed and learning opportunities have occurred, and continue to occur, at the diocesan, deanery and parish level. Parochial and diocesan layreaders are strongly encouraged to participate in the courses as they arise for two reasons. The first reason is that new information will be provided. Secondly, current layreaders have a wealth of knowledge that puts them in the enviable position of being wonderful mentors to new layreaders. Continuing education modules will be introduced over time. Topics identified to date include increasing knowledge about spiritual discipline, discernment, pastoral care, youth and intergenerational ministries, evangelism, gospel culture, mission-shaped church, preaching and Safe Church. All core and continuing education course outline information is available on the layreader site at <http://anglican.nb.ca/>. Facilitator toolkits as well as information to deliver courses is available on the clergy resource site at <http://anglican.nb.ca/>.

New in 2016 was the appointment of Archdeaconry Warden of Layreaders. Each archdeaconry has selected a person (either lay or clergy) to assist the Warden of Layreaders to plan and disseminate information and work with clergy and layreader teams in each deanery to provide layreader training. Terms of Reference have been developed and teleconferences are being held on a regular basis providing an opportunity for knowledge transfer.

The new layreader website is up and running on the diocesan site providing all layreaders with information about upcoming education events, evaluation tools and a new self-assessment tool to assist them with discerning their education and ministry goals. The clergy resource site, also on the diocesan website, is continually being updated with information about application processes, forms and course information. New this fall will be an online self-study course for layreaders. It is hoped that many of the upcoming courses will be offered as self-study opportunities. In May 2016 the Bishop held an education day for layreaders with 96 layreaders in attendance. The Bishop provided a dynamic and informative session related to church doctrine which was very well received. Similar events will be planned yearly. Also launched at this event was a new Layreader Update document for both layreaders and clergy.

Over and above communication through email, the website and verbally, a Layreader Update document will be provided on a regular basis.

The annual renewal of layreaders licenses will occur at the beginning of the church year in November. Applications for layreaders-in-training has been increasing. There are currently 19 layreaders-in-training, 236 parochial and 96 diocesan layreaders in the Diocese - an amazing number of faithful followers of Jesus who I look forward to meeting as we nurture and continue to grow a vibrant layreader ministry in the Diocese.

Respectfully submitted,
Cleo Cyr, Warden of Layreaders

MISSION AND OUTREACH

Anglican Church Women

The ACW purpose is to unite women in fellowship, study and offering which will deepen and strengthen their own spiritual lives and lead them into Christian service in parish, community, diocese, our nation and the world. ACW's also work for and sustain an informed interest in the mission of the church.

We carry out our purpose by supporting the Council of the North, Camp Brookwood, Camp Medley, School of Church Music, the stipend of Canon Paul Jeffries, Farraline Place, 2 foster children, Threshold Ministries, the Anglican Foundation, the former SAMS (South American Missionary Society), Bishop McAllister College, Food Banks, Coverdale Place and we sponsor a child at Bishop McAllister. We continue to help parishes in need of extra funding for much needed repairs to rectories, etc. We continue to support retired ministers and their wives with extra medical expenses that are not covered by their personal health plan. One parish ACW has partnered with the Loaves and Fishes program at St. Luke's Church in Saint John. Because of our aging population and are inability to attract younger women our numbers are decreasing.

In 2017 the National ACW will host an ACW conference in Ancaster, Ontario to celebrate ACW'S 50TH anniversary. I will be attending the national ACW Conference the last weekend in October so when we meet at this year's synod I should have the complete information for this fun event. All Anglican women are invited to attend this event for a time of reflection and meditation. Please feel free to contact me for information on this event and watch for information in "Launching Out".

We continue to support Farraline Place and were well entertained this past August with a garden party on the beautiful lawns of Farraline Place. This year, we celebrated the queen's 90th birthday with an English tea. Many ladies wore beautiful hats and colorful fascinators. Earlier this year the home was completely filled and the board of Farraline was hopeful that we would be able to meet our budget for this year. But again, as in the past, we have lost residents for various reasons and we now have vacant rooms again.

ACW continues the ministry of Canon Paul Jeffries at Bishop McAllister College in Uganda. My husband and I returned to Uganda this year and were able to celebrate the holiest week of our Christian calendar, Easter, with the students and staff. The gratitude of the students is over whelming and the young people continue to represent their school well academically.

This past year they placed about 125th out of over 2500 high schools in Uganda. The student population continues to grow and thus the need for dorms, beds, desks, etc. continues to grow.

On May 2nd and 3rd we will hold our annual diocesan ACW meeting in St. Andrews. Again, please watch Launching Out for this fun event.

Serenity and Blessings,
Rosemarie Kingston, Diocesan President

CENTRAL SAINT JOHN COMMUNITY MINISTRY

As we conclude the second year of the Central Saint John Community Ministry and look towards what year 3 has in store, we can't help but be aware that we really aren't in control. Uncertainty and the great unknowns are still very present. It seems that every day we are simply trusting and placing our hands in God's hand, desiring to be part of whatever work He is doing in Saint John. There have been a number of developments and initiatives that have come together in ways that leave us in awe of God's ability to move through people and situations.

Our first year was heavily focused on getting to know organizations, community leaders, faith groups, and the people of Saint John. A number of the connections and groups we got to know in the first year resulted in collaborations and projects that we have had a chance to deepen and explore over this second year.

Our Main Programs that we offer are: an ESL Café: Offering new Immigrants and refugees a chance to practice conversational English; Youth Connection: A youth program for students in grades 6-12. We offer a meal each week followed by activities. We've had a couple of guest speakers come and we've introduced some time for reflection and prayer; The Community Drop: We began a Drop-In in January and thanks to some great volunteers we have created a welcoming space where people come to laugh, play cards, and relax. One of our volunteers has also made his own trivia game which everyone really enjoys.

We also partner with various organizations as a way of helping the efforts of those who are working to transform our community. Terence continues to volunteer with Outflow. He spends one night a week helping at the men's shelter. He has also been providing a time of worship to go along with the Wednesday evening Bible Study. Terence also spent some time helping out with the influx of Refugees. He joined a Welcome Team for a refugee family and we continue to spend time together.

Jasmine is on the Safe Harbour Board, the Elizabeth Fry Society of Saint John Board, and she attends meetings on Food Security. Jasmine volunteers packing and delivering Food Purchasing Club orders for the South End. These orders help provide fresh fruit and vegetables at a reduced cost.

Terence does a monthly service at Turnbull Nursing Home. Jasmine and Terence have been involved in the yearly RNS service day, giving youth from RNS tours of Central Saint John and involving them in community projects. Jasmine helped with the delivering of Christmas baskets. Terence and Jasmine were part of a team led by social development helping a family work through some issues. Jasmine has also had the honour of helping a few women through the 5th Step in AA.

Our greatest joys and challenges come from walking with some families and individuals that have come into our lives. We are privileged in their trust for us and yet our hearts break at the struggles they face. We don't have any easy answers, but focus on being good neighbours to our neighbours.

All this community work doesn't mean that we have forgotten how to be priests. We continue to lead the worship services once a month at Trinity and Stone. We preside once a month at the Wednesday Eucharist. We attend monthly Staff meetings, bi-monthly Outreach committee meetings and monthly Deanery meetings. Jasmine is on the Stone Church Vestry and we cover vacations or vacancies in other churches.

We also have opportunities to speak about our ministry to other churches and church groups. This year we presented to: Parish of Fundy and the Lakes ladies' group, Shediack, Perth Andover Deanery ACW, St. Paul's Hampton, St. Margaret's, Gagetown, Cambridge Narrows, the Westside Anglican Mission, Amazing Love Fellowship, the Clergy Spouse Retreat, and we had a Booth at the Diocesan Open House in June.

We have occasionally been able to attend the Uptown ministerial meetings and we have enjoyed relationships with a few of the clergy from different denominations. This unity is important in expressing our faith to the neighbourhood. Terence has also developed relationships with a number of the leaders from the various multicultural churches in and around Saint John. There are a few events that he has been able to attend at these churches. It is hoped that as these connections deepen, that we can better express our combined faith.

Now that we are moving beyond the get-to-know-you stage of our ministry we are planning to form a Strategic plan (with some help from people who do this kind of thing) We are also always thinking of how to better support the individuals and families we walk with. We hope to find ways to expand their support networks so that they can feel like they can make it through these hard times. In all things we rely on God's ability and strength, the Good News of Jesus Christ, and the transformative power of the Holy Spirit, without which our city cannot get better.

We are funded partly by Stone Church, partly by the Diocese and we raise some of our own support. We have \$24,000 left to raise by June 30th 2017. If you feel that this ministry is something you would like to contribute to, you can do so through the Diocese of Fredericton by specifying that the funds are for the Central Saint John Community Ministry. For online donations, the Diocese has an account with Canada Helps: <https://www.canadahelps.org/en/charities/the-diocesan-synod-of-fredericton/>. Cheques can be mailed to The Anglican Diocese of Fredericton at 115 Church Street, Fredericton NB E3B 4C8 or call (506) 459 1801.

What we value most is prayer. We thank those who have committed to pray for us and if you have been interested enough to read through this report, then you probably are interested enough to put us on your prayer lists or just keep us in mind when you're talking to God. Thank You!

Terence and Jasmine Chandra

COMPANION DIOCESE COMMITTEE

"The purpose of a Companion Diocese relationship is to help strengthen the Anglican Communion through the direct experience of interdependence across cultural and geographical boundaries within the Body of Christ; and to strengthen one another for mission by building a relationship in which each partner is both giver and receiver." [The Anglican Communion]

On June 6th, 2007 during the Diocesan Synod, the Diocese of Fredericton signed a Companion Diocese Covenant with the Diocese of Ho in Ghana. Bishop Matthias Medadues Badohu travelled to Fredericton to personally sign this document and meet the people of our diocese. This was the beginning of a friendship and understanding between two very different dioceses that has grown and flourished for eight years and continues to strengthen as we learn from each other and become a close Christian family. In October 2012 Bishop Matthias visited our diocese a second time to attend Synod and renew our covenant with his diocese of Ho.

Communications Support: An initiative is underway to determine how best to communicate with our companion diocese in the 21st century. This committee is now in the process of determining the best and most practical way to interface with Ghana. This is an ongoing project and although things move slowly, progress is being made and hopefully an equipment list would be available sometime in the near future.

Financial Support for Diocese of Ho: The Companion Diocese Committee has embarked on a study on how to financially support the Diocese of Ho. Several different means and formulae have been investigated but all underlying factors must meet with the understanding and consensus of Bishop Matthias, who at this time, is uncomfortable discussing monetary support.

Ghanaian Youth Delegation to Diocese of Fredericton: An initiative is underway to sponsor a youth delegation from the Diocese of Ho. It was decided that since there are eight parishes in the Diocese then eight youth delegates would be an appropriate number to sponsor. There would also be one adult from Ho to accompany the delegation. The timeline for the visit would be July through August 2017 and is conditional on the academic schedule in Ghana which is different than that of most provinces in Canada. It was determined that Camp Medley and possibly Camp Brookwood would be the best locales to host the delegation with side trips to St. Michaels, the Choir School and a number of Vacation Bible Schools. A financial support request in the amount of 50 percent of costs has been prepared and forwarded for consideration to the Anglican Foundation.

New Vehicle Funding Request: An appeal has been launched in the UK, to support the Diocese of Ho in the purchase of a newer vehicle for Bishop Matthias. This committee has recently been advised that international funds have been pledged and if all fulfill their pledges it will be sufficiently adequate for Bishop Matthias to purchase a vehicle. Various partners in the Diocese of Fredericton has raised money which has been forwarded directly to Bishop Matthias.

Visit Request for Prince Mensah from the Diocese of HO: Bishop Matthias helped Prince to finish high school. He is currently a graduate from theological college. Bishop Matthias would like Prince to come to Canada before being ordained and has approached Bishop David regarding the visit. Prince is approximately 25 years of age. Bishop David got to know Prince when he graduated. Matthias would like Prince to come for six months, approximately Sep 2016-Feb 2017. It was determined that the Parish of Sackville would be a good fit for

Prince to gain experience. It is recommended that Prince be a deacon in Canada temporarily. This will not be a paid position but a pastoral mission. Bishop David indicated he would follow up on this request.

Our relationship with Ho is vibrant; exciting in the opportunities it provides to connect with another part of the Anglican Communion and share our faith. We are very different in many ways, but so close in the love of the Gospel, of Christ's message to all of us. There are innovative plans for the future; we need to connect more people and grow in our understanding of each other's needs and lifestyles. This is where our present committee is focused. We need to thank previous members of the committee who have given many hours and effort to this relationship. We thank Bishop David for his guidance and support. We thank Gisele McKnight, Colin MacDonald, and Don Adams for all their good work and advice.

Respectfully submitted,
Heather Miller, Chair

HONDURAS MISSION

We can't believe half of 2016 it has gone already; it reminds us that Jesus' coming is closer and we need to be ready any time.

We continue with our ministry, and experience God's presence through the Holy Spirit every day as we walk together as the body of Christ.

On July 16, four children and three adults were baptized and became spiritual members of the great family of God. We organized a trip to West Bay beach, where we held a service and brought them into the water to be baptized.

Also three adults renewed their baptismal vows.

It was amazing to see the joy on their faces on this special occasion.

Cursillo weekend is one of the amazing events we organize every year in the Episcopal Church. Eight women from Roatan had the privilege of participating in this event. They came back July 25, filled with the Holy Spirit and ready to continue growing in Jesus Christ. Also, the Rev. Kara Thompson was the Spiritual Director and worked on all the preparations for this Cursillo. It was a great blessing for her and all the teams members to be used by the Holy Spirit to help 47 women come closer to Jesus, and now all of them are back home in their parishes, making a difference. Praise the Lord.

On July 17 we celebrated Friend Day at church. This is a day on which members of our congregation are encouraged to invite a friend and relatives to join us in a worship service. The friends who are invited for that day are not official members of any church but are potential members in the near future.

After Friend Day we as a ministers and the person who invited the friend go to visit every friend that came that day. Our goal is that 20% of all the invited people stay with us and become members of our local church so we can worship together.

Looking ahead to 2019, it is the year when our Bishop Lloyd Allen has called the Episcopal Church of Honduras to be self-sufficient, as the USA will end their support for us as a Missionary Diocese. At the moment as the Episcopal Church of Honduras we generate only 65% of our annual budget. For this reason every deanery had a meeting to make plans to reach this goal for 2019. On July 22 members of every church in our Deanery met in the city of La Ceiba.

We participated in an ecumenical event, an evangelistic crusade, July 29-30. Christians from all denominations and non-Christians met together at the stadium of Roatan to worship Jesus, and many received Him as their Lord and Saviour. It was great to meet together and worship and praise the Lord.

We are grateful that in two weeks we will start installing doors in the church building, after a long process getting the wood from the mainland, and it has taken about two months for the furniture shop to make it. Thanks to God and to those who provided the funds.

As you can see many wonderful things continue to happen here in Roatan. Thank you for all your continued financial and prayerful support allowing us to be here expanding God's Kingdom here in Roatan.

Please continue to pray for:

1. Continued financial support for the next years as we continue to serve the Lord on Roatán, Honduras.
2. Our congregations: St. Peter by the Sea in Brick Bay and Emmanuel in Coxen Hole.
3. Short Term mission teams that are planning to come to Roatán next year from Ontario and from New Brunswick.
4. The ongoing construction in Coxen Hole
5. Gerardo and Cindy, our youth leaders that God has called to take responsibility for guiding the young people.
6. Spiritual and practical outreach in the local communities.
7. Nelson, who was asked by the Bishop to be part of a team helping those entering into the ordination process.
8. Nelson who was asked by the Cursillo Committed to be the Spiritual Director for the next Cursillo weekend January 19-22, 2017.
9. For our family, especially for Stephen and Kelly as they have gone back to school. Pray for another good year for them.
10. The Episcopal Church in Honduras, for the process toward self-sufficiency by the end of 2019.

Thank you very much for your prayers and continued support that enable us to continue in this ministry.

May God continue to richly bless you.
Nelson and Kara Mejia

Parish Nursing

Parish Nursing in this diocese is alive and well. There are currently three Parish Nurses actively ministering to their congregations in the diocese of Fredericton.

Betty Steeves, Parish Nurse in the Parish of Shediak, holds a clinic at the St. Martin's Senior's Home every second week. She oversees many 'at risk' families, runs a Health Program weekly in the church hall during the colder months and supports the parishioners who are ill. Betty's ministry involves about 80 - 100 hours per month. Betty reports that the challenges and opportunities change at a moment's notice with the only real schedule being that of the Lord's doing.

Beth Lawson, Parish Nurse at Trinity Church in Saint John, continues her monthly Wellness Clinic at the Soup Kitchen. She also visits people in their homes, in hospital and in nursing homes. She continues to support the monthly Outreach Breakfast. Beth's ministry is situated in an 'at risk' neighbourhood; as a consequence, she meets with people in her office for private consultations for health concerns, as many of these individuals are without physicians. New to Beth's ministry this year was a partnership with the Elizabeth Fry Society to provide a Literacy Program to children in the 'at risk' neighbourhood. Beth has also been mentoring Cleo Cyr, a student Parish Nurse from Holy Trinity Anglican Church in Hammond River.

Kathleen Snow has taken on the well-established Parish Nursing ministry at Christ Church Cathedral the first of September. Isabel Cutler, who laid the foundation for the ministry for the last 12 years, retired the end of 2015. The congregation has pledged to support this ministry, and as a consequence, the Parish Nurse role has become a part-time salaried position within the Cathedral congregation. The Parish Nursing ministry has established many programs both within the Cathedral congregation and extending to the wider community, including Prayer Shawl ministry, Blood Pressure Clinics, Helping Hands, Health Promotion Sessions, Fit Club, and many more. The Parish Nurse role within the Cathedral is one of advocacy, referral, home assessments as well as visits to clients in hospital and assisting with discharge planning. Please contact any one of these Anglican Parish Nurses for further details of their ministries.

With Nancy Wiggins retirement last year as Parish Nurse at St. Margaret's in Fredericton, Faith Cormier has assumed the coordination of the Parish Health Team. Plans are in the very early stages for Kathleen Snow to meet with Faith and Reverend Robinson to ascertain what assistance can be given to this congregation.

A fourth Basic Parish Nurse Education Program commenced in November of 2015. Cleo Cyr (from Hammond River parish as mentioned earlier) is enrolled in the program which is being held in Moncton. Seven Parish Nurses from different denominations will graduate on November 19, 2016 and plan to commence their ministries in their faith communities.

Members of the New Brunswick Parish Nurse Ministries (NBPNM) are planning a retreat that weekend and plan to attend the graduation celebration being held in Shediak, NB to support these new Parish Nurses. The NBPNM has over 20 Parish Nurses as well as health team members in their membership. We wish to express our thanks to Bishop Edwards and the diocese for their ongoing annual monetary support to the New Brunswick Anglican Parish Nurses.

The Canadian Association for Parish Nursing Ministry (CAPNM) annual meeting and conference will be held in Fredericton in June 2017. A core group of Fredericton area Parish

Nurses are planning and coordinating this national conference. Betty Steeves sits on the National Board of CAPNM.

We are grateful to Gisele McKnight for her coverage of our activities and are anticipating that the diocese will continue to allow us opportunities to promote Parish Nursing to other Anglican parishes in the diocese.

Respectfully submitted,
Kathleen M. Snow, Parish Nurse (Christ Church Cathedral)

PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND

The Primate's World Relief and Development Fund (PWRDF) is the official development and relief agency of the Anglican Church of Canada. PWRDF collaborates with partners — church-based and secular development and relief organizations around the world and in Canada — to respond to Humanitarian crises, carry out long-term community development and engage in education and advocacy. With partners, PWRDF seeks to support vulnerable people to become agents of their own and their community's transformation. PWRDF is a member of the ACT Alliance, a coalition of more than 140 churches and affiliated organizations working together in 140 countries to create positive and sustainable change in the lives of poor and marginalized people. PWRDF's emergency response is carried out through the ACT Alliance, www.actalliance.org. PWRDF is accredited under Imagine Canada's National Standards Program, www.imaginecanada.ca. All of PWRDF's programs work towards "a truly just, healthy and peaceful world."

Governance

PWRDF is governed by a Board of Directors from across Canada. The Board of Directors and the Diocesan Representatives comprise PWRDF's voting membership.

PWRDF Programs

PWRDF works with partners on a range of humanitarian and development programs. The majority of these address poverty, gender justice and environmental concerns. Food security, preventive health and micro-finance are areas of priority. Communications and public engagement support partner's initiatives in Canada and abroad. PWRDF's work is supported by Anglicans and other individuals, organizational donors and Global Affairs Canada (GAC).

For more information about the work of PWRDF please goto: <http://www.pwrdf.org>

Respectively submitted by Anne Walling, Past PWRDF Representative
and Margaret Laking, PWRDF Representative

SAINT JOHN SEAFARERS MISSION

The Saint John Seafarers Mission is a member of the world wide Anglican mission known as Mission to Seafarers which is based out of London. Archbishop Fred Hiltz is the liaison bishop for Mission to Seafarers Canada.

I am very happy to serve both as the Chaplain to the Port of Saint John and also to represent the region as an executive member of Mission to Seafarers Canada. About a year

and a half ago we formally organized the Canadian Region. Prior to this the ministry was administered out of London. On a local level there has been a mission in Saint John known as "The Saint John Seafarers Mission" for many years. This has been staffed by a number of volunteers, paid staff and Chaplains over the years. Revs. Ed Coleman, Keith Osborn, and Bp David Parsons among others. There has been a local board of directors that has always had Anglican representatives.

90% of everything we use comes to us by ship. The people who work on ships are often exploited, taken for granted and not cared for. Mission to Seafarers and the Saint John Seafarers mission make it the focus of their mission to see to the spiritual and temporal needs of visiting seafarers.

When seafarers come to port they generally want to do two things. They want to call home to talk with their families and they want to get off the ship. We help them with both of these things. As we do these simple things we build a bridge of relationship and deeper needs come to light.

I am available to the seafarers through ship visits and meeting them at the mission. Bev Sullivan is the Station manager and keeps the doors open herself and with a hand full of dedicated volunteers.

At Christmas time we invite individuals and churches to make up Christmas packages that we distribute on board ships over a three week period. Last Christmas Day I had the great privilege to travel out to a super tanker and do a Christmas communion service.

If this ministry is something you would like to know more about or if you would like to contribute or volunteer please contact me. You can also see our website or FB page for more info. <http://sjseafarers.com>

Rev Eric Phinney, Chaplain to the Port of Saint John, Saint John Seafarers Mission

REFUGEE RESPONSE COORDINATOR

On November 10, 2015 I was appointed the Diocesan Refugee Response Coordinator. Since that time I have been encouraged by the parishes and individuals who have responded in love and faith, joining in the mission of God to help refugees. Jesus our king said, "I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me...Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Anglicans across our diocese have taken these words to heart and have been changing lives with the love of God in action. Great good has been done in the name of Christ.

Anglicans have gotten involved with refugee relief in a variety of ways: we have been organizing fund-raising dinners to help with the efforts of others; we have been getting involved individually and in groups as volunteers with the YMCA or the local multi-cultural association; we have been praying for refugees and being a voice of truth and advocacy in the midst of profound ignorance and fear; and we have been working together within our archdeaconries and outside our church as well to form coalitions committed to sponsoring refugees and supporting them in their efforts to reclaim hope and begin life anew in Canada. To attempt to report on every effort being made would turn this report into a novel, which is a wonderful problem to have but one that I unfortunately do not have the

time to address. I offer the following links that you may have a few snap-shots of what is happening in our diocese.

1) <http://cccath.ca/category/ministry/outreach/refugee-sponsorship/> 2) <https://www.facebook.com/RefugeesWelcomeInSussex/> 3) <https://www.facebook.com/Southern-Albert-County-Refugee-Team-924931607560900/>

The work has not been easy for all those involved and it is far from over. My role has primarily been one of information sharing and connecting those who want to get involved with those who are already taking action. To do more than this will require a team of people who would be willing to learn more about the refugee crisis and help with re-establishing the diocese as a Sponsorship Agreement Holder with Citizenship and Immigration Canada. This team would work under the Mission and Outreach Committee which (at the writing of this report) is still in need of a chairperson. If you would like to be a part of a diocesan refugee response team please be in touch and perhaps together we can recruit others and find a chairperson for Mission and Outreach. If you want to get directly involved with refugee relief please be in touch and I will do my best to answer your questions and point you in the right direction. Thank you for your time and God bless you.

Submitted by,
Rev. Christopher Ketch, Diocesan Refugee Response Coordinator

PARISH DEVELOPMENT AND SUPPORT

PARISH DEVELOPMENT OFFICER

The Parish Development Officer, working under the direction of the Bishop, fulfils a key role as part of the Synod Office Team through supporting parishioners, congregations, parishes and the diocese to live the 5 Marks of Mission of the Anglican Communion:

1. To proclaim the news of the Kingdom
2. To teach, baptize and nurture new believers
3. To respond to human needs by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard creation and to sustain and renew the life of the earth

The Parish Development Officer will also support and empower the leadership, both lay and ordained, in the diocese to effect the priorities outlined in the Bishop's Charge to the 2015 Diocesan Synod.

Roles and Responsibilities

The incumbent will be expected to provide leadership and support within a team environment particularly in the area of **Parish Development and Mission**. Specific task areas include, but are not limited to the following:

- Work with the bishop and staff in developing effective mission strategies within the diocese.

- Work with the Spiritual Development Team to provide leaders with the support, teaching and training for creating vital ministries in existing ministry contexts and the practices and experiences to form the heart.
- With the Spiritual Development Team, make prayer a priority in the diocese, helping our people and church to become 'a house of prayer', and encouraging all in the prayer practices of: silence, solitude, Sabbath, and fasting.
- Work with the Parish Support and Development Team to identify support and resources needed to action the Bishop's Charge within parishes, coming alongside and giving the necessary support.
- Support and partner with specific parishes and missions in creating a vision of healthy congregations where the ideals of belonging together as community, behaving as God desires and believing in the creating, reconciling and transforming action of God are core to who we are as the church.
- Use strong and effective teaching skills and experience in creating and leading training programs, to encourage a broader understanding and practice of being a church in mission (who we are, what we do and say as the people of God must be grounded in mission).
- Coordinate key training events on a parish, regional or diocesan basis.
- Encourage and nurture the practice of the Rule of Life including the mission of 'Works of Mercy' both necessary in maturing into Christ likeness.
- Help to encourage people gifted to follow their call within in the broader work of the diocese and wider community.

In practice these roles and responsibilities have been carried out by:

Supporting Rob Salloum and his missionary work in the Lower West Side of Saint John and the vision forming of the West side Anglican Mission

Supporting the Uptown Saint John work of the Chandra's through their team of support and through planning and clarifying dreams and vision

Supporting Rev. Douglas Painter and Rev. Roderick Black in forming a shared ministry vision for the suburban parishes of Moncton

Supporting Mr. Brent Harris is new community ministry through Diocese and St. Mary and St. Bartholomew

Supported Church of the Resurrection's Spiritual Care Team with group training

Supported Trinity and Church of the Resurrection through preaching

Supporting Spiritual Development team, staff, and Bishop in various ways

Developed a brief on the process caring for people who are experience the loss of their church and parish congregations. Outlined a process of pastoral care.

Edited a working document for a shared ministry covenant between the vestry and new priests

Worked with Executive Archdeacon and Education team to revamp the CPE requirement for priests in training.

Continue to identify training needs of those called into ministry

Future wishes and Goals:

1. I would like to see in each parish, married couples who would be equipped to come along side young married couples or newly married couples for friendship and support. Marriage Mentoring is a process of coming alongside a couple for a particular period of time to give support and care - not counselling – but developing a friendship of hospitality and concern.
2. In an effort to make disciples, I would be interested in supporting lay group leaders to grow effective groups in each parish. Training on process and needs of members, with practice, would be part of the support. The purpose and content for each group would be recommended by the parish priest.
3. In conjunction Maren and Colin, I wish to see a team of mentors who would walk beside each of your young leaders. Mentorship training would be identified and support given to these mentors as they encourage our young leaders.
4. Encourage each member of our parishes to see their lives as being called by God into mission – offering themselves in service as the hands and feet of Jesus – in every part of their lives. This begins with prayer and hearing the voice of God answering His call. Eph. 4: 1ff

Respectfully Submitted Dr. Ken Neilson

SPIRITUAL DEVELOPMENT

SPIRITUAL DEVELOPMENT TEAM

Mandate

The Spiritual Development team's mandate is to oversee, encourage, inspire, and enable communication by and with the groups within our cluster and to organize and/or promote special spiritual development (formation) initiatives.

Prayer Initiative

The team continues to work on an initiative to develop and promote opportunities aimed at increasing the understanding and practice of prayer among Anglicans in the diocese.

- The book *Meditative Prayer*, by Richard Peace, was recommended as a personal and parish group study for Lent 2016 and the team was very pleased with the significant response to this. We have determined to recommend another book by Richard Peace, *Noticing God*, for Lent 2017.
- An online prayer resource inventory has been developed. This includes a prayer request form, from which submitted requests are being prayed for during Diocesan staff Morning Prayer.
- A prayer retreat day had been developed but was cancelled due to low registration. The team will try again next June with a set of retreats offered in each Archdeaconry on the theme missional spirituality.
- One of the team members, the Rev. Debbie Edmondson, agreed to be our diocesan representative for the Anglican Fellowship of Prayer and is working on developing a network of parish representatives.

- The team also facilitates prayer vigils for diocesan Synods.

Spiritual Formation Initiatives

Other initiatives underway to promote personal and parish spiritual growth include:

- Generation to Generation, a primer for grandparents to share their faith with their grandchildren but adaptable for any intergenerational interaction. This resource includes tips on developing a faith story as well as questions for the younger generation to ask of the older.
- Alpha course promotion and support.
- Mission-Shaped Spirituality by Susan Hope: suggested parish small-group or vestry study with chapter questions provided by the team.

Bishop's Pilgrimage

Members of the team oversaw the planning and execution of Bishop David's 2nd pilgrimage. This past June saw him walking through the Archdeaconry of Chatham, visiting 6 parishes and 17 church buildings or former worship sites. This initiative is gaining momentum. The people of this archdeaconry were very supportive with very few kilometers where some did not join the walk and many out to services and suppers. Next year's pilgrimage will cover the Archdeaconry of Moncton, approximately during the first half of June. Particular thanks to Trevor who again looked after route planning and accompanied the bishop for the full pilgrimage.

See Bishop David's blog of the journey at <http://anglican.nb.ca/wp/pilgrimage/>

Groups

We have not made much progress with respect to determining our role in oversight of the various spiritual formation groups included in our mandate, particularly with how to best serve these groups and keep them connected with Diocesan Council. A plan to bring all spiritual development / formation focused groups operating in the diocese together for worship, sharing, and discernment of how each, individually and working together, can better build up God's kingdom, is still pending. We continue to praise God for the work of each active group encouraging Christian formation.

Communication

The team is working on improving our communication of our efforts and other upcoming spiritual growth opportunities. The chair, in her position as Bishop's Secretary, has started sending Clergy a regular newsletter and created a more unified web page for parish contacts and church locations. Borrowing an idea from the Youth and Intergenerational Ministries Team, we had the Communications Officer create a poster for Fall 2016 events and ideas which has been distributed to parishes.

Finally, I want to thank the members of the Spiritual Development Team for their dedication to encouraging Christian formation within our Diocese in addition to their several other commitments: Bill Chilton, the Rev. Debbie Edmondson, Trevor Fotheringham, the Rev. Chris Hayes, the Rev. Dr. Ranall Ingalls, Lynn Kristoffersen, Maren McLean Persaud, the Rev. Chris McMullen, the Rev. Eddie Quann, the Rev. Dr. John Paul Westin. We were also pleased to welcome our new Parish Development Officer, Dr. Ken Neilson, to our team and I appreciate the enthusiasm and insight he has brought.

Respectfully submitted,
Cheryl Jacobs, Chair

THE ANGLICAN FELLOWSHIP OF PRAYER

Our Mission: The Anglican Fellowship of Prayer is a lay ministry, aided by members of the ordained clergy, which serves the church and the world by encouraging, facilitating, and promoting the use, understanding and discipline of prayer.

We believe that a key element that holds us together is prayer--not only in our corporate worship, but in prayer throughout the week, wherever we are. Prayer begins in the heart of God, and it has the power to change the world. This means that prayer is a vital business. However, prayer does not always come easily to some people, especially at the beginning. Given the proper time and commitment, our relationship with Jesus Christ, will be closer than any human relationship. It is our job to help you and your church put prayer first.

There are currently 4 parishes with active AFP representatives. The plan for the coming year is to have ALL parishes in the Diocese with an AFP rep. It is also our intention that there will be prayer events and other training made available in the coming months.

If anyone is interested in becoming a Parish representative for AFP, please contact Debbie Edmondson at debbie.edmondson@anglican.nb.ca

Respectfully submitted,

Debbie Edmondson, Diocesan Representative for AFP

CHOIR SCHOOL

The Choir continues to enhance the gifts of music in many people, through sacred choral singing in our Anglican tradition. We have been thrilled to welcome both children and adults to take part in our week-long gathering each year, and we are excitedly planning for our 60th year in 2017 (July 2nd-9th), with a special Thanksgiving Service at the Cathedral.

Despite the traditional church choir being an increasingly rare thing in New Brunswick church life, we have been blessed with increasing numbers of children attending Choir School in recent years. More and more are trying Choir School, and coming back in consequent years. Adult choristers continue to attend each year in strong numbers, and we have greatly enjoyed increasing young adult participation, through our new young adult program. We especially would like to acknowledge the help of the Segelberg Trust in this endeavor.

Choir School, through the generous time given by many planning and staff members, provides the equivalent of a professional training program. One might liken it to a hockey summer skills camp or specialty training workshop. At a cost of \$350 for a residential chorister, one receives instruction from professional church musicians of high caliber, as well as room and board at Rothesay-Netherwood School (and the food is out of this world good!). Adults attend at a cost of \$250, when staying in residence, and \$125 if they commute.

Though it is a "good deal" for the money involved, it is still a lot to spend, and we provide bursaries to help offset the cost. Church communities have sponsored children in their area, sometimes doing some creative things to raise the needed money. We would also like to announce, with great gratitude, the establishment of the JEA Crake scholarships, through a generous provision by the JEA Crake Foundation, which will provide \$2,500 for full scholarships to attend Choir School. We also wish to thank the Diocese for their continued

financial, prayerful, and resourceful support of this good work taken on to worship our Lord in this particular way.

You will hear more about 60th Anniversary happenings over this year. We are thankful that God seems to have blessed the things that happen at Choir School, and I believe that we are all made better through being a part of this institution with the institutional Church. We pray for God's continued guidance in year yet to come.

The Rev. Chris Hayes+, Administrative Director

DIOCESAN MOTHERS UNION

The Diocese of Fredericton Mothers' Union has seen the work of God moving at different stages in branches and the diocese. The Strategic Plan was developed in 2014 and guides the work of the Diocesan Council until the end of their term (2017). The Diocese of Fredericton Mothers' Union has completed specific measurable actions as part of the objective assigned to the three main goals as reported below:

Communication

- ❖ An informational Diocesan Mothers Union Brochure was developed to share with branches and parishes.
- ❖ Mothers' Union provided sponsorship for two (2) families to attend the 3 day Diocesan Summer Family Camp – and sponsored an afternoon of games and fun.
- ❖ Mothers' Union Diocesan Council Executive meets annually with the Bishop to discuss MU initiatives.

Support

- ❖ A needs assessment tool was developed - this "evaluation" invited all branches to share their concerns (anonymously) to identify any needs - such as membership, support, programs.

Spiritual Growth

- ❖ Monthly spiritual messages and reflections are being sent to Branch Leaders to share with their members

The Diocese and branches continue to pray for the Parenting Program and the work of Kathleen Snow and Adele Knox as they host local programs. Kathleen also continues her work through the role on Canadian Council to expand into the North. The work in Canada will be ongoing (especially in the North) with the prime objective being to train and support facilitators. The Diocese of Fredericton regularly supports the Northern Clergy Families Fund (NCFF) which provides financial assistance to families of clergy serving in the most remote regions of the country

Christ Church Cathedral Branch, Fredericton, hosted the spring rally in 2014 with the theme, *"Balancing Relationships"*. The Church of the Resurrection, Parish of Nerepis and St. John, hosted the spring rally in April 25th, using *"Innovation and Creativity in Outreach"* as our message for the day.

Historian, Pat Margison, submitted years of Diocesan information to the Provincial Archives. Branches are encouraged to use this opportunity to preserve the history of the local branch of Mothers' Union. Theresa Blackburn, editor of NB Ageless, interviewed Pat Margison and

Cindy Derkson. Ms. Blackburn highlighted Pat's work as Diocesan Historian in the article for the magazine.

Diocesan Chaplain Rev. Michael Caines resigned after four years of faithful pastoral leadership to our members in June 2015. Bishop David Edwards appointed Rev. Wandlyn Snelgrove who was enrolled at the Diocesan Rally in April 2016 as the new Diocesan Chaplain. Members look forward to her leadership and spiritual guidance.

The Diocese of Fredericton has taken on the role of forming the next Canadian Council 2017-2020. At the same time Our Diocesan Council will change leadership for the next four years.

The Diocese of Fredericton branches continue with their own initiatives and programs. At each meeting, branches share their own initiatives, such as preparing soup for the soup kitchen, presenting small gifts at baptisms (bibles, pewter MU ornaments, and quilted baptismal banners), inviting guest speakers to monthly meetings, bible study videos, and making tie blankets, as just a few examples.

Respectfully Submitted,
Lilian Ketch, Diocesan President

RESOURCE CENTRE

With the closing of the Church of England Institute (Anglican House) the Diocesan Resource Centre which operated from that location was closed. The resource materials were packed up in late 2014 and were being stored at Trinity Church in Saint John. It was realized that these resources were of no benefit to the work of ministry being stored away and discussions began with the Director of Threshold Ministries, Shawn Branch, about the possibility of relocating the resources to the Threshold Ministries Library. We

We began to move forward in principal by moving the materials to the Threshold Ministries location in late 2015. During the Summer of 2016, we were able to hire a student through the support of a Federal Grant Summer Student Program to catalogue the resources according to the existing threshold library system. Janet Edwards, the Threshold Librarian, provided valuable support in this process.

At the time of writing this report, work continues with volunteers to work toward having resources available for lending. Logistics still need to be worked out as well as a final agreement of this partnership being completed

Respectfully submitted,
Cathy Laskey

STEWARDSHIP AND FINANCIAL DEVELOPMENT

STEWARDSHIP AND FINANCIAL DEVELOPMENT TEAM

During the period from our last report to Synod a number of issues have been addressed by the Stewardship and Financial Development Team.

In the fall of 2015 we hosted the fall conference entitled "Celebrate our Blessings" We heard from a number of local presenters who spoke on topics such as Funding Innovation and Ministry through Shared Ministry, Innovative Ministry, Reaching into the Community with specific examples and Using our resources for Mission.

The Conference on October 22, 2016 will be entitled "Season of Invitation" and again will involve local presenters to share experiences.

In addition to conference planning, our team had completed a review of the Roles and Responsibilities for the Stewardship and Financial Development Team with a recommendation it be referred to Diocesan Council for approval.

This review has caused the Team to examine membership and new members have been or will be added to meet the criteria.

Stewardship Sunday and Back to Church Sunday are now under the coordination of Mike Briggs, the Diocesan Stewardship Offices.

In September 2016 Gil Carter attended the national Stewardship Conference in Toronto representing the Diocese of Fredericton. He returned with a wealth of information that will be of interest to the Stewardship and Financial Development Team.

Rick Haddad, Chair-Stewardship and Financial Development Team

STEWARDSHIP OFFICER

Bishop David appointed me as Stewardship Officer for the Diocese as of Jan 1 so this report will not be for a full year.

Since my appointment I have met with my counterpart in St John's to share information and learn from each other. I have also been in email and voice contact with Stewardship Officers in Ontario for the same reason and with Resources for Mission at the National Office who provide resources for the Diocese. We have received our initial shipment of the redesigned tri-fold Stewardship pamphlet which summarises and updates the material which was previously in 3 or 4 different pamphlets so it will take up less space in your church. We also have a new booklet which goes into Planned Giving in more detail. Copies of these have been given to all the clergy I have met with.

I am a member of the Diocesan Stewardship Team and have attended most team meetings and as a team we are holding a Stewardship Conference on October 22 so I will not be able to report on that until Synod 2017.

During the first 6 months I met with clergy from most of the Deaneries and will meet with the remaining 2 Deaneries this Fall. I have also spoken to 1 Parish and have plans to speak with more as I am invited to speak on all aspects of Stewardship.

I will have a column in most editions of the NB Anglican on different topics and aspects of Stewardship.

The Anglican Church of Canada held a large stewardship in September which I was not able to attend due to a prior commitment but I will attend in 2017. Gil Carter the chair of the Finance Committee appeared in my place and I thank him for that. The speaker list and

seminar list looked very interesting and am looking forward to attending next year to learn from others and network with other Stewardship officers.

It has been an interesting start and I look forward to speaking to as many of you as possible over the next 12 months.

Submitted by,
Mike Briggs, Stewardship Officer

YOUTH AND INTERGENERATIONAL MINISTRIES

YOUTH AND INTERGENERATIONAL TEAM

The Youth and Intergenerational (YIG) team of the Diocese of Fredericton, has worked hard in 2016 redefining how Youth and Children's Ministry is shaped and viewed in the 21st Century. The YIG team has continued to build on communication with Parishes and Archdeacons using all the available mediums. For 2016, the YIG team has used the E News, NB Anglican, YIG Facebook page, email correspondence, and year at a glance posters.

The YIG team currently consists of Colin McDonald, Debora Kantor, Dylan Nicoll, Gary Hoyt, Rev. Allen Tapley, Rev. Eddie Quann, Ven. Richard Steeves, Rev. Christian and Maren Persaud and Jason Smith.

The YIG team set out for an ambitious but achievable 2016 year with the Archdeaconry Coffeehouse meetings, youth and leader training events, CLAY and promoting all of the Diocese youth related events. Since the last Synod the YIG team also held its first Diocesan Youth Ministry Conference and attended CYWC last Fall.

Highlights since the last Diocesan Synod:

DYMC October 2-3, 2015 - The YIG team held its first leader's training event at Christ Church Parish Church with about 45 in attendance which represented about 15 parishes. The keynote speaker was Dave Sippel from Ministry Architects who discussed various ways of organizing youth programs and leaders. There were also workshops on Godly Play, Youth Alpha and Messy Church that allowed participants to take part in the program, gain some information and resources. The DYMC was designed based on feedback from 2015's Youth Matters events.

Due to this report being submitted in September, DYMC II is scheduled for Saturday October 1 at the Church of the Resurrection. This year the keynote is Audrey Cameron, an expert on camping ministry and over 35 years in youth ministry. There will be two workshops on Mission & Youth and Sports vs Church a look in how youth are over programmed and how churches can "compete" with sports in their communities, There will also be a Youth Panel that will allow youth leaders to ask questions to our youth for their perspective on various topics. This conference was designed on feedback on 2016's Archdeaconry Coffeehouse Conversations.

CYWC November 6-7, 2015 - CYWC or Canadian Youth Worker Conference is an annual youth leader event that happens in Moncton. The 2015 conference was the second annual and the YIG team again attended. However, due to the Diocesan Synod being on November 7th, YIG and other leaders only attended the keynote speaker and workshop on the Friday.

CYWC continues this year on November 25-26 again in Moncton. If anyone is interested in attending please let the YIG team know.

Archdeaconry Coffeehouse Conversations - February to April 2016 -

The YIG team held several Archdeaconry Coffeehouse Conversations from February to April 2016. It was clear from the Bishop's charge from the November 2015 Synod that youth is a priority to the Bishop and for the Diocese. These Coffeehouses were a response to the Bishop's charge and to gather information of the current status of Youth Ministry within the Diocese for the YIG team.

YIG's vision for the Diocese is to develop our youth as disciples of Christ and to support and encourage parishes to develop these disciples in innovative ways. To achieve this, we need to

help train and develop leaders in all aspects of Youth Ministry and to help Parishes in youth development programs and events and to re-define what Youth Ministry is as it is not just youth group and Sunday School anymore. As a Diocese we need to be laying down foundations and training opportunities for youth leaders, developing disciples in our youth (of all ages) and connecting with families. This task does not just fall on the shoulders of the youth minister or Sunday School teacher.

The overall goal of these Coffeehouse Conversations was to provide the YIG team with a general understanding of what is going on concerning Youth Ministry in the Diocese. Each Coffeehouse began with an overall vision of what YIG is doing and had discussions of the following topics:

- What is working in the Parish and Archdeaconry level?
- What are the struggles?
- What are your dreams concerning Youth Ministry in your Parish/Archdeaconry?
- How can the YIG team can help?

Due to the size restrictions of the Synod Report, the results of the Coffeehouse could not be included. If you request to see the full report please contact the YIG chair.

Stones Across the Water May 28-29, 2016 - Stones Across the Water was a youth oriented conference that would have focused on Mission and Youth. It would have allowed youth ages 13-19 a chance to become mission driven and given opportunities of where they can plug into their communities and serve. Unfortunately, due to very low register numbers and timing, the YIG team decided to postpone the event. It was not feasible to continue with less than twenty youth. The YIG team believes this is an important investment and will rework the model for 2017.

CLAY August 17-21, 2016 - CLAY or Canadian Lutheran Anglican Youth gathering is a youth oriented event that happens every two years. This year it was in Charlottetown, PEI and being so close the YIG team decided that the Diocese of Fredericton should be represented. Five youth and two leaders took part and was New Brunswick's only representatives to CLAY of the almost 1,000 participants from across the country. It was a fantastic week and the team is ready to go again, hopefully with a bigger team, to 2018 in Thunder Bay, Ontario. For more information of the CLAY experience please visit the YIG Facebook page and the October edition of the NB Anglican.

The YIG team has contributed funds and resources for the following groups and events:

- Teens Encounter Christ (TEC) which had its 24th year on May 21-23
- St. Michael's Conference had its 30th year on August 22-26
- Camp Medley's Camp on the Road - Summer 2016

Goals for 2017

Continue to work and promote on communication with Parishes by using all the mediums available. Develop training opportunities for leaders and youth. Continue to establish a presence for youth ministry within the Diocese and follow the direction of the Bishop and Synod Team.

Respectfully submitted,
Jason Smith, Chair of Youth and Inter-Generational

YOUTH AND INTERGENERATIONAL MINISTRIES DIRECTOR

2016 has been year full of exiting developments and prayerful contemplation, it has been a year of engaging youth and youth leaders in journeying through what it means to be a community of believers that includes all ages and stages. There is much work to do but I am encouraged by my encounters with so many that are living out their call to serve Christ and serve others. From our camping ministries to our leadership development and training to the everyday youth ministry that takes place in the parish people of all ages are starting to ask the right questions about what it means to be the body of Christ.

One the growing success in Intergenerational ministry is our Family Camp that takes places at Camp Medley in late June. This has become a beautiful opportunity to experience community eating, worshiping and playing together. I am so grateful once again that the Mother's Union was able to join us and outdid themselves with an incredible family fair at Family Camp. From scavenger hunts to slip and slide soccer baseball we had a blast, people of all ages playing together and just enjoying time spend away from the demands and pressures of life. Family Camp also gives us a wonderful opportunity for families from across the diocese to get to know each other and build relationships. The fourth annual Diocese of Fredericton Family Camp will run this coming June and I would invite you all to come and join us, no matter the size and make of your family we would love to share the peace and joy of Christ with you as we laugh, relax and worship together. Make sure to look for it in the upcoming Camp Medley calendar and book that weekend off early.

Leadership development is paramount as we move forward into the next season of the church. If we are not investing in leaders, then what hope do we have for the future. We are blessed to have so many young adult disciples in our diocese. Nowhere is that more evident than in our camping ministries. If you had the chance to be at Camp Medley, Camp Brookwood, Teens Encounter Christ, St. Michaels or Choir camp then you already know what I'm talking about. Each summer these young leaders invest much into our children and youth and we in turn invest into them during their times with our ministries. But so much more needs to be done to continue to disciple them and train them up as our future leaders. As many of you know we launched our Bishops Court community last year in Fredericton. We saw 30 plus university age student plug into this ministry and we witnessed firsthand what happens when we create environments that work for young people. We are excited this year as Bishops Court enters its second year with a mix of return students and new ones. I would encourage anyone to

take some time and connect with this ministry, get involved in what's going on or at the very least be praying for the many students that engage with this ministry.

As I stated about leadership development is key and something I am committed to seeing play out with our group of young leaders. One of the key aspects of developing Christian leaders is teach them what mission is all about. As Christians we cannot disconnect ourselves from Gods call to pursue justice, feed the hungry, care for the widows and orphans and all the other important ministries that God calls us to in the scriptures. If you have any doubts about this, I would suggest you spend some time in Isaiah 58 to determine what the heart of God is about. That being said we are planning our first camp leaders mission trip to inner city Boston in May 2017. This first trip will include staff from our summer camps and God willing will let us grow our reach as time goes on. Students will be traveling to Boston to serve in various ministries to learn about serving in a Christian context and will provide us with lots of opportunities to explore why caring for others is so close to the heart of God. We will be asking you to keep all of the students and volunteers traveling in prayers as they prepare for this important training experience.

I would leave with my final thought. If we are to engage with youth in our parishes and communities, then we must take seriously what it means to train leaders and help them learn and engage with the Holy Spirit and with those around them. We have the right tools available in Camping ministry and mission opportunities, and we can rise up the next generation of leader disciples. But in order to do that we must walk alongside them, pray for them, mentor them and live by example so that they can see the work of Jesus in our lives and our communities. I will continue to pray for all of you and the work ahead.

Your brother in Christ.

Colin McDonald, Director of Youth and Intergenerational Ministries

CAMP MEDLEY DIRECTOR

The following is a brief reflection on what was a memorable, joyful summer at Camp. As I said last year, it is so hard to encompass what happens during a summer at camp in a report such as this, but it is a pleasure to share what can be put into words. I have now completed a full year as the Director of Camp Medley. I have enjoyed getting to know different places in the Diocese and have met and worked with some wonderful people. At this point summer has only recently ended but there is already lot to think about, dream about, pray about and plan for as we move into preparations for 2017. A question I get asked a lot in my work is what I do when it's not summer. Throughout the other seasons what I do is continue to direct the camp, which honestly involves a little bit of everything. Aside from the work that can go into planning and preparing for the staff and the summer program, there is the usual tending to the camp site, preaching and speaking at different parishes and events, researching, reading, writing, revising, recruiting, year-round planning and so much more. It is a very fun job with a varied and ever changing list of responsibilities. While the yearly rhythm of those who work in camping ministry reaches its busiest point during the summer season there always seems to be work to get done.

Campers

This summer we saw **just over 400** campers come through our summer programs and had some of the biggest camps Medley has seen in a few years. This is something to celebrate! Also, our **Camp on the Road program reached over 40 children in the surrounding area** and we had lots of first time campers this summer, many of whom have declared Medley their favorite place in the world to be! Camp is a place where children are safe, a place where children learn how to serve one another, and a place where children get an experience of the reality of God in the world. Camping Ministry is so needed and I'm thankful that the Diocese cares about Camp. At one point this summer, campers anonymously wrote down things that they are getting a break from when they come to camp. Later, as I read through these and prayed for the camper behind each one, some of the answers surprised me, amused me, and some made me weep. All of them, though, reminded me even more of the importance of this ministry, made me so grateful for what the staff do, and should spur all of us on to work hard alongside what God is doing at Camp for these children.

Staff & Volunteers

This summer we had 25 full-time and part-time staff members. This was the first time we hired counselors on a part-time basis and it was a great way to give flexibility to those applicants who were not able to commit to an entire summer at camp. It also gave us flexibility to have fewer staff on site for our smaller camps. We had 9 new staff who brought a fresh approach to our overall program and an inspiring commitment to camping ministry. Each of our returning staff showed growth in leadership and maturity between this summer and the last. Staff consistently supported and served each other, and changed the lives of children through their love, guidance and friendship. They truly are "proclaiming the Gospel of Jesus Christ" to everyone who comes to camp through their actions, service and words. We are now considering ways that we can support these young leaders not just in the summer months while at camp, but throughout the year as well. Our staff was led with love and enthusiasm by our Program Director, **Dylan Nicoll**, our LIT Director, **Allyson Caldwell** and our Assistant Director/Business Administrator **Kara Gallant**. The staff worked hard this summer to take on some changes, which were implemented at camp. For example, full-time counselors prepared their own bible studies for the campers using our new summer curriculum; we also began eating our meals "family style"; and, we moved to a unit based style of camping that focuses on the small group and on cabin families. The addition of Camp on the Road also added a new rhythm to get used to with some staff leaving the physical site of Medley to take camp elsewhere.

We hired full-time staff earlier this summer and spent the time leading up to our official training week building and developing our team, learning together and getting camp ready for the season. This was an important and sacred time of community building, spiritual formation, local outreach and leadership development that served camp well in the summer season. The staff members were commissioned for their summer work by our Bishop at a pre-summer meal and celebration, hosted by the Medley Advisory Team and Synod Office Staff.

We had an awesome troop of volunteers this summer! Our chaplains, nurses, maintenance team and, for the first time ever, our Camp Baker (!) all helped my ministry and the ministry of the staff immensely. Our chaplains continue to be an indispensable part of our week and our nurses are professional and passionate about helping our campers and staff. Our Maintenance team was on call whenever we needed them and helped us through some sticky situations, while our baker came for a week and made sure there was a constant stream of cookies, pastries, bread and treats for staff and campers.

Program

Our camping program was just over 8 weeks long and included Family Camp, our very first Girls' Adventure camp, two Leaders in Training (LIT) programs, Camp on the Road and an extra week of "Welcome to Camp" (a camp for 7 and 8 year olds) that had to be added due to overflowing numbers for that age group. Our Girls' Adventure camp was held at the same time as Boys' Adventure and both those camps were full (or more than full in the case of Boys' Adventure). Camp on the Road, where our LITs and LIT directors led day camps off site, was a huge success. Camp on the Road took the shape it did this summer due to the hard work of our LIT Directors, Allyson Caldwell and Kyle McGraw. We hope to expand this program next summer so that it can be offered to all the parishes that have already expressed a desire to take part.

Support

This past year we had an "ABCs of Camp Medley" list of items that we are always on the hunt for. We received many, many generous donations from parishes including craft supplies, cleaning supplies, quilts, games and even a canoe! Thank-you to all the parishes that used that list to support us in so many different and creative ways! It really makes camp feel like home when our friends from around the Diocese are dropping in with such wonderful gifts. We also had wonderful support from parishes in the form of helping send kids to camp. There were over 40 campers who were sent to camp and fully supported by their local parish.

This summer our campership fund received \$7,500 from the New Brunswick Children's Foundation. Campership is money that is used with the sole purpose of helping to send kids to camp, and we were so thankful for the NBCCA's generous support. We also received support in the form of 400 bibles from the Canadian Bible Society. We gave these out to our regular campers and our Camp on the Road campers. I watched one little guy at Camp on the Road dig right into his Bible while eating chips at the closing BBQ. He got through some of the first page of Genesis before exclaiming, "This is a really great book!"

I am so grateful for all the people who help make camp happen and for the work others do to support camping ministry. Thank-you to Bishop David and the Synod Office staff, the Medley Advisory team, the Youth and Intergenerational team, the parishes, our chaplains, our nurses, our maintenance team and many others who offered support in the form of time, hard work, donations, and prayer.

Prepared by:

Maren McLean Persaud, Camp Medley Director

ST. MICHAEL'S YOUTH CONFERENCE

The 30th St. Michael's Conference in the Maritimes was held at Camp Wildwood near Bouctouche during the week of August 22 to 27 with an enthusiastic community comprising 25 conferees, 7 house kids, 7 counsellors and counsellors-in-training, and 18 other staff members. The ages of the conferees ranged from 12 to 17; the staff ages ranged from 6 to a very energetic 80+.

We were again very pleased to have the presence and support of our Diocesan Bishop, whose teaching on the New Testament and participation in all aspects of the Conference – including a very spirited Pool Basketball game – was greatly valued by both the staff and the conferees. We are also very grateful for the financial support of the Diocese through its

Youth and Intergenerational Ministry team. Their support helps to keep the cost of registration as low as possible.

It was another intense week of daily prayer and praise, solid and engaging instruction, and lots of fun. The opportunity for such a range of ages and backgrounds to come together in community is a central part to the success of the conference; and, as Bishop David summarised it so well, the conferees all know that they are deeply loved.

We pray that the Conference continues to model compassionate Christian community for the wider church and we look forward to our 30th anniversary in 2017. Please keep the staff and, above all, the conferees in your prayers during the year that the efforts made during this summer's Conference to grow together in Christ might continue to bear fruit to the glory of God's Name.

Submitted by,
The Rev. Canon Kevin Stockall

CLERGY RESIDENT AND/OR ASSOCIATED

Diocese of Fredericton
as at 18 September 2016

Name	Ordained Deacon	Ordained Priest
Nutter, Harold Lee	1946-12-08	1947-12-14
Akerley, George Charles	1953-03-01	1954-06-29
Spencer, E.T. (Ted)	1954-05-23	1955-06-05
Smith, Thomas Armstrong	1954-11-30	1955-12-18
Crowther, Thomas William Facey	1956-05-10	1957-05-10
Hazen, Harold	1957-03-24	1958-05-25
Embley, Roy Frederick	1959-05-20	1960-05-26
Stockall, Reginald	1959-05-24	1960-05-26
Hockin, William Joseph	1962-05-20	1963-05-23
Lemmon, George Colborne	1962-05-31	1963-05-26
Smith, Robert B.	1962-05-31	1963-05-26
Harding, Lyman Nelson	1963-05-19	1964-05-19
Golding, James Ward	1963-10-28	1964-12-16
Jackson, David Bryans	1964-05-07	1965-06-13
Gray, David	1964-05-24	1965-11-30
Gregg, Arthur Willard Richey	1965-05-30	1966-05-29
Mills, John	1969-05-25	1970-05-07
Simons, John	1969-05-11	1969-10-19
Sharpe, John Thomas	1970-05-17	1973-05-31
Irvine, James Theodore	1970-12-18	1972-06-24
Rippin, Ron	1970-12-21	1972-06-24
Corey, Wally	1971-05-30	1974-05-19
Mercer, David Emery	1971-07-25	1972-10-28
Allan, Stuart Wayne	1972-05-28	1973-05-31
Maxwell, Garth	1972-05-28	1973-05-31
Lownds, Jon Richard	1973-03-21	1974-08-06
Onyewuchi, Rufus	1974-09-18	1975-06-01
Kierstead, David Edward	1974-09-29	1976-01-25
Howlett, R. Keith	1974-10-27	1976-01-25
MacMullin, William Roland	1975-05-18	1975-11-30
Doncaster, Terrance Kenneth	1975-05-29	1976-10-26
Westgate, Alvin Roy	1975-05-29	1976-10-26
Staples, David Richard	1976-06-09	1977-05-22
McCracken, Paul	1976-09-29	1979-03-26
Cohen-Thorley, Barry Alan	1976-11-30	1977-11-30
Jagoe, Ellis	1978-04-09	1979-06-03
Williams, Walter Stephen	1978-05-09	1979-06-03
McConnell, Richard LeRoy	1979-06-11	1980-05-31
Whitney, Lee	1979-12-16	1981-12-14
Eves, George Robert	1980-01-06	1980-11-01
Matheson, John Alexander	1980-06-15	1981-06-24
Caldwell, Eric Ernest	1981-02-09	1985-06-06
McKnight, Brenda Margaret	1981-05-10	1982-05-14
Glencross, Bruce	1981-06-07	1982-05-30
Cooper, John Eldon	1981-08-24	1982-06-06
Hamilton, Elaine Annette	1981-09-20	2000-11-26

Dean, David Emerson	1982-06-06	1983-06-26
Snelgrove, Albert Lionel	1982-06-06	1983-06-29
Laskey, Gerald Ronald	1983-05-25	1984-06-11
Smart, Charles	1984-06-11	1985-06-06
Coleman, Edward	1984-08-26	1984-12-12
Borthwick, Kevin Hazen	1985-06-06	1986-06-26
Barrett, David John	1985-06-06	1986-06-29
Collett, Wally Edward	1985-06-06	1986-06-29
Hebb, Ross Norman	1985-10-04	1987-06-11
Pain, Philip Norman	1985-11-17	1986-12-14
Frazer, Greg J.	1986-05-25	1987-03-29
Barry, Robert John	1986-06-26	1987-06-11
Cheeseman, Neville William	1986-06-29	1987-06-11
Westin, John Paul	1986-09-19	1987-06-24
McMullin, Gregory Lorne	1986-09-29	1987-06-12
Bedell, Francene	1986-12-06	n/a
Tremblay, John Joseph	1987-04-27	1988-06-11
Harvey, John Edwin	1987-06-11	1988-06-11
Berry, Malcolm David	1988-06-11	1989-06-29
Stockall, Kevin Michael	1988-06-11	1989-06-29
Miller, Claude Weston	1988-06-11	1989-07-25
Langmaid, Wilfred Maxwell	1989-07-09	1990-06-24
Titus, David Andrew	1989-07-09	1990-06-24
VanBuskirk, Christopher Glenn	1989-07-09	1990-06-24
Ingalls, L. Ranall	1990-05-06	1991-09-29
Thompson, Gordon Ralph	1990-06-05	1991-06-16
Hall, Geoffrey Malcolm	1990-06-06	1991-06-16
Morton, William James	1990-06-06	1991-06-16
Craig, Patricia Louise	1990-06-11	1991-06-16
Anningson, Howard Chandler	1990-06-11	1991-09-29
McKenna, Bruce	1990-09-16	1991-06-16
Godsoe, Arnold Wayne	1991-05-26	1992-02-02
Osborne, Keith Charles	1991-06-23	1992-06-08
Phinney, Eric Blake	1991-06-23	1992-06-08
Arnott, Jane	1991-10-22	1992-05-01
Stradwick, Thomas Arthur	1994-05-31	1995-04-03
Dean, Dana Richard	1994-06-02	1995-04-26
Cathcart, John	1994-06-12	1995-05-14
Martin, Leo Antoine	1994-06-24	1995-05-14
Tapley, Allen Robert	1995-06-24	1996-03-24
Gillies, J. Peter	1995-06-29	1996-03-24
Edwards, David John	1995-09-29	1996-09-29
Lucas, Elaine Bulmer	1996-05-16	1996-11-28
Noseworthy, Shirley	1996-08-18	1997-06-11
Cuming, Robyn Elizabeth	1997-05-24	1998-03-29
Irish, Eileen Margaret	1997-05-31	1998-03-29
Drummond, Patricia Ann Margaret	1997-06-24	2000-11-26
LeBlanc, Robert Audrice Joseph	1997-10-23	1998-06-29
Hunt, Valerie Annette	1997-10-23	1998-10-25
Ham, Brent Warren Aubrey	1998-03-01	1999-03-21
Black, Roderick Donald	1998-05-16	1999-03-21

Steeves, Richard Kenneth	1998-05-16	1999-03-21
Langmaid, Mary Anne Heather	1998-06-29	1999-03-21
McMullen, Christopher William	1998-06-29	2000-01-06
Hunt, Karman Dale	1998-10-19	1999-09-14
Painter, Douglas Gordon Lawrence	2000-11-30	2001-04-25
Salloum, Robert Andrew	2001-06-01	2001-12-15
Amos-Binks, Wendy Alison M.	2001-06-24	2001-11-25
Hounsell-Drover, Sandra	2001-09-29	2002-02-24
Hayes, Chris Andrew	2003-01-18	2003-11-22
LeBlanc, Bonita Joy	2003-06-11	2003-11-22
Longmoore, Amanda	2003-06-11	2003-12-01
Osiowy, Neil	n/a	2004-05-21
Curtis, Ellen Barbara	2005-05-01	2005-12-04
Ranson, Paul William Robert	2005-06-10	2005-12-04
Chandra, Terence	2005-11-20	2006-06-29
Laskey, Cathy H.A.	2006-05-31	2006-11-29
Whittaker-Soulíkias, Constance	2006-06-11	n/a
Perry, Joyce	2006-06-13	n/a
Chandra, Jasmine Joy	2008-01-20	2009-03-28
Black, Dick	2008-09-20	2009-03-28
Caines, Michael	2008-09-20	2009-03-28
Dryden, Eleanor	2009-02-01	n/a
Edmondson, Debra	2009-02-01	n/a
Turner, David Aleksander	2010-05-02	2011-03-26
Harnish, Stephen Ronald	2010-09-21	2011-03-18
Marsh, Rob	2010-10-02	2011-03-26
Robinson, Richard	2010-10-02	2011-03-26
O'Hara, Michael	2011-06-12	2012-03-19
Springthorpe, Jonathan	2012-06-16	2012-11-24
Langmaid, Robert G. W.	2012-07-29	2013-05-05
Greer, Christine	2012-11-03	n/a
Quann, Edward Thomas	2012-11-03	n/a
Quann, Frederick (Ted)	2012-11-03	n/a
Steeves, Rose Aletha	2012-11-03	n/a
Snelgrove, Wandlyn Margaret	2012-11-24	2013-05-04
Scribner, Steven	2013-10	2014-06
Cochran, Deborah Lynn	2014-01-11	n/a
MacPherson, A. A. A. (Sandy)	2014-01-11	2016-09-18
Wells, Elizabeth Anne	2014-01-11	n/a
Ketch, Christopher J. M.	2014-06-14	2015-06-28
Goodwin, Dan Corey	2014-11-30	2015-06-28
Haire, Barbara Elizabeth	2014-11-30	n/a
Nisbett, Thomas W. L.	2015-06-28	2016-06-26
Dupuis, Normand M.	2015-09-27	n/a
Fairweather, Ann Marie	2015-09-27	2016-06-26
Persaud, K. Christian	2015-09-27	2016-09-18
Alston, David Richard	2016-06-26	n/a
Fowler, Brenda Lorraine	2016-06-26	n/a
McAllister, Kevin Robert	2016-06-26	n/a
McMullen, Daniel James	2016-06-26	n/a
Peer, David Bruce	2016-06-26	n/a

Statistical Information 2015 - Population, Sacraments and Services																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														

Parish Financial Information 2015																
	Open and Envelope Offerings	Fund Raisers and Organizations	Investment Income - Operating	Others Operating	Bequests and Other Special Receipts	Other Non-Operating Income	Flow Through Funds Received	Total Income	Mission / Ministry / Program / Administration	Clergy Stipend and Related	Costs Related to Buildings	Capital Expenditures	Loan Payments (Principle & Interest)	Flow Through Funds Remitted	Other Non-Operating Expense	Total Expense
Parishes by Deanery																
Chaleur - Miramichi																
Bathurst	84,516	24,426	3,771	9,135	10,182	2,180	2,021	136,231	53,662	22,545	27,641	0	0	2,021	0	105,869
Chatham	221,484	0	1,016	0	25,082	0	83,477	331,059	78,587	68,685	38,218	0	0	42,888	0	228,378
Derby and Blackville	123,934	8,432	856	14,238	19,871	0	0	167,331	36,851	72,464	43,521	0	0	0	12,736	165,572
New Bandon	75,438	19,831	2,190	32,154	14,710	0	1,566	145,889	47,981	11,881	22,955	43,240	0	1,566	6,711	134,334
Newcastle-Nelson-Hardwicke	123,434	19,022	0	10,160	2,648	16,782	2,558	174,604	52,527	60,273	55,299	0	0	2,558	6,262	176,919
Restigouche	106,304	2,450	1,059	0	0	0	5,769	115,583	26,931	11,759	33,919	0	0	5,769	16,205	94,583
Fredericton																
Christ Church Cathedral	516,805	0	18,641	187,657	0	0	21,217	744,320	300,130	98,384	324,946	0	0	21,217	0	744,677
Fredericton	151,525	8,129	56,651	30,519	19,146	0	3,250	269,220	166,180	45,741	86,605	16,774	0	3,250	0	318,550
Fredericton Junction	45,139	365	10,127	0	0	0	10,629	66,260	14,874	20,577	21,451	0	0	7,796	0	64,698
Gagetown	35,884	7,989	926	6,578	12,287	6,300	875	70,839	15,237	30,936	22,980	0	0	875	599	70,627
New Maryland	99,029	10,782	1,238	4,433	7,742	0	3,779	127,004	26,372	50,111	29,053	3,241	0	3,779	10,390	122,947
Oromocto and Maugerville	55,999	23,490	2,707	8,206	3,259	0	40	93,701	13,333	63,675	15,452	4,110	0	810	0	97,380
Prince William t al	50,866	11,485	825	0	5,625	0	15,489	84,290	7,728	20,995	24,094	128,223	0	2,177	0	183,217
St. Margarets (Fredericton)	124,103	5,564	0	1,308	0	0	3,856	134,831	25,358	58,780	24,045	22,499	0	3,812	0	134,493
St. Peter, Fredericton	91,646	6,031	5,837	33,675	4,820	0	0	142,009	22,008	76,362	38,279	6,440	0	0	0	143,089
York																
Bright	98,795	4,338	1,596	50	0	0	4,146	108,925	25,955	31,190	28,801	0	2,400	4,146	4,541	97,033
Cambridge and Waterborough	61,095	3,977	4,431	5,153	0	0	4,031	78,688	22,256	36,277	9,825	651	0	0	6,622	75,631
Douglas and Nashwaaksis	243,911	28,930	7,853	10,850	80,743	1,400	5,768	379,455	225,504	45,796	31,394	0	51,209	5,768	0	359,671
Ludlow and Blissfield	110,558	5,212	873	3,846	8,517	226	2,955	132,187	32,610	56,105	38,837	13,757	0	2,443	555	144,307
Marysville	67,036	0	3,876	0	3,839	0	0	74,750	24,844	28,798	12,677	14,351	0	0	169,205	249,874
Minto and Chipman	75,719	4,732	0	3,087	0	0	5,339	88,877	32,023	19,205	32,139	0	0	8,041	485	91,893
St. Mary, York	127,135	7,180	1,058	5,313	17,762	6,138	4,417	169,003	66,409	63,933	21,647	0	0	4,417	8,774	165,180
Stanley	75,698	8,006	1,792	46	1,681	517	1,355	89,095	13,018	62,242	20,796	0	0	1,355	3,855	101,266
Kingston - Kennebecasis																
Central Kings	47,174	0	2,967	3,505	3,125	0	10,122	66,893	10,734	37,926	6,923	0	0	10,122	14,192	79,897
Gondola Point	55,677	6,867	3,879	0	2,071	0	0	68,493	13,658	31,930	11,675	0	0	0	4,389	61,652
Hammond River	87,920	3,276	4,078	0	0	5,970	4,542	105,786	45,824	26,390	24,561	0	0	4,542	5,133	106,450
Hampton	155,136	2,828	1,547	3,298	8,150	0	7,203	178,162	50,764	55,861	45,913	10,000	0	7,203	0	169,741
Kingston	97,534	10,417	20,767	11,190	21,834	600	18,293	180,635	58,093	63,040	48,171	13,535	0	18,293	0	201,132
Quispamsis	103,413	21,678	0	1,019	859	0	642	127,611	45,245	32,206	31,178	5,850	642	0	0	115,122
Renforth	153,779	6,120	0	6,042	0	0	9,139	175,080	39,246	84,875	34,393	0	0	11,913	0	170,427
Rothsay	312,912	0	1,505	21,884	85,720	4,500	22,473	448,994	172,092	78,718	66,671	0	0	30,696	126,221	474,398
St. Marks (Sussex Corner)	129,635	0	0	3,030	68,258	57,306	22,620	280,849	33,617	61,755	25,041	14,931	0	3,298	0	138,643
Sussex	188,014	8,925	23,281	11,875	133,224	0	45,291	410,609	165,473	27,398	57,286	21,221	0	45,291	0	316,668
Upham	51,144	4,798	0	4,285	11,037	0	1,916	73,180	8,235	38,594	13,052	0	0	1,480	371	61,732
Upper Kennebecasis	33,961	4,936	4,963	10,352	0	0	165	54,377	10,129	22,272	16,130	0	2,945	890	0	52,366
Waterford	17,649	100	2,350	300	11,680	305	945	33,329	5,028	8,421	7,254	5,650	0	182	0	26,536

Parish Financial Information 2015																
	Open and Envelope Offerings	Fund Raisers and Organizations	Investment Income - Operating	Others Operating	Bequests and Other Special Receipts	Other Non-Operating Income	Flow Through Funds Received	Total Income	Mission / Ministry / Program / Administration	Clergy Stipend and Related	Costs Related to Buildings	Capital Expenditures	Loan Payments (Principle & Interest)	Flow Through Funds Remitted	Other Non-Operating Expense	Total Expense
Parishes by Deanery																
Shediac																
Dorchester	17,345	825	392	6,329	0	0	0	24,890	3,147	0	6,213	0	0	0	0	9,359
Hillsborough Riverside	28,889	800	3,470	1,146	0	0	6,661	40,966	7,671	17,287	14,540	0	0	6,198	0	45,696
Kent	47,394	0	0	22,668	0	34,158	0	104,220	13,386	29,383	24,532	0	0	0	30,546	97,848
Moncton	228,218	0	0	0	49,406	0	16,672	294,296	139,250	78,595	61,018	37,864	0	8,941	0	325,668
Riverview	157,627	2,311	54	1,200	51,629	0	24,226	237,047	61,749	67,530	28,358	0	46,400	20,441	5,624	230,102
Sackville	117,899	13,666	12,740	7,530	44,667	4,108	69,516	270,125	57,214	66,988	40,245	45,196	0	27,356	6,578	243,577
Salisbury and Havelock	65,054	7,254	4,049	0	0	0	4,216	80,572	17,872	63,583	22,886	0	0	4,151	0	108,492
Shediac	56,011	5,340	72,019	201,112	11,118	162,898	20,278	528,776	382,565	67,294	95,344	8,594	0	20,278	153,081	727,156
St. Andrews, Sunny Brae	39,717	16,811	3,468	0	1,674	0	0	61,670	17,344	36,607	14,255	0	0	3,442	0	71,648
St. James, Moncton	64,470	8,641	3,114	1,565	0	0	11,623	89,413	16,032	49,827	18,591	8,643	0	1,350	0	94,443
St. Philip's, Moncton	71,853	17,654	0	5,455	2,761	0	2,483	100,206	23,078	53,799	17,231	0	4,104	483	2,320	101,015
Westmorland	20,825	6,553	5,523	2,685	1,000	0	570	37,156	8,586	16,069	9,791	443,782	0	580	0	478,809
Saint John																
Coldbrook - St. Mary	223,172	3,097	572	4,398	18,242	4,125	23,689	277,295	135,244	85,066	37,389	7,665	2,400	10,941	6,005	284,710
East Saint John	83,734	3,646	1,751	1,354	0	0	1,660	92,144	12,397	61,445	14,399	0	0	1,875	0	90,115
Fundy and the Lakes	165,385	6,892	858	9,344	185,134	180	5,641	373,434	62,868	87,580	52,491	0	0	3,417	1,519	207,875
Millidgeville	76,238	9,623	0	16,250	1,125	20,732	3,751	127,718	35,587	35,691	41,431	29,223	1,287	3,309	12,957	159,484
Portland	118,939	14,102	12,297	325	0	0	16,944	162,606	104,074	11,675	64,945	0	14,782	16,438	6,475	218,389
Saint John	161,581	0	44,761	10,966	9,194	5,509	2,631	234,641	156,031	32,262	89,377	0	30,828	2,617	0	311,114
St. Mark, Saint John	155,426	0	20,511	11,556	130,791	0	58,062	376,345	151,988	87,513	52,713	56,323	21,195	17,903	0	387,636
Lancaster																
Lancaster	185,098	0	8,092	8,270	114,592	0	3,598	319,650	95,784	70,290	48,075	0	0	3,598	0	217,747
Musquash	53,770	2,848	2,738	799	1,759	907	2,445	65,266	21,743	7,471	15,088	0	0	2,445	0	46,747
The Nerepis and St. John	235,031	9,661	6,158	14,319	74,895	0	5,059	345,123	149,407	81,786	58,521	11,123	67,418	5,059	64,904	438,218
St. Andrews																
Campobello	15,582	7,701	13,619	3,841	0	0	0	40,743	7,419	5,589	19,290	0	0	0	0	32,298
Grand Manan	67,968	18,099	14,825	0	0	0	0	100,892	35,595	7,495	11,832	0	0	0	0	54,922
McAdam	55,880	8,213	342	2,304	1,950	0	3,914	72,603	13,610	26,607	25,245	2,396	0	1,769	8,645	78,272
Pennfield	120,376	1,337	589	0	0	0	0	122,302	23,051	68,338	23,597	0	0	90	2,051	117,127
St. Andrews	129,332	22,784	89,221	6,476	0	0	71,497	319,310	141,866	76,221	44,940	85,818	0	0	0	348,845
St. David and St. Patrick	14,576	0	3,331	675	0	0	0	18,582	6,044	3,303	6,251	0	0	0	0	15,598
St. George	111,411	5,700	535	10,923	10,043	0	1,331	139,944	22,445	69,908	29,115	0	19,155	1,331	0	141,954
St. Stephen	81,623	6,487	5,798	3,739	0	0	5,652	103,300	26,742	52,736	32,342	0	0	5,652	0	117,472
Woodstock																
Andover	80,862	120	558	15,179	12,602	0	9,247	118,568	45,209	17,140	28,825	7,813	0	9,889	13,397	122,274
Canterbury	20,578	0	4,703	0	5,920	0	0	31,201	3,636	4,874	4,148	0	0	0	0	12,658
Denmark	27,257	14,559	232	0	4,970	0	995	48,013	11,241	4,941	11,955	8,044	0	995	2,460	39,636
Madawaska	43,111	0	7,632	1,592	5,445	4,207	0	61,987	28,506	11,831	10,538	575,811	0	0	10,500	637,186
Richmond	81,366	555	10,134	0	34,935	400	5,613	133,003	25,788	56,770	21,391	0	26,934	5,613	1,127	137,623
The Tobique	48,983	0	2,313	16,470	1,617	0	1,705	71,088	22,752	5,277	14,673	0	933	1,705	0	45,341
Wicklow, Wilmot et al	110,549	1,550	8,246	1,993	12,123	500	15,295	150,256	24,433	67,967	32,469	0	0	10,846	10,621	146,336
Woodstock	137,860	1,652	9,373	2,172	12,985	89,214	4,424	257,680	100,192	81,629	33,980	0	0	5,131	109,362	330,294

PARISH INVESTMENTS FILE FOR YEAR 2015				
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	Dec 31/15 CLOSING BALANCE
ANDOVER				
ST. GEORGE CH. GRVYD TR.	16,317	0	0	16,317
TRINITY CH. GRVYD TR.	18,286	0	6,000	12,286
F TRIBE EST	26	0	0	26
CAMP BROOKWOOD TR.	805	0	805	0
BATHURST				
ST GEORGE (MUSIC) FD	32,337	0	0	32,337
REV. J. A. COOPER MEM.TR.	8,565	0	0	8,565
CEMETERY FUND	1,598	0	0	1,598
BUILDING & MAINTENANCE FD	13,852	0	0	13,852
ADA BROWN TRUST	29,105	0	0	29,105
GENERAL INV FUND	15,891	0	0	15,891
MURPHY MISSION TR	6,398	0	0	6,398
BRIGHT				
JULIA MCKEEN GRVYD TR.	1,369	0	0	1,369
ALL STS.CH. CHLS REED CEM TR.	244	0	0	244
ALL STS.CH. A G SLOAT MEM TR.	736	0	0	736
ALL SAINTS CEMETERY FUND	5,814	0	0	5,814
REED ALL SAINTS PERP BLDG FD	1,409	0	0	1,409
ST. PAULS CEM TR.	29,905	0	0	29,905
CAPITAL FUND	178	0	0	178
ST PAULS BLDG FD	878	0	0	878
A G SLOAT MML	2,773	0	0	2,773
RECTORY FD	0	2,400	0	2,400
MURIEL ESTEY BEQ	1,023	0	0	1,023
CAMBRIDGE/WATERBROUGH				
ALL STS.CH. CEM. TR.	934	0	0	934
FLORENCE BELYEA TR.	4,627	0	0	4,627
CH. GOOD SHPRD BELYEA CEM.	1,336	0	0	1,336
MARY CODY TR.	1,339	0	0	1,339
GLEBE TR.	2,409	0	0	2,409
WM. MCLUSKEY TR.	2,574	0	0	2,574
RACHEL/REBECCA ROBINSON TR.	1,071	0	0	1,071
SCOVIL TR.	30,551	0	0	30,551
ST JMS.CH CEM TR.	893	0	0	893
ST. JMS. CH TR.	536	0	0	536
ST. LUKES CH TR.	3,932	0	0	3,932
SNODGRASS TRUST	26,483	0	0	26,483
P & F NEVERS THANKSGIVING TR	13,666	0	0	13,666
PARISH BUILDING FUND	25,000	0	0	25,000
RECTORY SALE TRUST	0	67,512	0	67,512
CAMPOBELLO				
ST ANNES CH. A CALDER TR.	1,352	0	0	1,352
ENDOWMENT FUND	8,161	0	0	8,161
GARDINIER TR.	13,525	0	0	13,525
GREENWOOD TR.	9,825	0	0	9,825
JOHNSTON TR.	2,732	0	0	2,732
MISS J W JOHNSTONE TR.	2,407	0	0	2,407
RUSS MACDONALD TR	15,391	0	0	15,391
O ROBINSON MEM TR.	1,352	0	0	1,352
SAVAGE TR. ST ANNES CH	3,516	0	0	3,516
ST ANNES CH TR.	406	0	0	406
M A VALENTINE TR.	28,845	0	0	28,845
VENNELL FUND	107	0	0	107
GREENWOOD LAND TR	716	0	0	716
C & S HENDERSON	5,024	0	0	5,024
C & D KELLY TRUST	28,139	0	0	28,139
LAURA DELANO EASTMAN	165,996	0	0	165,996
BUILDING FUND	14,247	0	0	14,247
McLELLAN CEM TRUST	47,368	0	0	47,368
MURIEL FLAGG DESHON BEQUEST	40,000	0	0	40,000
CANTERBURY				
HOLY TRINITY MML FD	10,945	0	10,945	0
ST MARYS CEMETERY FD	28,524	0	0	28,524
ST PAULS MEMORIAL FD	63	0	0	63
ST PAULS CEMETERY FD	17,180	0	0	17,180
SKIFF LAKE CEMETERY FD	11,487	0	0	11,487
CANTERBURY CEMETERY FD	4,265	0	0	4,265
RECTORY FD	69,191	0	0	69,191
CHRIST CHURCH CATHEDRAL				
GENERAL INVESTMENT FUND	610,822	0	0	610,822
ROSALIE BELYEA ENDOWMENT	7,747	0	0	7,747
MARGARET ELGEE MML	633	0	0	633
ROBIN GOUGH EST	41,332	0	0	41,332
SQUIBB MML	970	0	0	970
HYMN BOOK FUND	3,916	0	0	3,916
THEOLOGICAL EDUC FD	255	0	0	255
ORGAN RESTORATION FD	26,247	0	0	26,247

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
SERVICE OF HOPE	921	0	0	921
CHILDREN/YOUTH FD	96	0	0	96
MUSIC FD	802	0	0	802
CONTINGENCY FD	15,108	0	0	15,108
BELIZE FUND	99	0	0	99
GENERAL EVERLASTING FD	645	0	0	645
P MURRAY CHOIR FD	1,490	0	0	1,490
CATHEDRAL HALL RENOVATION FUND	0	250,000	163,421	86,579
CHATHAM				
ST. PAULS CH ENDMT TR.	19,825	0	0	19,825
PARISH TR.	58,057	0	0	58,057
PEPPERDINE TRUST	3,137	110	0	3,247
PEPPERDINE INT FUND	250	9	0	259
BALDWIN TRUST	26,163	913	1,921	25,155
BALDWIN INT FUND	235	8	0	243
STAFF TREVORS TR	3,401	119	0	3,521
STAFF TREVORS INT FUND	877	31	0	908
CAPITAL PROJECT FD	769	27	0	796
LINCOLN SMITH SCHOL. FUND	151,297	651	500	151,448
LINCOLN, SARAH MYRTLE SMITH	139,052	4,989	25,763	118,278
ALMA & SIMON KINGSTON CEM	12,140	10,000	0	22,140
CENTRAL KINGS				
E WETMORE-CHRIST CHURCH TR	1,829	0	0	1,829
CHRIST CHURCH TR	6,702	0	0	6,702
CHRIST CHURCH CEM TR	30,679	1,450	0	32,129
CHRIST CH-E R CLEMENTS TR	2,437	0	0	2,437
CHURCH OF ASCENSION CEM TR	22,922	0	0	22,922
C P HANNINGTON TR	913	0	0	913
CHRIST CHURCH RAYMOND TR	52,459	0	0	52,459
GRACE LOVEJOY RAYMOND TR	2,598	0	0	2,598
CHRIST CH-MURIEL RAYMOND TR	1,218	0	0	1,218
CHRIST CH-WETMORE CHYD TR	1,482	0	0	1,482
JESSIE WETMORE TR	593	0	0	593
LUCY ALLISON TR	263	0	0	263
CHURCHLAND TR	3,373	0	0	3,373
GLEBE TRUST	3,150	0	0	3,150
CH OF ASCENSION HOYT CEM TR	4,570	0	0	4,570
TRINITY CH CEM TR	24,424	400	0	24,824
BETTY (EVANS) PICKLE TRUST	5,000	0	0	5,000
RECTORY FUND	84,773	0	0	84,773
COLDBROOK ST MARY				
DISCRETIONARY FUND	15,704	0	0	15,704
PRIME FUND	1,491	0	0	1,491
GILLARD INV	742	0	0	742
CHANCEL LIGHT MAINT FD	3,049	0	0	3,049
PARKER/PEIRCE	5,046	0	0	5,046
WALTER ALLABY MML	1,437	0	0	1,437
ST ANDREWS CEMETERY	14,707	0	700	14,007
UNDESIGNATED TRUSTS	12,889	61	0	12,951
MEMORIAL FUND	6,633	0	0	6,633
ACCESSIBLE ENTRY FD	61	0	61	0
LYNCH DEV FD	14,230	0	1,925	12,305
GORLICK FD	1,359	0	0	1,359
SPARKS DISC FUND	5,668	0	0	5,668
WHITTAKER TR	2,006	0	0	2,006
PAVING FUND	3,865	0	0	3,865
DENMARK				
EDITH & WLTR CHRISTENSEN MML	1,917	0	0	1,917
CECELIA PAULSON TR.	9,095	0	0	9,095
RASMUSSEN TR.	621	0	0	621
ST. ANSGARS CHYD TR.	36,402	0	0	36,402
JENSEN RECTORY MML	6,178	0	0	6,178
ROSE JENSEN MML	1,300	0	0	1,300
ST ANSGARS ORGAN FD	4,731	0	0	4,731
BUILDING FD	16	0	0	16
BOARUP MML TRUST	22,191	0	0	22,191
ENA CLARK THEOLOGICAL FD	3,779	0	0	3,779
META STAIRS MML	1,069	0	0	1,069
BAIRDSVILLE: ST. GEORGE'S CHURCH	0	6,321	2,176	4,145
DERBY/BLACKVILLE				
MISS FRANCES CLIFF TR.	2,801	0	0	2,801
CATHERINE SAUNDERS TR.	548	0	0	548
SARAH C. SAUNDERS TR.	1,367	0	0	1,367
ST. AGNES CH CEM. TR.	6,404	0	0	6,404
ST. PETERS CH. TR.	1,988	0	0	1,988
ST. PETERS CH. CEM TR.	3,095	0	0	3,095
TRINITY CH. CEM TR.	32,905	0	0	32,905
INVESTMENT FD	61,201	0	0	61,201

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
BRYENTON RECTORY RENT	6,696	0	0	6,696
DORCHESTER				
PARISH MEMORIAL FUND	2,022	0	0	2,022
CAPITAL FUND	2,067	0	0	2,067
MONA DOBSON TR	54	0	0	54
TRINITY CH. LADY SARAH SMITH TR.	137	0	0	137
MARINER G. TEED TR.	58	0	0	58
TEED CEM TR.	1,369	0	0	1,369
TRINITY CHURCH TR	1,369	0	0	1,369
CHLS DOBSON INV FD	4,112	0	0	4,112
DOUGLAS/NASHWAAKSIS				
REV CANON W J CLARKE SCOUT MEM	531	0	0	531
LAWRENCE TR	8,646	0	0	8,646
G A MURRAY TR	2,574	0	0	2,574
ST JOHNS CH GUILD N. SAUNDERS TR	525	0	0	525
ST JOHNS CH CEM TR.	114,420	1,267	3,600	112,087
VIOLET TAIT TR	3,574	0	0	3,574
MAURICE TAIT TR	3,574	0	0	3,574
DIBBLEE TRUST	7,303	0	0	7,303
STONE CHURCH TRUST	53,697	2,452	0	56,149
RECTORY FUND	171,700	0	0	171,700
EAST SAINT JOHN				
ASCENSION SALE PROCEEDS	1,182	0	0	1,182
RECTORY SALE PROC	43,781	0	0	43,781
BEQUEST FD	4,696	0	0	4,696
INVESTMENT FD	354	0	0	354
FREDERICTON				
MILDRED CROWELL MML	10,140	0	0	10,140
CORNERSTONE OUTREACH	14,459	0	0	14,459
ST ANNES RESTORATION FD	1,408	0	0	1,408
SHORTEN FLOWER FD	11,440	0	0	11,440
SHORTEN FLOWER (INT)	4,984	0	0	4,984
SHORTEN MUSIC FD	31,685	0	0	31,685
SHORTEN MUSIC (INT)	9,576	0	0	9,576
SHORTEN MML FD	5,750	0	0	5,750
COWPERTHWAIT TRUST	5,085	0	0	5,085
COWPERTHWAIT TR (INT)	1,186	0	0	1,186
STAINED GLASS FD	31,266	0	0	31,266
MML STAINED GLASS FD	12,811	0	0	12,811
FREDERICTON JUNCTION				
GEORGE W SMITH TR.	2,712	0	0	2,712
ST LUKES EDSFORTH CEM TR	3,622	0	0	3,622
ST LUKES EDSFORTH CH TR	10,097	0	0	10,097
CEMETERY FUND COMBINED	9,326	0	0	9,326
PARISH INV ACCT	19,033	0	0	19,033
H SMITH ST LUKES TRUST	67,857	0	0	67,857
RECTORY SALE FD	85,136	0	0	85,136
W ARTES EST	37,531	0	0	37,531
HOLDING ACCT	53,189	0	0	53,189
INVESTMENT FD	163	0	0	163
FUNDY AND THE LAKES				
ST THOMAS CHURCH CEM TRUST	0	150,000	0	150,000
MOSHER HILL CEM TRUST	0	25,000	0	25,000
GAGETOWN				
PARISH TRUST	26,455	0	0	26,455
SAINT JOHNS CEM TR	40,493	0	10,000	30,493
ST STEPHEN MAINT FD	14,690	0	0	14,690
ST JOHNS MAINT FD	7,870	0	0	7,870
ST GEORGE MAINT FD	44,129	1,500	0	45,629
ST STEPHEN CEM TR	10,889	0	0	10,889
MEMORIAL TR - MEDLEY	7,518	0	0	7,518
PARISH HALL FUND	3,068	0	0	3,068
RECTORY FUND	6,068	0	0	6,068
GONDOLA POINT				
BATES MEMORIAL TR	609	0	0	609
ST LUKES CHYRD TR	27,206	4,500	0	31,706
RECTORY FD	27,588	0	0	27,588
AGNES WOODLEY	98,573	0	0	98,573
FORMER GRAND FALLS				
BERTELSEN TR.	1,369	0	0	1,369
KERRIGAN MEM TR.	2,800	0	0	2,800
RAINSFORD MEM TR.	2,739	0	0	2,739
INVESTMENT FUND	22,639	0	1,899	20,739
CHURCH PROCEEDS TR	0	39,485	0	39,485
GRAND MANAN				
CHURCH OF ASCENSION END FD.	1,369	0	0	1,369
COOK TRUST	6,689	0	0	6,689
GLEBE TRUST	4,837	0	0	4,837

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
ST PAULS RUSSELL TR.	79,621	0	0	79,621
ST PAULS LORIMER TR.	130,083	0	0	130,083
ST PAULS LORIMER CEM TR	48,737	0	0	48,737
ASCENSION INV FUND	27,489	0	0	27,489
RECTORY FUND	1,615	0	0	1,615
ASCENSION INVESTMNT FD	72,107	0	0	72,107
INGALLS MML - ST PAULS	5,391	0	0	5,391
BATEMAN TRUST	31,921	0	0	31,921
SOMERS-NEWTON	10,605	0	0	10,605
GUPTILL EST	3,133	0	0	3,133
HAMMOND RIVER				
TRINITY CH. CEM. TR.	16,635	0	0	16,635
PRINCE MAINT. FUN	2,118	0	0	2,118
REGULAR FD	20,250	0	0	20,250
BEQUEST FD	63,297	0	0	63,297
HAMPTON				
CEMETERY FUND	43,396	0	1,468	41,928
HILLBOROUGH RIVERSIDE				
CON OSMAN CEM FD	25,063	0	0	25,063
ST MARYS MML FD	184	10,000	0	10,184
RECTORY TRUST	77,984	0	0	77,984
KENT				
ST PAULS PLANNING COMM FD	5,113	0	5,113	0
ST LAWRENCE LAND SALE	41,339	0	0	41,339
CORP/ ANG KENT MML FUND	44,177	0	5,000	39,177
ST PAULS CONSOLIDATED INV FUND	0	12,000	0	12,000
KINGSTON				
CARTER, W.S. TR.	2,739	0	0	2,739
LILLIAN F. GIGGEY TR.	1,218	0	0	1,218
MCCLEERY IVORY TR.	1,211	0	0	1,211
ARTHUR J. NORTHRUP TR.	76,625	0	0	76,625
F.S.NORTHRUP TR.	548	0	0	548
IDA NORTHRUP TR.	3,560	0	0	3,560
FRANK PADDOCK TR.	526	0	0	526
PARISH TR.	24,088	0	0	24,088
LESLIE PICKETT TR	287,460	0	0	287,460
CLIFTON ROYAL PUDDINGTON TR.	532	0	0	532
ST. JAMES CHYD. TR.	7,202	0	0	7,202
TRINITY CH. GLEBE TR.	4,652	0	0	4,652
TRINITY CH. ORGAN FUND	411	0	0	411
TRINITY FABRIC FUND	4,374	0	0	4,374
ALL SAINTS CH. L.A.WETMORE TR.	8,490	0	0	8,490
ST.PAULS WHITEHEAD CEM TR.	3,826	0	0	3,826
WHITEHEAD, WHITE & HAZLETT TR.	2,746	0	0	2,746
TRINITY CH FORD H. HAZEN TR.	154,077	0	0	154,077
PETERS TRUST	1,633	0	0	1,633
ELIZABETH C LEE MML TR	9,208	0	0	9,208
M PRINCE TRINITY CEM TR	3,266	0	0	3,266
ALL SAINTS PUDDINGTON TR	13,711	0	0	13,711
CLIFTON HALL TRUST	6,378	0	0	6,378
JAMES DANN EST	9,563	0	0	9,563
DOWLING BEQUEST	11,943	0	0	11,943
MILDRED SYDNEY TR-ALL SAINTS CEM & FABRIC FD	5,268	0	0	5,268
PRESCOTT ESTATE FUND	10,352	0	10,352	0
LANCASTER				
GOOD SHEPHERD CEM PERP. CARE TR.	50,139	0	0	50,139
CANON LEROY MEM. TR.	515	6	0	521
DUNCAN MEMORIAL FUND	12,480	156	0	12,636
MEMORIAL CAPITAL FUND	213,766	950	0	214,716
COLWELL MUSIC FUND	6,626	83	0	6,708
DOROTHY ROBERTA WILKS MEMORIAL TR. FUND	0	100,000	0	100,000
LUDLOW BLISSFIELD				
PERPETUAL CARE FD	12,272	0	2,000	10,272
CAPITAL FUND	13,677	0	0	13,677
MADAWASKA				
MADAWASKA CEM. TR.	13,758	0	0	13,758
OPERATING FUND INV	34,566	125,000	0	159,566
D.A. CRABTREE MEM. CEM. TR.	26,319	0	0	26,319
ST. JOHN BAPTIST GEN MEM. TR.	50,850	0	0	50,850
FRANK DUNN TRUST	1,282	0	0	1,282
RITCHIE MEMORIAL	25,082	0	0	25,082
KITCHEN MEMORIAL	12,340	0	0	12,340
RECTORY FD	48,406	0	0	48,406
R STAPLES MML	5,473	0	0	5,473
MARYSVILLE				
ALL SAINTS CEM. FD.	3,777	0	3,777	0
ASHLEY EMILE TRUST	17,910	0	0	17,910
ST PETERS CHURCH TR	25,155	0	0	25,155

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
CARL LONG TR	6,046	0	0	6,046
ALL SAINTS - HAYWARD TR	5,226	0	0	5,226
RECTORY TRUST FUND	0	169,205	0	169,205
MINTO CHIPMAN				
CEMETERY TRUST	11,485	0	0	11,485
ST AUGUSTINES BLDG FD	25,035	0	0	25,035
MISSION CHURCH				
ST JOHN BAPTIST CHRISTIAN TR.	44,441	0	0	44,441
MCADAM				
ST. GEORGES CH END FD.	8,777	0	0	8,777
MONCTON				
MEMORIAL FUND	142,500	0	0	142,500
TRUST INV FUND	372,000	0	0	372,000
MUSQUASH				
ST MARGARETS TRUST	2,862	0	0	2,862
ST MARGARETS BUILDING FUND	3,912	0	0	3,912
PARISH INV FUND	49,792	0	4,000	45,792
DOROTHY FRITZ FUND	21,701	0	0	21,701
TRINITY BUILDING FUND	13,753	0	0	13,753
ST ANNE INV FUND	9,312	0	0	9,312
DIPPER HRBR CEM	4,384	0	0	4,384
KNIGHT MML FUND	1,416	0	0	1,416
ST. ANNES CEMETERY	1,013	0	0	1,013
THE NEREPIS & ST JOHN				
FORMERLY GREENWICH				
ALMA WALTON MEM. TR.	64,169	0	0	64,169
ELSIE WATTS MML FUND	7,601	0	0	7,601
ST PAULS MML TR	23,413	0	0	23,413
ST PAULS MEMORIAL FD	4,468	0	0	4,468
FORMERLY WESTFIELD				
ST. PETERS CH. J.H. DAY TR.	137	0	0	137
NASE, BURYING GROUNDS TR.	274	0	0	274
ST. PETERS CH., C. PARKER CEM TR.	1,218	0	0	1,218
ARCHIBALD & MAY PARLEE TR.	937	0	0	937
ST. PETERS CHYD TR.	6,746	0	0	6,746
GEORGE THOMPSON TR.	547	0	0	547
FORMERLY WICKHAM				
INVESTMENT FUND	4,524	0	0	4,524
NEW BANDON				
ST ALBANS CEM PERPETUAL CARE	38,776	2,240	0	41,016
CHRIST CHURCH CLIFTON CEM TR	14,053	265	0	14,318
CHRIST CHURCH CLIFTON R LUTES TR	817	0	0	817
MR & MRS GGE NORTON TR	1,633	0	0	1,633
ALMA ROBINSON TR	817	0	0	817
FLORENCE GOOD ACCT	1,185	21	0	1,206
HASLEWOOD TRUST	4,224	148	0	4,372
NEWCASTLE-NELSON-HARDWICKE				
MACMILLAN TR.	1,369	0	0	1,369
NORTH ESK GLEBE TR.	2,676	0	0	2,676
ST ANDREWS CH R.B. MURCHIE MEM	13,329	0	0	13,329
PERPETUAL CARE FD	75	0	0	75
Formerly Nelson				
ST MARKS INV FD	5,559	0	0	5,559
Formerly Hardwicke				
ALMA KINGSTON BEQ	18,709	0	0	18,709
KINGSTON CEMETERY FUND	0	10,000	0	10,000
CEMETERY FD	3,653	0	0	3,653
PERPETUAL CARE FD	225	0	0	225
NEW MARYLAND				
ST. MARY THE VIRGIN CEM TR.	2,559	0	0	2,559
ST MARY THE VIRGIN FUND	12,731	0	0	12,731
MEMORIAL FUND	6,906	0	0	6,906
MUTUAL FD INVESTMENT	13,184	0	0	13,184
OROMOCTO				
MRS. A.S. CLOWES TR.	281	0	0	281
GLEBE FUND	4,042	0	0	4,042
LAND INVESTMENT FUND	1,416	0	0	1,416
ASHLEY EMILE TRUST	34,961	0	7,000	27,961
CEMETERY FUND PERPETUAL CARE	27,739	0	0	27,739
ST. PAULS CH. GYRD. CURRIE TR.	288	0	0	288
ST. PAULS CH.GRD. FRYE TR.	288	0	0	288
ST PAULS CH. GYD. GILBERT TR.	288	0	0	288
ST. JOHNS CH. WHITE CHYD. TR	288	0	0	288
MAUGERVILLE INVESTMENT FUND	6,995	0	0	6,995
PENNFIELD				
CEM PERPETUAL CARE TR.	46,110	0	0	46,110
CUNNINGHAM CEM TR.	5,477	0	0	5,477
OPERATING CAPITAL FD	16,824	0	0	16,824

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
PORTLAND				
MOWERY TRUST	269,429	10,228	45,000	234,657
ST LUKES CAPITAL FD	0	0	0	0
BESSIE CLARKE TRUST	104,959	0	0	104,959
CHRISTIAN EDUCATION FD	12,166	0	0	12,166
MURRAY TRUST	1,013	0	0	1,013
PRINCE WILLIAM				
PR. WM. TRUST	1,260	0	1,260	0
DUMFRIES GLEBE TRUST	2,331	0	2,331	0
MAGAGUADAVIC, PINE GROVE CEM TR.	9,002	0	0	9,002
QUEENSBURY GLEBE TR.	941	0	941	0
ST JOHNS BLDG TRUST	2,056	0	2,056	0
SOUTHAMPTON RECTORY TR.	1,369	0	1,369	0
SMITH TRUST FUND	831	0	831	0
ST JOHNS HERITAGE CEM TR	9,859	0	0	9,859
PINE GROVE CEM FD	4,214	0	0	4,214
RICHMOND				
ST JOHNS BLACKMORE TR	154,310	0	0	154,310
IDA MCLELLAN TR.	846	0	0	846
PARKS, ST. JOHNS PARISH TR.	2,821	0	0	2,821
ST. JOHNS CH. CEM. TR.	21,072	0	0	21,072
ST. MARKS CH. CEM. TR.	15,511	600	0	16,111
ALICE M. TRACY TR.	5,782	0	0	5,782
EVA MCLELLAN MML	14,366	0	0	14,366
ST JOHNS INV FD	1,234	0	0	1,234
BRYANT HOLY TRINITY	12,454	0	0	12,454
ARTHUR C. GRAHAM BEQUEST	48,460	6,611	1,322	53,749
RICHMOND CONTINGENCY FND	0	30,000	0	30,000
RIVERVIEW				
MEMORIAL INVESTMENT FD	10,225	7,000	0	17,225
YOUTH GROUP "IN TO THE ARMS OF JESUS"	1,524	45	0	1,568
ROTHESAY				
ALTON FLEWELLING TR	2,868	0	0	2,868
MACKAY TR.	16,725	0	0	16,725
H H MACKAY BEQUEST	15,301	0	0	15,301
J S TAYLOR EST	1,734	0	0	1,734
EMERSON BEQUEST	1,653	0	0	1,653
GENERAL PARISH INV	1,684	0	0	1,684
MURIEL ROBERTSON TR.	952	0	0	952
EDITH CUDLIP TR	2,169	0	0	2,169
ST PAULS ENDOWMENT FUND	196,599	40,201	0	236,801
CHILD & YOUTH FD	1,721	0	0	1,721
RENFORTH				
INVESTMENT FUND	38	0	38	0
RESTIGOUCHE				
LEVIT PROPERTY TR.	6,083	0	0	6,083
RECTORY SALE FD	21,549	0	0	21,549
CHURCH SALE FD	2,633	0	0	2,633
SACKVILLE				
ATKINSON TRUST	172	0	0	172
ST. ANNS CH. TR.	1,317	0	0	1,317
ST. PAULS CH. TR.	24,948	0	0	24,948
ST ANNES CAPITAL FD	8,049	0	0	8,049
MARY SIDDALL MUNGER TR	57,189	0	0	57,189
ST ANNES MML FD	3,822	0	0	3,822
ST ANNES ACW	475	0	0	475
DOUGLAS & CONSTANCE HAMM FD	22,960	0	0	22,960
GRINDSTONE ISLAND NATURE TR	28,689	16,000	0	44,689
ST. PAULS ORGAN FD	8,940	0	0	8,940
ST. PAULS BEQUEST	24,060	3,000	0	27,060
OAKLEY REID BEQUEST FUND	120,844	0	0	120,844
SAINT JOHN				
HAZEN FLOWER FUND	2,409	0	0	2,409
WOOLWORTH PROPERTY SALE	17,852	0	13,571	4,281
TRINITY BLOCK TRUST	255,791	0	37,000	218,791
MEMORIAL TRUST FD	232,119	0	0	232,119
SWINNEY FUND	41,563	0	0	41,563
R.C.A.F. MML	5,617	0	0	5,617
LUGRIN TRUST	367,099	0	0	367,099
RECTORY FUND	182,402	0	0	182,402
PRESCOTT BEQ	50,625	0	0	50,625
MCLAUGHLIN/MAGEEM TR	3,035	0	0	3,035
ORGAN FUND	29,220	0	0	29,220
BUTCHER FLOWER FUND	0	4,745	0	4,745
SALISBURYHAVELOCK				
SEELY TR.	2,739	0	0	2,739
THOM TR.	544	0	0	544
ST PAULS HAVELOCK TR	11,902	0	0	11,902

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
ARMSTRONG BEQUEST	18,963	0	0	18,963
WOODLAND TR	18,788	0	0	18,788
ST ANDREWS MML FD	41,709	0	0	41,709
ST JOHNS MML BLDG FD	751	0	0	751
ST ANDREWS WILLIS TR	3,043	0	0	3,043
W H CLARKE TR	1,091	0	0	1,091
ST. PAUL'S SALE PROCEEDS	7,688	0	7,688	0
RITA PERRY BEQUEST	0	20,000	0	20,000
STANLEY				
MCLLAY TR	15,973	0	0	15,973
E.D. & E.J. BIDEN TR.	975	0	0	975
H.T. & J.R. DOUGLASS TR.	3,481	0	0	3,481
JOSIAH & MABEL FOREMAN TR	817	0	0	817
HALL FUND	8,165	0	0	8,165
ST ANDREWS CH NAPADOGAN TR.	1,107	0	0	1,107
SUSSEX				
MARION E. MYLES A.C.W. TR.	2,580	0	0	2,580
TRINITY ACW MILLS BEQ TR	551	0	0	551
CANON SHEWEN TR.	2,243	0	0	2,243
TRINITY CHURCH TRUST FD	33,532	0	0	33,532
MML FUND	10,846	5,430	3,865	12,411
TRINITY ACW INV FD	17,216	0	0	17,216
MURRAY TRUST	248,149	29,111	0	277,260
PROPERTY INV. FD	10,891	9,099	8,467	11,523
HIGHFIELD TRUST ACCOUNTS	18,267	320	13,667	4,920
GIBSON CEMETERY FUND	0	50,000	0	50,000
HELEN KATHERINE GIBSON BEQUEST	0	50,000	30,000	20,000
FORMER JOHNSON:				
RECTORY ACCT.	1,616	28	0	1,644
HIGHFIELD CEMETERY INVESTMENT ACCOUNT	8,875	0	0	8,875
ST JOHN CEMETERY FD	26,137	0	0	26,137
ST JOHN CHURCH FD	1,713	0	1,713	0
ST ANDREWS				
EMMA BOHEN TR.	1,369	0	0	1,369
WM. A. CARSON CHYD TR.	2,766	0	0	2,766
ALL SAINTS CH. CORP. TR.	1,095	0	0	1,095
DUNN TR.	822	0	0	822
W.D. FORRESTER TR.	6,573	0	0	6,573
ALL SAINTS CH. GLEBE TR.	13,580	0	0	13,580
GRYD. GRIMMER TR.	1,095	0	0	1,095
ALL SAINTS CH. HOSPITAL TR.	274	0	0	274
MARY S. PUGSLEY TR.	1,369	0	0	1,369
RECTORY LAND TR.	4,108	0	0	4,108
MARIA E.T. STICKNEY TR.	2,191	0	0	2,191
F.G. STOOP TR.	1,780	0	0	1,780
WAYCOTT TRUST	2,739	0	0	2,739
PENDLEBURY CEM TR	1,547	0	0	1,547
PENDLEBURY GNL TR	23,204	0	0	23,204
ST DAVID AND ST PATRICK				
ST. DAVID RECTORY LAND TR.	16,514	0	0	16,514
LAND SALE FUNDS	78,655	0	0	78,655
ST GEORGE				
CEM. TR.	754	0	0	754
DUNBAR CEM TR.	572	0	0	572
BETHEL CEMETERY FD	762	0	0	762
ST JAMES MONCTON				
RECTORY TRUST FUND	60,664	0	0	60,664
FORMER ST JAMES BROAD ST				
DEPOSIT ACCT	1,293	0	0	1,293
PIERCE ESTATE TR	177	0	0	177
ETHEL MCKEE TR	18,913	0	0	18,913
STEWART ESTATE	24,594	0	0	24,594
GRIFFIN BEQUEST	1,220	0	0	1,220
ST MARK (STONE)				
RECTORY FUND	8,579	1,200	0	9,779
ST MARTINS				
E. MILLER HOLY TRINITY CEM TR.	2,685	0	0	2,685
E. MILLER HOLY TRINITY CH. TR.	2,685	0	0	2,685
ST MARY				
LOUISE BAILEY TR.	1,316	0	0	1,316
ANNA MARY BOONE TR.	263	0	0	263
CEM. TR.	7,316	0	0	7,316
ENDOWMENT FUND	2,191	0	0	2,191
SUNNY BANK CEM TR.	622	0	0	622
BREWER/HOLDER BEQUEST	10,369	0	0	10,369
HOLY TRINITY CEM TR	1,316	0	0	1,316
HOLY TRINITY CH TR	1,095	0	0	1,095
HOLY TRINITY JAFFRAY CEM TR	548	0	0	548

PARISH INVESTMENTS FILE FOR YEAR 2015				
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	Dec 31/15 CLOSING BALANCE
HOLY TRINITY PEPPERS CEM TR	548	0	0	548
ROSSBOROUGH BEQ	5,113	0	0	5,113
EVANS BEQUEST	3,038	0	0	3,038
ST PETERS				
BALLOCH CEM TR.	548	0	0	548
MURIEL B. CARR CHRD TR.	1,356	0	0	1,356
ST. PETERS CH. TR.	1,279	0	0	1,279
CHDYD. TR.	54,260	1,050	0	55,310
J.E. GILES TR.	1,369	0	0	1,369
MARGARET G. MURRAY MEM. TR.	2,739	0	0	2,739
ST. MARKS CH. TR.	18,687	0	0	18,687
CAPITAL FUND	161	0	0	161
ST PHILIPS				
SLOCUM MISSION TRUST	21,214	0	5,000	16,214
ST STEPHEN				
ELIZABETH WILSON ESTATE	2,776	0	0	2,776
ELMER SCOTT ESTATE	8,120	0	0	8,120
MCBRIDE EST. MML	2,884	0	0	2,884
DELONG MEMORIAL BEQUEST	16,902	0	0	16,902
WHIDDON GANONG ESTATE	4,628	0	0	4,628
MARY STUART MML	3,251	0	0	3,251
BOTHWICK FMLY TR	1,730	0	0	1,730
GLEN MCLEOD MML	2,601	0	0	2,601
MEMORIAL TRUST FD	5,099	0	0	5,099
CALLIE FRAZEE MML	1,324	0	0	1,324
J MONTGOMERY EST FD	32,443	0	16,993	15,450
KAY DASHNER FD	50,928	0	0	50,928
CALLIE FRAZEE MML	620	0	0	620
D MCLEOD (NON-RESTRICTED)	5,164	0	0	5,164
M BAIN (NON-RESTRICTED)	5,164	0	0	5,164
ST ANDREWS SUNNY BRAE				
MEMORIAL FUND	5,877	0	0	5,877
INVESTMENT FUND	5,889	0	0	5,889
LADIES GROUP INV FUND	5,553	0	0	5,553
RECTORY FD	75,405	0	0	75,405
2014 BLDG. MEMORIAL FUND	10,000	0	5,000	5,000
UPHAM				
HILL MEM. TR.	1,369	0	0	1,369
PIERCE TR.	737	0	0	737
SMITHTOWN, C. ROBINSON TR.	8,216	0	0	8,216
BARNESVILLE CEM TR.	2,308	0	0	2,308
UPPER KENNEBECASIS				
LUCY ALLISON TR	263	0	0	263
KIERSTEAD TRUST	1,369	0	0	1,369
IDA NORTHRUP MEM TR	2,739	0	0	2,739
F W ONEILL TRUST	2,437	0	0	2,437
ST SIMON/ST JUDE CEM TR	19,687	0	0	19,687
ST SIMON/ST JUDE BLDG - CERRY EST	2,350	0	0	2,350
C P HANNINGTON TRUST	1,144	0	0	1,144
ASCENSION CEM TR	30,467	0	0	30,467
ASCENSION BLDG FUND	216	0	0	216
ASCENSION MML FD	57	0	0	57
ROY NORTHRUP CEM TR	5,164	0	0	5,164
ELSIE BRITTAIN/NORTHRUP BEQ	67,866	0	0	67,866
HICKSON EST	5,961	0	0	5,961
CHARLES MAIN BUILDING FUND	2,000	0	0	2,000
WATERFORD				
JAMES & FLO. CHAMBERS TR.	731	0	0	731
ARCHDEACON FORSYTHE TR.	2,191	0	0	2,191
ST. JOHN CH. HAWKES CEM. TR.	274	0	0	274
ST. JOHN CEM TR	47,296	11,270	0	58,566
WILLIAM MCEWEN TR.	1,507	0	0	1,507
CANON GRYD. SMITHER TR.	274	0	0	274
FRIARS FD FOR CHURCH ED.	14,026	0	0	14,026
FORMER WEST SAINT JOHN				
INVESTMENT FUND	62,596	0	7,883	54,714
CECIL ROLSTON TRUST	24,069	0	0	24,069
WESTMORLAND				
BOTSFORD, GLEBE TRUST	3,423	0	0	3,423
ST MARKS CH TRUST	2,295	0	0	2,295
ST MARKS CHYD TR.	12,975	1,000	0	13,975
ST MARKS MML FD	1,816	0	0	1,816
ENDOWMENT FUND	959	0	0	959
ST MARKS CH. GLEBE RE.	5,477	0	0	5,477
ST. MARKS CHYD, LOWERISON TR.	294	0	0	294
MARIA A. MAHONEY TR.	1,380	0	0	1,380
ST. LUKES CH, KATE F. SMITH TR.	1,369	0	0	1,369
ST LUKES-PRESCOTT	2,573	0	0	2,573

PARISH INVESTMENTS FILE FOR YEAR 2015				Dec 31/15 CLOSING BALANCE
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	
ROGERS EST-ST LUKES BLDG FD	1,690	0	0	1,690
ST MARKS ACW FUND	1,439	0	0	1,439
MT WHATLEY LAND SALE	20,909	0	0	20,909
ST LUKES CEM	758	0	0	758
RECTORY FUND	69,499	0	0	69,499
RECTORY LAND FUND	106	0	0	106
EMERGENCY FD	14,216	1,701	0	15,916
ST JAMES CH SALE	13,356	0	0	13,356
WICKLOW/WILMOT/PEEL				
WILMOT & PEEL TR.	383	0	0	383
CHRIST CHURCH GLASSVILLE TR.	14,222	0	0	14,222
CHURCH OF GOOD SHEPHERD TR.	536	0	0	536
MCCAIN -GOOD SHEPPARD FABRIC TR	206,001	0	0	206,001
JOHN J. HAYWARD TR.	28,677	0	0	28,677
ALICE HUNTER CEM TR.	548	0	0	548
LEE KILPATRICK TR.	263	0	0	263
E.R. MCCLINTOCK TR.	5,264	0	0	5,264
ARCHIBALD RITCHIE TRUST	244	0	0	244
CHARLES RITCHIE TR.	122	0	0	122
HELEN RITCHIE TRUST	822	0	0	822
SMALLEY MEM. PERP. CARE CEM TR.	4,311	0	0	4,311
MR & MRS PAUL WAKEM TRUST	244	0	0	244
CHRIST CH GLASVILLE, LYON TR.	2,465	0	0	2,465
ST BARNABUS CEM GREENFIELD TR.	822	0	0	822
SMALLEY PERPETUAL CARE FD	208	0	0	208
MCCAIN -GOOD SHEPHERD BLDG FUND	3,200	0	0	3,200
WOODSTOCK				
NBPC SETTLEMENT	113,654	0	27,283	86,371
PARISH RECTORY TRUST	12,606	43,546	1,251	54,901
FAULKNER TRUST	6,916	0	0	6,916
FAULKNER TR # 2	1,384	0	0	1,384
J NEALES TRUST	4,062	0	0	4,062
CEMETERY PERP CARE TR	50,821	0	0	50,821
EMMA DALLING TRUST	25,532	0	0	25,532
ST PETERS CEM TR	8,892	0	0	8,892
SHAW VAULT	11,067	0	0	11,067
ST LUKES ALTAR FD	4,196	0	0	4,196
DR TH LEWIS TR	2,576	0	0	2,576
WINSLOW TR	2,644	0	0	2,644
PEABODY MML	1,010	0	0	1,010
GRAHAM/KEE ORGAN FD	1,900	0	0	1,900
ALEXANDER BREWER MML	10,000	0	10,000	0
J.MONTGOMERY MML /YOUTH MINISTRY	9,000	0	0	9,000
J.MONTGOMERY CMTY PERP CARE	4,000	0	0	4,000
J.MONTGOMERY MML ORGAN FUND	1,000	0	1,000	0
J.S MONTGOMERY MML ST. LUKES BLDG MAINT.	13,500	0	0	13,500
JOHN LEE ESTATE	9,213	0	0	9,213
DIOCESAN A.C.W.				
WILLIAM QUINN FUND	159,643	0	0	159,643
HELEN BURTON FUND	14,080	0	0	14,080
GENERAL FUND	15,378	0	0	15,378
E.C.D. FUND	1,186	0	0	1,186
FANNIE BILLINGS	8,591	0	0	8,591
ST ANNES LODGE				
INVESTMENT FUND	133,782	0	0	133,782
240 GEORGE ST	32,983	19,594	0	52,577
250/252 GEORGE ST	16,231	4,000	0	20,231
169 GEORGE ST	15,566	3,000	0	18,566
INTEREST TO CAPITAL				
ANDOVER				
WARREN/JANE JAMER TR.	71	902	0	973
PARISH TR.	68	902	0	970
PERTH GLEBE TR.	66	902	0	967
PERTH LANDS ACCT.	102	903	0	1,005
ST. GEORGE'S MILLER ESTATE FD	313	11	0	324
ST JOHN'S CEMETERY TR	6,643	235	0	6,877
TRINITY CH. BLDG. FD	57,497	2,030	0	59,527
TRINITY CH MEMORIAL ACCT	5,670	145	4,700	1,115
CATHEDRAL				
MARGARET & HAROLD HOYT BEQ	16,172	571	0	16,743
FARRALINE HOME				
INVESTMENT FUND	74,640	2,390	12,000	65,030
HAMPTON				
ORGAN FUND	35	1	36	1
BUILDING FD	188	7	191	3

PARISH INVESTMENTS FILE FOR YEAR 2015				
PARISH/ ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	Dec 31/15 CLOSING BALANCE
ANGLICAN CHURCH HOMES				
INVESTMENT TRUST	13,263	8,374	8,000	13,637
ST JAMES MONCTON				
ST JAMES ENDOWMENT FUND	1,776	63	0	1,839
KENT				
ST MATTHEW'S CEMETERY FD	19,775	4,828	0	24,602
ST LAWRENCE RESTORATION FUND	24,163	12,848	29,591	7,419
ST PAULS MML FUND	74,593	2,632	0	77,225
ST PAULS CEMETERY TR	235,690	8,321	0	244,011
LAKEWOOD				
BELLS INVESTMENT	354	12	0	366
CHRISTIAN ED. BLDG FUND	186,671	8,829	0	195,500
GUILD INVEST. FUND	4,392	155	0	4,547
NEREPIS & ST JOHN				
FORMERLY GREENWICH				
ST. JAMES CH. CEM.TR.	38,693	1,366	0	40,059
RECTORY FUND	18,100	1,862	0	19,962
PENNFIELD				
BEQUEST FD	7,157	253	0	7,409
PORTLAND				
SMITH TRUST	33,240	1,229	1,200	33,268
PRINCE WILLIAM				
MAGAGUADAVIC, HOOD, AMOS G. TR.	1,369	48	0	1,418
SOUTHAMPTON, MCNALLY TR.	4,783	169	0	4,952
MACUTCHEON ALL STS TR	7,678	549	0	8,227
ST CLEMENTS CEM TR	19,843	1,060	0	20,903
ST CLEMENTS BLDG FD	3,653	23	3,000	676
TEDDY HOYT MML FUND	3,643	183	500	3,326
ALL SAINTS ACW	124	0	124	0
ALL SAINTS CHURCH MAGAGUADAVIC	432	15	0	447
MML BUILDING FD	90	3	0	93
QUISPMASIS				
RON SMITH FUND	63,904	1,366	38,000	27,270
SUSSEX				
ORGAN FD	48,178	1,756	1,305	48,630
TRINITY CEMETERY FD	160,509	20,813	5,000	176,322
TRIN WINDOW FUND	15,884	561	0	16,445
YOUTH FUND	10,482	368	87	10,762
VAULT FUND	27,555	973	0	28,528
(FORMER JOHNSTON)				
CODY CHURCH BLDG ACCT INC.	77,880	2,750	0	80,629
CODY TRUST INCOME	3,170	112	0	3,282
TOBIQUE				
ST MACHUTUS CEM TR.	27,530	957	919	27,567
ST HELENS LICFORD CEM TR.	16,615	570	1,059	16,126
ALFRED NEATE EST TR	13,390	248	8,500	5,138
ST BARTHOLOMEW BLDG	3,011	104	301	2,814
ST BARTHOLOMEW CEM	324	4	210	118
ANFIELD CEM FD	1,326	47	0	1,373
ST GEORGE MML FD	3,057	108	0	3,165
ST HELEN MML FD	2,462	87	0	2,549
ST MACHUTUS BLDG FD	19	1	0	19
ST GEORGE BLDG	301	11	0	312
ST HELEN BLDG	4,861	172	0	5,033
WICKLOW/WILMOT/PEEL				
WM McCain MML PROJECT	53,576	1,613	11,006	44,182
INTEREST TO CLERGY				
ORCHARD, AVARD CEM TR.(C & W)	2,685	0	0	2,685
JONAS CLARKSON TR. (New MyInd)	2,602	0	0	2,602
JONAS CLARKSON TR. (Stanley)	2,602	0	0	2,602
LADY SARAH MARIA SMITH TR. (Dorch)	6,041	0	0	6,041
EDWARD BATES TR.(Kingston)	2,920	0	0	2,920
JAMES HENDRICKS TR (Cnkgs)	685	0	0	685
JAMES HENDRICKS TR (Up Kenn)	685	0	0	685
MRS. FRANCES E. WEST TR. (Pr Wm)	1,330	0	0	1,330
SAMUEL SHARP TR.(Upp Kenn)	819	0	0	819
REV JAMES NEALES TR (Ggetown)	7,997	0	0	7,997
TRUST FUND INCOME (St Grge)	4,470	0	0	4,470
A FERGUSON TR (Nerepis)	3,507	0	0	3,507
TOTALS	13,328,198	1,462,497	639,683	14,151,012



2016 DIOCESAN SHARED MINISTRY BUDGET
AS APPROVED BY DIOCESAN COUNCIL
NOVEMBER 19, 2015

1. Introduction:

In the development of the 2016 Draft Diocesan Shared Ministry Budget, attempts were made to ensure that financial resources are apportioned to support the work of the Diocese, while recognizing the limitations of available funding, 58.5% of which is provided by Parish Support of the Diocesan Shared Ministry Budget (SMB) and 13% through cost recoveries.

The parish support of the Diocesan SMB provides for a potential \$49,522 in reduction support requests that may be granted to the parishes to provide temporary relief from the full shared ministry request. The current 2015 budget was presented for approval by Council in February 2015, and those reductions were known at the time, but since this budget is being presented for approval a full four months earlier, the final amount is an estimate.

In keeping with past practice, it should be noted that the budget is prepared in such a way as to clearly identify the allocation of resources to those budget lines that are in support of Parish operations and those which are related to Diocesan administration and governance. It should be noted that although parishes provide 71.5% of the budget funding, 87.6% of the expenditures are directed to supporting the work of the parishes or participating in mission on their behalf.

The 2016 budget year recognizes some of the current priorities as outlined in the recent Bishop's charge – education and formation. Fortunately these priorities are supported in part by the income generated by a generous bequest received from Ms. Dorothy Wilkes to support education of young Anglican people in pursuit of ordination, as well as income from a fund established in 2015 to support Ministry Development. Additionally, other sources of income from specific trusts have been identified to offset increased expenditure related to Camp Medley as well as a Parish Development Officer whom we hope to have hired in early 2016.

This budget continues to support and develop active clergy through leadership development and also to improve administrative support and services both to the Diocese as a whole and to the individual parishes. The Diocesan commitment to General Synod of the Anglican Church of Canada continues in terms of the level of support provided to global mission and ministry.

The 2016 Diocesan Shared Ministry Budget, as presented:

- Addresses education and formation requirements to support parish ministry;
- Supports leadership through the development of postulants and ordained clergy;
- Maintains a stronger administrative support system;
- Recognizes the role of the parishes in the overall diocesan ministry.

In the 2016 Diocesan Shared Ministry Budget, funding remains a critical issue.

- 58.5% of the projected income is dependent upon the parishes support of the Diocesan Shared Ministry budget;
- 13% of the income is through cost recovery related to clergy and lay benefit premiums paid through the payroll system;
- 11.1% is generated through investment income, exposed to market conditions (compared to 5.8% in 2015);
- 14.2% is made available by drawing down on bequests, reserves and designated funds (compared to 2.8% in 2015);
- 3.2% is derived from miscellaneous sources: rental income, fees for service, program rebates, revenue-sharing from special appeal campaigns and program subsidy; and
- 7.5% is an unfunded deficit which is based on very conservative revenue generation forecasts (compared to 17.6% in 2015), and may be reduced through individual cost savings or improved revenue generation throughout the budget year (through recovery of previously outstanding SMB support, bequests, etc.)

Shared Ministry Budget Summary:

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
TOTAL REVENUE	1,953,132	2,016,891	2,343,624
MINISTRY BUDGET ALLOCATIONS:			
Ministries with Youth	320,155	290,859	310,069
Spiritual Development	36,600	37,400	40,500
Stewardship & Financial Development	29,186	1,956	4,000
Parish Development & Support	235,426	197,944	283,109
Mission & Ministry	396,810	439,636	533,828
Episcopal Ministries	376,041	395,017	479,645
Synod & Parish Administration	<u>977,296</u>	<u>961,560</u>	<u>883,806</u>
TOTAL EXPENSES	<u>2,371,513</u>	<u>2,324,372</u>	<u>2,534,958</u>
EXCESS (DEFICIT) OF REVENUE OVER EXPENSES	<u>(418,381)</u>	<u>(307,480)</u>	<u>(191,334)</u>

Shared Ministry Funding Detail:

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
REVENUE			
Interest Income	139,600	200,721	261,237
Appeals & General Synod Support	21,500	6,950	7,000
Miscellaneous Income	7,200	7,200	6,300
Fees, Services	48,000	72,524	61,000
Transfers From Funds and Reserves	76,500	132,096	332,387
From Benefit Assessment	300,000	291,500	305,700
Shared Ministry Allocation	<u>1,360,332</u>	<u>1,305,900</u>	<u>1,370,000</u>
TOTAL FUNDING ALL SOURCES	<u>1,953,132</u>	<u>2,016,891</u>	<u>2,343,624</u>

2. Budget Allocations:**MINISTRIES WITH YOUTH**

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Youth Staff Employment Costs	95,385	101,409	104,119
Support Costs – Youth Director	12,000	12,398	12,000
Support Costs – Medley Director	2,000	0	2,000
Contribution to Camp Operations	28,000	28,000	28,000
Camp Medley Facility Costs	20,000	0	0
Camping Ministries Budget Support	100,000	100,000	100,000
Camp Brookwood Capital Support	10,000	0	15,000
SJ Inner City Youth Ministry Grant	17,000	17,000	17,000
Youth Chaplaincy	25,770	24,861	17,500
Council Youth Team:			
Teens Encounter Christ	1,000	1,000	1,200
Youth Events & Training	5,000	4,590	10,500
Council Team & Program Costs	<u>4,000</u>	<u>1,600</u>	<u>2,750</u>
TOTAL MINISTRIES WITH YOUTH	<u>320,155</u>	<u>290,859</u>	<u>310,069</u>

Ministries with Youth includes two full time positions (Director of Youth & Intergenerational Ministries, Camp Medley Director), one cost-shared position (RNS Youth Chaplaincy) and one seasonal position (Camp Brookwood Director) and their related costs. Operating grants to youth-focused programs and activities such as Camps Brookwood & Medley and the Inner City Youth Ministry are also included for a total of 12.2% of the Shared Ministry Budget.

The Ministries with Youth budget is reflective of the Diocesan commitment to ministry involving the Christian development of children and youth as the future of the Anglican

presence in New Brunswick. This area of ministry is funded through parish Shared Ministry Budget contributions with the exception of some support for Camp Medley that is derived from specific bequests.

SPIRITUAL DEVELOPMENT

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Support for Divinity Institutions	14,000	14,000	14,000
Council Spiritual Development Team:			
Laity Development	4,000	5,290	4,500
Layreaders	0	961	3,500
Clergy College	10,000	9,449	10,000
Mothers Union	1,000	1,000	1,000
Choir School	4,500	4,500	4,500
Cursillo	500	0	500
Bishop's Pilgrimage	1,000	191	500
Council Team Costs	<u>1,600</u>	<u>2,009</u>	<u>2,000</u>
TOTAL SPIRITUAL DEVELOPMENT	<u>36,600</u>	<u>37,400</u>	<u>40,500</u>

Spiritual Development uses 1.6% of the budget to provide support for Maritime-based Divinity institutions offering theological programs (Kings College and Atlantic School of Theology), as well as the Diocesan Choir School in Rothesay; and addresses the spiritual needs of our laity through Layreader events, an annual Clergy Spouses gathering, Cursillo and Mothers' Union. The hosting of an annual Clergy College ensures that parish clergy can participate in faith-based programs that encourage and support their spiritual well-being to the benefit of their parishes. ***The Spiritual Development Budget is reflective of the Diocesan commitment to Parish lay leaders and clergy development in an Anglican environment. This area of ministry is funded almost completely through parish Shared Ministry Budget contributions with the exception of some funds provided through donations, reserves and bequests.***

STEWARDSHIP & FINANCIAL DEVELOPMENT

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Stewardship Development	44,186	0	0
Annual Stewardship Events	2,500	1,060	2,000
Program Resources	3,500	0	1,000
Council Team	<u>1,500</u>	<u>896</u>	<u>1,000</u>
TOTAL STEWARDSHIP & FINANCIAL DEVELOPMENT	<u>51,686</u>	<u>35,144</u>	<u>4,000</u>

Stewardship and Financial Development, with 0.2% of the budget, is intended to promote programs such as planned giving and estate design, and the hosting of events such as Stewardship events. In the past, the employment costs related to the Parish Development Officer were shared between Parish Development and Stewardship, in keeping with the dual responsibilities of the position. In 2016, this split has been removed and the total costs related to the Parish Development Officer are recorded with that particular budget. As such, there is no offsetting revenue available from the Anglican Church of Canada. ***The Stewardship and Financial Development Budget contemplates the Diocesan commitment to helping the parishes enhance stewardship outcomes by helping the parish leadership to increase awareness and identify opportunities for improved stewardship within the congregation. An annual Stewardship Event each fall takes place to this end. This area of ministry is funded through parish Shared Ministry Budget contributions.***

PARISH DEVELOPMENT & SUPPORT

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Parish Development Employment	21,686	797	67,937
NB Anglican Production	88,865	85,399	86,877
Hospital Chaplaincy Program	82,875	75,999	89,796
Council Parish Development Team:			
Leadership Development Program	1,500	1,116	1,500
Resource Centre	7,500	0	4,000
Cathedral Fabric Grant	10,000	10,000	10,000
116 Princess St. Operating Grant	12,000	19,448	12,000
A Foundation for Life	10,000	4,575	10,000
Council Team Costs	<u>1,000</u>	<u>609</u>	<u>1,000</u>
TOTAL PARISH DEVELOPMENT	<u>257,925</u>	<u>197,944</u>	<u>283,109</u>

Parish Development and Support accounts for 11.2% of the budget and represents support provided in congregational development, hospital chaplaincy, and the production of the NB Anglican and “E-News”. There are two staff positions included in this budget – those of the Parish Development Officer (PDO) and the Diocesan Communications Officer. The PDO employment costs anticipate only 9 months employment, allowing for a recruitment process. This budget also reflects a partnership with Outflow Ministries in Saint John that involves the former Anglican House property. ***The Parish Development & Support Budget is reflective of the Diocesan commitment to providing resources to Parishes and their congregations, through hospital chaplaincies that provide ministry to those who are sick or dying, and their families, and by keeping Anglicans in touch with the larger Anglican community through the production, support and distribution of the NB Anglican.***

This budget also includes a Diocesan commitment “A Foundation for Life,” which was originally intended to be supported through contributions from individuals, but these have

decreased over the past few years. In 2014, the decision was made to provide budget support to this initially well-used diocesan program through the budget to ensure its viability but this initiative may have to be reviewed for future years or a renewed awareness campaign will have to be initiated. This area of ministry is funded through parish Shared Ministry Budget contributions with the exception of some minor rebates which offset a small portion of the NB Anglican production.

MISSION & MINISTRY

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Support for National Ministry	327,210	327,210	327,210
Uganda Mission Support	18,900	19,280	18,731
Honduras Mission Support	0	17,137	51,412
Westside Anglican Mission	0	23,923	98,275
Central Saint John Community Ministry	35,000	35,000	25,200
Council Missions & Ministry Team:			
Companion Diocese	2,500	6,547	2,000
PWRDF Program Expense	1,000	373	1,000
Council Team Costs	2,200	166	0
Mission Support	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
TOTAL PARISH DEVELOPMENT	<u>396,810</u>	<u>439,636</u>	<u>533,828</u>

Mission & Ministry accounts for 21.1% of the budget, the majority of which goes to support the ministry of the General Synod, their leadership in international and national activities and programmes such as the Council of the North, and Diocesan interests such as the Ugandan Mission, the Honduras Mission (Kara Thompson), as well as mission endeavours closer to home such as the newly formed Westside Anglican Mission and the Central Saint John Community Ministry. *The Mission and Ministry budget reflects the diocesan-wide support for Ministry beyond the parish borders and enables our Christian message to be heard through our efforts to support PWRDF, our Companion Diocese of Ho and also through the work of the Rev. Paul Jeffries in providing Christian education for Ugandan young people at the Bishop McAllister College. Under the umbrella of the General Synod, our Diocesan family of parishes works with other dioceses across Canada in supporting national and international ministries, including Council of the North, a mission endeavour within our own country with a strong focus on suicide prevention, a significant issue in our Indigenous communities.*

In our own province, parishes working together offer hope and support to a variety of organizations dealing with those in need. Two ministries in Saint John –Westside Anglican Ministry and Central Saint John Community Ministry are supported by individuals as well as parishes and the diocese, with ministry leadership by the Reverend Rob Salloum to

Westside and the Reverends Terence and Jasmine Chandra for the Community Ministry. This area of ministry is funded through parish Shared Ministry Budget contributions and donations directed towards the Ugandan, Honduran and both Saint John ministries.

EPISCOPAL MINISTRY

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Episcopal Stipend & Staff	239,041	235,766	221,345
Episcopal Travel & Support	36,000	38,205	27,400
Bishop's Court Maintenance Costs	12,500	20,089	20,200
Rose Court	2,500	13,081	9,500
Bishop's Fund	5,000	15,856	5,000
Bishop Sponsored Events	0	2,486	4,500
Lambeth 2018	2,000	0	0
Council Episcopal Team:			
Discernment	2,000	542	1,000
Divinity Bursaries	16,000	12,000	6,000
Summer Placement Program	4,000	5,611	5,500
Ordinations	1,500	3,267	3,500
Post-Ordination Training	500	0	500
Ministry Development Initiatives	0	0	20,000
Curacy Program	0	9,013	97,200
Ecumenical Officer	1,000	0	0
Vocational Diaconate	4,000	4,013	4,000
Bishop's Council & DARD	1,500	691	1,000
Clergy Conference/Clergy Days	15,000	11,346	12,000
Formation Program	9,500	9,500	9,500
Clergy Formation	2,000	140	1,000
12-12-12 Leadership Dev.	20,000	8,695	25,000
Kings/AST Board	500	3,472	5,000
Council Team Costs	<u>1,500</u>	<u>1,243</u>	<u>500</u>
TOTAL EPISCOPAL MINISTRY	<u>376,041</u>	<u>395,017</u>	<u>479,645</u>

Episcopal Ministry accounts for 18.9% of the budget, supports the work of the Bishop within the diocese, and provides for involvement in the Anglican Communion and local Episcopal events. The importance of the episcopacy ranks high among Anglicans in defining who we are as a Church. ***The Ministry of the Office of the Bishop reflects that the Bishop has four key roles to play in the Diocese, each one of which addresses one or more of the Five Marks of Mission:***

- ◇ ***Chief Pastor of the Flock***
- ◇ ***Preach the Gospel***

- ◇ *Guard the Faith and maintain Ministry*
- ◇ *Bless, Confirm and Ordain, following the example of the Apostles*

By the very process of supporting the Bishop's ministry, we look through the lens of mission. Each parish in the diocesan family benefits from the Bishop's leadership and prayerful guidance as the prophetic leader and point of coordination of the Church.

In addition to the Bishop, there are two staff positions that fall directly under the Episcopacy: that of the Executive Archdeacon, which is focused primarily, but not exclusively, on supporting the Bishop in his Episcopal leadership, performing worship services, and responding to a myriad of parish concerns and queries. The position of Secretary, while mainly supporting the Bishop, also functions as the initial contact point for the diocesan office, ensuring that inquiries from parishes and individuals are dealt with in an expeditious manner, either by the Bishop or by one of the other diocesan staff.

The program that began in 2013 to ensure that our parish clergy are better equipped to face the challenges of ministry in the 21st century - known as "12-12-12" – twelve clergy, twelve topics, twelve months - has been immensely successful and was funded in its fledgling year entirely through donations. This budget ensures committed funding to move the program into its fourth year and builds upon the lessons learned in the first three years. This area of ministry is funded through parish Shared Ministry Budget contributions with some significant funding derived from specific funds and bequests such as Divinity education, ministry development initiatives and the curacy program.

PARISH SUPPORT, SYNOD ADMINISTRATION AND GOVERNANCE

OVERVIEW	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Parish Support & Services	636,200	668,834	567,900
Synod Administration	267,610	238,342	252,192
Diocesan Governance	<u>73,486</u>	<u>54,384</u>	<u>63,714</u>
TOTAL PARISH SUPPORT, SYNOD ADMINISTRATION AND GOVERNANCE	<u>977,296</u>	<u>961,560</u>	<u>883,806</u>

Parish Support, Synod Administration and Governance, at 34.9%, is the single largest component of the budget, because it not only deals with the administration of the synod office, but also the many services provided to the parishes as part of the work of the staff of the Diocese.

To better understand this "Administrative" budget, it is separated into three major areas:

- ◇ Parish Support and Services
- ◇ Synod Administration
- ◇ Diocesan Governance

PARISH SUPPORT (22.4%) is broken down into two components: Services that are provided to the parishes through the diocesan synod office, and Parish Clergy Support. With the exception of Active Clergy Benefits (based on cost recovery), this area of ministry is funded completely through parish Shared Ministry Budget contributions and the accumulation of a deficit.

PARISH SUPPORT & SERVICES

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Services:			
Payroll Services	12,000	21,429	18,000
Insurance Consulting	17,300	18,000	19,000
Directors/Officers Insurance	16,000	13,953	14,000
Conciliation Training	16,500	4,078	4,500
Employee Assistance Plan	3,900	3,834	3,900
Archives	10,500	10,500	10,500
Parish Clergy Support:			
Active Clergy Benefits	302,000	284,893	299,000
Clergy Counselling/Contingency	115,000	138,963	50,000
Retired Clergy Health Plan	95,000	91,924	95,000
Clergy Relocation	36,000	57,260	36,000
Deacon Outfit Grants	<u>12,000</u>	<u>24,000</u>	<u>18,000</u>
TOTAL ADMINISTRATION	<u>636,200</u>	<u>668,834</u>	<u>567,900</u>

SYNOD ADMINISTRATION (9.9%) deals with the staff and infrastructure of the support structure to the family of parishes that is the Diocese and the building that houses the people that support the work of the Anglican Church in New Brunswick. Included are two staff positions – the Diocesan Treasurer and the Financial and Administrative Assistant. The Diocesan Treasurer and the Financial and Administrative Assistant spend approximately 80% of their time dealing directly with, or on behalf of the parishes, either through the provision of services or through responding to queries and concerns. This is not added to the cost of the parish support and services, although, realistically, this is why the work is done.

Aside from the employment related costs, the other budget items under the Diocesan Administration heading deal with the infrastructure needed to house the service providers. "Professional Services" incorporates costs related to the annual audit review as well as professional services directed to the potential redesign and/or repurposing of existing Synod infrastructures. This area of ministry is funded completely through the interest income, fees and services, miscellaneous income and transfers from reserves.

SYNOD ADMINISTRATION

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Synod Staff Employment Costs	128,910	132,938	144,092
Office Supplies & Services	30,700	27,439	25,500
Synod Office Premise Costs	24,700	21,590	22,500
Professional Services	70,000	47,296	50,000
Medley Debt/Campaign Costs	<u>13,300</u>	<u>9,079</u>	<u>10,100</u>
TOTAL SYNOD ADMINISTRATION	<u>267,610</u>	<u>238,342</u>	<u>252,192</u>

DIOCESAN GOVERNANCE (2.5%) is a relatively modest budget that identifies the various levels of governance that are involved in ensuring not only that the structure supports the diocese, but also that the diocese is a vested partner in the larger Anglican Community. This area of ministry is funded completely through the interest income, fees and services, miscellaneous income and transfers from reserves.

DIOCESAN GOVERNANCE

	<u>Budget 2015</u>	<u>Prelim 2015</u>	<u>Budget 2016</u>
Diocesan Synod Session	10,000	8,318	10,000
Diocesan Council	7,000	8,247	8,000
Council Team Administration	19,500	5,885	9,500
Archdiaconal Expenses	23,000	18,287	23,000
Provincial Synod Support	9,286	9,286	10,214
General & Provincial Synod	<u>4,700</u>	<u>4,361</u>	<u>3,000</u>
TOTAL GOVERNANCE	<u>73,486</u>	<u>54,384</u>	<u>63,714</u>

3. SUMMARY:

Overall the 2016 budget represents the four key areas noted in the Introduction:

- **Addresses education and formation requirements to support parish ministry:**
 - Formation programs for laity to support parish ministry
 - Newly ordained clergy mentored through curacy programs
 - Support for divinity programs directed to both institutions and students
 - Clergy education opportunities through clergy college and conferences
- **Supports leadership through the development of postulants and ordained clergy:**
 - Ongoing formation for both postulants and ordained clergy
 - Leadership development programs
 - Enhanced focus on ministry development and evangelism
- **Maintains a stronger administrative support system:**

- Parish officer training and development opportunities
- Seeking out ways to provide or enhance services
- Internal focus on service and support
- Availability of staff support to parishes for specific projects
- Parish development officer and stewardship activities
- Communication through a variety of media
- **Recognizes the role of the parishes in the overall diocesan ministry.**
 - Articulation of the ways in which diocesan ministry affects the parishes
 - Sharing of information with parishes
 - Availability of trained conciliation teams to support parishes
 - Getting to know the parishes and their concerns first-hand
 - Programs like A Foundation for Life

The 2016 Budget for the Diocese of Fredericton is a deficit budget once again, albeit less than half of what was forecasted for the current year. The underlying principle in developing this budget was to ensure that projected expenditures were as inclusive as possible while projected revenues were conservative in scope.

The Diocesan Shared Ministry Budget has clearly articulated where that support is directed in terms of mission and ministry. The ability of the Diocese to do the work that is expected, and to participate in global ministry is dependent upon the ongoing support of the parishes.

There is no flexibility in the budget in terms of revenue generation – all funds are used to maintain services to the parishes and the diocese as a whole. Existing programs and services are enhanced along with the development of new ones made possible by the income generated by specific bequests, such as the curacy program.

This budget captures all the costs of the ministry of the Diocese, regardless of whether those costs are met through reserves, cost recoveries or otherwise. It reflects the reality that the Diocese is responsible for more in terms of cost outlays than the revenue projects are capable of meeting without additional resource generation.

Prudent use of resources and positive market experience in the past, has allowed the Diocese to build a strong foundation to support the work of the diocese in times of need. The existence of this strong foundation provides the comfort of knowing that if the deficit is in fact realized at year end, the diocese does have resources upon which to draw – if necessary.

Improved reporting and feedback will be a strong focus for development in 2016 to ensure that budget monitoring is facilitated and accountability for spending authority is mandatory. As with previous deficit budgets, the focus will be on ensuring that funds are used effectively and discriminately. Any recommendations for budget reallocations will be closely examined by the management team to ensure that such recommendations are consistent with the overall objective of the diocesan mission.

The 2016 Diocesan Shared Ministry Budget was approved with a forecasted deficit in the amount of \$191,334.

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2015

PARISH	SHARED MINISTRY BUDGET SUPPORT REQUESTED	SHARED MINISTRY BUDGET SUPPORT CONTRIBUTED	2015 SHORTFALL OR (OVERPAYMENT)	UNREALIZED PARISH SUPPORT PRIOR TO 2015	ADDITIONAL SUPPORT FOR SHARED MINISTRY BUDGET
Bathurst	17,295	17,295			
Chatham	39,094	39,094			
Derby Blackville	21,332	24,180			(2,848)
New Bandon	12,292	14,134	(1,842)	1,846	
Newcastle/Nelson/Hardwicke	21,521	21,521			
Restigouche	13,585	13,585			
Cathedral	92,581	92,581			
Fredericton	48,102	60,102	(12,000)	19,780	
Fredericton Junction	9,325	9,325			
Gagetown	4,607	4,607			
New Maryland	15,552	15,552			
Oromocto/Maugerville	10,272	10,272			
Prince William	6,857	15,557	(8,700)	10,989	
St Peters	17,213	10,213	7,000	9,927	
St. Margarets	16,553	16,553			
Bright	11,878	11,878			
Cambridge Wtrbro	6,008	6,008			
Douglas Nashwaaksis	51,801	51,801			
Ludlow Blissfield	13,809	13,809		6,336	
Marysville	11,659	11,659			
Minto Chipman	11,739	25,450	(13,711)	23,333	
St Mary York	21,651	21,651		871	
Stanley	10,344	10,344			
Lancaster	34,490	50,306	(15,816)	26,341	
Musquash	7,880	7,880		500	
Nerepis St John	29,057	29,057			
West Saint John (to Sept)	7,749	10,947	(3,198)	22,918	
Campobello	3,699	3,699			
Grand Manan	12,075	12,075			
Mcadam	8,598	8,598			
Pennfield	15,594	15,594			
St Andrews	35,033	35,033		17,876	
St David St Patrick	2,802	2,004	798		
St George	18,572	11,040	7,532	8,135	
St Stephen	15,139	10,000	5,139	29,422	
Central Kings	6,893	6,893			
Gondola Point	7,624	7,624			
Hammond River	11,254	11,913			(659)
Hampton	20,493	21,006			(513)
Kingston	17,394	21,513	(4,119)	7,326	
Quispamsis	19,865	19,865			
Renforth	24,475	12,988	11,487	38,663	
Rothsay	49,414	49,414			
Sussex	41,012	41,012			
Upham	6,329	6,329			
Upper Kennebecasis	6,077	6,077			
Waterford & St. Mark	21,139	21,139			

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2015

PARISH	SHARED MINISTRY BUDGET SUPPORT REQUESTED	SHARED MINISTRY BUDGET SUPPORT CONTRIBUTED	2015 SHORTFALL OR (OVERPAYMENT)	UNREALIZED PARISH SUPPORT PRIOR TO 2015	ADDITIONAL SUPPORT FOR SHARED MINISTRY BUDGET
Dorchester	1,960	2,717	(757)	1,852	
Hillsborough/Riverside	3,899	3,899			
Kent	6,789	6,790			
Moncton	32,187	32,187			
Riverview	25,104	25,104			
Sackville	21,903	21,903		5,448	
Salisbury Havelock	11,208	11,208			
Shediac	59,561	59,561			
St Andrews, Sunny Brae	7,498	7,498			
St Philips	12,809	12,806	3	(3)	
St. James	8,570	8,570			
Westmorland	2,969	2,969			
Coldbrook St Marys	29,019	29,019			
East Saint John	12,819	1,489	11,330	16,756	
Fundy and the Lakes	30,082	32,505	(1,681)	1,681	(742)
Millidgeville	11,821	4,818	7,003	22,313	
Portland	19,815	20,065			(250)
Saint John	42,688	29,759	12,929		
St Mark	30,314	30,314			
Andover	13,622	25,998	(12,376)	12,376	
Canterbury	2,781	2,784			
Denmark	5,811	5,811			
Madawaska	6,362	6,362			
Richmond	10,377	10,377			
Tobique	8,681	17,191	(8,510)	8,510	
Woodstock	17,716	49,246	(31,530)	31,530	
Wicklow Wilmot Peel & Aberdeen	15,945	15,945			
DIOCESAN TOTALS	1,360,037	1,416,072	(51,018)	324,725	(5,012)


 104 % of requested contribution



Financial statements

(Unaudited)

The Diocesan Synod of Fredericton

December 31, 2015

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Review engagement report

Grant Thornton LLP
4th Floor
570 Queen Street, PO Box 1054
Fredericton, NB
E3B 5C2
T (506) 458-8200
F (506) 453-7029
www.GrantThornton.ca

To the Members of
The Diocesan Synod of Fredericton

We have reviewed the statement of financial position of **The Diocesan Synod of Fredericton** as at December 31, 2015 and the statements of operations and changes in fund balances, operating fund program and ministry expenditure, operating fund clergy related, administrative and episcopal expenditure, investment retained reserve, diocesan trusts and funds and parochial investments, and operating fund cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the Diocese.

A review does not constitute an audit and, consequently, we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

A stylized, handwritten-style signature of "Grant Thornton LLP" in a dark, cursive script.

Fredericton, New Brunswick
August 23, 2016

Grant Thornton LLP
Chartered Professional Accountants

The Diocesan Synod of Fredericton

Statement of financial position

(Unaudited)

December 31

	Operating fund	Capital assets fund	Special purpose funds (schedule 2)	Designated funds (schedule 1)	Diocesan trusts (page 7)	Diocesan funds (page 7)	Parochial investments (page 7)	Total 2015	Total 2014
Current									
Cash and cash equivalents	\$ 1,471,289	\$ -	\$ 484,575	\$ -	\$ -	\$ -	\$ -	\$ 1,955,864	\$ 870,671
Investments	3,920,703	-	-	4,219,577	7,541,247	1,456,987	14,143,964	31,282,478	27,667,594
Parish receivables (note 4)	121,234	-	-	-	-	-	-	121,234	122,449
Prepays	13,953	-	-	-	-	-	-	13,953	13,953
Other receivables (note 5)	288,683	-	-	-	-	-	-	288,683	211,802
	5,815,862	-	484,575	4,219,577	7,541,247	1,456,987	14,143,964	33,662,212	28,886,469
Parish loan (note 6)	354,972	-	-	-	-	-	-	354,972	354,972
Advances to Camp Medley	61,388	-	-	-	-	-	-	61,388	45,423
Capital assets (note 7)	-	1,834,870	-	-	-	-	-	1,834,870	1,888,636
	\$ 6,232,222	\$ 1,834,870	\$ 484,575	\$ 4,219,577	\$ 7,541,247	\$ 1,456,987	\$ 14,143,964	\$ 35,913,442	\$ 31,175,500
Liabilities									
Current									
Payables and accruals	\$ 262,490	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 262,490	\$ 306,771
Deferred contributions (note 13)	-	11,800	-	-	-	-	-	11,800	11,800
Employee savings plan	58,063	-	-	-	-	-	-	58,063	85,547
Current portion of term loan (note 12)	-	4,565	-	-	-	-	-	4,565	4,343
	320,553	16,365	-	-	-	-	-	336,918	408,461
Deferred contributions (note 13)	-	395,300	-	-	-	-	-	395,300	407,100
Term loan (note 12)	-	64,590	-	-	-	-	-	64,590	69,156
	320,553	476,255	-	-	-	-	-	796,808	884,717
Fund balances - unrestricted (note 16)	(985,912)	-	-	-	-	-	-	(985,912)	(490,621)
Invested in capital assets	-	1,358,615	-	-	-	-	-	1,358,615	1,396,237
Fund balance - externally restricted	-	-	-	-	7,541,247	1,456,987	14,143,964	23,142,198	18,026,610
Fund balance - internally restricted- (page 6 and note 16)	6,897,581	-	484,575	4,219,577	-	-	-	11,601,733	11,358,557
	5,911,669	1,358,615	484,575	4,219,577	7,541,247	1,456,987	14,143,964	35,116,634	30,290,783
	\$ 6,232,222	\$ 1,834,870	\$ 484,575	\$ 4,219,577	\$ 7,541,247	\$ 1,456,987	\$ 14,143,964	\$ 35,913,442	\$ 31,175,500
Contingencies (note 8)									

ON BEHALF OF THE BOARD



Bishop of Fredericton

Chair, Finance Committee

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton **Statement of operations and changes in fund balances**

(Unaudited)

Year Ended December 31

	Operating fund	Capital assets fund	Special purpose funds (schedule 2)	Designated funds (schedule 1)	Diocesan trusts (page 7)	Diocesan funds (page 7)	Parochial investments (page 7)	Total 2015	Total 2014
Revenue									
Shared Ministry	\$ 1,416,072	\$ -	-	\$ -	\$ -	-	-	\$ 1,416,072	\$ 1,261,764
Parish assessments	-	-	-	33,311	-	-	-	33,311	42,368
Investment income – net	538,617	-	-	97,978	169,712	48,767	476,596	1,331,670	1,799,538
Other contributions	346,186	1,340	249,623	31,755	4,233,652	1,351	1,462,497	6,326,404	1,258,801
Foreign exchange gain	97,476	-	-	-	-	-	-	97,476	34,666
Amortization of deferred contributions	-	11,800	-	-	-	-	-	11,800	11,800
Unrealized investment (loss) gain	(495,837)	-	-	-	-	-	-	(495,837)	246,469
	<u>1,902,514</u>	<u>13,140</u>	<u>249,623</u>	<u>163,044</u>	<u>4,403,364</u>	<u>50,118</u>	<u>1,939,093</u>	<u>8,720,896</u>	<u>4,655,406</u>
Expenditures									
Administrative (page 5)	490,480	-	-	-	-	-	-	490,480	496,791
Clergy related (page 5)	462,697	-	-	-	-	-	-	462,697	485,924
Depreciation	-	54,649	-	-	-	-	-	54,649	54,522
Episcopal Ministry (page 5)	210,464	-	-	-	-	-	-	210,464	216,508
Interest expense	-	6,780	-	-	-	-	-	6,780	15,251
Other	-	-	-	53,141	-	-	-	53,141	50,097
Pension supplement program	-	-	-	68,035	-	-	-	68,035	58,060
Program, mission and ministry (page 4)	1,271,186	-	-	-	-	-	-	1,271,186	932,919
Special purpose expenditures	-	-	133,396	-	-	-	-	133,396	90,214
Trust income disbursements	-	-	-	-	25,586	1,271	485,560	512,417	490,617
Trust withdrawals	-	-	-	-	-	-	631,800	631,800	902,783
	<u>2,434,827</u>	<u>61,429</u>	<u>133,396</u>	<u>121,176</u>	<u>25,586</u>	<u>1,271</u>	<u>1,117,360</u>	<u>3,895,045</u>	<u>3,793,686</u>
Excess of revenue over expenditures (expenditures over revenue)	(532,313)	(48,289)	116,227	41,868	4,377,778	48,847	821,733	4,825,851	861,720
Interfund transfers	(2,322,722)	10,667	(25,455)	2,470,280	(81,747)	(43,140)	(7,883)	-	-
Change in fund balance	(2,855,035)	(37,622)	90,772	2,512,148	4,296,031	5,707	813,850	4,825,851	861,720
Fund balance, beginning of year	8,766,704	1,396,237	393,803	1,707,429	3,245,216	1,451,280	13,330,114	30,290,783	29,429,083
Fund balance, end of year	<u>\$5,911,669</u>	<u>\$ 1,358,615</u>	<u>\$ 484,575</u>	<u>\$ 4,219,577</u>	<u>\$ 7,541,247</u>	<u>\$ 1,456,987</u>	<u>\$ 14,143,964</u>	<u>\$ 35,116,634</u>	<u>\$ 30,290,793</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of operating fund program and ministry expenditure
(Unaudited)
Year ended December 31

	2015 Budget	2015 Actual	2014 Actual
Youth ministries			
University Chaplaincy	\$ 25,770	\$ 28,769	\$ 7,265
Inner City Ministry	17,000	17,000	17,000
Camp Ministry Support	158,000	128,000	150,617
Camp Medley Director	35,970	39,313	25,338
Youth Action Director	73,415	75,232	73,784
Council Youth Ministry Team	10,000	8,861	7,200
Spiritual Development			
Council Spiritual Development Team	17,600	17,062	6,134
Laity Development	5,000	5,055	4,638
Support for Kings College and AST	14,000	14,000	14,000
Curacy Program	-	14,013	-
Clergy Development and support			
Divinity bursaries	16,000	15,511	10,548
Clergy conferences	17,000	11,149	17,057
Divinity Training	13,500	15,841	9,500
Discernment process	2,000	681	1,291
Post ordination training	500	1,916	332
Outfit grants	12,000	24,000	6,000
Vocational diaconate	4,000	4,362	2,560
Parish development and support			
Parish development and support team	12,500	1,465	1,779
Resource centre	7,500	-	4,977
116 Princess St. support	12,000	17,644	12,000
New Brunswick Anglican Production and Distribution	28,000	22,725	21,727
Parish Development Officer	41,371	-	26,931
Communication Officer	62,065	63,539	50,939
General Advertising and Communication	2,000	1,046	1,052
Stewardship and Financial Development Support			
Stewardship development	-	-	30,158
Stewardship team	7,500	1,693	5,686
Mission and Ministry Support			
Mission Support - General Synod	327,210	317,210	317,210
Hospital chaplaincies	82,875	81,009	84,773
Council Mission Team	15,700	11,416	12,423
Cathedral Fabric Grant	10,000	260,000	10,000
Uganda Mission Project	18,900	-	-
Special Ministries			
Central Saint John Community Ministry	25,000	35,000	-
Westside Anglican Mission	-	20,590	-
Honduras Mission Project	-	17,084	-
	<u>\$1,074,376</u>	<u>\$1,271,186</u>	<u>\$ 932,919</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of operating fund clergy related, administrative
and episcopal expenditure
(Unaudited)
Year ended December 31

	2015	2015	2014
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Clergy Related			
Group RSP	\$ 17,000	\$ 11,042	\$ 14,373
Benefits plan	285,000	233,019	272,295
Employee assistance program	3,900	3,834	3,834
Clergy counselling	115,000	138,051	77,129
Retired clergy medical plan	<u>95,000</u>	<u>76,751</u>	<u>118,293</u>
	\$ 515,900	\$ 462,697	\$ 485,924
Administrative			
Administrative staff employment	\$ 224,423	\$ 227,208	\$ 208,712
Staff travel and car reimbursement	8,200	7,778	8,626
General travel and meeting costs	5,200	4,437	38
Archdiaconal expense	23,000	17,902	16,103
Synod office premises	22,700	20,508	22,894
General office expenses	26,500	24,887	22,437
Relocation of clergy	36,000	47,281	31,370
Miscellaneous	4,500	5,379	1,701
Professional fees	77,300	48,021	96,962
Payroll and banking fees	23,500	22,573	25,457
Insurance	24,000	20,858	13,859
Synod sessions	10,000	6,974	4,027
Provincial Synod Assessment	9,286	9,286	9,286
Diocesan Council	7,000	8,555	16,011
Council Administration Team	19,500	6,913	8,676
Campaign costs	11,800	-	-
Conciliation training	16,500	1,420	-
Archives maintenance	<u>10,500</u>	<u>10,500</u>	<u>10,632</u>
	\$ 559,909	\$ 490,480	\$ 496,791
Episcopal Ministry			
Episcopal stipend and related costs	\$ 104,681	\$ 102,517	\$ 103,303
Episcopal ministry support	27,800	27,202	24,169
Episcopal support Staff	47,347	46,419	41,480
Care and maintenance - Bishop's Court	8,500	17,080	11,508
Bishop's fund	5,000	4,566	15,948
Bishop-sponsored program events	5,000	10,558	8,526
Consecration	-	-	9,830
Council Episcopal Team	<u>23,000</u>	<u>2,122</u>	<u>1,744</u>
	\$ 221,328	\$ 210,464	\$ 216,508

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of investment retained reserve
(Unaudited)
Year ended December 31

	2015	2014
Balance, beginning of year	<u>\$ 9,257,325</u>	<u>\$ 7,992,658</u>
Add: Interest on bonds and debentures (includes accrued interest of \$60,394, 2014 - \$56,176)	421,761	421,570
Dividends	<u>534,813</u>	<u>608,663</u>
	<u>956,574</u>	<u>1,030,233</u>
Less: Investment income credited to		
Parochial investments	476,596	471,849
Diocesan trusts	169,712	241,106
Diocesan funds	48,767	48,889
Designated funds	<u>97,978</u>	<u>54,162</u>
	<u>793,053</u>	<u>816,006</u>
Management and custodial fees	<u>126,997</u>	<u>119,251</u>
	<u>920,050</u>	<u>935,257</u>
Net increase of interest and dividends over investment income credited to funds and trusts and management fees	36,524	94,976
Gain on sale of marketable securities	502,093	888,556
Exchange gain	97,476	34,666
Unrealized (loss) gain on marketable securities	<u>(495,837)</u>	<u>246,469</u>
	<u>140,256</u>	<u>1,264,667</u>
Transfers	<u>(2,500,000)</u>	<u>-</u>
Balance, end of year	<u>\$ 6,897,581</u>	<u>\$ 9,257,325</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of diocesan trusts and funds and parochial investments
(Unaudited)
Year ended December 31

	2015			2014		
	Diocesan funds	Diocesan trusts	Parochial investments	Diocesan funds	Diocesan trusts	Parochial investments
Balance, beginning of year	\$ 1,451,280	\$ 3,245,216	\$ 13,330,114	\$ 1,423,300	\$ 3,166,747	\$ 13,572,513
Add:						
Investment income credited	48,767	169,712	476,596	48,889	241,106	471,849
Bonus credited to capital	-	-	-	17,910	16,772	-
Capital receipts	1,351	4,233,652	1,462,497	-	-	656,569
	<u>1,501,398</u>	<u>7,648,580</u>	<u>15,269,207</u>	<u>1,490,099</u>	<u>3,424,625</u>	<u>14,700,931</u>
Less:						
Earnings distributions	39,411	107,333	485,560	38,819	178,264	469,179
Capital distributions	5,000	-	639,683	-	1,145	901,638
	<u>44,411</u>	<u>107,333</u>	<u>1,125,243</u>	<u>38,819</u>	<u>179,409</u>	<u>1,370,817</u>
Balance, end of year	<u>\$ 1,456,987</u>	<u>\$ 7,541,247</u>	<u>\$ 14,143,964</u>	<u>\$ 1,451,280</u>	<u>\$ 3,245,216</u>	<u>\$ 13,330,114</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of operating fund cash flows
(Unaudited)
Year ended December 31

	2015	2014
Increase in cash and cash equivalents		
Operating		
Excess of operating fund revenue over expenditures	\$ 4,825,851	\$ 861,720
Non-cash item adjustments		
Depreciation	54,649	54,522
Amortization of deferred contributions	(11,800)	(11,800)
Unrealized loss (gain)	495,837	(246,469)
Changes in non-cash operating working capital		
Receivables and advances	(91,631)	47,722
Prepays	-	(94)
Payables and accruals	(44,281)	29,392
	<u>5,228,625</u>	<u>734,993</u>
Investing		
Net increase in interfund receivable	-	232,827
Net increase in employee savings plan	(27,484)	17,592
Decrease in investments (net)	(4,110,721)	(973,679)
Purchase of capital assets	(883)	(3,122)
Parish loan	-	(2,950)
Payment of term loan	(4,344)	(4,132)
(Decrease) in interfund loan	-	(232,827)
	<u>(4,143,432)</u>	<u>(966,291)</u>
Net (decrease) increase in cash and cash equivalents	1,085,193	(231,298)
Cash and cash equivalents, beginning of year	<u>870,671</u>	<u>1,101,969</u>
Cash and cash equivalents, end of year	<u>\$ 1,955,864</u>	<u>\$ 870,671</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

1. Nature of operations

The Diocesan Synod of Fredericton represents the administrative and episcopal head of the Anglican Church of Canada operations in New Brunswick. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from income taxes.

2. Summary of significant accounting policies**(a) Basis of presentation**

The Diocese's financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Fund accounting

The Diocese has adopted Fund accounting to classify and report certain aspects of its operations. The specific funds established by the Diocese are as follows:

Internally restricted funds**Provisions for special purposes**

Special purpose funds refer to funds received or allocated from budget for future use or distribution in support of specific endeavours. These funds generally do not accrue any interest benefit and there is no external restriction as to use of capital.

	<u>2015</u>	<u>2014</u>
Provisions for special purposes (schedule 2)	\$ <u>484,575</u>	\$ <u>393,803</u>

Designated funds

Designated funds are held by the Diocese and are generally limited to use of earnings only. Earnings are distributed or remitted in a manner consistent with historical or specific terms of reference for each fund.

Investment retained reserve

The Investment retained reserve represents an internal equity position within the investment portfolio which is not available to benefit general operations.

Capital asset fund

The capital asset fund reports the assets, liabilities, revenue and expenses related to capital assets.

Externally restricted funds**Diocesan trusts**

Diocesan Trusts have been established through estate bequests and are generally limited to use of earnings only. Earnings are distributed or remitted as per the terms of each individual trust agreement.

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

2. Summary of significant accounting policies (continued)

Diocesan funds

Diocesan funds have been established through unrestricted bequests and other means, and may not be limited to use of earnings only. Earnings are distributed or remitted as per the terms of each individual fund.

Parochial investments

Parochial investments have been established through funding from individual parishes and their use is restricted as specified by those parishes.

(c) Depreciation

Capital assets are recorded at cost and amortized over the useful lives of the assets. The annual rates to amortize assets are as follows:

Buildings	40 years straight line
Office furniture and equipment	5 years straight line

(d) Collections - antiques

The Diocese maintains a collection of antique furniture with an insured value of \$58,885. The collection is not capitalized. There were no maintenance expenses with respect to the collection in the current year.

(e) Investments

Investments are recorded at fair value using quoted market prices with changes in fair value recognized as unrealized gains or losses in the calculation of excess of revenues over expenditures for the Investment fund retained reserve. Transaction costs related to the purchase of investments are charged immediately to excess of revenues over expenditures.

(f) Investment earnings

Interest credited to designated funds, provision for special purposes, diocesan funds and parochial investments, is calculated on the balance of capital using a rate of 3.50% (2014 – 3.50%). Interest credited to the Diocesan trusts is calculated on the balance of capital using a rate of 3.38% (2014– 7.86%).

Gains and losses realized or unrealized on investment dispositions are credited or charged to the operating fund in the year of disposition. Periodically, a bonus is credited to other funds and trusts on account of net gains realized. No bonus was credited in 2015 (2014 –nil).

(g) Cash and cash equivalents

Cash and cash equivalents include balances in bank accounts, income related cash balances in investment accounts and guaranteed investment certificates with maturities of one year or less.

(h) Contributed services

Volunteers contribute numerous hours per year to assist the Diocese in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

2. Summary of significant accounting policies (continued)

(i) Revenue recognition

Contributions and other revenue amounts are recognized as revenue if information or estimates are available and collection is reasonably assured. No revenue is recognized for amounts pledged but not received. Investment income is recognized on an accrual basis, as it is earned.

(j) Expense recognition

Expenses are recognized on an accrual basis as costs are incurred. Administration and general expenditures are not subject to reallocation procedures to projects and activities.

(k) Post retirement benefits

The employees of the Diocese participate in a defined benefit pension plan administered nationally by the Anglican Church of Canada as referred to in note 9.

(l) Use of estimates

In preparing the Diocese's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Significant areas requiring the use of estimates relate to depreciation rates, estimated useful lives of capital assets and the amount of allowance determined for potential non-collection of receivables. Actual results could differ from these estimates.

(m) Financial instruments

The Diocese considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Diocese accounts for the following as financial instruments:

- Cash and cash equivalents
- Receivables and advances
- Investments
- Payables and accruals
- Term loan

A financial assets or liability is recognized when the Diocese becomes party to contractual provisions of the instrument.

Measurement

The Diocese initially measures its financial assets and financial liabilities at fair value.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the Diocese is in the capacity of management in which case they are accounted for in accordance with accounting policies for financial instruments.

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

2. Summary of significant accounting policies (continued)

Measurement (continued)

The Diocese subsequently measures all of its financial assets and financial liabilities at cost or amortized cost less any reduction for impairment, except for investments in equity instruments that are quoted in an active market, which are measured at fair value, and certain financial assets and financial liabilities which the Diocese has elected to measure at fair value. Changes in fair value are recognized in excess of revenue over expenditure.

3. Rothesay Collegiate School property

Certain lands and buildings that were part of the original school property have been leased to the Rothesay Collegiate School at a nominal rental of \$1 per year to December 31, 2100.

4. Parish receivables

	<u>2015</u>	<u>2014</u>
Late payments from parishes	<u>\$ 121,234</u>	<u>\$ 122,449</u>

5. Other receivables

	<u>2015</u>	<u>2014</u>
Accrued interest receivable on investments	\$ 60,394	\$ 56,176
Clergy loans (note 6)	12,298	13,827
Harmonized sales tax receivable	33,559	98,313
Other receivables	<u>182,432</u>	<u>43,486</u>
	<u>\$ 288,683</u>	<u>\$ 211,802</u>

6. Loans receivable

The parish loan bears interest at 4.5% and repayment will commence in 2015.

Loans to clergy are interest bearing with specific terms of repayment. Interest is calculated at the prime rate of interest as determined by the Diocese's bank.

7. Capital assets

	<u>Cost</u>	<u>Accumulated depreciation</u>	<u>2015 Net book value</u>	<u>2014 Net book value</u>
Land	\$ 163,065	\$ -	\$ 163,065	\$ 163,065
Buildings	2,361,544	690,534	1,671,010	1,725,571
Furniture and equipment	<u>105,155</u>	<u>104,360</u>	<u>795</u>	<u>-</u>
	<u>\$2,629,764</u>	<u>\$ 794,894</u>	<u>\$ 1,834,870</u>	<u>\$ 1,888,636</u>

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

8. Contingencies

The Diocese has guaranteed loans to parishes from the Anglican Foundation totalling \$170,391 at December 31, 2015.

The Diocese has guaranteed inter parish loans totalling \$499,550 at December 31, 2015. Subsequent to year end, the Diocese entered into an agreement to guarantee an additional parish loan in the amount of \$270,000.

The Diocese has also guaranteed the debt of a parish to the Bank of Nova Scotia to a maximum of \$197,000.

9. Employee future benefits

The Diocese and its employees participate in a multi-employer contributory defined benefit pension plan (the General Synod Pension Plan of the Anglican Church of Canada). The Diocese also participates in the national Employers Group Benefits Plan (Retirees) which is a benefits plan for retired clergy.

Since sufficient information is not readily available to account for the Diocese's participation in either plan using defined benefit plan accounting, these financial statements have been prepared using accounting rules for defined contribution plans.

The current year pension plan expense for Diocese office and administrative staff was \$68,601 (2014 - \$48,207). The current year pension plan remittance for all Diocese staff and parish personnel including clergy was \$555,227 (2014 - \$630,695). The current year expense for the retired clergy benefits plan under the administration of the national office was \$76,751 (2014 - \$73,013).

10. Budget

The 2015 budget figures are presented for comparison with the actual figures; they have not been subject to review engagement procedures.

11. Related parties

Camp Medley is a Christian youth program offered in New Brunswick that provides residential camping and Christian youth leadership development. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from tax.

The Diocese appoints all members of the board of directors of Camp Medley. In this capacity, under the definitions of Canadian accounting standards for not-for-profit organizations, the Diocese controls this organization and therefore further information on Camp Medley's operations is required to be presented in these financial statements.

The Diocesan Synod of Fredericton
Notes to the financial statements
(Unaudited)
December 31, 2015

11. Related parties (continued)

Camp Medley has not been consolidated in the Diocese's financial statements. An unaudited financial summary of Camp Medley at December 31, is as follows:

	2015	2014
Financial position		
Total assets	\$ 137,153	\$ 117,406
Total liabilities	<u>\$ 93,689</u>	<u>\$ 77,742</u>
Total net assets	<u>\$ 43,464</u>	<u>\$ 39,664</u>
Results of operations		
Total revenue	\$ 232,126	\$ 222,114
Total expenditures	<u>228,325</u>	<u>184,484</u>
Excess of expenditures over revenue	<u>\$ 3,801</u>	<u>\$ 37,630</u>

The Diocese has operating relationships with numerous other entities which, for purposes of determining related parties under Canadian accounting standards for not-for-profit organizations, are not considered to indicate control or significant influence over any of those entities.

12. Term loan

	2015	2014
Anglican Foundation of Canada term loan repayable in monthly instalments of \$660 bearing interest at 5% maturing June 7, 2027.	<u>\$ 69,155</u>	<u>\$ 73,499</u>

Scheduled principal repayments within each of the next five years are as follows:

2016	\$ 4,565
2017	\$ 4,799
2018	\$ 5,045
2019	\$ 5,303
2020	\$ 5,574

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2015

13. Deferred contributions

In 2010 the Diocese received contributions in the amount of \$472,000 for construction related to Camp Medley. This amount will be amortized to income on the same basis the related asset is depreciated. The changes in the deferred contributions balance for the period are as follows:

	2015	2014
Balance, beginning of year	\$ 418,900	\$ 430,700
Less: amounts amortized to revenue	<u>(11,800)</u>	<u>(11,800)</u>
Balance, end of year	<u>\$ 407,100</u>	<u>\$ 418,900</u>

14. Financial instruments

The Diocese is exposed to various risks through its financial instruments. The following analysis provides a measure of the Diocese's risk exposures and concentrations at December 31, 2015.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Diocese's main credit risks relate to its accounts receivable and guarantees. The entity provides credit to its parishes in the normal course of its operations. There was no significant change in exposure from the prior year.

Details of bond maturities and interest ranges for investments held as at December 31, 2015 are as follows:

	Market Value	Interest Range
One year or less	\$ 1,604,348	0.44 – 5.00%
One year to five years	\$ 11,382,391	0.72 – 11.00%
More than five years	<u>\$ 2,119,608</u>	1.92 – 5.10%
	<u>\$ 15,106,347</u>	

Liquidity risk

Liquidity risk is the risk that the Diocese will encounter difficulty in meeting the obligations associated with its financial liabilities. The Diocese is exposed to this risk mainly in respect of its interfund loan, term loan, employee savings plan, and accounts payable. There was no significant change in exposure from the prior year.

Market risk

Market risk is the risk that the fair value or expected future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Diocese is mainly exposed to currency risk and interest rate risk.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2015

14. Financial instruments (continued)

Market risk(continued)

(i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Consequently, some assets are exposed to foreign exchange fluctuations. There was no significant change in exposure from the prior year.

Composition of the total investment portfolio as at December 31 was as follows:

	<u>2015</u>	<u>2014</u>
Cash	\$ 661,806	\$ 13,186
Fixed income	15,106,347	12,762,906
Equities - Canadian	5,223,744	4,695,863
- Foreign	<u>10,290,581</u>	<u>10,195,639</u>
	<u>\$ 31,282,478</u>	<u>\$ 27,667,594</u>

(ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Diocese is exposed to interest rate risk on its fixed rate financial instruments. Given the current composition of long-term debt, fixed-rate instruments subject the Diocese to a fair value risk. There was no significant change in exposure from the prior year.

(iii) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Diocese is exposed to other price risk through its investments quoted in an active market.

It is management's opinion that the Diocese is not subject to significant amounts of concentration risk as the risk is managed by diversifying its portfolio among asset classes, industry sectors, individual securities and geographical locations.

There was no significant change in exposure from the prior year.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2015

15. Capital management

Management considers capital to be the Diocese's fund balances. The Diocese's objective when managing capital is to maintain financial strength to sustain long term delivery of its core services.

To assist in managing investment capital the Diocese employs a capital management plan, in the form of an Investment Policy Statement ("IPS"), that is reviewed annually by the Finance Committee. The IPS, which establishes policies for management of its investments, dictates the Diocese's approach to growth, credit quality and profitability objectives. The overall objectives in investing the assets of the Diocese are to preserve and enhance the value of capital through adequate diversification in high quality investments and achieve the highest investment return that can be obtained within the level of risk acceptable to the Finance Committee. The following description of the IPS is a summary only. For more information, reference should be made to the IPS document.

Subject to limitations, the IPS investment guidelines outline that the investment fund may invest in any or all of the following asset categories: equities and fixed income. The proportion of investment in each asset class is subject to restrictions including maintaining the following asset mix; 40% - 55% investment in equities and 40% - 55% investment in Fixed Income.

There has been no change in the overall strategy employed during the year ended December 31, 2015.

16. Operating Fund Balance

	<u>2015</u>		<u>2014</u>	
	<u>Unrestricted</u>	<u>Internally restricted investment retained reserve (page 6)</u>	<u>Unrestricted</u>	<u>Internally restricted investment retained reserve (page 6)</u>
Beginning balance	\$ (490,621)	\$ 9,257,325	\$ 51,410	\$ 7,992,658
Excess of (expenditures over revenue) revenue over expenditures	(532,313)	-	824,948	-
Investment retained reserve adjustments				
Investment income	(538,617)	538,617	(983,532)	983,532
Unrealized (loss)/gain	495,837	(495,837)	(246,469)	246,469
Exchange gain	(97,476)	97,476	(34,666)	34,666
	<u>(140,256)</u>	<u>140,256</u>	<u>(1,264,667)</u>	<u>1,264,667</u>
Interfund transfers	<u>177,278</u>	<u>(2,500,000)</u>	<u>(102,312)</u>	<u>-</u>
Ending balance	\$ (985,912)	\$ 6,897,581	\$ (490,621)	\$ 9,257,325



Additional information Notice to reader

Grant Thornton LLP
4th Floor
570 Queen Street, PO Box 1054
Fredericton, NB
E3B 5C2
T (506) 458-8200
F (506) 453-7029
www.GrantThornton.ca

To the Members of
The Diocesan Synod of Fredericton

On the basis of information provided by management, we have compiled the schedules of designated funds, provisions for special purposes, Diocesan trusts - capital and undistributed earnings and Diocesan funds - capital and undistributed earnings as at December 31, 2015.

We have not performed an audit or review engagement in respect of these schedules and, accordingly, we express no assurance thereon.

Readers are cautioned that these schedules may not be appropriate for their purposes.

Fredericton, New Brunswick
August 23, 2016

A stylized, handwritten-style signature of "Grant Thornton LLP" in a dark ink.

Grant Thornton LLP
Chartered Professional Accountants

The Diocesan Synod of Fredericton**Schedule 1****Designated funds****(Unaudited – see notice to reader)****December 31, 2015**

	<u>Opening Balance</u>	<u>Income</u>	<u>Expenditures</u>	<u>Transfers</u>	<u>Closing Balance</u>
Diocesan missions	\$ 606,489	\$ 21,227	\$	\$ (21,227)	\$ 606,489
Divinity scholarships	318,484	18,316	(6,000)	(6,563)	324,237
Widows and orphans discretionary	299,965	9,443	(12,000)	-	297,408
Episcopal endowment	256,591	8,981	-	(8,981)	256,591
Pension supplement	105,314	35,046	(53,141)	4,918	92,137
Education of children of clergy	45,647	1,497	(1,000)	-	46,144
Diocesan development fund	45,659	2,598	(23,377)	-	24,880
Clergy benevolent fund	25,408	716	(10,000)	2,133	18,257
Ministry development fund	-	43,750	-	2,500,000	2,543,750
Diocesan missionary society	<u>3,872</u>	<u>21,470</u>	<u>(15,658)</u>	<u>-</u>	<u>9,684</u>
	<u>\$ 1,707,429</u>	<u>\$ 163,044</u>	<u>\$(121,176)</u>	<u>\$2,470,280</u>	<u>\$ 4,219,577</u>

The balances at December 31, 2015 include undistributed income as follows:

Divinity Education	\$ 64,899
Pension Supplement	\$ 38,070
Education Clergy Children	\$ 3,364
Windows Orphans	\$ 27,600
Ministry Development	\$ 43,750

The Diocesan Synod of Fredericton**Schedule 2****Provisions for special purposes****(Unaudited – see notice to reader)****Year ended December 31, 2015**

	<u>Opening Balance</u>	<u>Transfers</u>	<u>Contri- butions</u>	<u>Disburse- ments</u>	<u>Closing Balance</u>
Mission projects funded by parishes and others	\$ 58,488	\$ (4,950)	\$ 15,823	\$ (26,483)	\$ 42,878
Insurance funding program	42,182	-	31,387	(42,181)	31,386
Travel pool funds	76,525	-	22,440	(14,221)	84,745
Reserve for grant payment	40,200	-	-	(1,500)	38,700
Reserve for premises repairs and maintenance	24,735	-	-	(7,919)	16,817
Office equipment fund	19,540	-	-	-	19,540
Lambeth fund	18,690	-	-	-	18,690
Dorchester ministry	-	-	-	-	-
Synod session reserve	14,989	-	-	-	14,989
Self-insured fund	30,798	-	2,052	(4,500)	28,350
Reserve for general synod	6,123	-	-	-	6,123
Reserve for archives	2,590	-	1,051	-	3,641
Continuing education of clergy fund	6,167	-	502	(150)	6,519
12-12-12 Development fund	10,585	-	500	(10,133)	952
Trinity restoration fund	3,913	-	-	-	3,913
Central Saint John Community Ministry	12,453	-	20,017	(13,173)	19,297
Honduras Mission	-	(17,084)	27,479	-	10,395
Caring for Colin Fund	-	5,000	105,577	-	110,577
Westside Anglican Mission	-	(12,421)	14,554	-	2,133
Special appeals					
Perth Andover flood relief	170	-	-	-	170
Foundation for life	7,436	4,000	2,415	(8,825)	5,026
Bishops' fund	2,310	-	253	-	2,563
Episcopal discretionary fund	2,516	-	-	-	2,516
Bishops' dinner/youth ministry	3,525	-	700	-	4,225
Charlotte county flood	3,824	-	-	-	3,824
Clergy college	2,502	-	3,975	-	6,477
Bishop's AIDS walk	3,542	-	898	(4,311)	129
	<u>\$ 393,803</u>	<u>\$ (25,455)</u>	<u>\$ 249,623</u>	<u>\$ (133,396)</u>	<u>\$ 484,575</u>

Schedule 3

The Diocesan Synod of Fredericton
Diocesan trusts - capital and undistributed earnings
(Unaudited – see notice to reader)
Year ended December 31, 2015

	Capital		Undistributed Income			Diocesan trusts total
	Opening balance	Receipts (disbursements)	Closing balance	Opening balance	Interest on capital fund balances & deposits	
	\$	\$	\$	\$	\$	\$
Adair, Verna G. Memorial	2,311	-	2,311	-	78	2,311
Alnwick Glebe	1,058	-	1,058	-	36	1,058
Anderson, John M.	3,660	-	3,660	-	124	3,660
Armstrong, John R.	5,675	-	5,675	-	192	5,675
Armstrong, Louisa	7,163	-	7,163	2,011	242	9,416
Belyea, James W.	3,700	-	3,700	-	125	3,700
Board of Religious Education, Forsythe	2,742	-	2,742	-	93	2,742
Brock, John D., Memorial Canonry	527	-	527	125	18	670
Church Home Bequest	98,264	3,321	101,585	-	3,321	101,585
Clements, Edith Rose	47,830	-	47,830	25,281	1,617	74,728
Clements, Wm. and Mary Jane	29,531	-	29,531	15,609	998	46,138
Cody, Mrs. C. F.	2,742	-	2,742	-	93	2,742
Crowell, Dr. Ivan	24,888	-	24,888	3,376	841	29,105
Dean, Mabel	28,320	-	28,320	2,252	957	30,529
Diocesan Mission, Archdeacon Forsythe	2,742	-	2,742	650	93	3,485
Douglas, Helen – Divinity	40,772	-	40,772	-	1,378	40,772
Episcopal Endowment Trust	1,261	-	1,261	-	43	1,261
Franchetti, Canon N.	104,245	-	104,245	-	3,523	104,245
Harrison, Leslie L.	12,519	-	12,519	-	423	12,519
Harrison, W.H.	2,440	-	2,440	580	82	2,742
Hazen, Miss D. B.	32,333	-	32,333	-	1,093	29,105
Hill, Ernest Lawrence	221,266	-	221,266	-	7,479	30,529
Hughson, G. M.	27,420	-	27,420	-	927	743
Jarvis, Florence A.	2,506	-	2,506	-	85	2,506
Ketchum, Dorothy	2,043	-	2,043	-	69	2,043
Ketchum, Peter	3,318	-	3,318	-	112	3,318
MacDonald, Ernest H.	24,692	-	24,692	4,303	835	29,830
McLeod, Margaret V., Memorial	1,509	-	1,509	-	51	1,509
McSweeney, E. M.	4,115	-	4,115	-	139	4,115
Minchin, Kenneth & Florence	800	-	800	-	27	800
Moers, C. LeRoi	405,947	-	405,947	-	4,574	410,521
Nichols Trust	59,587	-	59,587	-	2,014	59,587
Palmer, Lena and Roy	329,036	-	329,036	-	11,121	329,036
Pendlebury, Mina	51,794	-	51,794	-	1,751	51,794
Pepperdine Companion Spiritual Growth	77,618	-	77,618	-	2,623	77,618
Pickett-Scovil Memorial	16,416	-	16,416	2,503	555	19,474
Robertson, James F.	409,627	440	410,067	34,963	13,860	438,766
Robertson, Muriel	35,766	-	35,766	24,760	1,209	61,735
Saunders Glebe Trust	44,696	-	44,696	-	1,511	44,696
Secord, Rev. J. A.	1,371	-	1,371	-	46	1,371
St. Paul's Valley	10,284	-	10,284	-	348	10,284
Thorpe Trinity Church	1,076,131	-	1,076,131	46,728	36,373	1,131,952
Todd, Charles F., Memorial Scholarship	1,300	-	1,300	853	44	2,197
Todd, Charles F., Memorial Scholarship	30,300	-	30,300	-	1,024	30,300
Walker, Dr. T. Dyson	1,371	-	1,371	-	46	1,371
Wilkes, Dorothy Roberta General	-	1,911,972	1,911,972	-	30,600	1,942,572
Wilkes, Dorothy Roberta Education	-	1,911,972	1,911,972	-	30,600	1,928,560
Young, Mrs. Muriel V.	-	-	-	1,392	35	2,455
Bishop's Discretionary	1,028	-	1,028	-	-	-
Tay Creek	60,193	-	60,193	4,023	2,035	65,111
Todd Benevolent Trust	114,833	-	114,833	(64)	3,881	114,769
Minchin Gordon	10,918	-	10,918	1,209	368	12,495
Carried Forward	3,074,661	\$ 4,233,652	\$ 7,308,313	\$ 170,554	\$ 163,712	\$ 7,541,247

Schedule 4

The Diocesan Synod of Fredericton
Diocesan funds - capital and undistributed earnings
(Unaudited – see notice to reader)
Year ended December 31, 2015

	Capital		Undistributed Income			Closing balance		Capitalized	Closing balance		Diocesan trusts total
	Opening balance	Receipts (disbursements)	Opening balance	Interest on capital fund balances & deposits	Disbursements and transfers	Opening balance					
Archbishop Richardson Fund	\$ 1,200	\$ -	\$ 531	\$ 42	\$ -	\$ -	\$ -	-	\$ 573	\$ -	1,773
Bennett, Helen A	7,574	-	-	265	265	-	-	-	-	-	7,574
Brown, Julia	8,306	-	-	291	291	-	-	-	-	-	8,306
Camp Medley Fund	4,642	-	1,082	162	-	-	-	-	-	-	5,886
Campers Fund	12,985	-	715	454	-	-	-	-	1,244	1,169	14,154
Clark, Delphine	3,336	-	-	117	117	-	-	-	-	-	3,336
Coupe, Sara E., Memorial	29,065	-	-	1,017	1,017	-	-	-	-	-	29,065
Cursillo Investment fund	876	-	530	31	3,031	-	-	-	561	516	1,437
Doering, Mrs. Aileen, Memorial	86,612	-	429	87	-	-	-	-	516	19	86,612
Drillen MML Scholarship	2,474	-	16	3	500	-	-	-	637	773	2,990
Endowment Fund (08)	78	-	837	57	57	-	-	-	-	-	97
Hall Memorial Music Fund	8,581	-	-	300	500	-	-	-	-	-	9,218
Hazen, Margaret M.	1,636	-	-	57	57	-	-	-	-	-	1,636
Jacobs, Mary	615	-	136	22	-	-	-	-	158	-	773
Jubilee Sabbathical	74,486	1,250	11,488	2,651	-	-	-	-	14,139	-	89,875
Bishop Kingdom Memorial	4,907	(4,929)	-	172	172	-	-	71	-	-	4,907
Laskey Medical Emergency	7,022	-	-	71	-	-	-	-	-	-	2,093
Fredericton Lay Readers	14,521	-	-	508	508	-	-	-	-	-	14,521
MacDonald, Mary, Charity Trust	14,396	-	1,691	504	-	-	-	-	2,195	-	16,591
MacDonald, Mary, Land Trust	34,441	-	4,044	1,205	-	-	-	-	5,249	-	39,690
MacDonald, Mary, Est Trust	15,776	-	1,852	552	-	-	-	-	2,404	-	18,180
Bishop Medley Divinity Scholarship	24,031	-	-	841	841	-	-	-	-	-	24,031
Bishop Medley Memorial Canonry	372,900	-	1,562	13,051	12,500	-	-	-	2,113	-	375,013
Murphy, William	18,531	-	-	649	649	-	-	-	-	-	18,531
Murray Choir School	2,738	-	96	96	96	-	-	-	96	-	2,834
Bishop Nutter Scholarship	55,470	30	24,057	1,943	-	-	-	-	26,000	-	81,500
Odell Trust	394,836	-	-	13,819	13,819	-	-	-	-	-	394,836
Raymond, Robert M.	109,071	-	-	3,817	3,817	-	-	-	-	-	109,071
Russell Cursillo	4,077	-	978	142	-	-	-	-	-	-	5,197
School of Church Music	17,260	-	604	604	604	-	-	-	1,120	-	17,864
Sheppard Trust	15,714	-	579	550	-	-	-	-	1,129	-	16,843
Smith, Lucretia	2,742	-	-	97	97	-	-	-	-	-	2,742
Teed, Hugh and Lionel, Memorial	27,420	-	-	960	960	-	-	-	-	-	27,420
Bishop's Discretionary	-	-	-	-	-	-	-	-	-	-	-
St. Pauls Oak Point Trust	12,592	-	2,637	442	-	-	-	-	3,079	-	15,671
Dewolfe Fund	6,152	-	353	215	-	-	-	-	568	-	6,720
	\$ 1,397,063	\$ (3,649)	\$ 54,217	\$ 48,768	\$ 39,341	\$ -	\$ 71	\$ -	\$ 63,573	\$ -	\$ 1,456,987



DIOCESAN SYNOD OF FREDERICTON (Group 4610, Presented in CAD)

Security Holdings in Portfolio as of the 31-AUG-2016

QUANTITY	DESCRIPTION		BOOK AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
-67.96	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-68	1.00	-68	0		-0.0	-0.0	4610-3	4610
-82.91	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-83	1.00	-83	0		-0.0	-0.0	4610-4	4610
-8,117.84	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-8,118	1.00	-8,118	0		-0.7	-0.0	4610-2	4610
-112,533.89	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-112,534	1.00	-112,534	0		-9.3	-0.3	4610-1	4610
31,119.83	CANADIAN DOLLAR CASH	CASH	1.00	31,120	1.00	31,120	0		2.6	0.1	4610-3	4610
10,646.36	CANADIAN DOLLAR CASH	CASH	1.00	10,646	1.00	10,646	0		0.9	0.0	4610-1	4610
500,000.00	CANADA T BILL DUE 08-SEP-2016	FED	99.90	499,511	99.99	499,945	-2,890	0.0	41.2	1.5	4610-1	4610
50,000.00	CANADA T BILL DUE 06-OCT-2016	FED	99.95	49,978	99.95	49,977	-62	0.0	4.1	0.1	4610-1	4610
50,000.00	CANADA T BILL DUE 03-NOV-2016	FED	99.88	49,938	99.92	49,962	218	0.2	4.1	0.1	4610-1	4610
10,000.00	CANADA T BILL DUE 22-SEP-2016	FED	99.87	9,987	99.97	9,997	-36	0.0	0.8	0.0	4610-1	4610
20,000.00	MANITOBA T BILL DUE 14-SEP-2016	PROV	99.95	19,990	99.98	19,995	117	0.0	1.6	0.1	4610-1	4610
25,000.00	NOVA SCOTIA PROM NOTE DUE 19-OCT-2016	PROV	99.92	24,980	99.93	24,982	135	0.1	2.1	0.1	4610-1	4610
135,000.00	QUEBEC PROMI NOTE DUE 03-OCT-2016	PROV	99.91	134,874	99.94	134,916	900	0.0	11.1	0.4	4610-1	4610
20,000.00	SASK PROM NOTE DUE 20-SEP-2016	PROV	99.94	19,988	99.97	19,994	110	0.0	1.6	0.1	4610-1	4610
346,318.46	US DOLLAR CASH	US CASH	1.32	456,497	1.31	454,508	0		37.5	1.4	4610-2	4610
20,846.88	US DOLLAR CASH	US CASH	1.30	27,197	1.31	27,359	0		2.3	0.1	4610-4	4610
total short term investments				1,213,903		1,212,599	-1,507	0.0	100.0	3.6	GRTOT	
95,000.00	ALIMENTATION COUCHE-TARD 2.861% 01-NOV-17	CONS	100.55	95,522	101.98	96,881	2,718	1.1	0.6	0.3	4610-1	4610
90,000.00	SAPUTO 2.654% DUE 26-NOV-2019	CONS	100.76	90,685	103.14	92,827	2,389	3.0	0.6	0.3	4610-1	4610
90,000.00	SAPUTO 2.196% BOND DUE 23-JUN-2021	CONS	100.00	90,000	100.94	90,850	1,976	4.5	0.6	0.3	4610-1	4610
43,000.00	ENBRIDGE 5.16% DUE 04-DEC-2017	ENRS	99.98	42,993	105.75	45,474	2,219	1.2	0.3	0.1	4610-1	4610
15,000.00	PEMBINA PIPELINE 4.89% DUE 29-MAR-2021	ENRS	108.96	16,344	112.06	16,809	734	4.1	0.1	0.1	4610-1	4610
40,000.00	TRANSCANADA PIPE 4.65% DUE 03-OCT-16	ENRS	104.15	41,660	102.25	40,902	1,860	0.0	0.3	0.1	4610-1	4610
525,000.00	CANADA HOUSING TRUST FLOAT 15-SEP-2018	FED	100.02	525,130	100.31	526,607	4,421	0.2	3.4	1.6	4610-1	4610
490,000.00	CANADA HOUSING TRUST FLOAT DUE 15-MAR-2020	FED	100.25	491,225	99.97	489,858	4,175	0.2	3.2	1.5	4610-1	4610
300,000.00	CANADA HOUSING TRUST 3.35% 15-DEC-2020	FED	111.63	334,890	110.61	331,824	10,050	4.0	2.2	1.0	4610-1	4610
140,000.00	CANADA HOUSING TRUST 2.35% DUE 15-DEC-2018	FED	102.51	143,513	104.10	145,733	3,290	2.2	1.0	0.4	4610-1	4610
20,000.00	CANADA HOUSING TRUST FLOAT DUE 15-MAR-19	FED	100.18	20,036	100.28	20,056	171	0.2	0.1	0.1	4610-1	4610
20,000.00	BANK OF MTL 2.12% DUE 16-MAR-2022	FINL	101.40	20,280	103.20	20,639	424	5.2	0.1	0.1	4610-1	4610
44,000.00	CDP FINANCIAL 4.6% DUE 15-JUL-2020	FINL	99.79	43,909	112.57	49,532	2,024	3.6	0.3	0.1	4610-1	4610
101,000.00	CAISSE CENT DESJ 3.502% DUE 05-OCT-2017	FINL	100.00	101,000	103.80	104,834	3,537	1.1	0.7	0.3	4610-1	4610
65,000.00	FIRST CAPITAL REALTY 5.48% 30-JUL-2019	FINL	99.62	64,755	110.43	71,780	3,562	2.7	0.5	0.2	4610-1	4610
45,000.00	FIRST CAPITAL REALTY 5.6% 30-APR-2020	FINL	102.49	46,119	114.15	51,368	2,520	3.3	0.3	0.2	4610-1	4610
91,000.00	GREAT WEST LIFECO 4.65% DUE 13-AUG-2020	FINL	100.00	91,000	111.26	101,248	4,232	3.7	0.7	0.3	4610-1	4610
175,000.00	ROYAL BANK 1.92% DUE 17-JUL-2020	FINL	100.29	175,511	101.75	178,070	3,360	3.7	1.2	0.5	4610-1	4610
150,000.00	ROYAL BANK FRN DUE 11-FEB-2020	FINL	100.35	150,525	99.61	149,414	2,153	0.2	1.0	0.4	4610-1	4610
245,000.00	BC MUN FIN 2.35% DUE 03-DEC-2018	MUN	103.48	253,531	103.30	253,095	5,758	2.2	1.7	0.8	4610-1	4610

GRTOT 4610 (05796)

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RECONCILIATION WITH CUSTODIAN YET TO BE COMPLETED



QUANTITY	DESCRIPTION		BOOK AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
35,000.00	BC MUN FIN 4.875% DUE 03-JUN-2019	MUN	106.49	37,271	110.98	38,844	1,706	2.6	0.3	0.1	4610-1	4610
45,000.00	EDMONTON ALBTA 8.5% DUE 14/09/18	MUN	128.66	57,897	118.62	53,381	3,825	1.8	0.3	0.2	4610-1	4610
95,000.00	PEEL ONTARIO 3.5% DUE 01-DEC-2021	MUN	99.57	94,593	110.55	105,026	3,325	4.8	0.7	0.3	4610-1	4610
100,000.00	CITY OF TORONTO 4.5% DUE 02-DEC-2019	MUN	102.06	102,060	111.19	111,188	4,500	3.0	0.7	0.3	4610-1	4610
70,000.00	CITY OF TORONTO 4.95% DUE 27-JUN-2018	MUN	107.41	75,187	107.50	75,250	3,465	1.8	0.5	0.2	4610-1	4610
20,000.00	CITY OF TORONTO 3.5% DUE 06-DEC-2021	MUN	107.89	21,578	110.50	22,101	700	4.8	0.1	0.1	4610-1	4610
55,000.00	VANCOUVER 4.70% DUE 01-DEC-2017	MUN	105.15	57,833	105.61	58,083	2,585	1.2	0.4	0.2	4610-1	4610
100,000.00	YORK ONT MUN 5% DUE 29-APR-2019	MUN	106.18	106,175	111.32	111,320	5,000	2.5	0.7	0.3	4610-1	4610
605,000.00	ALTA DEB 1.35% DUE 01-SEP-2021	PROV	99.94	604,613	100.86	610,227	8,168	4.7	4.0	1.8	4610-1	4610
195,000.00	ALBERTA CAP FIN 4.65% DUE 15-JUN-2017	PROV	107.42	209,463	104.00	202,798	9,068	0.8	1.3	0.6	4610-1	4610
200,000.00	ALTA DEB 1.25% DUE 01-JUN-2020	PROV	99.62	199,239	100.76	201,514	2,500	3.6	1.3	0.6	4610-1	4610
100,000.00	ALTA DEB 1.6% DUE 15-JUN-2018	PROV	102.23	102,230	101.72	101,715	1,600	1.8	0.7	0.3	4610-1	4610
65,000.00	ALTA DEB 2.0% DUE 01-JUN-2019	PROV	99.96	64,972	103.22	67,092	1,300	2.7	0.4	0.2	4610-1	4610
10,000.00	ALBERTA CAP FIN 5.15% DUE 01-JUN-2018	PROV	113.01	11,301	108.67	10,867	515	1.7	0.1	0.0	4610-1	4610
250,000.00	BC 4.1% BOND DUE 18-DEC-2019	PROV	103.45	258,631	110.84	277,090	10,250	3.1	1.8	0.8	4610-1	4610
295,000.00	MANITOBA 5.5% DUE 15-NOV-18	PROV	114.01	336,328	111.48	328,872	16,225	2.1	2.1	1.0	4610-1	4610
300,000.00	MANITOBA FRN DUE 15-SEP-2016	PROV	100.00	300,000	100.23	300,702	3,126	0.0	2.0	0.9	4610-1	4610
195,000.00	MANITOBA FRN DUE 02-APR-2019	PROV	99.99	194,980	100.13	195,254	1,950	0.2	1.3	0.6	4610-1	4610
170,000.00	MANITOBA 1.85% BOND DUE 05-SEP-2018	PROV	102.86	174,867	102.81	174,775	3,145	1.9	1.1	0.5	4610-1	4610
135,000.00	MANITOBA 4.15% DUE 03-JUN-2020	PROV	101.52	137,049	111.95	151,127	5,603	3.5	1.0	0.5	4610-1	4610
100,000.00	MANITOBA 3.85% DUE 01-DEC-2021	PROV	105.83	105,827	113.46	113,455	3,850	4.7	0.7	0.3	4610-1	4610
100,000.00	MANITOBA 2.05% BOND DUE 01-DEC-2016	PROV	101.29	101,290	100.86	100,859	2,050	0.2	0.7	0.3	4610-1	4610
85,000.00	MANITOBA FRN DUE 03-APR-2017	PROV	100.69	85,585	100.43	85,366	965	0.2	0.6	0.3	4610-1	4610
10,000.00	MANITOBA 1.6% DUE 05-SEP-2020	PROV	100.89	10,089	102.35	10,235	160	3.8	0.1	0.0	4610-1	4610
520,000.00	NEW BRUNSWICK 4.4% DUE 03-JUN-2019	PROV	109.87	571,324	110.11	572,577	22,880	2.6	3.7	1.7	4610-1	4610
360,000.00	NEW BRUNSWICK 4.45% BOND DUE 26-MAR-2018	PROV	106.12	382,029	107.54	387,155	16,020	1.5	2.5	1.2	4610-1	4610
275,000.00	NEW BRUNSWICK 3.35% DUE 03-DEC-2021	PROV	103.03	283,333	110.34	303,427	9,213	4.8	2.0	0.9	4610-1	4610
150,000.00	NEW BRUNSWICK 4.5% BOND DUE 02-JUN-2020	PROV	104.35	156,532	113.09	169,638	6,750	3.5	1.1	0.5	4610-1	4610
15,000.00	NEW BRUNSWICK FRN DUE 01-AUG-2019	PROV	100.02	15,003	99.72	14,958	155	0.2	0.1	0.0	4610-1	4610
150,000.00	NFLD 1.95% DUE 02-JUN-2022	PROV	99.75	149,621	101.64	152,454	2,925	5.4	1.0	0.5	4610-1	4610
450,000.00	NOVA SCOTIA 4.15% DUE 25-NOV-2019	PROV	103.94	467,735	110.73	498,290	18,675	3.0	3.3	1.5	4610-1	4610
310,000.00	NOVA SCOTIA 4.1% BOND DUE 01-JUN-2021	PROV	107.49	333,234	113.81	352,820	12,710	4.4	2.3	1.1	4610-1	4610
150,000.00	NOVA SCOTIA FRN DUE 15-AUG-2018	PROV	100.27	150,405	100.20	150,302	1,583	0.2	1.0	0.5	4610-1	4610
100,000.00	NOVA SCOTIA FRN DUE 15-JUN-2020	PROV	100.00	100,000	99.26	99,264	967	0.2	0.6	0.3	4610-1	4610
650,000.00	ONTARIO 1.90% BOND DUE 08-SEP-2017	PROV	100.42	652,715	102.13	663,858	12,350	1.0	4.3	2.0	4610-1	4610
615,000.00	ONTARIO 2.1% BOND DUE 08-SEP-2018	PROV	101.19	622,331	103.48	636,420	12,915	1.9	4.2	1.9	4610-1	4610
575,000.00	ONT 4.4% BOND DUE 02-JUN-2019	PROV	107.22	616,509	110.31	634,283	25,300	2.6	4.1	1.9	4610-1	4610
505,000.00	ONTARIO 3.15% DUE 02-JUN-2022	PROV	101.60	513,100	110.52	558,131	15,908	5.3	3.6	1.7	4610-1	4610
195,000.00	ONTARIO 4.2% DUE 08-MAR-2018	PROV	104.06	202,909	107.17	208,982	8,190	1.5	1.4	0.6	4610-1	4610
205,000.00	ONTARIO FRN DUE 03-DEC-2018	PROV	100.13	205,276	100.56	206,154	2,144	0.2	1.3	0.6	4610-1	4610
160,000.00	ONTARIO 2.85% BOND DUE 02-JUN-2023	PROV	108.22	173,152	109.20	174,726	4,560	6.2	1.1	0.5	4610-1	4610
150,000.00	ONTARIO GREEN BONDS 1.75% 09-OCT-2018	PROV	99.82	149,735	102.50	153,752	2,625	2.0	1.0	0.5	4610-1	4610
90,000.00	ONT HYDRO 11% DUE 01-OCT-2020	PROV	155.35	139,815	143.21	128,893	9,900	3.5	0.8	0.4	4610-1	4610
415,000.00	QUEBEC FLOATING RATE 21-AUG-2019	PROV	100.03	415,117	100.14	415,593	4,399	0.2	2.7	1.2	4610-1	4610



QUANTITY	DESCRIPTION		BOOK AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
375,000.00	FIN. QUEBEC 2.4% DUE 01-DEC-2018	PROV	100.72	377,695	103.83	389,355	9,000	2.2	2.5	1.2	4610-1	4610
345,000.00	FIN. QUEBEC FLOATING RATE 29-MAY-2019	PROV	100.40	346,373	100.42	346,463	4,016	0.2	2.3	1.0	4610-1	4610
250,000.00	FIN. QUEBEC 3.5% DUE 01-DEC-2017	PROV	99.48	248,695	104.24	260,593	8,750	1.2	1.7	0.8	4610-1	4610
200,000.00	QUEBEC 3.5% DUE 01-DEC-2022	PROV	111.96	223,920	112.89	225,780	7,000	5.6	1.5	0.7	4610-1	4610
150,000.00	QUEBEC HYDRO 11% BOND 15-AUG-2020	PROV	154.64	231,954	138.21	207,321	16,500	3.5	1.4	0.6	4610-1	4610
160,000.00	HYDRO QUEBEC FLOATING RATE 03-SEP-2018	PROV	100.13	160,200	100.67	161,078	1,738	0.2	1.1	0.5	4610-1	4610
155,000.00	HYDRO QUEBEC FLOATING RATE 01-DEC -2019	PROV	100.43	155,666	100.19	155,295	1,609	0.2	1.0	0.5	4610-1	4610
110,000.00	QUEBEC FLOATING RATE 19-DEC-2018	PROV	100.02	110,021	100.60	110,661	1,183	0.2	0.7	0.3	4610-1	4610
100,000.00	FIN. QUEBEC 2.45% DUE 01-DEC-2019	PROV	100.80	100,798	104.89	104,887	2,450	3.1	0.7	0.3	4610-1	4610
90,000.00	FIN. QUEBEC FLOATING RATE 01-JUN-2018	PROV	100.86	90,772	101.12	91,004	1,159	0.2	0.6	0.3	4610-1	4610
40,000.00	BELL CANADA 5% MTN DUE 15-FEB-2017	TELS	102.26	40,904	101.77	40,708	2,000	0.5	0.3	0.1	4610-1	4610
20,000.00	BELL CANADA 5.52% 26-FEB-2019	TELS	112.90	22,580	109.03	21,805	1,104	2.3	0.1	0.1	4610-1	4610
45,000.00	ROGERS COMM 4.7% DUE 29-SEP-2020	TELS	99.94	44,975	112.79	50,756	2,115	3.6	0.3	0.2	4610-1	4610
50,000.00	TELUS 3.2% DUE 05-APR-2021	TELS	99.64	49,820	105.75	52,874	1,600	4.2	0.3	0.2	4610-1	4610
40,000.00	CAPITAL POWER 5.276% DUE 16-NOV-2020	UTIL	100.41	40,164	104.76	41,903	2,110	3.6	0.3	0.1	4610-1	4610
5,000.00	CAPITAL POWER 4.85% DUE 21-FEB-2019	UTIL	106.76	5,338	101.39	5,069	243	2.2	0.0	0.0	4610-1	4610
55,000.00	EPCOR UTILITIES 5.8% DUE 31-JAN-2018	UTIL	108.90	59,895	106.72	58,693	3,190	1.4	0.4	0.2	4610-1	4610
100,000.00	HYDRO ONE 5.18% DUE 18-OCT-2017	UTIL	105.32	105,319	106.18	106,183	5,180	1.1	0.7	0.3	4610-1	4610
total bonds				15,002,641		15,297,042	418,263	2.3	100.0	45.9	GRTOT	
5,340.00	THOMSON REUTERS CORPORATION COM	COND	33.50	178,872	54.31	290,015	9,496		1.7	0.9	4610-1	4610
1,670.00	CANADIAN TIRE CL A COM NVS	COND	35.38	59,085	134.33	224,331	3,758		1.3	0.7	4610-1	4610
2,425.00	COMCAST CORP CLASS A	US COND	27.64	67,022	85.65	207,695	3,342		1.2	0.6	4610-2	4610
4,090.00	QUEBECOR INC CL B SVS	COND	14.63	59,842	40.11	164,050	654		1.0	0.5	4610-1	4610
4,000.00	GOODYEAR TIRE & RUBBER COM	US COND	11.67	46,696	38.52	154,076	1,470		0.9	0.5	4610-2	4610
2,525.00	MAGNA INTERNATIONAL INC COM	COND	51.21	129,299	52.81	133,345	3,214		0.8	0.4	4610-1	4610
3,150.00	DOREL INDUSTRIES INC CLASS B	COND	32.25	101,582	37.43	117,905	4,961		0.7	0.4	4610-1	4610
1,350.00	DICK'S SPORTING GOODS INC COM	US COND	51.27	69,209	76.91	103,824	1,048		0.6	0.3	4610-2	4610
1,750.00	JOHNSON CONTROLS INC COM	US COND	30.95	54,169	57.59	100,779	2,032		0.6	0.3	4610-2	4610
10,000.00	NEWFOUNDLAND CAPTL CORP CL A SV SHRS	COND	9.00	90,000	9.05	90,500	1,900		0.5	0.3	4610-1	4610
5,900.00	PANASONIC CORP COM	JP COND	11.80	69,619	13.46	79,438	1,872		0.5	0.2	4610-2	4610
3,900.00	KEIHIN CORP COM	JP COND	22.79	88,862	20.16	78,641	1,782		0.5	0.2	4610-2	4610
4,300.00	TUI AG COM	DE COND	18.56	79,827	18.23	78,380	3,522		0.5	0.2	4610-2	4610
1,225.00	COGECO COMMUNICATIONS INC SV COM	COND	61.02	74,746	63.45	77,726	1,911		0.5	0.2	4610-1	4610
1,400.00	LINAMAR CORP. COM	COND	50.62	70,874	54.12	75,768	560		0.5	0.2	4610-1	4610
5,000.00	KINGFISHER PLC	GB COND	5.68	28,406	6.39	31,967	870		0.2	0.1	4610-2	4610
450.00	AISIN SEIKI CO LTD COM	JP COND	40.93	18,417	61.99	27,896	571		0.2	0.1	4610-2	4610
3,825.00	WAL-MART STORES INC COM	US CONS	54.60	208,839	93.76	358,624	9,990		2.1	1.1	4610-2	4610
4,800.00	CARREFOUR SA COM	FR CONS	43.04	206,577	33.02	158,474	4,915		0.9	0.5	4610-2	4610
1,976.00	LOBLAW CO. LIMITED COM	CONS	38.14	75,368	71.35	140,988	1,996		0.8	0.4	4610-1	4610
1,070.00	WESTON GEORGE LTD COMMON	CONS	90.28	96,603	112.90	120,803	1,835		0.7	0.4	4610-1	4610
370.00	PEPSICO INC COM	US CONS	45.12	16,694	140.10	51,837	1,413		0.3	0.2	4610-2	4610
280.00	KIMBERLY-CLARK CORP COM	US CONS	64.80	18,144	168.07	47,058	1,338		0.3	0.1	4610-2	4610
8,500.00	CANADIAN NATURAL RESOURCES LTD COM	ENRS	28.56	242,746	40.73	346,205	7,820		2.1	1.0	4610-1	4610
5,275.00	TOTAL SA COM	FR ENRS	53.99	284,771	62.53	329,871	18,828		2.0	1.0	4610-2	4610

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RECONCILIATION WITH CUSTODIAN YET TO BE COMPLETED



QUANTITY	DESCRIPTION		BOOK AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
8,580.00	SUNCOR ENERGY INC COM - NEW	ENRS	33.88	290,662	35.56	305,105	9,953		1.8	0.9	4610-1	4610
3,850.00	CONOCOPHILLIPS COM	US ENRS	66.91	257,611	53.87	207,415	7,529		1.2	0.6	4610-2	4610
3,230.00	ROYAL DUTCH SHELL PLC- ADR A	NL ENRS	60.75	196,232	64.18	207,290	13,548		1.2	0.6	4610-2	4610
1,800.00	HESS CORP COM	US ENRS	48.97	88,150	71.26	128,274	2,362		0.8	0.4	4610-2	4610
1,950.00	DEVON ENERGY CORPORATION COM	US ENRS	54.03	105,360	56.87	110,889	1,996		0.7	0.3	4610-2	4610
6,360.00	HUSKY ENERGY INC COM	ENRS	22.74	144,604	16.12	102,523	1,868		0.6	0.3	4610-1	4610
7,734.00	ENCANA CORP COM	ENRS	14.93	115,470	12.52	96,830	1,726		0.6	0.3	4610-1	4610
7,000.00	BIRCHCLIFF ENERGY LTD. COM	ENRS	6.25	43,750	9.08	63,560	0		0.4	0.2	4610-1	4610
34,000.00	CNOOC LTD COM	HK ENRS	1.71	58,155	1.61	54,822	2,876		0.3	0.2	4610-2	4610
1,760.00	CAMECO CORP COMMON	ENRS	5.05	8,896	12.10	21,296	704		0.1	0.1	4610-1	4610
170.00	PRAIRIESKY ROYALTY LTD COM	ENRS	24.89	4,231	25.70	4,369	172		0.0	0.0	4610-1	4610
8,000.00	TD BANK COM	FINL	39.98	319,849	58.52	468,160	16,960		2.8	1.4	4610-1	4610
6,500.00	BANK OF NOVA SCOTIA COM	FINL	53.60	348,414	69.81	453,765	18,460		2.7	1.4	4610-1	4610
5,500.00	ROYAL BANK OF CANADA COM	FINL	54.95	302,243	81.53	448,415	17,600		2.7	1.3	4610-1	4610
7,350.00	SUN LIFE FINANCIAL INC COM	FINL	31.13	228,837	41.38	304,143	11,687		1.8	0.9	4610-1	4610
13,800.00	BANK OF AMERICA CORP COM	US FINL	14.00	193,199	21.18	292,313	4,075		1.7	0.9	4610-2	4610
4,250.00	CITIGROUP COM	US FINL	43.32	184,121	62.65	266,279	1,729		1.6	0.8	4610-2	4610
2,720.00	BANK OF MONTREAL COM	FINL	61.98	168,576	86.98	236,586	9,139		1.4	0.7	4610-1	4610
13,900.00	ING GROEP NV-CVA COM	NL FINL	9.84	136,837	16.41	228,135	13,216		1.4	0.7	4610-2	4610
11,730.00	MANULIFE FIN CORP COM	FINL	14.91	174,930	17.89	209,850	8,504		1.2	0.6	4610-1	4610
33,100.00	AEGON NV COM	NL FINL	6.41	212,218	5.37	177,890	12,589		1.1	0.5	4610-2	4610
1,725.00	STATE STREET CORP COM	US FINL	67.98	117,273	92.18	159,016	3,079		0.9	0.5	4610-2	4610
2,050.00	BNP PARIBAS COM	FR FINL	59.76	122,518	66.71	136,758	6,927		0.8	0.4	4610-2	4610
1,500.00	PARGESA HOLDINGS AG COM	CH FINL	87.04	130,555	90.50	135,749	4,765		0.8	0.4	4610-2	4610
8,500.00	DEXUS PROPERTY GROUP COM	AU FINL	4.76	40,450	9.59	81,538	3,650		0.5	0.2	4610-2	4610
1,300.00	BB&T CORP COM	US FINL	42.29	54,971	50.53	65,686	1,911		0.4	0.2	4610-2	4610
5,500.00	PFIZER INC COM	US HLTH	18.52	101,870	45.67	251,193	8,517		1.5	0.8	4610-2	4610
2,000.00	MERCK & CO INC COM	US HLTH	70.54	141,082	82.41	164,811	4,803		1.0	0.5	4610-2	4610
820.00	JOHNSON & JOHNSON COM	US HLTH	40.36	33,098	156.62	128,430	3,336		0.8	0.4	4610-2	4610
1,150.00	SANOFI SA	FR HLTH	85.90	98,782	101.04	116,191	4,929		0.7	0.3	4610-2	4610
950.00	GILEAD SCIENCES INC COM	US HLTH	89.80	85,306	102.87	97,723	2,194		0.6	0.3	4610-2	4610
220.00	BIOGEN IDEC INC COM	US HLTH	325.30	71,566	401.11	88,244	0		0.5	0.3	4610-2	4610
12,000.00	SINOPHARM GROUP CO H SHARE	CN HLTH	3.06	36,745	6.73	80,705	870		0.5	0.2	4610-2	4610
1,200.00	GLAXOSMITHKLINE PLC SPON ADR	GB HLTH	50.69	60,831	57.04	68,444	4,339		0.4	0.2	4610-2	4610
500.00	MEDTRONIC PLC COM	IE HLTH	47.01	23,507	114.22	57,109	1,030		0.3	0.2	4610-2	4610
8,150.00	GENERAL ELECTRIC COM	US INDU	18.94	154,349	41.00	334,145	9,840		2.0	1.0	4610-2	4610
30,000.00	AIR CANADA VTG & VAR VTG SHS COM	INDU	1.74	52,143	8.96	268,800	0		1.6	0.8	4610-1	4610
130.00	AP MOELLER - MAERSK A/S COM	DK INDU	1,819.66	236,556	1,961.09	254,941	7,667		1.5	0.8	4610-2	4610
1,540.00	SIEMENS AG - REG	DE INDU	136.26	209,842	156.67	241,265	7,884		1.4	0.7	4610-2	4610
98,400.00	BOMBARDIER INC CL B SVS	INDU	2.60	255,827	2.15	211,560	2,498		1.3	0.6	4610-1	4610
1,350.00	UNITED PARCEL SERVICES INC. CL. B	US INDU	71.94	97,123	143.34	193,509	5,439		1.1	0.6	4610-2	4610
6,300.00	MITSUI & CO LTD COM	JP INDU	17.18	108,204	17.47	110,087	5,117		0.7	0.3	4610-2	4610
59,000.00	BEIJING CAPITAL INTL AIRPORT CO	CN INDU	0.82	48,600	1.48	87,346	1,582		0.5	0.3	4610-2	4610
5,650.00	DEUTSCHE LUFTHANSA REG	DE INDU	21.47	121,317	15.34	86,673	4,132		0.5	0.3	4610-2	4610



QUANTITY	DESCRIPTION		BOOK AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
17,500.00	CARILLION PLC COM	GB INDU	4.54	79,396	4.48	78,448	5,532		0.5	0.2	4610-2	4610
1,050.00	FLUOR CORPORATION COM	US INDU	72.33	75,949	68.11	71,519	1,158		0.4	0.2	4610-2	4610
5,700.00	SUPERIOR PLUS CORP COM	INDU	12.09	68,901	11.75	66,975	4,104		0.4	0.2	4610-1	4610
1,500.00	WESTJET AIRLINES LIMITED VAR VTG & COM VTG SHS	INDU	23.74	35,610	24.20	36,300	840		0.2	0.1	4610-1	4610
9,000.00	CISCO SYSTEMS INC. COM	US INFT	24.04	216,385	41.26	371,357	11,103		2.2	1.1	4610-2	4610
5,000.00	INTEL CORP COMMON	US INFT	21.06	105,304	47.10	235,510	6,693		1.4	0.7	4610-2	4610
930.00	I B M COM	US INFT	186.44	173,393	208.51	193,918	6,591		1.2	0.6	4610-2	4610
3,000.00	KYOCERA CORP COM	JP INFT	52.97	158,897	62.38	187,152	3,807		1.1	0.6	4610-2	4610
9,800.00	CELESTICA INC SUB-VTG COM	INFT	11.94	117,026	13.98	137,004	0		0.8	0.4	4610-1	4610
3,850.00	HEWLETT PACKARD ENTERPRISE COM	US INFT	18.72	72,057	28.19	108,533	834		0.6	0.3	4610-2	4610
13,900.00	FUJITSU LTD COM	JP INFT	5.07	70,498	6.66	92,641	1,411		0.6	0.3	4610-2	4610
8,800.00	ERICSSON (LM) TELEPHONE 'B' ADR NEW	SE INFT	11.50	101,194	9.34	82,230	3,463		0.5	0.2	4610-2	4610
1,400.00	ORACLE CORPORATION COM	US INFT	49.33	69,060	54.10	75,736	1,102		0.4	0.2	4610-2	4610
56.00	SAMSUNG ELECTRONICS - GDR REGS	KR INFT	643.42	36,032	948.87	53,136	519		0.3	0.2	4610-2	4610
725.00	FIRST SOLAR INC COM	US INFT	115.51	83,744	49.63	35,985	0		0.2	0.1	4610-2	4610
1,850.00	HP INC COM	US INFT	38.00	70,294	18.86	34,889	1,331		0.2	0.1	4610-2	4610
14,200.00	TECK RESOURCE LTD CL B SUB VOTING SHARES	MATR	14.69	208,632	21.25	301,750	1,420		1.8	0.9	4610-1	4610
29,800.00	LUNDIN MINING CORP COM	MATR	4.34	129,451	4.96	147,808	0		0.9	0.4	4610-1	4610
1,028.00	ARKEMA SA COM	FR MATR	89.65	92,157	117.07	120,346	2,857		0.7	0.4	4610-2	4610
1,701.00	LAFARGEHOLCIM LTD COM (EUR-FR)	FR MATR	68.76	116,953	69.43	118,103	3,406		0.7	0.4	4610-2	4610
8,150.00	FREEPORT-MCMORAN INC CL B	US MATR	22.94	186,933	13.50	110,062	535		0.7	0.3	4610-2	4610
44,900.00	WESTERN FOREST PRODUCTS INC	MATR	2.10	94,290	2.12	95,188	3,592		0.6	0.3	4610-1	4610
600.00	AGRIUM INC COM	MATR	113.26	67,954	126.36	75,816	2,756		0.5	0.2	4610-1	4610
3,700.00	KURARAY CO COM	JP MATR	14.39	53,258	18.76	69,397	1,972		0.4	0.2	4610-2	4610
12,900.00	HUDBAY MINERALS INC COM	MATR	6.72	86,624	5.32	68,628	258		0.4	0.2	4610-1	4610
2,100.00	KEMIRA OYJ COM	FI MATR	15.28	32,094	16.82	35,327	1,628		0.2	0.1	4610-2	4610
6,959.00	VERIZON COMMUNICATIONS COM	US TELS	40.84	284,198	68.68	477,929	20,641		2.8	1.4	4610-2	4610
6,700.00	AT&T INC. COM	US TELS	28.72	192,447	53.65	359,461	16,795		2.1	1.1	4610-2	4610
5,300.00	BCE INC COM	TELS	36.70	194,514	61.27	324,731	14,125		1.9	1.0	4610-1	4610
13,850.00	ORANGE SA COM	FR TELS	20.94	290,074	20.03	277,356	12,156		1.6	0.8	4610-2	4610
5,700.00	TELUS CORPORATION COM	TELS	22.62	128,947	43.02	245,214	10,260		1.5	0.7	4610-1	4610
5,099.00	VODAFONE GROUP PLC ADR	GB TELS	50.35	256,720	40.23	205,108	10,112		1.2	0.6	4610-2	4610
2,875.00	ROGERS COMMUNICATION CL B NV	TELS	14.34	41,230	56.16	161,460	5,520		1.0	0.5	4610-1	4610
1,150.00	CHINA MOBILE LTD - SP ADR	HK TELS	53.09	61,057	79.68	91,627	2,350		0.5	0.3	4610-2	4610
6,150.00	TELEFONICA SA COM	ES TELS	21.15	130,080	13.21	81,236	5,413		0.5	0.2	4610-2	4610
2,000.00	MOBILE TELESYSTEMS SP ADR	RU TELS	18.48	36,968	10.67	21,340	1,247		0.1	0.1	4610-2	4610
6,450.00	CAPITAL POWER CORP COM	UTIL	22.53	145,300	20.95	135,128	9,417		0.8	0.4	4610-1	4610
4,100.00	COPEL - CIA PARANAENSE DE ENERGIA ADR	BR UTIL	12.48	51,174	13.35	54,723	1,661		0.3	0.2	4610-2	4610
total common shares				12,835,930		16,837,098	518,909		100.0	50.5	GRTOT	
TOTAL ASSETS				29,052,474		33,346,738	935,666			100.0	GRTOT	

"Book Cost" means the total amount paid to purchase a security, including any transaction charges related to the purchase, adjusted for reinvested distributions, returns of capital and corporate reorganizations.



PORTFOLIO DISTRIBUTION

	type	at MARKET value	pct of total	foreign content	pct of total	pct of port	at COST value	pct of total	foreign content	pct of total	pct of port
4610-1	:	22,777,520	68.3%		0.0%	0.0%	20,665,931	71.1%		0.0%	0.0%
4610-2	:	10,510,890	31.5%	10,519,008	99.7%	100.1%	8,328,377	28.7%	8,336,495	99.7%	100.1%
4610-3	:	31,052	0.1%		0.0%	0.0%	31,052	0.1%		0.0%	0.0%
4610-4	:	27,277	0.1%	27,359	0.3%	100.3%	27,115	0.1%	27,197	0.3%	100.3%

PORTFOLIO GROUP MIX TARGET COMPARISON

	SHORT TERM	BOND	FIXED INCOME	DOM EQUITY	FOR EQUITY	TOTAL EQUITY	TOTAL FOREIGN	TOTAL ASSET
Min/Max (%):	0 - 15	45 - 65	45 - 65	0 - 55	0 - 55	35 - 55	0 - 55	
Target (%):	0	55	55	15	30	45	30	
Current (%):	4	46	50	20	30	50	32	
Market Value (\$):	1,212,599	15,297,042	16,509,640	6,772,598	10,064,499	16,837,098	10,546,367	33,346,738
Target Gap (\$):	1,212,599	-3,043,664	-1,831,066	1,770,588	60,478	1,831,066	542,346	