

CELEBRATING
**FIRST
FRUITS**



DIOCESE OF FREDERICTON

131st Synod

O C T O B E R • 2 0 1 1

Convening Circular
of the
One Hundred and Thirty-first Session
of the
Synod of the Diocese of Fredericton

28-29 October 2011

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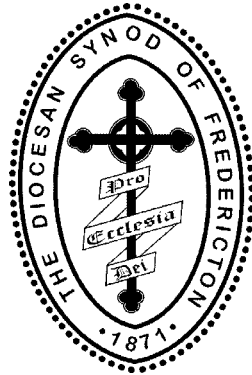
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Notice

The One Hundred and thirty-first Session of the Diocesan Synod of Fredericton will convene on Friday, 28 October 2011 at 2:00 p.m. at [the Fredericton Inn, Fredericton](#).

Membership

The Credentials Committee advises that it is important for those who intend to exercise membership of the Synod confirm that their name appears on either the list of licensed clergy or elected lay delegates. **PLEASE REFER TO SECTION B.** Those who feel the lists are in error need to take steps, prior to registration, to clarify their status. Clergy not listed should contact the Bishop's Secretary prior to registration or lay delegates not listed should assure the completion of the form of [Certification of a Synod Delegate](#); either prior to attempting to register at Synod.

Convening Circular

If lay delegates are unable to attend the session of synod, this circular must be passed to the substitute from the same parish attending in their place. Please become as familiar as possible with the contents of the circular and bring it to the meeting of Synod. Additional copies will not be available.

Other Information

Please visit anglican.nb.ca/synod/2011 for additional information about: contacting members of the Synod Planning Team, accommodations or the billeting process (17 October deadline for billet requests).



Prayer for Synod

For a Synod

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this Synod for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and grace to accomplish it; through Jesus Christ our Lord.

For the mission of the Church

Draw your Church together, O Lord, into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving him in his mission to the world, and together witnessing to his love on every continent and island. We ask this in his name and for his sake.

For the ministry of the Church

Almighty God, the giver of all good gifts, in your divine providence you have appointed various orders in your Church. Give your grace, we humbly pray, to all who are (now) called to any office and ministry for your people; and so fill them with the truth of your doctrine and clothe them with holiness of life, that they may faithfully serve before you, to the glory of your great name and for the benefit of your holy Church; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever.

In memorial

O God of the spirits of all flesh, we praise and magnify your holy name for all your servants who have finished their course in faith and fear, especially those past members of Diocesan Synod ... [*silence*]; ... and we ask that encouraged by their examples and strengthened by their fellowship, we with them may share in the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord.

Eternal rest grant to them, O Lord,

R. And let perpetual light shine upon them.

May they rest in peace.

R. Amen.

REGISTRATION INFORMATION

No application for registration in advance is required for the 131st Session of Diocesan Synod. Parish submission of delegate information by way of parish returns makes that application on behalf of delegates. The Credentials Committee asks that you register as soon as possible upon arrival as a quorum will be required to convene the Session.

In accordance with **Canon Two**, clergy and lay delegates are to register upon their arrival at Synod. Registration will take place at the Fredericton Inn beginning at 11:00 a.m. Please be sure your name appears in Section B - Membership of this circular prior to arriving at Synod.

The billet coordinator, a member of the Arrangements Committee, is Carolyn Turney. <catwetid at nbnet.nb.ca> (506) 455 8878 or a phone message can be left at the Synod Office (506) 459 1801. Those requiring accommodations are asked to request a billet via the form on the diocesan web site or by otherwise contacting the Coordinator **by 17 October 2011** or reserving a room at the Fredericton Inn (800) 561-8777 / <http://www.frederictoninn.nb.ca/> before 15 October.

anglican.nb.ca/synod/2011/

Members of Synod and invited guests are welcome to join for the meals provided. Visit the web site to communicate special needs regarding food.

CLERGY REPORTS

Canon Six (b) requires all clergy having a cure of souls, to "deliver to the Bishop at each regular meeting of the Synod a report of the work done in the parish since the previous regular meeting of the Synod."

The Bishop requests that the report be a personal assessment of the ministry implemented and of the plans for the future which are being considered. This means the report should not be in the form of the annual statistical returns or the rector's annual report to the congregation.

Clergy please have these reports ready for presentation when they are called for at Synod.

ATTENDANCE

All parish corporations may elect up to 3 delegates (and their substitutes) to Synod and are urged to ensure parish representation is as large as is allowed. Every parish has its contribution to make to the work of the Diocese through the Synod.

RESPONSIBILITIES OF A MEMBER OF SYNOD

Lay Delegates to Diocesan Synod elected by parishes have responsibilities to the Diocese and to the parish until they are replaced at a subsequent annual meeting of parishioners according to [the Constitution](#), s. 4. All Clergy licensed in the Diocese are members of Synod.

- (1) Lay delegates, although elected by the parish, are “members” of Diocesan Synod and responsible to it when in session.
- (2) Synod members, when Synod is in session, act and vote as members according to their conscience and Christian understanding.
- (3) Synod members have the responsibility of reporting and explaining the action of Synod in a positive way at the parish level.
- (4) Synod members need to be familiar with the life of the Church at the parish level to guide their discussion at Synod and on committees at Synod, and be familiar with the structures of the Diocese so as to facilitate understanding at the local level.
- (5) Prior to any meeting of Synod, synod delegates will familiarize themselves with the agenda and any material pertaining to the said Synod.
- (6) Synod members should give leadership and accept election and/or appointment to Diocesan committees.
- (7) Synod members shall attend Archdeaconry Greater Chapter meetings when called by the Archdeacon.
- (8) Synod members are expected to promote the work of the Church at the parish, diocesan, and national level, as well as overseas.
- (9) Synod members ought to promote the actions of Synod, once decided upon, whether or not they voted in favour.

Adopted
27 January 2007

CANON TWO

THE BUSINESS OF THE SYNOD

PART I - RULES OF ORDER AND PROCEDURE

Definitions

1 In this Canon

“Chair” means the Bishop or other person presiding at a meeting of the Synod;

“member” means a member of the Synod.

The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

(a) recognizing members who wish to speak and determining the order of speakers,

(b) inviting the mover of a motion to present the opening and closing arguments on the question,

(c) facilitating discussion and enabling the members to hear and listen to each other,

(d) ensuring that all voices are heard and that none dominate,

(e) ruling, when necessary, that speeches be limited to a specified time limit,

(f) ruling whether proposed procedural motions or amendments to motions are in order, and

(g) putting the question to a vote when all views have been sufficiently expressed.

2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions stating the applicable rule or practice without argument or debate.

2(3) Any member may appeal the Chair’s ruling on a question of order and the Synod shall decide the appeal without debate.

Sessional Committees

- 3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.
- 3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.
- 3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.
- 3(4) The Credentials Committee shall
 - (a) register the names of the members in attendance at the meeting,
 - (b) decide any question about the standing of persons claiming membership, and
 - (c) report to the Chair as to whether there is a quorum
- 3(5) The Agenda Committee shall prepare and announce the agenda for each day of the meeting.
- 3(6) The Nominating Committee shall
 - (a) receive nominations from members for the election of representatives to the Provincial and General Synods, and any other position to which the Synod is required to elect, and
 - (b) shall supervise the election process.
- 3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.
- 3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods, or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.
- 3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.
- 3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

Order and Decorum

- 4(1) Members are responsible for assisting debate by
- (a) identifying themselves and addressing all remarks to the Chair,
 - (b) confining their remarks strictly to the motion being considered,
 - (c) stating their positions clearly, succinctly and without repetition, and
 - (d) maintaining an impersonal tone and avoiding personal comments.
- 4(2) A member wishing to speak shall rise and address the Chair.
- 4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.
- 4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.
- 4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.
- 4(6) Subject to subsections (7) and (8) no member shall speak more than once on the same question.
- 4(7) A member who makes a motion may speak a second time to close the debate on the motion.
- 4(8) An address by the Bishop is in order at any time.

Courtesies of the Synod

- 5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

Reports of Committees

- 6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

Notices of Motion

- 7(1) Members may give notices of motion

(a) during a meeting of the Synod for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and

(b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.

7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.

7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

Motions

8(1) No motion or amendment is before the Synod unless it is seconded and in writing.

8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.

8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.

8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.

8(5) When a motion is being considered, no other motion shall be received except

(a) to adjourn,

(b) to lay it on the table,

(c) to consider it clause by clause,

(d) to postpone it until a certain time,

(e) to postpone it indefinitely,

(f) to refer it,

(g) to amend it, or

(h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

- 8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.
- 8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.
- 8(8) A motion that the question be put shall be decided without debate and to be carried requires the affirmative votes of two-thirds of the members present.
- 8(9) Debate on a motion to refer shall be restricted to questions whether to refer and to whom.
- 8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.
- 8(11) When the Chair declares that a question is being put no further debate shall be allowed and no member shall rise.

Voting

- 9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.
- 9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.
- 9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.
- 9(4) A question once determined shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

Suspension of the Rules of Order

- 10 A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

Unprovided Cases

- 11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

PART II - MEMBERSHIP IN THE PROVINCIAL AND GENERAL SYNODS

Election of Members

- 12(1) The Synod shall, at each regular meeting, elect such number of members of the Provincial Synod and of the General Synod as are required by the Constitutions and Canons of those Synods, and may elect an equal number of substitutes.
- 12(2) Clergy members of the Provincial Synod and of the General Synod shall be elected from among the priests and deacons who are members of the Synod.
- 12(3) Lay members of the Provincial Synod and of the General Synod shall be elected from among the lay members of the Synod and substitute lay members.
- 12(4) Youth members of the Provincial Synod and of the General Synod and substitutes shall be elected from among the members of the Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets.
- 12(5) If there are no members of the Diocesan Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets, or if both the youth member and the substitute are ineligible or unable to attend a session of the Provincial Synod or the General Synod, the Diocesan Council shall elect or appoint a youth member who need not be a member of the Diocesan Synod.
- 12(6) Members of the Provincial and General Synods and substitutes shall be elected by ballot of all members of the Synod.
- 12(7) The nominees receiving the greatest numbers of votes to the number required to be elected shall be the members, and those receiving the next greater numbers of votes shall be the substitutes.
- 12(8) Tie votes shall be resolved as provided in subsection 3(8).

Vacancies

- 13 If a member of the Provincial Synod or the General Synod resigns as such or ceases to be a member of the Synod or a substitute member, or if a youth member attains the age of 26 years before the meeting of the Provincial Synod or the General Synod, the place of that member shall be taken by the substitute next in order of election.

Term of Office

- 14(1) Members of the Provincial and General Synods take office when they are elected unless the Synod by resolution fixes a later date for the taking of office.

- 14(2) Subject to Section 13, representatives shall remain in office until their successors are elected and take office.

PART III - ENACTING AND AMENDING CANONS

- 15(1) The Synod may adopt a new Canon or amend, repeal or suspend an existing Canon when a notice of intention to propose the same, containing the proposal in full, has been
- (a) given at the previous meeting of the Synod, or
 - (b) sent to the Secretary of the Synod not less than six weeks before the meeting of the Synod at which it is to be considered.
- 15(2) A notice of intention to propose the adoption, amendment, repeal or suspension of a Canon shall contain the proposal in full.
- 15(3) The Secretary of the Synod shall include every notice of intention to propose the adoption, amendment, repeal or suspension of a Canon in the notice of the meeting of the Synod at which it is to be considered.
- 15(4) A motion to adopt, amend, repeal or suspend an existing Canon, to be carried, requires
- (a) the affirmative votes of two-thirds of the clergy members and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(5) If a motion to adopt, amend, repeal or suspend a Canon does not receive the majorities required by subsection (4) but receives a simple majority of the votes of each order, it may be voted on again at the next regular meeting of the Synod when it may be adopted by
- (a) the affirmative votes of a majority of the clergy members and a majority of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(6) The Bishop's approval of the adoption, amendment, repeal or suspension of a Canon shall be signified at the meeting of the Synod at which it is adopted by the required majorities; but if the Bishop is absent or there is a vacancy in the office of bishop the adoption, amendment, repeal or suspension of a canon shall await the pleasure of the Bishop.

IN MEMORIAM

The Reverend Robert Barry

1919-2009

The Robert Burton Barry died in Saint John on August 12, 1909 at the age of 90. He was predeceased by his wife Bessie Evelyn (Brooks).

Born in Beaver Harbour to the late William Luther and Viola Pearl (Eldridge) Barry, he grew up in Charlotte County on the shores of the Bay of Fundy. All during the Second World War he served in the Royal Canadian Navy. He studied at King's in Halifax from 1945-1950 and was ordained a deacon in the Diocese of Moosonee in Oct. of 1950. He was priested there in 1951. He transferred to the Diocese of Fredericton in 1959 and over the years served in St. Martins & Black River, Richibucto & Rexton with Harcourt, Hardwicke, McAdam and Westfield. He also served as Rural Dean for St. Andrews from 1979 until 1982. He continued to serve as Provincial Chaplain to the Royal Canadian Legion after his retirement from parish ministry.

Mr. Barry is survived by four sons, the Rev. Robert (Bob) Barry Jr. (Marguerite) of Miramichi, Ian David Barry of DesMoins, IA, Paul Renison Barry of Winnipeg, MB, and Charles James Gibbs (Margaret) of Niagara Falls, ON; one daughter-in-law, Glenna Barry of Truro, NS; thirteen grandchildren, eleven great-grandchildren, nieces and nephews. He was predeceased by his first wife, Catherine (Barr) Barry; a son, Carl Alistair Barry; and three brothers, James, Milton and Carl.

The Reverend Canon Basil J. Buckland

1914-2010

The Rev. Canon Basil J. Buckland died in the Kiwanis Nursing Home, Sussex on March 20, 2010 at the age of 95. His wife Anne "Nancy" (Coates), who was a tremendous support to him throughout his ministry, predeceased him.

He was born in Central Greenwich, son of the late Harold and Stella (Wedge) Buckland. His life-long commitment to the Anglican Church began with reading the lessons at the Old Dutch Church in Halifax in 1936. He was ordained in 1939 and faithfully served in six parishes throughout this diocese: Cambridge and Waterborough, Welsford, Petersville/Greenwich/Kars, Bathurst, Gagetown, and Waterford and St. Mark. He also helped to establish Camp Medley.

Canon Buckland made a point of visiting all the families in all his parishes and became involved in their daily lives. Visits took place in the kitchen, barn, field or wherever the parishioner was to be found. He was active in ministry into his 90s and in his long retirement he continued to grow flowers, enjoy the Gagetown Fair and wrote *The Country Parson: Memoirs of a Rural New Brunswick Ministry*.

He is survived by four children: Roger (Vicki) of Rigaud, PQ, Dick (Rosemary) of Calgary, AB, Joan (Daniel) Sargeant of Bedford, NS and Anne Buckland of Calgary; seven grandchildren: Kenneth, Elise, Timothy, Phoebe, Andrew, Peter and Ian; two great grandchildren; and his brother Dave (Joan) of Gondola Point.

The Reverend Canon David Genge
1929-2009

The Rev. Canon David Genge died peacefully at the Saint John Regional Hospital on Aug. 12, 2009 at the age of 80.

He was born in St. John's, NL and received his early education there at Bishop Field College. He went on to study at Dalhousie University in Nova Scotia then at Memorial University where he also lectured in physics. Eventually he studied at Bishop's University where he received a masters degree in theology then attended classes for the priesthood at Queen's College in Newfoundland.

Canon Genge was ordained a deacon in 1956 and priested in 1957 in Newfoundland. He served parishes in Newfoundland and England before coming to the Diocese of Fredericton as rector of the Parish of St. George & Pennfield in 1970. In 1976 he took a leave of absence to work with the Canadian Bible Society. In 1979 he was appointed to the Parish of Carleton in Saint John.

He was made a canon of Christ Church Cathedral in 1983, appointed rector of the Parish of Pennfield and made Regional Dean of St. Andrews in 1989. He retired in 1994 and went on to serve as priest-in-charge of the Parish of Campobello. The Kiwanis Club and the Elizabeth Fry Society benefited from his active support for many years.

He was survived by his wife Joan (Woolridge), son Peter (Ngaire); daughters Heather (David) Bertin and Joanne Genge; grandson Michael; and three brothers Anthony, Bruce and Bishop Mark. His brother Nelson and grandson David Edward Genge predeceased him.

The Reverend Thomas Knox
1924-2010

The Rev. Thomas Knox of Clifton Royal died on April 17, 2010, at the Saint John Regional Hospital at the age of 86.

Born in Saint John in 1924, he was the son of the late John and Edith (Stephens) Knox. He served with the Royal Canadian Air Force during the Second World War and in 1951 graduated from Bishops University where he studied arts and theology. He was ordained a deacon at Holy Trinity Cathedral in Quebec City that year and was priested at St. Matthews, also in Quebec City, in 1952. As a student Mr. Knox served in the parishes of Highfield-Bagdad and Prince William in this diocese.

He completed post-graduate work at the Theological College in Chichester, England and also became A Fellow of the College of Preachers, Washington Cathedral, Washington, D.C. In 1957 he was commissioned into the Canadian Chaplains Corp. and was Commissary in the U.S.A. for the Bishop of Antigua, Orland Lindsey.

He retired from parish ministry in the State of Maine 1989, made his home in Clifton Royal on the Kingston Peninsula and was very active in most of the surrounding parishes — Rothesay, Kingston, Quispamsis and Gondola Point as well as at St. James Broad Street, All Saints and Trinity churches in Saint John — as an interim, assistant or holiday replacement.

He is survived by two sisters, Shirley McCracken and Marlene (Harold) Marks, brother and companion C.H. Brent Haslam, several special nieces and nephews.

The Reverend John. G. Pearce
1925-2009

The Rev John Pearce died at the Georges Dumont Hospital in Moncton on June 5, 2009 at the age of 84.

Born in Montreal, he was the son of the late Edith and Gilbert Pearce. He served in the Royal Canadian Navy during the Second World War then went on to study for the ministry and was ordained in 1952.

He lived his life in the service of the Lord, touching people's lives around the world through his work in Canada, the United States, England, Africa, Hong Kong and China. He also reached many people through the numerous books he authored including the Ten Minutes series for busy people. They divide the New Testament books into short sections with verse-by-verse commentary, a brief prayer for the day, and thought-provoking questions.

In 2000 he came to this diocese from Nova Scotia and devoted himself to the Parish of Kent as priest-in-charge right until his death. He was an inspiration to his parish and the diocese.

His brother Brian and niece Janet survive him.

The Reverend George Trentowsky
1934-2011

The Rev. George E. Trentowsky of Saint John West died at home on Feb. 15, 2011 at the age of 77. His wife Charlotte survives him.

He was born in Saint John in 1934, the fourth of five children of the late Stewart and Gertrude (Allen) Trentowsky. He married Charlotte Gray in 1957 and they have a daughter Cynthia who lives in Saint John. He graduated from Simonds High School and enjoyed a 38-year career with NBTel, mostly in the engineering department.

He was a long-time layreader and sacristan at Trinity Church in Saint John and was ordained a deacon in 1997 then priested in 2000. Dedication, faith and humility were the hallmarks of his prodigious pastoral ministry.

He was also a long-time mason.

In addition to his wife Charlotte and daughter Cynthia his survivors include his brother Stewart (Patricia) of Saint John; two sisters, Joan Godfrey and Mary-Ann Plume, both of Saint John East, as well as several nieces and nephews. He was predeceased by his sister Margaret Trentowsky.

Agenda Overview

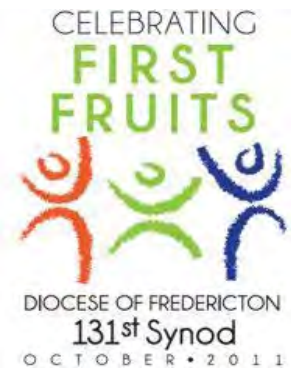
Please note that this is an advance notice of the Agenda for planning purposes and is subject to change. Orders of the Day will be presented each day.

Friday, October 28, 2011

11:00 AM	Registration at Fredericton Inn
2:00 PM	Synod Convenes Appointment of Recording Secretaries, Orders of the Day, Introductions, Bishop's Opening Remarks, Introductions, Clergy Anniversaries, Clergy Reports, Minutes of 130th Synod and Business
2:55 PM	Meditation by Synod Chaplain, Bishop Cyrus Pitman
3:10 PM	Resolutions Procedures and Deadline, Election Procedures and Deadline for Provincial and General Synod, Newly Elected Diocesan Council
3:20 PM	Celebrating First Fruits
3:40 PM	Member Survey on Nicodemus Project
4:20 PM	Motions
4:55 PM	Closing Prayer
5:00 PM	Synod Adjourns
5:30 PM	Registration Desk Closes
7:00 PM	Synod Reconvenes with Sung Eucharist and Bishop's Charge at Christ Church Cathedral
9:00 PM	Reception at Cathedral Hall

Saturday, October 29, 2011

7:00 AM	Holy Eucharist at Fredericton Inn
8:00 AM	Registration Continues at Fredericton Inn
8:45 AM	Synod Reconvenes Orders of the Day Meditation by Synod Chaplain
9:05 AM	Nominations for Provincial and General Synod
9:10 AM	Atlantic School of Theology Presentation
9:30 AM	Diocesan Council Report, Progress Report and Member Survey Results
10:10 AM	Break
10:25 AM	Announcement of New Motions
10:30 AM	Bible Study
11:15 AM	Motions
12:10 PM	Mid-day Prayers and Lunch
1:00 PM	Meditation by Synod Chaplain
1:15 PM	New Parish Development Officer Role
1:35 PM	Motions
2:10 PM	Message from Bishop Mathias
2:30 PM	Final Meditation by Synod Chaplain
2:45 PM	Vision 2019
3:00 PM	Break (was 3:05 pm)
3:15 PM	Parish Nursing Presentation
3:35 PM	Diocesan Financial Report, Diocesan Officers' Reports, Election Results, Ecumenical Observers' Report, Courtesies of Synod
4:20 PM	Closing Remarks, Prayer, Hymn and Benediction
4:30 PM	Adjournment



THE DIOCESAN SYNOD OF FREDERICTON
DIOCESAN OFFICERS AND BISHOP'S APPOINTMENTS
as at 29 July 2011

DIOCESAN BISHOP AND PRESIDENT

The Most Reverend Claude Weston Miller
Bishop of Fredericton, B.Th., D.Min.
Office: 115 Church Street, Fredericton NB, E3B 4C8

DIOCESAN CHANCELLOR

Mr. Clyde Spinney, QC
Address: 18 Deerwood Drive, Hanwell NB E3E 1C1

DIOCESAN VICE-CHANCELLOR

Mr. Brent Theriault, Q.C.
Address: 3773 Cape Road, Salmon Beach, NB E2A 6B3

DIOCESAN REGISTRAR

The Reverend Canon Thomas Armstrong Smith, B.A., M.A., LL.B.
Address: 501 Dundonald Street A-2B, Fredericton NB E3B 9S4

SECRETARY OF SYNOD

Executive Assistant to the Bishop
The Ven. Geoffrey Hall, B.Ed., MDiv.
Office: 115 Church Street, Fredericton NB E3B 4C8

DIOCESAN TREASURER

Canon Leeman Frank Scott
Office: 115 Church Street, Fredericton NB E3B 4C8

BISHOP'S VOCATIONAL CHAPLAINS

The Reverend Canon Walter Williams, B.A., L.Th.
The Rev. Eileen Irish, B.Th.
Mrs. Joan Teed, B.Sc., B.S.W., M.Ed. (Counselling)
The Rev. Ross Hebb, B.A., M.A.
The Venerable Geoffrey Hall, B.Ed. M.Div.
Mrs. Jean Collicott

BISHOPS RETIRED

The Right Reverend William J. Hockin, B.A., L.Th., D.D. (Hon.)
Mactaquac NB

The Right Reverend George C. Lemmon, B.A., L.Th., D.D. (Hon)
Fredericton NB

The Most Reverend Harold L. Nutter, C.M., B.A., M.A., M.S. Litt., D.D.(Hon), LL.D.(Hon)
Fredericton NB

DEAN OF FREDERICTON

The Very Reverend Keith Joyce Mus.Bac., M.Div.
August 1, 1999

ARCHDEACONS (AND CANONS OF CHRIST CHURCH CATHEDRAL)

Diocesan
The Venerable Geoffrey M. Hall, B.Ed., M.Div.
Diocesan Archdeacon, Fredericton N.B.
September 1, 2003

Territorial
The Venerable David Edwards, MA. BA (Hons). Dip RS. Dip Evang. PGCE.
Archdeacon of Saint John (August 01, 2008)

The Venerable Vicars Hodge, B.A., M.Div.
Archdeacon of St. Andrews (December 1, 2003)

The Venerable Richard L. McConnell, B.A., M.A., M.Div.
Archdeacon of Moncton (October 2, 2006)

The Venerable David John Barrett, B.A. (Hons) M.Div.
Archdeacon of Kingston and the Kennebecasis (September 28, 2007)

The Venerable Geoffrey Malcolm Hall, B.Ed., M.Div.
Archdeacon of Fredericton (October 19, 2008)

The Venerable Patricia Ann Margaret Drummond, B.A., B.Ed. (Hons.) M.A.
Archdeacon of Fredericton (November 1, 2009)

The Venerable Richard Kenneth Steeves, Dip.Th., A.Th.
Archdeacon of Chatham (November 1, 2009)

ARCHDEACONS RETIRED (AND CANONS OF CHRIST CHURCH CATHEDRAL)

The Venerable Thomas William Facey Crowther, B.Sc., L.Th.
Bathurst NB

The Venerable Reginald Bruce Stockall, L.Th.

Moncton NB

The Venerable Ford Harold Hazen, B.A., L.Th., DcnL (Hon)
Saint John NB

The Venerable Lyman Nelson Harding, B.A., L.S.T.
Peterborough, ON

The Venerable Arthur Willard R. Gregg, B.A., L.Th.
Grand Bay-Westfield NB

The Reverend Canon John Thomas Sharpe, Dip.Th., A.Th.
Fredericton NB

The Reverend Canon Stuart Wayne Allan, B.A., M.Div.
Saint John NB

CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend James T. Irvine, B.A., B.S.T., November 30, 1986
Fredericton NB

The Reverend Wallace W. Corey June 7, 1993
Saint John NB

The Reverend Jon R. Lownds, B.Min., M.Th. (Past.) January 6, 1996
Fredericton NB

The Reverend John A. Matheson, B.A., M.Div. January 6, 1996
St. Andrews NB

The Reverend Malcolm D. Berry, B.Th., May 15, 1997
Oromocto NB

The Reverend Edward Coleman, B.Th. October 5, 2003
Rothesay NB

The Reverend David E. Kierstead, B.Sc.E., B.Th. October 5, 2003
Saint John NB

The Reverend William R. MacMullin, B.A., M.Div October 5, 2003
Fredericton NB

The Reverend Albert L. Snelgrove, B.A., M.Div October 5, 2003
Rothesay NB

The Reverend George Porter, B.R.S., B.A., M.A., M.A.scl., M.Litt. D.Phil. January 28, 2005
Fredericton NB

The Reverend Howard C. Anningson, B.A., M.Div. June 7, 2007
Saint John NB

The Reverend John Cathcart, L.Th. June 7, 2007
Fredericton NB

The Reverend Elaine Annette Hamilton, B.Th. June 7, 2007
Fredericton NB

The Reverend Richard Kenneth Steeves, Dip.Th.,A.Th. October 29, 2009
Miramichi, NB

The Reverend Patricia Louise Craig, B.N., M.Div. January 17, 2010
Saint John, NB

The Reverend Bruce Malcolm McKenna, B.A. (Hons.) B.A. M.A. January 17, 2010
New Maryland, NB

The Reverend Keith Charles Osborne, L.Th. January 17, 2010
Pennfield, NB

The Reverend Kevin Michael Stockall, B.A. (Hons.), M.Div. January 17, 2010
Sackville, NB

HONORARY CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Thomas A. Smith, B.A., M.A., LL.B., November 27, 1983
Fredericton NB

The Reverend George C. Akerley, L.Th., A.K.C.(NS), C.D. November 27, 1983
Hatfield Point NB

The Reverend Brian H. Campion, B.A., M.A. February 15, 1985
Lepreau NB

The Reverend David B. Jackson, B.A., B.Th. June 7, 1993
Greenwich Hill NB

The Reverend Robert B. Smith, B.A., B.S.T., B.D., Ph.D. June 7, 1993
St. Stephen NB

The Reverend E. Lloyd Lake, B.A., L.Th October 5, 2003

The Reverend M. Elaine B. Lucas, B.A., L.Th October 5, 2003
Fredericton NB

The Reverend Neville W. Cheeseman, BSW, M.Div. June 7, 2007
Fredericton NB

The Reverend David Richard Staples, B.A., M.Div. January 17, 2010

HONORARY LAY CANONS OF CHRIST CHURCH CATHEDRAL

The Hon. Ronald C. Stevenson, Q.C., B.A., L.L.B., DCnL January 11, 1996
Fredericton NB

Mr. Leeman F. Scott, January 11, 1996
Fredericton NB

Mr. Charles Ferris, June 7, 2007
Fredericton NB

REGIONAL DEANS

The Reverend Gregory McMullin, Regional Dean of Saint John
Term expires September 30, 2012

The Reverend Gregory Frazer, Regional Dean of Shediac
Term expires October 31, 2012

The Reverend Leo Martin, Regional Dean of Kingston-Kennebecasis
Term expires June 30, 2013

The Reverend Gordon Thompson, Regional Dean of Chaleur/Miramichi
Term expires May 31, 2011

The Reverend Christopher McMullen, Regional Dean of Lancaster
Term expires October 31, 2011

The Reverend Canon Bruce McKenna, Regional Dean of Fredericton
Term expires December 31, 2011

The Reverend Canon John Matheson, Regional Dean of St. Andrews
Term expires February 29, 2012

The Reverend Bonita Joy LeBlanc, Regional Dean of Woodstock
Term expires February 14, 2013

The Reverend Canon John Cathcart, Regional Dean of York
Term Expires February 28, 2013

LICENCED CLERGY

Diocese of Fredericton

as at 29 July 2011

Amos-Binks, Wendy (The Rev'd)	Stanley NB
Anningson, Howard (The Rev'd Canon)	Saint John NB
Arnott, Jane (The Rev'd)	Upper Woodstock NB
Arza-Kwaw, Anthony (The Rev'd)	Fredericton NB
Barrett, David (The Ven.)	Sussex NB
Barry, Robert (The Rev'd)	Miramichi NB
Bedell, Francene (The Rev'd Deacon)	Edmundston NB
Black, Dick (The Rev'd)	Petitcodiac NB
Black, Roderick (The Rev'd)	Moncton NB
Borthwick, Kevin (The Rev'd)	Dumfries NB
Caines, Michael (The Rev'd)	Saint John NB
Caldwell, Eric (The Rev'd)	St. Stephen NB
Campion, Brian (The Rev'd Canon)	New River Beach NB
Cathcart, John (The Rev'd Canon)	Fredericton NB
Chandra, Jasmine (The Rev'd)	Upper Loch Lomond NB
Chandra, Terence (The Rev'd)	Upper Loch Lomond NB
Cheeseman, Neville (The Rev'd Canon)	Fredericton NB
Coleman, Edward (The Rev'd Canon)	Rothesay NB
Collett, Wally (The Rev'd)	Quispamsis NB
Corey, Wally (The Rev'd Canon)	Saint John NB
Craig, Barry (The Rev'd Dr.)	Fredericton NB
Craig, Patricia (The Rev'd Canon)	Saint John NB
Curtis, Ellen (The Rev'd)	Saint John NB
Dean, Dana (The Rev'd Captain)	Grand Manan NB
Dean, David (The Rev'd)	Saint John NB
Drummond, Patricia (The Ven.)	Fredericton NB
Dryden, Eleanor (The Rev'd Deacon)	Carter's Point NB
Edmondson, Debra (The Rev'd Deacon)	Keswick Ridge NB
Edwards, David (The Ven.)	Saint John NB
Eves, George (The Rev'd)	Saint John NB
Fraser, Andrew (The Rev'd)	Doaktown NB
Frazer, Greg (The Rev'd)	Sackville NB
Gillies, J. Peter (The Rev'd)	Kingston NB
Godsoe, Arnold (The Rev'd)	Fredericton NB
Gray, David (The Rev'd)	Saint John NB
Gregg, Arthur (The Ven.)	Grand Bay-Westfield NB
Hall, Geoffrey (The Ven.)	Fredericton NB
Ham, Brent (The Rev'd)	Riverview NB
Hamilton, Elaine (The Rev'd Canon)	Fredericton NB
Harvey, John (The Rev'd)	Fredericton NB
Hayes, Chris (The Rev'd)	Quispamsis NB
Hazen, Harold (The Ven.)	Saint John NB
Hebb, Ross (The Rev'd Dr.)	Fredericton NB
Hodge, Vicars (The Ven.)	Grand Bay-Westfield NB
Ingalls, Ranall (The Rev'd Dr.)	Saint John NB
Irish, Eileen (The Rev'd)	Saint John NB
Irvine, James (The Rev'd Canon)	Fredericton NB
Joyce, Keith (The Very Rev'd)	Fredericton NB

Lake, Lloyd (The Rev'd Canon)	Saint John NB
Langmaid, Mary Anne (The Rev'd)	St. George NB
Langmaid, Wilfred (The Rev'd)	Fredericton NB
Laskey, Cathy (The Rev'd)	Shediac NB
Laskey, Gerald (The Rev'd)	Blackville NB
LeBlanc, Bonita (The Rev'd)	Perth Andover NB
LeBlanc, Robert (The Rev'd)	Perth Andover NB
Lemmon, George (The Rt. Rev'd)	Fredericton NB
Longmoore, Amanda (The Rev'd)	Plaster Rock NB
Lownds, Jon (The Rev'd Canon)	Fredericton NB
Lucas, Elaine (The Rev'd Canon)	Fredericton NB
Lucas-Jefferies, Marian (The Rev'd)	Upham NB
MacMullin, William (The Rev'd Canon)	Fredericton NB
Marsh, Robert (The Rev'd)	Quispamsis NB
Martin, Leo (The Rev'd)	Hampton NB
Matheson, John (The Rev'd Canon)	St. Andrews NB
McCombe, Stephen (The Rev'd)	Fredericton NB
McConnell, Richard (The Ven.)	Shediac Cape NB
McCracken, Paul (The Rev'd)	Grand Bay-Westfield NB
McKenna, Bruce (The Rev'd Canon)	Nasonworth NB
McKnight, Brenda (The Rev'd)	
McMullen, Christopher (The Rev'd)	Saint John NB
McMullin, Gregory (The Rev'd)	Saint John NB
Mercer, David (The Rev'd Dr.)	Douglas NB
Miller, Claude (The Most Rev'd)	Fredericton NB
Morton, William (The Rev'd)	St. Stephen NB
Onyewuchi, Rufus (The Rev'd)	Moncton NB
Osborne, Keith (The Rev'd Canon)	Pennfield NB
Pain, Philip (The Rev'd)	Minto NB
Painter, Douglas (The Rev'd)	Moncton NB
Perry, Joyce (The Rev'd Deacon)	Fredericton NB
Phinney, Eric (The Rev'd)	Rothsay NB
Porter, George (The Rev'd Canon)	Fredericton NB
Ranson, Paul (The Rev'd)	Saint John NB
Rippin, Ron (The Rev'd)	Fredericton NB
Robinson, Richard (The Rev'd)	Clifton NB
Salloum, Robert (The Rev'd)	Saint John NB
Sharpe, John (The Rev'd Canon)	Fredericton NB
Smith, Robert (The Rev'd Canon)	St. Stephen NB
Smith, Thomas (The Rev'd Canon)	Fredericton NB
Snelgrove, Albert (The Rev'd Canon)	Rothsay NB
Spencer, E.T. (Ted) (The Rev'd)	Fredericton NB
Staples, David (The Rev'd Canon)	Fredericton NB
Steeves, Richard (The Ven.)	Miramichi NB
Stockall, Kevin (The Rev'd Canon)	Sackville NB
Stockall, Reginald (The Ven.)	Moncton NB
Tapley, Allen (The Rev'd)	Sussex NB
Thompson, Gordon (The Rev'd)	Miramichi NB
Titus, David (The Rev'd)	Roachville NB
VanBuskirk, Christopher (The Rev'd)	Moncton NB
Wetmore, Ian (The Rev'd)	Fredericton NB
Whitney, Lee (The Rev'd Dr.)	Kierstead Mountain NB
Whittaker-Soulikias, Constance (The Rev'd Deacon)	Saint John NB
Williams, Walter (The Rev'd Canon)	Oromocto NB

LICENSED (former) CHURCH ARMY

Diocese of Fredericton
as at 29 July 2011

Captain Hugh Bateman, CA
Captain Janet Edwards, CA
Captain Jonathan Springthorpe, CA
Captain Rose Steeves, CA

Shediac Cape NB
Saint John NB
North York ON
Miramichi NB

Parish Lay Delegates and Substitutes to Synod 2011

As at 29 July 2011

Parish	Synod Delegate	Synod Delegate	Synod Delegate	Synod Delegate	Synod Substitute	Synod Substitute	Synod Substitute
Christ Church Cathedral	Lois Baker	Chris Stevenson	Douglas Wright	Tom Fetter	Richard Tervo	Nicholas Tracy	
Andover	Ray Andersen	Dorothy Murchison	Clara Pirie	Carolyn Dixon	Cecil Pirie	Kathy Ruest	
Bathurst	Leona Cooper	Peggy Sproul	Malcolm Walls Sr.	Harvey Aubie	Donald Goodspeed	John Hatheway	
Bright	Paul Jewett	Mary Lou Price	David Reid	Laurie Burr	Mavis Jones	Peter Morehouse	
Camb and Water	Betty Chiswell	Mary Anne Chrisjohn	Jackie Straight	Kathy Duffy	Deborah Kanor	Augusta Smith	
Campbellton	Brenda Jewett	Gale MacKinnon	Walter Thompson	Sandra Delaney	Babara Fearon	Veronica MacKinnon	
Campobello	Rogette Goodhue	Janice Waters		Irene MacCarthy			
Canterbury	Arnold Clark	Patricia Graham	Robert Price	Philip Lawson			
Carleton	Carol Anningson	Deanna Morrison	Tina Ouellette	Bea Shaw			
Central Kings	Maxine Clarke	Shawn Garrett	Anne Walling	Sharon Cunningham	Ann Longthorp	Connie Neales	
Chatham	George McCallum	Ted Quann	Jordan Wright	William Gallant	Sandy MacPherson	Edward Quann	
Coldbrook - St. Mary	Roger Castonguay	Joanne Fitzpatrick	Marilyn McGrath	Randy Moore	Karen Vandenbroek	Janet Williston	
Dalhousie	Sarah Archer	Donna McEwen		Carla Lushington			
Denmark	Jocelyn Green	Vicki Legace	Caroline Staal	Reia Goodine	Marlene Hansen	Charlotte Ruest	
Derby and Blackville	Vera Gillespie	Valerie Stewart	Sally Underhill	Kathleen Coughlan	Winston Coughlan	Peggy Underhill	
Douglas and Nash	Dave Hamilton	Christopher Smisnaert	Graham Standen	Diana Lyons	Mary Robinson		
East Saint John	Sandra Hooper	William Hooper	Edith Wrench	Donald Brown	Josselyne Jowett	Marg Sprague	
Fredericton	Cheryl Jacobs	Katherine Pader-Davis	Lisa Stewart-Munn	Hope MacMullin	Avery McCordick	Diane Nash	
Fredericton Junction	James DeVenney	Shara Golden	Ona Tracy	Sandra DeVenney	Lori Knappe	Kevin Phillips	
Gagetown	Leith Box	Alan Hasson	Audrey Law	Grace Hasson	Betty Lacey	Susan McGibbon	
Gondola Point	Donna Dobbin	Barbara McDermott	Susan Sleep	Don McElman	Joyce McElman	Donna Pery	
Grand Falls	Phyllis Poitras	Charlotte Ruest	Cecile Shorey				
Grand Manan	Hallie Bass	Freda Large	Melanie Sonnenberg	Doris Ellis	Carolyn Wilson		
Hammond River	Cleo Cyr	Ann McAdam	Judith Moore	Brenda Bowron	Anne Campbell	Geordie Lamb	
Hampton	Rod Langis	Donna Leonard		Betty Kennett	Donald Mackay	Stephen MacMackin	
Hardwicke	Dawn Bell	Lorraine Glazier	Jane Lange	Rodney MacDonald	Maria Williston	Rhona Williston	
Hillsborough Riverside	Veronica Locke	John Whitmore		Lynn Fletcher	Barbara Haire		
Kent	Fred Donaher	Catherine Pennell	Eva Thompson	Valerie Bateman	Doris Scott		
Kingston	Sandra Currie	Barrie Murchison	Donna Murchison	Sharon Arbeau	Tom Meade	Greer Stackhouse	
Lakewood	Heather Degrace	David Hatfield	Eleanor Hopkins	Marilyn Buck	Valerie Green		
Lancaster	Robert Brittain	William Chilton	Terry Ricketts	Edith Chilton	Ngaire Nelson	Ray Roy	
Ludlow and Blissfield	Beresford Price	George Price	Eva Stewart	Martha O'Donnell	Wilma O'Donnell		
Madawaska	Susin Brebner	Jim Coster	Gloria Levesque	Martha Keezer			
Marysville	Marilyn Lyons	Yvonne Lyons	Anne McInnis	Edith Holland	Diana Pike	Ed Werthmann	
Maugerville	Pamela Bearresto	Ruth Bulpit	Harriet Stairs	Dorothy Macaulay	Ray Macaulay	Betty Spencer	
McAdam	Hazel Gass	Douglas Goss	Cheryl Harding	Margaret Laking			
Millidgeville	Keith Ascah	Sheila VanWart	Frank White	Ada McNamara	Donald Porter	Donald Tompkins	
Minto and Chipman	Marie Hargrove	Betty McNamara	Dorothy Moore	Megan Carney	Grace Anne Fidler	Margaret Foss	
Moncton	Brenda Clayton	Iris Colford	Norm Dupuis	Gerald Clayton	Ray Joudey	Marilyn Rice	
Musquash	Linda Ellis	Elva Waycott					
Nelson	Anne Baldwin	Anne Hebert	Kim McDonnell	Mary Baldwin	Heloise LeBail	Deanna Saunders	
New Bandon	Lorna Murty	Nancy Robinson	Louise Whalen	Falen McNulty	Laura McNulty	Kim Scott	
New Maryland	Sandra Craft	Stephen Nicoll	Glenna Porter	David Ellis	Greg Lutes	Katelyn Thomas	

Parish	Synod Delegate	Synod Delegate	Synod Delegate	Synod Delegate	Synod Substitute	Synod Substitute	Synod Substitute
Newcastle	Ted Curry	David Page	Carol Anne Smythe	Cynthia Hillier	Kathy Page	David Smythe	
Oromocto	Kevin McAllister	Carol Mercer	Donna Mulholland	Darin Evans	Margaret McLean	Shirley Parlee	
Pennfield	Susan Foster	Carol Moore	Vivian Osborne	Donald McKillop	Charles Rafuse	June Rafuse	
Portland	Jane Beyea	Susan Cunningham	Gordon Moulard	Marilyn Craft	Dorothy Holder	Darlene Ketch	
Prince William et al	Audrey Cernivz	Sandra MacMullin	Elizabeth Tracey	Judith Inghram	Murray McEwen	Gordon Thompson	
Quispamsis	Brian Bawn	Sandra Boies	Bob Moir	Al Gallop			
Renforth	Donald Hazen	David Henderson	Ian McGavney	Susan Henderson	Norman McLeod	Rodney Senior	
Restigouche	Gloria Downs	Linda Downs	Carol Smith	Joyce Morrison	Cheryl Murray	Elaine Sharpe	
Richmond	David Bell	Lawrence Carpenter	Cynthia Derksen	Patricia Margison	Wendell Parkinson	Katherine Saunders	
Riverview	Sherman Bastarache	Margie Milner	Thomas Nisbett	Donna Lurette			
Rothsay	Mary Anne Blagrove	Ann Fairweather	Lloyd Foote	John Johnson	Jean MacDonald	Connie Robinson	
Sackville	Patricia Johnson	Michael Tower	Elizabeth Wells				
Saint John	James Brittain	Marje Harrison	Saint McKenna	Margaret McCully	Frank Rodgers	Allan Smith	
Saint Stephen	Donald Adams	Kathy Moffatt	Irene Adams	Katherine Marimon			
Salisbury and Havelock	Diana Corey	Minnie Estabrooks	Cheryl Young	Blanche Prince	John Prince	David Steele	
Shediac	Helen Bateman	Sharon Connors	Brian Hodgson	Linda Bateman	Sylvia Anne Mollins	George Welling	
Simonds	Lorraine Crawley	Diane Hewitt	Greg Hiltz	Shirley Baxter	Patricia Brooks	Eileen Hannah	
St. Andrews	Helen Stephenson	John Williamson	Jean Zazelenchuk	Sharon Chamberlain	Barry Murray	Theresa Smith	
St. Andrews, Sunny Brae	Loreita Horne	Brian Johnson	David Lutes	Ed Graham	Ann Pinnell	Denis Richard	
St. David and St. Patrick	Muriel Acheson	Rose Curran	Brenda Marshall	Helen Hubley	Marian Johnson		
St. George	Kelly Domres	Kathleen Ford	Barb Hoffman	Roberta Allen	Robert Meister	Sybil Smith	
St. James, Moncton	Norman Goguen	Doreen Mercer	Milton Pratt	Larry Brown	Mary Alice Brown	Loretta Laventure	
St. Margaret's	Ken Brien	Andy Gunter	Stephen Hamlin	Peggy Boucher	Carl Dunphy	Mary Louise Luck	
St. Mark, SJ	Debbie Collicott	Rebecca Ellis	Coralie Losier	Albert Fraser	George Losier	George MacKnight	
St. Mark's	Blair Marks	Janet Reicker	Mireille Rogers	Brad Buchanan	Edie Darrell	Deborah Marks	
St. Martins and Black River	Janis Branscombe	Wade Branscombe	Barbara McIntyre	Rosalie Ferris	Nancy Maynard		
St. Mary, York	Linwood Hupman	J. Robert Smith	Joyce Wagstaff	Chris Mathis	James McEiman	Hannah Westner	
St. Peter's	Pearl Bryenton	Mark Fisher	Sandra Gereau	Betty Adams			
St. Phillip's, Moncton	David Alston	Edwin O'Donnell	Ashtley Sobey	Warrenne Agnew	Faith Reid	Keitha Sobey	
Stanley	Maxine Fullarton	Ann Wetherill	Carol Wilson	Margaret Huff	Debbie McKinnon	Richard Spacek	
Sussex	Ann Caines	Gilbert Carter	Ann Leland	Shirley Fletcher	Marilyn Keating	Erna Macaulay	
The Nerepis and St. John	Anne Byers	Anna Caines	Marie Hamilton	Jack Morris	Mary Robinson	David Wilson	
The Tobique	Rick Haddad	Marilyn Shannon	Sally Tompkins				
Upham	Matthew Dupuis	Bernadette Fowler	Eileen McAndrews	Jenny Fowler	Heather MacDonald	Krista Saunders	
Upper Kennebecasis	Hilda Gillies	Jean Main	Beverly Floyd	J. William Hart	Murray Woods		
Victoria	Gloria Jennings	Margaret Ann Reid	Ann Stone	George Connor	Heather Masson	Joe Masson	
Waterford	Marshall Fanjoy	Murray Hawkes	Robert Smith	Barbara Fanjoy	Carol Gilmore		
Westmorland	Linda Fury	Robert Lockwood	Gregory Martin	Marsha Chapman	Denise Martin		
Wicklow, Wilmot, P and A	June Greer	Wilma Inman	Jean Kinney	Lois Bramley	Kathy Davenport		
Woodstock	Murry Arnott	Royce Brown	Muriel Clark	Marjorie Perley	Audrey Thornton	Freda Wilson	



THE DIOCESAN SYNOD OF FREDERICTON

115 CHURCH STREET, FREDERICTON NB E3B 4C8

(506) 459 1801 [o] (506) 460 0520 [f]

DRAFT

MINUTES OF THE 130TH SESSION OF THE DIOCESAN SYNOD OF FREDERICTON

04-06 June 2009

The Right Rev'd Dr. Claude W. Miller, Chair

The 130th Session of the Diocesan Synod of Fredericton was convened at Trinity Church, Saint John for the opening service of worship on Thursday, 04 June 2009 and the Trade and Convention Centre, Saint John for business on Friday and Saturday, 05-06 June 2009.

THURSDAY, 04 JUNE 2009

At the appointed time (7:30 p.m.), the Right Reverend Dr. Claude W. Miller, Bishop of Fredericton and acting Metropolitan of the Province of Canada, called on Mr. Clyde Spinney, QC, Chancellor, to declare a quorum. The Bishop declared the 130th Diocesan Synod of Fredericton in session.

Choral Evensong was led by the Reverend Dr. Ranall Ingalls, Rector of Trinity Church. He was assisted by readers Mrs. Ann Fairweather and Mr. Clyde Spinney and prayer litanist, The Reverend Jasmine Chandra. Mr. Robert Taylor and the Reverend Canon Albert Snelgrove acted as procession marshalls and the crucifer was Mr. Christopher Smith. The music was under the direction of Mr. Spencer Belyea, Organist and Choirmaster with the assistance of Mr. James McKenna, Assistant Organist and Mr. Roger Steed, Oboist. The Choir was composed of choristers from the area. The Choir performed the anthem "Saviour Lead Me in Your Truth" with the words and music composed by Mr. Michael Andrew Smith for this Synod.

The Bishop delivered his Charge to Synod at this time and a copy of the Bishop's Charge is appended (Appendix A) to these minutes.

With the close of the worship service, Synod was suspended for the day. A time of fellowship followed.

FRIDAY, 08 JUNE 2009

The members of Synod were reconvened at 7:45 am for morning led by the Rev'd Dr. Ranall Ingalls, assisted by John Hathaway and the Rev'd Rod Black. This service was followed by a time of praise music and bible study led by Michael Smith and the Rev'd George Eves. Study was on Exodus 19:3-8a with questions:

Where is 'grace' in this passage? How is it described?
What response is called for by the Israelites? What did Israel do?
How have we been 'carried on eagles' wings'?"

ANNOUNCEMENTS

- A prayer room is available, located in the Board Room beside the Registration Desk.
- Name badges will be required for admittance at the banquet to be held at Rothesay Netherwood School.
- Registration will remain open until 4:00 p.m. Friday and again between the hours of 8:00 a.m. and 12:00 p.m. on Saturday.
- Two attendants from the Saint John Ambulance are present if their services are required.
- An invitation to view the displays was extended.
- Evaluation forms are included in the registration package and all members are asked to fill them out and return them to the Planning Team.
- Copies of the Bishop's Charge are available at the registration desk.

ORDERS OF THE DAY

At 9:00 a.m., Mrs. Ann Fairweather, chair of the Agenda Committee presented the Orders of the Day.

130-01 - Ann Fairweather/Clyde Spinney

That this Synod accepts the Orders of the Day as presented.

The motion was carried.

APPOINTMENT OF RECORDING SECRETARIES

Motion 130-02 - Geoffrey Hall/Neville Cheeseman

That the Rev'd Leo Martin be appointed Recording Secretary and Ms. Maureen Vail Assistant Recording Secretary for this Session of Synod.

The motion was carried.

REGISTRATION REPORT

The Bishop called on Mr. James Chandra for the Credentials Report. At 9:00 a.m., 184 lay delegates had registered out of a possible 248; and, 79 clergy had registered out of a possible 184.

BISHOP'S OPENING REMARKS

In his brief comments, the Bishop offered a warm welcome to all those present, members of Synod, guests and observers. He gave an update on the medical situation surrounding the Reverend John Pearce. The Bishop also offered thanks to Joanne Fitzpatrick and her team from the Parish of Coldbrook and St. Mary for the display at the front of the room. And lastly, he offered a word of thanks to the chair of the Agenda Committee for her excellent work in preparation for Synod proceedings.

ORDER AND DECORUM

The Chancellor of the Diocese was invited to offer a few words on order and decorum during the proceedings of Synod. He drew attention to Circular Section A, pages 4-14, with a reminder of the responsibilities of a member of Synod. He also reminded us of Bishop Salmon's words 'to be accountable to each other.' The Chancellor then stressed the following points:

- Identify yourself at the microphone.

- Address your remarks to the Chair
- Restrict your remarks to the motion/amendment being debated.
- Members may only speak once on the motion being debated (except mover).
- There will be a three (3) minute limit.
- Applause is not appropriate.
- Keep the socializing for the refreshment breaks. Avoid unnecessary moving around during the session.

MINUTES

Motion 130-03 - Vicars Hodge/David Kierstead

That the minutes of the 129th Session of the Diocesan Synod of Fredericton be adopted as circulated.

The motion was carried.

BUSINESS ARISING FROM THE MINUTES

Motion 130-04 - Robert LeBlanc/Gerald McConaghy

That the report on Business Arising from the minutes (C-35) be approved as circulated.

The motion was carried.

CLERGY REPORTS

Pursuant to Canon Seven, section 6(b), a call was made to all clergy to submit clergy reports.

INTRODUCTIONS

The Bishop made the following clergy introductions:

The Rev'd Dick Black	Parish of Salisbury and Havelock
The Rev'd Michael Caines	Parish of the Nerepis and St. John
The Rev'd Jasmine Chandra	Parish of Rothesay
The Rev'd Kevin Cross	Parish of McAdam
The Rev'd Deacon Eleanor Dryden	Parish of the Nerepis and St. John
The Rev'd Deacon Debbie Edmondson	Parish of Bright
The Rev'd Amanda Longmoore	Parish of the Tobique

The clergy were welcomed with applause.

GUESTS AND OBSERVERS

The Bishop called on the Rev'd Canon Neville Cheeseman to introduce our guests and members of the Diocesan Staff. The following were introduced:

Mrs. Sharon Miller	
The Most Rev'd Fred Hiltz	Primate
The Rev'd Canon Eric Beresford	Atlantic School of Theology
Mr. Mauritz Erhard	Atlantic School of Theology
Canon Geoff Jackson	General Synod
The Very Rev'd John Wright	Anglican Foundation
Mrs. Hazel MacKenzie	Vice-Chair of Diocesan Council
Mrs. Florence Joy Clement	ACW President (in-coming)
Mr. Jim Morell	Sharing Ministry Task Group

Members of Synod welcomed the guests with applause.

ECUMENICAL GUESTS

Mr. Robert Brittain, Ecumenical Officer, welcomed the following guests:

The Most Rev'd Robert Harris	Roman Catholic Church
The Rev'd Wayne Dryer	United Baptist Convention
The Rev'd Thomas Graham	Evangelical Lutheran Church of Canada
The Rev'd Bob Johnson	United Church of Canada

The Ecumenical Guests were welcomed with applause.

COURTESIES OF SYNOD

Motion 130-05 - Neville Cheeseman/Albert Snelgrove

That this Synod extend its courtesies to our guests and ecumenical observers.

This motion was carried

ANNIVERSARIES

The Bishop congratulated the following people on their significant anniversaries:

As Deacon	
The Rev'd Lloyd McFarlane	60 years (May 22)
The Rev'd Ted Spencer	55 years (May 23)
The Rev'd Canon Tom Smith	55 years (November 30)
The Ven. Reginald Stockall	55 years (May 24)
The Rev'd Roy Embley	50 years (May 20)
The Rev'd Canon David Jackson	45 years (May 7)
The Rev'd David Gray	45 years (May 24)
The Rev'd John Mills	40 years (May 25)
The Rev'd Rufus Onyewuchi	35 years (September 18)
The Rev'd David Kierstead	35 years (September 29)
The Rev'd Keith Howlett	35 years (October 27)
The Ven. Richard McConnell	30 years (June 11)
The Rev'd Dr. Lee Whitney	30 years (December 16)
The Rev'd Douglas Barrett	30 years (December 21)
As Priest	
The Rev'd Canon Basil Buckland	70 years (June 4)
The Rev'd Canon Lloyd Lake	60 years (June 5)
The Rev'd Canon Brian Campion	60 years (March 13)
The Rev'd Canon George Akerley	55 years (June 29)
The Ven. Lyman Harding	45 years (May 19)
The Rev'd James Golding	45 years (December 1)
The Rev'd Canon Wally Corey	35 years (May 19)
The Rev'd Canon Jon Lownds	35 years (August 6)
The Rev'd Paul McCracken	30 years (March 26)
The Rev'd Ellis Jagoe	30 years (June 3)
The Ven. Walter Williams	30 years (June 3)

RESOLUTIONS PROCEDURES

The Chancellor explained the procedures for notices of motion. He reminded everyone the deadline for notices is Friday, 1:00 p.m.. Notices should be submitted to the Resolutions Committee. Referring to the document, 'Getting a motion before Synod', the Chancellor indicated that motions received prior to Synod would be considered first; the order determined by the Agenda.

ELECTION PROCEDURES

Julian Dickson, Nominating Committee Chair, drew attention to page 59 of Circular Section F indicating that it was now out of date since new nominations had come forward and that further nominations would be received until Friday at 1:00 p.m.. Ballots are located in the registration package with the 'yellow' ballot for General Synod (Halifax, June 3-10, 2010) and the 'salmon' ballot for Provincial Synod (Gander, September 10-13, 2009). Ballot boxes are located beside the Resolutions Committee table and voting will be open from Friday, 1:00 p.m. to Saturday, 10:00 a.m..

INTER-VARSITY CHRISTIAN FELLOWSHIP

Captain David Boyle, Assistant at St. Luke's, Gondola Point spoke on his work with Inter-Varsity Christian Fellowship at the University of New Brunswick, Saint John Campus. He indicated that even though, since the 1960s, there had been an ongoing trend to minimize conversations surrounding faith at the university level, a reversal was now taking place with students wanting to discuss their struggles with faith issues. Captain Boyle believes part of this reversal is due to the influx of students from other faiths enrolling at UNBSJ - students who are comfortable discussing their faiths. This has reopened conversations about what it means to be a Christian and IVCF seeks to develop this conversation in light of making committed followers of Christ stronger. He finds it a privilege to serve students in this way and to witness the return of young people to Christ as they build values which will follow them for the rest of their lives. In a 'global village', faith is and must remain a reality.

Motion 2009-01: PARISH DOCUMENTS TO SYNOD (Canon Five)

Motion 130-06 - Clyde Spinney/Geoffrey Hall

That Canon Five, s.7 be amended by re-lettering clauses (b) and (c) to be (c) and (d) and adding a new clause (b) as follows:

"(b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six."

This motion was carried.

Notice of Motion 2009-02: LANGUAGE OF CANON THREE

Motion 130-07 - Clyde Spinney/Geoffrey Hall

That the following amendments be made to Canon Three (Election of Bishops):

'Chair' replaces 'chairman' s.3(3), 3(6), 9

'Member of Synod' replaces 'delegate' s.4(3), 4(5)

'Or her' added after 'his'; 'or her' added after 'him' s.11

'Or her' added after 'him'; 'or herself' added after 'himself'

'Perform' replaces 'preform' s.13

'Or her' added after 'his' s.14

'Or her' added after 'his' s.15

The motion was carried.

MOMENT OF SILENCE

The Bishop announced the death of the Reverend John Pearce. He called for a moment of silence followed by prayer for his faithful service. The delegates from the Parish of Kent were excused as they returned home to be with the rest of the parishioners.

BREAK

PRAYER

Members were called back to order with music and a prayer led by the Rev'd Ellen Curtis.

ANGLICAN FOUNDATION

The Rev'd Canon Neville Cheeseman introduced the Very Rev'd John vanNostrand Wright as a former Dean of Christ Church Cathedral and as the Executive Director of the Anglican Foundation of Canada.

Dean Wright gave a brief overview of the Foundation. Since the Foundation was established in 1957, it has awarded over 25 millions in loans and grants to every Province and every Diocese of the Canadian Church. It also offers guidance and advice. While it is easy for us to think of ourselves as individuals, the Foundation adopts the catechism precept that we are all members of the one body. There are 38 members of the Anglican Foundation from the Diocese of Fredericton and others are encouraged to join. Over the years, 1.4 million in grants and loans has been awarded to this Diocese. A reference was made to the Anglican Foundation Yearbook included in the registration package and everyone were invited to look at the different areas of support this foundation covers. The Anglican Foundation is created to support the Anglican Church in Canada and it strives to be always ready to help and never fall in a state of complacency.

The Bishop echoed the statements made by Dean Wright.

INTRODUCTION OF BISHOP SALMON DVD

The Bishop, with the help of Gerald McConaghy, introduced this DVD by calling Bishop Salmon, former Bishop of South Carolina for 18 years, a friend of the Diocese of Fredericton and a person well grounded in the Gospel. In his years as Diocesan, Bishop Salmon saw renewal and a diocesan budget rise from 3 million to 30 million in his diocese. The DVD was part of a lenten study produced at the invitation of the Ven. Patricia Drummond. The DVD was viewed.

Notice of Motion 2009-08: BUDGET SUPPORT

Motion 130-08 - Gerald McConaghy/The Rev'd Chris VanBuskirk

That this Synod affirm, and refer to the Bishop and diocesan Council for implementation, the report and recommendations of the Task Force on Budget Support, including its values and principles.

AMENDMENT 130-08a - The Rev'd Bruce McKenna/Greg Lutes

That the following be added:

... and direct Diocesan Council to bring a resolution to the next Diocesan Synod of 2011 for a vote that 'the current system of apportionment and mission outreach be replaced with a 'one task' fair share (single allocation).

The amendment was defeated.

AMENDMENT 130-08b - The Rev'd Gerald Laskey/Captain David Boyle

That the word 'affirm' be replaced by the word 'adopt.'
When the question was called, the amendment was carried.
The amended motion:

Motion 130-08

That this Synod adopt, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Budget Support, including its values and principles.

Further discussion ensued with members expressing support and concerns of both a spiritual and financial nature.

The amended motion was carried.

ATLANTIC SCHOOL OF THEOLOGY

The Rev'd Canon Eric Beresford, President of AST offered thanks on behalf of the School for the support of the Diocese. He reminded everyone of our historical connection to AST through King's College and stated a new mission statement had been formulated since our last Synod. That statement reads "Atlantic School of Theology, an ecumenical university serving Christ's mission, cultivates excellence in graduate-level theological education and research, creative and faithful formation for lay and ordained ministries, and understanding among communities of faith.

Canon Beresford proceeded to list five areas of nurture:

1. Excellence in teaching with the addition of Dr. David Deane and the Rev'd Dr. Susan Willhauck to the faculty; and being the only school in the country with an ATS approved distance education course.
2. Financial support to students from the Diocese of Fredericton where they receive on average 8 to 10 thousand dollars a year in scholarships and bursaries.
3. On going education for clergy with the Best Practices Institute.
4. Regional Youth Conferences which led to the development of a Diploma in Youth Ministry.
5. Outreach to the community through visual arts and sacred music series.

Dessert during lunch was provided by Atlantic School of Theology.

NOON DAY PRAYERS

Prayers and grace were offered by the Rev'd Gerry Laskey.

LUNCH

Synod recessed for lunch at 12:05 p.m. Mr. Jim Morell asked to meet with the Archdeacons and facilitators in order to plan for the afternoon session. Synod reconvened at 1:00 p.m.

DEADLINE FOR MOTIONS

The Chancellor offered a reminder that the deadline for notices of motions had now passed. The notices received would be made available at the morning session.

NOMINATIONS TO PROVINCIAL SYNOD

The Chair of the Nominating Committee listed the nominees on the revised ballot as follows:

Clergy: David Edwards
Patricia Drummond

Neville Cheeseman
Leo Martin

Geoffrey Hall
Vicars Hodge
John Matheson
Allen Tapley

Greg McMullin
Elaine Hamilton (addition)
Eileen Irish (addition)

Lay: Shara Golden
Pat Warner
Robert Brittain (addition)
Jane Beyea (addition)
Darlene Ketch (addition)
Captain Robert Marsh (addition)

Rebecca Ellis (addition)
Louise Whalen (addition)
Falen McNulty (addition)
Kathleen Ford (addition)
Ted Quann (addition)
Heather Carr (addition)

Youth: Christopher Ketch (addition) Emily Jacobs (addition)

The Bishop called three time for further nominations.

Motion 130-09 - Lawrence Carpenter/Ian Wetmore
That nominations for Provincial Synod cease.

The motion was carried.

NOMINATIONS TO GENERAL SYNOD

Julian Dickson listed the nominees as follows:

Clergy: David Edwards
Patricia Drummond
Geoffrey Hall
Vicars Hodge
Canon John Matheson

Allen Tapley
Leo Martin
Greg McMullin
Neville Cheeseman (addition)

Lay: Pat Warner
Ted Quann
Falen McNulty
Shara Golden
Robert Brittain (addition)

Martha Jo Hoyt (addition)
Robert Marsh (addition)
Rebecca Ellis (addition)
Heather Carr (addition)

Youth: Christopher Ketch (addition)
Marie Helene Morell (addition)

Emily Jacobs (addition)

The Bishop called for further nominations three times.

Motion 130-10 - Douglas Painter/Brenda McKnight
That nominations for General Synod cease.

This motion was carried.

Notice of Motion 2009-10: GIVING AND SHARING MODEL TO GENERAL SYNOD

Motion 130-11 - Gerald McConaghy/Jackie straight
That this Synod send a memorial to General Synod requesting that the national church investigate the adoption of the 10-10-10 giving and sharing model as the standard for the Anglican Church of Canada.

A question was raised as to the definition of a Memorial to General Synod. The Bishop indicated that a memorial does get printed in the Convening Circular for the information of the delegates and that attention is drawn to it. However, General Synod does not have to act upon it. The Bishop added if we say nothing, then nothing is heard and we can expect nothing in return.

Motion 130-11 was carried.

Notice of Motion 2009- 07: RURAL AND/OR STRUGGLING PARISHES

Motion 130-12 - Patricia Drummond/John Matheson

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Rural and/or Struggling Parishes, subject to available funding as identified by the Bishop and Diocesan Council.

AMENDMENT 130-12a - Brian Hudson/George Eves

- That the words 'for implementation' be removed.
- that after Struggling Parishes, these words be added " that specific recommendations within the report be considered and prioritized by the Bishop and Diocesan Council for implementation."
- that the words "that the strategic direction of the transformational change included in the report be accompanied by a change program including a comprehensive communication plan as to why change is required and what this will mean to members of our church.

The amendment was carried with 152 in favour and 86 against.

AMENDMENT 130-12b - Gerald Laskey/David Boyle

That the word 'affirm' be change to 'adopt'

The amendment was carried.

The amended Motion 130-12 read:

That this Synod adopt, and refer to the Bishop and Diocesan Council the report and strategic direction of the Task Force on Rural and/or Struggling Parishes.

That specific recommendations within the report be considered and prioritized by the Bishop and Diocesan Council for implementation subject to available funding as identified by the Bishop and Diocesan Council.

That the strategic direction of the transformational change included in the report be accompanied by a change program including a comprehensive communication plan as to why change is required and what this will mean to members of our church.

The amended motion 130-12 was carried.

Notice of Motion 2009-09: STEWARDSHIP EDUCATION

Motion 130-13 - Gordon Thompson/Gerald McConaghy

That this Synod affirm the need for a parish-based stewardship education initiative across the diocese, and refer this initiative to the

Bishop and Diocesan Council for implementation, subject to available funding as identified by the Bishop and Diocesan Council.

When the question was called, the motion was carried.

Notice of Motion 2009-11: EVALUATION OF STRUCTURES AND PROCESSES

Motion 130-14 - Gil Carter/Jennifer Lister-Brown

That this Synod request that the Bishop and Diocesan Council establish a task group to assess the value and the effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs, subject to available funding as identified by the Bishop and Diocesan Council.

Motion 130-14 was carried.

ARCHDEACONRY GROUP DISCUSSIONS

Mr. Jim Morell was invited to explain the process regarding these group discussions. The intent is to provide the Bishop and the Diocesan Council with feedback in prioritizing steps for the implementation of Shared Ministry Task Group resolutions.

Mr. Peter Irish directed the Archdeaconries to gather as follows:

Archdeaconry of Fredericton	Marco Polo A
Archdeaconry of Kingston/Kennebecasis	Marco Polo B
Archdeaconry of St Andrew's	Marco Polo C
Archdeaconry of Moncton	Marco Polo D
Archdeaconry of Saint John	Spencer I
Archdeaconry of Chatham	Spencer II
Archdeaconry of Woodstock	Spencer III

Archdeaconry Groups were asked to discuss the following three questions:

1. What should our near-term priorities be?
 - All parishes focus on growth
 - A New Congregational Development Fund
 - Major stewardship initiative
 - Prepare our leaders for change
 - Renew ourselves as Christians and Anglicans
 - Do more of God's work in our communities
 - New communication strategies
 - Other
2. What should Diocesan Council take into consideration as it develops an implementation plan?
3. How can we, in our Archdeaconry, help each other? And What should we do to get started?

Following these discussions, a short break was held. Synod members were called to order with music and a prayer led by the Rev'd Chris McMullen.

Notice of Motion 2009-03: EMBRYONIC STEM CELL RESEARCH

Notice of motion 2009-03 is withdrawn at the request of the mover and seconder.

Motion 130-15 - Sherman Bastarache/Noreen Bateman

Whereas we currently lack sufficient knowledge to make an informed choice on the issue of embryonic stem cell research.

Be it moved that, subject to available funding this Synod strike a committee to study the issue and report to the Diocesan Council at least six weeks prior to the meeting of Synod 2011.

Dr. Connie Robinson addressed Synod as a physician to recognize the discussion in the medical field is still ongoing.

The Primate added a similar committee is in existence at the national level; though he could not give a clear indication as to the current status of the work being accomplished.

Motion 130-15 was carried.

MARY NAMERIA JACOB EDUCATION FUND - SIGNING

Mr. Thomas Nesbitt spoke on the formation of vocational deacons and gave an update on the status of the program in the Diocese. He indicated this fund was to help individuals in the required education and formation of (vocational) deacons.

Mr. Nesbitt explained Mary Nameria Jacobs was the daughter of the first principal of the then Kings College, now University of New Brunswick. This woman took it upon herself to bring ministry to the poor and downtrodden. She would walk from Fredericton to Miramichi distributing alms to the needy, the epitome of servanthood.

The official documents creating the Fund were signed by the Bishop, the Secretary of Synod, and members of the Commission on the Diaconate: the Rev'd Canon Neville Cheeseman, the Rev'd Francene Bedell and Mr. Tom Nisbitt.

The Bishop echoed the importance of the work of the Commission on the Diaconate and that such an educational fund is imperative. He then announced that one-half of the offering from the Synod Service (\$1772.60) would be designated to the Fund with the other half to PWRDF.

SUSPENSION OF BUSINESS

The business of Synod was suspended for the evening. The Synod Banquet to begin at 6:45 p.m.. Members were reminded Synod would reconvene at 7:45 a.m. with the morning office.

Evening Prayer (BCP) was led by the Ven. Richard McConnell with the assistance of two readers, Debora Kantor and Sharon Connors.

Time 5:00 p.m.

SYNOD BANQUET

Members of Synod and other guests gathered at Rothesay Netherwood School. The Rev'd Canon Albert Snelgrove as master of ceremonies offered words of welcome and introduced the head table which consisted of Bishop Miller and Mrs. Miller, Archbishop Hiltz, Mr. and Mrs. Paul Kitchen, Canon Snelgrove and Mrs. Snelgrove. Mr. Paul Kitchen, Headmaster of RNS, offered greetings and the blessing food was by Mrs. Hazel MacKenzie, Vice-Chair of Diocesan Council.

Michael and Jennifer Smith offered music during dinner and the Bishop expressed his thanks to them and to RNS for hosting this banquet.

Awards of merit

The Bishop gave a brief overview of the awards and called upon the first presenter to come forward. The Rev'd Chris Hayes introduced **Lawrence Carpenter** and commended him for his lifelong service to the Church at the parochial and diocesan levels. The Ven. David Barrett introduced **Frank Morehouse** upholding his dedication and service including his church photography project and work as Diocesan Archivist. The Bishop presented the two awards.

The Primate of the Anglican Church of Canada

Bishop Miller gave a brief introduction of the Primate indicating their paths had crossed many years ago when he was a theological student training under the Primate.

The Primate, the Most Reverend Fred Hiltz, addressed those gathered with the Five Marks of Mission as his theme. He explained in the 25 dioceses he has visited, he has seen the beauty and diversity of the Anglican Church and he called on his audience to work towards regaining that beauty and diversity within the community. He went on to say the Canadian Church is known internationally for its cooperation and willingness to respond to the needs and requests of the Church.

The Five Marks, along with a soon to be added sixth which was proposed by the Canadian Church, have become the points of unity for the Church as was seen at Lambeth 2008, the Primates' Meeting last February and with the Anglican Consultative Council in Hong Kong just recently.

The same theme of Mission will be taken up at General Synod 2010 with the focus of 'looking up and looking out' - up in thanksgiving to God; out to the world in passion and courage. This General Synod will also celebrate the 50th anniversary of PWRDF where 95 million dollars has been raised by 30% of Anglicans who actually attend church services.

The Rev'd Canon Neville Cheeseman thanked the Primate with a gift on behalf of the members of Synod.

PWRDF Silent Auction

Anne Walling, Diocesan PWRDF Coordinator came forward to announce the winner of the silent auction. Prior to making the announcement, she called on Dale Cook, the artist, and the Rev'd Marian Lucas-Jeffries to join her. The winner of the auction was Greg Hiltz. Proceeds from the auction will be donated to the Canadian Food Grains Bank.

The evening was drawn to a close with the Compline (BCP) led by the Rev'd Greg McMullin.

SATURDAY, 09 JUNE 2007

The members of Synod were reconvened at 7:45 am for morning worship. A service of Morning Prayer (BCP) was led by the Rev'd Bonita LeBlanc, assisted by Wade Branscombe and Margaret Ouellette. This service was followed by a time of praise music and bible study led by Michael Smith and the Rev. George Eves. The study was on Hebrews 10:19-25 with the questions:

- To what/whom have we gained access and how was this made possible?
- How is 'grace' present in this passage?
- What is our role in helping one another respond to the challenge of v.24?

ORDERS OF THE DAY

At 8:55 a.m., Mrs. Ann Fairweather presented the orders of the day with a reminder to all Synod members to please submit the Synod evaluation form.

ARCHDEACONRY DISCUSSION REPORTS

The Ven. Patricia Drummond reported on behalf of the Archdeaconry of Chatham.
The Ven. Richard McConnell reported on behalf of the Archdeaconry of Moncton.
The Ven. Geoffrey Hall reported on behalf of the Archdeaconry of Fredericton.
The Ven. David Edwards reported on behalf of the Archdeaconry of Saint John.
The Ven. David Barrett reported on behalf of the Archdeaconry of Kingston/Kennebecasis
The Rev'd Chris Hayes reported on behalf of the Archdeaconry of Woodstock
The Ven. Vicars Hodge reported on behalf of the Archdeaconry of St. Andrew's

The presentations centred on three common themes:

- the theme of renewal as Christians and Anglicans
 - the theme of preparing leaders
 - the theme of mission - doing our work in the community
- a summary of which is Appendix B.

Notice of Motion: 2009-04 CLERGY QUORUM

Motion 130-16 - Mr. Clyde Spinney, QC / The Ven. Vicars Hodge
That under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:

"7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, shall be counted for the purpose of determining a quorum."

The Chancellor clarified this motion was not to remove the rights of Synod to retired clergy, but rather intended to eliminate the need to have elderly clergy from being present in order to achieve quorum.

AMENDMENT 130-16a - Thomas Nisbitt/Brent Ham

That the following words be added after 'Bishop':
... including Priests and Deacons who are fully engaged in the work of the ordained ministry.

The amendment was carried in both houses.

The amended motion read:

Motion 130-16

That under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:

"7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, including Priests and Deacons who are fully engaged in the work of the ordained ministry, shall be counted for the purpose of determining a quorum."

The amended Motion 130-16 carried in a vote by houses.

The Rev'd John Pearce

The Ven. Richard McConnell announced the funeral service for the late Mr. Pearce would be held at St. George's Church in Moncton on Thursday, June 11th at 1:00 pm. The Eucharist will be celebrated by the Bishop and clergy are asked to vest.

BREAK

Synod reconvened at 10:15 am with music. A prayer was led by the Rev'd Robert LeBlanc.

Notice of Motion 2009-05: MARRIAGE

Motion 130-17 - Bruce McKenna /Rebecca Ellis

That this Diocesan Synod affirms and upholds the teaching of the Holy Scriptures and the Church:

- (1) that marriage is the lifelong union of one man and one woman to the exclusion of all others; and
- (2) that no clergy person may bless any union or marriage of persons of the same sex; and calls on the General Synod of the Anglican Church of Canada to affirm and uphold this teaching. This Synod directs the Secretary of the Synod to memorialize this motion to the meeting of the General Synod of 2010.

Motion to table 130-17 - Patricia Drummond/Leo Martin

At our last Synod, Motion 129-12 on marriage and sexuality was passed. Part of this motion stated that:

We urge the General Synod to take seriously the request of the Archbishop of Canterbury, made in his Presidential Address to the General Synod of the Church of England (Feb 26, 2007) to the effect that the worldwide Anglican Communion should lay aside the currently divisive matters around human sexuality and address the more difficult issue of how the Anglican Communion becomes "a body attempting to live in more than one intellectual and cultural setting and committed to addressing major problems in a global way...."

and

In light of the above, the Synod of the Diocese of Fredericton does not intend to return to this matter unless the General Synod of the Anglican Church of Canada takes precipitant action concerning the contentious issues around human sexuality. We have made a definitive statement and it is our intention to move ahead with other important matters in the areas of mission and ministry.

In view of this motion passed at our last Synod, and in view of our Bishop's continued commitment to facilitating conversations in our diocese with respect to issues of human sexuality and with the realization that there are

now more resources available to us to assist in these conversations, and because, in the past, such motions have been highly divisive, I move that this motion be tabled until our next Synod.

The Motion to table 130-17 was carried.

Notice of motion 2009-06:BLESSING OF SAME-SEX UNIONS

Motion 130-18 - Ranall Ingalls /Deborah Ritchie

In recent months, several Canadian dioceses have declared their intention to proceed with the blessing of same-sex unions with or without the assent of General Synod. Others have invoked the Bishops' Pastoral Statement of May 2007 in order to proceed in the same direction, but without the pronouncement of a nuptial blessing. This Synod desires to bring to the attention of the Canadian Church and the House of Bishops that these actions must further divide the Anglican Church of Canada and distance us from the greater part of the Anglican Communion. These attempts to force a resolution of theological questions by political means will have serious and far-reaching consequences for our life together as a Church, and for those who look to the Church for guidance in the midst of the sexual revolution of the past fifty years. As a Church we have not answered the important questions about marriage, friendship, and the sanctification of sexual relationships raised by the St. Michael Report. Be it moved, therefore, that this motion and its preamble be sent to each Canadian Diocese care of each Diocesan Bishop and Diocesan Synod lay chairs, so asking our brothers and sisters in Christ to refrain from actions that will be deeply destructive of our common life and witness and making known the resolve of this Synod to refrain from actions which may carry our Church out of the Anglican Communion.

Discussion centred around the precipitous actions being taken around the different dioceses. The motion is not intended to foreclose debate but to ask other dioceses to give the discussion a chance.

The Bishop indicated the need for conversation is very much on the agenda. And that with the new reports that have come on the table since Synod 2007, we can now have a frank and open dialogue.

Motion to table 130-18 - Marian Lucas-Jefferies/Francene Bedell
That the motion be tabled.

The motion to table was defeated.

Debate on the original motion continued.

Motion 130-18 was carried.

Notice of motion 2009-12: FUND FOR RURAL AND/OR STRUGGLING PARISHES

130-19 - Ross Hebb/Richard Spacek

That this Synod direct Diocesan Council to roll back expenditures and/or transfers of income with the goal of developing a fund of \$100,000.00 within the next three years. This fund will be used to stabilization, maintenance, and expansion of resident clerical ministry in rural and struggling parishes of our diocese, and will be maintained and disbursed at the discretion of the Diocese Council. Funds sent to our fellow Anglicans in the Canadian North will be exempt from the roll-backs necessary to create this fund.

When the question was called, Motion 130-19 was defeated.

Notice of motion 2009-13: INTEGRITY FREDERICTON

Motion 130-20 - Neville Cheeseman/Robert Brittain

That this Synod:

- recognize the pastoral ministry of Integrity Fredericton
- recognize that this ministry is the work of Anglicans within our Diocese.
- encourage Integrity Fredericton to continue this ministry.

Motion to table 130-20 - Chris McMullen/Eleanor Dryden

That motion 2009-13 be tabled until such a time as the "Listening process around the Diocese" offered by the Bishop in response to the defeated motion 129-16 (Minutes of 2007 Synod Page 16, Convening Circular page C-16) has taken place.

Motion 130-20 was tabled.

2009-15 INTEGRITY FREDERICTON

The notice of motion was withdrawn.

Notice of motion 2009-16: COMMITMENT TO CHILDREN AND YOUTH

130-22 - Chris Hayes/Darlene Ketch

That as part of this Synod's commitment to children and youth, this Synod affirm that the positions of Youth Action Director, Christian Education Director, and Camp Medley Director are vital to the ministry of this Diocese, and must be given a high priority when considering possible financial restructuring, and the uncertainty this can bring.

During the debate, Synod members were reminded that intentionally raising the number of youth members of Synod had been an emphasis of the Bishop in the past. Availability of youth membership needs to be noted when scheduling events and the Synod itself.

Motion 130-22 was carried.

Notice of motion 2009-17: CHURCH PLANTING

130-23 - Anna Caines/Brenda McKnight

That Synod take note of the resources and possibilities available in church planting as a means of evangelism and church growth, and direct Diocesan Council to explore opportunities for church planting in this diocese subject to available funding.

The intent of the motion is not to restructure parishes or existing ministries but rather the creation of a ministry where a need is being felt and unfilled.

Motion 130-23 was carried.

INTRODUCTION OF DIOCESAN FINANCIAL REPORTS

The Treasurer, Canon L. Fred Scott, gave a brief explanation on the financial documents. He also indicated an Information Session would take place during lunch with the Diocesan Treasurer and Janice Leahy from Grant Thornton where a detailed presentation on the reports will be given. All Synod members are invited to this pre-session at 1:00 pm.

HOLY EUCHARIST

The Eucharist (BAS) was celebrated by the Bishop, assisted by the Rev'd Constance Souliakis, Mrs. Joanne Fitzpatrick and Captain Rob Marsh.

Synod members were called to order at 1:50 p.m. with music and a prayer led by the Rev'd Canon Alvin Westgate.

DIOCESAN FINANCIAL REPORTS

**Motion 130-24 - Gerald McConaghy/David Kierstead
That the Diocesan Financial Statements (following Appendix 3 in the
Convening Circular) be received.**

Questions were answered by Canon Scott. He noted Synod 2009 cost \$42,000 without the cost of accommodation. Approximate cost of the last Synod was \$37,000.

Motion 130-24 was carried.

DIOCESAN OFFICER REPORTS

**Motion 130-25 - David Edwards/Vicars Hodge
That this Synod receive the Diocesan Officers Reports (Circular Section
E).**

The motion was carried.

DIOCESAN COUNCIL REPORT

**Motion 130-26 - Jon Lownds/Robert Salloum
That this Synod receive the reports of Diocesan Council and its Teams
(Section F1-F57) as circulated in the Convening Circular.**

The motion was carried.

Notice of motion 2009-18: INTEGRITY FREDERICTON/ZACCHAEUS FELLOWSHIP

**Motion 130-27 - David Boyle/Terence Chandra
That this Synod:
-Recognize the importance of pastoral ministry directed towards
Lesbians, Gays, Bisexuals and Transgendered persons (LGBT),**

**particularly in regards to that offered by Anglican clergy and Anglican organizations such as Integrity Fredericton and Zacchaeus Fellowship
-Recognize that Integrity Fredericton and Zacchaeus Fellowship are both organizations that operate pastoral ministries to the LGBT community within our Diocese, and
-Encourage the continued support of pastoral ministry towards the LGBT community.**

When put to a vote, the motion was carried.

Presentation of Painting

Mr. Greg Hiltz was presented with the painting he won by way of the PWRDF Silent Auction.

ELECTION RESULTS

Mr. Julian Dickson thanked the scrutineers, namely Belle Thompson, Elizabeth Spinney, Robert Taylor, Pauline Long, Elizabeth Reid, Kathleen Robinson and Lois Kingston. The results were announced as follows:

Provincial Synod Clergy:	David Edwards Pat Drummond Geoffrey Hall Vicars Hodge
Alternates:	Eileen Irish Allen Tapley John Matheson Greg McMullin
Provincial Synod Laity:	Shara Golden Robert Brittain Captain Robert Marsh Ted Quann
Alternates:	Rebecca Ellis Heather Carr Pat Warner Darlene Ketch
Provincial Synod Youth:	Emily Jacobs
Alternate:	Christopher Ketch
General Synod Clergy:	David Edwards Pat Drummond Geoffrey Hall Vicars Hodge
Alternates:	Allen Tapley Greg McMullin John Matheson Leo Martin
General Synod Laity:	Ted Quann Shara Golden

Alternates: Robert Brittain
Robert Marsh
Rebecca Ellis
Heather Carr
Falen McNulty
Pat Warner

General Synod Youth: Emily Jacobs
Alternate: Christopher Ketch

DISPOSAL OF BALLOTS

130-28 - Douglas Painter/Dick Black
That the ballots for these elections be destroyed.

The motion was carried.

APPOINTMENT TO DIOCESAN COUNCIL

Motion 130-29 - Frank Morehouse/John Hatheway
That this Synod accept the Archdeaconry Greater Chapter elections of Diocesan Council members. (Section F, page 58)

A correction was noted as reported in the Convening Circular Errata: lay member of the Archdeaconry of Woodstock is "Eric" (Rick) Haddad.

Motion 130-29 was carried.

The new members of Diocesan Council were reminded of first meeting Tuesday, June 23rd at 1:30 p.m. at Christ Church (Parish) Church in Fredericton.

ECUMENICAL GUEST REPORT

The Rev'd Bob Johnson from the United Church of Canada presented the report on behalf of all ecumenical guests. He offered the following observations:

- The problems facing the Anglican Church are the same as the rest of the Christian community and the Archdeaconry discussions are very similar to what is being discussed in other churches.
- He reminded everyone that if the question is centred around survival, we won't. If the focus is internal, we will become irrelevant. Others within the Christian community are struggling along-side Anglicans. Christ's kingdom should always be served first.
- His pearl of advice was: "Stewardship will naturally follow a clear vision in the same way that investments will follow a clear business plan."

COURTESIES

1. That this Synod present to Her Majesty Queen Elizabeth II, through her representative in Canada, Her Excellency, the Governor-General, the customary expression of its loyalty and affection.
2. That this Synod sends greetings to our former Diocesan Bishops, the Most Rev'd Harold Nutter, the Rt. Rev'd George Lemmon, the Rt. Rev'd William Hockin and to their spouses, Mrs. Edith Nutter, Mrs. Lois Lemmon and Mrs. Isabelle Hockin.
3. That this Synod send greetings to the Archbishop of Canterbury, the Most Rev'd Rowan Williams.

4. That this Synod extends greetings to those of our clergy who are celebrating significant anniversaries of their ordination, especially the Rev'd Canon Basil Buckland celebrating the 70th anniversary on June 4th.
5. That this Synod expresses its gratitude to Bishop Claude Miller for his charge to synod and his capable presiding over these Synod deliberations.
6. That our thanks be extended to our Primate, the Most Rev'd Fred Hiltz for his presence with us and his presentation at the banquet.
7. That we extend our best wishes to our Metropolitan, the Most Rev'd Bruce Stavert on his retirement, giving thanks for his leadership.
8. That our thanks be extended to the following persons and groups who made this Synod run smoothly:
 - the Rev'd Dr. Ranall Ingalls and Trinity Church for hosting the opening service of Synod.
 - the members of Synod Planning and Synod Committee chairs under the chair, the Ven. Geoffrey Hall, for the planning of the Synod.
 - Mrs. Elizabeth Reid (Arrangements Committee)
 - the Rev'd Canon Neville Cheeseman (Hospitality Committee) and Mr. Bob Brittain (Diocesan Ecumenical Officer)
 - Mr. Clyde Spinney, Q.C. (Resolutions Committee)
 - Mr. James Chandra (Credentials Committee) and his team of volunteers who looked after registration
 - the Rev'd Greg McMullin (Worship Committee)
 - Ann Fairweather (Agenda Committee)
 - Mr. David Wilson (Technical Support Committee)
 - Mr. Julian Dickson, Q.C. (Nominating Committee)
 - Mrs. Ana Watts, Ms. Maureen Vail, Mrs. Phyllis Cathcart, Mrs. Carolyn Turney, and Canon Fred Scott for Synod staff support.
 - The staff of the Trade and Convention Centre for their assistance.
 - Rothesay Netherwood School for hosting the banquet.
 - those who provided displays for Synod.
 - the Rev'd Canon Eric Beresford, President of Atlantic School of Theology, for his presentation on behalf of the School.
 - Atlantic School of Theology for providing dessert at lunch on Friday.
 - the Very Rev'd John VanNostrand Wright for his presentation on the Anglican Foundation.
 - the Rev'd Leo Martin who served as recording secretary and to Ms. Maureen Vail who assisted him.
 - our ecumenical guests, the Most Rev'd Robert Harris (Roman Catholic Church), the Rev'd Wayne Dryer (United Baptist Convention of the Atlantic Provinces), the Rev'd Thomas Graham (Evangelical Lutheran Church of Canada) and the Rev'd Bob Johnson (United Church of Canada) who gave comments on their behalf.
 - guests - Canon Geoff Jackson, Mrs. Hazel Mackenzie, Mr. Moe Erhard, Mrs. Florence Joy Clement and Mr. Jim Morell.
9. That this Synod express thanks to the St. John Ambulance for their attendance during Synod.

Motion 130-30 - Neville Cheeseman/Deborah Edmondson
That the courtesies be extended.

The motion was carried.

Evening Prayer (BCP) was led by the Rev'd Canon Albert Snelgrove, assisted by David Wilson and Sharon Miller.

BISHOP'S CLOSING COMMENTS

The Bishop offered his personal thanks to his wife, Sharon, for her continued support. He also recognized the support of the staff of Synod (Geoffrey, Phyllis, Fred, Maureen, George, Ana and Liz) and thanked them for their work. He offered warm words for the ecumenical observers, to Ann Fairweather for her excellent leadership on the Agenda and to the Rev'd Leo Martin for his work on the minutes.

The Bishop reminded all Synod members we continue in the apostles' teaching, fellowship and the breaking of bread. We recognize our brokenness; but also know we have been forgiven. We should celebrate.

As members return home, the Bishop asked for reflection on how we can share the good news to our parishes. In personal reflection, how can we show Christ to others. He asked members to look after themselves physically, spiritually and emotionally. He called for prayers for justice and peace among all people and for everyone to set agendas and differences aside so that we do not end up serving ourselves. It is not about us. It is about God and his world.

Our work is ahead of us. There is no need to get overwhelmed if we work together. With God's wisdom, we can undertake the work that lies before us.

The Bishop concluded his closing remarks by thanking everyone for a wonderful Synod. He called for a singing of the Doxology and pronounced a blessing upon all gathered.

ADJOURNMENT

Motion 130-31 - Jon Lownds

That the 130th Session of the Diocesan of Fredericton be adjourned.

Time: 3:17 p.m.

Respectfully submitted,

The Rev'd Leo Martin
Recording Secretary

Ms. Maureen Vail
Assistant Recording Secretary

The Ven. Geoffrey Hall
Secretary of Synod

The Rt. Rev'd Dr. Claude W. Miller
Bishop of Fredericton

20 July 2009

Celebrating God's Grace - Responding to God's Challenge
Bishop's Charge to
the 130th Synod of the Diocesan Synod of Fredericton
June 4th 2009

Prayer for Synod 2009

Almighty and ever-living God, source of all wisdom and understanding, be present with us, we who take counsel at this Diocesan Synod for the renewal and mission of our Parishes, Diocese and your Church in this place and beyond. As your disciples, teach us in all things to seek first your kingdom to your honour and glory. Guide us to what is right, and grant us both the courage and patience to pursue it and the grace to accomplish it; through Jesus Christ our Lord, by the power of the Holy Spirit. AMEN.

In the name of the Father, and to the Son, and to the Holy Spirit. AMEN.

Introduction

"He looked up and saw the rich putting gifts into the treasury; and he saw a poor widow put in two copper coins. And he said, "Truly I tell you, this poor widow has put in more than all of them; for they all contributed out of their abundance, but she out of her poverty put in all the living she had." (Luke 21.1-4)

Over the past two years a great deal of work has been done in response to the directives of our Synod of 2007. We left our last Synod with high expectations that the questions raised at that time might be answered fully and that the problems and concerns of the day would be closer to resolution. As a result of the motions of 2007 and the work that has been done since then, we gather this weekend with a much clearer picture of where we are and what we need to do to become the church God expects us to be.

Our Convening Circular and ensuing reports bear witness, by the grace of God, to the work of your Bishop, our Diocesan Council, our Greater Chapters and the Task Forces that were struck to enable the work of our last Synod. For the most part, the recommendations of the reporting have been put in resolution form and these motions will be debated, and if it is the will of this body a new stage of work will be mandated for our newly elected Diocesan Council, our Archdeaconries, our parishes, and of course your Bishop.

We are in the season of Pentecost, and as we greet this gift of work that is set before us, our prayer this night ought to recognize God's hand in all that has led us to this place and by God's grace the work that is set before us will be in accordance with God's will.

Let us rise and sing: Thy Hand, O God Has Guided ... Thank you!

Celebrating God Grace

During the work of the Sharing Ministry Task Group a theme and logo for this Synod evolved: "Celebrating God's Grace...Responding to God's Challenge." A powerful and just theme for any gathering of Church members. To celebrate means "to show happiness that something good or special has happened." As people of faith, to celebrate God's grace is to celebrate God's infinite love, God's mercy, God's goodwill and abundant generosity. How can we not celebrate God's divine favor.

We begin by thanking God for the gift of his Word, Christ's Body our Church, our World Wide Communion and the Saints who surround us with such a rich tradition and faith. A faith expressed in the Church's liturgy and teaching and our beautiful places of worship like Trinity Church.

As a body we thank God for one another, our clergy and people, and the great privilege that is ours in fellowship over the next couple of days. We thank God for our honored Guests and Visitors, our Friends, namely: Our Primate, Archbishop Fred ; Bishop Harris of the Archdiocese of Saint John; Revs. Thomas Graham, the ELCIC; Wayne Dryer, representing the United Baptist Convention; Bob Johnson, United Church of Canada; the Rev. Canon Eric Beresford, President, and Moe Erhard of the Atlantic School of Theology, The Very Rev. John Wright of the Anglican Foundation, Canon Geoff Jackson of our General Synod; Mrs. Joan Randall, President of our ACW, and so many others.

We thank the Archdeaconry of Saint John and Archdeacon David Edwards and the Deanery Clericus, Trinity Church and their newly appointed Rector, the Rev. Ranall Ingalls for their gracious hospitality. We thank the Chair of Synod Planning, Archdeacon Geoffrey Hall and all of the Synod Committees, Mr. Jim Morell organizing the discussion tomorrow; the Synod Office Staff; Michael and Jennifer Smith our Synod Music Leaders, and the countless volunteers, and all of you who have made our Synod event possible.

We consider ourselves part of the Anglican family in our diocese and each of us by our presence has taken seriously our part in the leadership of our Church and in our parishes and diocese. And when I use the word "family," my prayer is that our Guests and Friends might return home and say "those Anglicans must have had wonderful parents."

Our Primate references our Anglican community as "our beloved Church," our dearest gift of God, the Body of Christ. It could be argued that our "Beloved Church" unfortunately at times expressed a high degree of negativity restricting our desire for true thanksgiving and celebration. So, over the next few days let us take this negativity to task and truly celebrate our blessings and offer them up to meet the mission challenge that is set before us.

Further, I want to say a personal thank you! To my fellow Bishops, Clergy and people of the Diocese for your prayers and support of me and Sharon; particularly, for you prayers for me in my recent convalescence. They worked! Your patience and understanding is a cherished gift. A sincere thank you! to Sharon for her prayers and partnership in this wonderful gift of service we share.

Responding to God's Challenge

So how do we answer to God's favor individually and corporately as God's Church in this place? Knowing who we are both individually and corporately as members of the Anglican Church might be a place of beginning.

So let us begin ... first, we are members of an Episcopal Church, in communion with a world-wide Anglican family. We share familial responsibility for one another. We are Parish, we are Diocese, we are National Church, we are the Anglican Communion. Secondly, we are siblings in a very large family; we are inter and co-dependent and we share responsibility for one another. Third, we are both faithful and we are prodigal like most children in our quest and response as members of the family." As brothers and sisters we are struggling to find our place within the fold. Our work of Synod gives witness to that inherited struggle.

The task force reports on “Budget Support” and “Rural and Struggling Parishes” that you have had opportunity to study and discuss during Archdeaconry Greater Chapter meetings, together make twenty nine recommendations that attempt to set out how we might, as a diocese, respond to our collective concerns. I’m grateful to Mr. Gerald McConaghy and Archdeacon Patricia Drummond for their leadership in this work.

In addition, through our Diocesan Council, we partnered with our National Church in a “Planning Study” and I am grateful for the work of Canon Geoff Jackson and the Rev. Rob Waller and our National Church support. Many from around the diocese had input as to the Planning Study’s findings and recommendations and I thank you for that. The Planning Study too, makes an additional twelve recommendations.

It is evident that Bishop Salmon’s visit has made an impact and his work and thoughts are reflected in the reports. The differences in our contexts, that is the Diocese of Fredericton and the Diocese of South Carolina, are major and significant. Demographics and culture of the east coast of Canada and the east coast the United States are difficult to compare. However, as believers in the Gospel of Christ, our individual and collective response should share the same principles.

Last fall, I asked the Diocesan Council to strike, yet another group. The “Sharing Ministry Task Group” with the following mandate:

“The Task Group, charged by the Diocesan Executive Committee, as delegated by the Diocesan Council in September 2008, will work with the [Bishop, and the Diocesan] Council, The General Synod Consultant Team and other groups to coordinate and implement the significant current initiatives of the Synod and the Diocese of Fredericton including: Task Force on Rural and struggling Parishes; Task Force on Diocesan Budget Support; Partnership with General Synod (2007 Shared Ministry Plan, 2008 Planning Study and the 2009 Stewardship and Congregational Development Plan); [and the] potentially transforming teaching of Bishop Edward Salmon from August 2008.”

I believe that the Task Group has been true to their mandate and their work. I’m grateful for the leadership of Jim Morell and the members of the Task Group for this good work. My suspicion is that given the detail that is found in each report and the number of recommendations that are made, one could be left with a sense of confusion, bewilderment and yes, even fear. Where do we start?

If the Holy Spirit was indeed present in our deliberations and work, and we believe God’s guiding hand is before us, then we ought to “fear not.” God will not ask of us more than we can give and as we are reminded we cannot “out give” God.

Our Mission is set against a backdrop of Anglican tradition and ecclesial polity that should serve us well and enable our response to God’s honor and glory. Knowing who we are as Anglicans and Christians is the underlying statement that expresses our essential nature.

The essential nature of God is “love.” (1 John 4.16) “God is love, and he who abides in love abides in God, and God abides in him...There is no fear in love, but perfect love casts out fear...he who fears is not perfected in love.” This passage prompts the question, “Is our essential nature as members of God’s family founded in God’s love? Are we abiding in that love or have we moved away?” God so loved the world that he gave his only Son. God’s essential nature is a transformational love, without qualification for the whole world.

The five notices of motion brought forth by the Sharing Ministry Task Group, if passed by this Synod, will set on a journey of change and transformation, enabling a response in love for our mission as a Church, at home, and at a national and world-wide level.

In our transformational quest, we cannot possibly do what is required on our own. If we are to be true to God's mission we are called to a life of repentance, regular daily prayer and worship in humility. We are called to set aside our pride and selfish interests, for the sake of the Gospel. Every member of the family must be considered in our decision making, not just within our parish and diocesan bounds but provincially, nationally, and world-wide. No Diocese holds exclusively the definitive truth for the whole Church. We are part of a much larger whole which includes other Christian faith traditions, particularly our ecumenical partners. Leaders from other mainline traditions have shared with me their struggle to be faithful to the teachings of their traditions while being faced with the rapidly changing culture that we are all part of. We need each other.

The faith of our Fathers has always been put to the test. There is a need to partner in our discernment. The collective is always greater than the sum of the individual parts. And we must be constantly reminded that our mission is Christ's mission as prophesied by Isaiah and taught in the synagogue by Jesus.

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor."

So when we are moved by the Holy Spirit to a full encounter with our cultural reality that directly or indirectly challenges the Church's traditional teaching on issues of justice, human rights and Christian ethics, because of the breath of our diversity, we are called first to exhibit the essential nature of God. That is, we are called to respond to the challenge in LOVE.

Questions on Stem Cell Research, Marriage and Human Sexuality, to name just a few, are broad and complex and if these issues are to be resolved to God's glory, in patience, a much wider discourse is required.

The Reports

I'm going to spend a few minutes on the reports and highlight my some of my observations. It is not my desire to preempt tomorrow's discussion on the motions. However, my several readings of this good work reveal that what we have in large part is a description of our diocese drawn from many contexts and perspectives. The reports provide a great deal of information demonstrating the complex reality of our nature. These reports leave us with a great deal of questions. I offer just a couple: How do we endeavor to be true to our calling in an ever changing culture? How might we structure our diocesan life so that we might be enabled to support each other and our life in the Gospel?

The information and suggestions in these reports were gleaned from the experiences, perceptions and study by a great many faithful and dedicated clergy and lay folk from our eighty plus parishes. These reports are truly a corporate response about our present situation and suggestions as to how we might approach our future together. If these resolutions created from these findings pass, your Bishop, Diocesan Council and Greater Chapters will be handed a great responsibility in carrying out the wishes of this Synod.

The implementation process may well fall to the Bishop and Diocesan Council however, if I read the reports correctly, the responsibility for the success or failure belongs to the whole diocese beginning with the individual in the pew as each individual enthusiastically embraces or rejects this work as a starting point for the next step of the building of God's kingdom in this place.

As I said earlier, we might well be overwhelmed with the high expectations these reports envision. However, we have to begin somewhere and the motions give us a starting point. Priorities must be named and the labor and costs to carry out our vision must be identified against a time line that is realistic. One report suggested it could take years for our vision to be realized but we must start now.

Continuing with my observations: there is a great deal of inter-connectedness of information and ideas between the reports. The same information and ideas are expressed differently and with different emphasis. However, all reports imply that we are at a point of "crisis" and that "intervention" is required or our future is in jeopardy. It is also recognized that there is a great deal of work to do and our resources are limited, particularly financial resources. It is further suggested within the reports that our mission response is hampered by our governance and administration, models that require too much of our time and resources for an effective and timely response.

There is a strong call for intentional evaluation of all ministries at the parish and diocesan levels. Training and education is named as needed so that leadership might respond to the changing context and priorities. There is encouragement to seek every opportunity to improve parish and diocesan communication. There is also a great desire to build inter-personal and inter-parish relationships so that a culture of "caring and support" might evolve for the betterment of the whole.

In summary, I see a definitive call for not just "change" but, as was said earlier, "transformation" across the whole diocese.

Youth

The Bishops and our Synods have sought parish input as to the naming of ministry priorities since 2000. Your Bishop and Diocesan Council have been conscientious for the past nine years in endeavoring to be true to investing in these priority areas. One of the highest priorities set several years ago was "Ministry with our Youth." We celebrate what has been accomplished and need to keep this priority alive with effective faith formation as our youth continue their faith journey. Our youth want full engagement in church life. They want to be known and accepted as individuals by us – the adults – and many of them want to be church leaders someday.

When we speak to the future of our church presence in ten or twenty years we are not speaking about everyone who is here, with respect, we are speaking about those who follow us. If we have not addressed the spiritual needs of our youth today, again, with respect, the problem of our struggling parishes will not be an issue. The problem will have taken care of itself when there is no one to lead. So, what is the legacy that we desire to leave? There is very little that is standing still these days. A major challenge for all parishes today is to answer the question: what changes do we have to make so that personal faith and our church are relevant to young people and their families in today's world? And, are we prepared to meet this challenge?

I received this recent letter from a young lady desiring Confirmation. And I quote:

Dear Bishop Miller,

How are you? Confirmation classes are going great. [Our Rector] is awesome at teaching us this stuff. Now I know what the altar, font, lectern and the rood screen is.

I know the Nicene Creed off by heart. I think that the Nicene Creed is telling us that Jesus Christ died on the Cross and descended into hell and ascended into heaven on the third day. I believe that he will come again to judge the living and the dead.

I had to read Psalm 23 out of the Book Alternative Services. This is my grandmother's favorite Psalm. I used to think that the bible was boring but now that I know what it means it's quite fascinating.

I think confirmation makes me closer to God and it's the beginning of my new relationship with God. I believe this is the right way to go in life. It makes you take a bigger role in life. Being confirmed makes me feel happy, but happy is too simple of a word. When someone is sad you can talk to them and tell them that God is with them. It is good to have God with you.

Take Care...Emily (Name Changed)

Emily's letter is but one of a thousand letters I received from our youth across the diocese who say the same thing in their own words. Their letters and friendship confirm a message of hope for the present and future. We must be vigilant in keeping these youthful folk nourished and involved which is our baptismal promise.

I'm grateful to our clergy, parents, Sunday School Teachers, Parish Youth Leaders, Camp Leaders, Canon George Porter our Youth Action Director and Liz Harding our Christian Education and Camp Medley Director, not only for doing their utmost to help at the parish level, but also the advice and counsel.

Stewardship

Over the last nine years we have had several stewardship conferences and training events facilitated by experts in the field. I'm grateful for the work that was done by conscientious volunteers. There is no effective way of evaluating these efforts, but in fairness, if I were asked I would be hard pressed to call this well intentioned and time consuming work successful. There is little evidence that our asset management and giving patterns have changed.

Our National Church has endeavored and continues to support us in this regard and we are grateful for their expertise and support. There is resident suspicion that when others lend a hand, there must be an ulterior motive. It is disheartening when levels of misgiving about one another reside in the hearts of the faithful. As people of faith, would we not see, that what we hold in common is God's mission to the world, and that the collective knowledge, wisdom and experience on the subject of stewardship if shared, could serve to benefit the whole at every level

Again the reports emphasize the need for transformation in the area of stewardship and parish development with a parish based stewardship program. Again this concern is calling for intentional investment with trained leadership equal to the task. This is not simply a challenge. To tackle the idol of "money" is an enormous challenge. Transformed thinking would make money a tool of mission instead of an idol. Are we prepared to meet this challenge?

The budget formula that seems to resonate for us after Bishop Salmon's visit is known as the 10-10-10 model based on the ten percent tithe at every level of giving. My understanding is that if the first ten, the tithes of the person in the pew, does not materialize then the whole principle fails.

I support this principle, but it could be argued that by our very nature we "play it safe." Jesus has something to say about playing it safe in the Gospel of Luke 21.

"He looked up and saw the rich putting gifts into the treasury; and he saw a poor widow put in two copper coins. And he said, 'Truly I tell you, this poor widow has put in more than all of them; for they all contributed out of their abundance, but she out of her poverty put in all the living she had.' (Luke 21.1-4)

Our reports speak to the Biblical standard of tithing or contributing in accordance with our means as part of our Rule of Life for the mission and maintenance of our Church. I will make a bold suggestion at this point as I reflect on the passage from Luke. My suspicion is that if "tithing" is our standard and rule, and if it were followed, we would be wondering what we might do with the abundance.

On a recent edition of CBC's Radio show "*As it Happens*," a young pastor from an independent community church in Texas was interviewed because his church was doing something very different in response to the economic crisis in his community. After much prayer it was decided that instead of asking for money as a response to the financial crisis they would invite members of the congregation to take money off the offering plate if they were in need of living essentials. This was a radical change and an extreme departure from the traditional expectation.

The end result reported that this community of faith has given out more than half a million dollars since February. Even those in need were finding a way to give instead of desiring more.

Like the widow, this faith community is, by generosity and love in their outreach to the community, giving their very living in response to need and being blessed in return.

I long for the day when Jesus might say of me "but Claude, out of his poverty, put in all the living he had." Even as a tither, I'm afraid I sometimes feel I only give out of my abundance and could be found guilty of "playing it safe."

As believers we ought not to be surprised by this. The teachings of Jesus are counter to any culturally safe position. The Gospel message is based not on safety and security but on "risk." Again to quote Bishop Salmon, "Jesus, was God's greatest risk, for the redemption of the world."

Assessing Ourselves

An intentional self-assessment or self-evaluation should be an ongoing part of the process of our Church's organizational and spiritual life. When I meet with parish corporations and Bishop's Advisory Committees, I ask them to be clear about a number of things before they make decisions about their future. I believe it to be a simple and practical starting point:

1. Be clear about your Mission in the parish and beyond and your Vision as to how God's purpose might be accomplished in the parish's context..

2. Be honest about assets ... present and potential resources (not only financial), land, buildings are they really an asset or liability? How might they help or hinder the mission and vision?

3. Be honest about liabilities ... present and potential. How might they divest themselves of such liabilities so that their parish balance sheet exhibits a realistic picture of the support for mission?

4. Then, being clear about your Mission and Vision, they are better equipped to seek the kinds of leaders they need for the journey - both clergy and lay.

As a Diocese, we retain for a fee, professional help to manage our trust funds – our parishes and diocesan financial asset base, and we take a certain amount of pride in our successes in this regard.

On the other hand, collectively, we have a real estate asset base far greater than our financial assets and at best we are poor managers of that asset.

Part of our asset or liability base is our management skill. I believe we have a great deal of work to do in this regard. To evaluate our administration and governance systems will produce little for our shared mission and vision if the whole of God's divine favor is not managed to his glory.

God may not honor our request for more if we are mismanaging what has already been given. An accountable evaluation process is called for at every level of our individual and corporate work.

The biblical warrant for properly managed provision for God's mission, I believe, holds true. Let's substitute a few words in the passage from Acts, Chapter 4.

32 Now [all the parishes] who believed, were of one heart and soul, and no one [parish] claimed private ownership of any possessions, but everything they owned was held in common. 33 With great power the [Church] gave testimony to the resurrection of the Lord Jesus, and great grace was upon all [parishes].. 34 There was not a needy [parish] among them, for as many as owned lands or houses sold them and brought the proceeds of what was sold. 35 They laid it at the [Church's] feet, and it was distributed to each as any had need.

We know the story of Ananias and his wife Sapphira in the verses that follow "Ananias," Peter asked, "why has Satan filled your heart to lie to the Holy Spirit and to keep back part of the proceeds of the land? 4 While it remained unsold, did it not remain your own? And after it was sold, were not the proceeds at your disposal? How is it that you have contrived this deed in your heart? You did not lie to us but to God!"

Ananias, giving from abundance and playing it safe brought his death. The sharing of the faithful brought life and sustain ability to the early Church.

My Charge to this 130th Synod of the Diocese of Fredericton

God in his infinite patience and mercy has brought us to this day. His hand has been guiding us and by the power of the Holy Spirit we are charged to respond to God's call to be sent into the world to bring Good News – God's mission of redemption in love.

We ask God to call us to a re-commitment of intentional daily personal prayer and weekly corporate worship. To celebrate his grace and divine favor and to seek his guidance for our part of God's mission in the world.

We ask God to call us to repentance and reconciliation with the whole body of faithful at every level of mission response - drawing on the collective voice and wisdom for the up-building of God's kingdom of love in a broken and hurting world.

We ask God to call us to be faithful to our baptismal promises in continuing to nurture our children in the faith so that they might be given opportunity to exercise their leadership in due time.

We ask God to call us to individual and corporate evaluation and assessment of our governance, administration and asset base. Our stewardship must be all encompassing and will require intentionality and a commitment to invest time, talent and treasure as we deepen our understanding of God's call to mission.

We ask God to call us to rediscover our rich heritage of Prayer, Proclamation and Mission - to reach out in Spirit enabled confidence as Anglicans in servant-hood at home and beyond.

The specifics as to our individual and corporate response to God's call will not be found in a patented or *one size fits all for action* template. Playing it safe will not enable God's kingdom and mission. God's mission, that is, to reveal his love in the world must begin at the local level in community. A community that recognizes that we are part of a larger whole and that our responsibility is beyond our parish bounds. Our accountability is to one another in love, we are family in mission. God's mission is God's mission, and in the enormity of that task, we are called as family faithful and prodigal to do our part for the betterment of the whole.

I believe our structures permit us to move beyond our parish bounds and to begin to take seriously the opportunities for sharing within our archdeaconries. Being strong at the local level will enhance our corporate efforts and beyond. Our work tomorrow will begin to enable our thinking for our action in God's mission.

But let us remember, God's call is not a call to rely solely on material blessings and the world's best management techniques and strategies. We are called to respond in the faith we hold dear in Jesus Christ.

Again from the witness of the early Church: *When [the lame man] saw Peter and John about to go into the temple, he asked them for alms. Peter looked intently at him, as did John, and said 'Look at us.' And he fixed his attention on them, expecting to receive something from them. But Peter said, 'I have no silver of gold, but what I have I give you; in the name of Jesus Christ of Nazareth, stand up and walk. (Acts 3.3-6)*

It is only our faith in Jesus Christ enables us to stand, enables us to walk, enables us to dance and celebrate, enables us to journey together as family in our local contexts and as a world wide communion. Thanks be to God!

AMEN.

Claude Miller, Bishop of the Diocese of Fredericton

Archdeaconry Discussions at Diocesan Synod – June 5, 2009

1. WHAT SHOULD OUR NEAR-TERM PRIORITIES BE? (see list below)
2. WHAT SHOULD DIOCESAN COUNCIL TAKE INTO CONSIDERATION AS IT DEVELOPS AN IMPLEMENTATION PLAN?
3. HOW CAN WE, IN OUR ARCHDEACONRY, HELP EACH OTHER? and WHAT SHOULD WE DO TO GET STARTED?

Possible Priorities Arising from the Reports and Motions

(Note: it is recognized that each of the following areas is important and several overlap. They are listed this way to prompt our thinking and to help focus our discussion of what is important in the near term.)

1. All Parishes Focus on Growth

Each parish conducts a thorough self-assessment. Follow-up initiatives emphasize spiritual, numerical and financial growth. Shared ministry possibilities are discussed.

2. A New Congregational Development Fund

Establish a new diocesan Congregational Development Fund. Our healthier parishes support our struggling parishes – those willing to 'take risks' in their plans to grow.

3. Major Stewardship Initiative

Launch a parish-based stewardship initiative that will help parishes develop and implement a year-round stewardship education program that includes teaching about proportional giving/tithing.

4. Prepare Our Leaders For Change

Develop a dynamic leadership education program to prepare our clergy and lay leaders for the challenges of change as we seek to grow spiritually, numerically and financially.

5. Renew Ourselves as Christians and Anglicans

Reclaim, renew and relearn what it means to be both Christian and Anglican, using dynamic parish-based teaching, with a special emphasis on the 'rule of life' (Page 555 of the BCP).

6. Do More of God's Work in Our Communities

Renew our emphasis on parish-based mission, outreach and evangelism, especially by reaching into our own communities to help those in need.

7. New Communication Strategies

Develop new communication strategies aimed at a broader sharing of information, gathering input prior to decision-making, 'speaking the truth in love' and increasing our support of one another. In this, steadily increase our use of technology as much as we can.

8. Other _____

SUMMARY - ARCHDEACONRY REPORTS TO SYNOD – JUNE 6, 2009

(Following discussions of the above questions/possible priorities on June 5, 2009)

Archdeaconry of Chatham

- Our priorities are renewal as Christians and Anglicans, Leadership for Change and Stewardship/Congregational Development Fund
- Next priorities were God's mission in our communities, communications (with a special onus on recipients) and growth
- We have to be prepared to share our Christian faith joyously
- We need to ensure that, when people come to worship on Sundays, that they have a positive experience

Archdeaconry of Moncton

- All identified priorities are important and inter-related
- Those favoured as priorities were: 'Renewal as Christians & Anglicans' and 'Empowering our leaders'
- We also need to shake off the bonds that restrict us – start afresh and help each other more
- We need to reach into our communities to live out our faith and God's call to us as Christians
- We need to have a clear vision of why we exist as a church, and why we are not living up to God's expectations of us
- We need to work together more often and more readily
- Messages for Diocesan Council: watch the costs, keep us informed, provide quality direction, research and use 'best practices' to guide us, keep a local focus on the proposed Congregational Development Fund
- Let's be kind and generous to each other!

Archdeaconry of Fredericton

- All 7 are important and inter-related
- Use the Greater Chapters more, especially when the time comes for developing detailed plans
- Priority 1 – Renewed as Christian and Anglicans
- Priority 2 – Prepare Our Leaders
- Priority 3 – Communication
- Use Greater Chapter meetings and networks more often – this will lead to mutual accountability and a helpful, welcoming approach to our support of each other
- We must keep trying and not give up, even if we run into difficulties – it's the right thing to do
- As an archdeaconry at least once a year we need to share an 'archdeaconry action Sunday' when we all do something significant together

Archdeaconry of Saint John

- The 'fire' of the Holy Spirit has caught us – we are ready for a new phase of our life together. We've started... we're already producing small, green shoots of new growth. Our priorities are: Renewed as Christians and Anglicans, Preparing Our Leaders for Change and an Improved Communications system
- Advice to Council: it will be local and archdeaconry initiatives that will have the longest-lasting impact on the change process, 'one size does not fit all', trained/ skilled people are needed to achieve transformational change, increased cooperation within the Greater Chapters is essential, we must teach 'discipleship', rural and struggling parishes need to feel a sense of hope, the whole diocese needs to provide financial and other

support for struggling parishes, we must retain our focus on youth ministry, and let's develop/retain a shared approach to 'mission'

- Note: a series of archdeaconry events for this fall is already in the planning stages

Archdeaconry of Kingston-Kennebecasis

- Our three most important priorities are: renewed as Christians and Anglicans, preparing our leaders for change and stewardship
- We also need to ensure good communication between parishes and archdeaconries, which means that the DIMS needs to be kept up to date by rectors
- We need to learn how to initiate and manage change, and our leaders need to be ready when the 'nay-sayers' question us
- Let's use a 'best practices' approach and use existing resources (no need to reinvent the wheel)
- Our archdeaconry is planning at least 3 non-meeting events this coming year
- "Are we all on the bandwagon?"

Archdeaconry of Woodstock

- Our 3 priorities are 'Renewed as Christians and Anglicans', 'Doing God's Work in Our Communities' and 'Growth'
- To accomplish all of this we must share/help each other within our archdeaconry especially for programs - not just hold meetings
- We need to realize 'it's not about us'
- We also need to be accountable to someone for the changes we are to make, and communication is very important
- Prayer undergirds all of our efforts, and we need to be 'Easter morning Christians' (we may now be more like 'Holy Week Christians')
- Regarding growth, let's concentrate on lapsed Anglicans first, and promote the concept of 'every members has a ministry' (not just the priest and the vestry members)
- Overall, let's 'Just Do It!'
- Let's not forget youth ministry and ecumenical (shared) ministry

Archdeaconry of St Andrews

- Transformational change must be 'bottom-up' change
- Members of the Greater Chapters (the archdeaconry) have to be change-agents
- Let's be task oriented and get on with it
- Let's develop a plan/process to change church culture - it has to be done first
- Our 4 priorities are: Preparing our leaders for change, new communication strategies, renewing ourselves as Christians and Anglicans (but really it is God who renews us!) and stewardship
- Let's remember that this is about renewing the Kingdom and encouraging people to have a personal relationship with Jesus - it's not about organizational change
- One size does not fit all - let's allow local/archdeaconry adaptations to diocesan directions
- We've already started, and we plan to meet again in September to focus on renewal and evangelism

Status of Resolutions from the 130th Session of Synod (2009)

Resolution 130-06

That Canon Five, s.7 be amended by re-lettering clauses (b) and (c) to be (c) and (d) and adding a new clause (b) as follows:

"(b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six."

Status: Canon Five was subsequently updated.

Resolution 130-07

That the following amendments be made to Canon Three (Election of Bishops):

'Chair' replaces 'chairman' s.3(3), 3(6), 9

'Member of Synod' replaces 'delegate' s.4(3), 4(5)

'Or her' added after 'his'; 'or her' added after 'him' s.11

'Or her' added after 'him'; 'or herself' added after 'himself'

'Perform' replaces 'preform' s.13

'Or her' added after 'his' s.14

'Or her' added after 'his' s.15

Status: Canon Three was subsequently updated.

Resolution 130-08

That this Synod adopt, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Budget Support, including its values and principles.

Status: Referred to the Diocesan Finance Committee. See the Report of the Finance Committee.

Resolution 130-11

That this Synod send a memorial to General Synod requesting that the national church investigate the adoption of the 10-10-10 giving and sharing model as the standard for the Anglican Church of Canada.

Status: Memorial sent.

Resolution 130-12

- That this Synod adopt, and refer to the Bishop and Diocesan Council the report and strategic direction of the Task Force on Rural and/or Struggling Parishes.
- That specific recommendations within the report be considered and prioritized by the Bishop and Diocesan Council for implementation subject to available funding as identified by the Bishop and Diocesan Council.
- That the strategic direction of the transformational change included in the report be accompanied by a change program including a comprehensive communication plan as to why change is required and what this will mean to members of our church.

Status: Referred to the Diocesan Council Administration Team. See the Report of the Diocesan Council.

Resolution 130-13

That this Synod affirm the need for a parish-based stewardship education initiative across the diocese, and refer this initiative to the Bishop and Diocesan Council for implementation, subject to available funding as identified by the Bishop and Diocesan Council.

Status: Referred to the Diocesan Stewardship and Financial Development Team. Parish Development Officer appointed beginning 01 November 2011. See the report of the Stewardship and Financial Development Team.

Resolution 130-14

That this Synod request that the Bishop and Diocesan Council establish a task group to assess the value and the effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs, subject to available funding as identified by the Bishop and Diocesan Council.

Status: Referred to the Diocesan Administration Team. See the report of the Evaluation Task Force.

Resolution 130-15

Whereas we currently lack sufficient knowledge to make an informed choice on the issue of embryonic stem cell research.

Be it moved that, subject to available funding this Synod strike a committee to study the issue and report to the Diocesan Council at least six weeks prior to the meeting of Synod 2011.

Status: Referred to the Diocesan Council Episcopal Ministries Team. See the report of the Team and the proposed motion.

Resolution 130-16

That under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:

"7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, including Priests and Deacons who are fully engaged in the work of the ordained ministry, shall be counted for the purpose of determining a quorum."

Status: Constitution subsequently updated.

Resolution 130-17

At our last Synod, Motion 129-12 on marriage and sexuality was passed. Part of this motion stated that:

We urge the General Synod to take seriously the request of the Archbishop of Canterbury, made in his Presidential Address to the General Synod of the Church of England (Feb 26, 2007) to the effect that the worldwide Anglican Communion should lay aside the currently divisive matters around human sexuality and address the more difficult issue of how the Anglican Communion becomes "a body attempting to live in more than one intellectual and cultural setting and committed to addressing major problems in a global way...."

and In light of the above, the Synod of the Diocese of Fredericton does not intend to return to this matter unless the General Synod of the Anglican Church of Canada takes precipitant action concerning the contentious issues around human sexuality. We have made a definitive statement and it is our intention to move ahead with other important matters in the areas of mission and ministry.

In view of this motion passed at our last Synod, and in view of our Bishop's continued commitment to facilitating conversations in our diocese with respect to issues of human sexuality and with the realization that there are now more resources available to us to assist in these conversations, and because, in the past, such motions have been highly divisive, I move that this motion be tabled until our next Synod.

Motion 130-17

That this Diocesan Synod affirms and upholds the teaching of the Holy Scriptures and the Church:

(1) that marriage is the lifelong union of one man and one woman to the exclusion of all others; and

(2) that no clergy person may bless any union or marriage of persons of the same sex; and calls on the General Synod of the Anglican Church of Canada to affirm and uphold this teaching. This Synod directs the Secretary of the Synod to memorialize this motion to the meeting of the General Synod of 2010.

Status: Motion 130-17 remains on the table.

Resolution 130-18

In recent months, several Canadian dioceses have declared their intention to proceed with the blessing of same-sex unions with or without the assent of General Synod. Others have invoked the Bishops' Pastoral Statement of May 2007 in order to proceed in the same

direction, but without the pronouncement of a nuptial blessing.

This Synod desires to bring to the attention of the Canadian Church and the House of Bishops that these actions must further divide the Anglican Church of Canada and distance us from the greater part of the Anglican Communion.

These attempts to force a resolution of theological questions by political means will have serious and far-reaching consequences for our life together as a Church, and for those who look to the Church for guidance in the midst of the sexual revolution of the past fifty years. As a Church we have not answered the important questions about marriage, friendship, and the sanctification of sexual relationships raised by the St. Michael Report. Be it moved, therefore, that this motion and its preamble be sent to each Canadian Diocese care of each Diocesan Bishop and Diocesan Synod lay chairs, so asking our brothers and sisters in Christ to refrain from actions that will be deeply destructive of our common life and witness and making known the resolve of this Synod to refrain from actions which may carry our Church out of the Anglican Communion.

Status: Circulated to diocesan synods in care of the their bishops.

Resolution 130-22

That as part of this Synod's commitment to children and youth, this Synod affirm that the positions of Youth Action Director, Christian Education Director, and Camp Medley Director are vital to the ministry of this Diocese, and must be given a high priority when considering possible financial restructuring, and the uncertainty this can bring.

Status: Affirmation noted by the Synod.

Resolution 130-23

That Synod take note of the resources and possibilities available in church planting as a means of evangelism and church growth, and direct Diocesan Council to explore opportunities for church planting in this diocese subject to available funding.

Status: Referred to the Diocesan Council Mission / Outreach Team. See the report of the Team.

15 September 2011

GETTING A MOTION BEFORE SYNOD

There are three different methods by which a substantive (or non-procedural) motion can get before Synod that also will determine the order in which the motion is considered.

Order of Consideration: [Canon Two, sections 7(4) and 8(2)]

Motions will be considered at Synod in the following order:

- 1) Notices given at a preceding Synod for consideration at the current Synod (to be printed in the order given);
- 2) Notices given six weeks before Synod (to be printed in the order received); and
- 3) Notices given at Synod before the deadline set by the Agenda Committee.

Motions of which notices are given under 1) and 2) above shall be considered prior to notices given at Synod under 3).

Making a Motion: All substantive motions are initiated by giving a Notice of Motion by way of the required form. Notices of Motion can be given either before or during a Synod.

Before Synod: [Canon Two, sections 7(1)(b) and 7(2)]

Notices of Motion for regular meetings of Synod can be sent to the Secretary of Synod not less than six weeks before Synod, and will be printed in the Synod Journal in the order received.

At Synod: [Canon Two, sections 3(10), 7(1)(a) and 7(3)]

Notices of Motion can be given at a meeting of Synod by delivering the same to the Resolutions Committee before the deadline set by the Agenda Committee. A Notice of Motion can be given for consideration either at the current meeting of Synod or at the next regular meeting of Synod.

Procedural Motions: [Canon Two, section 8(5)]

Procedural motions (such as a motion to amend, table, refer or adjourn another motion) may be made without notice and must be disposed of before consideration of the substantive motion before Synod.

Resolutions Committee: [Canon Two, section 3(1), Regulation 2-1 Resolutions Committee Mandate]

The Resolutions Committee does not have authority to veto or refuse a motion, but will seek to ensure that the language reflects the mover's intent, and may recommend clarifications to the mover and point out potential concerns. It may also suggest consolidation of a proposed motion with other motions received on the same subject.

New Expenditures: [Canon Two, section 8(3)]

Motions proposing new expenditures must either identify a proposed source of funding or be qualified as being made "subject to available funding."

RESOLUTIONS COMMITTEE MANDATE

1 Task

It is the responsibility of the Committee:

- 1(1) To receive, and prepare for debate, motions proposed for the consideration of the Synod;
- 1(2) To ensure that proposed motions contain clear and concise statements of what is intended by the sponsors;
- 1(3) To propose consolidations of motions dealing with the same subject; and
- 1(4) Generally, to ensure that motions do not conflict with the Constitution or Canons, or the regulations, directives or guidelines of the Diocese.

2 Resolutions Procedures

- 2(1) All motions not already printed in the Convening Circular, except those of a procedural or courtesy nature, or those that arise in the course of debate, shall be written and submitted to the Secretary for consideration by the Committee before being put to the Synod. (The Secretary will give the notice of motion to the Chair of the Resolutions Committee who will assign it a number and present it as a notice of motion at a time determined by the Agenda Committee.)
- 2(2) The Committee shall not debate the merits of any proposed motion, but will ensure that it contains a clear and concise statement of what is proposed.
- 2(3) Any motion presented to the Committee may be accompanied by an explanatory note setting forth the consideration leading to the proposal. This note will not form part of the motion.
- 2(4) The Committee is authorized to propose consolidations of motions which deal with the same subject, with the understanding that, in doing so, the Committee will consult with the sponsors of the motions.
- 2(5) The sponsors of any motion which is recommended for change by the Committee must be consulted and asked for their agreement to the change(s) proposed.
- 2(6) The Committee will advise the author of any proposed motion it considers to be:
 - a. outside the jurisdiction of the Diocesan Synod;
 - b. unclear or ambiguous;
 - c. inaccurate;
 - d. of local rather than a diocesan character;
 - e. impossible of performance; or
 - f. calculated to be a source of embarrassment to the Church;and propose amendments to the same, where possible, to alleviate such concerns.

3 Vote Count Team

- 3(1) Prior to each regular and special meeting of the Diocesan Synod, the Chair of the Resolutions Committee, in consultation with the Secretary of the Synod, shall select and train a Diocesan Synod Vote Count Team.
- 3(2) The Vote Count Team shall comprise at least six persons.
- 3(3) A member of the Diocesan Synod may be a member of the Vote Count Team.

Adopted
17 January 2009

NOTICES OF MOTION
(Proposed Resolutions)

Motion 2011-01 - Embryonic Stem Cell Research

The Ven. Geoffrey Hall / The Ven. David Barrett

WHEREAS

Recognizing that:

- (1) minimal effect can be expected (or real difference made) by further study of the issue of embryonic stem cell research at the diocesan level, and
- (2) resources for such study are limited and,
- (3) our Bishop having reminded us that the Anglican Church and this diocese have a stated position on the issue of the abortion of a human fetus, and
- (4) the Diocesan Council has accordingly recommended that the following motion be put to the Synod.

MOVED THAT

Being thankful that the important ethical issues surrounding the topic of embryonic stem cell research have been brought to the attention of the Church in the Diocese of Fredericton, and at the same time mindful of the depth of complexity of the topic, this Synod reaffirms the existing position of the Anglican Church (echoing that of the Anglican Communion) on the sacred nature of all life.

Motion 2011-02 - The Anglican Covenant

The Rev'd Dr. Ranall Ingalls / Mrs. Shara Golden

WHEREAS

The Anglican Covenant has been drafted and placed before the Provinces and Dioceses of the Anglican Communion in the hope of strengthening the ties that bind us together in Christ. The Archbishop of Canterbury is among the many Communion leaders who are convinced that what is decided with respect to the Covenant will have important long-term consequences for the whole Communion. Furthermore, it is clear that Synod will make a decision with respect to this Covenant, either by acting or by refraining from acting. Since we will make a decision one way or another, the question is whether it will be an informed one, therefore,

MOVED THAT

In order that our response as a Diocese to the Anglican Covenant be an informed one, this Synod asks the clergy, synod delegates and Parishes to study carefully and systematically the Draft Anglican Covenant with the best aids and commentary that can be found in preparation for the next Synod.

Motion 2011-03 - Greater Chapter Effectiveness

Prof. David Bell / Mr. Lawrence Carpenter

WHEREAS

Diocesan Council is obliged by Part 4: Archdeaconry Greater Chapters of Regulation 4-1: Regional Governance to review the effectiveness of Archdeaconry Greater Chapters annually,

AND WHEREAS

the effectiveness of Archdeaconry Greater Chapters in transforming the church and in serving "as a vehicle for communication among parishes, among deaneries and Archdeacons, between parish and Diocese as well as among all baptized Christians" would be strengthened by greater procedural accessibility,

MOVED THAT

This Synod recommends that Diocesan Council require as follows:

Whenever an Archdeaconry Greater Chapter is to be convened the following procedure shall be followed as far as practicable:

- (a) the notice of meeting shall solicit suggested agenda items;
- (b) a draft agenda shall be circulated or otherwise made available at least seven days prior to the meeting.

REPORT OF THE REGISTRAR

My Lord Bishop,

Your Registrar submits a report of the official acts of the Bishop as communicated to him for the years 2009 and 2010

RECEIVED INTO DIOCESE

- | | |
|-----------------|--|
| 13 January 2009 | The Bishop of Nova Scotia and Prince Edward Island for the Reverend Amanda Victoria Longmoore. |
| 2 October 2010 | The Bishop of Montreal for the Reverend Wendy Alison Marusia Amos-Binks. |

CLERGY LICENSED

- | | |
|-----------------|--|
| 19 January 2009 | The Reverend Canon Elaine Annette Hamilton, Priest in the Diocese of Fredericton, under the direction of the Bishop. |
| 2 February 2009 | The Reverend Debra Elizabeth Edmondson, Deacon in the Parish of Bright, under the direction of the Archdeacon of Fredericton. |
| 2 February 2009 | The Reverend Eleanor Winnifred Dryden, Deacon in the Parish of the Nerepis and St. John, under the direction of the Archdeacon of St. Andrews. |
| 2 February 2009 | The Reverend Amanda Victoria Longmoore, Priest-in-Charge in the Parish of Tobique. |
| 28 March 2009 | The Reverend Lewis Dick Black, Priest in the Parish of Salisbury and Havelock. |
| 28 March 2009 | The Reverend Michael Andrew Caines, Assistant Curate in the Parish of the Nerepis and St. John, under the direction of the Venerable Vicars Hodge. |
| 28 March 2009 | The Reverend Jasmine Joy Chandra, Priest in the Parish of Rothesay, under the direction of the Reverend Canon Albert Snelgrove. |
| 28 March 2009 | The Reverend Kevin Michael Cross, Priest in the Parish of McAdam. |
| 1 May 2009 | The Reverend Bonita Joy LeBlanc, Priest-in-Charge in the Parish of Andover. |
| 1 May 2009 | The Reverend Robert Audrice Joseph LeBlanc, Priest-in-Charge in the parishes of Denmark, Grand Falls and Madawaska. |
| 1 May 2009 | The Reverend Francene June Bedell, Deacon in the Parish of Madawaska, under the direction of the Reverend Robert LeBlanc. |
| 1 May 2009 | Captain Robert Marsh, Lay Evangelist in the Parish of Musquash, under |

the direction of the Venerable Vicars Hodge.

1 June 2009	The Reverend Luene Ranall Ingalls, Priest in the Parish of Saint John.
2 June 2009	The Reverend David Emerson Dean, Priest in the Diocese of Fredericton, under the direction of the Venerable David Edwards.
19 October 2009	The Reverend Canon Howard Anningson, Priest and Rector in the Parish of Victoria.
2 January 2010	The Reverend Robert Andrew Salloum, Assistant-priest in the parishes of Carleton and Victoria.
15 January 2010	The Reverend Christopher Andrew Hayes, Priest and Rector in the Parish of Quispamsis.
17 January 2010	The Reverend Arnold Wayne Godsoe, Priest in the Diocese of Fredericton, under the direction of the Bishop.
2 February 2010	The Reverend Paul William Ranson, Priest under the direction of the Bishop.
20 April 2010	The Reverend David Titus, Honorary Assistant in the Parish of Sussex, under the direction of the Venerable David Barrett.
20 May 2010	Ms. Catherine Bonham, Family and Community Minister in the Parish of St. Mark, under the direction of the Venerable David Edwards.
15 June 2010	The Reverend Kevin Hazen Borthwick, Priest and Rector in the Parish of Prince William, Dumfries, Queensbury and Southampton.
30 July 2010	The Reverend James Peter Gillies, Priest and Rector in the Parish of Kingston.
13 August 2010	Captain Robert Marsh, Youth Evangelist in the parishes of Hampton and Central Kings, under the direction of the Reverend Leo Martin.
1 September 2010	The Reverend Cathy Helen Alexandria Laskey, Associate Priest and Family Life Coordinator in the Parish of Shediak and the Parish of Kent.
2 October 2010	The Reverend Richard Clinton Robinson, Deacon in the Parish of New Bandon.
20 October 2010	The Venerable Patricia Ann Margaret Drummond, Priest in the Diocese of Fredericton, under the direction of the Bishop.

MANDATES FOR INDUCTION

2 June 2009	The Venerable David Edwards to induct the Reverend Luene Ranall Ingalls into the Parish of Saint John.
27 October 2009	The Venerable Vicars Hodge to induct the Reverend Canon Howard Chandler Anningson into the Parish of Victoria.

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| 18 January 2010 | The Venerable David Barrett to induct the Reverend Christopher Andrew Hayes into the Parish of Quispamsis. |
| 16 June 2010 | The Venerable Walter Williams to induct the Reverend Kevin Hazen Borthwick into the Parish of Prince William, Dumfries, Queensbury and Southampton. |
| 2 August 2010 | The Venerable David Barrett to induct the Reverend James Peter Gillies into the Parish of Kingston. |

ORDINATIONS

- | | |
|-----------------|---|
| 1 February 2009 | Debra Elizabeth Edmondson and Eleanor Winnifred Dryden, in Christ Church Cathedral, Fredericton, to the order of Deacons. |
| 28 March 2009 | Lewis Dick Black, Michael Andrew Caines, Jasmine Joy Chandra, and Kevin Michael Cross in Christ Church Cathedral, Fredericton, to the order of Priests. |
| October 2, 2010 | Edward Frederick Robert Marsh, Lisa Marie Pacarynuk and Richard Clinton Robinson, in Christ Church Cathedral, Fredericton to the order of Deacons. |

RESIGNATIONS

- | | |
|------------------|---|
| 2 February 2009 | The Reverend Bonnie LeBlanc as Rector of the Parish of Kingston, effective 1 May 2009. |
| 2 February 2009 | The Reverend Robert LeBlanc as Priest-in-Charge of the Parish of Central Kings, effective 1 May 2009. |
| 14 October 2009 | The Reverend Christopher Hayes as Rector of the Parish of Richmond, effective 14 January 2010. |
| 15 October 2009 | The Reverend Robert Salloum as Rector of the Parishes of Hillsborough-Riverside and St. Andrew's Sunnybrae, effective 31 December 2009. |
| 9 November 2009 | The Reverend Arnold Godsoe as Rector of the Parish of Campbellton, and priest-in-charge of the Parishes of Dalhousie and Restigouche, and from active ministry, effective 31 December 2009. |
| 10 November 2009 | The Reverend Paul Ranson as Assistant Curate of the Parish of Fredericton, effective 31 December, 2009. |
| 15 January 2010 | The Reverend Kevin Cross as Rector of the Parish of McAdam, effective 14 March 2010. |
| 2 February 2010 | The Reverend Donald Hamilton as Priest-in-Charge of the Parish of St. James, Moncton, effective 31 March 2010. |

4 March 2010	The Reverend Kevin Borthwick as Rector of the Parish of St. Philip, Moncton, effective 14 June 2010.
7 April 2010	The Reverend Canon Alvin Westgate as Rector of the Parish of Millidgeville and from active ministry, effective 31 August 2010.
14 April 2010	The Reverend Peter Gillies as Rector of the Parish of Hammond River, effective 1 August 2010.
17 May 2010	The Reverend Keith Howlett as Rector of the Parish of Oromocto, the Parish of Maugerville and from active ministry, effective 1 September 2010.
16 June 2010	The Reverend Valerie Hunt as Priest-in-Charge of the Parish of Gagetown, the Parish of Cambridge and Waterborough and from active ministry, effective 28 June 2010.
16 June 2010	The Reverend Karman Hunt as Priest-in-Charge of the Parish of Gagetown, the Parish of Cambridge and Waterborough and from active ministry, effective 28 June 2010.
6 July 2010	Captain Robert Marsh as Lay Evangelist in charge of the Parish of Musquash, effective 15 August 2010.
11 November 2010	The Venerable Walter Williams as Rector of the Parish of Woodstock, effective 13 February 2011.

LETTERS BENE DECESSIT

7 April 2010	The Bishop of Easton for the Reverend Kevin Cross.
13 August 2010	The Bishop of Saskatchewan for the Reverend Gethin Edward.

APPOINTMENT OF ARCHDEACONS, CANONS AND REGIONAL DEANS

25 February 2009	The Reverend Canon John Matheson as Regional Dean of St. Andrews.
29 October 2009	The Venerable Patricia Drummond as Archdeacon of Fredericton.
29 October 2009	The Reverend Richard Steeves as Canon of Christ Church Cathedral, Fredericton, and a member of the Cathedral Advisory Chapter.
29 October 2009	The Reverend Richard Steeves as Archdeacon of Chatham.
17 January 2010	The Reverend Patricia Louise Craig, the Reverend Bruce Malcolm McKenna, the Reverend Keith Charles Osborne, and the Reverend Kevin Michael Stockall as Canons of Christ Church Cathedral, Fredericton, and members of the Cathedral Advisory Chapter.
17 January 2010	The Reverend David Richard Staples as Honorary Canon of Christ Church Cathedral.

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| 17 January 2010 | The Reverend Bonnie LeBlanc as Regional Dean of Woodstock. |
| 21 April 2010 | The Reverend Gregory McMullen as Regional Dean of Saint John. |
| 2 August 2010 | The Reverend Leo Martin as Regional Dean of Kingston. |
| 2 September 2010 | The Reverend Brent Warren Aubrey Ham as Regional Dean of Shediac on an interim basis. |

DEDICATION OF GIFTS AND MEMORIALS

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| 18 October 2009 | The Right Reverend George C. Lemmon, on behalf of the Bishop dedicated a bell and new entrance doors for St. Peter's Church, Public Landing in memory of Arthur Upshall. |
| 4 October 2009 | The Bishop consecrated a Columbarium in Trinity Church, Parish of Saint John. |
| 4 November 2010 | The Bishop dedicated the Restoration work on St. Peter's church, Fredericton. |

DECONSECRATIONS

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| 2 May 2009 | The Bishop deconsecrated St. John's Church, Parish of Richmond. |
| 31 July 2009 | The Bishop deconsecrated St. Alban's Church, Parish of Denmark. |
| 31 May 2010 | The Bishop deconsecrated St. Peter's Church, Parish of Marysville. |
| 20 June 2010 | The Bishop deconsecrated St. John the Evangelist Church, Parish of Kent. |

RELINQUISHMENT OF THE EXERCISE OF MINISTRY

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| 30 November 2010 | The Reverend Reginald Beverley MacKinnon |
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ABANDONMENT OF MINISTRY

- | | |
|-------------------|--|
| 27 September 2010 | The Reverend Donald Clarence Hamilton. |
| 27 September 2010 | The Reverend Alan John Reynolds. |

Respectfully submitted,
Canon T.A. Smith

REPORT OF THE SECRETARY OF SYNOD

At the request of the Diocesan Council or a Parish Corporation the Bishop of Fredericton may grant approval for the purchase or sale of property within the jurisdiction of the Bishop of Fredericton. All property sales and purchases require the consideration and recommendation of the Diocesan Property Committee under the authority of the Finance Committee, the approval of the Bishop and the Seal of the Secretary of the Synod. These entries refer to documents to which the Seal of the Secretary has been affixed during the period January 2009 to June 2011.

Date	Document/Transaction Description
January 23, 2009	To a Transfer upon sale by the Parish of the Nerepis and St. John of the Parish Center to Wayne Martin and Tracy Lee Wallace-Martin. Property located in Grand Bay-Westfield.
January 26, 2009	To an Approval to Lease and Leasehold Mortgage by the Parish of St. Andrews to Robert Ronald Currie. Property located on the land side of the Glebe Road, Chamcook, NB and known as PID 15056013.
February 3, 2009	To a Transfer upon sale by the Parish of Shediac to Laura Lynn Gallant. Property located at St. John's Street, Pointe-du-Chene and known as Lot 121. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
February 26, 2009	To a Transfer upon sale by the Parish of Douglas and Nashwaaksis of the rectory to Sarah Ann Rose. Property located at 106 Summer Street, Fredericton, NB. And known as PID 01415363.
March 19, 2009	To a Transfer upon sale by the Parish of Fredericton to Cynthia Hachey. Property located at 346 Kings College Road and known as the rectory. Land more fully described as PID 75453266 which was filed on December 4, 1968 with the York County registry office as Number 162181.
May 19, 2009	To a Quit Claim Deed by the Parish of Saint John to Saint John Services to Handicapped Inc. ("Key Industries"), and known as PID 00006635. Property located at 245-249 Charlotte Street and 81-83 Queen Street, Saint John. Land more fully described as number 250970 in book 737, page 552 which was filed in the Saint John County Registry Office on October 11, 1974.
May 27, 2009	To an Approval to Lease by the Parish of St. Andrews to Raymond Paul Bishop and Edith Charlotta Bishop. Property located on the Glebe Lands in Chamcook, NB and known as PID 15072564 & Part 01230820.

June 5, 2009	To the Mary Nameria Jacob Education Fund established for the sole purpose of supporting the education of members of the vocational diaconate within the Diocese.
July 30, 2009	To a Transfer upon sale by the Parish of Shediac to Sabastian and Emily Kathleen Theriault. Property located in Pointe-du Chene and known as Lot 14 Dunham Road. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
August 24, 2009	To a Transfer upon sale by the Parish of Shediac to Marie Danielle Cormier. Property located at 16 Railway Avenue, Pointe-du-Chene and known as Lot 121. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
August 31, 2009	To a Transfer upon sale by the Parish of Coldbrook-St. Mary to Gregory Lorne and Vanessa Violet McMullin. Property located at 11 Amberdale Drive, Rothesay, NB and known as PID 30037543.
September 3, 2009	To a Transfer upon sale by the Parish of Fredericton Junction to the Hoyt Fall Fair Inc. Property located in Hoyt and known as the picnic hall and grounds. Land more fully described as PID 60064268 which was registered on January 1, 1921 in the Sunbury County Registry office.
September 30, 2009	To a Transfer upon sale by the Parish of Bright of the rectory to Richard Franklin Muise. Property located at 1403 Route 104 Hwy, Zealand and known as PID 75458190.
November 19, 2009	To a Transfer upon sale by the Parish of Canterbury to James Anthony O'Haire. Property located at 34 Maple St., Canterbury and known as the rectory. Land more fully described as PID 75316224, registered as number 363060 on May 6, 1993 in Book Number 1618 and Page Number 280-285.
January 29, 2010	To a Mortgage agreement between the Parish of Sussex and the Parish of Quispamsis with the Diocesan Synod of Fredericton as the guarantor.
February 1, 2010	To a Transfer and an Affidavit of Corporation Execution in order to consolidate the various land holdings of the Parish of Douglas and Naskwaaksis, and to an Approval for Mortgage to help with the construction of the new building.
March 9, 2010	To a Correction Deed between the Parish of Bathurst and Patrick Murphy. This deed is transferring title of a small strip of property approximately 6 ft in width, to Mr. Murphy.
April 7, 2010	To a Transfer upon sale between the Parish of Westmorland and Marcel and Amy Phillis Hesse. Property located at the Dixon Loop Road and known as St. James Church and was registered on August 2, 1949 in Westmorland County as PID: 70028089.

April 20, 2010	To a Mortgage between the Parish of St. George and the Parish of Sussex with the Guarantor being the Diocesan Synod of Fredericton. Property located at 30 Main Street, St. George, NB.
June 14, 2010	To an Approval to Lease & Leasehold Mortgage by the Parish of St. Andrews to Russell and Jennifer Wilcox. Known as the Glebe Lease.
July 5, 2010	To a Mortgage agreement between the Parish of the Nerepis and St. John and the Parish of Fredericton with the Guarantor being the Diocesan Synod of Fredericton. Property located at 20 MacDonald Avenue, Grand Bay-Westfield, NB.
July 26, 2010	To a Conservation Easement Agreement and the Parish of Sackville and the Nature Trust of New Brunswick. Property known as Grindstone Island.
August 19, 2010	To a Transfer upon sale between the Parish of St. Andrews and Susan Monica Marpole. Property located at 2 Cemetery Road and known as PID 05023676.
August 21, 2010	To a Transfer upon sale between the Parish of St. Andrews, Sunny Brae and Gabrielle Diane Rensch. Property located at 240 Old Coach Road known as the curates residence.
September 29, 2010	To a Transfer between the Parish of Hammond River and Stephen Donald Adamson. Property known as PID 63081
October 18, 2010	To an Approval to Lease between the Parish of St. Andrews and Wendy Lee Bourque. Property located at 436 Glebe Road, Chamcook, NB and known as PID 15056013.
March 15, 2011	To a Transfer upon sale between the Parish of Fredericton and Lawrence and Rhonda Broad. Property is a vacant lot located in Fredericton, NB. and known as PID 75471821.
March 24, 2011	To a Deed transferring vacant land upon sale between the Parish of Denmark and Mark and Kara Lagace. Property is known as PID 65136640.
April 28, 2011	To a Transfer upon sale of Osborne Hall between the Parish of St. Martin's and Matthew Harrison. Property known as PID 00410019.
June 6, 2011	To a Lease of the Glebe Lot by the Parish of St. Andrews to Ryan Garnett. Property known as Garnett Lot 88-32, PID 15056054.
June 22, 2011	To a Transfer upon sale between Saint John the Evangelist Church in the Parish of Kent and Alan Hermitage. Property known as PID 25140559, located at 151 Main Street, Rexton, NB E4W 2A7.

Respectfully submitted,
Geoffrey Hall, Secretary of Synod

REPORT OF THE TREASURER

The Treasurer is appointed by Diocesan Council and under our Constitution is required to:

- (a) receive all money belonging to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- (b) keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,
- (c) deliver into the hands of a successor or other person as the Synod may direct all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer

This is largely an administrative responsibility and is one which is carried out under the direction and oversight of the Finance Committee.

The bulk of the information pertaining to the financial affairs of the Diocese is detailed in the reports of the Finance Committee and Diocesan Council. The financial statements of the Diocese are included in the Appendices of this Synod Journal. This report supplements that information.

DIOCESAN FINANCES: The financial result for 2010 was largely positive as the operating (budget) fund again experienced a small surplus. This result tends to gloss over the fiscal reality we face.

Requests of our parishes for support of the Diocesan Shared Ministry Budget have been frozen for 6 budget years. This puts tremendous strain on our ability to manage the budget so that it can reflect our new and emerging ministry priorities under the banner of the Nicodemus Project, which grew from the 2009 Synod's direction to set our Diocese on a course towards transformational change.

Response from parishes to the budget support request made of them has, thankfully, been consistent but, unfortunately, not growing. Our surplus results instead from our ability to manage expenses and "come in under budget". This may balance the books, but perhaps in the process, we are not meeting the need to support our ministry and mission as desired.

CAMP CONSTRUCTION AND RELATED CAPITAL CAMPAIGN: In 2010 the last major phase of facility upgrades at our youth camps was undertaken. At Camp Medley a new staff house / administration building was constructed and the nursing station renovated. Work was also undertaken at Camp Brookwood.

The overall costs of the came in at \$674,600, which was funded with the help of the Provincial and Federal Governments and of course, with continued generous donations from various organizations and Anglican individuals, Parishes and groups. The designers and engineers for the project made a special gift, donating all of their fees in support of the camp ministry.

The total costs related to camp upgrades from 2004 to 2010 is \$2,072,000. Donations, bequests gifts from other charities and government support have so far generated funding of \$1,810,000. This leaves the debt related to this important series of projects at \$262,000, a portion of which is funded through the Anglican Foundation. An internal loan from the St.

Paul's Foundation (for Camp Medley and Youth Ministry in Saint John) covers the remainder.

The Bishop and Finance Committee are actively exploring opportunities for funding aimed at paying off debt, and funding future construction and maintenance needs.

ADMINISTRATIVE MATTERS: The primary focus of the Treasurer's function is accounting for and controlling diocesan income and expenditures in relation to the operating budget. There is much more however. For example, the central payroll service for parishes provides payroll for over 140 clergy and laity, carrying a cost in excess of \$380,000 monthly.

In 2011, a decision was made to make mandatory the use of pre-authorized debit for the Parish Employment Assessment. This will greatly assist in ensuring that monthly funding commitment is met.

The Diocese has a Consolidated Investment Fund which requires maintaining records for over 800 parish investment accounts with a value of over \$16 million and maintain an accounting system for our investment funds which tracks over \$22 million in assets.

All of this is part of the global picture that is diocesan financial administration and does not include the demands placed upon staff for Synods, meetings and other important events, as well as support services for over 80 diocesan committees and groups. All of this is undertaken in a spirit of parish ministry and the Synod Staff Vision which is:

"Supporting and encouraging the ministry of the Bishop, parishes and people in our shared mission and vision"

APPRECIATION: I take this opportunity to offer my sincere thanks to the administrative staff at the Synod Office, including Maureen Vail, Phyllis Cathcart and Carolyn Turney.. Working with them and with Archbishop Miller and his Executive Assistant, Archdeacon Ven Geoffrey Hall is a true blessing and a pleasure.

As Treasurer, I am also deeply appreciative of the efforts of all those who serve on our various committees and on Diocesan Council. I am especially indebted to those who answered to the call to serve on the Finance Committee, which is chaired with admirable skill by Gerald McConaghy of the Parish of Rothesay. That particular group provides critical and much needed support for the Treasurer. Their skills and interest are most appreciated.

Respectfully submitted,
L. F. Scott, Diocesan Treasurer

REPORT OF THE DIOCESAN COUNCIL

Membership: 31 July 2011

David Barrett	Anna Caines	William Chilton	Florence Joy Clement	Patricia Drummond	David Edwards
Ann Fairweather	Joanne Fitzpatrick	Rick Hadadd	Geoffrey Hall	Vicars Hodge	Martha Jo Hoyt
Brian Hudson	Emily Jacobs	Keith Joyce	Robert LeBlanc	William MacMullin	Leo Martin
John Matheson	Gerald McConaghy	Richard McConnell	Gregory McMullin	Claude Miller	Ted Quann
Fred Scott	Clyde Spinney	Richard Steeves	Kevin Stockall	Gordon Thompson	Michael Tower

The Diocesan Council met 12 times with a meeting scheduled 24 September 2011. The 18 September 2009 meeting was an overnight for the purpose of development and visioning.

The following items of business are identified as unfinished or requiring follow up as of 31 July 2011:

- Evaluation of diocesan "structures and governance"
- Stewardship education and programming including congregation development officer
- Support of the Diocesan Budget and 2009 report recommendations
- Church planting
- Support of parishes as per 2009 report recommendations
- Review of clergy retiree benefits
- Use of "Expectations of Diocesan Council Members"
- Clergy travel reimbursement system implementation
- Clergy stipend review
- Back to Church Sunday 27 November 2011



As a member of Diocesan Council, I need to prayerfully:

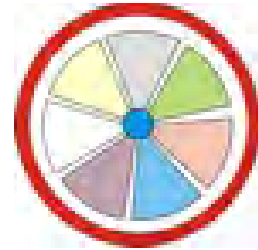
- Prepare, attend, listen and contribute to the work of the Council, at meetings and between meetings
- Communicate with other members, with parishes, archdeaconries and other groups and insist on having information; actively work to be well informed
- Commit time to Council matters, take time to reflect on proposals, and work actively on at least one Council Team
- Be accountable for my decisions, Council's decisions, and promote the understanding of those decisions in the Diocese
- Act always in the best interest of the whole Diocese

The Council adopted a statement of "Expectations of a Member of Diocesan Council" dated 04 June 2011.

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Expectations of a Member of Diocesan Council

Diocesan Council fulfils a senior leadership role in our Diocese functioning as "Synod between Synods." To discharge this responsibility requires a major commitment of time. As a potential member of Council, I have read and understand the following expectations which I will do my best to perform, the Lord being my helper.



Attendance:

- **Diocesan Council Meetings**
Attend all Diocesan Council meetings, which means under normal circumstances, making myself available for approximately six Council meetings per year, across the Diocese. (Usually three on weekdays and three on Saturdays)
- **Diocesan Council Team Meetings**
Every Diocesan Council member is expected to be on at least one Council Team and to attend Team meetings, usually about 2 hours, between each meeting of the Diocesan Council.
- **Greater Chapter meetings**
Every Diocesan Council member belongs to the Greater Chapter in the Archdeaconry where they live. The Greater Chapter usually meets three or four times a year.

Preparation:

- Do my best to prepare, taking time to prayerfully review and reflect on issues and proposals that are before these meetings.

Participation:

- Be an active listener, and contribute to the work of the Council, both at meetings and between meetings.
- Play a leadership role in my archdeaconry's Greater Chapter meetings, especially by providing information to and gathering information from parish clergy and lay leaders regarding Diocesan affairs.
- Try to act always in the best interests of the Diocesan Synod, in an impartial and nonpartisan manner, being personally accountable for my decisions and Council's decisions, always seeking to promote understanding of those decisions in my archdeaconry and across the Diocese.
- Diocesan Council has established norms and I will respect them.

Signature _____ Date _____

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RESOLUTIONS:

23 June 2009

- Diocesan Council (Three lay and one youth) elected:
Brian Hudson, Ann Fairweather, Anna Caines, Emily Jacobs (youth)
- Executive Committee (at least six clergy and six lay) elected:
Clergy: Geoffrey Hall, secretary, Walter Williams, David Edwards. Patricia Drummond, Vicars Hodge, Robert LeBlanc,
Lay: Fred Scott, treasurer, Clyde Spinney, Chancellor, Vice-Chair of Council (to be appointed), Finance Committee Chair (to be appointed), Ted Quann, Martha Jo Hoyt
- Sexual Misconduct Committee (four members) elected:
Fred Nicholson, Bonita LeBlanc, Barbara Cooper, Walter Williams
- Finance Committee (six with four lay minimum) elected:
Gerald McConaghy, David Kierstead, Kelley Hall, Gilbert Carter, Martha Jo Hoyt, Tracey Cleary, Kevin Stockall, Eric Haddad
- Kings College Board (two to be elected) elected:
Meg Edward, Avery McCordick
- Archives Committee elected
Charles Ferris, Chris VanBuskirk, Lorna Williams, David Barrett, Arnold Godsoe, Mary Robinson, Geoffrey Hall
- That the Rev'd Canon Elaine Hamilton be appointed to the Human Resources Committee.
- That the Sharing Ministry Task Group be asked to meet again before the next session of Diocesan Council to give some direction and recommendations as to the implementation of the resolutions of Synod.
- That a Steering Committee, composed of: Fred Scott, Brian Hudson, Eric Haddad, Gilbert Carter, Kevin Stockall, Gerald McConaghy and the Chancellor be formed to establish a mandate for the Task Group charged with the resolution of evaluating diocesan structures.
- That the Diocesan Council set a residential meeting (5:00 p.m. Friday 18 September to 4:00 p.m. 19 September 2009) for the purpose of development and planning and that the following members of the Council be appointed to work with the Bishop and Secretary to organize and build the agenda/schedule:
1. Patricia Drummond 2. Ann Fairweather 3. Clyde Spinney with the intention of inviting Jim Morell, if available.

08 September 2009

- That this Diocesan Council give approval to the request for application of the Parish of Douglas and Nashwaaksis to the Anglican Foundation (new St. John's Church building project: \$100,000 loan/\$15,000 grant) for submission to the October 2009 meeting of the Foundation.
- That this Diocesan Council give approval to the request for application of the Parish of Portland to the Anglican Foundation (replace St. Luke's steam boiler (furnace): \$10,114) for submission to the October 2009 meeting of the Foundation.
- That this Diocesan Council give approval to the request for application of the Parish of Ludlow and Blissfield to the Anglican (foundation at St. Andrew's Church: \$15,000) for submission to the February 2010 meeting of the Foundation.

19 September 2009

- That a message be sent to John Wright expressing our prayers and hope of a prompt recovery.

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- That nominations cease for members of the Ecclesiastical Court Pool and that the 10 clergy and 10 lay members listed in the report be accepted as the pool.
Laity: David Bell, Judith Moore, Deidre Wade, Ann Whiteway-Brown, Clyde Spinney, Julian Dickson, Terry Hutchinson, Kelly VanBuskirk, Anna Caines, Martha Jo Hoyt
Clergy: Elaine Hamilton, Ross Hebb, Eric Phinney, Rod Black, Peter Gillies, Joyce Perry, Barry Craig, Rob Salloum, William Morton, Howard Anningson
- That the following people be appointed to the Constitution and Canons Committee:
David Bell, Barbara Cooper, Julian Dickson, Charles Ferris, Fred Nicholson, Clyde Spinney, Deidre Wade, Barry Craig, Geoffrey Hall, Fred Scott, Ann Whiteway-Brown
- That nominations cease and that Ann Fairweather be declared Vice-Chair of Diocesan Council.
- That the Communications Committee be granted time on the agenda of the March 2010 meeting of Diocesan Council to discuss priorities.
- That Diocesan Council accept with thanks the \$236,000 from ACOA, the \$236,000 from the Province of New Brunswick and the \$70,000 in kind from the architectural firm Greg Murdoch for the construction of a staff house and other facilities at Camp Medley. Diocesan Council commits as well to pay \$231,000 as its share for this construction.
- That Diocesan Council accept the teams as structured at the present time with the ability to add from outside the Council members.
Administration: D. Edwards; G. McConaghy; MJ. Hoyt; C. Spinney; F. Scott; G. Hall
Mission Outreach: W. Williams; A. Caines
Parish Support and Development: P. Drummond; R. LeBlanc; T. Quann; M. Tower
Spiritual Development: R. McConnell, W. Chilton; T. Quann; G. Thompson
Stewardship and Financial Development.: G. Hall; R. LeBlanc; A. Fairweather
Youth Ministries: V. Hodge; J. Fitzpatrick; Greg MacMullin
Episcopal Ministries: D. Barrett; F. Scott; K. Stockall; L. Martin

29 September 2009

- That Council accept the terms of reference for the Transformational Change Team in principle with the understanding the final wording will come back to Council for approval.
- That the Evaluation Task Force terms of reference be accepted with the change of the date September 30, 2009 to November 7, 2009.

07 November 2009

- That motions tabled at Synod 2009 be removed from the unfinished business summary.
- That this Council approve the direction and content of the 03 November 2009 draft Action Plan with edits proposed and finalized by the Administration Team.
- That Diocesan Council approve the continued use of the Consumer Price Index (CPI) for N.B. as the basis for determining the 2010 stipends and therefore approve that the Scale of Minimum Stipends not be changed for 2010.
- That Diocesan Council approve that travel allowance and car replacement rates as given in Regulation 7-2 continue for 2010.
- That Diocesan Council approve an amendment to Regulation 7-2, Schedule A, that the dates under "Year Ordained" be advanced by one year and that Note #5 be repositioned to Note #2 for improved clarity; no change in wording is proposed.
- That Diocesan Council approve wording changes to Regulation 7-2, Schedule B, from "Hospital Chaplain and Diocesan Youth Director" to "Saint John Hospital Chaplain and the Youth Action Director."
- That Diocesan Council approve the proposed amendment to Regulation 7-4, by adding the new Part 8 entitled "Court Leave" as proposed.

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- That the Diocesan Council approve the Draft Shared Ministry Budget for 2010 with total expenditures of \$1,671,465 funded by \$1,476,190 from the parishes and \$195,275 from interest and other sources.
- That the Roles and Responsibilities of the Administration Team be adopted.
- That the 02 November 2009 draft role and duties of the Vice-Chair be adopted as presented.
- That the Roles and Responsibilities of the Stewardship Team be modified to include (under on-going responsibilities) "To develop and maintain a program for planned giving."
- That the issue of exploring possibilities as proposed by the resolution of Synod 2009 be referred to the Mission Outreach Team for exploration.
- That the possibilities regarding providing resources to facilitate every member visitations in parishes be explored by the Stewardship and Financial Development Team.
- That thanks be sent to parishes for support of the 2009 Shared Ministry Budget and that the Episcopal Team be charged with the facilitation of that action from the Bishop's Office.

20 March 2010

- That this Diocesan Council adopt the proposed policy on the use of funds realized from the sale of rectories as circulated.
- That the proposed draft policy be amended:
 - line 30 "The intended purpose of the rectory trust funds is normally to ensure ..."
 - line 37 "Plan for repayment of the capital funds so withdrawn, if any"
 - line 39 "Where applicable, in order to ensure the availability of adequate ..."
- That this Diocesan Council request the Human Resources Committee undertake a study and report on the topic of post-retirement medical benefits with the view to developing recommended policies around eligibility requirements and possible cost sharing and that the report be completed by September 2010.
- At the recommendation of the Nominating Committee, that the following appointments be made:
 - The Rev'd Canon Elaine Hamilton - Nominating Committee
 - Mr. Jack Walsworth - Nominating Committee
 - Mr. Roger Castonguay - Human Resources Committee.
- That the responsibility for the Sexual Misconduct Policy and Procedure, including PRISM workshops, be conferred on the Human Resources Committee.
- That Council agree to hold a diocesan synod on June 3-4, 2011 in Fredericton, at a site to be determined, with the opening worship service in the afternoon of the 3rd and adjournment by late afternoon on the 4th.
- That the notes of the 12 January 2010 meeting of the Parish Support and Development Team be received as a report on progress and planning for a diocesan congregational development fund.
- That the Diocesan Council adopt draft Roles and Responsibilities for the Mission Outreach Team as circulated.
- That this Diocesan Council approve, in principle, a project whereby each of seven Fredericton archdeaconries provides a grain grinder to each of seven parishes in the Diocese of Ho at a cost of approximately \$4000 each.

19 May 2010

- That the Diocesan Council approve the Diocese acting as guarantor of a loan agreement between the Parish of Fredericton (lender) and the Parish of the Nerepis and St. John (borrower), and direct the affixing of appropriate signatures to the required documentation.

Proclaiming the Gospel of Jesus Christ for the making of disciples

- That Diocesan Council show its appreciation to the Parish of Fredericton and to the Diocesan Council Finance committee by offerings its thanks in promoting and sharing of resources for the benefit of ministry.
- That the Diocesan Council approve the Diocese acting as guarantor of a loan agreement between the Parish of Sussex (lender) and the Parish of Quispamsis (borrower) and direct the affixing of appropriate signatures to the required documentation.
- That Diocesan Council show its appreciation to the Parish of Sussex and to the Diocesan Council Finance committee by offerings its thanks in promoting and sharing of resources for the benefit of ministry.
- That Professor John McEvoy, Ms. Elizabeth Chisholm, Mrs. Myna Richards and Professor David Bell be appointed to the Sexual Misconduct Panel of Investigators.
- That Professor John McEvoy, Mrs. Myna Richards and Professor David Bell be appointed to the Sexual Misconduct Panel of Mediators.
- That the Stewardship and Financial Development Team continue to investigate and develop a plan and case for a staff position related specifically to congregational development based on current potential and need, and report back to the Council at the September 2010 meeting.
- That the 'Roles and Responsibilities' of the Episcopal Team be accepted with the addition of the 'Commission to the Diaconate' to sub-groups and other links.

18 September 2010

- That the Diocesan Council approve in principle, the draft legislation relating to the Rothesay Netherwood School appearing as Appendix A [19 May 2010 report of the Constitution and Canons Committee], subject to any additional changes which the Chancellor may judge advisable or necessary to ensure the intent thereof.
- That this Council authorize the Chancellor to proceed together with counsel for the School to arrange for the adoption of such legislation.
- That the Council express thanks to the Evaluation Task Force for their work, receive the interim report and encourages it to continue to the next steps as to how the recommendations might be implemented.
- That the renewal of the Group Property and Liability Insurance Plan include a provision for a self insured \$1,500, subject to financial viability, i.e., rate reduction in recognition of the added deductible.
- That the Parish of Fredericton be given permission to apply to the Anglican Foundation for funding in support of the restoration of St. Anne's Chapel and that the Parish be permitted to apply in this 2010 calendar year, or barring that possibility, in 2011.
- That Ms. Hazel MacKenzie and the Rev'd Bob LeBlanc be appointed to the Nominating Committee for another one-year term.
- That the Ven. Walter Williams and the Rev'd Bonita LeBlanc be appointed to the Sexual Misconduct Committee for another one-year term.
- That the Human Resources Committee have a working session with Diocesan Council at the November meeting to review their projects underway, to obtain Council's input on their relative priority and the direction the projects should take.
- That the Council agree in principle with research by the Stewardship Team on details of a potential diocesan staff position and encourage continued development in consultation with the Administration Team and Finance Committee, reporting back at the November meeting.

10 November 2010

- That this Diocesan Council thank the Finance Committee for its work on the Budget for 2011 and requests it come to the next meeting of the Council with a proposed budget for 2011:

Proclaiming the Gospel of Jesus Christ for the making of disciples

- 1) removing the item of a resource person for parish development with recommendations as to alternatives for funding the position as a pilot project;
 - 2) identify possible savings and adjustments that would bring the budget closer to a balanced position;
 - 3) with suggestions for an appeal to parishes now contributing less than 10% of their annual budget in support of the diocesan shared ministry budget to fund the shortfall.
- That Ms. Barbara Richards and Mr. Fred Nicholson be appointed to the Sexual Misconduct Committee, and Mr. Nicholson appointed as Chair, for another two-year term.
 - That Council approve the holding of a 1½ day synod on October 28 and 29, 2011 in Fredericton, the main purpose of which will be for synod to (a) receive progress reports related to the 'transformational change' resolutions of Synod 2009 and (b) give direction to Diocesan Council and its teams /committees /task forces regarding priorities and next steps.
 - That Diocesan Council take action on one of the recommendations of the 2009 report from the Task Force on Rural and Struggling Parishes: "that a high-level diocesan self-assessment be done, one which evaluates current ministries, programs and budgets in relation to their contribution to our stated mission and vision, our long-term health and stability as parishes and as a diocese, and our current financial situation."
 - That the Diocesan Council request the Administration Team recommend a process for and coordinate the assessment of ministries by the teams of the Council for those under their purviews.
 - Recognizing that: (1) minimal effect can be expected (or real difference made) by further study of the issue of embryonic stem cell research at the diocesan level, and (2) resources for such study are limited and, (3) our Bishop having reminded us that the Anglican Church and this diocese have a stated position on the issue of the abortion of a human fetus, this Diocesan Council recommends a motion be put to the next Diocesan Synod similar to the following:

"With thanks to the Synod for bringing the important ethical issues surrounding the topic of embryonic stem cell research to the attention of the Church in the Diocese of Fredericton, and at the same time mindful of the depth of complexity of the topic, that this Synod be reminded of our existing position (echoing that of the Anglican Communion) on the sacred nature of all life."
 - That changes be made to recommendations as presented to reflect combining Categories A and C of the Regulation 7-2 Schedule B (Travel Reimbursement Chart.)
 - That revisions be made to "Recommendation 5" on implementation making the system for travel reimbursement an option for individual clergy who will benefit and that a January 1st, 2012 implementation be scheduled for all other clergy.
 - That this Diocesan Council adopt the revised recommendations for the (per km) reimbursement of clergy travel costs to be implemented on 01 January 2011 for those clergy choosing to do so, new appointments, and on 01 January 2012 for all as described by the revised recommendations:
 - 1) Convert the current Travel Allowance to one based on actual parish related kilometres traveled each month and assign administrative responsibility for travel reimbursement to the Parish Corporations, which would PROMPTLY reimburse the clergy, monthly.
 - 2) Establish a new threshold of 17,500 kilometres per year to reflect the current average annual parish travel requirements of clergy and increase the travel rates given in Regulation 7-2 Schedule B (Travel Reimbursement Chart) as follows:
 - i Category A (Clergy in receipt of Car Replacement Allowance) to \$ 0.23 per kilometre;
 - ii Category B (Lay volunteers and others who are not established in a stipendiary ministry) to \$0.43 per kilometre;

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3) Change the terms of the established Travel Pool for use as a fund from which parishes can recover the cost of reimbursing clergy for their parish related km's in excess of the established threshold and establish an annual assessment of \$475.00 per parish to ensure the fund is sustainable, with the requirement that the assessment amount be reviewed annually by the Human Resources Committee.

4) Require that ALL clergy record their kilometres driven for parish ministry and submit their record monthly to the Synod Office.

5) Begin implementation of the new system on January 1st of 2011 for all new parish ministry appointments and for those who choose to begin participation on that date, with the new system to apply to all parishes and clergy on January 1, 2012. The appropriate changes are to be made to Regulation 7-2 Clergy Remuneration, Travel and Housing and its Schedules to reflect this implementation.

- That the Minimum Stipend Scale for Clergy in 2011 be increased by 2% (Regulation 7-2 Schedule A) in keeping with the current Consumer Price Index.

22 January 2011

- That Diocesan Council approve the hiring of a qualified resource person (either as one full-time or two half-time positions) to work with and support parishes in the areas of congregational development and stewardship.
- Regarding the position of a resource person, that the Diocesan Council create an "implementation and communication group" to work out details to move this forward. The group will consist of a representative from each of: Stewardship and Financial Development Team; Human Resources Committee; parish Support and Development Team; Administration Team; Episcopal Team or representative of the Bishop. Martha Jo Hoyt to chair meetings of the group.
- That the second draft of the 2011 Diocesan Shared Ministry Budget be approved as submitted, showing total expenditures of \$1,664,544 and income of \$1,664,544 (including parish support of \$1,403,900).
- That the 18 January 2011 draft Roles and Responsibilities of the Spiritual Development Team be adopted.
- That the Diocesan Council express its thanks and recognition to the Archdeacons of St. Andrews for leadership and co-ordination of efforts of relief within the Archdeaconry.
- That a request / invitation for updates to the on-going Diocesan Council Unfinished Business Summary be added to the Team and Standing Committee Report Template for use in the future.

03 March 2011

- That the Diocesan Council agree to maintain the current diocesan guarantee of the debt owed by the Parish of St. George to the Parish of Sussex as the parties work towards re-negotiate terms of said loan, subject to approval of the amended terms by the Finance Committee.
- That Diocesan Council appoint the Ven. Patricia Drummond as "Assistant Secretary of Synod" effective immediately (Constitution s 10(4)).

04 June 2011 (draft)

- That Diocesan Council approve and adopt for use at Greater Chapter meetings this spring and fall the document "Diocesan Council - Expectations of Members."
- Given the potential negative financial impact of the implementation of a per kilometers travel reimbursement system, the Human Resources Committee recommends that Diocesan Council formally encourage parish corporations to have annual conversations with their cleric regarding rates of stipend and remuneration.

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- In the absence of an agreement between clergy and the parish as anticipated in [the preceding resolution] above, the following policy shall apply: there shall be in 2012 and 2013 a stipendiary adjustment, funded in full by the Parish Corporation, for those for whom the new per kilometer travel system will have a significant negative impact. It is further recommended that these adjustments be graduated, with the amount in 2012 being higher than that in 2013.
 - a) The Human Resources Committee recommends that Diocesan Council approve eligibility for a stipendiary adjustment as:
 - i.) The cleric is licensed by the Archbishop in a full or part-time ministry during 2012 & 2013, was a licensed cleric in the Diocese of Fredericton prior to January 1, 2011, and was receiving the old Travel Reimbursement Allowance up to December 2010 and
 - ii.) The cleric traveled 13,333 km or less during 2012 and 6,667 km or less during 2013, on parish-related business and
 - iii.) The cleric is up-to-date with his/her reporting to the Diocesan Synod Office of the kilometers driven on parish-related business.
 - b) The Human Resources Committee further recommends that the proposed Stipendiary Adjustment Program guarantee that each eligible cleric receives at least \$3,067 in 2012 and at least \$1,533 in 2013 for travel reimbursement in those two years. The amounts, \$3,067 and \$1,534, represent 2/3 and 1/3, respectively of the former \$4,600 Annual Travel Reimbursement Allowance. Any amount provided to the cleric in 2012 and 2013 that is above the total travel reimbursement issued to the cleric during the year, which was based on the actual kilometers driven while on parish-related business, would be classified as a taxable benefit.
 - c) The Human Resources Committee recommends that Diocesan Council approve the implementation of a one-time interim advance of the stipendiary adjustment, paid mid-year of 2012. The Human Resources Committee further recommends that this interim adjustment be limited to a maximum of \$1,000, subject to eligibility criteria.
- That the Human Resources Committee be charged with undertaking a thoroughgoing stipendiary review and submitting a report 2 years after receiving the terms of reference established by the Administration Team.
- That this Diocese
Sunday in Advent as Back

recognize the First
to Church Sunday.



Proclaiming the Gospel of Jesus Christ for the making of disciples

Diocesan Council Attendance

	2009	2009	2009	2010	2010	2010	2010	2010	2010	2010	2011	2011	2011	2011			
	23 Jun	08 Sep	18/19 Sep	29 Sep	07 Nov	20 Mar	19 May	18 Sep	10 Nov	22 Jan	23 Mar	04 Jun	24 Sep				
Barrett, David (The Ven.)	P	R	P	P	R	P	P	R	P	R	P	R			7	of	12
Caines, Anna (Mrs.)		P	P	P	P	P	R	P	R	P	R	R			7	of	11
Chilton, William (Mr.)	P	A	P	P	P	P	P	P	P	P	P	P			11	of	12
Florence Joy Clement							P	R	P	P	R	P			4	of	6
Drummond, Patricia (The Ven.)	P	P	P	R	P	P	P	P	P	R	P	P			10	of	12
Edwards, David (The Ven.)	P	A	P	P	P	P	P	R	P	P	R	P			9	of	12
Fairweather, Ann (Mrs.)		P	P	P	P	P	P	P	P	P	P	P			11	of	11
Fitzpatrick, Joanne (Mrs.)	A	A	R	R	P	P	P	R	P	P	P	P			7	of	12
Haddad, Rick (Mr.)	P	A	P	R	P	P	R	R	P	R	P	P			7	of	12
Hall, Geoffrey (The Ven.)	P	P	P	P	P	P	P	P	P	P	P	R			11	of	12
Hodge, Vicars (The Ven.)	R	P	P	P	P	R	P	R	R	P	P	P			8	of	12
Hoyt, Martha Jo (Ms.)	P	P	P	P	P	R	P	P	P	P	P	P			11	of	12
Hudson, Brian (Mr.)		P	P	P	P	R	P	P	R	R	R	P			7	of	11
Jacobs, Emily (Ms.)		P	P	P	P	P	R	P	R	P	R	P			8	of	11
Joyce, Keith (The Very Rev'd)	R	P	P	P	P	0.5	R	0.5	P	0.5	R	R			8	of	12
LeBlanc, Robert (The Rev'd)	P	R	R	P	P	P	P	P	P	P	P	P			10	of	12
MacMullin William (The Rev'd Canon)	R	P	P	P	P	P	P	P	P	P	P	P			11	of	12
Martin, Leo (The Rev'd)	P	A	P	P	R	0.5	P	R	R	R	P	R			6	of	12
Matheson, John (The Rev'd Canon)	R	A	P	P	R	A	0.5	P	R	R	0.5	A			5	of	12
McConaghy, Gerald (Mr.)	P	P	P	P	P	R	P	P	P	P	R	P			10	of	12
McConnell, Richard (The Ven.)	P	A	P	P	R	R	P	P	P	R	P	P			8	of	12
MacMullen, Greg (The Rev'd)	A	A	R	P	R	P	P	R	P	R	P	R			5	of	12
Miller, Claude (The Most Rev'd)	P	P	P	P	P	P	P	P	P	P	R	P			11	of	12
Quann, Ted (Mr.)	P	P	P	P	P	P	P	P	P	R	P	P			11	of	12
Randall, Joan (Mrs.)	R	A	R	P	R	R									1	of	6
Scott, Fred (Canon)	P	P	P	P	P	P	P	P	P	P	P	P			12	of	12
Spinney, Clyde (Mr.)	P	A	P	P	P	P	P	R	P	P	P	R			9	of	12
Steeves, Richard (The Ven.)					P	P	P	P	P	R	P	P			7	of	8
Stockall, Kevin (The Rev'd Canon)	P	P	P	P	P	R	R	A	A	A	A	A			5	of	12
Thompson, Gordon (The Rev'd)	P	P	R	P	P	P	R	P	P	R	P	R			8	of	12
Tower, Michael (Mr.)	P	A	R	R	P	R	R	R	A	A	R	R			2	of	12
Williams, Walter (The Ven.)	P	A	P	P	P	P	P	P	R	0.5					8	of	10
<i>R - Regrets</i>																	
<i>P - Present</i>																	
<i>A - Absent</i>																	
	19	16	24	26	25	25	24	20	22	18	20	19	0	0			

Diocesan Council
Diocese of Fredericton



Committees, Groups and Organizations

Roles and Responsibilities (terms of reference) date links to the right

Events and other links provided do not necessarily imply official diocesan endorsement or support and are for information purposes. The Diocese of Fredericton assumes no responsibility for information linked to pages on external web sites.

Roles and Responsibilities

Diocesan Council

08 Mar 2007

ADMINISTRATION

Diocesan Council Administration Team

07 Nov 2009

Finance (Standing) Committee*

07 Nov 2007

Camp Medley Project Team

21 Nov 2005

Diocesan Properties

Investment

04 Jan 2006

Property

16 May 2007

Camps Campaign Committee

05 Nov 2008

Budget Committee

02 Sep 2009

Constitution and Canons (Standing) Committee*

08 Mar 2007

Ecclesiastical Court

Ecclesiastical Court Pool

16 May 2007

Legislation Working Groups

Sexual Misconduct Committee

16 May 2007

Nominating (Standing) Committee*

17 Jan 2007

Human Resources (Standing) Committee*

07 Nov 2007

Archives Committee

Diocesan Communications Committee

14 May 2008

Synod Planning (Chairs of sessional committees)

13 Feb 2008

Agenda

13 Feb 2008

Arrangements

05 Oct 2009

Credentials

05 Oct 2009

Hospitality

13 Feb 2008

Nominating

17 Jan 2007

Resolutions

13 Feb 2008

Technical Support

05 Oct 2009

Worship

13 Feb 2008

Delegates to General Synod

Delegates to Provincial Synod

Evaluation Task Force

29 Sep 2009

Events and other Links

Synod Office

Diocesan Registrar

Chancellor and Vice-chancellor	<u>16 May 2007</u>
Diocesan Archivist	
Diocesan Recording Secretary	
Provincial Court of Appeal	<u>16 May 2007</u>

EPISCOPAL MINISTRIES

Diocesan Council Episcopal Ministries Team	<u>19 May 2010</u>
Clergy Conference Planning	
Commission on the Diaconate	<u>31 Jul 2007</u>

Events and other Links

<u>Atlantic School of Theology</u> / <u>Kings College</u>	
Bishop's Vocational Chaplains	<u>27 Mar 2007</u>
Bishop's Counsel	
Clergy - Active and Retired	
Curacy Training Programme	<u>26 Jan 2005</u>
DARD (Dean, Archdeacons and Regional Deans)	
<u>Dorchester Penitentiary</u> and Chaplaincy	
Ecumenical Officer	<u>17 Mar 2007</u>
Hospital Chaplaincies (Saint John, Fredericton, Moncton)	
Military Anglican Chaplains	
<u>Rothesay Netherwood School</u>	

MISSION AND OUTREACH

Diocesan Council Mission and Outreach Team	<u>20 Mar 2010</u>
<u>Companion Diocese Committee</u>	<u>07 Dec 2005</u>
Diocesan Missionary Society	
<u>Primates World Relief and Development Fund</u> Committee	<u>23 Nov 2008</u>

Events and other Links

Anglican Church Homes	
Anglican Church Women	
<u>Volunteers in Mission (VIM)</u>	
Coverdale - <u>Coverdale Centre, SJ</u>	
Refugees Coordinator	
<u>Seafarers Mission</u>	
Parish Nursing	

PARISH DEVELOPMENT AND SUPPORT

Diocesan Council Parish Development and Support Team	<u>07 Nov 2007</u>
Church of England Institute (Anglican House)	
Clergy College Planning	

Events and other Links

Warden's Day	
Treasurer's Day	

SPIRITUAL DEVELOPMENT

Diocesan Council Spiritual Development Team

22 Jan 2011

Clergy Spouses

Companioned Spiritual Formation Team

NB Cursillo (Diocesan)

Guilds of St. Joseph (Diocesan)

Layreaders

Mothers' Union (Diocesan)

Diocesan Resource Centre

School of Church Music

Choir School Planning

Events and other Links

Anglican Renewal Ministries (ARM) Canada

Anglican Fellowship of Prayer

Anglican Essentials Canada

Barnabas Ministries

Integrity Fredericton

Order of St. Luke the Physician

Prayer Book Society of Canada

Zacheaus Ministries

STEWARDSHIP AND FINANCIAL DEVELOPMENT

Diocesan Council Stewardship and Financial Development Team

07 Nov 2009

Events and other Links

YOUTH MINISTRIES

Diocesan Council Youth Ministries Team

07 Nov 2009

Camp Brookwood

Camp Medley

Camp Medley Facilities Committee

Camp Medley Programme Committee

Saint John Inner City Youth Ministry

Teens Encounter Christ (TEC)

Youth Action Director Support Committee

Christian Education Committee

Events and other Links

Christian Education Director

Christian Education Conference

Rhema

ReGathering

Spiritual Spa

Youth Action Director

University Chaplaincies

Diocese of Fredericton

Roles, Elections and Appointments

* Most terms based on the canonical three year standard, renewable once consecutively (ie six year maximum). Terms associated with Diocesan Council are two years ending at each regular business meeting of Diocesan Synod, renewable twice.

7 September 2011

Questions or corrections to
[Phyllis Cathcart](#)

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- Archdeacons
- Regional Deans
- Bishop's Vocational Chaplains
- Bishop's Commission on the Diaconate
- Diocesan Synod
- General Synod Delegates/Alternates
- Provincial Synod Delegates/Alternates
- Diocesan Council
- Diocesan Executive Committee
- Finance (standing) Committee
 - Property (sub) Committee
 - Investment (sub) Committee
- Constitution and Canons (standing) Committee
- Archives Committee
- Communications Committee
- Nominating (standing) Committee
- Human Resources (standing) Committee
- Ecclesiastical Court Pool
- Warden of Layreaders
 - Deputy Wardens of Layreaders
- Diocesan Registrar
- Diocesan Archivist
- School of Church Music
 - Choir School Administrator
- Diocesan Camps
- Diocesan ACW President
- Diocesan Ecumenical Officer
- Diocesan PWRDF Co-ordinator
- Diocesan Refugees Co-ordinator
- Diocesan Mothers' Union
- Diocesan Representative to Coverdale Foundation
- NB Anglican Cursillo
- Clergy College Committee
- Diocesan Privacy Officer
- Diocesan e-Offering Co-ordinator
- Sexual Misconduct Committee
 - Panel of Investigators
 - Panel of Mediators
- Kings College Board of Governors
- Atlantic School of Theology
 - Board of Governors
 - Senate
 - AST Founders
- Hospital Chaplaincies
 - Saint John

Fredericton
 Moncton
 Rothesay Netherwood School Board of Governors
 Provincial Court of Appeal

+ Episcopal Appointment
 C Council Elected/Appointed
 S Synod Elected
 D Deanery Elected/Appointed
 A Archdeaconry Elected/Appointed
 E Committee or Group Elected/Appointed

			Term*	Election	Expires
Archdeacons					
Diocesan / Executive.....	The Ven. Geoffrey Hall	N/A	+		N/A
Territorial					
Saint John.....	The Ven. David Edwards	3	+		31 July 2011
Moncton.	The Ven. Richard McConnell	2	+		30 Sep 2012
Chatham.	The Ven. Richard Steeves	1	+		31 Oct 2012
St. Andrews.....	The Ven. Vicars Hodge	1	+		31 Oct 2012
Kingston and the Kennebecasis.	The Ven. David Barrett	1	+		31 May 2013
Fredericton.	The Ven. Patricia Drummond	1	+		31 Oct 2012
Woodstock.					
Regional Deans					
Chaleur-Miramichi.....	The Rev'd Gordon Thompson	1	+		31 May 2012
Fredericton.	The Rev'd Canon Bruce McKenna	3	+		31 Dec 2011
York.....	The Rev'd Canon John Cathcart	3	+		28 Feb 2013
Kingston-Kennebecasis.	The Rev'd Leo Martin	1	+		30 Jun 2013
St. Andrews.....	The Rev'd Canon John Matheson	3	+		29 Feb 2012
Saint John.....	The Rev'd Greg McMullin	1	+		30 Sep 2012
Lancaster.	The Rev'd Christopher McMullen	3	+		30 Oct 2011
Shediac.....	The Rev'd Greg Frazer	1	+		31 Oct 2010
Woodstock.	The Rev'd Bonnie LeBlanc	1	+		14 Jan 2013
Bishop's Vocational Chaplains					
Chair.....	The Ven. Geoffrey Hall	N/A	+		N/A
.....	Mrs. Joan Teed	N/A	+		N/A
.....	The Rev'd Canon Walter Williams	N/A	+		N/A
.....	The Rev'd Dr. Ross Hebb	N/A	+		N/A
.....	Mrs. Jean Collicott	N/A	+		N/A
.....	The Rev'd Eileen Irish	N/A	+		N/A
Bishop's Commission on the Diaconate					
Chair.....	Mr. Thomas Nisbett	1	+		30 Apr 2011
.....	The Rev'd Fran Bedell, Deacon	1	+		30 Apr 2011
.....	The Rev'd Canon Neville Cheeseman	1	+		30 Apr 2011
.....	The Rev'd Joyce Perry, Deacon	1	+		30 Apr 2011
Ex officio.....	The Ven. Geoffrey Hall	N/A	+		N/A
.....	The Most Rev'd Claude Miller	N/A	+		N/A

Diocesan Synod

.....	The Most Rev'd Claude Miller	N/A	+	N/A
Secretary of Diocesan Synod. . .	The Ven. Geoffrey Hall	N/A	C	N/A
Treasurer of Diocesan Synod . . .	Canon L. Fred Scott	N/A	C	N/A
Diocesan Recording Secretary. .	The Rev'd Leo Martin	N/A	C	N/A
Diocesan Chancellor.	Mr. Clyde Spinney, QC	N/A	+	N/A
Diocesan Vice-Chancellor.	Mr. Brent Theriault, QC	N/A	+	N/A

Synod Planning

Chair.	Mr. Jack Walsworth, PMP	1	+	Oct 2011
Synod Sessional Committee Chairs:				
Nominations.	Mr. Jack Walsworth	1	C	Oct 2011
Agenda.	Mrs. Ann Fairweather	2	+	Oct 2011
Arrangements.	Canon L. Fred Scott	1	+	Oct 2011
Credentials (Registration). . . .	Mr. Brent Theriault, QC	1	+	Oct 2011
Resolutions.	Mr. Clyde Spinney, QC	2	+	Oct 2011
Technical Support.	Mr. David Wilson	2	+	Oct 2011
Worship and Music.	The Very Rev'd Keith Joyce	1	+	Oct 2011
Hospitality.	Mrs. Shara Golden	1	+	Oct 2011
Ex-Officio: Chair of the Synod.	The Most Rev'd Claude Miller	N/A	+	N/A
Secretary of the Synod.	The Ven. Geoffrey Hall	N/A	+	N/A

Delegates to General Synod (Lay)

.....	Mrs. Shara Golden	2	S	Oct 2011
.....	Mr. Robert Brittain	2	S	Oct 2011
.....	The Rev'd Capt. Robert Marsh	2	S	Oct 2011
.....	Mr. Ted Quann	2	S	Oct 2011
Youth.....	Ms. Emily Jacobs	2	S	Oct 2011

Alternates to General Synod (Lay)

.....	Ms. Rebecca Ellis	2	S	Oct 2011
.....	Mrs. Heather Carr	2	S	Oct 2011
.....	Ms. Falen McNulty	2	S	Oct 2011
.....	Mrs. Pat Warner	2	S	Oct 2011
Youth.....	Mr. Christopher Ketch	2	S	Oct 2011

Delegates to General Synod (Cleric)

.....	The Ven. David Edwards	2	S	Oct 2011
.....	The Ven. Vicars Hodge	2	S	Oct 2011
.....	The Ven. Patricia Drummond	2	S	Oct 2011
.....	The Ven. Geoffrey Hall	2	S	Oct 2011

Alternates to General Synod (Cleric)

.....	The Rev'd Allen Tapley	2	S	Oct 2011
.....	The Rev'd Gregory McMullin	2	S	Oct 2011
.....	The Rev'd Canon John Matheson	2	S	Oct 2011
.....	The Rev'd Leo Martin	2	S	Oct 2011

Delegates to Provincial Synod (Lay)

.....	Mr. Robert Brittain	2	S	Oct 2011
.....	Mr. Ted Quann	2	S	Oct 2011
.....	Mrs. Shara Golden	2	S	Oct 2011
.....	The Rev'd Capt. Robert Marsh	2	S	Oct 2011
Youth.....	Ms. Emily Jacobs	2	S	Oct 2011

Alternates to Provincial Synod (Lay)					
.....	Ms. Rebecca Ellis	2	S	Oct 2011	
.....	Mrs. Heather Carr	2	S	Oct 2011	
.....	Mrs. Pat Warner	2	S	Oct 2011	
.....	Mrs. Darlene Ketch	2	S	Oct 2011	
Youth.....	Mr. Christopher Ketch	2	S	Oct 2011	
Delegates to Provincial Synod (Cleric)					
.....	The Ven. David Edwards	2	S	Oct 2011	
.....	The Ven. Patricia Drummond	2	S	Oct 2011	
.....	The Ven. Vicars Hodge	2	S	Oct 2011	
.....	The Ven. Geoffrey Hall	2	S	Oct 2011	
Alternates to Provincial Synod (Cleric)					
.....	The Rev'd Eileen Irish	2	S	Oct 2011	
.....	The Rev'd Allen Tapley	2	S	Oct 2011	
.....	The Rev'd Canon John Matheson	2	S	Oct 2011	
.....	The Rev'd Gregory McMullin	2	S	Oct 2011	
Diocesan Council					
Elected Membership					
Saint John					
Lay.	Mrs. Joanne Fitzpatrick	2	A	Oct 2011	
Cleric.....	The Rev. Gregory McMullin	2	A	Oct 2011	
Moncton					
Lay.	Mr. Michael Tower	2	A	Oct 2011	
Cleric.....	The Rev'd Canon Kevin Stockall	1	A	Oct 2011	
Chatham					
Lay.	Mr. Ted Quann	2	A	Oct 2011	
Cleric.....	The Rev'd Gordon Thompson	1	A	Oct 2011	
St. Andrews					
Lay.	Mr. Bill Chilton	1	A	Oct 2011	
Cleric.....	The Rev'd Canon John Matheson	1	A	Oct 2011	
Kingston and the Kennebecasis					
Lay.	Mr. Gerald McConaghy	2	A	Oct 2011	
Cleric.....	The Rev'd Leo Martin	1	A	Oct 2011	
Fredericton					
Lay.	Ms. Martha Jo Hoyt	1	A	Oct 2011	
Cleric.....	The Rev'd Canon William MacMullin	1	A	Oct 2011	
Woodstock					
Lay.	Mr. Eric Haddad	1	A	Oct 2011	
Cleric.....	The Rev'd Robert LeBlanc	3	A	Oct 2011	
At large					
Youth.....	Ms. Emily Jacobs	1	C	Oct 2011	
.....	Mr. Brian Hudson	1	C	Oct 2011	
.....	Mrs. Ann Fairweather	1	C	Oct 2011	
.....	Mrs. Anna Caines	1	C	Oct 2011	
ACW.	Mrs. Florence Joy Clement	1	E	May 2012	
Council Chairs					
Vice-Chair of Council.....	Mrs. Ann Fairweather	1	C	Oct 2011	
Spiritual Development.	The Rev'd Canon John Cathcart	1	E	Oct 2011	
Parish Development.....	The Ven. David Edwards (pro tem)	1	E	Oct 2011	
Administration.	Mr. Jim Morell	1	E	Oct 2011	
Stewardship.....	Ms. Martha Jo Hoyt	1	E	Oct 2011	

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Mission/Outreach.....	Mrs. Anna Caines	1	E	Oct 2011
Episcopal.....	The Ven. Geoffrey Hall (pro tem)	N/A	N/A	N/A
Youth.....	Ms. Emily Jacobs	1	E	Oct 2011
Diocesan Executive (members of Council; not fewer than 12 - = lay and clergy)				
Bishop.....	The Most Rev'd Claude Miller	N/A	N/A	N/A
Lay.....	Mr. Clyde Spinney, QC	3	C	Oct 2011
Lay.....	Canon Fred Scott	3	C	Oct 2011
Lay.....	Ms. Martha Jo Hoyt	1	C	Oct 2011
Lay.....	Mr. Ted Quann	2	C	Oct 2011
Cleric.....	The Rev'd Canon Walter Williams	2	C	Oct 2011
Cleric.....	The Ven. Geoffrey Hall	3	C	Oct 2011
Cleric.....	The Rev'd Robert LeBlanc	1	C	Oct 2011
Cleric.....	The Ven. David Edwards	3	C	Oct 2011
Cleric.....	The Ven. Patricia Drummond	2	C	Oct 2011
Cleric.....	The Ven. Vicars Hodge	2	C	Oct 2011
Finance (standing) Committee (2 AD + 6 min 4 lay)				
Chair.....	Mr. Gerald McConaghy	2	C	Oct 2011
Vice-Chair.....	Ms. Martha Jo Hoyt	1	C	Oct 2011
.....	Mrs. Kelley Hall	3	C	Oct 2011
.....	Mr. Gilbert Carter	2	C	Oct 2011
.....	Ms. Martha Jo Hoyt	2	C	Oct 2011
.....	Mr. Eric Haddad	1	C	Oct 2011
Archdeacon.....	The Ven. David Edwards	1	E	Oct 2011
Archdeacon.....	The Ven. David Barrett	1	E	Oct 2011
Property (sub) Committee				
Chair.....	The Rev'd Canon David Kierstead	4	E	Oct 2011
.....	Mr. Donald Hazen	2	E	Oct 2011
.....	Mr. Richard Beatteay	1	E	Oct 2011
.....	The Ven. Richard Steeves	N/A	+	N/A
.....	Mr. Linwood Hupman	2	E	Oct 2011
.....	Mr. Gilbert Carter	1	E	Oct 2011
.....	Mr. Allan Smith	1	E	Oct 2011
.....	Territorial Archdeacons as appropriate			
Investment (sub) Committee				
Chair.....	Mr. Norman McLeod	2	E	Oct 2011
.....	Mr. Murry Arnott	2	E	Oct 2011
.....	Mr. Bruce Cook	2	E	Oct 2011
.....	Mrs. Kelley Hall	2	E	Oct 2011
.....	Mr. Rodney Senior	2	E	Oct 2011
.....	Mr. Clyde Spinney	2	E	Oct 2011
Constitution and Canons (standing) Committee				
Chair.....	Mr. Clyde Spinney, QC	N/A	+	N/A
Vice-Chair.....	Mr. Brent Theriault, QC	N/A	+	N/A
.....	Prof David Bell	2	C	Oct 2011
.....	Mrs. Barbara Richardson	2	C	Oct 2011
.....	Mr. Fred Nicholson	4	C	Oct 2011
.....	Mrs. Deirdre Wade Q.C.	4	C	Oct 2011
.....	Canon Charles Ferris	1	C	Oct 2011
.....	The Rev'd Dr. Barry Craig	4	C	Oct 2011

t	.....	Mrs. Ann Whiteway Brown	2	C	Oct 2011
	.....	The Ven. Vicars Hodge	N/A	+	N/A
	.....	Secretary of Synod	N/A	N/A	N/A
	.....	The Bishop	N/A	N/A	N/A
	.....	Treasurer	N/A	N/A	N/A
Archives Committee					
	Chair.	The Ven. David Barrett	2	E	Oct 2011
	Vice-Chair.	Canon Charles Ferris	N/A	C	N/A
	.....	The Rev'd Chris VanBuskirk	2	C	Oct 2011
	.....	Mrs. Lorna Williams	3	C	Oct 2011
	.....	The Rev'd Arnold Godsoe	2	C	Oct 2011
	.....	Mrs. Mary Robinson	2	C	Oct 2011
	Ex-officio.	The Ven. Geoffrey Hall	N/A	N/A	N/A
	Ex-officio.	Ms. Twila Buttmer	N/A	N/A	N/A
	Ex-officio.	Mr. Frank Morehouse	N/A	N/Z	N/A
Communications Committee					
	Chair.	Mr. William Turney	1	+	Sep 2011
	Staff: Diocesan Communications				
	Officer.	Mrs. Ana Watts	1	C	N/A
	Executive Assistant to the Bishop.	The Ven. Geoffrey Hall	1	+	N/A
	Clergy:	The Rev'd Canon Neville Cheeseman	1	C	
	.....	The Rev'd Chris Hayes	1	+	
	Lay.	Ms. Cindy Price	1	C	
	.....	Mr. Andrew Cromwell	1	C	
	.....	Mrs. Muriel Clark	1	C	
	Ex-Officio.	The Most Rev'd Claude Miller	N/A	+	N/A
Nominating (standing) Committee					
	.....	The Bishop	N/A	C	N/A
	At large.	Vacant			
	Council.	The Rev'd Bob Leblanc	2	C	May 2011
	Chair (at large).	Mr. Jack Walsworth	1	C	Jun 2011
	At large.	The Rev'd Canon Elaine Hamilton	1	C	Jun 2011
	Bishop's Representative.	The Ven. Geoffrey Hall	1	+	N/A
Human Resources (standing) Committee (3 clergy - 3 lay - 1 AD min)					
	Chair.	Ms. Victoria Hachey	1	C	Oct 2011
	Vice-Chair.	Mr. Jack Walsworth	1	C	Oct 2011
	.....	The Rev'd Canon Neville Cheeseman	1	C	Mar 2011
	.....	The Rev. Canon Walter Williams	1	C	Oct 2011
	.....	Mr. Roger Castonguay (lay)	1	C	Oct 2011
	.....	The Rev'd Canon Elaine Hamilton	1	C	Oct 2011
	Ex-officio.	The Ven. Geoffrey Hall	N/A	N/A	N/A
	Ex-officio.	Canon Fred Scott	N/A	N/A	N/A
Ecclesiastical Court Pool (10 lay, 10 clergy)					
	Cleric.	The Rev'd Canon Howard Annington	3	C	Oct 2011
	Cleric.	The Rev'd Roderick Black	2	C	Oct 2011
	Cleric.	The Rev'd Dr. Barry Craig	3	C	Oct 2011
	Cleric.	The Rev'd Peter Gillies	3	C	Oct 2011

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Cleric.....	The Rev'd Canon Elaine Hamilton	3	C	Oct 2011
Cleric.....	The Rev'd Dr. Ross Hebb	3	C	Oct 2011
Cleric.....	The Rev'd Robert Salloum	3	C	Oct 2011
Cleric.....	The Rev'd William Morton	3	C	Oct 2011
Cleric.....	The Rev'd Eric Phinney	3	C	Oct 2011
Cleric.....	The Rev'd Deacon Joyce Perry	2	C	Oct 2011
Lay.	Mrs. Anna Caines	1	C	Oct 2011
Lay.	Mr. David Bell	2	C	Oct 2011
Lay.	Mr. Terry Hutchinson, QC	3	C	Oct 2011
Lay.	Ms. Martha Jo Hoyt	1	C	Oct 2011
Lay.	Mrs. Judith Moore	3	C	Oct 2011
Lay.	Mr. Clyde Spinney Q.C.	1	C	Oct 2011
Lay.	Mr. Kelly Vanbuskirk	3	C	Oct 2011
Lay.	Mrs. Deidre Wade Q.C.	3	C	Oct 2011
Lay.	Mr. Julian Dickson	3	C	Oct 2011
Lay.	Mrs. Ann Whiteway Brown	2	C	Oct 2011
Warden of Layreaders.	The Rev'd Canon John Cathcart	N/A	+	N/A
Archdeaconry Wardens				
Chaleur-Miramichi.....	The Rev'd Gordon Thompson	N/A	E	N/A
Fredericton.	The Rev'd Canon John Cathcart	N/A	E	N/A
Kingston-Kennebecasis.	The Rev'd Chris Hayes	N/A	E	N/A
St. Andrews.....	The Rev'd Howard Anningson	N/A	E	N/A
Saint John.....	The Rev'd Paul Ranson	N/A	E	N/A
Shediac.....	The Rev'd Chris VanBuskirk	N/A	E	N/A
Woodstock.	The Rev'd Bonita LeBlanc	N/A	E	N/A
Diocesan Registrar	The Rev'd Canon Tom Smith	N/A	+	N/A
Diocesan Archivist	Mr. Frank Morehouse	N/A	+	N/A
School of Church Music, Chair.....	The Rev'd Peter Gillies	u/k	+	u/k
Choir School Administrator.	The Rev'd Chris Hayes	u/k	E	u/k
Diocesan Camps				
Camp Brookwood Board				
Chair	Mrs. Mary Lee Phillips	1	E	Mar 2012
Vice-Chair.	Gordon Phippen	1	E	Mar 2012
Secretary.....	Barb Smith	1	E	Mar 2012
Registrar.	Sharon Lutwick	1	E	Mar 2012
Treasurer.	Stewart Dunster	1	E	Mar 2012
Camp Brookwood Director.....	Cody Dixon	1	E	Mar 2012
Assistant Director.	Gillian Sullivan	1	E	Mar 2012
Camp Medley Director.....	Mrs. Elizabeth Harding	N/A	+	Mar 2013
Assistant Director.	Shawn Branch	2	E	Mar 2012
Camp Medley Facility Committee				
Chair.	Mr. Art Arnburg	1	+	Aug 2012
Camp Medley Programme Committee				
Chair.	Mrs. Ann Pinnell	1	+	Mar 2012
ACW President.....	Mrs. Florence Joy Clement	1	E	May 2012

Diocesan Ecumenical Officer.....	Mr. Robert Brittain	1	+	Mar 2011
PWRDF Co-ordinator.....	Ms. Anne Walling	1	+	Dec 2012
Mothers' Union				
President.	Mrs. Adele Knox	3	E	Dec 2011
Chaplain.....	Vacant	N/A	+	N/A
Cursillo				
Lay Director.	Mrs. Ngaire Nelson	1	+	Mar 2013
Spiritual Director.	The Rev'd Chris McMullen	1	+	Mar 2013
Clergy College Committee.	The Rev'd Jasmine Chandra	1	E	Jun 2011
Diocesan Privacy Officer.	The Secretary of Synod	N/A	N/A	N/A
Diocesan e-Offering Administrator...	Mrs. Jean Wilson	N/A	N/A	N/A
Diocesan Sexual Misconduct				
Committee				
Chair.	Mr. Fred Nicholson, Q.C.	N/A	C	Jun 2012
.....	The Rev'd Bonita LeBlanc	N/A	C	Jun 2011
.....	Mrs. Barbara Richardson	N/A	C	Jun 2012
.....	The Rev'd Canon Walter Williams	N/A	C	Jun 2011
Panel of Investigators				
.....	Professor John McEvoy	N/A	C	May 2013
.....	Ms. Elizabeth Chisholm	N/A	C	May 2013
.....	Mrs. Myrna Richards	N/A	C	May 2013
.....	Professor David Bell	N/A	C	May 2013
Panel of Mediators				
.....	Professor John McEvoy	N/A	C	May 2013
.....	Mrs. Myrna Richards	N/A	C	May 2013
.....	Professor David Bell	N/A	C	May 2013
Kings College (Board of Governors)				
.....	Dr. Avery McCordick	1	C	Jun 2011
.....	Vacant			
Atlantic School of Theology				
Board of Governors.....	The Rev. Leo Martin	1	+	Jun 2013
Board of Governors.....	The Rev'd Canon Howard Anningson	1	+	Jun 2013
Senate.....	Vacant		+	
AST Founders.....	The Most Rev'd Claude Miller	N/A	N/A	N/A
Hospital Chaplaincies				
Saint John				
Chaplain.	The Rev'd Ellen Curtis		+	N/A
Chaplain Support Committee.	Mrs. Margaret Formby		E	N/A
Fredericton				
Chaplain	The Rev'd Canon Thomas Smith		+	N/A
Spiritual and Religious Care Advisory Committee				
.....	The Rev'd Canon Elaine Hamilton		+	N/A

Moncton.....					
Chaplain.	The Rev'd Rufus Onyewuchi		+		N/A
Chaplain Support Committee.	Vacant				
Spiritual and Religious Care					
Advisory Committee.	Vacant		+		N/A
.....					
Rothsay Netherwood School					
Board of Governors					
.....	The Ven. Richard McConnell	3	+		Oct 2011
.....	Mr. John Bate	3	+		Oct 2011
.....	Mr. Gerald McMackin	3	+		Oct 2011
.....	Mr. James Crosby (Treasurer)	2	+		Oct 2012
.....	Mr. Derek Hamilton (Chair)	2	+		Oct 2012
.....	Mr. Gerald McCracken	3	+		Oct 2013
.....	Ms. Sylvia MacVey	3	+		Oct 2013
.....	Mr. Douglas Stanley	3	+		Oct 2013
Provincial Court of Appeal					
Lay.	Ms. Deirdre Wade Q.C.	1	E		Sep 2012
Lay.	Mr. Kelly Van Buskirk	1	E		Sep 2012
Cleric.....	The Ven. Richard McConnell	2	E		Sep 2012
Cleric.....	The Rev'd Dr. Ross Hebb	2	E		Sep 2012

Questions or corrections to
[Phyllis Cathcart](#)

TEAM REPORTS

ADMINISTRATION

"... the Spirit gives birth to spirit. You ought not be surprised at my saying 'You must be born again' " (Jesus to Nicodemus – John 3)

This section of the 2011 synod circular will inform and challenge delegates to prayerfully consider how to respond to several very important organizational challenges that we are facing. The Administration Team of Council and the seven sub-groups or committees that operate under its umbrella are responsible for many issues that affect the health, strength and sustainability of our parishes and our diocese. The team itself and its seven sub-groups (Constitution and Canons, Finance, Human Resources, Synod Office, Communications, Archives and Delegates to General & Provincial Synod) make recommendations to Council and take action on Council's behalf (when requested) regarding issues such as planning our future together, diocesan budgets, the 'rules and regulations' under which we operate, how we communicate with each other, clergy stipends and benefits and much, much more.

The Administration Team's members include Archbishop Claude Miller, Archdeacons Geoffrey Hall and Pat Drummond, Gerry McConaghy, Canon Fred Scott, Bill Turney, Ana Watts, Victoria Hachey, Council Vice-Chair Ann Fairweather, Chancellor Clyde Spinney and Jim Morell (chair). This dedicated and caring group is striving, under God's will and in the power of the Spirit, to lead and guide our renewal process, but with the clear belief that each parish must be responsible for its own future.

Our main focus for the past two years has been The Nicodemus Project, which is the name approved by Council for the diocesan-wide transformational change initiative that was enthusiastically endorsed by delegates at the Spirit-filled synod of 2009. Prompted by the consensus reached at that synod, Council approved and asked the Administration Team to coordinate action and diocesan-wide change in five priority areas:

1. Re-learning what it means to be Christian and Anglican
2. Preparing our leaders for a different future
3. Helping our struggling parishes
4. Evaluating our governance structures and processes, and
5. Making change happen

To that end, the Team has spent many hours discussing how best to take our first steps on a long journey of transformational change, which synod delegates said is essential if we are to effectively 'proclaim the Gospel for the making of disciples' (our mission) and become 'a diocese of healthy, mission-focused, welcoming and growing parishes' (our vision).

Among the key questions that the Administration Team believes we should be asking ourselves at this synod are these: 'as a result of the Nicodemus Project are we stronger and healthier now than we were in 2009?', 'are the changes we are proposing to make going to have a significant, long-term effect on our health and sustainability?', 'are we moving quickly enough?' and 'what do we need to do differently or better in the next two years to become the individuals and the church that God expects us to be?'

There are many encouraging signs. Indeed it is right that we should celebrate 'the first fruits' of the Nicodemus Project because God continues to bless us and what has been

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accomplished. The Nicodemus Project has generated many helpful events and activities since the last synod: South Carolina (Retired) Bishop Edward Salmon's encouragement that we focus on stewardship of the Gospel, our leaders and our money, common diocesan Lenten Bible studies, change-oriented speakers at Clergy Colleges, Clergy Conferences and Clergy Days, more frequent and more meaningful Greater Chapter meetings that have focused on shared ministry, a wardens' day that emphasized 'change', an Every Member Visitation workshop, a Congregational Development workshop/mission featuring Chuck Owens of South Carolina, a Natural Church development workshop, the parish self assessment processes that led to new ministry plans, the initiation of 'A Foundation for Life' program that has attracted over \$20,000 in contributions from across the diocese and resulted in grants to several parishes in support of their plans for growth, and new means of communicating important information (Anglicanism 101 and Nicodemus Project bulletin inserts).

Despite these positive signs, the Administration Team has observed that change aimed at spiritual, numerical and financial growth has thus far been very modest and very slow in coming. We remain very concerned. We have only just begun to discuss some of the most difficult challenges and there are few signs of the truly meaningful change that is required if we are to be the healthy, strong and sustainable church that God wants us to be.

It is important that we pray about and ask God to guide us as we wrestle with questions like these: Are we focused on what He would want us to be and to do as His church? Is the Holy Spirit our guide or are we trying to do things ourselves? Are we making new disciples for Jesus? Are we attracting young families to our worship services? Are we developing vibrant youth programs? Are we reversing the decline in Sunday attendance? Are we dealing with the cost and inadequacies of too many aging church properties? Are we reaching out to help those in need in our own communities? Is our parish strong and healthy? Are we increasing the number who tithe or, at least, make weekly offerings in proportion to income? Do we truly understand what it means to be Christian and Anglican? Are our clergy and lay leaders ready, willing and able to lead us into a different future?

The following reports of the Administration Team's sub-groups provide synod delegates with information about important issues we face together as God's people and God's church.

"Therefore go and make disciples ... and I will be with you always" (Jesus' Great Commission – Matthew 28)

Respectfully submitted,
Jim Morell, Chair

Diocesan Constitution and Canons (standing) Committee

During the reporting period, the Constitution and Canons Committee carried out the functions conferred on it by Canon Four, s. 19(6), namely:

- a) To advise the Synod, the Bishop and the Diocesan Council with respect to legal matters related to the Church and the Diocese; and
- b) To make recommendations to the Synod and the Diocesan Council with respect to the adoption of Canons, or the amendment of the Act, the Constitution and the Canons.

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Pursuant to the exercise of these functions, the Chancellor, the Vice-Chancellor and members of the Committee provided advice to the Bishop, the Diocesan Council and its committees on an ongoing basis, in relation to a wide range of human resources, real property, trust, financial and other matters, including amongst others:

- a) Research and advice on the right of way to Camp Brookwood;
- b) The preparation and delivery of a one day training module on Canon Law to inquirers and aspirants to the vocational diaconate, newly ordained transitional deacons and others;
- c) An update of the legislation pertaining to the Rothesay Collegiate School; and
- d) Recommendation of canonical amendments confirming the membership at Synod of former Church Army officers who still reside in the Province and who carry on ministry under license from the Bishop.

In addition, the Committee has been recently asked by the Bishops Counsel, to undertake a review of the size of Synod, and the need for canonical amendments to ensure adequate representation at Synod of the active stipendiary clergy within the Diocese in light of anticipated growth in the numbers of vocational deacons and retired clergy within the diocese.

A special subcommittee on the composition of Synod has been constituted to undertake this review, consisting of the Chancellor and Vice Chancellor, Archdeacon Vicars Hodge, Canon Charles Ferris, Professor David Bell, and Ann Whiteway Brown.

It is expected that other representative members will be added to the subcommittee and that it will commence its work shortly after Synod 2011, with a view towards reporting its findings and implementing its recommendations, if any, at Synod 2013.

Respectfully submitted,
Clyde Spinney Q.C., Chancellor and Chair
Brent Theriault Q.C., Vice-Chancellor and Vice-Chair

Diocesan Human Resources (standing) Committee

No. of Meetings since Last Synod: 20, Next meeting scheduled: September 20, 2011

Current Membership: Victoria Garrett (Chair), Fred Scott, Geoffrey Hall, Jack Walsworth (Vice-Chair), Walter Williams, Claude Miller, Neville Cheeseman, Roger Castonguay, Maureen Vail

Clergy Travel Reimbursement

Following Synod 2009, the HR Committee (HRC) was hard at work on recommendations to Council concerning a fair and equitable travel reimbursement system. In the fall of 2010, Council approved a staggered implementation of this new system. Effective January, 2012, travel allowance for all clergy will be based strictly on kilometres travelled on parish business, paid on a per kilometre basis. Implementation of this system was met with some concern, as the changes can create a reduction in monthly cash flow for some clergy. Given that, in the spring of 2011 the HRC recommended stipendiary adjustments for 2012 and 2013 for affective clergy. Council approved this recommendation and also formally

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encouraged parish corporations to have annual conversations, with their cleric, regarding rates of stipend and remuneration.

Clergy Stipend

Because of the recommendations stemming from the changes with clergy travel reimbursement, clergy stipend has consistently on the HRC's radar. The minimum stipend scale is reviewed annually by the committee and in 2009, Council approved the use of the Consumer Price Index (CPI) as a resource for adjusting the scale. As such, there was no change to the minimum stipend scale in 2009 and Council approved an increase of 2% to the scale in 2010. Additionally, resulting directly from the travel reimbursement research and recommendations, Council has tasked the HRC with undertaking a thoroughgoing stipendiary review and submitting a report 2 years after receiving the terms of reference established by the Administration Team. This review will begin in the fall of 2011.

Previously, the HRC has worked on Guidelines for Parish Review of Clergy Remuneration. This project never full came to fruition but may play a greater role in clergy stipend, now that it has been encouraged by Council. The HRC will assess the need for these guidelines following the clergy stipend review.

Remuneration & Benefits for Diocesan Lay Employees

The HRC also did work on Regulation 4-2 Diocesan Lay Employees Remuneration and Benefits. The regulation outlines minimum employment standards with respect to Diocesan lay employees. This regulation was presented to Council in the spring on 2011, and was subsequently approved.

Clergy Health and Dental Benefits

The clergy benefits plan is review annually, prior to benefits renewal by the HRC. During the review in the fall of 2009, the HRC recommended going to market to research rates and potentially switch carriers. It was ultimately recommended to stay with our current provider, Manulife, as lower rates were negotiated. Similarly, rates in 2010 did not increase significantly and as such benefits were renewed with Manulife. Unfortunately, the clergy benefits plan is in need of review and modification to identify cost saving measures as the Diocese cannot continue long-term to sustain the plan as is. The costs of premiums are rising each year, an issue that will not be fixed by going to Market and switching healthcare providers. The HRC presented the current situation to the clergy, present at the Clergy Conference on August 31st, 2011. A benefits survey will be distributed to the clergy during early September, soliciting their feedback prior to modification recommendations on the plan.

Retiree Health Benefits

In March of 2010, Council requested that the HRC to undertake a study and report on the topic of post-retirement medical benefits with the view to developing recommended policies around eligibility requirements and possible cost-sharing and that the report be completed by September 2010. Unfortunately, do to the number of issues on the HRC's plate and the lack of resources for working groups, this project is not yet complete.

During the review it was discovered that there were a few issues preventing the recommendation of the most obvious solutions, to Council. Issues of eligibility require further investigation, as solutions involve limiting eligibility into the plan and implementing an age limit on prescription benefits. This causes significant issues when a cleric's spouse is a different age than the cleric. The cost containment element could involve freezing reimbursement at the current rate, but still requires further investigation as to whether the Diocese can continue to sustain this reimbursement. Lastly, moving to a cost sharing model

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is possible but would require further investigation as to what level of sharing would be required. Because no resources were available to establish a working group, this issue has now gone to the Administration team of Council and will be reviewed at their September meeting.

Regulations under Canon Four: Safe Churches

This project has been ongoing for the HRC following Synod 2009. Although it is a huge project, part of Safe Churches, specifically that related to the administration of misconduct training, has been brought under the direction of the committee. The former sexual misconduct policy has been updated to the Misconduct Policy and is presently in draft form. It has been circulated for comments and an updated draft will come to the HRC this fall. The completed draft regulation is expected to be completed by the winter of 2012.

HR Committee Membership

The HRC has struggled with its membership since the last Synod. The terms of many members of our committee expired in 2009 and when those members left the committee, much of their knowledge and experience left with them. Many of the new committee members, while keen, have been relatively over-committed and have been unable to work many of the projects on the HRC agenda. In 2010, we were left with an additional clergy vacancy that still has not been filled and following this upcoming Synod, we will have at least an additional two vacancies. As such, many of the HRC's projects have been ongoing for months and years in some cases.

Other Projects

The HRC presently has the following projects on their agenda which are either recurring items or are under review, waiting for an available working group:

- Contents of the Personnel Profiles
- Policy on Clergy in Transition
- Clergy Wellness Program
- Newsletters
- Pre-retirement Seminar

Respectfully submitted,
Victoria Hachey, Chair

Diocesan Finance (standing) Committee

Members: Gilbert Carter, Archdeacon Geoffrey Hall, Canon Fred Scott, Archdeacon David Barrett, Archdeacon David Edwards, Rick Haddad, Kelley Hall, Dean Keith Joyce, Archbishop Claude Miller, Chancellor Clyde Spinney, Canon David Kierstead, Martha Jo Hoyt, Vice-Chair, Gerald McConaghy, (Chair)

- Inter-parish loans:

The Committee arranged and recommended to Diocesan Council three inter-parish loans which have helped two parishes finance church buildings and another parish to purchase a rectory.

- Self-insured deductible on property insurance claims:

The Committee approved an additional deductible of \$1500 on claims for property damage, for those parishes that are in the Group Property/Liability Insurance Program. The added deductible is self insured via trust fund established for that purpose.

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- Policy on Pre-authorized Debit:

Because of 10% to 12% monthly arrears in Parish Employment Assessments, the Committee made mandatory, the use of the existing pre-authorized debit system, helping parishes to ensure their Assessment is kept up to date.

- Policy on the sale of Rectories:

The Committee developed and recommended to Diocesan Council a policy on the investment, management and possible use of capital funds realized from the sale of rectories.

- Youth Camps Upgrade:

Over the past several years the Committee has worked with the Archbishop and Diocesan Council on upgrades to our camp facilities. Using campaign donations, some budget surplus money, bequests and other sources, the work has been completed. At year end 2010 the debt associated with that work stands at \$310,000. The Committee has been actively seeking development of a plan for reducing this capital debt over the long term. In addition the Committee has identified future infrastructure needs at our camps and has put in place a process for carrying out necessary work in that regard.

- Shared Ministry Budgets:

The Committee has spent a great deal of time discussing The Task Force Report on Budget Support and that discussion has also involved Diocesan Council. A specific and effective plan for implementing the "10-10-10" stewardship model remains elusive.

The Committee is deeply concerned that the 10-10-10 model is being viewed as a way to reduce parish support for the Diocesan Shared Ministry Budget. The Report, which was accepted by Synod 2009, was clear that this giving model is firmly founded on the first "10" IE the need for Anglicans to grow in our personal response to God's generosity, and a commitment to the tithe as our standard of giving.

The Committee feels that unless there is a concerted will throughout the Diocese to increase giving at the personal level, moving towards the tithe, the viability of 10-10-10 model will be seriously compromised.

In establishing the budgets since 2009, the Committee has implemented a structured process involving the Diocesan Council Teams and standing Committees. The Finance Committee has also tried to more clearly define its role as part of self assessment, spurred on by the Nicodemus Project.

Because budget funding requests of parish have been frozen since 2006, developing operating budgets that suit the needs of the Diocese has become an increasingly greater challenge. This was particularly so for the 2011 budget which sought to include the new position of Parish Development Officer. Fortunately, with generous financial support from General Synod and through the use of bequest funding, that position was able to be funded with minimal initial impact on the Diocesan Budget.

- Meetings and Communication:

The Committee met monthly from September through June each year. There has been a concerted effort to open lines of communications and to exchange ideas, through meetings with several parishes and with two archdeaconry chapters. That effort will continue.

- Land Acquisition:

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The Committee negotiated the donation of the old railway bed land that dissects the Camp Medley Property. Legal and survey costs associated with the gift were approved.

- **Investment Management:**

The Committee approved a recommendation for the Investment Sub-Committee calling for the appointment of Letko Brousseau and Associates as managers of the Diocesan Consolidated Investment Fund.

Property Sub-Committee

This Sub-Committee is advisory to the Bishop and the Finance Committee in matters related to buildings and property, at both the and diocesan parish levels.

Members: Allan Smith, Donald Hazen, Linwood Hupman, Richard Beatteay, Gilbert Carter, Archbishop Claude Miller, Archdeacon Geoffrey Hall, Archdeacon Richard Steeves, Archdeacon David Barrett, Archdeacon Patricia Drummond, Archdeacon David Edwards, Archdeacon Richard McConnell, Canon David Kierstead (Chair)..

The Committee has dealt with building and property-related applications and inquiries from many parishes or organizations including the following: Bright, Cambridge Waterborough, Camp Brookwood, Camp Medley, Canterbury, Cathedral, Central Kings, Dalhousie, Dorchester, Douglas/Nashwaaksis, Gagetown, Hammond River, Hampton, Hardwicke, Kent, Lakewood, Lancaster, Ludlow and Blissfield, Marysville, Millidgeville, Nerepis and St. John, Perth Andover, Prince William, Riverview, Sackville, Shediac, Sunnybrae, Former St. James - Saint John, St. Mark (Stone Church, Saint John), St. Martin's and Black River, St. Mary and St. Bartholomew, Sussex, Synod Office, Trinity Church - Lower St. Mary's, Victoria, Westmorland, and Woodstock. The scope of the matters dealt with by the Committee has been wide ranging from closing up a window to constructing a completely new church and hall, to requesting permission to dispose of buildings or property.

Historic Property Sub-Committee

The Committee has been discontinued with thanks to its members for their efforts and contributions.

Investment Committee Sub-Committee

This group is responsible for oversight of the Diocesan Consolidated Investment Fund (DCIF).

Members: Archdeacon Geoffrey Hall, Canon Fred Scott, Bruce Cook, Kelley Hall, Martha Jo Hoyt, Chancellor Clyde Spinney, Archbishop Claude Miller, Murry Arnott (Chair)

The Investment climate remains highly volatile. The effects of the financial crisis of 2008 continue to reverberate globally, creating great uncertainty and wildly fluctuating values. The DCIF fared well during the crisis and like many funds, recaptured some of the market value decrease experienced during 2008 and early 2009. The following year-end portfolio market values bear this out:

2010	\$22,770,600
2009	\$21,875,000
2008	\$19,763,299

Return on the investment for parish and diocesan funds in the portfolio was set at 3.25% for both 2010 and 2011. In addition there was a bonus capital addition of 1% at year end 2010, the first such addition since 2007.

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The management of the DCIF was a major topic on the agenda of the Investment Committee. During the period 2008 through 2010 the Committee developed a new investment Policy Statement, reviewed the performance of the fund, and sought out expressions of interest from prospective managers. This was in addition to regular meetings with our own managers. The work resulted in a recommendation to Finance that we appoint Letko Brosseau and Associates as managers of the DCIF, starting January 1, 2011. That transition has gone smoothly as we head into 2011.

Respectfully submitted,
Gerald McConaghy, Chair

Nominating (Standing) Committee

The members of the Committee during the period between the 130th Session of the Diocesan Synod (June 2009), and October 2011 were:

The Rev. Roderick Black (2009);
Mr. Julian Dickson (Chair, 2009);
The Ven Geoffrey Hall (Chair, 2010; Bishop's Representative, 2011, current member);
The Rev. Canon Elaine Hamilton (current member);
The Rev. Bob LeBlanc (current member);
The Ven. Richard McConnell (Bishop's Representative, 2009-2010);
Mrs. Hazel MacKenzie (2009-2010);
The Most Rev. Claude Miller (current member)
Mr. Jack Walsworth (Chair 2010-2011, current member)

This committee assists the Archbishop of Fredericton and the Diocesan Council with recruitment of both clergy and lay-members for as many as forty-five (45) ministries at the Diocesan level, involving hundreds of our brothers and sisters in Christ. A list of roles, elections and Episcopal appointments is reviewed monthly (September –June) by this committee and maintained on the Diocesan web site <http://anglican.nb.ca/synod/council/roles.pdf> . A current list of the Roles, Elections and Appointments has been included in this Synod Convening Circular.

I would like to thank all current and recently past members of the committee for their generous time and talent as they served this ministry. God asks each of us to serve through the love and peace of Jesus Christ. If there is a ministry of the Diocese that interests you, please contact Jack Walsworth (mobile: (506) 447-7187, email: jlwals at nbnet.nb.ca).

1 Peter 4:10-11: Each one should use whatever gift he has received to serve others, faithfully, administering God's grace in its various forms. If anyone speaks, he should do it as if one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To Him be the glory, and the power for ever and ever. Amen. [New International Version, 1985]

Respectfully submitted,
Jack Walsworth, Chair, Diocesan Nominating Committee

Diocesan Archives

The Diocesan Archives Committee continues to meet two or three times a year – more often if the agenda requires it. Members of the committee are the Rev. David Barrett (Chair), Twila Buttimer, Charles Ferris, the Rev. Arnold Godsoe, the Ven. Geoffrey Hall, Frank

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Morehouse, Mary Robinson (Secretary), the Rev. Chris VanBuskirk and Lorna Williams. Due to his busy schedule, the Rev. Chris VanBuskirk has resigned from the committee; we will miss his valued contribution.

Another phase of the Church Photography project has been completed, namely, the publication of a book Photographs of Anglican Churches in the Diocese of Fredericton. It is a 108-page book with two photos of each church – a large exterior photo and a smaller interior shot. One special feature is small archival photos of 35 churches which are “long gone”. The book also contains a complete index. Three hundred copies were printed, sold for \$25 and have been sold out. A launch was held on July 5th and was very well attended.

All of the photographs in the Church Photography Project are now preserved at the Archives in printed form (arranged in binders by deanery) and on DVD's. The binders are available for viewing upon request.

The Archives Corner, a regular feature in the New Brunswick Anglican since February 2004, continues to be well received by its readers. Articles from the beginning have been compiled in a book form which can be seen at the Archives.

We have purchased twelve postcards showing older Anglican Churches – from e-Bay.

In April 2011, those attending the St. Michael's Conference (for adults) held at St. Peter's Church in Springhill visited the Archives to see our treasures and hear about our work. Tours from groups like this are always welcome.

Finally, we need to mention that as individual records from Parish Registers are requested from the Archives, we are discovering a disconcerting number of Registers with incomplete or missing entries. This creates a problem for those who require the information.

Respectfully submitted,
Frank Morehouse, Diocesan Archivist and Twila Buttmer, Archivist

Communications Committee

Priorities:

- Development of team of Parish Communications Officers
 - * 46 parishes participating as of Sept. 17, 2011 workshop
 - * inaugural training workshop Sept. 17, 2011
- Communication and promotion of the Nicodemus Project
 - * project launch with specially prepared service elements
- bulletin inserts
 - * newspaper stories
 - * web stories
 - * posters
 - * theme, logo, promotional items, communication for Synod 2011

Ongoing:

- Presentation on communication and its challenges to Diocesan Council
- Support for increased colour production for New Brunswick Anglican pages
- Video production
 - * production with borrowed equipment of Christmas video with Archbishop Claude Miller

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- * purchase of video equipment for diocesan use (camera, wireless microphone, lights, tripod)
- Participation in readership survey with Anglican Journal
- Consultation with clergy on communication tools (traditional and emerging)

Respectfully submitted,
Ana Watts, Diocesan Communications Officer

Delegates to Provincial Synod

There are three levels of Synodical governance in the Anglican Church of Canada. Each diocese has a synod. Canada's 30 dioceses are grouped into 4 ecclesiastical provinces – ours is the Province of Canada that includes the 7 dioceses in Quebec and Atlantic Canada. And, of course, there is General Synod which meets every three years.

The Provincial Synod of the Ecclesiastical Province of Canada met in Gander NF from Sept. 10-13, 2009. Included in the 73 delegates present were our Diocese's contingent: The Ven. Patricia Drummond, The Ven. David Edwards, The Ven. Geoffrey Hall, The Ven. Vicars Hodge, Mr. Robert Brittain, Mrs. Shara Golden, Captain Rob Marsh, Mr. Ted Quann, Ms. Emily Jacobs (Y) and our Bishop, The Rt. Rev. Claude Miller.

Archbishop Bruce Stavert had retired earlier in 2009 so it fell to our Bishop Miller, being the senior Bishop in the Provincial House of Bishops, to preside at the meeting until Stavert's successor was elected and installed. There is a tradition that the senior Bishop in terms of tenure as a Bishop is elected – and that tradition was followed. By the time this Synod concluded, our Bishop Miller had been elected Archbishop of the Ecclesiastical Province of Canada.

The Synod began in the evening of September 10 with a celebration of the Holy Eucharist at St. Martin's Cathedral, Gander at which Bishop Miller (as acting Metropolitan) presided and gave the presidential address. Music was led by St. Martin's Youth Group.

This report is a summary of the matters that came before Synod, although not entirely in sequence (because various matters were inserted between nominations and various ballots). Full minutes of the proceedings are available online at <http://province-canada.anglican.org/council2010/Minutes2009.pdf> for those who want more than an overview. Business of Synod began in the morning of Sept 11 with the usual receiving of routine reports, approval of minutes, striking of sessional committees, housekeeping motions, and other preliminary matters. Procedures for elections of a Provincial Council and of a Metropolitan were explained. (Synod elects a Provincial Council which in turn elects the Metropolitan.)

Archbishop Fred Hiltz, Primate, addressed the Synod giving an overview of his work since his consecration. He also spoke of the budget challenges of General Synod. Reports were received regarding Interfaith matters and the Metropolitan was authorized to appoint an Eccumenical Officer. Diocesan Reports were received from three dioceses: Central Newfoundland, Quebec, and Nova Scotia and Prince Edward Island. A motion was carried repudiating the Christian Doctrine of Discovery.

The Rev. Edmund Laldin, Bishop Linda Nicholls and Norah Bolton of the Primacy Task Force presented their work on the office and role of the Primate, including a review of the history of the Primacy. They then gave a presentation on effective leadership. Synod then

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divided into discussion groups to explore questions related to the Primacy.

After returning to plenary, Bishop Nicholls summarized how the task force will use the results from the discussions.

A major topic of Synod was Governance. Chancellor Charles Ferris and Bishops Sue Moxley and Claude Miller made a presentation and the Synod considered the question raised by the General Synod 2007 asking all Provinces to consider structural changes, diocesan boundaries, and whether the Provincial Synod structure should be modified or eliminated altogether. A panel discussion on Governance including Allan Perry, Bishop Drainville, Archdeacon Harry Huskins (Executive officer from the Diocese of Ontario and a member of the Governance Working Group).

The Governance Working Group (Dr. Randall Fairey, Cynthia Haines-Turner, Bishop Sue Moxley and Harry Huskins) were introduced. Dr. Fairey described the work of the Working Group in consulting diocesan and provincial synods and other groups around the church. He gave an historical overview and reviewed the challenges of creating new structures, working with the traditional and current structures. Bishop Sue Moxley explained some canonical changes proposed by General Synod - to eliminate the need for canonical amendments to be passed by two consecutive synods. Such a change needed approval by dioceses and provinces - and because such approval had not been received, the proposed action has thus been dropped. Archdeacon Harry Huskins addressed the size of General Synod and the number of delegates from each diocese. The principle that has governed General Synod since 1893 is that all dioceses should be represented at synod, but that the representation should bear some relationship to the relative size of the dioceses. The current method of apportionment, by the number of licensed clergy in the diocese, is not a fair measure of actual membership, because of differences in the structure of ministry in different dioceses. The GWG suggests changing to apportionment based on average weekly attendance. As to the membership of the Council of General Synod, the GWG wishes to reduce the membership, but to do so would mean that each diocese would not have a representative on CoGS.

A motion was passed : "That subsequent to discussions held at this Provincial Synod, this Synod requests that the Provincial Council study ways that this Synod could reduce costs so that more resources would be available to fulfill the goals of Provincial Synod."

A motion was passed giving approval to a change in the Declaration of Principles which effectively gave General Synod our consent to elect and consecrate a National Indigenous Anglican Bishop.

The consensus of discussions in plenary and in small groups was that the Provincial Synod was still a needed body within the Anglican Church of Canada and that it needed to be strengthened and improved, not eliminated.

Treasurer, Eric Dryden, presented financial statements which, after discussion, were approved.

Ms. Fiona Brownlee (Communication Officer for the Council of the North) gave a presentation on the work of the Council explaining the difficulties and costs of ministry in the North. She highlighted the suicide prevention program that will be funded from the funds received through the Amazing Grace Project, and other special programs supported by donations to the Council.

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Elections were held:

- Elected Prolocutor was Mrs. Margaret Jenniex and Deputy Prolocutor, The Rev. Bruce Myers.
- Elected by acclamation: The Rev. James Pratt as Clerical Secretary, James Sweeny as Lay Secretary, and Eric Dryden as Treasurer.
- Youth Members of Provincial Council: Félix Gaudreau, Emily Jacobs (from the Diocese of Fredericton), and Nicole Buffett.
- Synod elected 2 members and 2 alternate members of Provincial Council from each Diocese. From the Diocese of Fredericton, elected as Members of Council were: Mr. Rob Marsh and the Ven. Vicars Hodge and as Alternates Mrs. Shara Golden and the Ven. Patricia Drummond

Synod was then prorogued and a meeting of the Provincial Council was held for the purpose of electing a Metropolitan. After Balloting the Rt. Rev'd Claude Miller, Bishop of Fredericton was elected.

That evening, Sunday, September 13, Provincial Synod gathered at St. Martin's Cathedral, Gander, for the celebration of the Holy Eucharist, the commissioning of the members of the Executive, and the installation of the Most Rev. Claude W. Miller as Archbishop and the 22nd Metropolitan of the Province of Canada. The Rt. Rev. David Torraville celebrated the Eucharist, and the Primate, the Most Rev. Fred Hiltz, preached.

Respectfully submitted,
Vicars Hodge (the Ven.) on behalf of the members of Synod present

Delegates to General Synod

Diocesan delegates attended General Synod in June of 2010: Robert Brittain, Patricia Drummond, David Edwards, Shara Golden, Geoffrey Hall, Vicars Hodge, Emily Jacobs, Robert Marsh, Archbishop Claude Miller, and Ted Quann. Nova Scotia hospitality was appreciated and the Synod was well hosted and organized over the ten days in Halifax. The Synod joined the Diocese of Nova Scotia and Prince Edward Island in a service celebrating 300 years of worship in that diocese as well as enjoying the Synod service at All Saints Cathedral, Halifax. Regular worship throughout the meeting of Synod according to a broad variety of styles and daily group study followed the theme "Feeling the Winds of God – Charting a New Course." Various presentations built momentum and helped to develop the Synod theme including an inaugural performance of Roots Among the Rocks as it began its Canada-wide theatrical Tour.

The Evangelical Lutheran Church of Canada (with whom we are in a relationship of full communion) was represented most notably with the presence of their National Bishop, Susan Johnson. Several other denominational representatives were guests of the Synod including: the Bishop of Jerusalem, who addressed the Synod and was present for a resolution strengthening partnership between that church and the Anglican Church of Canada; the Presiding Bishop of the Episcopal Church and the Moderator of the United Church of Canada.

Of particular note was an appreciation of the role of our Primate, Archbishop Fred Hiltz and his leadership skills in chairing General Synod. The majority of members were pleased to experience the Church speaking through Synod with a level of harmony much needed in the midst of the difficult challenges being faced in these times. There was a definite sense of a

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reduced level of expressed anxiety regarding contentious issues, including those regarding sexuality. Several motions representing diverse perspectives on issues of sexuality were graciously withdrawn to allow a resolution accepting the relatively lengthy Sexuality Discernment Statement carefully created with input by listening groups which met as scheduled on the agenda. Synod affirmed the decision to hold the course and avoid radical decisions on canonical changes regarding some of the more contentious of those issues.

Among the significant resolutions of the Synod were:

- several resolutions affirming the membership and role of indigenous peoples in the Anglican Church of Canada and its governance
- proposed changes in the membership and size of General Synod
- restructuring of the Financial Management and Development Committee
- repudiation of the Doctrine of Discovery
- adoption of Vision 2019 setting the course on various initiatives for the Canadian Church over the next decade
- adoption of a report outlining principles for liturgical revision during the next several years
- a unanimous acceptance of a "Sexuality Discernment Statement" written and edited through several stages of small listening/discussion groups held at several points in the agenda
- several resolutions directing on-going study and planning to meet current challenges

Five resolutions require consideration by dioceses prior to a second reading at General Synod 2013, and have been referred to the Diocesan Council for comment.

A full list of all resolutions can be found at:

<http://archive.anglican.ca/gs2010/resolutions/index.html> Please consider using a world wide web search engine for more information about any of the above.

The delegates to General Synod wish to thank the Diocesan Synod of Fredericton for the opportunity to participate in the life of the Anglican Church of Canada in this way giving Anglicans from New Brunswick a voice there while recognizing the enormous learning we all experienced as a result.

Respectfully submitted,

Geoffrey Hall (the Ven.) on behalf of Delegates to General Synod 2010

Synod Office

Mission: Proclaiming the Gospel of Jesus Christ for the making of disciples.

Vision: Supporting and encouraging the ministry of the Bishop, parishes and people in our shared mission and vision.

Synod Office staff attempt to provide support to the Diocese, its clergy, lay leaders and parishes as required. Members of staff see their work as a ministry to the Diocese and meet its challenges with an attitude reflecting its importance and that it makes a real difference to the ability of the Diocese of Fredericton to effectively proclaim the Gospel of Jesus Christ. Without listing all of the various functions undertaken routinely and on a regular basis, items of note relating to that work since the 130th Session of Synod include:

- regular staff meetings held each Wednesday morning including study and prayer. We continued the practice of inviting one member of the clergy of the Diocese to weekly

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meetings through 2009 and 2010. About 80% of the clergy took advantage of the invitation, some more than once

- 2009 and 2010 staff reviews were completed. The current process needs some readjustment and development. The current form of the process is included in the Staff Handbook
- continuation of reorganizing the central shared digital filing system
- by late 2009 accounting and controls of diocesan finance management benefitted from completion of the transfer of those systems to the Simply Accounting software package
- the Staff continues to attempt to respond to unique challenges of adding often administratively substantial tasks to the day to day functions as decisions are made by various groups and committees which impact office routines and day to day functions. Significant recent examples include administration required for the A Foundation for Life initiative, the corn grinder project for our Companion Diocese and changes being made to help streamline the efficient management of parish employment costs.

Respectfully submitted,

Geoffrey Hall (The Ven.) on behalf of Diocesan Synod Staff

EPISCOPAL MINISTRIES

Active Diocesan Episcopal membership as of September 2011 included:

Archdeacon David Barrett, Bob Brittain, Archdeacon Geoffrey Hall, Canon Jon Lownds, Leo Martin, Canon John Matheson, Archbishop Claude Miller, Thomas Nisbett, Canon Fred Scott, and Chancellor Clyde Spinney.

No meetings were recorded prior to May of 2010 when the Bishop appointed Archdeacon Hall as Chair pro tem. The Team met six times since Synod 2009: 18 May 2010, 29 June 2010, 14 October 2010, 09 December 2010, 02 February 2011 and 08 September 2011.

Among the agenda items were:

- oversight of clergy days held during the fall of 2010, and the Spring of 2011 and two Clergy Conferences in August of 2010 and 2011.
- Diocesan Council referred the issue of the Synod 2009 motion re embryonic stem cell research and the Team proposed a motion to Synod 2011 in response.
- updates on discernment leading to ordained ministry were offered regularly.
- the Team offered to conduct a pilot of a Council team self-evaluation process prepared by the Administration Team which it began in September 2011 and plans to finish at a next meeting early in December
- in September 2011 the Team recommended support be provided from its budget to individuals attending the 35th Anniversary of the Ordination of Women to the priesthood in November 2011.

The Team prepared a proposed budget for 2011 and did its best to monitor it during the year.

Items remaining on the Team's to do list include:

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1. Work on several Bishop's Directives, many of which currently do not exist and will need to be created.
2. Review and restructure of the oversight of vocational discernment leading to ordained ministry
3. Support to improve accountability in areas such as: timely submission of parish returns, clergy event follow-up, parish support of the shared ministry budget
4. Proposal regarding a process for regular clergy review/evaluation/covenant

Respectively submitted,
Geoffrey Hall, chair pro tem

Atlantic School of Theology

Introduction

Archbishop Miller, distinguished visitors, guests and members of Synod, my name is Jody Clarke and I am currently the Academic Dean and Chair of the Anglican Faculty Group at Atlantic School of Theology. It is my honour to bring the greetings Atlantic School of Theology to this Session of Synod. I was told that I had three minutes to deliver this report. So in the interest of expediency I will divide it into three equally short sections, pose two brief questions, and end with a comment:

Section One: Let me begin with the obvious; AST offers two degree programs. The Master of Divinity Program and the Master of Arts in Religion and Theology-a joint degree with Saint Mary's University.

Something that is not always that obvious is that the MDiv has two streams, the intensive three year on-campus format and the Distance program. The distance program offered by AST was the first fully accredited distance degree of its kind in Canada. The Distance program is normally done over a five year period and includes a six week intensive summer term on AST's campus, and on-line work and pastoral supervision. The distance program was first developed to address the needs of the Church in Newfoundland and Labrador, today we work with theological students in every Canadian province.

Another not so obvious thing is that the program is now being adapted to meet the emerging needs of the Anglican Church. Currently we have Anglican students from the Dioceses of Fredericton and the Diocese of Nova Scotia and Prince Edward Island enrolled in the Distance MDiv.

Section Two: This diocese is one of the founding bodies of AST. The Diocese of Fredericton has a seat on our Board and our Senate. You are involved in the selection of our Anglican formation director. We are your school. The artistry, the industries, the culture and the spiritual heritage of hospitality and resilience that gives shape to the quality of character that permeates Atlantic Canadians is in the life blood of AST.

Section Three: In August, the Reverend Archdeacon Debra Burleson was appointed Anglican Formation Director. Debra is a daughter of St. George's Round Church in Halifax and currently serves at the Archdeacon of the Eastern Shore. Debra has a deep love of the priesthood and is acutely aware of the demands, the sacrifices and the privileges that belong to that office.

Section Four: There is a lot of talk in the media and about the inevitable end of the church. There are the usual reports about declining numbers . . . there is even the thought that we

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at AST need to educate students on how to offer palliative care to parishes. Just so this Synod knows, that is not what we teach at AST. Nor are we interested in helping the church survive. Our project is that of working with students who believe that the church both will and must thrive.

Respectfully submitted,
The Rev'd Dr. Jody Clarke, Academic Dean, Atlantic School of Theology

Commission of the Diaconate

I am pleased, on behalf of the members of the Bishop's Commission on the Diaconate to submit this report.

The members of the Commission since our last meeting of Synod have been;

Rev'd Deacon Francene Bedell, the Rev'd Canon Neville Cheeseman, the Ven. Geoffrey Hall, ex-officio, the Most Rev'd Claude Miller, ex-officio, the Rev'd Deacon Joyce Perry, Mr. Thomas Nisbett, Chair

The work of the Commission on the Diaconate continues in a few key result areas:

1. Communications

Using the Internet, written communications pieces, and meetings and public presentations by Commission members, communicating to Diocesan leadership, clergy and parishioners is of fundamental importance. There continues to be misunderstanding about the role of deacons in our Diocese and how they fit into both the Pastoral and Liturgical ministries of our Church. The Diocesan Website continues to be a central repository for information about nature and function of deacons, and about what is happening with that Ministry in our Diocese. The information pamphlet published just prior to the last meeting of Synod is currently being reviewed, and a revised edition is expected in early 2012;

2. Discernment

A fundamental element in Ministry Formation must always be the process of discerning the Call to ministry. The Parish Discernment Committee process appears to be working well. A number of parishes have embraced the introduction of a laity-lead committee, at the parish level, charged with identifying and raising up potential candidates for ordination. Through this process, parishes are called to work along side potential candidates and their priests to clearly identify the gifts and needs of the Parish, the Inquirer, and the Diocese, and make recommendation to the Bishop concerning future clergy candidates.

In this way, clergy are seen to be 'raised up' from their local communities, having at least the beginnings of a local ministry already in place. This process also ensures that the local parish lives out its role as a key element in building and supporting the future needs of the Church beyond its own local community. Following the completion and commendation of the Parish Discernment Process, the Commission on the Diaconate then begins its work in providing assistance, support, formation and mentoring to would-be deacons straight through to ordination and beyond.

The goal of the Diaconal Formation & Discernment Program is structured to help Aspirants not only to meet the educational, administrative and procedural requirements of ordination, but to help would-be deacons to orient their lives, hearts and minds into those of Service in, for and with the Holy Spirit in the name of Jesus the Christ. It is about being "marinated" in

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the Word to such a degree that it has an immeasurable affect on all that they say, do, think and feel – all that they are and will be in the future. The Program, while it does have certain administrative elements to it, is more about being engaged in a Spiritual Journey which never really ends, and in which Ordination is more of a “waypoint” than a destination;

3. Education & Training

Education and life-long learning is seen as a key part of the Diaconal Formation process. It is the hope of the Commission that deacons in our Diocese will never stop formal learning activities. The Commission has, therefore, established four key components to the Education & Training Program for deacons in the Diocese;

- i. Candidates are required to complete a certificate program from a recognised educational institution or theological college, with courses in Old Testament, New Testament, Survey of Theology, and Theology/ Spirituality of Ministry. These may be done on-line through institutions like the Atlantic School of Theology, the Montreal Theological College, or other schools;
- ii. Our Diocese has recently established a Programme designed to provide units of study in Anglican Formation for those pursuing ordination both the diaconate and the priesthood. This programme, in conjunction with institutionally delivered components, will create an opportunity for guided study in the local (diocesan) context and provide opportunities for community sharing and the building of mutual accountability among its participants. Topics include such subjects as The Diaconate; The Liturgy; Pastoral Leadership; Ministry of Deacons; Anglican Polity & Church History; Church Law; and Sacramental Theology. Deacons are required to complete a minimum of six sessions regardless of other academic qualifications already obtained;
- iii. Clinical Pastoral Education (CPE), specialized pastoral and religious care training (youth, hospital, seniors care, prison ministry, etc...), and community outreach are seen as a fundamental elements of diaconal ministry in our Diocese. Deacons receive training which is tailored to meet the needs of ministry in their particular community;
- iv. Ordained individuals in the first years of ministry requiring post-ordination training credits are also encouraged to participate in specific Formation units to further their Ministry. Deacons as required to participate fully in this program, and will also have retreats, quiet days and other events organized by both the Commission and the Diocese.

In honour of the first deaconess in British North America set aside for a life of service by Archbishop Medley on St. James’ Day, 1889, our Diocese has established the Mary Nameria Jacob Education Trust. It has been formed to:

1. assist individuals in the Diocese of Fredericton to attend or participate in courses, workshops, schools or programs with the like purpose of building skill or knowledge relating to the education, training and/or formation of deacons (vocational) in the Anglican Diocese of Fredericton;
2. assist the Commission and/or the Diocese in the funding of events and activities in support of the Formation and Education of Deacons (Vocational) in the Diocese of Fredericton.”

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Since 2009, the Commission on the Diaconate has also held a Service of Commemoration and Celebration of the life and work of Mary Nameria Jacob at St. Mark's Chapel of Ease, Kings Landing, on the Sunday closest to the Feast of St. James.

At present, there are four active and one retired vocational deacon in our Diocese, with eight of other potential Aspirants in process. We expect to add up to three new deacons to our roster in the coming year, and will continue to support our Bishop's Vision of building the servant ministry through the Ministry of Deacons in the Diocese of Fredericton.

Respectfully submitted,
Thomas Nisbett, Commission on the Diaconate Chair

Ecumenical Officer

As Ecumenical Officer for the Diocese, I have had the privilege of attending a number of events since the last Synod which have been both informative and inspirational.

Each year our diocese is invited to send an observer to the annual gathering of other denominations in the region. As the observer from this diocese I have attended Maritime Conference (United Church) in Sackville, the Oasis gathering of the Convention of Atlantic Baptist Churches in Sackville and in Wolfville, and the Presbyterian Synod in Saint John. What I notice in all these meetings is that most of the issues being dealt with are the same across all denominations. I am always impressed by the faithfulness and determination of all the participants and by the sense of optimism for the future, in spite of the difficulties being experienced by us all.

I also serve as the diocesan representative on the Atlantic Ecumenical Council (AEC) and also on its executive body. The AEC is an umbrella group for Local Area Church Councils throughout the Atlantic region and also includes representatives from most of the Christian denominations in the region. I have been amazed at some of the stories of ecumenical cooperation among the denominations in the different areas, everything from food banks to shelters to lunch programs to Bibles for grads.

Continued cooperation with our ecumenical partners will continue to be important as work together to further God's kingdom on earth.

Respectfully submitted,
Bob Brittain, Diocesan Ecumenical Officer

Kings College

The University of King's College is doing well. We have an enrolment of around 1200 students; 62 percent of whom come from out of province. The College maintains its outstanding reputation for first year and undergraduate learning in humanities and journalism. The Chapel under the guidance of the Rev'd Dr. Gary Thorne is doing exceptionally well and the music program has been a remarkable success. Dark clouds gather: the Nova Scotia government is reducing its support to universities over the next few years. We also have infrastructure challenges. From the Diocese of Fredericton we seek Board members who are well informed in finances and/or education. We are grateful to representatives who have served us well.

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Respectfully submitted,
William Barker, President and Vice Chancellor

Rothesay Netherwood School

Rothesay Netherwood School has seen much growth since our last report.

In November, 2009, we passed our Strategic Plan Creating a Difference 2009-2015, the goals of which will see the continuing improvement of RNS and ensure our long term financial stability.

Over the summer of 2010, we refurbished the bedrooms, washrooms and hallways of Mackay House. The boys of Mackay now have a residence in keeping with the rest of those on campus. In December of 2010, we opened the library in Fawcett Hall, previously occupied by the dining hall. The space also includes a seminar and a study room. Capital improvements are not funded through tuition fees, and can only be accomplished through donations.

We have also undertaken the re-organization of our Board of Governors and, with the help of the Diocese, will be updating our by-laws as well.

In November of this year, we will undergo the accreditation process for Canadian Accredited Independent Schools. This is a valuable tool for us to assess our strengths and weaknesses and continue to grow and improve.

Three years ago we improved the standard of education we offered our students by becoming an International Baccalaureate World School. The IB programme has also become a drawing card, especially for international students who will be returning home for university.

We have 3 children of New Brunswick Anglican clergy attending the school this year and had one graduate this past June. Rothesay Netherwood is proud of this important connection. It continues to strengthen the bond between the Diocese and the school. We always enjoy the Bishop's visits to the school as well as the Choir School early in the summer. We also enjoyed the visit of the clergy retreat in late August. It is a great privilege to have all of the Diocesan clergy at the school for three days.

All our students attend chapel Monday through Friday with services starting at 8:15 a.m.; any member of the Synod who wishes to attend, would be extremely welcome.

As our 135th year begins, RNS is in the fortunate position to have its largest enrolment ever this fall with 268 students.

Respectfully submitted,
Paul G. Kitchen, Head of School

Saint John Hospitals Chaplain

I have officially taken up my position as Anglican Chaplain at the Spiritual and Religious Care department at Saint John Regional hospital and Saint Joseph's hospital as of July 04-2011. Special thanks are given to Rev'd Canon Wally Corey and Rev'd Gerry Laskey who both had served as interim chaplains here after the retirement of Rev Canon Patricia Craig.

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Many patients and staff still enquire about Pat and often speak very fondly about her visits and support and want to extend warm wishes and thanks for her many years of devoted service as Anglican chaplain. Most of the transitional time as been completed and I have received full security clearances and computer access on the new computer that has been supplied for our office.

From our records I see that in the past two years there have been 9 baptisms, 69 persons were anointed and 87 people have received Holy Communion while patients here at the hospitals. There are about an average of 15-18 visits per day that I do here at the Regional as well as visits to long term patients at Saint Joseph's. The chaplain is also responsible for on-call weekends for 48 hours, once a month and have to respond to all calls for all denominations at the Regional hospital. There are monthly Spiritual and Religious Care Advisory meetings that are attended here as well as Spiritual and Religious Care Advisory meetings at St Joseph's. The chaplain also attends team meetings with the new director of Spiritual Care department, Pam Driedger for the Regional and Rick Benson, director at St Joseph's as well as chaplains from the other denominations. I will also be attending meetings of the Saint John Deanery Association with fellow clergy and there is also a Chaplain Support Committee with Margaret Formby as the chair that will convene again its meetings in October.

One of the things that the new director, Pam Driedger and the chaplains are working on right now is to bring back the weekly services in our chapel and opening a new route of communication between the hospital and our spiritual care department. We are also presently working on a new brochure to promote our department and also doing a special event for Spiritual Care Week at the end of October. Our department is also working very closely with the Horizon Health Network with new signs and brochures, bringing more awareness of the spiritual team to patients and staff and also bringing in a new training program for on-call chaplains. If anyone within the immediate area of Saint John would like to volunteer for on-call chaplain work here please let me know asap. I will continue to work very closely with our Anglican Diocese and Archbishop Claude W. Miller, our Spiritual and Religious Care Department, our own Archdeacon and Support Committee and our Hospital Advisory Committees to assure that we offer complete pastoral care for all our Anglican patients.

With our new "Privacy Laws" and working in a secular environment it is often difficult to maintain our Christian ethics and standards so I ask all priests to again remind all their congregations to be aware of this when entering the hospital. Our Anglican lists are done not by the chaplaincy but by the admitting department and upon being admitted to the hospital the patients will be asked three questions concerning their religious affiliation: What denomination they are associated with? Do they want a visit from the chaplain or minister/priest? And do they want their name to appear on the Anglican list of patients? If for some reason people do not answer yes to all these questions they don't appear on my list and I may never know that they are here at the hospitals.

I will continue to try and keep all priests and clergy aware when members of their congregation are here by e-mail and telephone when the patients desire to be connected. Again it is even more difficult now because the Parish which a person is a member, no longer is listed on our Anglican lists and we only have their address. Where I find there is no parish or church affiliation, I will also provide our patients with the name and telephone numbers of churches, parishes and priests in their immediate areas. I will continue to provide pastoral care at both hospitals and I ask for your continued support in this very important ministry. I am quite confident that we will do all that we can to make the patients

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stay in our hospitals here in Saint John a very meaningful experience by our visits and lifting them up in prayers and providing services of anointing and holy communion during their stay. My telephone number here is 648-7078, my pager number is 646-3913 and my e-mail address is Ellen.Curtis@HorizonNB.ca and please get in touch with me any time that you may need the assistance of the chaplain.

Respectfully submitted,
Ellen Curtis, Saint John Hospitals Anglican Chaplain

MISSION OUTREACH

Over the past two years the Mission Outreach Team of the Diocesan Council has worked to understand the mission efforts currently taking place in the diocese. This was achieved through a phone survey to all of the parishes in the province. Sixty-one parishes were represented in this survey. The results helped the mission and outreach team to form a picture of the current mission efforts in the diocese. Furthermore, each parish was asked how they could best be helped by a diocesan Mission & Outreach Team. Their answers were collected to help guide the future direction of the team. The mission team also used this survey to collect email addresses of individuals in each parish who were interested in receiving notifications of mission related events as well as possible resource materials. This survey was a time-consuming process; however, it has provided invaluable information for understanding mission efforts in the diocese.

The Mission Outreach Team also regularly had guest speakers attend their meetings from the various organized missions throughout the diocese. Speakers from PWRDF, Parish Nursing, the Companion Diocese Committee and the Saint John Seafarers Mission have shared about their ministries with the team. These presentations have helped to strengthen the diocesan connection to these ministries. They were also excellent learning opportunities as well as a time of support and encouragement. The individual reports from each of these excellent ministries can be found below.

The Team was also given the task to investigate church planting, and report to Diocesan Council. The church planting report submitted to both Council and Synod can be found under Other Reports in this circular. Finally, the Mission & Outreach team has spent time in prayer and discernment concerning future efforts. Following both private and corporate prayer times, the team discerned the following three areas of focus: relationships, communication, and a possible mission conference. In the future, the mission team can help people to get plugged into missions in the diocese. They can help archdeacons to form a system where they are able to communicate their opportunities and needs to each other more effectively with regards to mission. The Mission & Outreach team could also send out a regular resource email to the mission contacts from the mission survey. The group also discussed submitting articles to the NB Anglican that have a mission focus. The mission team could also have a group of presenters that speak at archdeaconry meetings. These individuals would be trained to teach and share about Christ-centered mission.

The work completed since the previous diocesan synod has placed the Mission Outreach team in a position to better support the parishes in their efforts to share the gospel message. The Team asks for your prayers for the upcoming term so that the new team will continue with discerning hearts and Christ centered actions.

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Respectfully submitted,
Anna Caines, Mission Outreach Team Chair

Diocesan Anglican Church Women

A.C.W. is alive and well in the Diocese of Fredericton.

There are 81 branches here-the second largest number in Canada.

Only the Diocese of Nova Scotia and Prince Edward Island has more-134 branches. These ladies work very hard for their goals as their motto dictates "LAUNCH OUT INTO THE DEEP" and our purpose is " To unite women in a fellowship of worship, study and offering which will deepen and strengthen their own spiritual lives, and lead them into Christian service in parish, community, diocese, nation and world. Also to work for and sustain an informed interest in the Mission of the Church."

Our branches begin meetings with devotions and prayers, then go on to business. They work hard for their own churches and encourage women to develop their many talents and use them in areas where they are needed most, whether it be with the Altar Guild, quilting, knitting, sewing, crocheting, cooking, teaching Sunday school, singing in the choir, working with youth or the elderly, feeding the needy, or as Lay Readers or Deacons. This is all part of the women's ministry known as the Anglican Church Women.

Yes we raise a great deal of money which goes to the following: Divinity Scholarship Fund, Social Action, Primate's World Relief and Development Fund, Foster Children, Coverdale Foundation, Extra-Cent-A Day fund used to assist Parishes in need, Our Fair Share to support Transition Houses in the Diocese, etc., Missionaries, Diocese of the Arctic, Inner City Ministries, Teens Encounter Christ, Diocesan School of Church Music, Marriage Encounter, Birthright, Camps funds, and individually to Camp Medley and Camp Brookwood, Council of the North, Farraline Place and Canon Paul Jeffries salary—these are major recipients of our money as well as our own parish churches, plus other donations by individual branches. Last year (2010) at our Diocesan Annual in May we presented over \$3000.00, over and above our regular givings, to the "Buy-A Net" campaign which supplies mosquito nets to villages in Africa to protect children and their families from malaria. Each net cost only seven dollars.

This year (May 2011) we presented \$3050.00 to the Council of the North as extra givings by our members.

This year we put \$3380.91 towards Paul Jeffries salary as well as individual branch contributions, and other monies to the McAllister College where Paul is Principal, \$3000.00 to Farraline Place for their outside paint project, \$4000.00 to Camp Medley and \$3000.00 to Camp Brookwood.

There are still some churches in our Diocese who do not have A.C.W. branches and therefore do not contribute to the above-what a shame.

Many of our members are dying and we remembered 77 at this past Annual who died within this past year, more than that last year.

We need new members and so many younger women are working, and have other commitments are not joining A.C.W..

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Some of our branches only have 4, 5, or 6 members, but continue to keep up their contributions not only to their own churches, but to the Diocesan Funds as well.

Respectfully submitted,
Florence Joy Clement, Diocesan ACW President

Companion Diocese Committee

The Companion Diocese Committee of the Diocese of Fredericton continued to build an active and meaningful relationship with the Diocese of Ho, Ghana, its Bishop and people in the last two years. In November of 2009 our Archbishop Miller, his wife Sharon, the Rev'd Jasmine Chandra and Heather Miller travelled to Ghana to visit the Diocese of Ho and Bishop Matthias K. Medadues-Badohu . We travelled through the Diocese receiving warm welcomes and friendship from the clergy and people we met. Upon return we initiated the "corn mill project" to help place seven corn mills in the seven parishes of Ho. This project met with great response from our own diocese and we quickly raised the twenty eight thousand dollars needed to supply these much needed machines.

In March 2011, Heather Miller returned to Ghana with a small group of young people and Rt. Rev. George Porter. The group carried school and medical supplies and soccer balls to the parishes in Ho and visited the schools at St. Anthony's, St. Paul's and St. George's. We also had the opportunity to visit two of the corn mills that were already installed and working. We returned home with a greater understanding of the challenges facing the new diocese and the goodwill of the people in the diocese of Ho.

Bishop Matthias has been invited to attend the 2011 synod and we are looking forward to having him here with us again.

Respectfully submitted,
Heather Miller

Coverdale

As we look back over the past two years at Coverdale, we are grateful for the staff, volunteers and community partners that have allowed us to keep our programs strong as many changes take place in the landscape surrounding correctional services, and services to women in general.

The Community-Based Rehabilitation Facility has been close to full capacity over the past two years, helping many women in their first steps out of both federal and provincial facilities. Day-by-day the lives of these women expand in response to the courageous steps they take, supported by the counselling and programming provided to them by our staff. When women are released from an institution they need to be reintegrated back into a welcoming community; a community with affordable, safe housing, educational assistance, meaningful employment and programs to meet their needs. We have worked closely with women who have been referred from Correctional Service Canada/Public Safety / Courts / HRDC / Community Agencies and self referrals. This facility worked with 94 different women which also included several moms and their newborns as part of our mother child program which has been a huge success. Our facility is the only one offering this program in Atlantic Canada.

The Emergency Shelter is providing an essential service and safety to anywhere between 4 and 10 women each night. A life that might start out very limited and small, becomes

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larger as each client meets with staff to develop an action plan, taking steps towards more permanent shelter and linking up with community services. Over the past two years the shelter signed in 141 individual women in crisis on average staying 60 days. Our referrals are coming in from Public Safety, Mental Health Court, Ridgewood and Hestia House. There are a great number of women who are coming in off the street to 148 Waterloo Street. The majority of women we see coming into the shelter suffer from Mental Health Issues and or addiction issues.

In the community over the past two years we have offered self development programs to 246 women. One of the new initiatives undertaken this year is the Dove Self Esteem program for young Women, piloted with some classes in District 8. It takes courage to affirm "I am strong and beautiful." In the face of many external and internal pressures that say otherwise, and the courage that is fostered in young women will hopefully keep them safe and strong for many years to come. The program was well received by the girls, their parents and teachers. With District 8 support we will be continue to deliver this program in the school system for the upcoming school year to all girls in grades six, seven and eight.

At the Saint John Regional Correctional Facility over the past two years, we offered programs with a total of 417 participants. This year, we have successfully introduced Native Drumming into the institution monthly. Thank you to Chief Sheila Croteau for her involvement in this initiative.

One on One sessions were also offered to allow clients to work on case plans and allow them to get things into place in preparation for their release into the community. Looking at the year ahead, we will require even more courage as we face serious losses in funding and probably stricter federal and provincial policies in the area of public safety. We will need to find strength in each other, as we encourage our clients, and the community to do, each and every day.

Lynda Hanson
Centre Director
Coverdale Centre For Women Inc.

Parish Nursing

The Parish Nurses in New Brunswick have experienced a busy two years. Much effort and energies went into planning the annual national parish nursing conference that was held at Crandall University from June 17- 19, 2011. The theme was The Power of Caring Through Shifting Tides. Eloise Banister was the chair person, but there was active assistance throughout the year from Nancy Wiggins, Claudia McCloskey, Isabel Cutler, Wendy Brien, Michele LeBlanc, Beth Lawson, Myra Murphy, Sister Ernestine Laplante, Claudette Chiasson, and myself. Feedback was very positive.

In August 2010, Nancy Wiggins (previous facilitator for the New Brunswick Parish Nursing Ministry), Sister Ernestine Laplante, Director of Parish Nursing in New Brunswick, and myself met and planned the outline for the new parish nursing certificate program. Although it has taken time to accrue sufficient numbers, we are planning to offer this two year course over three weekends this fall to six nurses. The first 18 hours of theory will be followed by a 100 hour practicum and the remaining 18 hours of the theory will be offered in the fall of 2012.

Within the past two years, there have been retreats held in Bathurst and Saint John. In addition, there have been a number of support meetings throughout the past two years.

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We are grateful to the synod for their financial and prayer support, which helped with the planning of the 2011 conference as well as enabling parish nurses to attend both the 2010 conference in Vancouver and this last one in Moncton.

Respectfully submitted,
Cheryl Gibson RN PhD, Facilitator of the NB Parish Nursing Education Course

Primates World Relief and Development Fund

PWRDF is the Canadian Anglican response for emergency relief, refugees, development, and justice. And it's making a difference in the world and our Diocese is helping. During the past fiscal year, the Diocese of Fredericton has donated over two hundred and fifty thousand dollars to the fund. PWRDF works in partnership with organizations in Canada and throughout the world to support people-centered development that improves the quality of daily life for vulnerable populations, promotes self-reliance, and addresses root causes of poverty and injustice. PWRDF is active in approximately 30 countries, and also accompanies Uprooted People – including victims of disasters, refugees, internally displaced people, and migrant workers. PWRDF partners are drawn from Anglican churches, ecumenical organizations and community-based groups. Partners address the root causes of problems and accompany communities as they move beyond survival into sustainable development. PWRDF Representatives are to be commended for their dedication to the people of Haiti and the continuing need for support there. Currently they are campaigning for the Horn of Africa drought with matching funding from CIDA. Emergency relief funds for Japan, Sri Lanka, Pakistan, El Salvador, Philippines, and Gaza were donated and distributed by our partners ACT (Action of Churches Together) and the PWRDF General fund.

The following is a message from Adele Finney, Executive Director of PWRDF. There is a sense of energy and anticipation at PWRDF in Toronto. We await news from the Canadian International Development Agency (CIDA) about whether they will fund four proposals we have submitted for maternal and child health, health and food security. At the May Board meeting we asked the Board of Directors and Diocesan Representatives to work with the network to meet newly elected MPs when they return to their ridings in the summer, tell them about the good work PWRDF has done with CIDA through the years, and outline work PWRDF would like to continue with CIDA funding in Bangladesh, Mozambique, Tanzania, Burundi and South Africa.

The Anglican Church of Canada's membership in the Canadian FoodGrains Bank (CFGFB), through PWRDF, is an exciting new way of working that has directly benefited several partners:

- Sri Lankan refugees in India;
- Internally displaced people in Sri Lanka
- Tanzanians and Kenyans affected by drought
- South African HIV and AIDS patients in hospice care.

Anne Walling is responsible for promoting and coordinating the work of PWRDF in the Diocese of Fredericton. Her activities include, attending regional meetings, local meeting, and one-on-one consultations with representatives, as well as various speaking engagements. She also participated in teleconferences, as well as maintaining communications on the diocesan website, facebook, twitter, Farmville, and a PWRDF blog. She has also worked to have newsletters published online and sent by email and regular post.

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Respectively submitted,
Anne Walling, Diocesan Coordinator

Saint John Seafarers' Mission

The Saint John Seafarers' Mission has been administering to the needs of seafarers calling at the Port of Saint John for over 30 years, providing them a 'home away from home' where they can come to relax, contact their loved ones and enjoy the amenities and fellowship provided by the dedicated volunteers.

Services include wireless internet and telephones, recreational activities, fellowship and refreshments. The Port Chaplain is integral to this ministry, visiting many of the ships in port and providing spiritual and practical help to the seafarers, along with varied advice and support. He also leads worship for the seafarers in the Mission Chapel, which is also available for private prayer and meditation. Approximately 2000 seafarers visit the Saint John Seafarers' Mission annually, and the numbers are projected to increase.

Over the past few years, investments have been made in the facility with the addition of the Chapel, improved air quality, improved transportation services, provision of wi-fi internet and increased telephone capacity, all made possible only through our sponsors and fund-raising efforts. Contributions and donations are more difficult to get in this tougher economy, yet they remain an integral factor in the Mission's ability to continue.

The Seafarers Mission is operated solely on a volunteer basis and relies heavily on sponsorships, donations and grants for its operating income. It depends on volunteers to maintain hours of operations. The Mission continues to strive to improve levels of service at the Mission, including extending hours of operation, increasing ship visitations and extending the hand of friendship to the seafarers. In doing this, the two greatest challenges we face are building a volunteer basis and strengthening our financial position.

Regardless, the dedicated team at the Mission will continue this important ministry and welcome seafarers to our community. In closing, we extend our sincere thanks to the Diocese for your on-going support. It has been and continues to be greatly appreciated.

Respectfully submitted,
Captain Al Soppitt, Chair, Saint John Seafarers Mission

PARISH DEVELOPMENT AND SUPPORT

The primary tasks of the team during the last two years have centred around enacting initiatives which emerged from our 2009 Diocesan Synod. These have been added to the ongoing work of the team which has included the facilitating of Wardens Days. Team members have been very active and supportive in this ministry and I would like to begin by thanking them for their efforts during the period of our mandate.

As Synod will recall we as a Diocese set ourselves a series of priorities at our last meeting. The first two were to do with the exploration of what it is to be Christian and Anglican; and equipping our leaders for ministry. Much of our work has revolved around these two matters.

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A significant issue for all parishes has been the request by the Archbishop and Synod for each one to undertake some form of parish self assessment. The PSDT's task was to provide training for facilitators involved in the process and to be the link between parishes wanting a facilitator and the facilitators. This worked quite well, but was only able to run for a limited time due to understandable time constraints on the part of some of the facilitators.

The PSDT's major project during the past two years has been the development of "A Foundation for Life". This program had its first run in 2010 and its mission statement is as follows: "To encourage parishes, groups of parishes or deaneries to undertake innovative, risk taking projects that will lead to spiritual/numerical/financial growth for the making of disciples". With the help of Cindy Price, a graphic designer, a brochure was developed. In addition the team developed criteria for applications and upon receipt of the applications met to decide to whom grants might be made and then to pass the information to the Archbishop for his final approval.

The Foundation received a good reception from the Diocese with over \$20,000 being collected. Various projects were funded ranging from an area ministry assessment in Moncton, to the support of a family ministry in Cambridge and Waterborough, to the purchase of digital projectors for several parishes and support for a puppet ministry in Stanley. The Foundation will make a new appeal in 2011 again with the intention of disbursing all the money raised as early in 2012 as possible, depending upon the applications garnered.

During the period we have organized two Wardens Days these are an important part of our life together as a Diocese and in general Wardens say that they have found them valuable. In fact when asked the Wardens requested they be annual events. This has been set in train and the 2012 event is booked for March 12.

As part of our mandate to encourage parish development we financed the visit of the Ven. Pat Drummond and the Rev'd Amanda Longmoore to a Messy Church conference in Ontario. The intention is to provide a resource for parishes wishing to develop such programs. Messy Church is an initiative which is gaining ground throughout the Worldwide Anglican Communion and more details can be found by Googling Messy Church. Anglican House also has some resources.

In the person of the Ven. Pat Drummond the PSDT was involved in the process for the selection of a Parish Development Officer for the Diocese.

The PSDT has also planned a conference for later this year, November 25 (clergy) and 26 (open to all). The events will be led by Nick Brotherwood who is the national co-ordinator for Fresh Expressions of Church in Canada.

Once again I wish to express my thanks to the team: Pat Drummond, Emily Jacobs, Ted Quann, and Bob LeBlanc. Michael Tower was a member for part of the term, but had to resign due to other commitments.

Respectfully submitted,
David Edwards (the Ven.), Chair

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Clergy College

Committee members included: Jasmine Chandra, Rob Saloum, Rob Marsh, Keith Osborne, Ellen Curtis, Chris Hayes and Gerry Laskey.

The goal of Clergy College is to provide continuing education for the Clergy of the Diocese at an affordable cost. The College is also a place that fosters fellowship and the opportunity to share among colleagues. It usually takes place the second or third week in June. During the course of the week, three speakers each teach for three main sessions. Those in attendance worship together every day in morning and evening prayer, share meals together, and have the opportunity to engage in conversation with the guest speakers in a relaxed atmosphere.

The role of the Clergy College Committee is to plan the College. This involves choosing the speakers, arranging accommodations, meals and booking the necessary facilities. The committee works a couple years in advance in order to work with speakers' schedules and to insure that the best speakers are booked for the College. The 2011 Clergy College Committee met on a monthly basis to ensure that all the details were in place and to evaluate the College and seek ways for it to be improved.

In accepting the recommendations of the Task Force on Rural and/or Struggling Parishes, the 2009 Diocesan Synod charged the Clergy College to provide speakers that would equip Clergy as we are faced with an ever changing culture. To this end the 2011 Clergy College invited the Rev. Harold Percy to speak on evangelism. The Committee also invited Ruth Code to speak on Spiritual Renewal as well as address issues of change and grief. The third speaker, Marion Taylor, taught about preaching and teaching the Psalms and gave tools and resources that could be brought back to the parish.

With 35 Clergy in attendance and with the high quality of teaching, the 2011 Clergy College was deemed to be a success. The evaluations we received reflected that this was an excellent learning opportunity. All of the evaluations were positive.

The Clergy College Committee remains committed to providing high quality teaching as well as a refreshing learning experience. Please continue to pray for and support this important tool in our Diocese.

Respectfully submitted,
Jasmine Chandra (The Rev'd)

SPIRITUAL DEVELOPMENT

Mandate

The DCSD Team's mandate is "to oversee, encourage, inspire, and enable communication by and with the groups within our cluster, to organize and/or promote special spiritual development initiatives, and to report to Diocesan Council."

Our Anglican Identity

The DCSD team also saw a leadership role in the first priority of the Nicodemus Project: We will re-learn what it means to be Christian and Anglican. To this end, the team spent a fair amount of time discussing our Anglican identity, in particular, the similar and diverse ways of being 'Anglican.'

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Groups

With respect to the team's role in oversight of the various groups operating in the Diocese, we attempted to answer questions such as:

- What groups are currently within our cluster? - What is the particular method of spiritual formation for each?
- How do we oversee when our only authority over groups is through budget? - How do we make the link between groups and Council work better? - How do we encourage groups to keep the Synod office up to date on leadership and/or membership?

The team had also begun planning a day-long workshop for the various spiritual formation and development groups affiliated with Anglicans in our Diocese. The day would include an opportunity for representatives of each group to share about their purpose, opportunities and challenges, and how the Diocese/Spiritual Development team can help; along with worship and an address from the Archbishop. The current team recommends that the team formed following Synod continue with this initiative.

Lenten Bible Studies

The Spiritual Development team took the lead in organizing Diocesan Lenten bible studies for parish use in 2010 and 2011. Team members each contributed to the 2010 study, organized around the theme of Christian and Anglican: Growing in Communion with Christ. The 2011 study was one developed by the national church on the 5 Marks of Mission with the suggestion that parishes participate together as per regional units. The team had planned a more interactive undertaking for 2011 but ran into communication and technical issues. It would be helpful for the DCSD Team if there was some way to measure the usefulness of such initiatives.

Back to Church Sunday

The team facilitated a presentation for laity by Michael Harvey, leader with the international movement, in conjunction with a Clergy Day in October 2010. At the DCSD Team's suggestion, the Diocesan Council approved encouraging parishes across the Diocese to use the first Sunday in Advent as the Back to Church date for this year. Resources for this date are available from the Diocese of Edmonton and the DCSD team is facilitating publicizing these.

Many of the groups that fall under our umbrella, The Mothers' Union, ACW, Guild of Saint Joseph, The School of Church Music, Cursillo, The Order of Saint Luke, Companioned Spiritual Formation, the Diocesan Resource Center, and Layreaders, to name a few, offer a diversity of spiritual formation and development across the Diocese. These groups and what they offer would not happen without the time, talents and committed leadership of those involved. We offer our thanks to them for their efforts on behalf of their respective groups.

Also I wish to thank the members of the DCSD Team: The Ven. Richard McConnell, the Rev'd Gordon Thompson, The Rev'd Canon John Cathcart, Mr. Bill Chilton, Mr. Ted Quann, Mr. Robert Brittain, The Rev'd Rob Marsh and and with special thanks to Mrs. Cheryl Jacobs.

Respectively Submitted,
John Cathcart (The Rev'd Canon), Chair

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Diocesan Choir School

Having just completed our 54th year of continuous choral training in the church, I am pleased to be able to say that Choir School continues to be a strong ministry of the church. God has constantly blessed us with resources, great leaders in planning and training, and wonderful young people with amazing gifts of song and joyful exuberance.

We continue to welcome youth and adults to Choir School each summer, from various denominations. While most of the choristers attending come from New Brunswick, there are a significant number from Nova Scotia, too; we have welcomed people from all provinces east of Manitoba at one time or another! As we gather at Rothesay-Netherwood School each July, a strong sense of community forms quickly, regardless of distance travelled to get there. We are grateful for strong leadership among the counselling team, who themselves are partial products of past great counsellors. Consistency and dedication are just two of the many products of such strong modelling over the years.

Since the last Synod, in 2009, our attendance at Choir School has dropped in numbers, most notably among the youth choristers. We recognize several possible factors that attribute to this trend, including challenging financial times for families, a recent change in the week in July that we meet, decline in youth singing in churches, and increasing choices for summer activities. It has not dampened the enjoyment of those attending, it would seem; neither has it dampened our awareness of God's presence in the lives of those at Choir School; personally speaking, it is a great blessing to witness so much of what happens there each year!

While this decreased enrollment has caused some concern among the Planning Team, it has also encouraged us to look closely at what we might do better to bring those to Choir School who wish to sing. As our mandate for so long has been to strengthen choristers in their gift of music for the benefit of the great church, we will be seeking to fulfill that mandate more fully in times to come. How this might show itself in the life of the church is not yet known, though there seems to be an opportunity to do more throughout the year, and also give guidance and coaching to those responsible for planning music in individual churches and parishes. We continue to seek the guidance of our Lord in these matters, comfortable in knowing that Choir School is in His hands.

We give grateful and joyful thanks for many financial supporters to our efforts, notably the Anglican Foundation of Canada, the Crake Foundation, and our Diocese. The generosity shown by these groups, among many others, speaks of the faith they place in Choir School, and of the people involved. Without them and their support, Choir School could not operate in a time of increasing costs, and decreasing funding sources in so many places. It is heartening to see people responding to God's call in these ways.

Prayerfully, we seek to continue the fulfillment of our mandate in the Church, and look forward to year 55, and beyond. Thanks be to God, the giver of all wonderful things!

Submitted on behalf of Choir School,
Chris Hayes (the Rev'd), Administrative Director of Choir School

Diocesan Resource Centre

The Resource Centre now houses more than 1000 items – books, VHS videos and DVD's, kits and CD's – acquired over its 10 years of operation. The aim is to provide materials to assist parishes or parish based groups such as ACW or youth groups in providing Christian

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education and spiritual development programmes without the necessity for each parish or group to provide its own expensive resources. The resources may also be borrowed by individuals for personal use.

Each year the Resource Centre applies for a Federal summer student grant to enable the employment of a university student to catalogue and process the newly acquired materials. We have been blessed to receive such a grant in each year of our operation and it is a tremendous help in keeping us operational. In 2010 Clancy Marks was employed in this capacity and in 2011 her sister Caileigh. Both were wonderful workers. They also assisted the staff in the operation of the Anglican House book store and 10,000 Villages during the summer period.

The Resource Centre has made an effort to add materials suggested by Diocesan speakers at the Clergy Conferences and other significant diocesan events to its collection, so a large number of items have recently been added relating to renewal and growth and different ways of being church.

A recent e-news/NB Anglican article highlighted the Resource Centre with a view to promoting its use and student Caileigh Marks has produced a pamphlet highlighting the materials which are new for 2011.

The Rev'd Canon David Kierstead, David Wilson, Betty Kennett and Anglican House/10,000 Villages Manager, Kevin Richardson, have all been invaluable in the assistance they have offered me this year.

Respectfully submitted,
Patricia Drummond (The Ven.)

STEWARDSHIP AND FINANCIAL DEVELOPMENT

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9, 6-8

What do you think of when the word stewardship is mentioned? This is a question we posed at Wardens Day, and not surprisingly, most in attendance said "money". We asked the same question at Clergy Day, with a similar response. Over the past two years, the team's work, planning, and prayer together have strengthened our resolve that stewardship is not about money. Rather, it is all about our relationships: with God, with one another, and with all that He has bestowed upon us, which does include money. It's also not about establishing programs, but a matter of changing people's hearts. There is no one size fits all approach, and each parish requires different kinds of support, but teaching about stewardship is necessary.

Four key reports from Synod 2009 laid the foundation for the work of the Stewardship and Financial Development Team over the past two years. These important reports, the Rural and/or Struggling Parishes Task Force Report, the Budget Support Task Force Report, the Sharing Ministry Task Force Report, and the Planning Study Report, represent a significant amount of work, as well as a challenge to us both individually and collectively as a Diocese.

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The past two years have seen the team undertake several activities and initiatives with these reports and stewardship education in mind, and with the goal of supporting our life together in the diocese.

In October 2009, Bishop Edward Salmon (retired) from the Diocese of South Carolina visited the diocese to lead the conference, "A New Day", and he inspired those in attendance as he shared his wisdom on three stewardship pillars:

- Stewardship of the Gospel – "...when congregations don't stay rooted in the Gospel they go blind ... they move from active discipleship to building maintenance."
- Stewardship of the Ordained and Lay Leadership - "...people need the care of Clergy and the Church, and Clergy (and those in leadership positions) need the care of the people" to ensure congregations remain strong and vital.
- Stewardship of Money - "...money as a false God and that people need to give in order to be free of the dominion of money. About 40% of Jesus' teachings were about money and possessions. When we don't give then we are in danger of being possessed by money." Bishop Salmon states that "...our giving to the Church is related to God's generosity to us. Our culture values human life on the basis of financial wealth."

Subsequently, DVDs of his messages were produced and shared with parishes, as well as uploaded to the diocesan website for easy access.

In the Spring of 2010, the Diocese of Fredericton became the ninth diocese to participate in the Legacy Gifts Identification Initiative, which was led by General Synod. This activity was initiated to help dioceses better understand the level of awareness of planned giving among parishioners, and provided valuable feedback for the Stewardship and Financial Development Team.

Team members led workshops in November 2010 and May 2011 on the subject of parish based Every Member Visitation campaigns. These interactive workshops provided an opportunity for sharing and exchanging of ideas, as well as a toolkit of resources that can be modified for each parish's particular needs. We express our sincere thanks for Jim Morrell of Christ Church Cathedral, for sharing his expertise as well as the original templates his parish developed.

In April 2011, Peter Misiaszek, Director of Stewardship Development in the Diocese of Toronto spent a day sharing his experience and his perspectives with participants to help us better understand why Anglicans don't give. He also shared his insight on how to build a year round parish based stewardship program, including narrative budgeting, sacrificial giving, and legacies of faith.

As ongoing priorities, the team continues to expand the Stewardship Resources Toolkit which is accessible through the Diocesan website, and can be used by individual parishes based on the current needs. In addition, the team solicits input for the Faith and Thanks Giving articles in the New Brunswick Anglican, where individuals share their journey toward tithing.

More recently, the Archbishop announced the appointment of a Diocesan Congregational Development Officer to support parishes in their efforts to become healthy, mission-focused, welcoming and growing congregations with emphasis on congregational development and stewardship. This new position was made possible through the generosity of General

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Synod, a financial partner in this initiative, and the Estate of Mary MacDonald, Parish of Kent.

We would be remiss if we did not acknowledge with appreciation the support of General Synod on our journey. In addition to the generous financial contribution to the diocese for the new position, the team has been truly blessed to have people resources in the form of Rob Waller and Canon Geoff Jackson. Unfortunately Canon Jackson, who was a guest at our last Synod, passed away unexpectedly in early January 2010 and his loss was widely felt. These two individuals have been a tremendous resource to the team, and we are grateful for their patience, guidance and shepherding.

Respectively submitted,
Martha Jo Hoyt, Chair

YOUTH MINISTRIES

Many positive things are happening in the Diocese of Fredericton regarding youth ministry.

The Diocesan Council Youth Ministries Team continues to function in assisting the Youth Action Director/Campus Minister (The Rev. Canon George Porter, D.Phil) in his work with youth throughout the diocese. The Rev'd Greg McMullin now chairs the Team consisting of The Ven. Dick Steeves (Archdeacon), Elizabeth Harding (Director of Camp Medley), Joanne Fitzpatrick, Emily Jacobs, Mary Lee Philips and the Rev'd Chris Hayes. Reports from the committee are available through the Diocesan Council.

Camp Medley

27 staff positions were filled in February 2011, in preparation for the summer. Camp Medley maintains a waiting list for potential staff, mainly from those not hired, in case a position becomes available. All Camp Medley staff were required to be First Aid and CPR trained this year. A large group the training together in Saint John, which meaning we were able to have our own class. a Chaplain's meeting and training was conducted in Saint John. A Chaplain and a Nurse was secured for each week during the camp season.

After much research, the registration process was outsourced to a company called Thriva. This provided Camp with a professional and easy on-line registration process and a virtually flawless programme with which to work. A donation was made to cover the cost of this programme.

- Spring Rentals included:

TEC

Provincial gathering of 200 brownies,
Women's Cursillo weekend.

- Summer Camp:

Medley's summer leadership arrived for the first weekend in June to plan and prepare for the summer, as well as ready the facility. This year, in addition to draining and cleaning, the pool was painted.

Staff week is mandatory and was held in the third week of June; several Camp Brookwood staff joined Medley again this year as part of their staff training. Camp started in the last week of June.

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There are a total of 8 weeks of camping; each week is either a boys/girls, junior teen or senior teen age group. Four of these weeks also have specialty camps running concurrently: Welcome to Camp (for younger aged children), Drama Camp, Leadership Challenge and Asthma Camp.

- New Brunswick Camping Association Inspection and Accreditation

This year Camp Medley was inspected by a team from the New Brunswick Camping association for their Camp accreditation. Success will automatically grant the Camp membership in the Canadian Camping Association. At the end of the inspection it was made clear by the inspectors that they would whole- heartedly recommend the Camp for accreditation. The only potential stumbling block is that the cabins do not have accessibility ramps. The Association will meet in the fall to make their decision. The inspectors' parting comment when they left Camp Medley was that "if everyone ran a camp as you do, there would be no need for an accreditation process." This would be Camp Medley's first accreditation.

- Fall Rentals

- Family reunion
- Saint Thomas University Track Team
- Moncton Korean Church
- ACW retreat day
- St. Mary and St. Bartholomew's Parish Camp
- Mother's Union Retreat
- Men's Cursillo
- Gagetown Church Turkey Supper

- Future Initiatives

Starting on September 18th and then on every third Sunday of the month, there will be a Bible Study and worship time primarily targeting Camp Medley Staff, but it is not exclusive and anyone in high school and university is welcome to join the event. George Porter has been asked to be a part of this gathering. The time will be 2PM – 4.30 PM and it will be held in the Cathedral Hall, Fredericton.

Summer 2011 – Implement a day camp.

Design and run an Advanced Leadership Challenge Programme

- Facilities

The pool's concrete surround was replaced

One more cabin was painted

Removal of the old refrigerator and walk-in freezer from the old Dining Hall, allowed the room that contained them to be demolished before it became a safety issue.

New lights were added to the back of the cabins

Two electric generators were installed, one to run the walk-in fridge and freezer in the kitchen while the other will run the well pump for the water. This summer Camp was without power for 6 ½ hours with more than 100 hundred people in residence. This stretched our resources. A donation was given to cover the cost of generators and the installation.

Flagstones in the chapel are being removed from the centre aisle as they are a safety hazard; concrete will be poured to replace them.

This fall a new roof will be put on the old dining hall.

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St. Michael's Youth Conference

This year the St. Michael's Youth Conference celebrated their 25th Anniversary! The Conference continues to be held for junior and senior teens at Camp Wildwood in Bouctouche NB. This past year, August 22-27, 28 young people participated in the conference. The focus of this very important ministry continues to be the education and encouragement of young people in the Prayer Book way of worship and discipleship.

Camp Brookwood

Camp Brookwood continues to play a significant role in youth ministry in our diocese. Many young people especially from northwestern area of N.B. are impacted by the Gospel through this wonderful ministry.

Diocesan Youth Action Director

George Porter continues to work with as many parishes as possible: visiting, participating in youth events when informed or invited as he is able. George has been speaking during services as invited. He continues to work closely with the National Church (including Common Ground 2011 ~ an incredible time of networking, formation and training for those who attended from our Diocese). He has been involved in an ongoing basis in promoting youth training, leadership training and formation, including working closely with the leadership of our camps and the TEC community. Consultation and support for individual youth pastors and initiatives in the Diocese has also been important. Through the Emergent page of the NB Anglican, direct emails, Facebook and the website (nbay.ca), George continues to try to raise the profile of youth ministry and inform people about opportunities/resources. His related work at UNB/STU has been primarily counseling/guidance on an individual basis, but has also included worship and student support events in an ecumenical form. He attends as many Confirmations with the Bishop as possible, and continues to engage in/support mission endeavours.

Special Event

The Youth Team of the Council is committed to provide leadership in promoting and equipping youth leaders and Sunday school teachers in our parishes. In that vein, our primary focus over these past number of months has been the preparation and execution of a Diocesan Youth Ministry Event, "Refreshing Youth Life in the Church" hosted by St. Mary and St. Bartholomew's Church in Saint John on Saturday, October 15th, 2011. This training event featured plenary speakers Liz Harding and George Porter who addressed the topics: "Children and Youth Ministry" and "Discipline and Boundaries." The conference also featured three practical workshops on "Puppet Ministry", "Equipping Volunteers for Ministry" and "Adding Anglican Elements to the Curriculum." This proved to be a very helpful event in supporting and encouraging youth ministry throughout the diocese.

While there is constantly room for improvement, overall it is encouraging to see youth ministry continue to grow throughout the diocese. We covet your prayers and your partnership as we strive to see more and more young lives impacted by the Gospel of Jesus.

Respectfully submitted,
Gregory McMullin (The Rev'd), Youth Ministries Team Chair

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Diocesan Council Mission Outreach Team
Report to Diocesan Council and Diocesan Synod
Re: Church Planting
September 2011

Background

The 2009 Synod of the Diocese of Fredericton passed motion 120-23 as follows:

That Synod take note of the resources and possibilities available in church planting as a means of evangelism and church growth, and direct Diocesan Council to explore opportunities for church planting in this diocese subject to available funding.

In light of this motion, the Diocesan Mission & Outreach Committee has been at work researching and discussing this topic for more than a year. Our extensive conversations resulted in this report which has been revised several times. Beyond research, prayer and discussion, three of our members (The Rev. Paul Ranson, The Very Rev. Keith Joyce, and The Ven. Vicars Hodge) attended the June 2011 "Vital Church Planting Conference" in Toronto.¹ The conference was attended by people from coast to coast who are involved in church planting as well as international leaders. The keynote speaker was Bishop Stephen Croft of Sheffield (previously Archbishops' Missioner and Team Leader of Fresh Expressions.) From our discussions, and from Bishop Croft's teaching about Fresh Expressions^{2,3}, we feel we are gaining a grip on this very large topic. The following are some of the principles and our growing convictions regarding church planting.

There needs to be a fundamental shift in our understanding of Church. This shift must

¹ Helpful links and information on this website. <http://www.vitalchurchplanting.com/>

² A fresh expression is a form of church for our changing culture established primarily for the benefit of people who are not yet members of any church. It will come into being through principles of listening, service, incarnational mission and making disciples. It will have the potential to become a mature expression of church shaped by the gospel and the enduring marks of the church for its cultural context.

³ A 5 minute video of Bishop Croft answering the question "What is a Fresh Expression"
http://www.youtube.com/watch?v=Zh92Ott_EQg&feature=player_embedded

reclaim the notion that the Church is sent by God into the world. As God the Father sent the Son, the Father and Son send the Church out into the world in the power of the Spirit. As, Bishop Croft said, "It is not that the Church of God has a mission in the world, but rather, that the God of mission has a church in the world." Our principle task as the sent Church then is to present the Gospel to God's world in ways it can be perceived and received. The Gospel does not change -- but most certainly the appropriate ways of communicating and transmitting the Good News varies from culture to culture and from time to time. The challenge for the church today is to discover ways to present the Gospel to a post-Christian context. Archbishop Fred Hiltz spoke to this truth in a recent letter.⁴ He said, "The Anglican Church of Canada needs to become a mission-shaped Church that speaks with greater relevance to an increasingly secularized country." This means re-imagining ways of being Church in order to live out the same Gospel.

It is not hard to see the great societal changes we have experienced in the past several decades. In the 1950's, most people in Canada knew the Gospel story and to be a Christian was largely synonymous with being Canadian. Church attendance was an expected practice for a good citizen. Here in Canada the culture reinforced the Church -- schools taught children the Lord's Prayer and the 23rd Psalm and the church thrived on a sense of Christian duty felt by the general population.

Today we are in a post-Christian context. In some ways our culture is very similar to the multi-faith context in which the New Testament was written. Christians are once again one faith group among many and the culture does not encourage or promote our faith. However, there is one key difference: rather than being unknown, the Church, (or what people believe the Church to be) has been largely dismissed. The temptation in this climate is for Christians to cling to what is familiar and to become insular in the practice of our faith.

However, this shift in perspective toward the church and its Gospel message is an opportunity to express in fresh ways the values of the Kingdom of God (Justice, Beauty, Community and True Spirituality). So, whilst being in a minority situation can make us want to turn inward and preserve the core - the gospel is calling the church to reengage the culture in fresh and new ways. The Church in our time must engage the wider community and be actively living these values. Through living out the Gospel we can reach and engage un-churched people with the Good News of Jesus Christ. A focus on "Kingdom work" more than "Church work" can expose people to the heart of Jesus, even if they would never

⁴ <http://freshexpressions.ca/2011/01/anglican-church-of-canada-needs-to-become-a-mission-shaped-church-says-primate/>

consider entering a traditional church on Sunday morning. It is about the Church, going to the world in love and service -- instead of expecting people to come to us. This is not a new idea but a fresh appropriation of it. Bishop John Medley wrote in 1871: 'If the Church is to make progress and to show such signs of life as to make it worthwhile for any person to join her, she must meet the want of the present generation.'

In order to plant a church in the 1950's all that was needed was to pick a neighbourhood where houses were being constructed and put up a new building. The philosophy was simple: "Build it and they will come" to borrow a line from Hollywood. The sense of obligation that was part of Christendom was enough to draw a congregation to the new church. Today, in a post-Christendom time this old method simply is no longer effective. The learning of the past few years is that the process for church planting in our time is very different.

The learning of the Fresh Expressions movement (initially a joint initiative of the Church of England and the Methodist Church) is that church planting begins with prayer and discussion to discover the needs of a community or network.⁵ There is also a lot of time and effort in prayer given to listening for the heart of Jesus in that particular context. From prayer and discernment usually comes some form of ministry or service to the network or community. Prayer and discernment leading to a Kingdom work of loving service are the essential first steps. Long before a building is considered or a worship service is planned -- Christians are praying and serving a community and thus revealing Christ's love. Through the ministry of service, Gospel values are communicated and around this ministry of service a community begins to form. This community, as it lives for Christ, becomes a place of proclamation and service -- and a place where disciples are being formed. Then this becomes a church - though it may look very different from what we would currently identify as church. Some of these Fresh Expressions might evolve into communities that become parish churches -- but most will not. Rather they will be authentic expressions of Church that do not have the traditional shape or structure.

This is not to say that more traditional approaches to church are no longer relevant embodiments of the Gospel. On the contrary, traditional churches continue to attract people when the services are worshipful, the community is welcoming and the preaching is

⁵ A network is a group of individuals that are brought together through a common interest, like music, sports, or even work. Networks are replacing neighbourhoods for the kind of community they provide. Today people are more often brought together through their interests than their place of residence.

meaningful. According to sociologist Reginald Bibby, churches can flourish just by doing what they do well. A survey taken in 2005 shows that Canadian society can be divided into three categories: Insiders, Marginals and Outsiders. Insiders are 34% of the population. These individuals are regular participants in church organizations and worship services.

Marginals make up 41% of the population and they are people who are somewhat involved and are open to further involvement. Outsiders make up the remaining 25% of the population. These people are content with not being involved with any church organization.

This research suggests that 75% of the population is open to remaining or becoming involved with the church. What are required are relevant sermons, powerful liturgy, and a gospel presence in the community. Such churches also need to be invitational in nature, and intentionally seeker friendly.

So we live in a time when two forms of Church must co-exist. There is much life left in traditional forms of church -- the "attractional model." But most new growth for the Gospel, at least in the West, will likely come from planting new churches following a "missional model" as described above. We believe that God's church in our Diocese requires a "*mixed economy/ecology*" approach to church. Bishop Graham Cray explains it this way: "'Mixed economy is an expression that originates from Archbishop Rowan Williams when he was a Bishop in Wales. The thinking behind it is that new congregations and church plants are not to replace existing churches with their approach, but complement them.'" For a fuller discussion of what is meant by 'mixed economy' please follow this link to an article by Bishop Graham Cray (Archbishop's Missioner and Team Leader of Fresh Expressions).⁶ In a mixed economy/ecology approach to church, we need to pursue the two methods of growing the gospel community: we are to do what we have been doing for two millennia -- as well as we are able. At the same time we need to be seeking new ways to engage the world for Christ. We need attractional and missional models both working at the same time. Some will be drawn to the existing parish churches -- and others will be reached by Christ through new and innovative ways of taking the Gospel to the community.

We must recognize from the outset that church planting is always a 'risky enterprise.' We need to recognize that it is about trying new and creative ways of being church -- some of these will succeed and others will not. Even the mistakes are learning experiences. We need to give ourselves permission to risk and to fail. Follow this link to listen to Bishop George Bruce (Diocese of Ontario) discuss Fresh Expressions of Church in a rural context --

⁶ <http://www.freshexpressions.org.uk/news/grahamcray/christiantoday-may11>

and also the need to take risks for the gospel.⁷

One question that must be engaged as we explore traditional and Fresh Expressions is simply: "What is a church?" Due to our own personal histories and experience we tend to think that "Church" needs to look like what we grew up with. As we move into attempting some Fresh Expressions in our Diocese this question will be asked and answered again and again. Many Fresh Expressions of Church will not look at all like traditional church communities -- and this can cause confusion. According to Bishop Stephen Croft we need to think carefully about what it means to be Church in order to accommodate Fresh Expressions of Church. Bishop Croft urges a fresh look at the Chicago-Lambeth Quadrilateral⁸ -- a four-point articulation of the Anglican Church's understanding of what is essential in discerning the presence of "Church". While written for a very different time (colonial expansion and Church Growth, and threats to unity) the Quadrilateral sets out an Anglican understanding of the boundaries that mark "church":

1. The Holy Scriptures of the Old and New Testaments as the revealed Word of God.
2. The Nicene Creed as the sufficient statement of the Christian Faith.
3. The two Sacraments, Baptism and the Supper of the Lord,--ministered with unfailing use of Christ's words of institution and of the elements ordained by Him.
4. The Historic Episcopate, locally adapted in the methods of its administration to the varying needs of the nations and peoples called of God into the unity of His Church.

For examples of Fresh Expressions of Church in the Anglican Tradition we would refer to "Mission Shaped Church 2004," a report written by a group headed by Bishop Graham Cray. It described some of the "fresh expressions of church" which were springing up all over the country, discussed the theology of such things, and gave encouragement to those who wanted to experiment with forms of church that would reach those presently "un-churched."

There are several examples of Fresh Expression in the Anglican Church in Canada. The Diocese of Toronto has gained a lot of experience in this work during the past few years -- in both rural and urban settings. Follow this link for an interesting article about church planting in Toronto.⁹ These would include the "Transplant" model as exemplified by the

⁷ <http://www.youtube.com/watch?v=DSCDLEjs2mU>

⁸ http://anglicanonline.org/basics/Chicago_Lambeth.html

⁹ <http://ureachtoronto.com/content/anglican-diocese-toronto-church-planting-canada>

Church of the Resurrection (Toronto) planted from Little Trinity Church. There is also the model of "Incubator Church", or a new service plant within an existing Church, where a different style of worship draws a different group of people. In this situation there is no expectation that the new worshippers will ever migrate to the principle service. A good example of this is the "Stepping Stone Café" in Saint John. Other models include Cell churches which focus on small group ministry and discipleship. There is even virtual churches such as the Episcopal Cathedral found in Second Life. Plus, "Messy Church"^{10,11} is an attempt at creating intergenerational opportunities for communicating the gospel. There are several local experiments underway in this Diocese. These all minister to individuals and groups of people that would not typically 'go to church' but rather the Church is 'going to them.'

Although it is helpful to understand some of the models that have been used, there is no one model that fits every situation. Furthermore, choosing to plant a church does not start with selecting a model. Instead, church planting begins with prayerful discernment. Establishing a new body of believers is ultimately the work of the Holy Spirit and it needs to be approached prayerfully with the triune God at its centre. Church planting also takes intentional preparation of a lay and clergy team which involves studying the demographics, community needs and historical / political background of an area as well as assessing the resources available. All of these aspects would need to be prayerfully considered well in advance of any action being taken on any church planting initiative.

How do we proceed?

In order for Fresh Expressions to be successful, support is needed at the Diocesan Level.

We believe that the appointment of the Parish Development Officer is a very helpful sign of such support. As a result of our research and discussions we would like to suggest some steps to be taken at the parish level and then at the Diocesan/Archdeaconry level.

Parish Ministry

At the Parish level we believe it is crucial to engage the services of the Parish Development Officer. We believe the work of the PDO will be foundational and very helpful in assisting

¹⁰ Messy Church is one church's attempt to be church for families who might want to meet Jesus, belong to their local church and bring up their children as Christians but can't cope with traditional Sunday morning church services. It is focused on families and involves crafts, and snacks that complement the Gospel.

¹¹ <http://www.freshexpressions.org.uk/stories/messycowplain>

Parishes to assess themselves and the potential for ministry in their respective areas.

The PDO's ministry we pray will assist parishes to develop something like the Mission Action Plans (MAPs) used in the Diocese of Edmonton. There, Bishop Jane Alexander has requested that every parish create a MAP. The creation of this document occurs through the prayerful discernment of the body of believers within that parish. Each MAP includes a parish profile, a community audit, an envisioning exercise and an analysis of the parish's strengths, weaknesses, opportunities and threats. The MAP attempts to lay out a step-by-step plan for short, medium and long-term ministry goals. MAPs grow and change as the Holy Spirit guides the parish. Our Diocese's new PDO will be a valuable resource and support to parishes as they consider how to respond in mission to the Gospel challenges in their particular context.

Equipping of Lay-leadership

New church planting initiatives will depend on strong leadership, both Lay and Clergy. Many of the clergy in the Diocese of Fredericton are extremely busy providing pastoral oversight for the established body of believers under their care. Therefore, the training of spiritually mature lay-leaders will be an essential step toward church planting. This training could come in the form of diocesan-wide church planting conferences, archdeaconry-organized training sessions, and/or individual parish training sessions. It is important to note at this point that church planting must still come under both the spiritual and practical authority of the priest of the parish, the archdeacon in the region and the bishop of the diocese. It is also important that there is dialogue at each of these levels concerning issues such as expectations, transparency and accountability. Research shows that some of the most successful church plants are performed by a team of people. Therefore, equipping the laity for this ministry would be an important step in creating an effective church planting team.

Establish a Parish Discernment Team

From a diocesan wide phone survey, the Mission & Outreach team was able to get a strong sense of the mission efforts currently taking place in the Diocese of Fredericton. The team was struck by the diversity of mission efforts presently underway in the diocese at the international, national, diocesan and local levels. However, this survey also revealed that many parishes in the diocese are predominately involved in funding outreach ministries,

without having much relational contact with that ministry. Although there is definitely a place for this type of mission work, church planting is a relational ministry that involves face-to-face contact with people in the community. Therefore, parishes could benefit by organizing a group of individuals that would work toward discerning how their church can make an impact in the wider community. This group's focus would be to prayerfully look at the unmet needs in the community as well as the relational opportunities for sharing the Gospel. Depending on the community, a church plant could grow from this discernment process.

It is important to look for opportunities to join with other parishes for the purpose of planting new churches. While many Church Planting initiatives will be the fruit of prayer and work undertaken by a particular parish, sometimes a work requires wider cooperation.

Sometimes a church plant by its nature is best undertaken by several churches, even churches of different denominations. Other times the missional work may involve a vision that extends beyond the means and skill-set of an individual parish. When parishes are willing to work together, church planting initiatives can draw on a larger pool of resources and support. There are exciting examples of this type of shared ministry already at work in the Diocese of Fredericton. In the Church of England, when a Fresh Expression extends beyond a parish boundary or includes several churches or other ecclesial bodies, a Bishop's Mission Order¹² is drafted which sets out leadership, accountability and expectations as the project unfolds.

Training of Clergy & Laity

The 2008 Rural and Struggling Missions report, called the Diocese to focus on training priests and laity for the needs of the current post-Christian context. Church Planting initiatives increase this requirement for training. Our leaders must be equipped and encouraged toward growing Christ-centered and mission-oriented churches; namely, churches that are seeking to share the love of Christ within their community in both traditional and non-traditional means. Our churches need to rediscover a passion for reaching people who have not yet heard the gospel. The Diocese of Fredericton can use clergy training days and lay leadership seminars to educate and encourage parishes to prayerfully seek ways to serve the community and to look for networks within the community that would be open to the Gospel message. We also can utilize resources for

¹² <http://www.churchofengland.org/media/55196/bmocop.doc>

training in Fresh Expressions that have been developed in the UK and adapted for use in Canada such as the Mission Shaped Ministry course.

Identify Current Clergy and Recruit New Clergy who are Passionate about Church Planting

Research indicates that successful Church planting requires strong leaders who are well formed in Holy Scripture. With this in mind, it would be important for the diocese to be intentional in encouraging and recruiting clerical leaders. Resources exist in Canada for assisting clergy to discern if they have a calling and the needed gifts for a ministry of Church planting.¹³ We can access these resources for assessment. Furthermore, the diocese can be proactive in seeking individuals with such a calling and including such individuals in our clergy training processes. An increased focus on church planting at a diocesan level would also mean recruiting passionate clergy to come and join the diocese with this vision in mind. Therefore, our diocese could develop programs to encourage the individuals in our midst who have this calling and actively seek out individuals who are interested in taking these kinds of risks for the Gospel.

Establish Mission Priests & Parishes

After a study of demographics and prayerful discernment we believe there are areas in our Diocese that are ready for church planting work. We dream of a day when we might deploy clergy and lay teams to such areas to establish kingdom work and plant churches. It is possible that such work would require mission priests with stipends subsidized by the diocesan family for that mission work. It may be that a mission priest could be a person who could raise a portion of their salary through 'tent-making' or through the support of other churches and individuals rather than being fully dependent on the parish in which they work.

The research of the Mission & Outreach team has found that the dioceses in this country that are actively church planting have been extremely intentional in their planning and organization. There are steps at the diocesan, archdeaconry and parish levels that are absolutely necessary for a church plant to be supported. Although this report does not contain an exhaustive list of necessary steps, the team sees these other church-planting

¹³ People with such giftings are called "Ordained Pioneer Ministers (OPMs)"

dioceses as an invaluable resource. We strongly encourage our diocese to explore the Dioceses of Edmonton and Toronto to learn from their work in the church planting field. A church plant requires that faithful believers prayerfully seek to create a new community of people who have Good News to share. As Christians, we carry the responsibility of actively sharing the faith with people who have not yet heard or engaged with the Gospel message. Unfortunately, there is a temptation to ignore our responsibility to actively seek ways to share the Faith. Church planting is one response to Christ's command to go and make disciples of all nations (Matt. 28:19). This commission to our church invites all of us to the challenge of communicating the Gospel to a world that is increasingly non-churched.

Relying on Christ as the centre of our ambitions and desires and the Holy Spirit for direction, this Team encourages our diocese to step out in the risky yet necessary and even sacrificial process of church planting in our Diocese.

Recommendations:

The Mission & Outreach Team respectfully submits the following recommendations for the prayerful consideration of Synod:

1. Given the reality in the Anglican Communion that new initiatives and ministries only thrive if they have visible Episcopal encouragement and support, we respectfully ask the Bishop of Fredericton to give his leadership, permission, support, and encouragement to the initiatives proposed, namely:

a. Conducting *Fresh Expressions Visioning Days*¹⁴ in numerous centers around the Diocese during the coming year (such as Fredericton, Saint John, Moncton, and Miramichi) with a view to exposing many people to the ideas of a Mixed Economy Church and Fresh Expressions of ministry.

b. Conducting at least two *Mission Shaped Ministry* courses during the coming year. For the first conference, we would like to invite a trained facilitator such as Nick Brotherwood. The second offering of this course could be led by a local team of trainers. The goal of MSM courses is to train parish teams so that we can launch some Fresh Expressions in this Diocese.

¹⁴ <http://freshexpressions.ca/fxc-training/>

c. That we seek to identify, support, and encourage those called to the vocation of being Ordained Pioneer Ministers.

2. That Diocesan Council continues to learn more about the church planting initiatives taking place elsewhere in Canada.

3. That Synod authorizes the Mission Team to conduct a demographic study of the province to seek to learn more about possible ministry opportunities for the Gospel and receptivity to new church initiatives.

4. That Synod encourages all archdeaconries to continue to seek opportunities for shared ministries that could give rise to new faith communities.

5. That Synod encourage all parishes (in collaboration with the Parish Development Officer) to initiate a parish-wide discernment process to develop parish mission plans.

6. That we establish as a principle in this Diocese an embracing of the notion of *mixed economy church* where fresh expressions of ministry and traditional ministries are both welcome and seen as valid and necessary parts of the ministry of the Body of Christ to the world for which Christ died.

7. That resources and information to encourage and support Fresh Expressions of ministry be made available and accessible on a Mission page of the Diocesan Website. Links and resources to be included:

Fresh Expressions Canada	http://www.freshexpressions.ca/
Fresh Expressions (UK)	http://www.freshexpressions.org.uk/home
Mission Shaped Ministry	http://www.missionshapedministry.org/

Respectfully submitted,

Anna Caines for the Diocesan Council Mission Outreach Team

Evaluation Task Group Report to The 131st Synod of the Diocese of Fredericton

Diocesan Mission

To proclaim the Gospel of Jesus Christ for the making of disciples.

Diocesan Vision

To be a Diocese of Christ centred, healthy, mission-focussed, welcoming and growing parishes.

The Nicodemus Project

- Re-learn Anglicanism
- Prepare our leaders
- Support our struggling parishes
- Assess ourselves
- Commitment to transformation

Motion: Synod 2009

"To assess the value and effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs, subject to available funding."

The biblical mandate (Matthew 28) to the Church is the Proclamation of Gospel for the making of disciples for our Lord and Saviour, Jesus Christ. The guiding question for the Evaluation Task Group is: are the structures, governance and processes we have in place effective and efficient in enabling the parishes and diocese to fulfil this mandate?

The Evaluation Task Group met many times over the past two years to discuss with the Bishop, Diocesan Council and others, how well our current diocesan programs and processes enable the Anglican Church in this diocese to fulfil this mission.

Our guiding questions led us to consider the following; as Bishop and Synod, we must be confident that,

- we have or are striving to put in place effective ministries to "make disciples,"
- we are as efficient as practical in enabling those ministries, and cease doing things that do not contribute to fulfilling our mandate.

Our preliminary evaluation suggests a need to focus on the following areas:

- Communication of the Mission/Vision and what ministries are necessary and effective in achieving the Mission/Vision,
- The lack of cooperative and mutual support at all levels for the Mission and Vision we share as the Body of Christ,
- Initiate, nurture and evaluate ministry plans / programs to achieve the Mission / Vision,
- ensure that our Governance / Accountability / Leadership enables the Mission / Vision to be fruitful,
- At every level, issues of autonomy, independence and parochialism versus inter and co-dependence across the diocese must be addressed. Self-interest, maintaining the comfortable status quo and protection of what is mine or what I think is mine, is at the root of much of our difficulty....we need each other.
- It is far from clear that the Diocese as a whole, that is, the entire laity and clergy of the Diocese share a common vision and understanding of the fundamental mission and purpose of the Church. Are diocesan and parish ministries and activities enabling ministries necessary to achieve the mandate in their current local contexts?

The perception exists that in many instances:

- We understand Mission and Ministry as aligned to meeting community needs of past decades, rather than the present and future.
- Our efforts are being focussed on trying to trim the mission to fit existing structures, and, even opposing alignment of our structures to serve our biblical mission.

Our current reality is that many parishes are:

- Focussed primarily on survival or maintenance and are negligibly involved in mission and charitable works to the extent that they are in danger of losing their charitable organization status with Revenue Canada. Parishes must demonstrate their charitable activities,
- In danger of not meeting current building maintenance standards (eg: oil tanks), fire insurance and risk management, handicapped accessibility, availability of washrooms, standards of kitchens and food preparation, etc.,
- In need of visionary action or a significant number of parishes will disappear as legacies and bequests are exhausted, due to the inability at the local level to resource the mission and ministry,
- Dwindling with no effective mission and ministry vision to attract new disciples and grow the church. A question arises, should local legacies be consumed to maintain parishes as chaplaincies or mission points?

Conclusion

Our interim report is incomplete and many questions have been raised in our deliberations. To resolve these questions will take a great deal of prayerful consideration through consultation and dialogue before definitive action is taken in keeping with the mandate. The Nicodemus Project, a response to the motions of our last Synod, has made many positive first steps in laying the ground work for necessary change as visioned under the mandate.

The aim of the Task Force is to make recommendations and a process for implementation to Diocesan Council at first opportunity, that will enable transformational change, addressing but not limited to the following:

- the nature and polity of our traditional institutional model of Church authority, governance and administration,
- governance, structures and administration that enable mission at all levels,
- consolidation of resources at all levels,
- how we might enable and gain strength by the interdependence of parishes to address God's mission at the local level and beyond,
- enable a process by which local Church leadership are charged to develop Ministry plans that actively engage in the Mission of the wider Church,
- a plan for a communication strategy which can identify and resolve the obstacles to effective communication to all age groups within our diocese, parishes and congregations,
- a consultative transition plan to a "Rebirth" and "New Day" in the life of our Diocese, by the grace of God.

Respectfully submitted,

The Evaluation Task Force

Mr. Keith Dow
Canon Stuart Allen
Mr. David Wilson
Archbishop Claude Miller

CLERGY RESIDENT AND/OR ASSOCIATED

Diocese of Fredericton
as at 1 August 2011

Name	Ordained Deacon	Ordained Priest
Nutter, Harold Lee	1946-12-08	1947-12-14
Campion, Brian Haddon	1947-12-21	1949-03-13
Lake, Lloyd	1948-05-30	1949-06-05
McFarlane, Lloyd G.	1949-05-22	1950-04-30
Brown, Kenneth	N/A	N/A
Eldridge, Ernie	N/A	N/A
Plumer, David	N/A	N/A
McCombe, Stephen	1951-07-15	1952-06-24
Trivett, Donald	1952-03-25	1953-03-25
Akerley, George Charles	1953-03-01	1954-06-29
Spencer, E.T. (Ted)	1954-05-23	1955-06-05
Smith, Thomas Armstrong	1954-11-30	1955-12-18
Crowther, Thomas William Facey	1956-05-10	1957-05-10
Hazen, Ford Harold	1957-03-24	1958-05-25
Embley, Roy Frederick	1959-05-20	1960-05-26
Stockall, Reginald	1959-05-24	1960-05-26
Lemmon, George Colborne	1962-05-13	1963-12-15
Hockin, William Joseph	1962-05-20	1963-05-23
Smith, Robert B.	1962-05-31	1963-05-26
Harding, Lyman	1963-05-19	1964-05-19
Golding, James Ward	1963-10-28	1964-12-16
Jackson, David Bryans	1964-05-07	1965-06-13
Gray, David	1964-05-24	1965-11-30
Gregg, Arthur Willard Richey	1965-05-30	1966-05-29
Mills, John	1969-05-25	1970-05-07
Sharpe, John Thomas	1970-05-17	1973-05-31
Irvine, James Theodore	1970-12-18	1972-06-24
Rippin, Ron	1970-12-21	1972-06-24
Corey, William Wallace	1971-05-30	1974-05-19
Mercer, David Emery	1971-07-25	1972-10-28
Maxwell, Garth	1972-05-28	1973-05-31
Allan, Stuart Wayne	1972-05-28	1973-05-31
Lownds, Jon Richard	1973-03-21	1974-08-06
Onyewuchi, Rufus	1974-09-18	1975-06-01
Kierstead, David Edward	1974-09-29	1976-01-25
Howlett, Robert Keith	1974-10-27	1976-01-25
Routledge, Donald	1975-05-08	1976-10-26
MacMullin, William Roland	1975-05-18	1975-11-30
Westgate, Alvin Roy	1975-05-29	1976-10-26
Staples, David Richard	1976-06-09	1977-05-22
McCracken, Edward Paul	1976-09-29	1979-03-26
Cohen-Thorley, Barry Alan	1976-11-30	1977-11-30
Jagoe, Ellis	1978-04-09	1979-06-03
Williams, Walter Stephen	1978-05-09	1979-06-03
McConnell, Richard LeRoy	1979-06-11	1980-05-31
Whitney, Russell Lee	1979-12-16	1981-12-14
Barrett, David Douglas	1979-12-21	1980-09-29

Name	Ordained Deacon	Ordained Priest
Eves, George Robert	1980-01-06	1980-11-01
Matheson, John Alexander	1980-06-15	1981-06-27
Forgrave, William James	1981-02-06	1988-11-30
Caldwell, Eric Ernest	1981-02-09	1985-06-06
McKnight, Brenda Margaret	1981-05-10	1982-05-14
Cooper, John Eldon	1981-08-24	1982-06-06
Hamilton, Elaine Annette	1981-09-20	2000-11-26
Joyce, Keith Roy	1982-01-03	1982-11-28
Dean, David Emerson	1982-06-06	1983-06-26
Snelgrove, Albert Lionel	1982-06-06	1983-06-29
Laskey, Gerald Ronald	1983-05-25	1984-06-11
Arza-Kwaw, Anthony	1983-07-17	1983-07-24
Smart, Charles	1984-06-11	1985-06-06
McLean, Karl Richard	1984-06-11	1985-06-06
Coleman, Edward	1984-08-26	1984-12-12
Borthwick, Kevin Hazen	1985-06-06	1986-06-26
Collett, Wally Edward	1985-06-06	1986-06-29
Craig, Barry Leigh	1985-06-06	1986-06-26
Barrett, David John	1985-06-06	1986-06-29
Hebb, Ross Norman	1985-10-04	1987-06-11
Pain, Philip Norman	1985-11-17	1986-12-14
Frazer, Gregory J.	1986-05-25	1987-03-29
Barry, Robert John	1986-06-26	1987-06-11
Cheeseman, Neville William	1986-06-29	1987-06-11
McMullin, Gregory Lorne	1986-09-29	1987-06-12
Bedell, Francene	1986-12-06	N/A
Tremblay, John Joseph	1987-04-27	1988-06-11
Harvey, John Edwin	1987-06-11	1988-06-11
Jeffries, Paul	1988-06-11	1989-06-29
Stockall, Kevin Michael	1988-06-11	1989-06-29
Berry, Malcolm David	1988-06-11	1989-06-29
Miller, Claude Weston	1988-06-11	1989-07-25
Porter, George Melvin	1988-11-01	1989-11-15
Langmaid, Wilfred Maxwell	1989-07-09	1990-06-24
Titus, David Andrew	1989-07-09	1990-06-24
VanBuskirk, Christopher Glenn	1989-07-09	1990-06-24
Fraser, Andrew Colin	1989-11-02	1990-05-06
Ingalls, Luene Ranall	1990-05-06	1991-09-29
Hodge, Vicars Edward	1990-05-24	1990-11-30
Thompson, Gordon Ralph	1990-06-05	1991-06-16
Morton, William James	1990-06-06	1991-06-16
Hall, Geoffrey Malcolm	1990-06-06	1991-06-16
Craig, Patricia Louise	1990-06-11	1991-06-16
Anningson, Howard Chandler	1990-06-11	1991-09-29
McKenna, Harry Bruce	1990-09-16	1991-06-16
Godsoe, Arnold Wayne	1991-05-26	1992-02-02
Phinney, Eric Blake	1991-06-23	1992-06-08
Osborne, Keith Charles	1991-06-23	1992-06-08
Arnott, Martha Jane	1991-10-22	1992-05-01
Dean, Dana Richard	1994-06-02	1995-04-26
Cathcart, John	1994-06-12	1995-05-14

Name	Ordained Deacon	Ordained Priest
Martin, Leo Antoine	1994-06-24	1995-05-14
Gross, Carol Anne	1995-03-26	1995-01-18
Tapley, Allen Robert	1995-06-24	1996-03-24
Gillies, James Peter	1995-06-29	1996-03-24
Edwards, David	1995-09-29	1996-09-29
Lucas, Elaine Bulmer	1996-05-16	1996-11-28
Wetmore, Ian Colden	1996-06-29	1998-03-29
Cuming, Robyn Elizabeth	1997-05-24	1998-03-29
Irish, Eileen Margaret	1997-05-31	1998-03-29
Drummond, Patricia Ann Margaret	1997-06-24	2000-11-26
Hunt, Valerie Annette	1997-10-23	1998-10-25
LeBlanc, Robert Audrice Joseph	1997-10-23	1998-06-29
Ham, Brent Warren Aubrey	1998-03-01	1999-03-21
Black, Roderick Donald	1998-05-16	1999-03-21
Steeves, Richard Kenneth	1998-05-16	1999-03-21
Langmaid, Mary Anne Heather	1998-06-29	1999-03-21
McMullen, Christopher William	1998-06-29	2000-01-06
Hunt, Karman Dale	1998-10-19	1999-09-14
Painter, Douglas Gordon Lawrence	2000-11-30	2001-04-25
Salloum, Robert Andrew	2001-06-01	2001-12-15
Amos-Binks, Wendy Alison M.	2001-06-24	2001-11-25
Aldous, Julian	2002-12-22	2003-12-14
Hayes, Christopher Andrew	2003-01-18	2003-11-22
LeBlanc, Bonnie Joy	2003-06-11	2003-11-22
Longmoore, Amanda	2003-06-11	2003-12-01
Curtis, Ellen Barbara	2005-05-01	2005-12-04
Ranson, Paul William Robert	2005-06-10	2005-12-04
Chandra, Terence	2005-11-20	2006-06-29
Lucas-Jefferies, Marian	2006-05-31	2007-01-27
Whittaker-Soulikias, Constance	2006-06-11	N/A
Perry, Joyce	2006-06-13	N/A
Chandra, Jasmine Joy	2008-01-20	2009-03-28
Black, Dick	2008-09-20	2009-03-28
Caines, Michael	2008-09-20	2009-03-28
Dryden, Eleanor	2009-02-01	N/A
Edmondson, Debra	2009-02-01	N/A
Marsh, Edward Frederick Robert	2010-10-02	2011-03-26
Robinson, Richard Clinton	2010-10-02	2011-03-26
Pacarynuk, Lisa Marie	2010-10-02	2011-03-26

Statistical Information 2009 - Population, Sacraments and Services

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Statistical Information 2010 - Population, Sacraments and Services

Parish Name	2022-2023																														
	Congregations	Families	Individuals	Children	Adults	Confirmed Persons	Communicants	Easter Communion	Identifiable Givers	Layreaders - Parochial	Layreaders - Diocesan	Sunday School Teachers	Sunday School Students	Sunday School Attend.	Total Groups	Total Members in Groups	Euch. Services Inside Church	Euch. Services Outside Church	Euch. Services On Sundays	Euch. Services On Weekdays	Res. Sacrament Services	Funeral Services	Baptism Services	Marriage Services	Confirmation Services	Other Services	Total Services On Sundays	Total Services On Weekdays	Normal Sunday Attendance	Res. Sacrament Communions	
Bathurst	1	95	85	32	280	289	211	113	137	6	2	3	5	3	9	99	99	19	91	28	0	17	5	2	0	0	10	106	61	80	0
Campbellton	1	39	45	13	125	0	0	79	76	1	1	0	0	0	3	23	13	0	0	0	0	2	2	0	0	0	0	52	2	42	10
Chatham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dalhousie	1	6	12	0	24	24	24	15	29	4	0	0	0	0	1	8	8	0	8	0	0	2	0	0	0	0	0	59	9	0	2
Derby/Blackville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hardwicke	1	31	24	18	80	56	56	53	50	0	0	2	0	0	3	43	39	0	36	21	18	1	1	0	0	0	0	51	5	33	0
New Brandon	1	80	30	50	216	175	92	75	0	3	0	3	21	12	4	12	31	0	23	8	9	6	4	0	0	0	53	7	59	26	
Newcastle	1	61	45	13	143	110	140	88	62	1	2	2	11	6	6	69	74	9	42	136	0	4	1	3	0	1	53	48	50	0	
Restigouche	1	24	29	10	79	0	0	0	28	0	0	0	0	0	0	0	7	0	7	0	1	0	1	0	0	0	2	44	3	11	0
Nelson	1	11	18	4	43	39	40	24	22	2	0	0	0	0	1	8	42	0	38	17	13	1	1	0	0	0	1	49	4	18	0
Christ Church Cathedral	1	371	983	0	0	0	0	405	0	0	0	5	26	0	15	237	226	16	144	52	0	8	10	7	5	0	1	150	320	234	0
Fredericton	1	214	173	76	718	699	699	286	220	5	0	7	44	35	17	256	165	92	104	82	92	20	5	0	1	4	104	73	171	92	
Fredericton Junction	3	52	23	22	117	101	88	0	75	3	0	3	15	13	5	92	52	2	1	2	0	3	1	0	0	0	59	5	0	13	0
Gagetown	3	119	253	0	0	0	0	0	0	2	0	4	6	0	1	8	33	0	32	1	31	2	0	0	0	0	52	32	1779	0	0
Maugerville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Maryland	2	77	31	60	185	173	170	105	74	3	0	5	17	17	17	187	71	0	71	0	0	2	1	1	1	3	95	7	99	0	
Oromoco	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Margaret's	2	26	133	49	188	0	0	159	0	0	0	1	11	11	0	0	338	31	115	225	0	6	11	0	0	0	5	115	225	78	23
St. Peter's	1	115	91	108	354	235	163	95	69	0	0	5	24	13	4	51	146	11	103	50	0	2	1	0	0	0	7	116	66	60	0
Bright	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cambridge/Vaerborough	4	0	0	0	0	0	0	0	0	2	0	0	0	0	3	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Douglas/Nashwaaksis	1	150	87	0	0	0	0	170	185	7	6	4	32	10	5	77	113	11	105	18	0	8	3	2	14	3	110	31	125	0	
Ludlow/Blissfield	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Manville	1	50	81	6	75	0	0	0	50	5	0	2	6	4	3	24	110	60	2	1	0	4	4	3	0	0	0	0	0	0	0
Minto/Chipman	2	55	33	17	157	110	103	90	83	2	9	4	8	6	13	108	100	15	94	6	0	6	5	0	2	0	104	29	65	0	
St. Mary, York	2	73	36	25	183	185	163	237	143	0	0	3	11	11	6	50	171	51	105	117	52	5	3	1	1	8	160	197	107	1	
Stanley	3	51	58	27	187	135	102	83	40	1	8	0	0	0	3	34	51	7	44	16	2	1	0	1	0	0	56	18	34	2	
Central Kings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gondola Point	1	65	16	32	144	124	57	57	50	10	0	4	15	8	9	113	64	22	57	29	0	0	0	0	0	0	3	77	29	45	0
Hammond River	1	0	0	0	0	0	0	78	0	9	2	4	0	0	2	0	56	8	37	12	12	1	3	1	1	0	50	37	49	2	
Hampton	1	126	23	143	347	361	270	187	108	7	1	7	52	31	8	113	83	10	76	17	10	11	3	5	0	14	101	35	95	53	
Johnson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Quispamsis	1	88	37	54	222	198	238	189	0	10	0	6	35	20	6	61	64	0	54	10	11	2	3	0	0	6	54	127	85	3	
Renforth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rothsay	1	212	98	109	537	0	0	312	242	8	6	8	41	18	8	143	164	0	102	62	0	8	6	7	0	0	107	78	167	170	
St. Mark's	3	78	50	35	218	138	152	133	91	3	0	2	14	10	5	0	128	0	112	17	16	5	6	2	0	3	132	33	102	97	
Sussex	1	165	98	64	475	374	229	212	173	9	1	5	16	7	12	180	88	0	81	7	76	21	3	4	0	8	93	203	135	237	
Upham	4	150	337	50	287	0	150	66	44	3	0	4	20	10	10	60	83	23	76	31	25	1	2	0	0	0	87	40	54	115	
Upper Kenebecasis	3	82	30	35	216	164	130	75	58	1	0	4	14	6	5	32	47	2	41	8	0	2	1	2	0	0	53	13	30	0	
Wareford	1	20	19	6	51	28	25	14	22	1	1	0	0	0	1	9	19	0	18	1	0	0	0	0	0	0	33	1	13	0	

Statistical Information 2010 - Population, Sacraments and Services

Parish Name	Congregations	Families	Individuals	Children	Adults	Confirmed Persons	Communicants	Easter Communion	Identifiable Givers	Layreaders - Parochial	Layreaders - Diocesan	Sunday School Teachers	Sunday School Students	Sunday School Attend.	Total Groups	Total Members in Groups	Euch. Services Inside Church	Euch. Services Outside Church	Euch. Services On Sundays	Euch. Services On Weekdays	Res. Sacrament Services	Funeral Services	Baptism Services	Marriage Services	Confirmation Services	Other Services	Total Services On Sundays	Total Services On Weekdays	Normal Sunday Attendance	Res. Sacrament Communion	
Dorchester	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	8	0	0	0	0	0	1	1	0	0	0	0	14	0		
Hillsborough Riverside	2	19	9	1	47	35	28	24	24	5	0	0	0	0	2	25	30	0	28	1	2	0	2	1	0	0	57	2	19	1	
Kent	2	0	0	0	0	0	0	60	52	4	0	1	0	0	1	23	30	0	33	3	0	5	1	2	1	0	103	11	42	0	
Moncton	1	119	117	74	375	344	303	181	187	8	1	5	18	8	7	93	195	33	103	125	151	22	14	4	6	9	217	172	134	265	
Riverview	1	300	30	50	600	0	450	156	220	5	5	8	25	15	16	242	105	12	105	15	0	8	4	3	1	3	105	17	170	185	
Sackville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Salsbury/Havelock	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Shediac	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
St. Andrews, Sunny Brae	1	51	27	10	124	100	65	64	51	3	1	4	10	5	3	35	39	0	26	13	6	1	0	0	0	0	52	53	42	0	
St. James, Moncton	1	33	33	27	98	97	63	65	60	2	2	3	7	5	3	29	49	30	49	5	16	2	3	0	3	0	53	3	41	0	
St. Phillip's, Moncton	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Westmorland	2	19	16	7	51	45	31	23	22	1	2	0	0	0	4	24	39	0	39	0	0	3	0	0	0	0	1	55	0	12	0
Coldbrook/St. Mary	1	144	99	291	387	362	142	156	145	5	1	21	56	45	19	238	141	50	116	25	0	9	3	2	0	8	102	185	162	0	
East Saint John	1	47	51	38	144	143	105	130	64	2	2	3	27	15	9	80	44	6	41	9	3	3	9	1	0	5	53	13	70	3	
Lakewood	1	47	50	16	144	154	120	126	0	1	3	3	12	10	6	66	82	6	80	8	47	0	1	1	0	20	153	17	85	173	
Millidgeville	0	0	0	0	0	0	0	92	0	0	0	1	6	4	0	264	140	106	509	335	24	3	3	2	0	6	93	36	120	0	
Portland	1	125	102	80	400	260	218	186	119	5	2	10	33	20	6	103	92	18	87	23	0	8	3	2	0	6	93	36	120	0	
Saint John	1	106	81	64	251	173	175	129	113	0	3	4	0	0	7	74	193	40	92	101	12	5	7	8	1	10	146	907	0	2	
Simonds	1	51	14	43	139	0	123	74	61	1	0	10	34	16	7	82	29	0	22	7	0	2	0	1	0	2	51	13	53	0	
St. Mark, SJ	3	44	64	18	154	126	125	130	90	7	7	3	12	10	10	106	90	20	84	8	0	5	5	5	0	52	157	20	112	8	
St. Martin's/Black River	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carleton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lancaster	1	182	63	63	338	180	201	182	142	4	3	4	15	10	12	136	107	19	102	24	0	11	4	2	1	0	111	26	103	59	
Musquash	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
The Nerepis & St. John	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Victoria	1	71	49	30	75	0	70	7	0	4	0	4	32	25	3	30	124	10	100	50	0	10	0	0	0	12	102	60	39	0	
Campobello	1	47	16	14	101	39	37	31	22	0	0	2	12	7	2	13	54	9	59	4	0	4	0	2	0	0	59	11	23	0	
Grand Manan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAdam	1	40	28	0	75	0	40	35	41	2	0	0	0	0	3	18	44	0	0	0	20	2	0	0	0	1	59	3	0	2	
Penfield	1	128	48	85	315	283	191	107	90	5	0	4	28	12	11	77	49	33	44	5	0	6	0	0	1	10	54	21	75	30	
Saint Stephen	2	51	86	12	154	0	0	114	104	1	2	1	11	3	14	99	168	1	109	59	0	3	2	0	0	2	139	63	78	0	
St. Andrews	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. David/St. Patrick	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. George	2	110	45	100	251	351	1950	102	126	5	0	19	52	20	4	29	61	11	56	5	11	2	3	2	0	0	76	9	75	0	
Andover	3	87	40	25	207	165	108	110	80	5	0	2	5	0	2	17	99	32	96	11	24	8	2	1	1	1	0	103	17	65	89
Canterbury	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denmark	3	46	28	38	123	143	50	55	53	3	0	6	25	10	2	20	57	0	51	6	0	5	1	1	0	5	79	6	32	0	
Grand Falls	1	7	13	2	11	11	10	15	5	0	0	0	0	0	0	0	15	0	15	2	0	0	0	0	0	2	15	2	7	0	
Madawaska	1	24	33	3	78	75	63	65	24	0	0	5	7	3	4	75	27	0	27	1	10	2	0	0	0	4	52	30	41	31	
Prince William et al	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Richmond	3	47	29	25	128	93	90	65	55	3	3	3	9	333	5	26	18	1	14	5	19	1	1	2	0	5	131	18	47	15	
The Tobique	2	52	53	39	154	132	93	85	49	3	1	6	35	25	3	23	69	1	64	6	19	2	0	0	0	11	87	36	60	106	
Wicklow, Wilmot, et al	4	75	38	56	215	201	128	128	93	4	0	8	40	30	6	44	93	11	90	14	4	4	4	1	0	3	118	27	91	4	
Woodstock	2	127	75	100	350	355	245	155	165	6	1	7	40	35	10	163	93	0	85	8	0	0	4	3	1	6	101	11	93	53	

Parish Financial Information 2009

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests & Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program/Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Prin. & int.)	Flow-through Funds Remitted	Other Non-operating Expenses	Total Expenses
Bathurst	108372	24049	2974	2610	0	0	2440	140445	37361	69348	20982	6775	0	3360	4969	113623
Campbellton	79248.59	960	0	1104.16	0	0	1002.77	82315.52	30578.52	30941.52	21428.06	0	1267.92	1002.77	0	64206.84
Chatham	220414.59	0	913.44	0	4177.6	0	0	225505.63	105118.2	63876.03	34528.99	0	0	26728.8	3000	133681.67
Dalhousie	18411.81	2130.38	0	8425.03	0	0	0	28967.22	23585.21	1532	3703.38	0	0	0	0	13466.26
Derby and Blackville	122574	5265	1586	6968	27750	9	0	164152	42399	66083	43758	2667	0	0	10534	12575.2
Hardwicke	36491.39	4958.59	0	1287.43	0	0	0	42737.41	16999.7	14543	10330.8	0	0	0	0	30840.99
Nelson	16282.6	0	0	0	286.08	0	0	16568.68	15511.9	0	141173.2	0	0	0	0	143952.2
New Brandon	63553.51	22297.78	1759.7	8455.9	10294	575.19	612.07	107548.15	31200.25	42997.41	26454.07	0	0	612.07	1779.76	84819.44
Newcastle	97178	6842	3151	14908	0	0	12560	134659	41903	50502	29455	0	0	12580	4916	98742
Resigouche	20689.8	0	9513.44	500	0	0	1358	32061.24	6013.95	8400	4408.98	0	0	1358	406.22	14573.2
Christ Church Cathedral	396799	0	0	66434	0	0	57278	520511	278191	81507	97491	0	36882	57278	0	296866
Fredericton	301085	6557	83957	22397	0	0	15032	429028	238229	156167	65617	8520	0	12490	12198	261666
Fredericton Junction	50801.9	4085.96	9705.95	0	24554.08	85	4036.35	93269.24	20124.1	20254.31	14843.54	0	0	0	0	35296.57
Gagetown	36752.1	13569.16	832.44	4606.58	16521.11	1275.3	1070	74626.69	15813.24	30873	23969.69	0	320.16	1070	1964.22	61916.68
Maugerville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	N/A	N/A	N/A	N/A	N/A
New Maryland	105185.12	12467.67	1124.61	4971.89	4508.74	450	2754.8	131462.83	28758.05	59764.74	21287.56	4861.72	0	3514.8	14350.29	106121.53
Oromocto	52490	7419	0	3250	1036	0	844	65039	30255	54978	13750	0	0	702	2513	71943
St. Margaret's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	N/A	N/A	N/A	N/A	N/A
St. Peter's	90339	6228	3457	30640	25170	0	0	155834	25731	66695	38736	0	0	0	0	106177
Bright	87031.81	2485.5	5.64	0	0	0	2186	91708.95	18935.13	26701.3	16521.44	0	0	2070	0	45742.74
Cambridge and Waterborough	41453.02	1141	1060.56	0	11746.1	930.3	1887.01	58217.99	9256.73	34472.94	6293.02	0	0	1878	0	43660.3
Douglas and Nashwaasis	231267	24600	16449	5447	142919	192000	887	613569	218560.2	74877.6	20975.16	940490.33	0	887	112754.05	1202582.85
Ludlow and Blissfield	87607	3032	693	1855	3537	0	1069	97793	18443	53762	24617	3375	0	1069	5468	88450
Marysville	91919.4	920	2427.77	3117.43	0	0	3420	101804.6	15907.71	60256.84	19864.18	3405.26	0	3420	9473.46	96419.74
Minto and Chipman	86199	7241	0	2135	10000	0	5565	111140	8765	60145	21784	0	0	17100	1727	100756
St. Mary, York	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	N/A	N/A	N/A	N/A	N/A
Stanley	73372	9450	636	180	6677	0	1202	91517	15737	35635	22376	0	0	1202	519	60851
Central Kings	62878	705	4121	940	11218	0	0	79662	0	0	0	0	0	0	0	0
Gondola Point	63739.71	7315.79	1070.21	409.45	1672.56	0	0	74207.72	18827.63	35850.39	9982.3	0	0	2409.35	0	49409.43
Hammond River	81635	1115	684	0	0	0	4670	88104	16028	59853	13709	0	0	4670	0	78232
Hampton	115812	1346	0	3317	73443	0	3153	197071	38664	62248	31083	0	0	3153	0	97601
Johnston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
Kingston	80428	3845	20223	5535	9564	876	3971	124462	28700.72	31518	47496	0	0	13005	0	92019
Quispansis	114060.79	18075.93	0	1546.2	18200	0	45155	197037.92	61835.24	23568.81	25198.9	36000	0	45155	6000	144034.44
Rentfith	221157	6300	236	5212	0	1583	16076	250564	90862	96824	31024	3911	0	14474	0	148840
Rothsay	276673	264	1326	6336	130899	661	33092	449251	176424	93106	50465	0	86571	15866	48613	296459
St. Marks	123273.55	339.29	0	36	0	0	3514.94	127163.78	44101.88	56619.19	25789.57	2030	0	3628.51	0	92194.22
Sussex	14714	0	22055	4824	31088	0	0	263889	143225.88	50850	62190	0	0	3479	0	125026
Upham	47473.36	8661	0	0	72172	0	14699	143005.36	20591	44478	12354	0	0	14699	0	71531
Upper Kennedecasis	37369	5348	5966	7265	877	0	251	57076	12435	18269	14618	6288	8885	251	0	48892
Waterford	19591	0	1710.89	300	15308.56	0	465	37375.45	4882.51	6291	8697.93	0	0	465	0	15735.9

Parish Financial Information 2009

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests & Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program/Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Prin. & int.)	Flow-through Funds Remitted	Other Non-operating Expenses	Total Expenses
Dorchester	17994.45	2600	971.48	0	0	705.48	0	22271.41	11944.23	0	9660.55	20834.63	0	0	0	31352.86
Hillsborough Riverside	31846.11	5383.16	0	0	2697.15	0	0	39926.42	3666.28	29011.92	8887.56	0	0	0	0	37899.48
Kent	66892	4948	1046	5282	0	0	0	78168	14976	16234	13648	30560	0	0	0	64652
Moncton	190337	0	0	0	58739	0	2608	251684	126258	59860	58233	0	0	2608	0	127121
Riverview	181420	1317	54	0	14690	0	10169	207650	64671	60267	25772	509	0	10169	0	4935
Sackville	123057.02	1500	2928.54	17261.43	2638.03	30020.13	1892.21	179297.36	46504.13	62012.37	41721.53	0	29326.51	0	7915.76	140976.17
Salisbury and Havelock	77623	5401	3349	7076	1717	0	1760	96926	11954	53039	17001	7827	0	1842	4816	84661
Shediac	97635	10338	62481	340413	4095	0	0	514962	306601	67509	166901	110000	0	0	0	439134
St. Andrews, Sunny Brae	60130.19	19200.88	0	8055	12853.34	0	1025	101264.41	57735.98	0	32962.29	0	8567.45	0	0	51436.3
St. James, Moncton	67649	7975	2225	21552	14300	9626	2832	126159	16836	52107	13088	0	0	3202	0	68397
St. Phillip's, Moncton	92339	21334	0	6965	4639	235	2217	127729	32609	59266	20433	0	7104	2250	307	95254
Westmorland	15088.82	5690.86	4642.83	1750	0	0	579.25	27751.76	10669.24	6917.44	5319.04	0	0	579.25	3096.12	18876.04
Coldbrook - St. Mary	174063	771	1528	8100	10740	164564	5188	364974	92432	67923	33042	0	4435	5559	172812	293771
East Saint John	11745.454	4105.85	3403.45	1621.84	0	0	2310.1	128895.78	25056.53	54027.6	25369.78	0	0	4365	119.58	83881.96
Lakewood	108444	6777	0	3832	35113	6133	0	160299	54238	57524	28356	0	0	0	0	89975
Millidgeville	101457.22	0	40.18	10525	121948.12	0	1801.5	235772.02	46425.14	59871.27	29005.85	12336.83	3548.52	2501.47	300	109806.69
Portland	138212.45	10283.95	18433.86	1880.9	3417.89	0	9230.12	181459.17	95855.62	61136.87	55406.26	2571.76	634.71	9230.12	0	155893.17
Saint John	120440	17160	44117	65052	0	0	677	247446	179925	59299	73366	0	0	0	0	152813
Simonds	48874.03	4291.53	0	0	363.55	0	839.47	54368.58	11377.56	30486.84	15276.64	0	0	839.47	763.09	47990.03
St. Mark, SJ	195565.64	0	1872.26	43675.69	35650.28	9772.79	91525.07	378061.73	129544.45	112269.28	43612.1	15906.15	20923.32	47190.89	0	253626.18
St. Martins and Black River	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
Carleton	121460.82	9476.57	0	4979.97	0	0	135917.36	54027.47	55660.97	35282.04	0	0	0	0	3678.19	94621.2
Lancaster	176153	923	6000	27216	13015	0	9192	232499	112457	63503	51953	22601	0	9191	0	151123
Musquash	57781	4576	2898	3244	1641	0	862	71002	16450	36719	12148	0	0	862	3678	54067
the Nerepis and St. John	266272	20099	11603	60464	91579	21385	4314	475716	125031	146308	46130	421854	76851	4339	62562	781282
Victoria	58090	6133	9381	2333	9772	2704	383	88796	34839	52142	21127	7791	0	2885	9350	93305
Camphello	13502.61	8661.16	13002.19	519.26	0	0	432	36117.22	5990.14	14412	12573	18331	0	0	0	45316
Grand Manan	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
McAdam	66912.22	9598.52	276.24	956.12	1304.69	200	542.79	79790.58	15280.53	53003.68	15073.09	561.97	0	0	556	72471.79
Panfield	143721	0	442	906	25000	0	0	170069	31335	60581	22819	4923	0	1817	2058	95673
Saint Stephen	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
St. Andrews	110843	26955	22889	51090	45988	16923	1447	276135	103092	78850	60082	20469	10684	1447	0	198455
St. David and St. Patrick	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
St. George	102350.21	8172.65	66.36	9207.49	19891.5	0	1965	141653.21	30100.59	60761.16	31759.78	0	42928.24	0	0	135449.18
Andover	89471.66	529.5	1532.01	2855.44	8439.58	0	4441.63	107269.82	28899.81	38292.64	21568.12	4237.34	10236.38	2136.08	8274.42	88327.07
Cantbury	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
Denmark	34592.17	18248.47	1556.94	723.06	7031.77	0	0	62152.41	12216.98	30640.09	15713.06	0	0	0	2470.32	49996.75
Grand Falls	2564.5	0	1128.76	0	1496.86	0	0	5190.12	885.13	1500	5210.78	0	0	0	0	6999.09
Madawaska	32002	21040	5102	2935	1649	0	454	63182	16667	6904	47637	0	0	536	2302	59384
Prince William, et al	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Richmond	85712.64	629.65	7247.75	370.31	36155.38	6566.55	8838.54	145522.82	21738.98	56290.32	19497.94	19551.57	33085.05	8778.54	2890.5	140093.92
the Tobique	64883	5909	0	1358	0	0	0	71950	13152	38017	21516	9310	924	2529	8831	81127
Wicklow, Wilmot, et al	98800	4054	931.8	13423	214443.04	0	728	332179.84	39839.66	57994.68	33184.75	0	0	13287.44	2297.55	106764.42
Woodstock	147875	7164	5210	13273	10761	3844	1000	189127	74997	62817	31859	20470	7083	8431	2008	132668

Parish Financial Information 2010

Parish Name	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests and Other Special Receipts	Other Non-Operating Income	Flow Through Funds Received	Total Income	Mission/Ministry/Program/Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payment (prin. & int.)	Flow Through Funds Remitted	Other Non-Operating Expenses	Total Expenses
Bathurst	95549	24410	3717	9878	0	0	2572	136126	41907	70272	18917	1228	0	2572	5775	140671
Campbellton	68431.4	1735	0	772.79	0	0	0	70939.23	35347.99	0	28331.72	0	0	2928	0	66607.71
Chatham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dalhousie	15165	0	31	0	3320	0	0	18516	7878	0	6695	0	0	0	0	14573
Derby and Blackville	123741	6310	838	3370	27593	1939	0	163791	44786	71217	29171	43940	4953	0	7935	202002
Hardwicke	34761.1	4806	0	1137.5	0	0	290	40994.56	14936.99	12543	11965.18	0	0	290	0	39735.17
Nelson	16015.7	2500	0	623.71	0	0	0	19139.43	14374.56	13272.92	2297.95	1459.87	0	0	1636.06	33041.36
New Bandon	58229.5	19578	1776.4	8165.6	20051.12	0	1619.37	109419.74	31974.59	18592.48	25313.56	21121.92	0	1619.37	1023.12	99645.04
Newcastle	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Resigouche	18591	1166	952.34	460	0	35	1246	22450.34	5372.06	0	5415.21	0	0	3846	513.92	15147.19
Christ Church Cathedral	396545	0	0	10000	23427	0	0	429972	248046	81209	97211	0	0	0	6861	433327
Fredericton	267601	1184.3	109995	18440	98000	0	44411	539631	277047	90704	64097	22195	0	44411	0	498454
Fredericton Junction	50770.8	4645.6	2417.2	30.59	122195.01	0	180059.23	18960.95	21853.86	13035.12	0	0	0	0	0	53849.93
Gagetown	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
Maugerville	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
New Maryland	99691.1	9478.7	1113.3	5019.8	6110.14	225	3866.15	125504.15	28164.97	60702.38	18434.81	0	0	5156.15	11746.64	124204.95
Oromocto	47847	7597	2368	9415	1036	0	1676	69939	35051	41492	13412	0	0	1676	23625	115256
St. Margaret's	N/A	N/A	N/A	N/A	0	N/A	0	N/A	0	N/A	0	N/A	N/A	0	N/A	N/A
St. Peter's	91585	5148	2828	15090	21635	0	500	136786	25668	71412	24183	39620	0	500	0	161383
Bright	81369	3950	2405	0	75100	0	3169	165993	27053	27203	13663	21338	0	4762	0	94019
Cambridge and Waterboroug	58213.8	1766	1060.6	0	26012.03	8216.63	1769.05	97038.06	12434.52	29203.12	7883.85	0	0	1678	1220.15	52419.64
Douglas and Nashwaakisis	238918	36097	9352.3	7318.1	102430.12	0	2561.5	396676.98	166246.37	74877.6	19496.11	521400.38	53327.17	2561.5	43200	881109.13
Ludlow and Blissfield	86796	1491	2157	13235	449	0	825	104953	14509	59907	30368	69794	0	825	347	175750
Marysville	85524.3	0	3752.2	2559.3	0	0	5539	97374.81	16830.41	61195.98	18549.67	0	0	6479	8210.73	111265.79
Minto and Chipman	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	0	N/A	N/A
St. Mary, York	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	0	N/A	N/A
Stanley	78618	11054	1276	0	1376	0	3179	95503	14127	15598	38824	0	0	3760	5271	77580
Central Kings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gondola Point	59410.4	11802	1089.8	2047.3	26708.28	0	0	101057.75	18007	36694.64	9138.67	2999.99	0	860.28	0	67700.58
Hammond River	82955	735	684.48	0	0	0	1684.4	86058.83	23659.53	38160.06	20890.18	0	0	1684.4	0	84394.17
Hampton	135460	9077	0	3011	13231	0	13854	174633	49595	75318	50595	0	563	13854	9947	199872
Johnston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingson	90895	2373	20241	30166	19075	890	1270	164910	37996	36783	34213	56062	12058	9986	78106	265204
Quispamsis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Renfroth	198663	790	963	7676	1355	0	81177	290624	81975	7581	44318	0	0	90142	5047	301063
Rothesay	283977	386	1326	11571	135819	4135	87575	524789	180144	95633	57423	0	81566	47623	66836	529225
St. Mark, SJ	175200	0	5373.3	45017	85544.87	10056.87	73503.36	394695.31	166933.76	99891.35	42663.75	38236.53	20923.32	21915.39	0	390564.1
Sussex	187493	14147	27974	3873.2	42199.08	0	2705.64	278391.43	140004.61	50850.08	53240.48	0	0	2705.64	0	246600.81
Upham	51149.3	7754.3	0	0	8656	0	9995.34	77554.9	12919.31	53280.01	15472.06	0	0	11806.44	729.84	94207.66
Upper Kennebecasis	36275	626	4945	9150	1600	0	1490	54086	15370	22586	8044	0	3885	1490	0	51375
Waterford	18855.2	300	69.42	0	5377.4	0	1110	25711.97	6085.45	7332.79	4850.17	0	0	1110	0	19378.41

Parish Financial Information 2010

Parish Name	Open & Envelope Offerings		Fund Raisers & Organizations		Investment Income		Other Operating Income		Bequests and Other Special Receipts		Other Non-Operating Income		Flow Through Funds Received		Total Income		Mission/Ministry/Program/Admin		Clergy Stipend and Related		Costs Related to Buildings		Capital Building Costs		Loan Payment (prin. & int.)		Flow Through Funds Remitted		Other Non-Operating Expenses		Total Expenses		
Dorchester	18170.7	2100	836.52	0	0	7014.69	0	94	28215.86	4550.51	7769.59	8264.79	0	0	94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Hillsborough Riverside	31714.3	2854.5	0	0	0	2601.67	0	1526.43	38686.87	6960.8	14421.11	7687.11	4868.38	5129	1526.43	0	40592.83																
Kent	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2608	N/A	125227	60856	N/A	N/A	N/A	2608	N/A	252081																
Moncton	219356	0	0	0	0	40706	0	262670	N/A	73893	61466	30312	10377	0	13354	5563	194965																
Riverview	170092	209	1138	0	0	24364	0	209157	262670	73893	61466	30312	10377	0	13354	5563	194965																
Sackville	127958	9691.2	3988.5	4166	116480.5	16047.94	13914.4	292246.97	50390.71	61988.44	38177.94	132307.27	2655.62	18317.23	14887.45	318724.66																	
Salisbury and Havelock	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
Shediac	98468	21216	81357	341798	2108	0	544947	388926	94536	94536	75370	86084	2341	0	647257	0																	
St. Andrews, Sunny Brae	53174.4	45357	0	12175	8570.9	0	2222.53	121500.36	36574.75	0	13291.98	3427.44	3110.22	2434.44	36470.46	95309.29																	
St. James, Moncton	65152	9459	2000	23251	87899	3875	2365	194001	19633	25320	26758	0	0	527	72238	0																	
St. Phillip's, Moncton	86547.5	20241	0	3565	5298	1317.2	545	117514.21	24987.21	48001.87	29894.98	0	7104	545	0	110533.06																	
Westmorland	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
Coldbrook - St. Mary	181119	756	1526	8249	83598	5384	10962	291594	89403	81427	20832	18164	0	10321	20179	240326																	
East Saint John	108357	3952	4463.7	4906.5	0	0	9011.18	130690.16	29447.8	63145.2	24570.52	0	0	9011.18	40000	166174.7																	
Lakewood	97004	6247.8	0	11315	16780.7	0	789	132136.68	51893.41	59702.71	15842.73	0	0	789	0	128227.85																	
Milligeville	85775.6	7887.5	955.4	9360	37188.08	0	2884.25	144050.78	44845.28	50558.04	27693.48	8849.12	3444.81	4055.46	300	139746.19																	
Portland	153808	17010	17956	2306.7	0	0	10383.8	201464.73	109208.03	55816.48	52010.01	4109.06	1971.28	10703.8	885.11	234703.77																	
Saint John	143264	21715	62986	70188	21892	0	2210	322255	146441	86340	95348	0	18630	0	13789	360548																	
Simonds	60048.3	5919.9	0	533.43	7463.28	0	553	74517.88	20098.2	36990.12	15268.55	0	0	553	0	72909.87																	
St. Mark's	114741	4094.8	0	0	1950	0	3385.14	124170.71	45355.74	68071.24	21236.77	8013.48	0	3385.14	0	146062.37																	
St. Martins and Black River	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
Carleton	133953	1070	0	0	198302	0	28251	135022.84	52590.66	61411.52	38301.83	0	0	0	0	152304.01																	
Lancaster	178752	0	7034	28065	N/A	0	28251	440404	125774	65165	55422	19541	0	28251	0	294153																	
Musquash	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
the Nerepis and St. John	232232	22095	10573	12146	149407	0	6006	432459	129477	150762	37913	109706	63958	6006	7826	505648																	
Victoria	47294.8	7115.1	9959.8	86129	0	0	270	150768.57	32482.97	60744.69	26339.51	38120.27	0	2373.5	11743.45	171804.39																	
Campobello	15592.2	16000	3887.9	5911.4	1547.5	0	875	43814.12	24034.44	15620.02	16551.24	6254.53	0	875.11	0	63335.34																	
Grand Manan	21464.8	12497	22249	22302	0	0	0	78512.21	15951.39	61118.28	46051.86	0	0	0	0	123121.53																	
McAdam	63467.7	7025.1	277.36	0	105141	2840.21	697	179448.36	11941.6	19862.28	13795.03	17763.64	0	697	4916.6	68976.15																	
Penfield	118621	0	781	1090	0	0	0	120492	31784	62472	23566	0	0	3568	1104	122494																	
Saint Stephen	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
St. David and St. Patrick	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A																
St. George	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
St. Andrews	130690	27748	45153	55485	0	0	50726	309802	80564	72797	57891	29399	7122	50726	4832	303331																	
Andover	101497	6134.7	1619.4	1585	10080.84	0	5789.85	126706.64	26160.59	58163.28	24389.83	0	6764.31	5789.85	7158.37	128426.23																	
Canterbury	31249	2934	4550	0	3456	0	0	42189	8016	5141.05	7170	0	0	0	0	20327.05																	
Denmark	38723	26686	1341	9437	5087	100	0	81374	11546	46594	19018	0	0	0	215	77373																	
Grand Falls	3113.2	0	1168	0	3879	0	332	8492.2	844.23	3000	6612	0	0	0	0	10456.23																	
Madawaska	32717	14917	5122	3200	20450	0	255	76661	16298	9886	27474	4093	0	505	3837	62093																	
Prince William, et al	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
Richmond	80931.9	2725.7	7440.6	223	43752.28	760	12608	148441.5	23881.36	6238.02	27454.4	16442.92	36717.96	12618	3041.8	126394.46																	
the Tobique	67465	6913	0	1626	520	550	2679	79753	24259	44427	17077	0	934	2679	3717	93093																	
Wicklow, Wilmot, et al	98270.2	5017.1	931.66	16008	15999.11	0	5530	141756.04	42333.35	59634.6	30909.51	0	0	4210	208170.9	345258.36																	
Woodstock	139061	7235	5324	13391	19067	0	2125	186203	72691	59423	31636	8956	0	23958	1748	198412																	

131st Session of the Synod of the Diocese of Fredericton

PARISH INVESTMENT ACCOUNTS FOR YEAR 2010					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
ANDOVER					
ST. JOHNS CH. TR.	728.22	0.00	7.28	0.00	735.50
ST JOHN'S CEMETERY TR	1,311.08	0.00	13.11	0.00	1,324.19
ST. GEORGE CH. GRVYD TR.	15,797.92	0.00	157.98	0.00	15,955.90
TRINITY CH. GRVYD TR.	20,633.88	0.00	203.01	1,000.00	19,836.89
PARISH MEMORIAL ACCT	9,151.30	0.00	91.51	0.00	9,242.81
F TRIBE EST	0.00	5,000.00	25.00	0.00	5,025.00
BATHURST					
ST GEORGE (MUSIC) FD	31,308.49	0.00	313.08	0.00	31,621.57
REV. J. A. COOPER MEM.TR.	8,292.12	0.00	82.92	0.00	8,375.04
CEMETERY FUND	1,348.07	200.00	14.48	0.00	1,562.55
BUILDING & MAINTENANCE FD	13,411.02	0.00	134.11	0.00	13,545.13
ADA BROWN TRUST	28,179.26	0.00	281.79	0.00	28,461.05
GENERAL INV FUND	2,891.62	27,171.62	255.35	0.00	30,318.59
MURPHY MISSION TR	6,194.24	0.00	61.94	0.00	6,256.18
BRIGHT					
JULIA MCKEEN GRVYD TR.	1,325.72	0.00	13.26	0.00	1,338.98
ALL STS.CH. CHLS REED CEM TR.	235.95	0.00	2.36	0.00	238.31
ALL STS.CH. A G SLOAT MEM TR.	712.35	0.00	7.12	0.00	719.48
ALL SAINTS CEMETERY FUND	5,628.90	0.00	56.29	0.00	5,685.19
REED ALL SAINTS PERP BLDG FD	1,363.88	0.00	13.64	0.00	1,377.52
ST. PAULS CEM TR.	28,954.07	0.00	289.54	0.00	29,243.61
CAPITAL FUND	172.67	0.00	1.73	0.00	174.40
ST PAULS BLDG FD	5,825.61	0.00	33.26	5,000.00	858.86
A G SLOAT MML (Jan04)	2,684.90	0.00	26.85	0.00	2,711.75
RECTORY FD (DEC09)	73,828.52	0.00	738.29	0.00	74,566.81
MURIEL ESTEY BEQ (DEC 2010)	0.00	1,000.00	0.00	0.00	1,000.00
CAMBRIDGE/WATERBOROUGH					
ALL STS.CH. CEM. TR.	924.92	0.00	9.25	0.00	934.17
FLORENCE BELYEA TR.	4,581.44	0.00	45.81	0.00	4,627.25
CH. GOOD SHPRD BELYEA CEM.	1,322.74	0.00	13.23	0.00	1,335.97
MARY CODY TR.	1,325.72	0.00	13.26	0.00	1,338.98
GLEBE TR.	2,384.94	0.00	23.85	0.00	2,408.79
WM. MCLUSKEY TR.	2,548.16	0.00	25.48	0.00	2,573.64
RACHEL/REBECCA ROBINSON TR.	1,060.58	0.00	10.61	0.00	1,071.19
SCOVIL TR.	30,248.23	0.00	302.48	0.00	30,550.71
ST JMS.CH CEM TR.	884.22	0.00	8.84	0.00	893.06
ST. JMS. CH TR.	530.30	0.00	5.30	0.00	535.60
ST. LUKES CH TR.	3,893.10	0.00	38.93	0.00	3,932.03
SNODGRASS TRUST	26,221.05	0.00	262.21	0.00	26,483.26
P & F NEVERS THANKSGIVING TR	13,530.27	0.00	135.30	0.00	13,665.57
B M WEBB INV FD	7,080.61	0.00	0.00	7,080.61	0.00
CAMPOBELLO					
ST ANNES CH. A CALDER TR.	1,325.72	0.00	13.26	0.00	1,338.98
ENDOWMENT FUND	8,000.18	0.00	80.00	0.00	8,080.19
GARDINIER TR.	13,258.33	0.00	132.58	0.00	13,390.91
GREENWOOD TR.	9,631.16	0.00	96.31	0.00	9,727.47
JOHNSTON TR.	2,678.14	0.00	26.78	0.00	2,704.92
MISS J W JOHNSTONE TR.	2,359.48	0.00	23.59	0.00	2,383.08
RUSS MACDONALD TR	15,088.03	0.00	150.88	0.00	15,238.91
O ROBINSON MEM TR.	1,325.72	0.00	13.26	0.00	1,338.98
SAVAGE TR. ST ANNES CH	3,447.07	0.00	34.47	0.00	3,481.54
ST ANNES CH TR.	397.66	0.00	3.98	0.00	401.64
M A VALENTINE TR.	28,276.64	0.00	282.77	0.00	28,559.41
VENNELL FUND	104.67	0.00	1.05	0.00	105.72
GREENWOOD LAND TR	702.32	0.00	7.02	0.00	709.34
C & S HENDERSON (2008)	4,925.00	0.00	49.25	0.00	4,974.25
C & D KELLY TRUST (AUG04)	27,584.41	0.00	275.84	0.00	27,860.26
CANTERBURY					
HOLY TRINITY MML FD (01)	0.00	20,563.82	138.97	10,000.00	10,702.79
ST MARYS CEMETERY FD (01)	27,174.80	0.00	271.75	0.00	27,446.55
ST PAULS MEMORIAL FD (01)	61.05	0.00	0.61	0.00	61.66
ST PAULS CEMETERY FD (01)	16,633.34	0.00	166.33	0.00	16,799.67
SKIFF LAKE CEMETERY FD (01)	21,403.31	0.00	111.21	10,281.91	11,232.62
CANTERBURY CEMETERY FD(01)	13,969.23	441.60	41.29	10,281.91	4,170.21
RECTORY FD (DEC 09)	66,990.19	0.00	669.90	0.00	67,660.09
CATHEDRAL					
GENERAL INVESTMENT FUND	567,929.12	18,457.68	5,863.87	0.00	592,250.67
ROSALIE BELYEA ENDOWMENT	7,037.67	228.72	72.66	0.00	7,339.06
MARGARET ELGEE MML	575.73	18.72	5.94	0.00	600.39
ROBIN GOUGH EST (NOV/00)	37,549.82	1,220.40	387.70	0.00	39,157.92
MRGRT & HAROLD HOYT BEQ (JAN/01)	15,510.14	1,681.38	162.27	0.00	17,353.79
SQUIBB MML (FEB02)	881.65	28.68	9.10	0.00	919.43
HYMN BOOK FUND (FEB02)	3,557.75	115.68	36.73	0.00	3,710.16
THEOLOGICAL EDUC FD (FEB02)	231.43	7.56	2.39	0.00	241.38
ORGAN RESTORATION FD (FEB02)	23,728.54	819.81	245.48	0.00	24,793.83

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
SERVICE OF HOPE (JUL02)	844.35	19.73	8.64	0.00	872.72
CHILDREN/YOUTH FD (MAR03)	86.78	2.88	0.90	0.00	90.56
MUSIC FD (MAR03)	729.02	23.64	7.53	0.00	760.19
CONTINGENCY FD (APR07)	34,221.41	3,937.79	379.93	0.00	38,539.13
BELIZE Fund (2007)	0.00	93.15	0.93	0.00	94.08
GENERAL EVERLASTING FD (JUL/07)	1,003.37	34.17	10.38	0.00	1,047.92
P MURRAY CHOIR FD (OCT07)	1,354.97	42.64	13.98	0.00	1,411.59
CHATHAM					
ST.PAULS CH ENDMT TR.	19,194.28	0.00	191.94	0.00	19,386.22
PARISH TR.	56,209.99	0.00	562.10	0.00	56,772.09
PEPPERDINE TRUST	3,957.24	129.49	39.84	0.00	4,126.57
PEPPERDINE INT FUND (EFF 06)	212.47	6.95	2.14	0.00	221.56
BALDWIN TRUST	22,819.87	746.66	229.74	0.00	23,796.27
BALDWIN INT FUND (EFF 06)	199.80	6.54	2.01	0.00	208.35
STAFF TREVORS TR	2,929.38	95.85	29.49	0.00	3,054.73
STAFF TREVORS INT FUND (EFF 06)	711.89	23.29	7.17	0.00	742.35
CAPITAL PROJECT FD	654.74	21.42	6.59	0.00	682.75
LINCOLN SMITH SCHOL. FUND	142,422.31	635.70	1,427.12	681.36	143,803.77
LINCOLN, SARAH MYRTLE SMITH	174,746.92	5,717.73	1,759.30	0.00	182,223.96
ALMA KINGSTON CEM (NOV/00)	11,753.42	0.00	117.53	0.00	11,870.95
CENTRAL KINGS					
E WETMORE-CHRIST CHURCH TR	1,770.88	0.00	17.71	0.00	1,788.59
CHRIST CHURCH TR	6,488.86	0.00	64.89	0.00	6,553.75
CHRIST CHURCH CEM TR	26,198.31	1,375.00	273.44	0.00	27,846.75
CHRIST CH-E R CLEMENTS TR	2,359.48	0.00	23.59	0.00	2,383.08
CHURCH OF ASCENSION CEM TR	22,192.89	0.00	221.93	0.00	22,414.82
C P HANNINGTON TR	883.91	0.00	8.84	0.00	892.75
CHRIST CHURCH RAYMOND TR	50,790.53	0.00	507.91	0.00	51,298.44
GRACE LOVEJOY RAYMOND TR	2,515.77	0.00	25.16	0.00	2,540.93
CHRIST CH-MURIEL RAYMOND TR	1,179.73	0.00	11.80	0.00	1,191.53
CHRIST CH-WETMORE CHYD TR	1,434.48	0.00	14.34	0.00	1,448.82
JESSIE WETMORE TR	573.83	0.00	5.74	0.00	579.57
LUCY ALLISON TR	254.82	0.00	2.55	0.00	257.37
CHURCHLAND TR	3,265.54	0.00	32.66	0.00	3,298.19
GLEBE TRUST	3,049.43	0.00	30.49	0.00	3,079.93
CH OF ASCENSION HOYT CEM TR	4,424.95	0.00	44.25	0.00	4,469.20
TRINITY CH CEM TR	23,404.94	0.00	234.05	0.00	23,638.99
RECTORY FUND (DEC03)	126,796.47	0.00	1,101.30	40,000.00	87,897.76
COLDBROOK ST MARY					
DISCRETIONARY FUND	15,204.21	0.00	152.04	0.00	15,356.25
PRIME FUND	1,443.40	0.00	14.43	0.00	1,457.83
GILLARD INV	718.13	0.00	7.18	0.00	725.31
CHANCEL LIGHT MAINT FD	2,952.29	0.00	29.52	0.00	2,981.81
PARKER/PEIRCE	4,885.11	0.00	48.85	0.00	4,933.96
WALTER ALLABY MML	1,390.88	0.00	13.91	0.00	1,404.79
ST ANDREWS CEMETERY	16,187.25	0.00	161.87	0.00	16,349.12
UNDESIGNATED TRUSTS	43,626.43	0.00	436.26	0.00	44,062.69
MEMORIAL FUND	8,897.10	0.00	88.97	0.00	8,986.07
ACCESSIBLE ENTRY FD	59.38	0.00	0.59	0.00	59.97
LYNCH DEV FD (DEC02)	13,777.14	0.00	137.77	0.00	13,914.91
GORLICK FD (JAN03)	1,315.97	0.00	13.16	0.00	1,329.13
SPARKS DISC FUND(SEP/03)	5,487.68	0.00	54.88	0.00	5,542.56
WHITTAKER TR (Mar04)	1,942.29	0.00	19.42	0.00	1,961.71
PAVING FUND (JUL04)	3,742.49	0.00	37.42	0.00	3,779.91
DENMARK					
ST. ANSGARS CH.CHRISTENSEN TR.	106.65	0.00	1.07	0.00	107.71
E & W CHRISTENSEN MML 06/00	3,729.74	0.00	37.30	0.00	3,767.04
CECELIA PAULSON TR.	8,805.25	0.00	88.05	0.00	8,893.31
RASMUSSEN TR.	1,591.02	0.00	15.91	0.00	1,606.93
ST. ANSGARS CHYD TR.	34,663.13	0.00	346.63	0.00	35,009.76
JENSEN RECTORY MML	13,892.42	0.00	138.92	0.00	14,031.34
ROSE JENSEN MML 12/00	1,258.96	0.00	12.59	0.00	1,271.55
ST ANSGARS ORGAN FD	4,038.90	267.37	41.87	0.00	4,348.15
BUILDING FD	15.93	0.00	0.16	0.00	16.09
BOARUP MML TRUST(06)	21,485.57	0.00	214.86	0.00	21,700.43
ENA CLARK THEOLOGICAL FD	3,658.41	0.00	36.58	0.00	3,695.00
META STAIRS MML (06)	1,035.32	0.00	10.35	0.00	1,045.67
DERBY/BLACKVILLE					
MISS FRANCES CLIFF TR.	2,711.45	0.00	27.11	0.00	2,738.57
CATHERINE SAUNDERS TR.	530.30	0.00	5.30	0.00	535.60
SARAH C. SAUNDERS TR.	1,323.65	0.00	13.24	0.00	1,336.89
ST. AGNES CH CEM. TR.	6,200.73	0.00	62.01	0.00	6,262.74
ST. PETERS CH.TR.	1,925.11	0.00	19.25	0.00	1,944.36
ST. PETERS CH. CEM TR.	2,996.32	0.00	29.96	0.00	3,026.28
TRINITY CH. CEM TR.	22,176.11	0.00	221.76	0.00	22,397.87
INVESTMENT FD (SEP 08)	42,000.00	0.00	420.00	0.00	42,420.00

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
BRYNTON RECTORY RENT (06)	10,352.94	5,000.00	128.53	0.00	15,481.47
DORCHESTER					
PARISH MEMORIAL FUND	2,551.94	0.00	25.52	0.00	2,577.46
CAPITAL FUND	9,129.76	0.00	91.30	0.00	9,221.06
MONA DOBSON TR	5,300.12	0.00	53.00	0.00	5,353.12
TRINITY CH. LADY SARAH SMITH TR.	132.61	0.00	1.33	0.00	133.94
MARINER G. TEED TR.	5,304.00	0.00	53.04	0.00	5,357.04
TEED CEM TR.	1,325.72	0.00	13.26	0.00	1,338.98
TRINITY CHURCH TR	1,325.72	0.00	13.26	0.00	1,338.98
CHLS DOBSON INV FD (NOV10)	0.00	4,014.69	6.69	0.00	4,021.38
DOUGLAS/NASHWAAKSIS					
REV CANON W J CLARKE SCOUT MML	525.92	0.00	5.26	0.00	531.18
LAWRENCE TR	8,560.59	0.00	85.61	0.00	8,646.20
G A MURRAY TR	2,548.16	0.00	25.48	0.00	2,573.64
ST JOHNS CH GUILD SAUNDERS TR	519.51	0.00	5.20	0.00	524.71
ST JOHNS CH CEM TR.	98,989.04	5,910.00	1,037.81	0.00	105,936.85
VIOLET TAIT TR	3,538.51	0.00	35.39	0.00	3,573.90
MAURICE TAIT TR	3,538.51	0.00	35.39	0.00	3,573.90
DIBBLEE TRUST	7,231.02	0.00	72.31	0.00	7,303.33
P CARTER TRUST	19,931.97	20,652.16	170.32	20,000.00	20,754.45
ERNEST REID BEQ	101,508.41	0.00	84.59	101,508.41	84.59
NEW BLDG KITCHEN (DEC03)	9,124.74	147.88	46.36	9,272.62	46.36
STONE CHURCH TRUST(Feb04)	31,245.97	5,900.35	367.50	0.00	37,513.83
RECTORY FUND (MAR09)	170,000.00	0.00	1,700.00	0.00	171,700.00
EAST ST JOHN					
ASCENSION SALE PROCEEDS	1,155.85	0.00	11.56	0.00	1,167.41
RECTORY SALE PROC (DEC02)	77,664.10	0.00	776.64	0.00	78,440.74
CRAWFORD INV FD (Mar04)	3,884.06	0.00	38.84	0.00	3,922.90
BEQUEST FD (SEP05)	10,532.95	0.00	105.33	0.00	10,638.28
INVESTMENT FD (MAR07)	24,108.31	0.00	241.08	0.00	24,349.39
MCINERNY EST (JUL2010)	0.00	40,000.00	200.00	0.00	40,200.00
FREDERICTON					
MILDRED CROWELL MML DEC/01)	10,199.95	0.00	102.00	0.00	10,301.95
MILDRED CROWELL (INT)	997.12	0.00	7.39	618.33	386.18
CORNERSTONE OUTREACH (DEC01)	22,365.29	690.53	212.47	5,685.87	17,582.42
ST ANNES RESTORATION FD (FEB02)	162,347.70	2,638.15	1,377.31	164,985.85	1,377.31
SHORTEN FLOWER FD (MAR02)	11,076.43	0.00	110.76	0.00	11,187.19
SHORTEN FLOWER (INT)	4,397.09	431.43	45.23	0.00	4,873.75
SHORTEN MUSIC FD (MAR02)	32,695.12	0.00	326.95	2,038.45	30,983.62
SHORTEN MUSIC (INT)	9,155.71	1,354.47	89.81	1,236.25	9,363.74
SHORTEN MML FD (MAR02)	5,465.50	102.95	54.66	0.00	5,623.11
SHORTEN MML FD (INT)	2,430.60	128.31	16.50	1,688.97	886.44
COWPERTHWAITA TRUST (MAR02)	5,538.28	0.00	52.81	618.34	4,972.75
COWPERTHWAITA TR (INT)	1,148.73	0.00	11.49	0.00	1,160.22
STAINED GLASS FD (DEC02)	29,317.75	960.57	295.56	0.00	30,573.88
MML STAINED GLASS FD (APR07)	10,718.59	1,701.19	108.06	0.00	12,527.84
MEMORIAL SOUND SYSTEM (OCT05)	1,687.12	55.28	17.01	578.84	1,180.57
RECTORS DISCRETIONARY FD(OCT06)	3,421.43	0.00	31.64	618.33	2,834.74
FREDERICTON JUNCTION					
GEORGE W SMITH TR.	2,651.72	0.00	26.52	0.00	2,678.23
ST LUKES EDSFORTH CEM TR	3,541.75	0.00	35.42	0.00	3,577.17
ST LUKES EDSFORTH CH TR	9,874.00	0.00	98.74	0.00	9,972.74
CEMETERY FUND COMBINED	9,119.74	0.00	91.20	0.00	9,210.94
PARISH INV ACCT	18,611.91	0.00	186.12	0.00	18,798.03
H SMITH ST LUKES TRUST (JAN03)	66,356.09	0.00	663.56	0.00	67,019.65
RECTORY SALE FD (JUL05)	83,252.18	0.00	832.52	0.00	84,084.70
W ARTES EST (SEP08)	46,601.81	0.00	466.02	0.00	47,067.83
HOLDING ACCT (JUL05)	52,012.65	0.00	520.13	0.00	52,532.77
INVESTMENT FD (AUG 2010)	0.00	10,000.00	37.50	0.00	10,037.50
GAGETOWN					
PARISH TRUST	25,613.11	0.00	256.13	0.00	25,869.24
SAINT JOHNS CEM TR	44,106.51	0.00	441.07	0.00	44,547.58
ST STEPHEN MAINT FD (MAY02)	11,252.07	0.00	112.52	0.00	11,364.59
ST JOHNS MAINT FD (JUL02)	19,018.48	0.00	190.18	0.00	19,208.66
ST GEORGE MAINT FD (OCT03)	53,066.64	0.00	530.67	0.00	53,597.31
ST STEPHEN CEM TR (APR05)	10,542.67	0.00	105.43	0.00	10,648.10
MEMORIAL TR - MEDLEY (JUL05)	7,279.16	0.00	72.79	0.00	7,351.95
GONDOLA POINT					
BATES MEMORIAL TR	589.82	0.00	5.90	0.00	595.72
ST LUKES CHYRD TR	24,162.25	0.00	241.62	0.00	24,403.88
RECTORY FD (Nov04)	26,710.90	0.00	267.11	0.00	26,978.01
AGNES WOODLEIGH (DEC08)	14,268.95	23,000.00	158.52	0.00	37,427.47
GRAND FALLS					
BERTELSEN TR.	1,325.72	0.00	13.26	0.00	1,338.98
KERRIGAN MEM TR.	2,711.24	0.00	27.11	0.00	2,738.36
RAINSFORD MEM TR.	2,651.72	0.00	26.52	0.00	2,678.23

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
INVESTMENT FUND	25,478.45	0.00	254.78	0.00	25,733.24
GRAND MANAN					
CHURCH OF ASCENSION END FD.	1,325.72	0.00	13.26	0.00	1,338.98
COOK TRUST	6,476.07	0.00	64.76	0.00	6,540.83
GLEBE TRUST	4,683.36	0.00	46.83	0.00	4,730.19
ST PAULS RUSSELL TR.	77,088.61	0.00	770.89	0.00	77,859.49
ST PAULS LORIMER TR.	125,945.18	0.00	1,259.45	0.00	127,204.63
ST PAULS LORIMER CEM TR	47,187.15	0.00	471.87	0.00	47,659.02
ASCENSION INV FUND	26,614.36	0.00	266.14	0.00	26,880.51
RECTORY FUND	1,563.20	0.00	15.63	0.00	1,578.83
ASCENSION INVESTMNT FD (APR/02)	69,813.49	0.00	698.13	0.00	70,511.63
INGALLS MML - ST PAULS (NOV05)	5,219.31	0.00	52.19	0.00	5,271.50
BATEMAN TRUST (JUN 06)	30,905.88	0.00	309.06	0.00	31,214.94
SOMERS-NEWTON(SEP06)	10,267.96	0.00	102.68	0.00	10,370.64
GUPTILL EST (OCT 08)	3,033.75	0.00	30.34	0.00	3,064.09
HAMMOND RIVER					
TRINITY CH. CEM. TR.	19,010.57	0.00	190.11	0.00	19,200.67
PRINCE MAINT. FUND (RENAMED08)	2,050.48	0.00	20.50	0.00	2,070.99
HAMPTON					
CEMETERY FUND	47,973.42	0.00	479.73	0.00	48,453.16
HILLSBOROUGH/RIVERSIDE					
CON OSMAN CEM FD (SEP/00)	24,265.42	0.00	242.65	0.00	24,508.08
ST MARYS MML FD (SEP/00)	1,168.08	0.00	11.68	0.00	1,179.76
RECTORY TRUST (JUL04)	64,550.14	5,129.00	669.48	0.00	70,348.62
JOHNSTON					
CANAAN RAPIDS TR.	278.19	0.00	2.78	0.00	280.97
C.F.CODY, TR.	9,228.53	0.00	92.29	0.00	9,320.81
GLEBE TRUST	1,867.11	0.00	18.67	0.00	1,885.78
JANET A. HANINGTON TR.	1,458.32	0.00	14.58	0.00	1,472.90
CHARLES I. PEARSON TR.	1,325.72	0.00	13.26	0.00	1,338.98
GEORGE R. PEARSON TR.	265.16	0.00	2.65	0.00	267.81
HAZEN D.C. PEARSON TR.	2,548.16	0.00	25.48	0.00	2,573.64
RECTORY ACCT.	1,564.40	0.00	15.64	0.00	1,580.04
RICHARDSON TR.	530.30	0.00	5.30	0.00	535.60
ST. JOHNS CH. CEM TR.	1,824.63	0.00	18.25	0.00	1,842.87
ST. PAULS CH. CEM TR.	262.61	0.00	2.63	0.00	265.24
EVERETT BOYD CH. TR.	184.12	0.00	1.84	0.00	185.96
KENT					
DICKINSON, REV A.E.& ETHEL G. TR	8,748.00	0.00	87.48	0.00	8,835.48
GLEBE TR.	2,989.96	0.00	29.90	0.00	3,019.86
PARISH TR.	747.67	0.00	7.48	0.00	755.15
WHETEN TR.	6,545.20	0.00	65.45	0.00	6,610.65
ST PAULS CEMETERY TR (JUN06)	75,874.87	20,000.00	783.75	0.00	96,658.62
ST PAULS MML FUND (JUL07)	13,129.97	6,780.00	142.60	0.00	20,052.57
ST LAWRENCE LAND SALE (FEB07)	28,489.88	0.00	284.90	0.00	28,774.78
JOHN PEARCE MML FD (JUL 2010)	0.00	20,000.00	88.83	0.00	20,088.83
KINGSTON					
CARTER, W.S. TR.	2,651.72	0.00	26.52	0.00	2,678.23
LILLIAN F. GIGGEY TR.	1,179.73	0.00	11.80	0.00	1,191.53
MCCLEERY IVORY TR.	1,172.15	0.00	11.72	0.00	1,183.87
ARTHUR J. NORTHRUP TR.	74,187.88	0.00	741.88	0.00	74,929.76
F.S.NORTHRUP TR.	530.30	0.00	5.30	0.00	535.60
IDA NORTHRUP TR.	3,447.07	0.00	34.47	0.00	3,481.54
FRANK PADDOCK TR.	509.63	0.00	5.10	0.00	514.73
PARISH TR.	23,322.10	0.00	233.22	0.00	23,555.32
LESLIE PICKETT TR	278,316.50	0.00	2,783.17	0.00	281,099.67
CLIFTON ROYAL PUDDINGTON TR.	514.78	0.00	5.15	0.00	519.93
ST. JAMES CHYD. TR.	6,972.56	0.00	69.73	0.00	7,042.28
TRINITY CH. GLEBE TR.	4,503.97	0.00	45.04	0.00	4,549.01
TRINITY CH. ORGAN FUND	397.66	0.00	3.98	0.00	401.64
TRINITY FABRIC FUND	4,235.23	0.00	42.35	0.00	4,277.58
ALL SAINTS CH. L.A.WETMORE TR.	8,220.17	0.00	82.20	0.00	8,302.37
ST.PAULS WHITEHEAD CEM TR.	3,704.39	0.00	37.04	0.00	3,741.43
WHITEHEAD, WHITE & HAZLETT TR.	2,658.37	0.00	26.58	0.00	2,684.95
TRINITY CH FORD H. HAZEN TR.	149,176.67	0.00	1,491.77	0.00	150,668.43
PETERS TRUST	1,581.15	0.00	15.81	0.00	1,596.96
ELIZABETH C LEE MML TR	8,915.45	0.00	89.15	0.00	9,004.60
M PRINCE TRINITY CEM TR	3,162.22	0.00	31.62	0.00	3,193.84
ALL SAINTS PUDDINGTON TR	13,274.48	0.00	132.74	0.00	13,407.22
CLIFTON HALL TRUST	6,175.10	0.00	61.75	0.00	6,236.85
JAMES DANN EST	6,794.18	1,000.00	72.94	0.00	7,867.12
DOWLING BEQUEST(JUN06)	11,562.91	0.00	115.63	0.00	11,678.54
M SYDNEY (JAN07)	5,099.98	0.00	51.00	0.00	5,150.98
LANCASTER					
GOOD SHEPHERD CEM PERP. CARE	47,751.91	0.00	477.52	0.00	48,229.43
CANON LEROY MEM. TR.	509.63	0.00	5.10	0.00	514.73

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
DUNCAN MEMORIAL FUND	12,356.47	0.00	123.56	0.00	12,480.03
MEMORIAL CAPITAL FUND (04)	178,753.95	19,801.00	1,970.20	0.00	200,525.16
COLWELL MUSIC FUND	6,560.02	0.00	65.60	0.00	6,625.62
KNORR TR (FEB10)	0.00	148,674.14	1,212.91	25,000.00	124,887.05
LUDLOW BLISSFIELD					
CAPITAL FUND	21,327.23	0.00	213.27	1,463.60	20,076.90
MADAWASKA					
MADAWASKA CEM. TR.	13,320.66	0.00	133.21	0.00	13,453.87
OPERATING FUND INV(AUG04)	33,466.14	0.00	334.66	0.00	33,800.80
D.A. CRABTREE MEM. CEM. TR.	25,482.15	0.00	254.82	0.00	25,736.97
ST. JOHN BAPTIST GEN MEM. TR.	49,037.20	0.00	490.37	0.00	49,527.57
FRANK DUNN TRUST	1,065.25	59.77	11.09	0.00	1,136.11
RITCHIE MEMORIAL	24,283.95	0.00	242.84	0.00	24,526.79
KITCHEN MEMORIAL	11,947.66	0.00	119.48	0.00	12,067.14
RECTORY FD (06)	46,866.24	0.00	468.66	0.00	47,334.90
R STAPLES MML (JAN07)	2,307.29	1,019.73	28.27	0.00	3,355.29
MARYSVILLE					
ALL SAINTS CEM. FD.	3,657.17	0.00	36.57	0.00	3,693.74
ASHLEY EMILE TRUST	61,578.19	0.00	615.78	0.00	62,193.97
ST PETERS CHURCH TR	35,963.31	0.00	359.63	0.00	36,322.95
CARL LONG TR	9,320.21	0.00	91.95	500.00	8,912.17
ALL SAINTS - HAYWARD TR	5,059.84	0.00	50.60	0.00	5,110.44
MAUGERVILLE					
INVESTMENT FUND	6,772.27	0.00	67.72	0.00	6,839.99
MINTO CHIPMAN					
CEMETERY TRUST	21,020.57	0.00	210.21	0.00	21,230.77
ST AUGUSTINES BLDG FD (DEC01)	33,920.69	0.00	339.21	0.00	34,259.89
MISSION CHURCH					
ST JOHN BAPTIST CHRISTIAN TR.	42,629.90	400.00	427.97	0.00	43,457.86
MCADAM					
ST. GEORGES CH END FD.	8,497.98	0.00	84.98	0.00	8,582.96
MONCTON					
MEMORIAL FUND (JAN02)	98,973.82	36,757.05	1,269.13	0.00	137,000.00
TRUST INV FUND	400,000.00	0.00	4,000.00	0.00	404,000.00
ST GEORGES CH (ACW) FD (JAN03)	13,986.66	0.00	139.87	0.00	14,126.53
MUSQUASH					
ST MARGARETS TRUST	2,771.23	0.00	27.71	0.00	2,798.95
ST MARGARETS BUILDING FUND	4,875.93	0.00	48.76	0.00	4,924.69
PARISH INV FUND	57,768.71	0.00	577.69	0.00	58,346.39
DOROTHY FRITZ FUND	21,010.99	0.00	210.11	0.00	21,221.10
TRINITY BUILDING FUND	19,231.33	0.00	192.31	0.00	19,423.64
ST ANNE INV FUND	9,015.77	0.00	90.16	0.00	9,105.92
DIPPER HRBR CEM	3,794.20	0.00	37.94	0.00	3,832.14
KNIGHT MML FUND	1,370.62	0.00	13.71	0.00	1,384.32
NELSON					
ST MARKS INV FD (MAY/03)	8,803.75	0.00	88.04	0.00	8,891.78
NEREPIS & ST JOHN					
FORMERLY GREENWICH					
ST. JAMES CH. CEM.TR.	33,844.50	0.00	338.45	0.00	34,182.95
ALMA WALTON MEM. TR.	52,355.56	3,900.00	552.81	0.00	56,808.37
ELSIE WATTS MML FUND	7,359.20	0.00	73.59	0.00	7,432.79
ST PAULS MML TR	22,401.58	0.00	224.02	0.00	22,625.59
ST PAULS MEMORIAL FD	4,325.97	0.00	43.26	0.00	4,369.23
FORMERLY WESTFIELD					
ST. PETERS CH. J.H. DAY TR.	132.61	0.00	1.33	0.00	133.94
NASE, BURYING GROUNDS TR.	265.27	0.00	2.65	0.00	267.92
ST. PETERS CH., C. PARKER CEM TR.	1,179.25	0.00	11.79	0.00	1,191.05
ARCHIBALD & MAY PARLEE TR.	907.43	0.00	9.07	0.00	916.50
ST. PETERS CHYD TR.	6,531.00	0.00	65.31	0.00	6,596.31
GEORGE THOMPSON TR.	530.08	0.00	5.30	0.00	535.38
FORMERLY WICKHAM					
INVESTMENT FUND	4,380.03	0.00	43.80	0.00	4,423.83
NEW BANDON					
ST ALBANS CEM PERPETUAL CARE	33,794.47	875.00	342.94	0.00	35,012.42
CHRIST CHURCH CLIFTON CEM TR	13,041.85	0.00	130.42	0.00	13,172.27
CHRIST CHURCH CLIFTON R LUTES TR	790.56	0.00	7.91	0.00	798.47
MR & MRS GGE NORTON TR	1,581.15	0.00	15.81	0.00	1,596.96
ALMA ROBINSON TR	790.56	0.00	7.91	0.00	798.47
FLORENCE GOOD ACCT	990.42	32.41	9.98	0.00	1,032.81
HASLEWOOD TRUST	3,535.74	115.71	35.64	0.00	3,687.09
NEWCASTLE					
MACMILLAN TR.	1,325.72	0.00	13.26	0.00	1,338.98
NORTH ESK GLEBE TR.	2,590.66	0.00	25.91	0.00	2,616.57
ST ANDREWS CH R.B. MURCHIE MEM	12,904.68	0.00	129.05	0.00	13,033.73
NEW MARYLAND					
ST. MARY THE VIRGIN CEM TR.	2,477.32	0.00	24.77	0.00	2,502.09

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
ST MARY THE VIRGIN	12,326.26	0.00	123.26	0.00	12,449.53
MEMORIAL FUND	6,686.36	0.00	66.86	0.00	6,753.22
MUTUAL FD INVESTMENT	12,764.40	0.00	127.64	0.00	12,892.04
OROMOCTO					
MRS. A.S. CLOWES TR.	271.74	0.00	2.72	0.00	274.46
GLEBE FUND	3,913.71	0.00	39.14	0.00	3,952.85
LAND INVESTMENT FUND	1,370.64	0.00	13.71	0.00	1,384.34
ASHLEY EMILE TRUST	104,149.25	0.00	712.25	48,773.22	56,088.28
CEMETERY FUND PERPETUAL CARE	26,857.04	0.00	268.57	0.00	27,125.61
ST. PAULS CH. GYRD. CURRIE TR.	278.91	0.00	2.79	0.00	281.70
ST. PAULS CH.GRD. FRYE TR.	278.91	0.00	2.79	0.00	281.70
ST PAULS CH. GYD. GILBERT TR.	278.91	0.00	2.79	0.00	281.70
ST. JOHNS CH. WHITE CHYD. TR	278.91	0.00	2.79	0.00	281.70
PENNFIELD					
CEM PERPETUAL CARE TR.	44,643.79	0.00	446.44	0.00	45,090.23
CUNNINGHAM CEM TR.	5,303.23	0.00	53.03	0.00	5,356.26
OPERATING CAPITAL FD (MAY/01)	13,613.86	12,500.00	239.38	0.00	26,353.24
PORTLAND					
MOWERY TRUST	425,364.86	1,486.20	4,240.12	2,300.00	428,791.18
SMITH TRUST (INT RETND)	33,908.40	40.00	339.17	0.00	34,287.57
ST LUKES CAPITAL FD	2,012.14	0.00	10.45	1,933.43	89.16
BESSIE CLARKE TRUST	103,663.11	0.00	1,036.63	0.00	104,699.74
PERPETUAL INV FUND	17,000.60	0.00	130.01	9,050.00	8,080.61
CHRISTIAN EDUCATION FD (DEC03)	12,016.00	0.00	120.16	0.00	12,136.16
FIRM FOUNDATION (DEC 09)	22,863.35	0.00	36.82	22,863.35	36.82
PRINCE WILLIAM					
PR. WM. TRUST	1,219.77	0.00	12.20	0.00	1,231.96
DUMFRIES GLEBE TRUST	2,256.62	0.00	22.57	0.00	2,279.19
MAGAGUADAVIC, HOOD, AMOS G. TR.	1,325.72	0.00	13.26	0.00	1,338.98
SOUTHAMPTON, MCNALLY TR.	4,631.14	0.00	46.31	0.00	4,677.45
MAGAGUADAVIC, PINE GROVE CEM TR	8,715.86	0.00	87.16	0.00	8,803.02
QUEENSBURY GLEBE TR.	911.42	0.00	9.11	0.00	920.53
ST JOHNS BLDG TRUST (CHG JAN/01)	10,800.82	1,171.04	119.72	0.00	12,091.58
SOUTHAMPTON RECTORY TR.	1,325.72	0.00	13.26	0.00	1,338.98
MACUTCHEON ALL STS TR	7,433.32	0.00	74.33	0.00	7,507.65
ST CLEMENTS CEM TR	17,211.42	2,000.00	192.11	0.00	19,403.54
ST CLEMENTS BLDG FD (06)	18,861.28	0.00	171.95	2,000.00	17,033.23
SMITH TRUST FUND	15,991.77	0.00	159.92	0.00	16,151.69
ST JOHNS HERITAGE CEM TR	9,545.06	0.00	95.45	0.00	9,640.51
TEDDY HOYT MML FUND	4,745.10	0.00	47.45	0.00	4,792.55
ALL SAINTS ACW	3,060.78	0.00	30.61	0.00	3,091.39
ALL SAINTS MAGA.	417.89	0.00	4.18	0.00	422.07
PINE GROVE CEM FD (JAN/01)	4,079.67	0.00	40.80	0.00	4,120.46
MML BUILDING FD (APR04)	3,216.02	0.00	32.16	0.00	3,248.18
RICHMOND					
ST JOHNS BLACKMORE TR	149,401.50	0.00	1,494.02	0.00	150,895.52
IDA MCLELLAN TR.	819.36	0.00	8.19	0.00	827.56
PARKS, ST. JOHNS PARISH TR.	2,731.18	0.00	27.31	0.00	2,758.49
ST. JOHNS CH. CEM. TR.	25,084.85	0.00	250.85	6,000.00	19,335.70
ST. MARKS CH. CEM. TR.	12,438.35	0.00	124.38	0.00	12,562.73
ALICE M. TRACY TR.	5,598.39	0.00	55.98	0.00	5,654.38
EVA MCLELLAN MML	13,908.97	0.00	139.09	0.00	14,048.06
ST JOHNS INV FD (JUL/00)	1,194.80	0.00	11.95	0.00	1,206.74
BRYANT HOLY TRINITY (FEB05)	16,018.34	0.00	160.18	0.00	16,178.52
RIVERVIEW					
MEMORIAL INVESTMENT FD	33,576.12	0.00	335.76	0.00	33,911.88
DAVID MACDONALD TR (Jun04)	10,718.20	0.00	107.18	0.00	10,825.38
BUILDING FD INV (06)	42,379.43	0.00	423.79	0.00	42,803.22
PRESCOTT FD (Oct 09)	10,000.00	0.00	100.00	0.00	10,100.00
GNL RESERVE FUND (DEC09)	25,000.00	0.00	250.00	0.00	25,250.00
ROTHESAY					
ALTON FLEWELLING TR	2,776.96	0.00	27.77	0.00	2,804.73
MACKAY TR.	16,193.41	0.00	161.93	0.00	16,355.35
H H MACKAY BEQUEST	14,813.87	0.00	148.14	0.00	14,962.01
J S TAYLOR EST	1,678.59	0.00	16.79	0.00	1,695.37
EMERSON BEQUEST	1,600.50	0.00	16.01	0.00	1,616.51
GENERAL PARISH INV	1,630.25	0.00	16.30	0.00	1,646.56
MURIEL ROBERTSON TR.	921.50	0.00	9.22	0.00	930.72
EDITH CUDLIP TR	2,100.27	0.00	21.00	0.00	2,121.27
ST PAULS FOUNDATION	54,901.72	23,345.00	563.99	0.00	78,810.71
RENFORTH					
INVESTMENT FUND (SEP06)	5,585.89	0.00	37.24	5,585.89	37.24
RESTIGOUCHE					
LEVIT PROPERTY TR.	5,889.40	0.00	58.89	0.00	5,948.29
RECTORY SALE FD (APR/02)	20,863.91	0.00	208.64	0.00	21,072.55
CHURCH SALE FD (06)	2,549.70	0.00	25.50	0.00	2,575.20

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
SACKVILLE					
ATKINSON TRUST	166.82	0.00	1.67	0.00	168.49
ST. ANNS CH. TR.	1,274.82	0.00	12.75	0.00	1,287.57
ST. PAULS CH. TR.	22,352.21	0.00	223.52	0.00	22,575.73
ST ANNES CAPITAL FD	7,636.27	33,000.00	235.00	33,000.00	7,871.27
MARY SIDDALL MUNGER TR	2,191.98	7,000.00	27.75	0.00	9,219.73
ST ANNES MML FD (MAY/02)	6,011.02	0.00	60.11	0.00	6,071.13
ST ANNES ACW (FEB03)	459.43	0.00	4.59	0.00	464.02
DOUG. & CONSTANCE HAMM FD	20,489.60	0.00	204.90	0.00	20,694.50
GRINDSTONE ISL. NATURE TR (DEC10)	0.00	75,000.00	62.50	0.00	75,062.50
ELSIE ARMSTRONG BQST (DEC10)	0.00	2,000.00	1.67	0.00	2,001.67
WM FISHER FD (SEP05)	10,455.98	0.00	104.56	0.00	10,560.54
SAINT JOHN					
HAZEN FLOWER FUND (SEP/00)	2,355.31	0.00	23.55	0.00	2,378.86
WOOLWORTH PTY SALE (JUN/01)	185,779.99	0.00	1,807.77	20,000.00	167,587.76
TRINITY BLOCK TRUST (FEB02)	252,632.59	0.00	2,526.33	0.00	255,158.92
MEMORIAL TRUST FD	433,252.86	0.00	3,845.03	67,000.00	370,097.88
SWINNEY FUND (JAN/03)	42,049.55	0.00	413.86	1,000.00	41,463.41
R.C.A.F. MML (JAN/04)	5,547.49	0.00	55.47	0.00	5,602.96
LUGRIN TRUST (JUN/05)	362,567.35	0.00	3,625.67	0.00	366,193.02
RECTORY FUND (Aug/08)	180,150.36	0.00	1,801.50	0.00	181,951.86
PRESCOTT BEQ (AUG/10)	0.00	50,000.00	166.67	0.00	50,166.67
MCLAUGHLIN/MAGEEM TR (DEC/10)	0.00	2,997.91	0.00	0.00	2,997.91
ORGAN FUND (DEC/10)	0.00	26,172.47	0.00	0.00	26,172.47
SALISBURY/HAVELOCK					
SEELY TR.	2,651.72	0.00	26.52	0.00	2,678.23
THOM TR.	526.22	0.00	5.26	0.00	531.48
ST PAULS HAVELOCK TR	11,523.72	0.00	115.24	0.00	11,638.95
ARMSTRONG BEQUEST	18,359.52	0.00	183.60	0.00	18,543.11
WOODLAND TR (APR/04)	21,168.58	0.00	204.19	3,000.00	18,372.76
ST ANDREWS MML FD (OCT/04)	40,382.14	0.00	403.82	0.00	40,785.96
ST JOHNS MML BLDG FD (DEC/04)	3,202.47	0.00	32.02	0.00	3,234.49
ST ANDREWS WILLIS TR (DEC/04)	2,946.42	0.00	29.46	0.00	2,975.88
W H CLARKE TR (APR/04)	1,056.01	0.00	10.56	0.00	1,066.57
STANLEY					
MCLLAY TR	15,464.75	0.00	154.65	0.00	15,619.39
E.D. & E.J. BIDEN TR.	943.80	0.00	9.44	0.00	953.24
H.T. & J.R. DOUGLASS TR.	3,370.55	0.00	33.71	0.00	3,404.26
JOSIAH & MABEL FOREMAN TR	790.56	0.00	7.91	0.00	798.47
HALL FUND	7,905.70	0.00	79.06	0.00	7,984.76
SUSSEX					
MARION E. MYLES A.C.W. TR.	2,548.16	0.00	25.48	0.00	2,573.64
TRINITY ACW MILLS BEQ TR (NOV/05)	543.86	0.00	5.44	0.00	549.30
CANON SHEWEN TR.	2,243.17	0.00	22.43	0.00	2,265.60
TRINITY CHURCH TRUST FD	33,200.00	0.00	332.00	0.00	33,532.00
MEMORIAL FUND	10,246.92	2,444.84	109.49	738.03	12,063.22
TRINITY ACW INV FD (APR/02)	17,003.78	0.00	170.04	0.00	17,173.81
MURRAY TRUST (JAN/03)	162,421.21	25,671.03	1,743.16	0.00	189,835.40
GALEY SCHOLARSHIP FD(JUL03)	370.83	0.00	0.31	370.83	0.31
PROPERTY INV. FD (JUL03)	11,911.12	7,868.38	119.50	10,615.52	9,283.48
RESERVE FUND (AUG10)	0.00	13,072.84	39.42	0.00	13,112.26
ST ANDREWS					
EMMA BOHEN TR.	1,325.72	0.00	13.26	0.00	1,338.98
WM. A. CARSON CHYD TR.	2,678.14	0.00	26.78	0.00	2,704.92
ALL SAINTS CH. CORP. TR.	1,060.58	0.00	10.61	0.00	1,071.19
DUNN TR.	795.53	0.00	7.96	0.00	803.48
W.D. FORRESTER TR.	6,364.02	0.00	63.64	0.00	6,427.66
ALL SAINTS CH. GLEBE TR.	13,148.28	0.00	131.48	0.00	13,279.76
GRYD. GRIMMER TR.	1,060.58	0.00	10.61	0.00	1,071.19
ALL SAINTS CH. HOSPITAL TR.	265.27	0.00	2.65	0.00	267.92
MARY S. PUGSLEY TR.	1,325.72	0.00	13.26	0.00	1,338.98
RECTORY LAND TR.	3,977.48	0.00	39.77	0.00	4,017.25
MARIA E.T. STICKNEY TR.	2,121.37	0.00	21.21	0.00	2,142.58
F.G. STOOP TR.	1,723.63	0.00	17.24	0.00	1,740.87
WAYCOTT TRUST	2,651.72	0.00	26.52	0.00	2,678.23
PENDLEBURY CEM TR	1,497.69	0.00	14.98	0.00	1,512.67
PENDLEBURY GNL TR	22,466.08	0.00	224.66	0.00	22,690.74
ST DAVID/ST PATRICK					
ST. DAVID RECTORY LAND TR.	15,988.44	0.00	159.88	0.00	16,148.32
LAND SALE FUNDS	76,153.66	0.00	761.54	0.00	76,915.20
ST GEORGE					
CEM. TR.	737.47	0.00	7.37	0.00	744.84
DUNBAR CEM TR.	559.02	0.00	5.59	0.00	564.61
BETHEL CEMETERY FD	745.20	0.00	7.45	0.00	752.65
ST JAMES MONCTON					
RECTORY TRUST (SEP04)	58,855.27	0.00	588.55	0.00	59,443.82

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PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1% BONUS ADDED	FUNDS W/DRAWN	CLOSING BALANCE
ST JAMES BROAD ST					
DEPOSIT ACCT	7,999.85	0.00	80.00	0.00	8,079.85
INVESTMENT FD (NOV03)	5,434.67	0.00	54.35	0.00	5,489.01
RECTORY SALE FD (DEC/03)	53,491.54	0.00	534.92	0.00	54,026.46
PIERCE ESTATE TR (DEC03)	24,923.83	0.00	249.24	0.00	25,173.07
ETHEL MCKEE TR (MAR/04)	18,311.08	0.00	183.11	0.00	18,494.19
WILSON MML FD (JUN/04)	1,071.81	0.00	10.72	0.00	1,082.53
KNAPMAN & STEWART (06)	5,176.47	0.00	51.76	0.00	5,228.23
STEWART ESTATE (06)	23,811.77	0.00	238.12	0.00	24,049.89
WILSON & SMITH (06)	5,176.47	0.00	51.76	0.00	5,228.23
GRIFFIN BEQUEST(AUG/06)	8,462.65	0.00	84.63	0.00	8,547.28
ST MARK (STONE)					
RECTORY FUND	2,400.00	1,200.00	30.25	0.00	3,630.25
ST MARTINS					
E. MILLER HOLY TRINITY CEM TR.	2,599.48	0.00	25.99	0.00	2,625.47
E. MILLER HOLY TRINITY CH. TR.	2,599.48	0.00	25.99	0.00	2,625.47
ST MARY					
LOUISE BAILEY TR.	1,274.09	0.00	12.74	0.00	1,286.83
ANNA MARY BOONE TR.	254.82	0.00	2.55	0.00	257.37
CEM. TR.	7,083.06	0.00	70.83	0.00	7,153.89
ENDOWMENT FUND	2,121.37	0.00	21.21	0.00	2,142.58
SUNNY BANK CEM TR.	602.33	0.00	6.02	0.00	608.35
BREWER/HOLDER BEQUEST(OCT07)	10,038.88	0.00	100.39	0.00	10,139.27
HOLY TRINITY CEM TR	1,274.09	0.00	12.74	0.00	1,286.83
HOLY TRINITY CH TR	1,060.58	0.00	10.61	0.00	1,071.19
HOLY TRINITY JAFFRAY CEM TR	530.30	0.00	5.30	0.00	535.60
HOLY TRINITY PEPPERS CEM TR	530.30	0.00	5.30	0.00	535.60
ROSSBOROUGH BEQ (DEC/10)	0.00	5,000.00	0.00	0.00	5,000.00
ST PETERS					
BALLOCH CEM TR.	530.30	0.00	5.30	0.00	535.60
MURIEL B. CARR CHRD TR.	1,312.54	0.00	13.13	0.00	1,325.67
ST. PETERS CH. TR.	1,238.23	0.00	12.38	0.00	1,250.61
CHDYD. TR.	48,154.42	500.00	481.54	0.00	49,135.96
J.E. GILES TR.	1,325.72	0.00	13.26	0.00	1,338.98
MARGARET G. MURRAY MEM. TR.	2,651.72	0.00	26.52	0.00	2,678.23
ST. MARKS CH. TR.	18,092.32	0.00	180.92	0.00	18,273.25
CAPITAL FUND	156.25	0.00	1.56	0.00	157.82
ST PHILIPS					
SLOCUM MISSION TRUST	25,380.67	0.00	253.81	0.00	25,634.47
ST STEPHEN					
PERCY RIGBY ESTATE	21,567.17	0.00	174.01	10,000.00	11,741.18
ELIZABETH WILSON ESTATE	2,687.68	0.00	26.88	0.00	2,714.56
BEATRICE WHITE ESTATE	1,343.84	0.00	13.44	0.00	1,357.28
WINNIFRED RENT ESTATE	1,343.84	0.00	13.44	0.00	1,357.28
TALBOT FAMILY LEGACY	1,343.84	0.00	13.44	0.00	1,357.28
ELMER SCOTT TRUST	37,696.35	0.00	243.63	20,000.00	17,939.98
MCBRIDE EST. MML	2,792.67	0.00	27.93	0.00	2,820.60
DELONG MEMORIAL BEQUEST	16,364.62	0.00	163.65	0.00	16,528.26
WHIDDON GANONG ESTATE	4,480.36	0.00	44.80	0.00	4,525.16
MARY STUART MML (JAN/01)	3,147.14	0.00	31.47	0.00	3,178.61
ELIZ WILSON MML (JAN/01)	1,165.63	0.00	11.66	0.00	1,177.29
PARY PORTER MML (JAN/01)	769.29	0.00	7.69	0.00	776.98
HELEN BLACKALL MML (JAN/01)	1,165.63	0.00	11.66	0.00	1,177.29
BOTHWICK FMLY TR (JAN/01)	2,331.27	0.00	23.31	0.00	2,354.58
GLEN MCLEOD MML (JAN/01)	2,517.81	0.00	25.18	0.00	2,542.99
MEMORIAL TRUST (JAN/01)	12,066.94	746.00	122.52	0.00	12,935.47
CALLIE FRAZEE MML (JAN/01)	1,282.11	0.00	12.82	0.00	1,294.93
P VANSTONECLARK MML (JAN/01)	169.75	0.00	1.70	0.00	171.44
J MONTGOMERY EST FD (MAR/02)	111,026.98	0.00	856.10	55,000.00	56,883.08
KAY DASHNER FD (OCT/06)	49,308.25	0.00	493.08	0.00	49,801.33
CALLIE FRAZEE MML (DEC/07)	600.00	0.00	6.00	0.00	606.00
D MCLEOD (UNRESTRICTED) DEC/08	5,000.00	0.00	50.00	0.00	5,050.00
M BAIN (NON-RESTRICTED) DEC/08	5,000.00	0.00	50.00	0.00	5,050.00
ST ANDREWS SUNNY BRAE					
MEMORIAL FUND	5,690.23	0.00	56.90	0.00	5,747.13
INVESTMENT FUND (JAN/02)	5,701.32	0.00	57.01	0.00	5,758.33
LADIES GROUP INV FUND (May/04)	5,376.78	0.00	53.77	0.00	5,430.55
RECTORY FD (AUG/10)	0.00	73,471.86	265.32	0.00	73,737.18
UPHAM					
HILL MEM. TR.	1,325.72	0.00	13.26	0.00	1,338.98
PIERCE TR.	713.51	0.00	7.14	0.00	720.65
SMITHTOWN, C. ROBINSON TR.	7,955.03	0.00	79.55	0.00	8,034.58
BARNESVILLE CEM TR.	2,234.90	0.00	22.35	0.00	2,257.25
UPPER KENNEBECASIS					
LUCY ALLISON TR	254.82	0.00	2.55	0.00	257.37
KIERSTEAD TRUST	1,325.72	0.00	13.26	0.00	1,338.98

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IDA NORTHRUP MEM TR	2,651.72	0.00	26.52	0.00	2,678.23
F W ONEILL TRUST	2,359.48	0.00	23.59	0.00	2,383.08
ST SIMON/ST JUDE CEM TR	19,060.69	0.00	190.61	0.00	19,251.30
ST SIMON/ST JUDE BLDG - CERRY EST	2,275.61	0.00	22.76	0.00	2,298.36
C P HANNINGTON TRUST	1,107.90	0.00	11.08	0.00	1,118.98
ASCENSION CEM TR	25,518.15	4,000.00	275.18	0.00	29,793.33
ASCENSION BLDG FUND	11,594.96	0.00	115.95	0.00	11,710.91
ASCENSION MML FD (06)	545.39	0.00	5.45	0.00	550.84
ROY NORTHRUP CEM TR (2008)	5,000.00	0.00	50.00	0.00	5,050.00
ELSIE BRITTAIN/NORTHRUP (2000)	69,688.03	4,000.00	676.88	4,000.00	70,364.91
HICKSON EST (MAY/01)	5,771.63	0.00	57.72	0.00	5,829.34
PARISH INV FD (DEC08)	5,000.00	0.00	50.00	0.00	5,050.00
PARISH OF VICTORIA					
INVESTMENT FUND	60,605.22	0.00	606.05	0.00	61,211.28
CECIL ROLSTON TRUST	23,303.75	0.00	233.04	0.00	23,536.79
ORGAN & MUSIC FD (NOV02)	1,341.34	0.00	13.41	0.00	1,354.75
LINGLEY EST FUND (Mar04)	263,704.15	0.00	2,062.04	80,000.00	185,766.19
WATERFORD					
JAMES & FLO. CHAMBERS TR.	707.72	0.00	7.08	0.00	714.80
ARCHDEACON FORSYTHE TR.	2,121.37	0.00	21.21	0.00	2,142.58
ST. JOHN CH. HAWKES CEM. TR.	265.27	0.00	2.65	0.00	267.92
ST. JOHN CEM TR	38,924.67	942.00	390.82	0.00	40,257.49
WILLIAM MCEWEN TR.	1,458.97	0.00	14.59	0.00	1,473.56
CANON GRYD. SMITHER TR.	265.27	0.00	2.65	0.00	267.92
FRIARS FD FOR CHURCH ED. (DEC01)	13,580.18	0.00	135.80	0.00	13,715.98
WESTMORLAND					
BOTSFORD, GLEBE TRUST	3,314.49	0.00	33.14	0.00	3,347.63
ST MARKS CH TRUST	1,325.72	0.00	13.26	0.00	1,338.98
ST MARKS CHYD TR.	7,730.80	2,535.00	82.25	0.00	10,348.05
ST MARKS MML FD (NOV 10)	0.00	1,605.00	2.04	0.00	1,607.04
ENDOWMENT FUND	928.13	0.00	9.28	0.00	937.41
ST MARKS CH. GLEBE RE.	5,303.23	0.00	53.03	0.00	5,356.26
ST. MARKS CHYD, LOWERISON TR.	285.06	0.00	2.85	0.00	287.91
MARIA A. MAHONEY TR.	1,336.37	0.00	13.36	0.00	1,349.73
ST. LUKES CH, KATE F. SMITH TR.	1,325.72	0.00	13.26	0.00	1,338.98
ST LUKES-PRESCOTT	2,491.49	0.00	24.91	0.00	2,516.40
RGRS EST-ST LUKES BLDG FD (2010)	0.00	3,330.61	17.81	0.00	3,348.42
ST MARKS ACW FUND	1,393.02	0.00	13.93	0.00	1,406.95
MT WHATLEY LAND SALE (07)	20,243.84	0.00	202.44	0.00	20,446.28
ST LUKES CEM (NOV/00)	238.96	0.00	2.39	0.00	241.35
Rogers Est ST LUKES BLDG Fd (Clsd)	0.00	0.00	3.77	0.00	3.77
RECTORY FUND (DEC/07)	67,288.35	0.00	672.88	0.00	67,961.23
RECTORY LAND FUND(DEC/07)	22,758.63	0.00	227.59	0.00	22,986.22
EMERGENCY FD (2008)	7,545.52	3,197.54	83.38	0.00	10,826.44
ST JAMES CH SALE (2010)	0.00	15,149.51	83.31	2,381.55	12,851.27
WICKLOW/WILMOT/PEEL					
WILMOT & PEEL TR.	371.17	0.00	3.71	0.00	374.88
CHRIST CHURCH GLASSVILLE TR.	8,928.33	0.00	89.28	0.00	9,017.61
CHURCH OF GOOD SHEPHERD TR.	518.99	0.00	5.19	0.00	524.18
MCCAIN-GOOD SHEPPARD TR (Apr/10)	0.00	200,000.00	1,442.92	0.00	201,442.92
JOHN J. HAYWARD TR.	27,765.09	0.00	277.65	0.00	28,042.74
ALICE HUNTER CEM TR.	530.30	0.00	5.30	0.00	535.60
LEE KILPATRICK TR.	254.84	0.00	2.55	0.00	257.39
E.R. MCCLINTOCK TR.	5,096.46	0.00	50.96	0.00	5,147.42
ARCHIBALD RITCHIE TRUST	235.95	0.00	2.36	0.00	238.31
CHARLES RITCHIE TR.	117.98	0.00	1.18	0.00	119.16
HELEN RITCHIE TRUST	795.53	0.00	7.96	0.00	803.48
SMALLEY MEM. PERP. CARE CEM TR.	4,174.06	0.00	41.74	0.00	4,215.80
MR & MRS PAUL WAKEM TRUST	235.95	0.00	2.36	0.00	238.31
CHRIST CH GLASVILLE, LYON TR.	2,386.88	0.00	23.87	0.00	2,410.75
ST BARNABUS CEM GREENFIELD TR.	795.68	0.00	7.96	0.00	803.63
SMALLEY PERPETUAL CARE FD	201.21	0.00	2.01	0.00	203.22
WOODSTOCK					
PARISH TRUST	116,402.92	0.00	1,151.03	3,900.00	113,653.95
FAULKNER TRUST	6,847.67	0.00	68.48	0.00	6,916.15
FAULKNER TR # 2	1,370.06	0.00	13.70	0.00	1,383.76
J NEALES TRUST	4,021.65	0.00	40.22	0.00	4,061.87
CEMETERY PERP CARE TR	54,871.76	200.00	549.05	0.00	55,620.81
EMMA DALLING TRUST	25,279.23	0.00	252.79	0.00	25,532.02
ST PETERS CEM TR	7,261.48	1,017.60	78.32	645.00	7,712.40
SHAW VAULT (NOV/01)	10,957.67	0.00	109.58	0.00	11,067.25
ST LUKES ALTAR FD (06)	4,154.75	0.00	41.55	0.00	4,196.30
DR TH LEWIS TR(DEC06)	2,550.01	0.00	25.50	0.00	2,575.51
WINSLOW TR (Oct/09)	2,000.00	619.74	24.13	0.00	2,643.87
PEABODY MML (Oct/09)	1,000.00	0.00	10.00	0.00	1,010.00
GRAHAM/KEE ORGAN FD (DEC/10)	0.00	2,500.00	0.00	0.00	2,500.00

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ALEXANDER BREWER MML (DEC/10)	0.00	10,000.00	0.00	0.00	10,000.00
DIOCESAN A.C.W.					
WILLIAM QUINN FUND	148,380.17	0.00	1,483.80	0.00	149,863.97
HELEN BURTON FUND	13,632.54	0.00	136.33	0.00	13,768.87
GENERAL FUND (NAMED IN 2004)	16,869.52	0.00	168.70	0.00	17,038.21
E.C.D. FUND	1,148.63	0.00	11.49	0.00	1,160.12
FANNIE BILLINGS	8,317.82	0.00	83.18	0.00	8,401.00
FARRALINE HOME					
INVESTMENT FUND	171,113.25	0.00	1,569.47	25,000.00	147,682.72
ST ANNES LODGE					
INVESTMENT FUND	141,385.88	0.00	1,413.86	0.00	142,799.74
INTEREST ADDED TO CAPITAL					
ANDOVER					
WARREN/JANE JAMER TR.	2,738.60	89.73	27.61	0.00	2,855.93
PARISH TR.	2,654.51	86.98	26.76	0.00	2,768.25
PERTH GLEBE TR.	2,546.67	83.44	25.67	0.00	2,655.78
PERTH LANDS ACCT.	3,971.47	130.13	40.04	0.00	4,141.63
INTEREST TO CAPITAL					
HAMPTON					
ORGAN FUND	4,950.32	162.19	49.91	1,396.00	3,766.42
BUILDING FD (JAN07)	193,571.96	0.00	161.31	193,571.96	161.31
HARDWICKE					
ALMA KINGSTON BEQ (Int to Cap)	17,718.58	580.54	178.63	0.00	18,477.74
CEMETERY FD (AUG02) (Int to Cap)	2,807.41	321.08	29.56	0.00	3,158.05
ANGLICAN CHURCH HOMES					
INVESTMENT TRUST	43,203.45	1,415.52	435.54	0.00	45,054.52
ST JAMES MCTN					
ST JAMES ENDOWMENT FUND	1,460.98	47.87	14.73	0.00	1,523.58
JOHNSTON					
CODY CHURCH BLDG ACCT INC.	64,054.65	2,098.69	645.75	0.00	66,799.09
CODY TRUST INCOME	2,607.48	85.43	26.29	0.00	2,719.20
ST ANDREWS CH NAPADOGAN TR.	972.96	31.88	9.81	0.00	1,014.65
LAKEWOOD					
INVESTMENT FUND	2,273.37	0.00		2,273.37	0.00
BELLS INVESTMENT	290.93	9.53	2.93	0.00	303.40
CHRISTIAN ED. BLDG FUND	127,839.74	11,577.69	1,324.41	10,000.00	130,741.83
GUILD INVEST. FUND	3,612.25	118.35	36.42	0.00	3,767.02
PENNFIELD					
BEQUEST FD (MAY/01)	12,314.68	403.48	124.15	0.00	12,842.31
SUSSEX					
ORGAN FD (DEC05)	23,894.06	5,411.41	259.97	0.00	29,565.44
TRINITY CEMETERY FD	157,899.88	20,097.80	1,513.35	18,000.00	161,511.03
TRIN WINDOW FUND (JUN/01)	13,295.58	647.22	133.74	452.62	13,623.92
YOUTH FUND (06)	8,667.08	425.74	88.35	61.08	9,120.09
VAULT FUND (JUN06)	19,002.34	622.60	191.57	0.00	19,816.50
TOBIQUE					
ST MACHUTUS CEM TR.	26,619.38	1,585.50	269.69	500.00	27,974.58
ST HELENS LICFORD TR.	14,158.17	1,235.27	146.24	300.00	15,239.67
ALFRED NEATE EST TR	25,807.61	813.06	250.17	3,000.00	23,870.84
ST BARTHOLOMEW BLDG (JAN/01)	7,545.14	583.42	77.67	0.00	8,206.22
ST BARTHOLOMEW CEM (Oct2010)	0.00	277.23	0.69	0.00	277.92
ANFIELD CEM FD (APR04)	1,376.37	60.59	14.03	0.00	1,450.99
ST GEORGE MML FD (APR04)	2,244.70	285.26	24.70	0.00	2,554.66
ST HELEN MML FD (APR04)	1,959.87	64.22	19.76	0.00	2,043.85
ST MACHUTUS BLDG FD (APR04)	858.53	28.13	8.66	0.00	895.32
ST GEORGE BLDG (FEB05)	780.89	274.02	7.39	600.00	462.31
ST HELEN BLDG (FEB05)	599.63	19.64	6.05	0.00	625.32
INTEREST PAID TO CLERGY					
ORCHARD, AVARD CEM TR.(C & W)	2,599.48	0.00	25.99	0.00	2,625.47
JONAS CLARKSON TR. (New MyInd)	2,519.11	0.00	25.19	0.00	2,544.30
JONAS CLARKSON TR. (Stanley)	2,519.13	0.00	25.19	0.00	2,544.32
LADY SARAH MARIA SMITH TR. (Dorch)	5,848.89	0.00	58.49	0.00	5,907.38
EDWARD BATES TR.(Kingston)	2,827.13	0.00	28.27	0.00	2,855.40
JAMES HENDRICKS TR (Cnkgs)	662.86	0.00	6.63	0.00	669.49
JAMES HENDRICKS TR (Up Kenn)	662.86	0.00	6.63	0.00	669.49
MRS. FRANCES E. WEST TR. (Pr Wm)	1,287.43	0.00	12.87	0.00	1,300.31
SAMUEL SHARP TR.(Upp Kenn)	793.40	0.00	7.93	0.00	801.33
REV JAMES NEALES TR (Ggetown)	7,742.89	0.00	77.43	0.00	7,820.32
TRUST FUND INCOME (St Grge)	4,327.50	0.00	43.28	0.00	4,370.78
A FERGUSON TR(JAN/02)(Nerepis)	3,395.07	0.00	33.95	0.00	3,429.02
TOTALS	13,200,688.65	1,142,825.62	131,654.49	1,085,451.50	13,389,717.26



The 2011 Diocesan Shared Ministry Budget

As Approved by Diocesan Council

January 22, 2011

Includes comparative data for 2010 Budget and Actuals.

	SHARED MINISTRY BUDGET 2011				
	Approved by Diocesan Council				
	January 22, 2011				
	BUDGET ALLOCATIONS	Detail Sched- ule	Budget 2010	Actual 2010	Approved Budget 2011
	SUMMARY PAGE				
	MINISTRY ALLOCATIONS				
A	MINISTRY TO YOUTH		194,682	168,119	207,008
B	SPIRITUAL DEVELOPMENT		31,400	32,095	31,200
C	STEWARDSHIP & FIN DEVELOPMENT		20,000	6,216	29,000
D	PARISH DEVELOPMENT & SUPPORT		188,535	164,471	180,833
E	MISSIONS		348,860	351,404	351,110
F	EPISCOPAL		193,549	175,411	191,212
G	ADMINISTRATION		689,175	652,342	674,358
	TOTAL PLANNED EXPENDITURE		1,671,401	1,550,058	1,664,721
	FUNDING SOURCES				
H	INTEREST ALL SOURCES	4	110,275	110,943	132,344
I	MISCELLANEOUS INCOME	4	85,000	97,627	128,300
J	PARISH BUDGET SUPPORT	4	1,476,126	1,392,024	1,403,900
	TOTAL INCOME ALL SOURCES		1,671,401	1,600,594	1,664,544
	SURPLUS/(DEFICIT)		0	50,536	-177

	SHARED MINISTRY BUDGET 2011				
	Approved by Diocesan Council				
	January 22, 2011				
	BUDGET ALLOCATIONS	Detail Sched- ule	Budget 2010	Actual 2010	Approved Budget 2011
	MINISTRY TO YOUTH				
1	Youth Staff Employment Costs	<u>1</u>	110,932	82,066	111,358
2	Youth Dir Residence	<u>2</u>	12,350	11,182	12,750
3	Support Costs - Youth Dir		6,000	10,173	7,200
4	Support Costs - Dir Chr Ed.		3,000	0	2,500
5	Camp Operating Grants		28,000	24,177	28,000
6	Camps' Financial Campaign		0	0	0
7	Camp Medley Facility Costs	<u>2</u>	8,900	20,011	21,000
8	SJ Inner City Youth Min Grant		17,000	17,285	17,000
9	Council Team - Youth	<u>3</u>	8,500	3,225	7,200
	SPIRITUAL DEVELOPMENT				
10	Council Team - Spiritual Dev	<u>3</u>	15,400	13,945	14,200
11	Support for Divinity Inst		16,000	18,150	17,000
	STEWARDSHIP & FIN DEV				
12	Stewardship & Fin Development	<u>3</u>	20,000	6,216	29,000
	PARISH DEV & SUPPORT				
13	Hospital Chplns Employment Costs	<u>1</u>	80,696	71,824	81,343
14	The "NB ANGLICAN"		30,000	23,995	30,000
15	Communications Officer	<u>1</u>	38,839	38,895	39,490
16	Council Team Parish Dev & Support	<u>3</u>	39,000	29,757	30,000
	MISSION & MINISTRY				
17	Missions National		317,210	317,210	317,210
18	Council Team - Missions	<u>3</u>	12,750	9,390	15,000
19	Uganda Mission	<u>1</u>	18,900	24,804	18,900
	EPISCOPAL				
20	Episcopal Stip/Rel	<u>1</u>	79,449	77,066	80,487
21	Episcopal Travel & Support	<u>1</u>	27,800	23,383	27,800
22	Bishops Residence	<u>2</u>	26,800	23,470	21,625
23	Bishop's Fund		4,500	4,500	4,500
24	Bishop-sponsored Events		0	0	0
25	Lambeth 2018		5,000	5,000	5,000
26	Episcopal Team	<u>3</u>	50,000	41,992	51,800

	SHARED MINISTRY BUDGET 2011				
	Approved by Diocesan Council				
	January 22, 2011				
	BUDGET ALLOCATIONS	Detail Sched- ule	Budget 2010	Actual 2010	Approved Budget 2011
	ADMINISTRATION				
27	<i>Synod Staff Employment Costs</i>	1	254,052	248,683	258,305
28	Synod Staff Trav & Related	1	13,100	10,793	13,100
29	General Travel		2,000	216	2,000
30	Office Supp & Serv	2	28,980	26,513	25,810
31	Miscellaneous		5,000	3,840	5,000
32	Payroll Service Fees		9,000	8,751	9,000
33	<u>Clergy Support</u>				
	A: Group RRSP		20,000	18,230	20,000
	B: Retiree Health Plan		108,000	116,448	122,000
	C: Outfit Grants		6,000	12,885	13,000
	D: Clergy Contingency		0	6,383	0
34	Synod Session Costs		20,000	17,000	17,000
35	Diocesan Council Costs		9,000	2,657	7,000
36	Council Team Administration	3	39,900	18,385	23,900
37	Synod Office Premises Costs	2	25,575	24,750	21,500
38	Archdiaconal Expenses	1	22,600	18,520	22,600
39	Archives		13,300	11,313	10,500
40	Professional Fees		22,500	19,614	24,000
41	Insurance Consulting		9,500	12,780	13,000
42	D & O Liability Ins.		18,000	13,458	15,000
43	General Synod Delegates		4,500	3,416	3,500
44	Clergy Relocation		32,000	31,606	24,000
45	Debt Serve & Campaign Costs		12,240	12,173	13,000
46	Provincial Synod As'mnt		13,928	13,928	11,143
	TOTAL EXPENDITURE		1,671,401	1,550,058	1,664,721

Schedule 1							
2011 Employment Cost Detail	Salary/ Stipend	CPP/EI WHSCC	Cash Housing	Pens/LTD 14.60%	Misc Items	Benefits & Con.Educ	Total
Bishop and Synod Staff:							
Bishop (no LTD)	62,686	1,310		12,441		4,050	80,487
Exec Assistant	46,405	3,560	15,300	11,082		4,050	80,397
Treasurer	56,155	3,560	0	8,199		4,050	71,964
Bishop Secretary	37,604	2,946	0	5,490		4,050	50,091
Admin Officer	37,865	2,966	0	5,528		4,050	50,410
Casual Part Time *	5,000	444		0		0	5,444
Bishop and Synod Total	245,716	14,786	15,300	42,741	0	20,250	338,792
Program Staff:							
Youth Action Dir	41,324	3,260	0	9,050		4,050	57,684
UNB Chaplaincy	5,000	544	0	1,095	500	0	7,139
Chr Education Dir *	18,264	1,421	0	0		450	20,135
Camp Medley Director	24,500	1,901	0	0		0	26,401
Youth Ministry Total	89,088	7,125	0	10,145	500	4,500	111,358
Hospital Chaplaincies:							
SJ Hospital Chaplain	42,324	3,260	11,000	9,269	3,000	4,050	72,903
F'ton Hospital Chaplain	4,000	120	0				4,120
Mctn Hospital Chaplain	4,000	320	0	0			4,320
Hospital Chaplaincy Total	50,324	3,700	11,000	9,269	3,000	4,050	81,343
Other Staff:							
Communications Officer	33,193	250	0	4,050	1,548	450	39,490
Mission Project (Uganda)	16,200	0	0	0	2,700	0	18,900
DETAILS RE TRAVEL AND RELATED COSTS	Travel Allow	Car Rep Allow	Mileage	General Exp	Grants	Total	
Bishop	4,600	4200	7,000	12,000	0	27,800	
Exec Assistant	4,600	4200	1,800	1,000	0	11,600	
Treasurer	0		1,500	0	0	1,500	
Archdeacons	0		4,200	1,600	16,800	22,600	
TOTALS	9,200	8,400	14,500	14,600	16,800	63,500	

Schedule 2			
Building Costs and Office Costs Detail			
	2010 Budget	2010 Actual	2011 Budget
Youth Director Residence			
Electricity	4,200	4,025	4,050
Telephone/Communication	2,400	1,726	2,750
Water/Sewer	800	945	650
Maintenance & Capital	4,000	3,675	4,275
Insurance	950	811	1,025
Total	12,350	11,182	12,750
Camp Medley Off Season			
Electricity	3,500	3,750	5,050
Propane	2,500	2,826	2,700
Telephone	900	1,011	1,100
Security	500	460	650
Insurance		10,000	10,000
Maintenance	1,500	1,964	1,000
Total	8,900	20,011	20,500
Bishop's Residence			
Heating	7,500	6,689	6,500
Maintenance	13,000	10,599	10,000
Utility	4,500	4,507	4,000
Insurance	1,000	1,675	1,125
Appliance/Furnishings	800	0	0
Total	26,800	23,470	21,625
Synod Office Building			
Heating	5,400	4,332	4,750
Maintenance	15,000	15,355	10,500
Utility	3,600	3,062	4,200
Insurance	1,300	1,580	1,350
Other	275	421	700
Total	25,575	24,750	21,500
Office Expenses			
Tel - Local	2,835	2,990	3,135
Tel - Long Distance	945	1,014	1,125
Electronic Com'cations	4,200	3,726	3,600
Data Backup Services	1,050	2,592	1,050
Postage	6,825	4,951	5,000
Stationary	3,990	3,766	4,400
Copying/Printing	3,675	1,745	3,500
Equipment & Maint	5,250	5,248	4,000
Other	210	481	0
Total	28,980	26,513	25,810

Schedule 3			
Council Teams Detail	2010 Budget	2010 Actual	2011 Budget
Team Meeting & General Costs	4,000	72	1,000
Teens Encounter Christ	1,500	1,200	1,200
Youth Leadership Event		446	2,000
Director Program Costs	3,000	1,507	3,000
TOTAL	8,500	3,225	7,200
SPIRITUAL DEVELOPMENT			
Team Meeting & General Costs	1,200	452	1,200
Choir School	4,500	4,000	4,500
Clergy Spouses Conf	4,000	3,902	3,000
Clergy College	3,000	3,000	3,000
Mothers Union	1,000	1,000	1,000
Order of St Luke	1,000	1,000	1,000
Cursillo	500	500	500
A.F.P.	200	0	0
Layreaders	0	91	0
TOTAL	15,400	13,945	14,200
STEWARDSHIP			
Team Meeting & General Costs		2,016	1,500
Program Resources	10,000	73	2,500
Annual Stewardship Conference		324	2,000
Summer Student			3,000
Development Staff Person(s)		3,000	20,000
Evaluation	10,000	803	0
TOTAL	20,000	6,216	29,000
PARISH DEV & SUPPORT			
Team Meeting & General Costs	2,500	1,210	1,000
Leadership Dev Pgrm	10,000	205	1,750
Resource Centre	4,000	2,457	4,000
Cathedral Fabric Grant	10,000	10,000	10,000
Anglican House Op Grt	12,000	12,000	12,000
Foundation for Life		3,885	1,250
Anglican House Pgrm	500	0	0
Rural Parishes Task Force	0	0	0
TOTAL	39,000	29,757	30,000

Schedule 3 (cont'd)			
Council Teams Detail	2010 Budget	2010 Actual	2011 Budget
MISSION			
Team Meeting & General Costs	750	0	500
Possible Mission Conference		n/a	2,000
Companion Dioc	2,500	0	2,500
PWRDF Exp	1,500	1,590	2,000
Parish Nursing	1,000	800	1,000
Coverdale Fdtn	5,000	5,000	5,000
Seafarers Mission	2,000	2,000	2,000
TOTAL	12,750	9,390	15,000
EPISCOPAL			
Team Meeting & General Costs	1,000	1,510	1,000
Discernment	2,500	8,047	1,000
Divinity Bursaries *	6,000	7,500	10,200
Summer Placement Pgrm *	0	0	4,000
Post-ordination Training	500	722	500
Curacy Program	22,500	10,000	15,000
Ecumenical Officer		812	900
Vocational Diaconate	5,000	3,610	6,000
Celebration Event			1,500
Bishop's Counsel & DARD	2,000	1,121	1,700
Clergy Conferences	10,000	8,670	10,000
Code of Conduct	500		0
TOTAL	50,000	41,992	51,800
ADMINISTRATION			
Team Meeting & General Costs	7,500	400	1,500
Nominating Committee		571	3,900
Human Resources Committee		541	2,000
Communciations Committee		60	1,000
Finance Committee		7,630	2,500
"Transformational" Initiatives	30,000	6,783	9,500
Archives Committee	2,400	2,400	3,500
TOTAL	39,900	18,385	23,900
CLERGY SUPPORT			
Outfit Grants	6,000	18,230	13,000
Retiree Health Plan	108,000	116,448	122,000
Group RSP	20,000	18,230	20,000
Employee Assistance Plan	5,200	3,834	0
Clergy Contingency	0	6,389	
TOTAL	139,200	163,131	155,000

SCHEDULE 4			
BUDGET FUNDING SOURCES	2010 Budget	2010 Actual	2011 Budget
INTEREST INCOME			
Diocesan Missions Fund	19,500	19,083	24,955
Episcopal Endowment Fund	8,175	8,074	10,558
Diocesan Trusts	43,000	43,376	56,231
Operating Account	2,500	1,200	2,500
Loans to Clergy	2,100	2,060	2,100
Medley Canonry Trust	10,000	11,500	11,000
St Pauls Trust Re Medley	25,000	25,650	25,000
Total Interest	110,275	110,943	132,344
MISCELLANEOUS INCOME			
Anglican Journal Appeal	7,400	5,519	7,400
National Anglican Appeal	5,000	0	3,000
Internal Investment Fee	10,000	10,000	10,000
E-offering Income	4,500	5,004	4,800
Insur Fees & Other Income	13,000	18,253	13,000
From Benefit Asmt	13,000	19,550	15,000
Trf From Div Fds	6,000	7,500	14,200
Trf From Reserves	0		15,000
Trf From Benvlt Fd	7,200	7,000	7,000
Trf From MacDonald Bequest	0	0	20,000
From Missionary Society	18,900	24,801	18,900
Total Miscellaneous	85,000	97,627	128,300
PARISH BUDGET SUPPORT			
Parish Shared Ministry Budget Support	1,388,900	1,392,024	1,403,900
Total Parish Support	1,388,900	1,392,024	1,403,900
Total All Funding Sources	1,584,175	1,600,594	1,664,544

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2009

PARISH	MISSION OUTREACH REQUEST	PARISH ASSESSMENT	TOTAL BUDGET SUPPORT	TOTAL AMOUNT PAID	2009 SHORTFALL	ASSESSMENT OWED FROM PRIOR YEARS
Bathurst	11,388	10,452	21,840	21,840	0	2,115
Campbellton	7,056	5,352	12,408	12,608	-200	
Chatham	16,608	16,920	33,528	36,300	-2,772	
Dalhousie	3,156	2,700	5,856	5,856	0	
Derby Blackville	12,744	11,436	24,180	24,180	0	
Hardwicke	3,192	4,272	7,464	7,464	0	
New Bandon	5,388	4,368	9,756	9,756	0	
Newcastle Nelson	10,692	9,984	20,676	19,536	1,140	
Restigouche	1,668	2,112	3,780	3,780	0	
Cathedral	36,132	36,840	72,972	72,972	0	2,275
Fredericton	53,436	42,300	95,736	75,732	20,004	
Fredericton Jctn	8,148	5,412	13,560	13,760	-200	
Gagetown	3,696	3,912	7,608	7,608	0	
Maugerville	996	612	1,608	1,608	0	
New Maryland	6,948	6,144	13,092	13,092	0	
Oromocto	6,972	6,696	13,668	13,668	0	
St Peters	6,804	7,056	13,860	8,096	5,764	
St. Margarets	6,816	7,920	14,736	14,736	0	
Bright	6,204	5,856	12,060	12,060	0	
Cambridge Wtrbro	3,432	2,940	6,372	2,940	3,432	
Douglas Na'sis	24,396	24,420	48,816	48,816	0	
Ludlow Blissfield	8,736	7,884	16,620	7,884	8,736	
Marysville	9,516	5,400	14,916	14,916	0	
Minto Chipman	7,428	7,308	14,736	2,922	11,814	
St Mary York	10,092	9,960	20,052	20,054	-2	
Stanley	6,036	5,664	11,700	11,700	0	
Carleton	14,760	12,780	27,540	13,884	13,656	
Lancaster	13,932	15,408	29,340	29,341	-1	
Musquash	6,012	5,172	11,184	11,184	0	
Nerepis St John	22,680	20,640	43,320	39,710	3,610	
Victoria	8,772	6,384	15,156	15,156	0	
Campobello	2,592	2,628	5,220	5,220	0	15,624
Grand Manan	7,596	5,520	13,116	13,116	0	
Mcadam	5,664	4,416	10,080	10,394	-314	
Pennfield	7,572	9,492	17,064	17,064	0	
St Andrews	15,612	14,700	30,312	14,700	15,612	
St David St Patrick	1,164	756	1,920	1,920	0	
St George	7,512	7,812	15,324	2,325	12,999	
St Stephen	9,648	13,128	22,776	22,776	0	
Central Kings	3,696	4,092	7,788	7,788	0	1,568
Gondola Point	5,292	4,740	10,032	10,032	0	
Hammond River	5,616	5,100	10,716	1,488	9,228	
Hampton	11,628	11,376	23,004	12,776	10,228	
Kingston	8,448	7,824	16,272	13,785	2,487	
Quispamsis	7,836	9,768	17,604	17,604	0	
Renforth	21,984	19,932	41,916	40,127	1,789	
Rothsay	19,956	22,728	42,684	43,684	-1,000	
Sussex	16,968	18,516	35,484	35,484	0	
Upham	2,952	4,704	7,656	8,656	-1,000	
Upper K'casis	4,668	4,116	8,784	8,784	0	
Waterford & St. Mark	12,120	10,644	22,764	22,764	0	

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2009

PARISH	MISSION OUTREACH REQUEST	PARISH ASSESSMENT	TOTAL BUDGET SUPPORT	TOTAL AMOUNT PAID	2009 SHORTFALL	ASSESSMENT OWED FROM PRIOR YEARS
Dorchester	1,776	1,200	2,976	0	2,976	2,400
Hillsborough	3,108	2,544	5,652	424	5,228	
Kent	4,368	3,864	8,232	8,232	0	
Moncton	20,088	17,160	37,248	37,248	0	
Riverview	12,708	12,252	24,960	24,960	0	
Sackville	11,124	10,824	21,948	19,564	2,384	
Salisbury Havelock	5,016	5,100	10,116	10,116	0	
Shediac	26,436	19,404	45,840	45,840	0	
St Andrews, S' Brae	4,728	6,048	10,776	10,776	0	
St Philips	8,532	7,224	15,756	9,224	6,532	
St. James	5,832	8,820	14,652	14,652	0	
Westmorland	2,892	2,616	5,508	5,508	0	
Coldbrook St Marys	12,012	12,612	24,624	24,624	0	128
East Saint John	7,392	5,064	12,456	12,456	0	
Lakewood	11,736	7,752	19,488	19,488	0	
Millidgeville	7,296	10,260	17,556	17,556	0	
Portland	26,844	13,824	40,668	2,304	38,364	
Saint John	12,732	18,264	30,996	30,996	0	
Simonds	3,576	2,796	6,372	6,372	0	
St Mark	14,700	10,524	25,224	21,809	3,415	
St Martins Blk Rvr	4,824	4,740	9,564	3,188	6,376	
Andover	8,592	6,780	15,372	15,372	0	3,390
Canterbury	3,480	3,252	6,732	6,732	0	
Denmark	1,140	3,648	4,788	4,788	0	
Grand Falls	1,464	600	2,064	0	2,064	
Madawaska	3,324	2,592	5,916	5,423	493	
Prince William	8,508	5,472	13,980	13,880	100	
Richmond	5,892	4,668	10,560	10,560	0	
Tobique	7,068	5,784	12,852	12,852	0	
Woodstock	13,800	13,608	27,408	27,408	0	
Wicklow Wilmot Etal	15,444	13,584	29,028	29,028	0	
DIOCESAN TTLS	798,792	739,176	1,537,968	1,355,026	182,942	41,940

▼
88.10% of required

Note: 2009 was the final year for separated Mission Outreach and Assessment for shared ministry budget support. Starting in 2010 the two are combined as a "one-ask" as per direction from the 2009 Synod.

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2010				
PARISH	SHARED MINISTRY BUDGET SUPPORT REQUIRED	AMOUNT PAID	2010 SHORTFALL	UNPAID PARISH ASSESSMENTS FROM 2009
Bathurst	21,840	21,840	0	
Campbellton	12,408	12,408	0	
Chatham	33,528	33,528	0	
Dalhousie	5,856	5,856	0	
Derby Blackville	24,180	24,180	0	
Hardwicke	7,464	7,464	0	
New Bandon	9,756	9,756	0	
Newcastle Nelson	20,676	20,676	0	
Restigouche	3,780	3,780	0	
Cathedral	72,972	72,972	0	
Fredericton	95,736	95,736	0	
Fredericton Jctn	13,560	13,560	0	
Gagetown	7,608	8,608	-1,000	
Maugerville	1,608	1,608	0	
New Maryland	13,092	13,092	0	
Oromocto	13,668	13,668	0	
St Peters	13,860	13,860	0	
St. Margarets	14,736	15,656	-920	
Bright	12,060	12,060	0	
Cambridge Wtrbro	6,372	6,372	0	
Douglas Na'sis	48,816	48,816	0	
Ludlow Blissfield	16,620	9,427	7,193	
Marysville	14,916	14,916	0	
Minto Chipman	14,736	7,368	7,368	4,386
St Mary York	20,052	24,089	-4,037	
Stanley	11,700	11,700	0	
Carleton	27,540	14,784	12,756	
Lancaster	29,340	29,340	0	
Musquash	11,184	11,184	0	
Nerepis St John	43,320	45,210	-1,890	
Victoria	15,156	15,156	0	
Campobello	5,220	5,220	0	
Grand Manan	13,116	13,116	0	
Mcadam	10,080	10,080	0	
Pennfield	17,064	17,064	0	
St Andrews	30,312	14,700	15,612	
St David St Patrick	1,920	1,920	0	
St George	15,324	5,719	9,605	7,812
St Stephen	22,776	15,184	7,592	
Central Kings	7,788	7,788	0	
Gondola Point	10,032	10,032	0	
Hammond River	10,716	10,716	0	
Hampton	23,004	23,004	0	
Kingston	16,272	16,250	22	
Quispamsis	17,604	17,604	0	
Renforth	41,916	40,449	1,467	
Rothsay	42,684	43,684	-1,000	

PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2010

PARISH	SHARED MINISTRY BUDGET SUPPORT REQUIRED	AMOUNT PAID	2010 SHORTFALL	UNPAID PARISH ASSESSMENTS FROM 2009
Sussex	35,484	35,484	0	
Upham	7,656	7,656	0	
Upper K'casis	8,784	8,784	0	
Waterford & St. Mark	22,764	22,764	0	
Dorchester	2,976	0	2,976	1,200
Hillsborough	5,652	5,652	0	
Kent	8,232	8,232	0	
Moncton	37,248	37,248	0	
Riverview	24,960	24,960	0	
Sackville	21,948	18,425	3,523	
Salisbury Havelock	10,116	10,116	0	
Shediac	45,840	45,840	0	
St Andrews, S' Brae	10,776	10,776	0	
St Philips	15,756	15,756	0	
St. James	14,652	14,652	0	
Westmorland	5,508	5,508	0	
Coldbrook St Marys	24,624	24,624	0	
East Saint John	12,456	12,456	0	
Lakewood	19,488	19,488	0	
Millidgeville	17,556	16,093	1,463	
Portland	40,668	2,500	38,168	11,520
Saint John	30,996	30,996	0	
Simonds	6,372	6,372	0	
St Mark	25,224	25,224	0	1,425
St Martins Blk Rvr	9,564	6,830	2,734	3,160
Andover	15,372	6,405	8,967	
Canterbury	6,732	6,732	0	
Denmark	4,788	4,788	0	
Grand Falls	2,064	600	1,464	600
Madawaska	5,916	5,916	0	
Prince William	13,980	0	13,980	
Richmond	10,560	10,560	0	
Tobique	12,852	8,567	4,285	
Woodstock	27,408	26,908	500	
Wicklow Wilmot Etal	29,028	21,771	7,257	
DIOCESAN TTLS	1,537,968	1,399,884	138,084	30,103

▼
91.02% of required

Note: Starting in 2010 the former Mission Outreach and Assessment were combined as "one-ask" of parishes in support of the Diocesan Shared Ministry Budget.



Financial Statements

(Unaudited)

The Diocesan Synod of Fredericton

December 31, 2010

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Review engagement report

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To the Members of
The Diocesan Synod of Fredericton

We have reviewed the statement of financial position of **The Diocesan Synod of Fredericton** as at December 31, 2010 and the statements of operations and changes in fund balances, Operating Fund Program and Ministry Expenditure, Operating Fund Clergy Related Administrative and Episcopal Expenditure, Investment Retained Reserve, Diocesan and Parochial Trust Fund Capital and Undistributed Earnings and Operating Fund Cash Flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Diocese, except as explained below.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

In common with many charitable organizations, The Diocesan Synod of Fredericton derives part of its earnings from contributions and bequests, the completeness of which is not susceptible to satisfactory review procedures. Accordingly, our review of these revenues was limited to the amounts recorded in the records of the Synod and we were not able to determine whether any adjustments might be necessary to contribution revenue and bequests, excess of revenue over expenditure, assets, liabilities and equity.

Except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of contributions and bequests referred to in the preceding paragraph, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles

Grant Thornton LLP

Fredericton, New Brunswick
June 9, 2011

Chartered Accountants

The Diocesan Synod of Fredericton

Statement of Financial Position

(Unaudited)

December 31,

	Operating Fund	Capital Assets Fund	Special Purpose Funds (Schedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Page 7)	Parochial Trusts (Page 7)	Total 2010	Total 2009
Cash and cash equivalents	\$ 572,698	\$ -	\$ 378,225	\$ -	\$ -	\$ -	\$ 950,923	\$ 494,247
Investments	3,728,638	-	-	1,610,965	4,076,409	13,357,399	22,773,411	21,874,503
Parish receivables (Note 4)	307,627	-	-	-	-	-	307,627	535,217
Other receivables (Note 5)	187,768	25,129	-	-	-	-	212,897	194,018
	4,796,731	25,129	378,225	1,610,965	4,076,409	13,357,399	24,244,858	23,097,985
Parish loan (Note 8)	350,000	-	-	-	-	-	350,000	350,000
Interfund receivable (Note 6)	-	-	-	-	247,246	-	247,246	145,297
Capital assets (Note 9)	-	2,040,874	-	-	-	-	2,040,874	1,411,415
	<u>\$ 5,146,731</u>	<u>\$ 2,066,003</u>	<u>\$ 378,225</u>	<u>\$ 1,610,965</u>	<u>\$ 4,323,655</u>	<u>\$ 13,357,399</u>	<u>\$ 26,882,978</u>	<u>\$ 25,004,697</u>
Payables and accruals	\$ 224,962	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,962	\$ 164,700
Term loan (Note 14)	-	88,858	-	-	-	-	88,858	92,243
Deferred contributions (Note 15)	-	466,100	-	-	-	-	466,100	-
Interfund loan (Note 7)	-	247,246	-	-	-	-	247,246	145,297
Employee savings plan	76,096	-	-	-	-	-	76,096	110,937
	301,058	802,204	-	-	-	-	1,103,262	513,177
Fund balances – unrestricted (Note 18)	441,203	-	-	-	-	-	441,203	379,394
Invested in capital assets	-	1,263,799	-	-	-	-	1,263,799	1,173,875
Fund balance – externally restricted	-	-	-	-	4,323,655	13,357,399	17,681,054	17,503,888
Fund balance – internally restricted- (Page 6 and Note 18)	4,404,470	-	378,225	1,610,965	-	-	6,393,660	5,434,363
	4,845,673	1,263,799	378,225	1,610,965	4,323,655	13,357,399	25,779,716	24,491,520
	<u>\$ 5,146,731</u>	<u>\$ 2,066,003</u>	<u>\$ 378,225</u>	<u>\$ 1,610,965</u>	<u>\$ 4,323,655</u>	<u>\$ 13,357,399</u>	<u>\$ 26,882,978</u>	<u>\$ 25,004,697</u>

Contingencies (Note 10)

ON BEHALF OF THE BOARD

Diocesan Treasurer

Chair, Finance Committee

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton

Statement of Operations and Changes in Fund Balances

(Unaudited)

December 31,

	Operating Fund	Capital Assets Fund	Special Purpose Funds (Schedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Page 7)	Parochial Trusts (Page 7)	Total 2010	Total 2009
Revenue								
Shared Ministry	\$ 1,400,484	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400,484	\$ 654,997
Parish assessments	-	-	-	38,064	-	-	38,064	779,318
Investment income – net	(49,474)	-	-	62,157	177,450	567,536	757,669	550,150
Other Contributions	325,607	129,169	635,175	23,010	41,734	1,142,826	2,297,521	2,157,477
Amortization of Deferred contributions	-	5,900	-	-	-	-	5,900	-
Unrealized investment gain	880,047	-	-	-	-	-	880,047	1,901,297
	<u>2,556,664</u>	<u>135,069</u>	<u>635,175</u>	<u>123,231</u>	<u>219,184</u>	<u>1,710,362</u>	<u>5,379,685</u>	<u>6,043,239</u>
Expenditures								
Administrative (Page 5)	438,806	-	-	-	-	-	438,806	509,633
Clergy related (Page 5)	403,767	-	-	-	-	-	403,767	393,600
Depreciation	-	45,145	-	-	-	-	45,145	39,350
Episcopal Ministry (Page 5)	177,282	-	-	-	-	-	177,282	180,081
Interest expense	-	12,173	-	-	-	-	12,173	7,300
Other	-	-	-	13,153	-	-	13,153	9,680
Pension supplement program	-	-	-	37,970	-	-	37,970	44,050
Program, mission and ministry (Page 4)	756,801	-	-	-	-	-	756,801	680,507
Special purpose expenditures	-	-	551,502	-	-	-	551,502	566,638
Trust income disbursements	-	-	-	-	67,881	435,941	503,822	467,616
Trust withdrawals	-	-	-	-	25,396	1,125,672	1,151,068	1,717,456
	<u>1,776,656</u>	<u>57,318</u>	<u>551,502</u>	<u>51,123</u>	<u>93,277</u>	<u>1,561,613</u>	<u>4,091,489</u>	<u>4,615,911</u>
Excess of revenue over expenditures (expenditures over revenue)	780,008	77,751	83,673	72,108	125,907	148,749	1,288,196	1,427,328
Interfund transfers	82,775	12,173	52,042	(49,500)	(97,490)	-	-	-
Change in Fund Balance	862,783	89,924	135,715	22,608	28,417	148,749	1,288,196	1,427,328
Fund balance, beginning of year	3,982,890	1,173,875	242,510	1,588,357	4,295,238	13,208,650	24,491,520	23,064,192
Fund balance, end of year	<u>\$ 4,845,673</u>	<u>\$ 1,263,799</u>	<u>\$ 378,225</u>	<u>\$ 1,610,965</u>	<u>\$ 4,323,655</u>	<u>\$ 13,357,399</u>	<u>\$ 25,779,716</u>	<u>\$ 24,491,520</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Program and Ministry Expenditure
(Unaudited)
Year Ended December 31,

	2010	2010	2009
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Youth Ministries			
University Chaplaincy	\$ 7,071	\$ 5,582	\$ 5,499
Inner City Ministry	17,000	17,155	16,999
Christian Education Director	26,941	267	17,626
Camp Ministry Support	36,900	44,188	36,500
Camp Medley Director	23,491	21,443	17,650
Youth Action Director	74,778	74,620	76,088
Council Youth Ministry Team	8,500	3,225	4,899
Spiritual Development			
Council Spiritual Development Team	12,400	8,036	7,247
Other Divinity Institution Support	-	3,150	2,950
Support for Kings College and AST	1,600	15,000	11,500
Clergy Development and Support			
Divinity Bursaries	6,000	7,500	2,500
Clergy Conferences	-	-	-
Curacey Program	22,500	10,000	35,000
Summer Training Program	-	-	5,867
Discernment Process	2,500	8,048	1,351
Post Ordination Training	3,500	-	280
Outfit Grants	6,000	12,885	-
Vocational Diaconate	5,000	3,610	4,063
Parish Development and Support			
Parish Development and Support Team	13,000	6,668	3,330
Resource Centre	4,000	1,089	2,834
Church of England Institute Grant	12,000	12,000	12,000
New Brunswick Anglican Production and Distribution	30,000	23,995	24,067
Communication Officer	38,839	38,895	38,451
Stewardship and Financial Development Team	20,000	6,217	6,430
Mission and Ministry Support			
Mission Support - General Synod	317,210	317,210	230,000
Council Mission Team	3,250	2,171	1,632
Companion Diocese Committee	2,500	-	5,700
Coverdale Foundation Support	5,000	5,000	5,000
Cathedral Fabric Grant	10,000	10,000	10,000
Hospital Chaplaincies	80,696	72,043	76,670
Uganda Mission Project	18,900	24,804	16,374
Saint John Port Mission Support	2,000	2,000	2,000
	<u>\$ 825,976</u>	<u>\$ 756,801</u>	<u>\$ 680,507</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Clergy Related, Administrative
and Episcopal Expenditure
(Unaudited)
Year Ended December 31,

	2010 Budget	2010 Actual	2009 Actual
Clergy Related			
Group RSP	\$ 20,000	\$ 18,230	\$ 19,742
Benefits Plan	-	265,245	270,739
Employee Assistance Program	5,200	3,834	2,034
Retired Clergy Medical Plan	<u>108,000</u>	<u>116,459</u>	<u>101,085</u>
	<u>\$ 133,200</u>	<u>\$ 403,767</u>	<u>\$ 393,600</u>
Administrative			
Administrative Staff Employment	\$ 205,076	\$ 199,642	\$ 196,133
Staff Travel and Car Reimbursement	13,100	10,793	12,132
General Travel and Meeting Costs	2,000	216	220
Archidiaconal Expense	22,600	18,520	17,713
Synod Office Premises	25,575	19,750	32,196
Synod	20,000	-	-
General Office Expenses	28,980	24,229	28,476
Relocation of Clergy	32,000	31,606	16,054
Miscellaneous	5,000	3,780	3,490
Legal and Professional Fees	32,000	32,394	31,204
Payroll and Banking Fees	9,000	8,754	6,037
Directors/Officers Insurance	18,000	13,458	15,797
General Synod Attendance Costs	4,500	-	-
National Assessment	-	-	84,210
Provincial Synod Assessment	13,928	13,928	13,928
Allowance for Uncollectibles	-	25,397	13,824
Diocesan Council	9,000	2,657	10,722
Council Admin Team	39,900	15,985	10,622
Campaign Expenses	-	-	4,642
Employment Contingency Fund	-	6,383	-
Archives Maintenance	13,300	11,314	10,000
Capital debt servicing cost	<u>12,240</u>	<u>-</u>	<u>-</u>
	<u>\$ 506,199</u>	<u>\$ 438,806</u>	<u>\$ 507,400</u>
Episcopal Ministry			
Episcopal Stipend and Related Costs	\$ 79,449	\$ 77,066	\$ 74,610
Episcopal Ministry Support	27,800	21,781	25,868
Episcopal Support Staff	49,040	49,041	48,358
Care and Maintenance - Bishop's Court	26,800	17,281	19,453
Transfer to Bishop's Fund	4,500	-	-
Transfer to Lambeth Fund	5,000	-	-
Bishop-Sponsored Program Events	-	-	11,792
Council Episcopal Team	<u>13,500</u>	<u>12,113</u>	<u>2,233</u>
	<u>\$ 206,089</u>	<u>\$ 177,282</u>	<u>\$ 182,314</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Investment Retained Reserve
(Unaudited)
Year Ended December 31,

	2010	2009
Balance, beginning of year	<u>\$ 3,603,496</u>	<u>\$ 1,804,622</u>
Add: Interest on bonds and debentures (includes accrued interest of \$69,694, 2009 - \$86,062)	445,426	460,457
Dividends	<u>253,704</u>	<u>248,478</u>
	<u>699,130</u>	<u>708,935</u>
Less: Interest credited to Parochial Trusts	567,536	443,814
Diocesan Trusts	177,450	134,317
Designated Funds	<u>62,157</u>	<u>47,602</u>
	<u>807,143</u>	<u>625,733</u>
Management and custodial fees	<u>74,813</u>	<u>72,233</u>
	<u>881,956</u>	<u>697,966</u>
Net (decrease) increase of interest and dividends over interest credited to funds and trusts and management fees	(182,826)	10,969
Gain (loss) on sale of marketable securities	103,753	(113,392)
Unrealized gain on marketable securities	<u>880,047</u>	<u>1,901,297</u>
	<u>800,974</u>	<u>1,798,874</u>
Balance, end of year	<u>\$ 4,404,470</u>	<u>\$ 3,603,496</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Diocesan and Parochial Trusts
(Unaudited)
Year Ended December 31,

	<u>2010</u>		<u>2009</u>	
	<u>Diocesan</u> <u>Trusts</u>	<u>Parochial</u> <u>Trusts</u>	<u>Diocesan</u> <u>Trusts</u>	<u>Parochial</u> <u>Trusts</u>
Balance, beginning of year	\$ 4,295,238	\$ 13,208,650	\$ 4,234,028	\$ 13,767,182
Add:				
Interest credited	135,697	435,882	134,317	443,814
Interest contributed	3,527	-	5,465	-
Bonus interest credited to capital	41,753	131,654	-	-
Capital receipts	<u>38,207</u>	<u>1,142,826</u>	<u>44,332</u>	<u>1,155,352</u>
	<u>4,514,422</u>	<u>14,919,012</u>	<u>4,418,142</u>	<u>15,366,348</u>
Less:				
Earnings distributions	165,371	435,941	120,648	442,498
Capital distributions	<u>25,396</u>	<u>1,125,672</u>	<u>2,256</u>	<u>1,715,200</u>
	<u>190,767</u>	<u>1,561,613</u>	<u>122,904</u>	<u>2,157,698</u>
Balance, end of year	<u>\$ 4,323,655</u>	<u>\$ 13,357,399</u>	<u>\$ 4,295,238</u>	<u>\$ 13,208,650</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Cash Flows
(Unaudited)
Year Ended December 31,

	2010	2009
Increase (decrease) in cash and cash equivalents		
Operating		
Excess of Operating Fund revenue over expenditure	\$ 1,288,196	\$ 1,427,328
Non-cash item adjustments		
Depreciation	45,145	39,350
Unrealized gain	(880,047)	(1,901,297)
Changes in non-cash operating working capital		
Receivables	208,711	(189,992)
Payables and accruals	60,262	17,936
	<u>722,267</u>	<u>(606,675)</u>
Investing		
Net increase in interfund receivable	(101,949)	89,253
Net (decrease) increase Savings Plan	(34,841)	27,329
Decrease (increase) in investments (net)	(18,861)	318,971
Purchase of PPE	(674,604)	(7,180)
Contributions received	466,100	-
Payment of term loan	(3,385)	(3,219)
Decrease in interfund loan	101,949	(89,253)
	<u>(265,591)</u>	<u>335,901</u>
Net increase (decrease) in cash and cash equivalents	456,676	(270,774)
Cash and cash equivalents, beginning of year	<u>494,247</u>	<u>765,021</u>
Cash and cash equivalents, end of year	<u>\$ 950,923</u>	<u>\$ 494,247</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

1. Nature of operations

The Diocesan Synod of Fredericton represents the administrative and episcopal head of the Anglican Church of Canada operations in New Brunswick. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from income taxes.

2. Summary of significant accounting policies

(a) Fund accounting

The Diocese has adopted Fund accounting to classify and report certain aspects of its operations. The specific funds established by the Diocese are as follows:

Internally restricted funds

Provisions for Special Purposes

Special Purpose Funds refer to funds received or allocated from budget for future use or distribution in support of specific endeavours. These funds generally do not accrue any interest benefit and there is no external restriction as to use of capital.

	<u>2010</u>	<u>2009</u>
Other (Schedule 2)	<u>\$ 378,225</u>	<u>\$ 242,510</u>

Designated Funds

Designated Funds are held by the Diocese and are generally limited to use of earnings only. Earnings are distributed or remitted in a manner consistent with historical or specific terms of reference for each fund.

Investment Retained Reserve

The Investment Retained Reserve represents an internal equity position within the investment portfolio which is not available to benefit general operations.

Capital Asset Fund

The Capital Asset Fund reports the assets, liabilities, revenue and expenses related to capital assets.

Externally Restricted Funds

Diocesan Trusts

Diocesan Trusts have been established through estate bequests and are generally limited to use of earnings only. Earnings are distributed or remitted as per the terms of each individual legacy.

Parochial Trusts

Parochial Trusts have been established through funding from individual parishes and their use is restricted as specified by those parishes.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

2. Summary of significant accounting policies (Continued)

(b) Depreciation

Capital assets are recorded at cost and amortized over the useful lives of the assets. The annual rates to amortize assets are as follows:

Buildings	40 years straight line
Office furniture and equipment	5 years straight line

(c) Collections- Antiques

The Diocese maintains collections of antique furniture and books with an insured value of \$76,000. The collections are not capitalized. There were no maintenance expenses with respect to the collections in the current year.

(d) Investments

Investments are classified as held for trading. They are recorded at fair value using quoted market prices with changes in fair value recognized as unrealized gains or losses in the net income calculation for the Investment Fund retained reserve. Transaction costs related to the purchase of investments are charged immediately to net income.

(e) Investment earnings

Interest credited to Designated Funds, Provision for Special Purposes, Diocesan Development Fund and Diocesan and Parochial Trusts, is calculated on the balance of capital using a rate of 3.25% (2009 - 4.5%).

Gains and losses realized or unrealized on investment dispositions are credited or charged to the Operating fund in the year of disposition. Periodically, a bonus is credited to other Funds and Trusts on account of net gains realized. In 2010 a bonus of 1.0% of the balance of capital was credited (2009 - nil).

(f) Cash and cash equivalents

Cash and cash equivalents include balances in bank accounts, income related cash balances in investment accounts and guaranteed investment certificates with maturities of one year or less.

(g) Contributed services

Volunteers contribute numerous hours per year to assist the Diocese in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

(h) Revenue recognition

Contributions and other revenue amounts are recognized as revenue if information or estimates are reasonably available and collection is reasonably assured. No revenue is recognized for amounts pledged but not received. Investment income is recognized on an accrual basis, as it is earned.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

2. Summary of significant accounting policies (Continued)

(i) Expense recognition

Expenses are recognized on an accrual basis as costs are incurred. Administration and general expenditures are not subject to reallocation procedures to projects and activities.

(j) Post retirement benefits

The employees of the Diocese participate in a defined benefit pension plan administered nationally by the Anglican Church of Canada as referred to in Note 11.

(k) Use of estimates

In preparing the Diocese's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Significant areas requiring the use of estimates relate to depreciation rates, estimated useful lives of capital assets and the amount of allowance determined for potential non-collection of receivables. Actual results could differ from these estimates.

(l) Future accounting standards

The CICA has issued Part III of the CICA Handbook: Accounting Standards for Not-For-Profit Organizations which is effective for annual financial statements relating to fiscal years beginning on or after January 1, 2012 with earlier application permitted. The Diocese is in the process of reviewing these new standards to determine what impact they will have on future reporting periods.

3. Rothesay Collegiate School property

Certain lands and buildings that were part of the original school property have been leased to the Rothesay Collegiate School at a nominal rental of \$1 per year to December 31, 2100.

4. Parish receivables

	Operating Fund	2010	2009
Assessments owed	\$ 30,109	\$ 30,109	\$ 54,579
Pension assessment arrears	(114)	(114)	(464)
Late payments from parishes	307,735	307,735	496,632
Allowance for unpaid amounts	(30,103)	(30,103)	(15,530)
	<u>\$ 307,627</u>	<u>\$ 307,627</u>	<u>\$ 535,217</u>

5. Other receivables

	Operating Fund	Capital Fund	2010	2009
Accrued interest receivable on investments	\$ 69,789	\$ -	\$ 69,789	\$ 86,062
Clergy loans (Note 8)	26,230	-	26,230	32,394
Harmonized sales tax receivable	51,280	-	51,280	10,297
Other receivables	40,469	25,129	65,598	68,265
Allowance for unpaid amounts	-	-	-	(3,000)
	<u>\$ 187,768</u>	<u>\$ 25,129</u>	<u>\$ 212,897</u>	<u>\$ 194,018</u>

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

6. Amounts due from related fund

The amount bears interest at 3.25% and is due on demand with no specific terms of repayment.

7. Amounts due to related fund

The amount bears interest at 3.25% and is due on demand with no specific terms of repayment.

8. Loans receivable

The parish loan bears interest at 4.5% and repayment will commence in 2013.

Loans to clergy, are interest bearing with specific terms of repayment. Interest is calculated at the prime rate of interest as determined by the Diocese's bank.

9. Capital assets

	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>2010 Net Book Value</u>	<u>2009 Net Book Value</u>
Land	\$ 163,065	\$ -	\$ 163,065	\$ 163,065
Buildings	2,561,069	683,260	1,877,809	1,247,772
Furniture and equipment	104,274	104,274	-	578
	<u>\$ 2,828,408</u>	<u>\$ 787,528</u>	<u>\$ 2,040,874</u>	<u>\$ 1,411,415</u>

10. Contingencies

The Diocese has guaranteed loans to parishes from the Anglican Foundation totalling \$392,899 at December 31, 2010.

The Diocese has guaranteed inter parish loans totalling \$589,824 at December 31, 2010. The Diocese has also guaranteed the debt of a parish to the Bank of Nova Scotia to a maximum of \$650,000.

11. Employee Future Benefits

The Diocese and its employees participate in a multi-employer contributory defined benefit pension plan (the General Synod Pension Plan of the Anglican Church of Canada). The Diocese also participates in the national Employers Group Benefits Plan (Retirees) which is a benefits plan for retired clergy.

Since sufficient information is not readily available to account for the Diocese's participation in either plan using defined benefit plan accounting, these financial statements have been prepared using accounting rules for defined contribution plans.

The current year pension plan expense for Diocese office and administrative staff was \$56,210 (2009 - \$43,272). The current year pension plan remittance for all Diocese staff and parish personnel including clergy was \$597,213 (2009-\$591,869). The current year expense for the retired clergy benefits plan under the administration of the national office was \$66,775 (2009 - \$57,049).

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

12. Budget

The 2010 budget figures, presented for comparison with the actual figures, were approved by the Diocesan Council and have not been subject to review engagement procedures.

13. Related parties

The Diocese appoints all members of the board of directors of Camp Medley. In this capacity, under the definitions of Canadian generally accepted accounting principles, the Diocese controls this organization and therefore further information on Camp Medley's operations is required to be presented in these financial statements.

Camp Medley has not been consolidated in the Diocese's financial statements. An unaudited financial summary of Camp Medley at December 31, is as follows:

	<u>2010</u>	<u>2009</u>
Financial position		
Total assets	\$ <u>32,211</u>	\$ <u>19,493</u>
Total liabilities	\$ <u>34,348</u>	\$ <u>15,102</u>
Total net assets	\$ <u>(2,137)</u>	\$ <u>4,391</u>
Results of operations		
Total revenue	\$ <u>195,609</u>	\$ <u>163,857</u>
Total expenditures	<u>202,137</u>	<u>189,213</u>
Excess of revenue over expenditures (expenditures over revenue)	<u>\$ (6,528)</u>	<u>\$ (25,356)</u>

The Diocese has operating relationships with numerous other entities which, for purposes of determining related parties under Canadian generally accepted accounting principles, are not considered to indicate control or significant influence over any of those entities.

14. Term loan

	<u>2010</u>	<u>2009</u>
Anglican Foundation of Canada term loan repayable in monthly installments of \$660 bearing interest at 5% maturing June 7, 2027.	\$ <u>88,858</u>	\$ <u>92,243</u>

Scheduled principal repayments within each of the next five years are as follows:

2011	\$ 3,557
2012	\$ 3,739
2013	\$ 3,930
2014	\$ 4,132
2015	\$ 4,343

15. Deferred contributions

During the year the Diocese received contributions in the amount of \$472,000 for construction related to Camp Medley. This amount will be amortized to income on the same basis the related asset is depreciated. The changes in the deferred contributions balance for the period are as follows:

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2010

15. Deferred contributions (Continued)

	<u>2010</u>
Balance, beginning of year	\$ -
Add: deferred contribution additions	472,000
Less: amounts amortized to revenue	<u>(5,900)</u>
Balance, end of year	<u>\$ 466,100</u>

16. Financial instruments

The Diocese's financial instruments consist of cash, receivables, investments, payables and debt. Unless otherwise noted it is management's opinion that the Diocese is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values.

The Diocese has elected to use the exemption provided by the CICA permitting not for profit organizations not to apply sections 3862 and 3863 of the CICA Handbook. The Diocese did not enter into any derivative financial arrangements for hedging or speculative purposes.

Investments

Composition of the total investment portfolio as at December 31 was as follows:

	<u>2010</u>	<u>2009</u>
Cash	\$ 626,800	\$ 11,495
Fixed income	9,728,842	9,494,524
Equities - Canadian	6,348,707	5,979,236
- Foreign	6,069,062	5,676,123
Money Market Funds	<u>-</u>	<u>713,125</u>
	<u>\$ 22,773,411</u>	<u>\$ 21,874,503</u>

The Diocese has established policies for the management of its investments. All of the Diocese's investments are managed by independent, external investment managers. The compliance of these managers with the investment policies is monitored on a regular basis.

The Diocese's investment strategy is designed to maintain an investment portfolio of high quality financial assets. The Diocese manages investment risk by diversifying its portfolio among asset classes, industry sectors and individual securities.

The bond portfolio is subject to the credit risk of issuers failing to honour the payment terms. This risk is managed by investing in high quality government bonds and limiting exposure to any one issuer or issue.

Details of bond maturities and interest ranges for investments held as at December 31, 2010 are as follows:

	<u>Market Value</u>	<u>Interest Range</u>
One year or less	\$ -	-
One year to five years	\$ 3,613,709	3.35 - 6.65%
More than five years	<u>\$ 6,115,133</u>	4.30 - 8.00%
	<u>\$ 9,728,842</u>	

The Diocesan Synod of Fredericton
Statement of Operations and Changes in Fund Balances
(Unaudited)
December 31,

16. Financial instruments (Continued)

Loans and receivables

The Diocese is subject to credit risk through loans and loans receivable. The Diocese maintains a provision for credit losses and such losses to date have been within management's expectations.

17. Capital management

Management considers capital to be the Diocese's fund balances. The Diocese's objective when managing capital is to maintain financial strength to sustain long term delivery of its core services.

To assist in managing investment capital the Diocese employs a capital management plan, in the form of an Investment Policy Statement ("IPS"), that is reviewed annually by the Finance Committee. The IPS, which establishes policies for management of its investments, dictates the Diocese's approach to growth, credit quality and profitability objectives. The overall objectives in investing the assets of the Diocese are to preserve and enhance the value of capital through adequate diversification in high quality investments and achieve the highest investment return that can be obtained within the level of risk acceptable to the Finance Committee. The following description of the IPS is a summary only. For more information, reference should be made to the IPS document.

Subject to limitations, the IPS investment guidelines outline that the investment fund may invest in any or all of the following asset categories: Equities and Fixed Income. The proportion of investment in each asset class is subject to restrictions including maintaining the following asset mix; 40% - 55% investment in equities and 40% - 55% investment in Fixed Income.

There has been no change in the overall strategy employed during the year ended December 31, 2010.

18. Operating Fund Balance	2010		2009	
	Unrestricted	Internally Restricted Investment Retained Reserve (Page 6)	Unrestricted	Internally Restricted Investment Retained Reserve (Page 6)
Beginning balance	<u>\$ 379,394</u>	<u>\$ 3,603,496</u>	<u>\$ 295,528</u>	<u>\$ 1,804,622</u>
Excess of revenue over expenditure	780,008	-	1,782,313	-
Investment Retained Reserve adjustments				
Investment income	49,474	(49,474)	75,583	(75,583)
Unrealized (loss)/gain	(880,047)	880,047	(1,901,297)	1,901,297
Administration expense	<u>29,599</u>	<u>(29,599)</u>	<u>26,840</u>	<u>(26,840)</u>
	<u>(20,966)</u>	<u>800,974</u>	<u>(16,561)</u>	<u>1,798,874</u>
Interfund transfers	<u>82,775</u>	<u>-</u>	<u>100,427</u>	<u>-</u>
Ending balance	<u>\$ 441,203</u>	<u>\$ 4,404,470</u>	<u>\$ 379,394</u>	<u>\$ 3,603,496</u>

Additional information

To the Members of
The Diocesan Synod of Fredericton

In connection with our review of the financial statements of **The Diocesan Synod of Fredericton** for the year ended December 31, 2010, we have reviewed the information presented in the following schedules which has been taken from the records of the Synod.

Our review of the Synod's financial statements was intended primarily for the purpose of providing a review engagement report on the basic financial statements taken as a whole and was not intended to enable us to issue a review engagement report addressing the fairness of all of the detailed information presented in the attached schedules of funds, provisions for special purposes and trust funds.

Consequently, we do not express an opinion on the detailed information contained in the attached schedules.

The signature is written in a cursive, handwritten style. It reads "Grant Thornton" followed by "LLP". The letters are connected and fluid.

Fredericton, New Brunswick
June 9, 2011

Chartered Accountants

The Diocesan Synod of Fredericton
Designated Funds
(Unaudited)
December 31, 2010

Schedule 1

	Balance Jan. 1, <u>2010</u>	<u>Income</u>	<u>Expenditures</u>	<u>Transfers</u>	Balance Dec. 31, <u>2010</u>
Diocesan Missions	\$ 587,199	\$ 24,956	\$ -	\$ (19,084)	\$ 593,071
Divinity Scholarships	299,857	15,407	(7,403)	3,611	311,472
Episcopal Endowment	248,430	10,558	-	(8,074)	250,914
Widows and Orphans Discretionary	266,641	11,103	(2,000)	(7,000)	268,744
Pension Supplement	84,592	40,104	(37,970)	4,435	91,161
Education of Children of Clergy	42,777	1,760	(1,250)	-	43,287
Clergy Benevolent Fund	11,939	486	(500)	1,418	13,343
Diocesan Development Fund	35,637	3,472	(2,000)	-	37,109
Diocesan Missionary Society	<u>11,285</u>	<u>15,385</u>	<u>-</u>	<u>(24,806)</u>	<u>1,864</u>
	<u>\$ 1,588,357</u>	<u>\$ 123,231</u>	<u>\$ (51,123)</u>	<u>\$ (49,500)</u>	<u>\$ 1,610,965</u>

The balances at December 31, 2010 include undistributed income as follows:

Divinity Education	\$ 79,658
Pension Supplement	\$ 42,687
Education Clergy Children	\$ 1,453
Windows Orphans	\$ 4,903

The Diocesan Synod of Fredericton
Provisions for Special Purposes – Other
(Unaudited)
Year Ended December 31, 2010

Schedule 2

	Balance	Transfer			Balance
	Jan. 1,	(To)/From	Contri-	Disburse-	Dec. 31,
	2010	Operating	butions	ments	2010
		Fund			
Continuing Education of Clergy Fund	\$ 2,943	\$ -	\$ 32,381	\$ 30,651	\$ 4,673
Travel Pool Funds	39,559	-	-	4,038	35,521
Synod Session Reserve	4,868	17,000	-	-	21,868
Lambeth Fund	11,190	5,000	-	-	16,190
Office Equipment Fund	19,147	2,500	-	-	21,647
Reserve for General Synod	8,500	3,242	-	9,242	2,500
Reserve for Grant Payment	50,000	3,000	-	-	53,000
Reserve for Premises					
Repairs and maintenance	15,677	11,400	-	-	27,077
Trinity Restoration Fund	2,840	-	280	173	2,947
Reserve for Archives	3,157	2,400	81	105	5,533
Dorchester Ministry	6,107	-	69,288	69,819	5,575
Insurance Funding Program	27,082	-	388,503	339,804	75,781
Special appeals					
Clergy College	1,363	3,000	7,184	11,601	(54)
Bishops' Dinner/Youth Ministry	2,565	-	-	-	2,565
Bishops' Fund	725	4,500	1,150	4,318	2,057
Primates World Relief	-	-	69,504	69,504	-
Mission projects funded by parishes and others	32,794	-	44,670	10,497	66,967
Episcopal Discretionary Fund	11,966	-	1,000	1,750	11,216
Bishop's AIDS walk	2,027	-	-	-	2,027
Charlotte County Flood	-	-	784	-	784
Foundation for Life	-	-	20,351	-	20,351
	<u>\$ 242,510</u>	<u>\$ 52,042</u>	<u>\$ 635,175</u>	<u>\$ 551,502</u>	<u>\$ 378,225</u>

The Diocesan Synod of Fredericton
Diocesan Trust Funds Capital and Undistributed Earnings
(Unaudited)
Year Ended December 31, 2010

Schedule 3

	Capital			Undistributed Income			Diocesan Trusts Total
	Opening Balance	Receipts (Disbursements)	Closing Balance	Opening Balance	Interest on Capital Fund Balances & Deposits	Disbursements and Transfers	
Adair, Verna G. Memorial	\$ 2,237	\$ 22	\$ 2,259	-	\$ 73	\$ 73	\$ 2,259
Alnwick Glebe	1,025	10	1,035	-	33	-	1,035
Anderson, John M.	3,543	35	3,578	-	115	-	3,578
Armstrong, Louisa	6,935	69	7,004	537	225	-	7,766
Armstrong, John R.	5,495	55	5,550	-	179	-	5,550
Archbishop Richardson Memorial	1,162	12	1,174	336	38	-	1,548
Bennett, Helen A.	7,333	73	7,406	-	238	-	7,406
Bishop Kingdom Memorial	4,513	45	4,558	-	147	-	4,558
Bishop Medley Divinity Scholarship	23,266	233	23,499	-	756	-	23,499
Bishop Medley Memorial Canopy	361,039	3,610	364,649	605	11,734	-	365,488
Bishop Nutter Scholarship	53,559	561	54,120	15,076	1,741	-	70,937
Belyea, James W.	3,582	36	3,618	-	116	-	3,618
Board of Religious Education, Forsythe	2,655	27	2,682	-	86	-	2,682
Brock, John D., Memorial Prize	510	5	515	17	17	-	549
Brown, Julia	8,042	80	8,122	-	261	-	8,122
Camp Medley Fund	4,494	45	4,539	330	146	-	5,015
Campers Fund	894	359	1,253	56	29	-	1,338
Church Home Bequest	72,316	8,678	80,994	5,604	2,350	-	80,994
Clark, Delphine	3,230	32	3,262	-	105	-	3,262
Clements, Edith Rose	46,309	463	46,772	15,441	1,505	-	63,718
Clements, Wm. and Mary Jane	28,591	286	28,877	9,534	929	-	39,340
Crowell, Dr. Ivan	21,096	3,211	24,307	3,393	1,213	-	25,563
Cody, Mrs. C. F.	2,655	27	2,682	-	86	-	2,682
Coupe, Sara E., Memorial	28,140	281	28,421	-	915	-	28,421
Cursillo Investment fund	2,828	28	2,856	324	92	-	3,272
Dean, Mabel	27,359	799	28,158	1,373	890	-	28,921
Doering, Mrs. Aileen, Memorial	83,858	839	84,697	-	2,725	-	84,697
Douglas, Helen – Divinity	39,476	395	39,871	-	1,283	-	39,871
Diocesan Mission, Archdeacon Forsythe	2,655	27	2,682	86	86	-	2,854
Drillen MML Scholarship	1,512	15	1,527	108	49	-	1,684
Endowment Fund (08)	50	26	76	4	2	-	82
Franchetti, Canon N.	100,930	1,009	101,939	-	3,280	-	101,939
Fredericton Lay Readers	14,059	141	14,200	-	457	-	14,200
Hall Memorial Music Fund	7,780	300	8,080	76	260	-	8,116
Harrison, W. H.	2,362	24	2,386	77	77	-	2,540
Harrison, Leslie L.	12,121	121	12,242	-	394	-	12,242
Hazen, Miss D. B.	31,305	313	31,618	-	1,017	-	31,618
Hazen, Margaret M.	1,584	16	1,600	-	51	-	1,600
Hill, Ernest Lawrence	214,229	2,142	216,371	-	6,962	-	216,371
Hughson, G. M.	26,547	265	26,812	-	863	-	26,812
Jacobs, Mary	596	6	602	36	19	-	657
Jarvis, Florence A.	2,427	24	2,451	-	79	-	2,451
Jubilee Sabbatical	51,821	2,518	54,339	8,717	4,684	-	66,740
Ketchum, Dorothy	1,978	20	1,998	-	64	-	1,998
Carried Forward	1,318,098	27,283	1,345,381	61,730	46,371	34,435	1,407,593

Schedule 3A

	Capital			Undistributed Income			Diocesan Trusts Total	
	Opening Balance	Receipts (Disbursements)	Closing Balance	Opening Balance	Interest on Capital Fund Balances & Deposits	Disbursements and Transfers		Closing Balance
Brought Forward	1,318,098	27,283	1,345,381	61,730	46,371	34,435	62,212	1,407,593
Ketchum, Peter	3,212	32	3,244	-	104	104	-	3,244
Laskey Medical Emergency	5,989	255	6,244	-	195	-	-	6,244
MacDonald, Ernest H.	23,907	239	24,146	-	777	777	195	24,146
McEwen, William	1,461	15	1,476	-	47	47	-	1,476
McLeod, Margaret V., Memorial	3,982	40	4,022	-	129	129	-	4,022
McSweeney, E. M.	774	8	782	-	25	25	-	782
Mooers, C. LeRoi	57,692	577	58,269	-	1,875	1,875	-	58,269
Murphy, William	17,942	179	18,121	-	583	583	-	18,121
Murray Choir School	2,478	126	2,604	80	84	80	84	2,688
Nichols Trust	318,570	3,186	321,756	-	10,354	10,354	-	321,756
Odell Trust	382,278	3,823	386,101	-	12,424	12,424	-	386,101
Palmer, Lena and Roy	50,147	501	50,648	-	1,630	1,630	-	50,648
Pendlebury, Mina	75,149	751	75,900	-	2,442	2,442	-	75,900
Pepperdene Companion Spiritual Growth	16,994	170	17,164	52	552	2,426	-	16,052
Pickett-Scovil Memorial	382,590	4,553	387,143	9,174	12,458	10,860	(1,112)	397,915
Raymond, Robert M.	105,602	1,056	106,658	-	3,432	3,432	-	106,658
Robertson, James F	34,629	346	34,975	17,407	1,125	-	-	53,507
Robertson, Muriel	43,275	433	43,708	-	1,406	1,406	-	43,708
Russell Cursillo	3,730	256	3,986	317	128	-	445	4,431
Saumeres Glebe Trust	1,327	13	1,340	-	43	43	-	1,340
School of Church Music	15,662	1,167	16,829	509	542	509	542	17,371
Second, Rev. J. A.	9,957	100	10,057	-	324	324	-	10,057
Sheppard Trust	19,834	(3,319)	16,515	677	531	1,177	31	16,546
Smith, Lucretia	2,655	27	2,682	-	86	86	-	2,682
St. Paul's Valley	1,052,322	-	1,052,322	15,217	34,200	49,417	-	1,052,322
Tee, Hugh and Lionel, Memorial	26,547	265	26,812	-	863	863	-	26,812
Thorpe Trinity Church	1,259	13	1,272	586	41	-	627	1,899
Todd, Charles F., Memorial Scholarship	29,338	291	29,629	-	945	945	-	29,629
Walker, Dr. T. Dyson	1,327	13	1,340	-	43	43	-	1,340
Young, Mrs. Muriel V.	996	10	1,006	1,180	32	-	1,212	2,218
Episcopal Endowment Trust	1,221	12	1,233	-	40	40	-	1,233
Bishop's Discretionary								
Tay Creek	62,618	(9,032)	53,586	2,918	1,975	2,039	1,354	54,940
Todd Benevolent Trust	69,171	20,888	90,059	11,186	2,479	3,479	186	90,245
St. Pauls Oak Point Trust	12,192	122	12,314	2,709	396	-	3,105	15,419
Minchin Gordon	10,570	105	10,675	1	344	684	(339)	10,336
Dewolf Fund	5,956	60	6,016	46	194	251	(11)	6,005
	\$ 4,171,451	\$ 54,564	\$ 4,226,015	\$ 123,789	\$ 139,219	\$ 142,219	\$ 97,640	\$ 4,323,655

All values in this statement are shown in Canadian dollars.
The exchange rate used was \$0.96650 Canadian equals \$1.00 U.S.

THE DIOCESAN SYNOD OF
ACCOUNT NUMBER 78026326
June 30, 2011

Account Summary

ASSET CATEGORY	MARKET VALUE	% OF PORTFOLIO
Cash & Short Term	\$362,867	1.58%
Fixed Income	10,890,262	47.55%
Equities	11,648,020	50.87%
TOTAL ASSETS	\$22,901,149	100%
Revenue cash \$129,290.17		
<i>* Real estate and other assets may not be stated at current market value nor do they show estimated annual income</i>		

This page provides a summary of the asset mix of the Diocesan Consolidated Investment Fund as at June 30, 2011

The 4 pages that follow are taken from the June 30, 2011 report from our investment managers, Letko Brousseau and Associates, and provide a complete listing of the various holdings in the investment portfolio as of that date.

Further information regarding the investment holdings is available upon request, through the Synod Office by phone, 459-1801, FAX 460-0520 or email to the Diocesan Treasurer (fred.scott at anglican.nb.ca)





DIOCESAN SYNOD OF FREDERICTON (Group 4610, Presented in CAD)

Security Holdings in Portfolio as of the 30-JUN-2011

QUANTITY	DESCRIPTION		HISTORICAL AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
97,117.23	CANADIAN DOLLAR CASH	CASH	1.00	97,117	1.00	97,117	0		30.7	0.4	4610-3	4610
12,013.39	CANADIAN DOLLAR CASH	CASH	1.00	12,013	1.00	12,013	0		3.8	0.1	4610-1	4610
75,000.00	CANADA T BILL DUE 15-SEP-2011	FED	99.57	74,677	99.80	74,850	712	0.2	23.6	0.3	4610-1	4610
10,000.00	BC PROM NOTE DUE 25-JUL-2011	PROV	99.87	9,987	99.93	9,993	108	0.0	3.2	0.0	4610-1	4610
15,000.00	ONTARIO T BILL DUE 24-AUG-2011	PROV	99.42	14,913	99.85	14,977	151	0.1	4.7	0.1	4610-1	4610
70,000.00	FIN QUEBEC P/N DUE 14-SEP-2011	PROV	99.43	69,601	99.78	69,846	740	0.2	22.1	0.3	4610-1	4610
33,288.05	US DOLLAR CASH	US CASH	.98	32,640	.96	32,100	0		10.1	0.1	4610-4	4610
5,841.02	US DOLLAR CASH	US CASH	.99	5,793	.96	5,632	0		1.8	0.0	4610-2	4610
	total short term investments			316,741		316,529	1,710	0.1	100.0	1.4	GRTOT	
75,000.00	CANADIAN TIRE 4.95% DUE 01-JUN-2015	COND	100.80	75,598	107.76	80,819	2.95	3.6	0.7	0.4	4610-1	4610
50,000.00	ENCANA CORP 5.8% DUE 18-JAN-2018	ENRS	106.41	53,207	115.45	57,725	3.58	5.5	0.5	0.3	4610-1	4610
50,000.00	ENBRIDGE INC. 5.0% DUE 09-AUG-2016	ENRS	100.62	50,309	110.23	55,113	3.23	4.4	0.5	0.2	4610-1	4610
43,000.00	ENBRIDGE 5.16% DUE 04-DEC-2017	ENRS	99.98	42,993	110.28	47,421	3.43	5.4	0.4	0.2	4610-1	4610
104,000.00	HUSKY ENERGY INC 3.75% 12-MAR-2015	ENRS	99.92	103,920	104.22	108,392	2.86	3.4	1.0	0.5	4610-1	4610
50,000.00	TRANSCANADA PIPE 5.05% 20-AUG-2013	ENRS	106.49	53,245	107.62	53,811	2.26	2.0	0.5	0.2	4610-1	4610
575,000.00	CANADA HOUSING TRUST FLOAT 15-SEP-2015	FED	100.29	576,673	100.54	578,099		0.2	5.2	2.5	4610-1	4610
575,000.00	CANADA HOUSING TRUST FLOAT DUE 15-MAR-16	FED	100.25	576,450	100.44	577,553		0.2	5.2	2.5	4610-1	4610
300,000.00	CANADA HOUSING TRUST 4.55% 15-DEC-2012	FED	106.32	318,949	104.37	313,098	1.64	1.4	2.8	1.4	4610-1	4610
300,000.00	CANADA HOUSING TRUST FLOAT DUE 15-MAR-15	FED	100.35	301,050	100.61	301,827		0.2	2.7	1.3	4610-1	4610
100,000.00	BANK OF MTL 5.1% FX/FLT 21-APR-2021 (C16)	FINL	99.83	99,832	108.59	108,586	4.15	4.2	1.0	0.5	4610-1	4610
67,000.00	BK OF NOVA SCOTIA 3.35% 18-NOV-2014	FINL	99.96	66,973	102.81	68,884	2.60	3.1	0.6	0.3	4610-1	4610
44,000.00	CDP FINANCIAL 4.6% DUE 15-JUL-2020	FINL	99.79	43,909	107.04	47,096	3.95	7.1	0.4	0.2	4610-1	4610
54,000.00	CAPITAL DESJARDINS 3.797% FX/FLT 23-NOV-2020 (C15)	FINL	100.00	54,000	100.79	54,425	3.75	3.9	0.5	0.2	4610-1	4610
101,000.00	CAISSE CENT DESJ 3.502% DUE 05-OCT-2017	FINL	100.00	101,000	100.57	101,574	3.55	5.4	0.9	0.4	4610-1	4610
100,000.00	CIBC 3.3% DUE 19-NOV-2014	FINL	99.97	99,973	102.59	102,586	2.61	3.1	0.9	0.4	4610-1	4610
65,000.00	FIRST CAPITAL REALTY 5.48% 30-JUL-2019	FINL	99.62	64,755	104.03	67,620	5.21	6.2	0.6	0.3	4610-1	4610
45,000.00	FIRST CAPITAL REALTY 5.6% 30-APR-2020	FINL	102.49	46,119	102.57	46,155	5.36	6.8	0.4	0.2	4610-1	4610
145,000.00	GE CAPITAL CDA 4.24% DUE 08-JUN-2015	FINL	100.00	144,994	104.80	151,966	3.01	3.6	1.4	0.7	4610-1	4610
91,000.00	GREAT WEST LIFECO 4.65% DUE 13-AUG-2020	FINL	100.00	91,000	104.48	95,080	4.29	7.1	0.9	0.4	4610-1	4610
164,000.00	MANULIFE FIN 5.161% DUE 26-JUN-2015 CALLABLE	FINL	104.11	170,745	107.17	175,760	3.25	3.6	1.6	0.8	4610-1	4610
100,000.00	RBC SUB NOTES TR 4.58% FX/FLT 30/04/17 (C12)	FINL	99.98	99,982	103.27	103,268	4.09	0.8	0.9	0.4	4610-1	4610
100,000.00	SUN LIFE 4.95% FX/FLT 01-JUN-2036 (C16)	FINL	100.19	100,188	103.79	103,789	4.72	4.3	0.9	0.4	4610-1	4610
100,000.00	TD BANK 3.367% FX/FLT 02-NOV-2020 (C15)	FINL	100.00	100,000	100.08	100,080	3.43	3.9	0.9	0.4	4610-1	4610
75,000.00	WELLS FARGO CAN 4.38% DUE 30-JUN-2015	FINL	99.05	74,285	104.32	78,239	3.80	3.5	0.7	0.3	4610-1	4610
103,000.00	407 INTERNATIONAL 3.88% 16-JUN-2015	INDU	99.98	102,981	104.29	107,420	2.77	3.7	1.0	0.5	4610-1	4610
195,000.00	BC MUN FIN 4.65% DUE 19-APR-2016	MUN	107.33	209,293	109.29	213,123	2.77	4.3	1.9	0.9	4610-1	4610

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QUANTITY	DESCRIPTION		HISTORICAL AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
130,000.00	BC MUN FIN 4.875% DUE 03-JUN-2019	MUN	106.49	138,436	108.77	141,402	3.64	6.6	1.3	0.6	4610-1	4610
45,000.00	EDMONTON ALBTA 8.5% DUE 14/09/18	MUN	128.66	57,897	132.98	59,841	3.65	5.7	0.5	0.3	4610-1	4610
100,000.00	CITY OF TORONTO 4.5% DUE 02-DEC-2019	MUN	102.06	102,060	104.58	104,584	3.91	6.8	0.9	0.5	4610-1	4610
100,000.00	YORK ONT MUN 5% DUE 29-APR-2019	MUN	106.18	106,175	108.97	108,974	3.79	6.5	1.0	0.5	4610-1	4610
195,000.00	ALBERTA CAP FIN 4.65% DUE 15-JUN-2017	PROV	107.42	209,463	109.27	213,069	2.98	5.3	1.9	0.9	4610-1	4610
200,000.00	BC 4.1% BOND DUE 18-DEC-2019	PROV	101.64	203,280	103.87	207,748	3.58	7.0	1.9	0.9	4610-1	4610
175,000.00	BC 4.65% BOND DUE 18-DEC-2018	PROV	105.78	185,115	108.63	190,094	3.36	6.2	1.7	0.8	4610-1	4610
145,000.00	BC 4.7% DUE 01-DEC-2017	PROV	107.92	156,478	109.96	159,436	3.05	5.5	1.4	0.7	4610-1	4610
125,000.00	MANITOBA 5.5% DUE 15-NOV-18	PROV	111.99	139,988	114.68	143,348	3.34	6.1	1.3	0.6	4610-1	4610
135,000.00	MANITOBA 4.15% DUE 03-JUN-2020	PROV	101.52	137,049	103.61	139,876	3.71	7.4	1.3	0.6	4610-1	4610
315,000.00	NEW BRUNSWICK 4.30% DUE 03-DEC-2015	PROV	106.02	333,971	107.67	339,157	2.53	4.0	3.0	1.5	4610-1	4610
290,000.00	NEW BRUNSWICK 4.45% BOND DUE 26-MAR-2018	PROV	105.37	305,564	108.40	314,366	3.25	5.8	2.8	1.4	4610-1	4610
135,000.00	NEW BRUNSWICK 4.5% BOND DUE 02-JUN-2020	PROV	103.52	139,755	105.59	142,544	3.80	7.3	1.3	0.6	4610-1	4610
120,000.00	NEW BRUNSWICK 4.4% DUE 03-JUN-2019	PROV	105.52	126,624	105.95	127,140	3.58	6.7	1.1	0.6	4610-1	4610
355,000.00	NOVA SCOTIA 4.15% DUE 25-NOV-2019	PROV	102.21	362,851	103.95	369,030	3.66	6.9	3.3	1.6	4610-1	4610
220,000.00	NOVA SCOTIA 4.7% DUE 14-JAN-2015	PROV	107.62	236,773	110.36	242,792	2.28	3.2	2.2	1.1	4610-1	4610
525,000.00	ONTARIO FRN DUE 05-OCT-2015	PROV	100.23	526,185	100.73	528,806		0.2	4.8	2.3	4610-1	4610
375,000.00	ONTARIO FRN DUE 28-OCT-2014	PROV	100.39	376,463	100.83	378,124		0.2	3.4	1.6	4610-1	4610
325,000.00	ONT 4.4% BOND DUE 02-JUN-2019	PROV	103.76	337,234	106.15	344,971	3.55	6.7	3.1	1.5	4610-1	4610
290,000.00	ONT 4.3% BOND DUE 08-MAR-2017	PROV	105.36	305,549	108.17	313,702	2.98	5.0	2.8	1.4	4610-1	4610
195,000.00	ONTARIO 4.2% DUE 08-MAR-2018	PROV	104.06	202,909	107.14	208,919	3.22	5.8	1.9	0.9	4610-1	4610
200,000.00	ONTARIO EURO FRN DUE 08-JUL-2014	PROV	99.09	198,185	100.15	200,290		0.2	1.8	0.9	4610-1	4610
90,000.00	ONT HYDRO 11% DUE 01-OCT-2020	PROV	155.35	139,815	157.69	141,924	3.87	6.8	1.3	0.6	4610-1	4610
105,000.00	ONTARIO FRN DUE 12-APR-2016	PROV	99.75	104,738	100.16	105,169		0.2	0.9	0.5	4610-1	4610
575,000.00	FIN. QUEBEC FLOATING RATE 02-JUN-2016	PROV	99.97	574,820	100.21	576,190		0.2	5.2	2.5	4610-1	4610
325,000.00	FIN. QUEBEC FLOATING RATE 01-DEC-2014	PROV	99.06	321,950	99.48	323,307		0.2	2.9	1.4	4610-1	4610
250,000.00	FIN. QUEBEC 3.5% DUE 01-DEC-2017	PROV	99.48	248,695	102.21	255,520	3.17	5.6	2.3	1.1	4610-1	4610
150,000.00	QUEBEC HYDRO 11% BOND 15-AUG-2020	PROV	154.64	231,954	158.85	238,271	3.84	6.7	2.1	1.0	4610-1	4610
200,000.00	FIN. QUEBEC 3.5% DUE 01-DEC-2016	PROV	101.13	202,270	103.34	206,686	2.89	4.8	1.9	0.9	4610-1	4610
45,000.00	QUEBEC 5.125% EURO BOND DUE 03-JUN-2014	PROV	107.21	48,242	108.32	48,742	2.29	2.7	0.4	0.2	4610-1	4610
45,000.00	ROGERS COMM 4.7% DUE 29-SEP-2020	TELS	99.94	44,975	99.49	44,769	4.93	7.1	0.4	0.2	4610-1	4610
90,000.00	CAPITAL POWER 4.6% DUE 01-DEC-2015	UTIL	99.97	89,971	100.93	90,836	4.46	3.8	0.8	0.4	4610-1	4610
100,000.00	HYDRO ONE 5.18% DUE 18-OCT-2017	UTIL	105.32	105,319	111.42	111,417	3.34	5.3	1.0	0.5	4610-1	4610
100,000.00	UNION GAS 4.64% DUE 30-JUN-2016	UTIL	97.91	97,911	106.84	106,839	3.64	4.3	1.0	0.5	4610-1	4610
total bonds				10,921,083		11,127,391	326,562	3.6	100.0	48.2	GRTOT	
5,340.00	THOMSON REUTERS CORPORATION COM	COND	33.50	178,872	36.21	193,361	6,179		1.7	0.8	4610-1	4610
6,800.00	SHAW COMMUNICATIONS INC CL B NV	COND	12.65	86,053	21.99	149,532	6,072		1.3	0.6	4610-1	4610
4,570.00	COMCAST CORP - SPECIAL CL A	US COND	27.64	126,306	23.36	106,778	1,551		0.9	0.5	4610-2	4610
1,670.00	CANADIAN TIRE CL A COM NVS	COND	35.38	59,085	63.10	105,377	1,620		0.9	0.5	4610-1	4610
3,150.00	DOREL INDUSTRIES INC CLASS B	COND	32.25	101,582	26.94	84,861	1,823		0.7	0.4	4610-1	4610
3,900.00	KEIHIN CORP COM	JP COND	22.79	88,862	20.25	78,968	1,084		0.7	0.3	4610-2	4610
4,400.00	GOODYEAR TIRE & RUBBER COM	US COND	12.30	54,102	16.17	71,154	0		0.6	0.3	4610-2	4610
2,045.00	QUEBECOR INC CL B SVS	COND	29.26	59,842	31.68	64,786	409		0.6	0.3	4610-1	4610
3,872.00	PROCTER & GAMBLE COMPANY COM	US CONS	50.01	193,656	61.30	237,356	6,254		2.0	1.0	4610-2	4610



QUANTITY	DESCRIPTION		HISTORICAL AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
3,285.00	KIMBERLY-CLARK CORP COM	US CONS	64.80	212,868	64.18	210,844	7,324		1.8	0.9	4610-2	4610
3,000.00	PEPSICO INC COM	US CONS	45.12	135,354	67.92	203,747	4,808		1.8	0.9	4610-2	4610
3,825.00	WAL-MART STORES INC COM	US CONS	54.60	208,839	51.24	196,004	4,186		1.7	0.8	4610-2	4610
4,800.00	CARREFOUR SA COMMON	FR CONS	43.04	206,577	39.66	190,378	0		1.6	0.8	4610-2	4610
3,870.00	METRO INC CL. A	CONS	10.65	41,231	47.99	185,721	2,806		1.6	0.8	4610-1	4610
3,300.00	KRAFT FOODS INC CL. A	US CONS	31.26	103,174	33.97	112,109	3,138		1.0	0.5	4610-2	4610
92,700.00	GOODMAN FIELDER LIMITED COM	AU CONS	1.26	116,818	1.10	101,682	8,729		0.9	0.4	4610-2	4610
1,976.00	LOBLAW CO. LIMITED COM	CONS	38.14	75,368	38.95	76,965	1,660		0.7	0.3	4610-1	4610
1,070.00	WESTON GEORGE LTD COMMON	CONS	90.28	96,603	69.94	74,836	9,831		0.6	0.3	4610-1	4610
3,700.00	JEAN COUTU GROUPE CL A COM	CONS	11.88	43,969	11.01	40,737	833		0.3	0.2	4610-1	4610
3,400.00	CHEVRON CORPORATION COM	US ENRS	66.11	224,775	99.17	337,173	8,193		2.9	1.5	4610-2	4610
3,850.00	CONOCOPHILLIPS COM	US ENRS	66.91	257,611	72.51	279,147	7,637		2.4	1.2	4610-2	4610
5,940.00	CANADIAN NATURAL RESOURCES LTD COM	ENRS	28.65	170,185	40.43	240,154	1,960		2.1	1.0	4610-1	4610
12,000.00	TALISMAN ENERGY INC	ENRS	18.65	223,849	19.81	237,720	2,997		2.0	1.0	4610-1	4610
5,930.00	SUNCOR ENERGY INC COM - NEW	ENRS	35.31	209,381	37.80	224,154	2,431		1.9	1.0	4610-1	4610
3,875.00	TOTAL SA COM	FR ENRS	56.45	218,735	55.85	216,426	10,517		1.9	0.9	4610-2	4610
4,906.00	TRANSCANADA CORPORATION COM	ENRS	23.45	115,060	42.35	207,769	8,046		1.8	0.9	4610-1	4610
7,180.00	NEXEN INC. COM	ENRS	11.08	79,559	21.74	156,093	1,436		1.3	0.7	4610-1	4610
3,634.00	ENCANA CORP COM	ENRS	15.52	56,382	29.78	108,221	2,803		0.9	0.5	4610-1	4610
1,380.00	ROYAL DUTCH SHELL PLC- ADR A	GB ENRS	50.28	69,389	68.59	94,655	3,231		0.8	0.4	4610-2	4610
1,760.00	CAMECO CORP COMMON	ENRS	5.05	8,896	25.44	44,774	598		0.4	0.2	4610-1	4610
4,935.00	TD BANK COM	FINL	34.43	169,925	81.78	403,584	12,535		3.5	1.7	4610-1	4610
5,455.00	BANK OF NOVA SCOTIA COM	FINL	22.75	124,125	58.10	316,936	11,019		2.7	1.4	4610-1	4610
21,400.00	ING GROEP NV-CVA COM	NL FINL	9.84	210,670	11.89	254,421	0		2.2	1.1	4610-2	4610
33,100.00	AEGON NV COM	NL FINL	6.41	212,218	6.59	218,061	0		1.9	0.9	4610-2	4610
11,730.00	MANULIFE FIN CORP COMMON	FINL	14.91	174,930	17.08	200,348	6,100		1.7	0.9	4610-1	4610
3,480.00	ROYAL BANK OF CANADA COM	FINL	16.79	58,437	55.13	191,852	6,960		1.6	0.8	4610-1	4610
2,570.00	BANK OF MONTREAL COM	FINL	61.44	157,891	61.35	157,670	7,196		1.4	0.7	4610-1	4610
1,500.00	PARGESA HOLDINGS AG COM	CH FINL	87.04	130,555	89.28	133,922	3,975		1.2	0.6	4610-2	4610
3,250.00	CITIGROUP COM	US FINL	47.75	155,197	40.15	130,499	28		1.1	0.6	4610-2	4610
129,000.00	DEXUS PROPERTY GROUP COM	AU FINL	.79	102,315	.91	117,470	5,874		1.0	0.5	4610-2	4610
10,900.00	BANK OF AMERICA CORP COM	US FINL	14.65	159,728	10.57	115,199	357		1.0	0.5	4610-2	4610
700.00	SWISS LIFE HOLDING COMMON	CH FINL	155.81	109,070	158.05	110,633	0		1.0	0.5	4610-2	4610
3,500.00	JOHNSON & JOHNSON COM	US HLTH	40.36	141,273	64.15	224,508	6,284		1.9	1.0	4610-2	4610
6,400.00	PFIZER INC COM	US HLTH	18.52	118,540	19.86	127,133	3,987		1.1	0.6	4610-2	4610
2,000.00	ASTRAZENECA PLC- SPONS ADR	GB HLTH	48.81	97,618	48.28	96,565	4,179		0.8	0.4	4610-2	4610
25.00	AP MOLLER - MAERSK A/S COM	DK INDU	9,389.91	234,748	8,330.81	208,270	3,991		1.8	0.9	4610-2	4610
25,600.00	EASYJET PLC	GB INDU	6.12	156,629	5.56	142,427	0		1.2	0.6	4610-2	4610
6,300.00	MITSUMI & CO LTD COM	JP INDU	17.18	108,204	16.55	104,282	3,293		0.9	0.5	4610-2	4610
5,500.00	DEUTSCHE POST AG REG COM	DE INDU	18.10	99,542	18.33	100,790	4,260		0.9	0.4	4610-2	4610
8,800.00	SUPERIOR PLUS CORP COM	INDU	11.13	97,944	11.22	98,736	13,024		0.8	0.4	4610-1	4610
4,650.00	DEUTSCHE LUFTHANSA REG	DE INDU	22.66	105,364	20.97	97,490	3,321		0.8	0.4	4610-2	4610
3,940.00	GENERAL ELECTRIC COM	US INDU	27.25	107,361	18.19	71,656	1,778		0.6	0.3	4610-2	4610
3,500.00	TRANSCONTINENTAL INC CL A	INDU	21.41	74,940	14.54	50,890	1,558		0.4	0.2	4610-1	4610



QUANTITY	DESCRIPTION		HISTORICAL AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL INCOME	Duration	% of Class	% of Total		
16,000.00	AIR CANADA VOTING CLASS B	INDU	2.27	36,240	2.31	36,960	0		0.3	0.2	4610-1	4610
3,400.00	CAP GEMINI SA COM	FR INFT	48.48	164,832	56.58	192,373	4,047		1.7	0.8	4610-2	4610
12,370.00	CISCO SYSTEMS INC. COM	US INFT	24.04	297,409	15.05	186,202	608		1.6	0.8	4610-2	4610
9,300.00	ERICSSON (LM) TELEPHONE 'B' ADR NEW	SE INFT	11.50	106,943	13.87	128,960	1,964		1.1	0.6	4610-2	4610
870.00	FIRST SOLAR INC COM	US INFT	118.45	103,051	127.55	110,967	0		1.0	0.5	4610-2	4610
5,000.00	INTEL CORP COMMON	US INFT	21.06	105,304	21.37	106,844	2,777		0.9	0.5	4610-2	4610
4,000.00	OMRON CORP INC COM	JP INFT	27.06	108,252	26.65	106,588	1,335		0.9	0.5	4610-2	4610
1,000.00	KYOCERA CORP COM	JP INFT	104.31	104,307	97.47	97,474	1,446		0.8	0.4	4610-2	4610
8,100.00	RENESAS ELECTRONICS CORP COM	JP INFT	11.32	91,686	8.29	67,135	0		0.6	0.3	4610-2	4610
2,625.00	LAFARGE SA COM	FR MATR	61.42	161,239	61.54	161,556	3,125		1.4	0.7	4610-2	4610
6,200.00	SVENSKA CELLULOSA AB - B SHARES	SE MATR	16.47	102,113	13.62	84,473	3,225		0.7	0.4	4610-2	4610
6,200.00	THOMPSON CREEK METALS CO INC COM	MATR	13.46	83,444	9.63	59,706	0		0.5	0.3	4610-1	4610
3,700.00	KURARAY CO COM	JP MATR	14.39	53,258	14.05	51,996	1,111		0.4	0.2	4610-2	4610
14,200.00	FRANCE TELECOM SA	FR TELS	20.94	297,404	20.54	291,644	23,666		2.5	1.3	4610-2	4610
6,700.00	BCE INC COM	TELS	35.72	239,306	37.82	253,394	12,898		2.2	1.1	4610-1	4610
9,350.00	VODAFONE GROUP PLC ADR	GB TELS	27.46	256,761	25.77	240,913	10,774		2.1	1.0	4610-2	4610
4,700.00	TELUS CORP NON-VOTING SHARES COM	TELS	44.22	207,821	50.82	238,854	9,870		2.1	1.0	4610-1	4610
6,700.00	AT&T INC. COM	US TELS	28.72	192,447	30.29	202,934	9,336		1.7	0.9	4610-2	4610
4,500.00	VERIZON COMMUNICATIONS COM	US TELS	35.38	159,210	35.90	161,554	7,147		1.4	0.7	4610-2	4610
2,875.00	ROGERS COMMUNICATION CL B NV	TELS	14.34	41,230	38.19	109,796	3,881		0.9	0.5	4610-1	4610
4,250.00	TELEFONICA SA COM	ES TELS	25.19	107,057	23.61	100,353	5,738		0.9	0.4	4610-2	4610
7,000.00	E.ON AG COM	DE UTIL	30.01	210,085	27.42	191,953	12,499		1.6	0.8	4610-2	4610
7,500.00	TRANSALTA CORP COM NEW	UTIL	20.93	156,974	20.59	154,425	8,700		1.3	0.7	4610-1	4610
total common shares				10,316,582		11,641,878	342,024		100.0	50.4	GRTOT	
TOTAL ASSETS				21,554,407		23,085,797				100.0	GRTOT	

PORTFOLIO DISTRIBUTION

	type	at MARKET		foreign content	pct of total	pct of port	at COST		foreign content	pct of total	pct of port
		value	pct of total				value	pct of total			
4610-1	:	15,777,282.92	68.3%		0.0%	0.0%	14,331,398.05	66.5%		0.0%	0.0%
4610-2	:	7,179,297.00	31.1%	7,179,297.00	99.6%	100.0%	7,093,251.29	32.9%	7,093,251.29	99.5%	100.0%
4610-3	:	97,117.23	0.4%		0.0%	0.0%	97,117.23	0.5%		0.0%	0.0%
4610-4	:	32,099.67	0.1%	32,099.67	0.4%	100.0%	32,640.14	0.2%	32,640.14	0.5%	100.0%

PORTFOLIO GROUP MIX TARGET COMPARISON

	SHORT TERM	BOND	FIXED INCOME	DOM EQUITY	FOR EQUITY	TOTAL EQUITY	TOTAL FOREIGN	TOTAL ASSET
Min/Max (%):	0 - 15	45 - 65	45 - 65	0 - 55	0 - 55	35 - 55	0 - 55	
Target (%):	0	55	55	15	30	45	30	
Current (%):	1	48	50	19	31	50	31	
Market Value (\$):	316,529	11,127,391	11,443,919	4,468,213	7,173,665	11,641,878	7,211,397	23,085,797
Target Gap (\$):	316,529	-1,569,798	-1,253,269	1,005,344	247,925	1,253,269	285,658	