COURSE CONTENT DOCUMENT
TITLE: Leadership Foundations - Leading Inside and Out
Designation: Core Requirement for All Layreaders

Overview
A leader sets the direction for which to follow. As Bishop Bill says "If you are leading and no one is following you are out for a walk!" Leading is not about being the 'boss' but sets the direction for others to follow and encourages an environment in which they can follow. This course will help each person to understand that we all have a responsibility to lead and we are called to lead both inside and outside the church to represent Jesus - the activity of God in the community.

Objectives
On completion of this course you should be able to
1. Recognize that we all have a responsibility to lead
2. Understand the fundamentals of Systems Theory
3. Identify key elements and provide examples of B.E.L.L.S as a System 'in action'
4. Recognize your individual gifts, talents and characteristics necessary for team work through the D.O.P.E. Test
5. Understand the 5 Dysfunctions of a Team
6. Describe the concept of Verge Thinking

Video Assignment
- View Bishop David's video presentation (approximately 3 hours in length). Slides and notes are available to accompany the video.

Practical Assignment
- Take the D.O.P.E. TEST as described during the video presentation. You may wish to pause the video to take the test. The Bishop will explain the results during the video presentation.

Pause and Consider
- In a team environment (vestry, mission committee, worship committee etc) do you have the characteristics of a Dove, Owl, Peacock or Eagle? Can you recognize the gifts or traits that others on your team have? Does this reflection help you understand how each team member with their individual characteristics is needed for the team to work more efficiently?

Supplementary Resources
BOOKS
- "The 5 Dysfunctions of a Team" by Patrick Lencioni.
- "Surprise the World: The Five Habits of Highly Missional People" by Michael Frost