



Convening Circular

of the

One Hundred and Thirtieth Session

of the

Synod of the Diocese of Fredericton

04 - 06 June 2009

ERRATA

130th Session of Synod Convening Circular

SECTION A - Introduction, page 12

IN MEMORIAM

Mrs. Marion Kennedy

Mrs. Marion Kennedy of the Parish of Restigouche was one of the first three women in the diocese elected to synod. She and her cohorts were not favourably received in the 1960s, but she persisted and times changed. When she died shortly after Synod 2007 she had been a member of synod for 40 years.

The Rev'd Canon Rhodes Cooper

Canon Cooper died 22 January 2009 in St. John's, Newfoundland, predeceased by his first wife, Margaret. He was educated at the University of Kings College receiving a BA and BSLitt in 1948 and an Honourary Doctor of Divinity in 1972, and ordained deacon 17 December 1947. During his 61 years of service he served the Diocese of Nova Scotia and Prince Edward Island, as Dean of the Diocese of Fredericton and dioceses in Newfoundland and Labrador. He served on numerous General Synod and diocesan committees, and was elected eight times as a delegate of General Synod, and served as Anglican Formation Director at Atlantic School of Theology 1988 - 1990. He will be remembered as a caring and faithful person who devoted his life to serving the Church and community.

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DIOCESAN OFFICERS AND BISHOP'S APPOINTMENTS

Diocesan Anglican Church Women, President
Mrs. Joan Randall

LICENSED CLERGY AND CHURCH ARMY OFFICERS

The Rev'd Amanda Longmoore
Captain Jonathon Springthorpe, CA

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DIOCESAN COUNCIL ELECTIONS

Woodstock Eric Haddad (Parish of the Tobique)

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CLERGY RESIDENT AND/OR ASSOCIATED

	Ordained Deacon	Ordained Priest
Arza-Kwaw, Anthony	24 July 1982	17 July 1983

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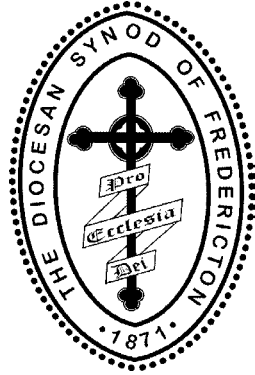
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Notice

The One Hundred and thirtieth Session of the Diocesan Synod of Fredericton will convene on Thursday, June 04, 2009 at 7:30 p.m. at Trinity Church, Saint John. The meeting will continue on Friday at the Trade and Convention Centre, Saint John. The attendance of lay and clergy delegates is requested.

Membership

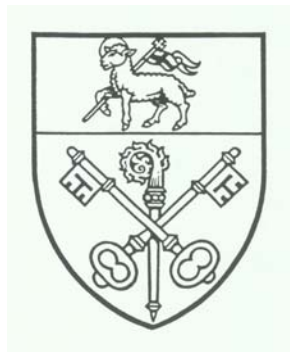
The Credentials Committee advises that it is important for those who intend to exercise membership of the Synod confirm that their name appears on either the list of licensed clergy or elected parish delegates. **PLEASE REFER TO SECTION B.** Those who feel the lists are in error need to take steps, prior to registration, to clarify their status. Clergy not listed should contact the Bishop's Secretary prior to registration; lay delegates not listed should assure the completion of the form for the confirmation of election as a parish lay delegate; both prior to attempting to register at Synod.

Convening Circular

If parish lay delegates are unable to attend the session of synod, this circular must be passed to the substitute from the same parish taking their place. Please become as familiar as possible with the contents of the circular and bring it to the meeting of Synod. Additional copies will not be available.

Other Information

Please visit anglican.nb.ca/synod/2009 for additional information about: contacting members of the Synod Planning Team, accommodations and the billeting process (22 May deadline for requests), parking in downtown Saint John (sharing transportation is encouraged to reduce parking needs and member expenses) and communicating dietary restrictions and or allergies to those planning lunch at the Trade and Convention Centre on Friday and/or the dinner at Rothesay Netherwood School on Friday evening. For those who are NOT members or invited guests of the Synod, tickets for the Friday dinner are available until 29 May from Anglican House or the Synod Office.



Prayer for Synod

For a Synod

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this Synod for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and grace to accomplish it; through Jesus Christ our Lord.

For the mission of the Church

Draw your Church together, O Lord, into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving him in his mission to the world, and together witnessing to his love on every continent and island. We ask this in his name and for his sake.

For the ministry of the Church

Almighty God, the giver of all good gifts, in your divine providence you have appointed various orders in your Church. Give your grace, we humbly pray, to all who are (now) called to any office and ministry for your people; and so fill them with the truth of your doctrine and clothe them with holiness of life, that they may faithfully serve before you, to the glory of your great name and for the benefit of your holy Church; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever.

For the 130th session

Almighty and everliving God, source of all wisdom and understanding: be present with those who take counsel at Diocesan Synod in Saint John in June 2009 for the renewal and mission of our parishes, diocese and your Church in this place and beyond. As your disciples, teach us in all things to seek first your kingdom to your honour and glory. Guide us to what is right and grant us both the courage and patience to pursue it and the grace to accomplish it; through Jesus Christ our Lord, by the power of the Holy Spirit.

In memorial

O God of the spirits of all flesh, we praise and magnify your holy name for all your servants who have finished their course in faith and fear, especially those past members of Diocesan Synod ... [*silence*]; ... and we ask that encouraged by their examples and strengthened by their fellowship, we with them may share in the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord.

Eternal rest grant to them, O Lord,

R. **And let perpetual light shine upon them.**

May they rest in peace.

R. **Amen.**

REGISTRATION INFORMATION

No pre-registration is required for the 130th Session of Synod. The Credentials Committee has advised that a self-registration form will be available prior to on-site registration. The Committee asks that you register as soon as possible upon arrival as a quorum will be required to convene the meeting.

In accordance with **Canon Two**, clergy and lay delegates are to register upon their arrival at Synod. Registration will take place at the Trade and Convention Centre, Saint John, and on the Thursday evening at Trinity Church:

Thursday, June 4 th	4:00 p.m to 9:00 p.m	Trade and Convention Centre
Thursday, June 4 th	6:00 p.m. to 9:00 p.m.	Trinity Church, SJ
Friday, June 5 th	8:00 a.m to 4:30 p.m	Trade and Convention Centre
Saturday, June 6 th	Beginning at 8:00 p.m	Trade and Convention Centre

The billet coordinator is Mr. Robert Brittan <bbrittai at nbnet.nb.ca> (506) 696-5250. Those requiring accommodations are asked to request a billet via the form on the diocesan web site or by otherwise contacting the Coordinator **by 22 May 2009**.

anglican.nb.ca/synod/2009/

Members of Synod and invited Guests will be admitted to the meals provided. Should members wish to invite dinner guests on Friday evening, tickets are available for purchase from the Synod Office, Fredericton and Anglican House, Saint John until 30 May 2009. Make requests regarding dietary restrictions or allergies for meals provided at Synod via the web site or by telephoning the Synod Office in advance.

CLERGY REPORTS

Canon Six (b) requires all clergy having a cure of souls, to “deliver to the Bishop at each regular meeting of the Synod a report of the work done in the parish since the previous regular meeting of the Synod.

The Bishop requests that the report be a personal assessment of the ministry implemented and of the plans for the future which are being considered. This means the report should not be in the form of the annual statistical returns or the rector’s annual report to the congregation.

Clergy please have these reports ready for presentation when they are called for at Synod.

MEMORANDUM FROM THE BISHOP

All parish corporations may elect up to 3 delegates (and their substitutes) to Synod and are urged to ensure parish representation is as large as is allowed. Every parish has its contribution to make to the work of the Diocese through the Synod.

RESPONSIBILITIES OF A MEMBER OF SYNOD

Lay Delegates to Diocesan Synod elected by parishes have responsibilities to the Diocese and to the parish until they are replaced at a subsequent annual meeting of parishioners according to [the Constitution](#), s. 4. All Clergy licensed in the Diocese are members of Synod.

- (1) Lay delegates, although elected by the parish, are “members” of Diocesan Synod and responsible to it when in session.
- (2) Synod members, when Synod is in session, act and vote as members according to their conscience and Christian understanding.
- (3) Synod members have the responsibility of reporting and explaining the action of Synod in a positive way at the parish level.
- (4) Synod members need to be familiar with the life of the Church at the parish level to guide their discussion at Synod and on committees at Synod, and be familiar with the structures of the Diocese so as to facilitate understanding at the local level.
- (5) Prior to any meeting of Synod, synod delegates will familiarize themselves with the agenda and any material pertaining to the said Synod.
- (6) Synod members should give leadership and accept election and/or appointment to Diocesan committees.
- (7) Synod members shall attend Archdeaconry Greater Chapter meetings when called by the Archdeacon.
- (8) Synod members are expected to promote the work of the Church at the parish, diocesan, and national level, as well as overseas.
- (9) Synod members ought to promote the actions of Synod, once decided upon, whether or not they voted in favour.

Adopted
27 January 2007

CANON TWO

THE BUSINESS OF THE SYNOD

PART I - RULES OF ORDER AND PROCEDURE

Definitions

1 In this Canon

“Chair” means the Bishop or other person presiding at a meeting of the Synod;

“member” means a member of the Synod.

The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

(a) recognizing members who wish to speak and determining the order of speakers,

(b) inviting the mover of a motion to present the opening and closing arguments on the question,

(c) facilitating discussion and enabling the members to hear and listen to each other,

(d) ensuring that all voices are heard and that none dominate,

(e) ruling, when necessary, that speeches be limited to a specified time limit,

(f) ruling whether proposed procedural motions or amendments to motions are in order, and

(g) putting the question to a vote when all views have been sufficiently expressed.

2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions stating the applicable rule or practice without argument or debate.

2(3) Any member may appeal the Chair’s ruling on a question of order and the Synod shall decide the appeal without debate.

Sessional Committees

- 3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.
- 3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.
- 3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.
- 3(4) The Credentials Committee shall
 - (a) register the names of the members in attendance at the meeting,
 - (b) decide any question about the standing of persons claiming membership, and
 - (c) report to the Chair as to whether there is a quorum
- 3(5) The Agenda Committee shall prepare and announce the agenda for each day of the meeting.
- 3(6) The Nominating Committee shall
 - (a) receive nominations from members for the election of representatives to the Provincial and General Synods, and any other position to which the Synod is required to elect, and
 - (b) shall supervise the election process.
- 3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.
- 3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods, or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.
- 3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.
- 3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

Order and Decorum

- 4(1) Members are responsible for assisting debate by
 - (a) identifying themselves and addressing all remarks to the Chair,
 - (b) confining their remarks strictly to the motion being considered,
 - (c) stating their positions clearly, succinctly and without repetition, and
 - (d) maintaining an impersonal tone and avoiding personal comments.
- 4(2) A member wishing to speak shall rise and address the Chair.
- 4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.
- 4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.
- 4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.
- 4(6) Subject to subsections (7) and (8) no member shall speak more than once on the same question.
- 4(7) A member who makes a motion may speak a second time to close the debate on the motion.
- 4(8) An address by the Bishop is in order at any time.

Courtesies of the Synod

- 5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

Reports of Committees

- 6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

Notices of Motion

- 7(1) Members may give notices of motion

(a) during a meeting of the Synod for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and

(b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

- 7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.
- 7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.
- 7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

Motions

- 8(1) No motion or amendment is before the Synod unless it is seconded and in writing.
- 8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.
- 8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.
- 8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.
- 8(5) When a motion is being considered, no other motion shall be received except
- (a) to adjourn,
 - (b) to lay it on the table,
 - (c) to consider it clause by clause,
 - (d) to postpone it until a certain time,
 - (e) to postpone it indefinitely,
 - (f) to refer it,
 - (g) to amend it, or
 - (h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

- 8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.
- 8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.
- 8(8) A motion that the question be put shall be decided without debate and to be carried requires the affirmative votes of two-thirds of the members present.
- 8(9) Debate on a motion to refer shall be restricted to questions whether to refer and to whom.
- 8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.
- 8(11) When the Chair declares that a question is being put no further debate shall be allowed and no member shall rise.

Voting

- 9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.
- 9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.
- 9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.
- 9(4) A question once determined shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

Suspension of the Rules of Order

- 10 A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

Unprovided Cases

- 11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

PART II - MEMBERSHIP IN THE PROVINCIAL AND GENERAL SYNODS

Election of Members

- 12(1) The Synod shall, at each regular meeting, elect such number of members of the Provincial Synod and of the General Synod as are required by the Constitutions and Canons of those Synods, and may elect an equal number of substitutes.
- 12(2) Clergy members of the Provincial Synod and of the General Synod shall be elected from among the priests and deacons who are members of the Synod.
- 12(3) Lay members of the Provincial Synod and of the General Synod shall be elected from among the lay members of the Synod and substitute lay members.
- 12(4) Youth members of the Provincial Synod and of the General Synod and substitutes shall be elected from among the members of the Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets.
- 12(5) If there are no members of the Diocesan Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets, or if both the youth member and the substitute are ineligible or unable to attend a session of the Provincial Synod or the General Synod, the Diocesan Council shall elect or appoint a youth member who need not be a member of the Diocesan Synod.
- 12(6) Members of the Provincial and General Synods and substitutes shall be elected by ballot of all members of the Synod.
- 12(7) The nominees receiving the greatest numbers of votes to the number required to be elected shall be the members, and those receiving the next greater numbers of votes shall be the substitutes.
- 12(8) Tie votes shall be resolved as provided in subsection 3(8).

Vacancies

- 13 If a member of the Provincial Synod or the General Synod resigns as such or ceases to be a member of the Synod or a substitute member, or if a youth member attains the age of 26 years before the meeting of the Provincial Synod or the General Synod, the place of that member shall be taken by the substitute next in order of election.

Term of Office

- 14(1) Members of the Provincial and General Synods take office when they are elected unless the Synod by resolution fixes a later date for the taking of office.

- 14(2) Subject to Section 13, representatives shall remain in office until their successors are elected and take office.

PART III - ENACTING AND AMENDING CANONS

- 15(1) The Synod may adopt a new Canon or amend, repeal or suspend an existing Canon when a notice of intention to propose the same, containing the proposal in full, has been
- (a) given at the previous meeting of the Synod, or
 - (b) sent to the Secretary of the Synod not less than six weeks before the meeting of the Synod at which it is to be considered.
- 15(2) A notice of intention to propose the adoption, amendment, repeal or suspension of a Canon shall contain the proposal in full.
- 15(3) The Secretary of the Synod shall include every notice of intention to propose the adoption, amendment, repeal or suspension of a Canon in the notice of the meeting of the Synod at which it is to be considered.
- 15(4) A motion to adopt, amend, repeal or suspend an existing Canon, to be carried, requires
- (a) the affirmative votes of two-thirds of the clergy members and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(5) If a motion to adopt, amend, repeal or suspend a Canon does not receive the majorities required by subsection (4) but receives a simple majority of the votes of each order, it may be voted on again at the next regular meeting of the Synod when it may be adopted by
- (a) the affirmative votes of a majority of the clergy members and a majority of the lay members of the Synod present and voting at the meeting at which it is considered, and
 - (b) the Bishop's approval.
- 15(6) The Bishop's approval of the adoption, amendment, repeal or suspension of a Canon shall be signified at the meeting of the Synod at which it is adopted by the required majorities; but if the Bishop is absent or there is a vacancy in the office of bishop the adoption, amendment, repeal or suspension of a canon shall await the pleasure of the Bishop.

IN MEMORIAM

Mr. Eugene Moore

1932 - 2008

Gene Moore willingly gave his expertise and enthusiasm to the Church of St. Mary and St. Bartholomew, Holy Trinity, Hammond River and to the Diocese of Fredericton. He was a long-time chair of the diocesan Finance Committee, served on Diocesan Council as well as the diocesan property, human resources and investment committees.

Mr. William (Bill) Munford

1936 - 2007

Bill Munford grew up in Saint John and was very involved first in St. Paul's Church then in St. Mary and St. Bartholomew's Church. When he and his wife Joan moved to Sussex they became active in Trinity Church. Bill served on vestry, as warden and as a synod delegate on several occasions.

Mr. Harry Saunders

Mr. Harry Saunders was a devoted synod delegate and parishioner at Holy Trinity Church in the Parish of Hammond River.

The Rev'd Canon Charles Blgrave

1920 – 2009

The Rev'd Canon Charles N. P. Blgrave was born in Hamilton, Ontario where he earned a B.A. from McMaster University in 1948. The same year he was awarded an L. Th. from Trinity College, Toronto. He was ordained deacon in 1948, priested later that year, served several parishes in St. Catharines, Niagara on the Lake and Oakville. He was made an honorary canon of Christ's Church Cathedral in Hamilton in 1961. Canon Blgrave, his wife Jacqueline and their four children moved to New Brunswick in 1972 and he was appointed priest and rector of the Parish of Rothesay, where he served until he retired in 1985.

The Rev'd Royden K. Ferris

1935 - 2008

The Rev'd Royden Kenneth Ferris was born in Saint John, graduated from Saint John High School, was granted a B.A. from King's College in Halifax in 1961 and an L.Th. in 1964. He served as a layreader in the Parish of Cambridge and Waterborough from 1964 until 1965 and was ordained a deacon on May 30, 1965 at St. Paul's in Saint John. He was then appointed to Cambridge and Waterborough.

Archbishop Henry O'Neil ordained him a priest at St. Paul's in Rothesay on May 29, 1966 and he was appointed to the Parish of Bright later that year. He went on to serve as rector in the parishes of Gagetown, Canning and Chipman, Stanley, St. James (Saint John) and Campobello. He retired in 2000.

The Ven. John F. N. Jones

1924 – 2007

The Ven. John F. N. Jones of St. Andrews was born in Clydach Swansea, South Wales. A gifted boy soprano, he received his early education at the Emmanuel Grammar School and Bible College. He studied theology from the Brotherhood of St. Paul Theological College in Yorkshire, England and served with the Missions to Seamen during the Second World War. Following his 1948 ordination to the diaconate at St. Mary's Church, Clydach by the Bishop of Tanganyika for the Bishop of Fredericton, he immigrated to Canada to serve as curate at Christ Church (Parish) Church in Fredericton. He was ordained a priest at Trinity Church in Saint John and subsequently served as priest and rector of the parishes of Prince William and Dumfries cum Queensbury and Southampton, Westfield, and All Saints and St. Andrews where he remained until his retirement in 1994.

One of his greatest honours, as a Welshman, was to conduct the morning service for their Royal Highnesses the Prince and Princess of Wales (Prince Charles and Princess Diana), on their visit to St. Andrews in 1983.

The Rev'd Leslie (Les) Petrie

1933 - 2007

The Rev'd Les Petrie was born in St. Thomas, Ontario and was heavily involved in church life from a very early age. As a 1951 graduate of the W. D. Lowe Vocational School he pursued a career in office work. In the late 1960s, by then married to Margaret and the father of three, he studied at Huron College and earned a Diploma in Theology. He was ordained a deacon in 1969 and appointed to the Parish of Restigouche. He was ordained a priest by Archbishop A. H. O'Neill the following year. He served as rector of Restigouche until 1987, when he was appointed priest and rector of the parishes of Ketepec and Grand Bay. In December of 1993 he was appointed priest and rector of the Parish of the Tobique. He retired from there in 1998. His wife Marg described Les as a happy Christian who loved life.

AGENDA OVERVIEW

Please note that this is an advance notice of the Agenda and is subject to change.
Orders of the Day will be presented each morning with a more detailed Agenda.

Thursday, 04 June 2009

04:00 PM	Registration *
07:30 PM	CALL TO ORDER
07:30 PM	Choral Evensong and Bishop's Charge (Trinity Church)
09:30 PM	Fellowship Time (Trinity Church)

Friday, 05 June 2009

07:00 AM	Registration *
08:15 AM	Morning Prayer and Scripture Study
09:00 AM	Bishop's Opening Remarks, Registration Report, Introductions and the Privileges of Synod, Appointment of Recording Secretaries, Minutes of the 129th Synod, Resolutions Procedures, Election Procedures and Deadlines
09:45 AM	Resolutions
10:15 AM	BREAK
10:35 AM	Anglican Foundation
10:50 AM	Background Information and Introduction of Task Force Reports
11:00 AM	Budget Support Task Force Report and Motions
11:55 AM	Noon Day Prayers and Lunch
01:05 PM	Rural and/or Struggling Parishes Task Force Report and Motions
02:45 PM	BREAK
03:05 PM	Group Discussions on Implementing Resolutions
05:00 PM	EVENING PRAYER
06:45 PM	Reception and Dinner (Rothesay Netherwood School)
09:30 PM	COMPLINE (RNS)

Saturday, 06 June 2009

07:45 AM	Registration *
08:15 AM	Morning Prayer and Scripture Study
08:55 AM	Orders of the Day, Reports from Group Discussions
09:50 AM	BREAK
10:05 AM	Diocesan Council Report, Synod Committees, Clergy Anniversaries, Diocesan Officer Reports, Motions
11:45 AM	HOLY EUCHARIST
12:30 PM	LUNCH
02:00 PM	Diocesan Financial Statements, Election Results, New Diocesan Council, Ecumenical Report, Courtesies of the Synod, Motions
03:00 PM	Closing Remarks, Hymn, Prayer and Benediction
03:30 PM	ADJOURNMENT

* Registration will be available throughout the day. Members and Guests need to register once ONLY and for the purpose of determining a quorum. Member and Guest name badges admit entrance to meals. Observers are always welcome but without the provision of meals or the privileges of the Synod.

THE DIOCESAN SYNOD OF FREDERICTON
DIOCESAN OFFICERS AND BISHOP'S APPOINTMENTS

as at April 22, 2009

DIOCESAN BISHOP AND PRESIDENT

The Right Reverend Claude Weston Miller
Bishop of Fredericton, B.Th., D.Min.
Office: 115 Church Street, Fredericton NB, E3B 4C8

DIOCESAN CHANCELLOR

Mr. Clyde Spinney, QC
Address: 18 Deerwood Drive, Hanwell NB E3E 1C1

DIOCESAN VICE-CHANCELLOR

Mr. Julian Dickson, Q.C.
Address: 5 Riverview Court, Fredericton, NB E3B 5Y6

DIOCESAN REGISTRAR

The Reverend Canon Thomas Armstrong Smith, B.A., M.A., LL.B.
Address: 501 Dundonald Street A-2B, Fredericton NB E3B 9S4

SECRETARY OF SYNOD

Executive Assistant to the Bishop
The Ven. Geoffrey Hall, B.Ed., MDiv.
Office: 115 Church Street, Fredericton NB E3B 4C8

DIOCESAN TREASURER

Canon Leeman Frank Scott
Office: 115 Church Street, Fredericton NB E3B 4C8

BISHOP'S VOCATIONAL CHAPLAINS

The Venerable Walter Williams, B.A., L.Th., Woodstock NB
The Rev. Eileen Irish, B.Th.
Mrs. Joan Teed, B.Sc., B.S.W., M.Ed. (Counselling), Fredericton NB
The Rev. Ross Hebb, B.A., M.A.
The Venerable Geoffrey Hall, B.Ed. M.Div.
Mr. Richard Thorne
Mrs. Jean Collicott

BISHOPS RETIRED

The Right Reverend William J. Hockin, B.A., L.Th., D.D. (Hon.)
Mactaquac NB

The Right Reverend George C. Lemmon, B.A., L.Th., D.D. (Hon)
Fredericton NB

The Most Reverend Harold L. Nutter, C.M., B.A., M.A., M.S. Litt., D.D. (Hon), LL.D. (Hon)
Fredericton NB

DEAN OF FREDERICTON

The Very Reverend Keith Joyce Mus.Bac., M.Div.
August 1, 1999

ARCHDEACONS (AND CANONS OF CHRIST CHURCH CATHEDRAL)

Diocesan

The Venerable Geoffrey M. Hall, B.Ed., M.Div.
Diocesan Archdeacon, Fredericton N.B.
September 1, 2003

Territorial

The Venerable David Edwards, MA. BA (Hons). Dip RS. Dip Evang. PGCE.
Archdeacon of Saint John (August 01, 2008)

The Venerable Walter Stephen Williams B.A., L.Th.
Archdeacon of Woodstock (May 1, 1999)

The Venerable Vicars Hodge, B.A., M.Div.
Archdeacon of St. Andrews (December 1, 2003)

The Venerable Richard L. McConnell, B.A., M.A., M.Div.
Archdeacon of Moncton (October 2, 2006)

The Venerable Patricia Ann Margaret Drummond, B.A., B.Ed. (Hons.) M.A.
Archdeacon of Chatham (December 12, 2004)

The Venerable David John Barrett, B.A. (Hons) M.Div.
Archdeacon of Kingston and the Kennebecasis (September 28, 2007)

The Venerable Geoffrey Malcolm Hall, B.Ed., M.Div.
Archdeacon of Fredericton (October 19, 2008)

ARCHDEACONS RETIRED (AND CANONS OF CHRIST CHURCH CATHEDRAL)

The Venerable Thomas William Facey Crowther, B.Sc., L.Th.
Bathurst NB

The Venerable Reginald Bruce Stockall, L.Th.
Moncton NB

The Venerable Ford Harold Hazen, B.A., L.Th., DcnL (Hon)
Saint John NB

The Venerable Lyman Nelson Harding, B.A., L.S.T.
Saint John NB

The Venerable Arthur Willard R. Gregg, B.A., L.Th.
Grand Bay-Westfield NB

The Reverend Canon John Thomas Sharpe, Dip.Th., A.Th.
Fredericton NB

The Reverend Canon Stuart Wayne Allan, B.A., M.Div.
Saint John NB

CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Basil J. Buckland, B.A., L.Th., July 19, 1971
Sussex NB

The Reverend James T. Irvine, B.A., B.S.T., November 30, 1986
Fredericton NB

The Reverend Wallace W. Corey June 7, 1993
Saint John NB

The Reverend Alvin R. Westgate, B.A., M.Div. June 11, 1995
Saint John NB

The Reverend Jon R. Lownds, B.Min., M.Th. (Past.) January 6, 1996
Fredericton NB

The Reverend John A. Matheson, B.A., M.Div. January 6, 1996
St. Andrews NB

The Reverend Malcolm D. Berry, B.Th., May 15, 1997
Oromocto NB

The Reverend Edward Coleman, B.Th. October 5, 2003
Rothesay NB

The Reverend David E. Kierstead, B.Sc.E., B.Th. October 5, 2003
Saint John NB

The Reverend William R. MacMullin, B.A., M.Div October 5, 2003
Fredericton NB

The Reverend Albert L. Snelgrove, B.A., M.Div October 5, 2003
Rothesay NB

The Reverend George Porter, B.R.S., B.A., M.A., M.A.scl., M.Litt. D.Phil. January 28, 2005
Fredericton NB

The Reverend Howard C. Anningson, B.A., M.Div. June 7, 2007
Saint John NB

The Reverend John Cathcart, L.Th. June 7, 2007
Fredericton NB

The Reverend Elaine Annette Hamilton, B.Th. June 7, 2007
Fredericton NB

HONORARY CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Thomas A. Smith, B.A., M.A., LL.B., November 27, 1983
Fredericton NB

The Reverend George C. Akerley, L.Th., A.K.C.(NS), C.D. November 27, 1983
Hatfield Point NB

The Reverend David Genge, B.Sc., B.A., L.Th. November 27, 1983
Pennfield NB

The Reverend Brian H. Campion, B.A., M.A. February 15, 1985
Lepreau NB

The Reverend David B. Jackson, B.A., B.Th. June 7, 1993
Greenwich Hill NB

The Reverend Robert B. Smith, B.A., B.S.T., B.D., Ph.D. June 7, 1993
St. Stephen NB

The Reverend E. Lloyd Lake, B.A., L.Th October 5, 2003

The Reverend M. Elaine B. Lucas, B.A., L.Th October 5, 2003
Fredericton NB

The Reverend Neville W. Cheeseman, BSW, M.Div June 7, 2007
Fredericton NB

HONORARY LAY CANONS OF CHRIST CHURCH CATHEDRAL

The Hon. Ronald C. Stevenson, Q.C., B.A., L.L.B., DCnL January 11, 1996
Fredericton NB

Mr. Leeman F. Scott, January 11, 1996
Fredericton NB

Mr. Charles Ferris, June 7, 2007
Fredericton NB

REGIONAL DEANS

The Reverend Gregory McMullin, Regional Dean of Saint John
Term expires September 30, 2009

The Reverend Gregory Frazer, Regional Dean of Shediac
Term expires October 31, 2009

The Reverend Karman Hunt, Regional Dean of York
Term Expires February 14, 2010

The Reverend Leo Martin, Regional Dean of Kingston-Kennebecasis
Term expires June 30, 2010

The Reverend Gordon Thompson, Regional Dean of Chaleur/Miramichi
Term expires May 31, 2011

The Reverend Christopher McMullen, Regional Dean of Lancaster
Term expires October 31, 2011

The Reverend Bruce McKenna, Regional Dean of Fredericton
Term expires December 31, 2011

The Reverend Canon John Matheson, Regional Dean of St. Andrews
Term expires February 29, 2012

The Reverend Christopher Hayes, Regional Dean of Woodstock
Term expires February 29, 2012

LICENCED CLERGY

Diocese of Fredericton
as at 22 April 2009

Akerley, George (The Rev'd Canon)	Rothesay NB
Allan, Stuart (The Rev'd Canon)	Kingston NB
Anningson, Howard (The Rev'd Canon)	Saint John NB
Arnott, Jane (The Rev'd)	Upper Woodstock NB
Arza-Kwaw, Anthony (The Rev'd)	Fredericton NB
Barrett, David (The Ven.)	Sussex NB
Barrett, Douglas (The Rev'd)	Blackville NB
Barry, Robert (The Rev'd)	Logieville NB
Barry, Robt. (The Rev'd)	East Saint John NB
Bedell, Francene (The Rev'd Deacon)	Edmundston NB
Black, Dick (The Rev'd)	Petitcodiac NB
Black, Roderick (The Rev'd)	Bathurst NB
Borthwick, Kevin (The Rev'd)	Moncton NB
Buckland, Basil (The Rev'd Canon)	Sussex NB
Caines, Michael (The Rev'd)	Saint John NB
Caldwell, Eric (The Rev'd)	St. Stephen NB
Campion, Brian (The Rev'd Canon)	New River Beach NB
Cathcart, John (The Rev'd Canon)	Fredericton NB
Chandra, Jasmine (The Rev'd)	Upper Loch Lomond NB
Chandra, Terence (The Rev'd)	Upper Loch Lomond NB
Cheeseman, Neville (The Rev'd Canon)	Fredericton NB
Coleman, Edward (The Rev'd Canon)	Rothesay NB
Collett, Wally (The Rev'd)	Quispamsis NB
Corey, Wally (The Rev'd Canon)	Saint John NB
Craig, Barry (The Rev'd Dr.)	Fredericton NB
Craig, Patricia (The Rev'd)	Saint John NB
Cross, Kevin (The Rev'd)	McAdam NB
Curtis, Ellen (The Rev'd)	Saint John NB
Dean, Dana (The Rev'd Captain)	Grand Manan NB
Drummond, Patricia (The Ven.)	Clifton NB
Dryden, Eleanor (The Rev'd Deacon)	Carter's Point NB
Edmondson, Debra (The Rev'd Deacon)	Keswick Ridge NB
Edwards, David (The Ven.)	Saint John NB
Eves, George (The Rev'd)	Saint John NB
Fraser, Andrew (The Rev'd)	Doaktown NB
Frazer, Gregory (The Rev'd)	Sackville NB
Genge, David (The Rev'd Canon)	Pennfield NB
Gillies, James Peter (The Rev'd)	Quispamsis NB
Godsoe, Arnold (The Rev'd)	Campbellton NB
Gray, David (The Rev'd)	Clifton Royal NB
Gregg, Arthur (The Ven.)	Grand Bay-Westfield NB
Hall, Geoffrey (The Ven.)	Fredericton NB
Ham, Brent (The Rev'd)	Riverview NB
Hamilton, Donald (The Rev'd)	Moncton NB
Hamilton, Elaine (The Rev'd Canon)	Fredericton NB
Harding, Lyman (The Ven.)	St. Stephen NB
Harvey, John (The Rev'd)	Fredericton NB
Hayes, Chris (The Rev'd)	Richmond Corner NB

Hazen, Harold (The Ven.)	Saint John NB
Hebb, Ross (The Rev'd Dr.)	Fredericton NB
Hodge, Vicars (The Ven.)	Grand Bay-Westfield NB
Howlett, R. Keith (The Rev'd)	Oromocto NB
Hunt, Karman (The Rev'd)	Gagetown NB
Hunt, Valerie (The Rev'd)	Gagetown NB
Ingalls, Luene Ranall (The Rev'd Dr.)	Stanley NB
Irish, Eileen (The Rev'd)	Saint John NB
Irvine, James (The Rev'd Canon)	Fredericton NB
Joyce, Keith (The Very Rev'd)	Fredericton NB
Kierstead, David (The Rev'd Canon)	Saint John NB
Lake, Lloyd (The Rev'd Canon)	Saint John NB
Langmaid, Mary Anne (The Rev'd)	St. George NB
Langmaid, Wilfred (The Rev'd)	Fredericton NB
Laskey, Gerald (The Rev'd)	St. Martins NB
LeBlanc, Bonnie (The Rev'd)	Perth Andover NB
LeBlanc, Robert (The Rev'd)	Perth Andover NB
Lemmon, George (The Rt. Rev'd)	Fredericton NB
Lownds, Jon (The Rev'd Canon)	Fredericton NB
Lucas, Elaine (The Rev'd Canon)	Fredericton NB
Lucas-Jefferies, Marian (The Rev'd)	Upham NB
MacMullin, William (The Rev'd Canon)	Fredericton NB
Martin, Leo (The Rev'd)	Hampton NB
Matheson, John (The Rev'd Canon)	St. Andrews NB
McCombe, Stephen (The Rev'd)	Fredericton NB
McConnell, Richard (The Ven.)	Shediac Cape NB
McCracken, Edward Paul (The Rev'd)	Grand Bay-Westfield NB
McKenna, Bruce (The Rev'd)	Nasonworth NB
McKnight, Brenda (The Rev'd)	Welshpool NB
McMullen, Christopher (The Rev'd)	Saint John NB
McMullin, Gregory (The Rev'd)	Saint John NB
Mercer, David (The Rev'd Dr.)	Douglas NB
Miller, Claude (The Rt. Rev'd Dr.)	Fredericton NB
Morton, William (The Rev'd)	St. Stephen NB
Nutter, Harold (The Most Rev'd)	Fredericton NB
Onyewuchi, Rufus (The Rev'd)	Moncton NB
Osborne, Keith (The Rev'd Captain)	Pennfield NB
Pain, Philip (The Rev'd)	Minto NB
Painter, Douglas (The Rev'd)	Florenceville NB
Perry, Joyce (The Rev'd Deacon)	Fredericton NB
Phinney, Eric (The Rev'd)	Rothesay NB
Porter, George (The Rev'd Canon)	Fredericton NB
Ranson, Paul (The Rev'd)	Fredericton NB
Reynolds, Alan (The Rev'd)	Quispamsis NB
Rippin, Ron (The Rev'd)	Fredericton NB
Salloum, Robert (The Rev'd)	Riverview NB
Sharpe, John (The Rev'd Canon)	Fredericton NB
Smith, Robert (The Rev'd Canon)	St. Stephen NB
Smith, Thomas (The Rev'd Canon)	Fredericton NB
Snelgrove, Albert (The Rev'd Canon)	Rothesay NB
Spencer, E.T. (Ted) (The Rev'd)	Fredericton NB
Staples, David (The Rev'd)	Fredericton NB
Steeves, Richard (The Rev'd)	Miramichi NB
Stockall, Kevin (The Rev'd)	Sackville NB

Stockall, Reginald (The Ven.)	Moncton NB
Tapley, Allen (The Rev'd)	Sussex NB
Thompson, Gordon (The Rev'd)	Miramichi NB
Trentowsky, George (The Rev'd)	Saint John NB
VanBuskirk, Christopher (The Rev'd)	Moncton NB
Westgate, Alvin (The Rev'd Canon)	Saint John NB
Wetmore, Ian (The Rev'd)	Fredericton NB
Whitney, Lee (The Rev'd Dr.)	Kierstead Mountain NB
Whittaker-Soulikias, Constance (The Rev'd Deacon)	Saint John NB
Williams, Walter (The Ven.)	Woodstock NB

LICENSED CHURCH ARMY

Diocese of Fredericton

as at 22 April 2009

Captain Hugh Bateman, CA	Shediac Cape NB
Captain David Boyle, CA	Saint John NB
Captain Janet Edwards, CA	Saint John NB
Captain Linda Fleming, CA	Saint John NB
Captain Reed Fleming, CA	Saint John NB
Captain Rob Marsh, CA	Quispamsis NB
Captain Rose Steeves, CA	Miramichi NB

Parish Lay Delegates to Synod 2009

Parish Name	Synod Delegate	Synod Delegate	Synod Delegate
Christ Church Cathedral	Isabel Cutler	Tim Snow	Douglas Wright
Andover	Cecil Pirie	Clara Pirie	N/A
Bathurst	John Hatheway	Nancy Pitre	Wanetta Walls
Bright	Paul Jewett	Frank Morehouse	Mary Lou Price
Cambridge Waterborough	Betty Chiswell	Marie Robinson	Jackie Straight
Campbellton	Brenda Jewett	Jennifer Lister-Brown	Gale MacKinnon
Campobello	Glenna Cline	Rogette Goodhue	Janice Watters
Canterbury	Arnold Clark	Patricia Graham	Robert Price
Carleton	Carol Anningson	Lina Toole	N/A
Central Kings	Randy Nelson	Richard Thorne	Anne Walling
Chatham	Laurie Baldwin	George McCallum	Ted Quann
Coldbrook - St. Mary	Julia Bradbury	Joanne Fitzpatrick	Terry Miller
Dalhousie	Sarah Archer	Frances Halligan	Joanne Hubert
Denmark	Jocelyn Green	Caroline Staal	N/A
Derby Blackville	Vera Gillespie	Saly Underhill	Shirley Underhill
Dorchester	Elizabeth Adams	Darlene Dobson	Wayne Feindel
Douglas Nashwaaksis	Pat MacKenzie	Christopher Smissaert	Graham Standen
East Saint John	Donald Brown	Robert Cormier	Marg Sprague
Fredericton	Martha Jo Hoyt	Emily Jacobs	William Richards
Fredericton Junction	James DeVenney	Shara Golden	Amy Phillips
Gagetown	Leith Box	Allan Hasson	Audrey Law
Gondola Point	John Hart	Brian Hudson	Jacqueline Hudson
Grand Falls	Phyllis Poitras	Charlotte Ruest	Cecile Shorey
Grand Manan	Hallie Bass	Janet Ingersoll	Freda Large
Hammond River	Ann McAdam	Judith Moore	Patt Warner
Hampton	Rod Langis	Donna Leonard	C. Murray
Hardwicke	Kathy Durelle	Jane Lange	Steve Lange
Hillsborough Riverside	Faye Hawkes	Veronica Locke	N/A
Johnston	Clarence Pearson	Ken Pearson	N/A
Kent	Fred Donaher	Catherine Pennell	Eva Thompson
Kingston	Barrie Murchison	Bill Perry	Patsy Sparks
Lakewood	Bill Coleman	Heather Degrace	Eleanor Hopkins
Lancaster	Robert Brittain	William Chilton	Terry Ricketts
Ludlow Blissfield	Juanita Long	Malcolm O'Donnell	Trevor Price
Madawaska	Susin Brebner	Jim Coster	Marty Keezer
Marysville	Marilyn Lyons	Yvonne Lyons	Anne McInnis
Maugerville	Pamela Bearresto	Reid Pearson	Jackie Phillips
McAdam	Hazel Gass	Douglas Goss	N/A
Millidgeville	Don Tompkins	Sheila VanWart	Frank White
Minto Chipman	Magaret Foss	Marie Hargrove	Betty McNamara
Moncton	Iris Colford	Norm Dupuis	Deborah Ritchie
Musquash	Tasha Ralph	Trevor Shaw	Elva Waycott
Nelson	Anne Baldwin	Kim McDonnell	Deanna Saunders
New Bandon	Laura McNulty	Lorna Murty	Louise Whalen
New Maryland	Sandra Craft	Glenna Porter	Laura Pyne
Newcastle	Ted Curry	David Page	Jill Stewart
Oromocto	Gwen Burns	Kevin McAllister	Carol Mercer
Pennfield	Susan Foster	Carol Moore	N/A

Parish Lay Delegates to Synod 2009

Parish Name	Synod Delegate	Synod Delegate	Synod Delegate
Portland	Jane Beyea	Ken Craft	Darlene Ketch
Prince William, etal...	Martin MacMullin	Murray McEwen	Herb Morell
Quispamsis	Brian Bawn	Bill Dunlop	Thomas Littlewood
Renforth	Donald Hazen	David Henderson	Duke Murray
Restigouche	Linda Downs	Eleanor Miller	Joyce Morrison
Richmond	Lawrence Carpenter	Gary Hoyt	Wendell Parkinson
Riverview	Sherman Bastarache	Gil Meredith	Thomas Nisbett
Rothesay	Ann Fairweather	Gerald McConaghy	Connie Robinson
Sackville	Patricia Johnson	Michael Tower	Elizabeth Wells
Saint John	James Brittain	Tracy Cleary	Marje Harrison
Saint Stephen	Kathy Cleghorn	Margaret Harding	Michael Matheson
Salisbury Havelock	Diana Corey	Minnie Estabrooks	Sybil Slade
Shediac	Linda Bateman	Sharon Connors	Brian Hodgson
Simonds	Greg Hiltz	Linda Sherwood	Ron Sherwood
St. Andrews	William Chandler	Esmá Taylor	John Williamson
St. Andrews, Sunny Brae	Brian Johnson	Rae MacEachern	N/A
St. David St. Patrick	Muriel Acheson	Carol Craig	Rose Curran
St. George	Roberta Allen	Barb Hoffman	Sharon Tucker
St. James, Moncton	Norman Goguen	Doreen Mercer	Milton Pratt
St. Margaret's	Dwight Benner	Stephen Hamlin	Jim Knight
St. Mark's	Donna Craig	Aaron Pieroway	Andy Tabor
St. Mark, SJ	Debbie Collicott	Rebecca Ellis	George MacKnight
St. Martins Black River	Janis Branscombe	Wade Branscombe	Barbara McIntyre
St. Mary, York	Richard Bungay	Chris Mathis	Edmund Price
St. Peter's	Pearl Bryenton	Sandra Gereau	N/A
St. Phillip's, Moncton	David Alston	Paul Belyea	Ashley Sobey
Stanley	Heather Carr	Maxine Fullarton	Richard Spacek
Sussex	Ann Caines	Gilbert Carter	Erma Macaulay
the Nerepis and St. John	Anne Byers	Anna Caines	Marie Hamilton
the Tobique	Judith Campbell	Carolyn Crawford	N/A
Upham	Bud Belyea	Eileen McAndrews	N/A
Upper Kennebecasis	Murray Gillies	Jean Main	Anne Myers
Victoria	Gloria Jennings	Margaret Ann Reid	Ann Stone
Waterford	Marshall Fanjoy	Carol Gilmore	Murray Hawkes
Westmorland	Robert Lockwood	Gregory Martin	Erma Wilson
Wicklow Wilmot, .etal	June Greer	Wilma Inman	Jean Kinney
Woodstock	Murray Arnott	Royce Brown	Muriel Clark
Rothesay Netherwood S.	Paul Kitchen		



THE DIOCESAN SYNOD OF FREDERICTON

115 CHURCH STREET, FREDERICTON NB E3B 4C8

(506) 459 1801 [o] (506) 460 0520 [f]

DRAFT

MINUTES OF THE 129TH SESSION OF THE DIOCESAN SYNOD OF FREDERICTON "Let's Share the Mission"

07-09 June 2007

The Right Rev'd Dr. Claude W. Miller, Chair

The 129th Session of the Diocesan Synod of Fredericton was convened at Christ Church Cathedral for the opening service of worship on Thursday, June 7, 2007 and the Aitken Centre of the University of New Brunswick for business on Friday and Saturday, June 8-9, 2007.

THURSDAY, 07 JUNE 2007

At the appointed time, when everyone had entered the Cathedral, the Bishop called on the Chancellor to declare a quorum present. The Chancellor pronounced a quorum was indeed present.

The Eucharist was celebrated using the Book of Common Prayer with the Bishop as officiant. He was assisted by the Rev'd Paul Donison (Master of Ceremonies), the Rev'd Canon David Keirstead (Epistle), the Rev'd Fran Bedell (Gospel), the Ven. Richard McConnell (Prayers), and the Ven. Stuart Allen, the Ven. Walter Williams, the Ven. Patricia Drummond, the Ven. John Sharpe, the Ven. Vicars Hodge, the Rev'd Canon Edward Coleman, the Rev'd Canon Neville Cheeseman, the Rev'd Canon Jon Lownds, the Rev'd Canon Albert Snelgrove and the Rev'd Joyce Perry (Eucharistic ministers). Cathedral acolytes, Cathedral Choir and the Cathedral Band also assisted.

During this service of celebration, the Bishop offered his charge to Synod which is appended (Appendix A) to these minutes.

The opening celebration also included Award of Merit Presentations. Two recipients were honoured for their hard work within the Diocese and the community: the Rev'd Canon Lloyd Lake, retired priest and community evangelist, and Ms. Twila Buttimer, Archivist.

The time of worship also included the installation of five new canons. The Rev'd Howard Anningson, the Rev'd John Cathcart and the Rev'd Elaine Hamilton were installed Canons of the Christ Church Cathedral, the Rev'd Neville Cheeseman as and Honorary Canon Cathedral, and Mr. Charles Ferris as a Lay Canon of the Cathedral.

The celebration incorporated the Signing of the Companion Diocese Relationship Covenant by the Right Rev'd Claude Miller and the Right Rev'd Matthias Medadues-Badohu joining the Dioceses of Fredericton and Ho (Ghana) in this relationship. Bishop Medadues-Badohu

offered warm greetings from Ho. His comments are appended (Appendix B) to these minutes.

A reception was catered by the Cathedral congregation.

FRIDAY, 08 JUNE 2007

The members of Synod were reconvened at 8:30 am for a time of Scripture Study led by the Rev'd Paul Donison, followed by Morning Prayer led by the Ven, Patricia Drummond, assisted by the Rev'd Canon George Porter and Elaine Good. The music was provided by the group Liturgically Hip (The Rev'd Bonnie LeBlanc, the Rev'd Robert LeBland and the Rev'd Marian Lucas-Jefferies).

At 9:00 a.m., the Bishop called on Mr. Peter Irish to present the Orders of the Day.

Mr. Peter Irish gave an overview of the site and explained the schedule for the day. He invited all delegates to visit the displays. He also introduced Mr. John Kelly, EMT, who would be available for health emergencies throughout the session of Synod.

ORDERS OF THE DAY

129-01 - The Rev'd Canon David Keirstead / The Rev'd Douglas Painter

That this Synod accepts the Orders of the Day as presented.

The motion was carried.

REGISTRATION REPORT

The Bishop received the credentials report and announced that as of 8:52 am, there were 206 of a possible 264 lay delegates registered and 86 of a possible 132 clergy delegates registered.

The Bishop also indicated he had received regrets from the Rev'd Elaine Lucas, the Rev'd David Dean, and the Right Rev'd George Lemmon.

BISHOP'S OPENING REMARKS

In his very brief comments, the Bishop offered a warm welcome to all those present. He also indicated that copies of the Bishop's Charge were available. The Bishop then called for canonical clergy reports to be submitted.

At this time, the Bishop made the announcement that the Rev'd David Barrett from the Parish of Sussex had been appointed Archdeacon of Kingston and Kennebecasis effective immediately.

ORDER AND DECORUM

The Bishop called on the Secretary of Synod to remind all delegates on the order of decorum expected during the session of Synod. The Ven. Geoffrey Hall drew the attention of those present to Section A-5 of the Convening Circular and read selections from Canon TWO. He indicated there would be a three minute limit on all speakers to a motion with a bell indicating the timing. Members were asked to refrain from applause following the announcement of voting results.

APPOINTMENT OF RECORDING SECRETARIES

129-02 - The Ven. Geoffrey Hall / Canon Fred Scott

That the Rev'd Leo Martin be appointed Recording Secretary and Maureen Vail be appointed Assistant Recording Secretary for this session of Synod.

The motion was carried.

MINUTES

129-03 - The Ven. Vicars Hodge / The Rev'd Robert Salloum

That the minutes of the 128th Session of the Diocesan Synod of Fredericton be accepted as circulated.

The motion was carried.

BUSINESS ARISING FROM THE MINUTES

129-04 - The Rev'd William Morton / The Rev'd Canon Howard Anningson

That the report on Business Arising from the minutes (B33) be approved as circulated in the Convening Circular.

This motion was carried.

SYNOD COMMITTEES

The Bishop offered his thanks to all those who served on the numerous Synod Committees under the capable leadership of many people. The Synod Committees were appointed as follows:

Courtesies/Ecumenical Observers/ Hospitality Resolutions	The Rev'd Canon Neville Cheeseman, Chair Canon Charles Ferris and Kelly VanBuskirk, Co-Chairs and the Rev'd Ross Hebb, Canon Ronald Stevenson, Barbara Cooper, Lynn Walsworth (deceased) and the Ven. Geoffrey Hall
Agenda	Mr. Peter Irish, Chair, and the Right Rev'd Claude Miller, Canon Fred Scott, Canon Charles Ferris, and the Ven. Geoffrey Hall
Worship	The Rev'd Paul Donison, Chair, and the Right Rev'd Claude Miller, and the Very Rev'd Keith Joyce
Credentials Registrations Arrangements	James Chandra, Chair, and Jasmine Chandra Mary Robinson, Chair, and Allen Edwards, Maureen Vail, Canon Fred Scott
Convening Circularan Support	The Ven. Geoffrey Hall, Chair, and Canon Fred Scott, Maureen Vail and Phyllis Cathcart
Nominating	Barbara Landry, Chair, Hazel Mackenzie and the Rev'd Roderick Black
Synod Planning (Committee Chairs)	The Ven. Geoffrey Hall, Chair

CLERGY ANNIVERSARIES

The Bishop congratulated the following on significant anniversaries of ordination:

As Deacon

The Reverend Canon Brian Campion	60 years
The Venerable F. Harold Hazen	50 years
The Right Reverend George Lemmon	45 years
The Reverend Canon Robert B. Smith	45 years
The Right Reverend William Hockin	45 years
The Venerable Stuart Allan	35 years
The Reverend Garth Maxwell	35 years
The Very Reverend Keith Joyce	25 years
The Reverend David Dean	25 years
The Reverend Canon Albert Snelgrove	25 years
The Reverend John Tremblay	20 years
The Reverend John Harvey	20 years

As Priest

The Most Rev. Harold L. Nutter	60 years
The Reverend Stephen McCombe	55 years
The Reverend Canon David Genge	50 years
The Venerable Tom Crowther	50 years
The Reverend Canon James Irvine	35 years
The Reverend Ronald Rippin	35 years
The Reverend David Mercer	35 years
The Reverend David Staples	30 years
The Reverend Canon Douglas Patstone	30 years
The Reverend Brenda McKnight	25 years
The Reverend John Cooper	25 years
The Very Reverend Keith Joyce	25 years
The Reverend Gregory Frazer	20 years
The Reverend Ross Hebb	20 years
The Reverend Robert J. Barry	20 years
The Reverend Canon Neville Cheeseman	20 years
The Reverend Gregory McMullin	20 years

Church Army Anniversaries

The Reverend Canon Wally Corey	50 years
Captain Hugh Bateman	35 years
The Reverend Canon Ed Coleman	30 years

Members of Synod showed their gratitude with applause.

INTRODUCTIONS

The Bishop made the following introductions:

New Clergy

- The Reverend Terence Chandra
- The Reverend Paul Donison
- The Reverend Marian Lucas-Jefferies
- The Reverend Douglas Painter
- The Reverend Deacon Joyce Perry
- The Reverend Paul Ranson
- The Reverend Kim Salo
- The Reverend Deacon Constance Whittaker-Soulikias

Synod Staff

Ms. Maureen Vail

Theological Students

Mr. Dick Black
Ms. Jennifer Bourque
Mr. Michael Caines
Mr. Gethin Edward
Mr. Kevin Frankland
Mrs. Jasmine Chandra

Members of Synod greeted with applause.

GUESTS AND OBSERVERS

The Bishop called on the Rev'd Canon Neville Cheeseman to introduce guests and observers:

Ecumenical Observers:

The Rev'd David Knudson
The Rev'd Robert Friell
The Rev'd Dr Karl Csaszar
The Rev'd Don Uhryniw
The Rev'd Bonnie Wynn

Evangelical Lutheran Church
Diocese of Saint John, Roman Catholic Church
United Baptist Convention
United Church of Canada
Presbyterian Church

Invited Guests:

Fiona Brownlee
Kevin Smith
Arran Thorpe
Jarvis deConde
The Rev'd Dr. David McLachlan
Thomas Nesbitt
Barb Cooper
Lidvald Haugen-Strand
Canon Ronald Stevenson
Kelly VanBuskirk
Paul Kitchen

Council of the North
Planned Giving Officer in Newfoundland
Giving Potentials presenter (NS/PEI)
Diocesan Insurance Advisor
Academic Dean, Atlantic School of Theology
Commission on the Vocational Diaconate
Resolutions Committee
Lutheran Chaplain, Moncton Hospital
Resolutions Committee
Resolutions Committee
Head of School, Rothesay Netherwood School

Members of Synod welcomed these guests with applause.

COURTESIES OF SYNOD

129-05 - The Rev'd Canon Neville Cheeseman / The Rev'd Canon David Keirstead

That this Synod extend its courtesies to our guests and ecumenical observers.

When put to the vote, the motion was carried.

RESOLUTIONS PROCEDURES

The Bishop invited Mr. Kelly VanBuskirk to explain the procedures for placing a motion before Synod. Mr. VanBuskirk used the summary provided in the Convening Circular (C-1) as the basis of his explanation.

DEADLINE FOR NOTICES OF MOTION

129-06 - The Rev'd Paul Donaldson / Mr. Richard Thorne

That this Synod set a deadline for the reception of notices of motion of 7:00 p.m., June 08, 2007.

This motion was carried.

SUSPENSION OF CANON TWO

129-07 - Canon Charles Ferris / The Ven. Geoffrey Hall

Pursuant to Canon TWO, s. 15, this Diocesan Synod suspends the operation of Canon TWO to permit the continuation of the appointments of members of the General and Provincial Synods.

This motion was carried in the house of laity and the house of clergy.

GENERAL AND PROVINCIAL SYNOD DELEGATES/ALTERNATES

129-08 - Canon Charles Ferris / The Ven. Geoffrey Hall

The Ven. Geoffrey Hall introduced the current General and Provincial Synod delegates.

That notwithstanding section 12(1) of Canon TWO, the members and substitute members of the General Synod elected at the 2005 meeting of this Diocesan Synod be the members and substitute members of the General Synod to be held at Winnipeg in June, 2007; and that the members and substitute members of the Provincial Synod elected at the 2005 meeting of this Diocesan Synod be continued until the elections to be conducted at the next regular meeting of this Diocesan Synod.

This motion was carried.

DIOCESAN SIGNING AUTHORITY

129-09 - Canon Charles Ferris / The Ven. Geoffrey Hall.

That Canon FIVE be amended by renumbering sections 3 to 6 to be sections 4 to 7 and by adding a new section 3 as follows:
3(1) The Bishop and the Secretary of the Synod shall sign all documents that are required to be executed under the seal of the Diocesan Synod or which may subject the Diocese or the Synod to financial or other liability.
3(2) Cheques and other money instruments issued by the Diocese or the Synod shall be signed by any two of the Bishop, the Treasurer of the Synod and the Secretary of the Synod and a member of the Diocesan Staff designated by the Diocesan Council.

Requiring a vote by houses, the motion was carried in both.

DIOCESAN OFFICER REPORTS

129-10 - The Rev'd Canon Elaine Hamilton / The Rev'd Eileen Irish

That this Synod accept the Diocesan Officers Reports (Section D) as circulated in the Convening Circular.

This motion was carried.

DEVELOP NEW MODELS FOR SHARED MINISTRY

FAIR SHARE CONTRIBUTION

Mr. Gerald McConaghy and Mr. Lawrence Carpenter changed the original notice as printed as Notice of Motion 2007-13 and made the following:

129-11 - Gerald McConaghy / Lawrence Carpenter

Be it resolved that in accordance with the principles, definitions and processes described in the Report of the Budget Funding Task Force (Convening Circular Section F, pages 10-15), that the bases for determining individual parish Fair Share Contributions in support of the Diocesan Shared Ministry Budgets for 2008 and 2009 be set as follows: \$52 per identifiable giver, and 12% of parish operating income.

Motion to Amend

129-11a - The Rev'd Christopher VanBuskirk / Mrs. Jacqueline Straight

Be it resolved that in accordance with the principles, definitions and processes described in the Report of the Budget Funding Task Force, that the bases for determining individual parish fair share contributions in support of the Diocesan Shared Ministry Budgets for 2008 and 2009 be set as follows: 13.64% (2008) and 12.27% (2009) of parish operating income, and that the "single" support request be eliminated.

The Bishop called for a break of 20 minutes in order to give members of Synod a chance to review the amendment. Following the break, debate was opened on the amendment.

When the vote was called, the amendment was carried: 163 in favour, 106 opposed. Debate on the amended motion was opened.

Motion to Refer

129-11b - The Rev'd William Morton / The Rev'd Marian Lucas-Jefferies

That this matter of funding as it pertains to Fair Share Contributions be referred to Diocesan Council.

This motion was defeated.

Motion to Table

129-11c - Canon Fred Scott / The Rev'd Canon Howard Anningson

That the amended motion 129-11 be tabled until the Saturday morning.

This motion was carried.

NOON DAY PRAYERS AND LUNCH

Prayers were led by the Rev'd Paul Ranson. The session broke for lunch (12:00 pm).

The Bishop reconvened Synod at 1:00 pm. Mr. Peter Irish gave an update on the orders of the day.

THE (VOCATIONAL) DIACONATE

The Bishop invited Mr. Thomas Nesbitt, the Rev'd Canon Neville Cheeseman and the Rev'd Deacon Fran Bedell to make this presentation. Together, they gave an overview of the role of a vocational (permanent) deacon. Acts 6:1-6 was quoted as the basis of this role. The Commission of the Diaconate intends to continue to explore the development the process of discernment for this ministry and promote education and consultation within the Diocese into the future.

SHARED MINISTRY MODELS

Three archdeaconeries offered currently functioning shared ministry models:

Parish of Westmorland: The Ven. Richard McConnell introduced the Rev'd Kevin Stockall as the priest-in-charge who then explained how the Parishes of Sackville and Dorchester and the Parish of Westmorland continue to learn how to share ministry, geography, community and now a priest and pastoral assistant.

Parishes of Campbellton, Dalhousie and Restigouche: The Ven. Patricia Drummond introduced representatives of Campbellton (??), Dalhousie (Joanne Hubert) who shared their experiences in sharing ministry. While there is always a draw back in not having a full-time priest in your area, these parishes join in worship and fellowship.

Parish of the Nerepis and Saint John: The Ven. Vicars Hodge, Mr. John Logan, Mrs. Marie Hamilton and Mrs. Marie Hélène Morrell were able to share how four parishes with eight church buildings were able to share a common goal and step out in faith to face the challenge of creating a new parish.

The Bishop thanked the presenters and invited all members to follow the successes of these parishes and their innovative forms of ministry.

BE ONE: HEAL OUR FRACTURED RELATIONSHIPS

MARRIAGE AND SEXUALITY

129-12 - The Ven. Vicars Hodge / The Rev'd David Edwards

This Synod of the Diocese of Fredericton resolves:

- a. This Synod reaffirms the Diocese of Fredericton's commitment to the Godly care and pastoral support of people of all sexual orientations. This Diocese along with the whole Church is challenged (as the Archbishop of Canterbury stated on March 28, 2007) to ensure that our Churches are**

“truly (a) safe place(s) for people to be honest and where they may be confident that they will have their human dignity respected, whatever serious disagreements about ethics may remain.” In keeping with Lambeth 1998 — Resolution 1.10 we commit ourselves to ongoing listening to the experience of homosexual persons and assure them that “they are loved by God and that all baptised, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ.” We encourage the Bishop and Diocese to initiate and engage in a sustained Biblical and theological conversation about human sexuality using the listening process requested in preparation for the 2008 Lambeth conference.

b. In accordance with the teaching of Lambeth Conference 1998 Resolution 1.10, this Synod reaffirms the position taken at our 127th and 128th Synods that:

- 1. Marriage (as understood by the Church) is the lifelong union of one man and one woman to the exclusion of all others; and**
- 2. that no clergy person may bless any union or marriage of the same sex**

c. In line with the St. Michael Report we regard the blessing of same-sex unions as a matter of doctrine, with implications that are integral to the doctrines of salvation, incarnation, the person and work of the Holy Spirit, theological anthropology, sanctification and holy matrimony. Given that any change in Christian teaching on this doctrinally serious matter has significant implications for the unity of the Church we believe that any change ought to require wide consultation and no less than a two-thirds majority in each house of the General Synod over two successive General Synods in order to be regarded as canonical.

d. This diocese is determined to remain an integral part of the worldwide Anglican Communion, thus we reaffirm the decision of Synod 2005 and make clear to the General Synod of the Anglican Church of Canada that, should it decide not to follow the doctrine and discipline of the Communion this will cause a tear in the fabric of our relationship with the General Synod.

e. This Synod, recognizing that catholicity is one of the marks of the Anglican Church, and recognizing that each of the Instruments of Unity (the Archbishop of Canterbury, the Lambeth Conference, the Anglican Consultative Council and the Primates Meeting) have affirmed that the worldwide Communion should take no action concerning authorization of the blessing of same sex unions unless a new consensus emerges, we therefore urge General Synod to do all in its power to preserve the “bonds of affection” within our Communion.

f. We urge the General Synod to take seriously the request of the Archbishop of Canterbury, made in his Presidential Address to the General Synod of the Church of England (Feb 26, 2007) to the effect that the worldwide Anglican Communion should lay aside the currently divisive matters around human sexuality and address the more difficult issue of how the Anglican Communion becomes “a body attempting to

live in more than one intellectual and cultural setting and committed to addressing major problems in a global way...."

g. In light of the above, the Synod of the Diocese of Fredericton does not intend to return to this matter unless the General Synod of the Anglican Church of Canada takes precipitant action concerning the contentious issues around human sexuality. We have made a definitive statement and it is our intention to move ahead with other important matters in the areas of mission and ministry.

The Secretary of Synod is directed to send a copy of this entire motion to the Archbishop of Canterbury and to memorialize the General Synod of the Anglican Church of Canada 2007 with the same.

Motion to Amend

129-12a - The Rev'd Marain Lucas-Jefferies / The Rev'd William Morton

This Synod of the Diocese of Fredericton resolves:

a. This Synod reaffirms the Diocese of Fredericton's commitment to the Godly care and pastoral support of people of all sexual orientations. This Diocese along with the whole Church is challenged (as the Archbishop of Canterbury stated on March 28, 2007) to ensure that our Churches are "truly (a) safe place(s) for people to be honest and where they may be confident that they will have their human dignity respected, whatever serious disagreements about ethics may remain." In keeping with Lambeth 1998 – Resolution 1.10 we commit ourselves to ongoing listening to the experience of homosexual persons and assure them that "they are loved by God and that all baptised, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ." We encourage the Bishop and Diocese to initiate and engage in a sustained Biblical and theological conversation about human sexuality using the listening process requested in preparation for the 2008 Lambeth conference.

b. In accordance with the teaching of Lambeth Conference 1998 Resolution 1.10, this Synod reaffirms the position taken at our 127th and 128th Synods that:

- 1. Marriage (as understood by the Church) is the lifelong union of one man and one woman to the exclusion of all others; and**
- 2. that no clergy person may bless any union or marriage of the same sex**

c. In line with the St. Michael Report we regard the blessing of same-sex unions as a matter of doctrine, not core doctrine, with implications that are integral to the doctrines of salvation, incarnation, the person and work of the Holy Spirit, theological anthropology, sanctification and holy matrimony. Given that this matter has significant implications for the unity of the Church we believe that any change ought to require wide consultation and no less than a two-thirds majority in each house of the General Synod over two successive General Synods in order to be regarded as canonical.

d. This diocese is determined to remain an integral part of the worldwide Anglican Communion.

e. This Synod, recognizing that catholicity is one of the marks of the Anglican Church, and recognizing that each of the Instruments of Unity (the Archbishop of Canterbury, the Lambeth Conference, the Anglican Consultative Council and the Primates Meeting) have affirmed that the worldwide Communion should take no action concerning authorization of the blessing of same sex unions unless a new consensus emerges, we therefore urge General Synod to do all in its power to preserve the 'bonds of affection' within our Communion and call on those bishops in Africa who threaten our unity to do so also.

f. We urge the General Synod to take seriously the request of the Archbishop of Canterbury, made in his Presidential Address to the General Synod of the Church of England (Feb 26, 2007) to the effect that the worldwide Anglican Communion should lay aside the currently divisive matters around human sexuality and address the more difficult issue of how the Anglican Communion becomes "a body attempting to live in more than one intellectual and cultural setting and committed to addressing major problems in a global way...."

g. In light of the above, the Synod of the Diocese of Fredericton does not intend to return to this matter. We have made a definitive statement and it is our intention to move ahead with other important matters in the areas of mission and ministry.

The secretary of Synod is directed to send a copy of this entire motion to the Archbishop of Canterbury and to memorialize the General Synod of the Anglican Church of Canada 2007 with the same.

The amendment was defeated.

The Bishop suspended debate on the motion.

EQUIP OUR LEADERS FOR CHANGING MINISTRY

Members of Synod were transported to Camp Medley for an Open House, a presentation and the evening meal with thanks to the Parish of Gagetown.

The Chair reconvened the session at 7:00 pm. Members of Synod were invited to share some Camp Medley memories. Rosemary Moorhead, Heather Carr, and the Rev'd Canon Lloyd Lake shared did so.

BUILDING FAITH FOR A LIFETIME

The Bishop called on Mr. Peter Irish, Chair of the Building Faith for a Lifetime Campaign. Mr. Irish indicated Camp Medley opened its doors in 1945 and Camp Brookwood opened in 1967. In that time, over 55,000 children have experienced Christian camping in diocesan facilities. A slide presentation was offered to the members of Synod explaining this very important ministry to our children and as training ground for our youth.

The Camps Capital Campaign is in place to replace and upgrade our camping facilities. So far, \$436,330 has been received in Phase 2 of the Campaign. The funds coming from ACW (13%), Businesses (3%), Clergy (10%), Diocese (13%), Foundations (10%), Individuals (39%), Parishes (10%), and Others (2%). 85% of the success of this venture is entirely in the hands of the Anglican Church Family in the Diocese of Fredericton.

The parishes of Central Kings and St. Martin's and Black River presented the Bishop with Campaign donations.

REPORT OF DIOCESAN COUNCIL

129-13 - The Rev'd Douglas Painter / The Rev'd Ian Wetmore

That this Synod receive the report of Diocesan Council (E1-40) as circulated including reports of PWRDF and RNS circulated as part of the registration materials.

This motion was carried.

COUNCIL OF THE NORTH

Ms. Fiona Brownlee from the Diocese of Keewatin brought greetings from the Council of the North and gave a presentation on the work of the Council. Members of Synod were reminded that 24% of the General Synod Budget is offered to the Council of the North (\$2.4 million) and that the money is used to offer pastoral and sacramental ministry to 85% of the Canadian land mass which includes 15% of the population.

Ms. Brownlee gave an overview of the different aspects of ministry being offered and she mentioned the challenges remain in the areas of travel, cost of living, healthy living and language. While the challenges grow, the funds get reduced. In 1993, the Council of the North received \$3.5 million compared to the 2.4 received today. When adjusted for inflation, this cut actually means a reduction of \$2.1 million.

A vote of thanks was extended to the Diocese of Fredericton for its prompt payment of its share in the Settlement for Residential Schools.

ALPHA CANADA

The Rev'd Eric Phinney spoke about the ALPHA program. He recently returned from an international gathering of 76 nations and 1000 people where evangelisation of the world and the transformation of society was discussed as the heart of the Program. He brought greetings from the Rev'd Jessica Swift, formerly of this diocese. A short video presentation was offered to members of Synod.

ROTHESAY NETHERWOOD SCHOOL

The Head of School, Mr. Paul Kitchen, brought greetings from the School and invited everyone to read the report submitted to Synod. He indicated there were 262 students at the school representing 14 countries and almost every province in Canada. A new girls residence has been opened. South House will be officially reopened on June 16th, and, RNS is now a member of Round Square - an organisation of 60 boarding schools around the world which collaborate on projects and exchanges of students. RNS now offers the International Baccalaureate program.

DIOCESE OF HO, EAST GHANA

Bishop Matthias Medadues-Badohu spoke about Ghana and the Diocese of Ho explaining how similar some of the issues they are facing mirror those of the Council of the North, especially in terms of travel and language.

Bishop Miller offered his thanks and personal appreciation to Bishop Matthias and he sent the greetings of this Synod to Ghana.

NOMINATING COMMITTEE

The chair of the Committee, Mrs. Barbara Landry, explained the mandate of the Committee and invited people to offer names for nomination, or let their own names stand for the various vacancies within the ministry of the Diocese. Updated current positions and incumbents can be found on the diocesan web site.

ARCHDEACONRY GREATER CHAPTER ELECTIONS

129-14 - The Ven. Richard McConnell / The Rev'd Canon Jon Lownds

That this Synod accept the Archdeaconry Greater Chapter elections of Diocesan Council members.

This motion was carried.

MARRIAGE AND SEXUALITY

The debate on Motion 129-12 was re-opened.

Motion to Amend

129-12b - The Rev'd Canon Neville Cheeseman / Mrs. Martha Jo Hoyt

Be it resolved that Notice of Motion 2007-08 be divided in order for its seven components to be dealt with separately and that the rationale be separated from the text of the motion in order to clarify exactly what is meant by it.

The motion to amend was defeated.

Debate continued on the original motion.

Motion 129-12 was carried.

Point of Order

The Rev'd William Morton raised on a point of order asking the Bishop if Notice of Motion 2007-06 (Integrity Fredericton) could be dealt with immediately.

The Bishop responded that due to the hour, it would be the first motion on the morning agenda.

EVENING PRAYER

The Rev'd Douglas Painter, assisted by the Rev'd Canon Jon Lownds and Liturgically Hip led the service of Evening Prayer.

The 129th Session of Synod was suspended for the evening at 9:15 pm.

SATURDAY, 09 JUNE 2007

The 129th Session of the Diocesan Synod of Fredericton reconvened at 8:30 a.m. with the service of Morning Prayer led by the Rev'd Canon Albert Snelgrove, assisted by the Rev'd Peter Gillies, Mrs. Mary Anne Blagrove and Liturgically Hip.

Following worship, the Rev'd Paul Donison led the members of Synod in Scriptural Study.

The Bishop welcomed members of Synod.

PRESENTATION TO THE BISHOP

The Rev'd Patricia Craig, Canon Jon Lownds and the Rev'd Paul Ranson presented the Bishop with the episcopal symbols of a mitre, ring and pastoral staff created from Tinsel the Clown in balloons. The Bishop gracefully accepted and used these symbols for a brief moment.

Bishop's Comments

Prior to beginning our business session, the Bishop drew the attention of all those present to Romans 8:16-17. Quoting Henri Nouwen, the Bishop said:

"We continue to put ourselves down as less than Christ. Thus, we avoid the full honour as well as the full pain of the Christian life. But the Spirit that guided Jesus guides us. Paul says: 'The Spirit himself joins with our spirit to bear witness that we are children of God. And if we are children, then we are heirs, heirs of God and joint-heirs with Christ' (Rom. 8:16-17)

When we start living according to this truth, our lives will be radically transformed. We will not only come to know the full freedom of the children of God but also the full rejection of the world. It is understandable that we hesitate to claim the honour so as to avoid the pain. But, provided we are willing to share in Christ's suffering, we also will share in his glory. (Rom8:17)."

ORDERS OF THE DAY

Peter Irish brought Synod members up to date on the Orders for the Day.

129-15 - The Rev'd Gordon Thompson/The Rev'd Canon Jon Lownds

That this Synod accepts the Orders of the Day as presented.

This motion was carried.

Point of Order

The Rev'd Canon William MacMullin raised a point of order asking why Notice of Motion 2007-09 was not on the Orders of the Day. The Chair informed Synod members that this notice had been withdrawn.

The Bishop introduced guests Mr. Aaran Thorpe and Mr. Kevin Smith as the next two presenters.

RESOURCE OUR PLAN; STEWARD OUR RESOURCES

GIVING POTENTIALS - LEAP OF FAITH

Mr. Aaron Thorpe, a recent graduate of Atlantic School of Theology and postulant in the Diocese of Nova Scotia and Prince Edward Island, presented his work on the subject of giving to the Church and the NS/PEI current capital campaign. He reminded Synod that stewardship is not just about money but about mission and shepherding. He also told Synod that as a Church, we simply to have to get over our fear of asking.

PLANNED GIVING

M. Kevin Smith showed the many ways in which planned giving can be achieved at the parochial level. Through many examples, he reminded Synod members to keep planned giving in front of people all the time. Again, he reiterated the same comments of the previous speaker - that we need to get over our fear of asking.

GREETING FROM CAMP BASE GAGETOWN

Major the Rev'd John Organ brought greetings from Camp Gagetown and the Base Commander. Through a slide show, he provided all members of Synod with an emotional look at the work of the Military Padre in Afghanistan. Major Organ recognized the people from this diocese who work diligently with the Canadian Armed Forces as Chaplains:

The Rev'd Karl McLean
The Rev'd John Fletcher
The Rev'd Canon Malcolm Berry
The Rev'd Gregory McMullin
The Rev'd Ellis Jagoe
The Ven. Walter Williams

At the conclusion of this presentation, the Bishop offered a heartfelt and emotional prayer for the chaplains and the soldiers in Afghanistan.

Synod expressed thanks and appreciation with a standing applause.

OPENING EUCHARIST OFFERING

The Bishop announced the offering received on Thursday evening was in the amount of \$1745 which would be donated to the Diocese of Ho and Bishop Matthias for the Bishop's Diocesan Travel Fund.

The Bishop called for a 15 minute break.

Synod reconvened at 10:50 a.m..

INTEGRITY FREDERICTON

129-16 - The Rev'd Canon Alvin Westgate / Mrs. Mary Anne Chrisjohn

Be it resolved that this one hundred and twenty-ninth Synod of the Diocese of Fredericton:

- recognizes the pastoral ministry of Integrity Fredericton, which has continued for the past two and a half years in our Diocese;

- recognizes that the pastoral ministry of Integrity Fredericton is entirely the work of Anglicans within, and native to, our diocese;
- encourages Integrity Fredericton to continue in this ministry.

This motion was defeated: 124 in favour, 146 opposed, 27 abstentions.

Bishop's Comments

The Bishop spoke on the results of the previous motion. He indicated it shows where the Church is on this issue - divided. He declared his own personal support and reminded all Synod members that the conversation cannot end with this vote. It is the Bishop's prayer that the work conducted by Integrity, Zacchaeus and Essentials will be God-led for the sake of Christ. This is a major pastoral concern. There is a real difficulty in debating a question that has been officially put before the Church on numerous occasions over many years. It cannot be resolved quickly. We have had 30 years of monologues and we have not learned to listen. Hypocrisy is in our conversations since we promise the world we will listen. The Bishop said he would accept the decision of Synod on this matter; however, he put members on notice that "it is time to be brutally honest with one another and live up to motion 129-12, section a." The Bishop will be initiating, very soon, a process of listening around the diocese.

FINANCIAL STATEMENTS

Diocesan Treasurer Canon Fred Scott introduced the two members of the accounting firm Grant Thornton. He offered brief explanations regarding the financial statements. Parish response to the Diocesan budget requests in 2006 was phenomenal and provided for much of the financial success that year.

129-17 - Canon Fred Scott / The Rev'd Canon David Keirstead

That the financial statements be accepted as circulated.

The motion was carried.

NOON DAY PRAYERS

Led by the Rev'd Eileen Irish assisted at the piano by the Rev'd Bonita LeBlanc.

Synod was suspended for lunch. Time 12:05 p.m..

The Bishop called Synod members to order at 12:50 p.m..

ATLANTIC SCHOOL OF THEOLOGY

The Bishop welcomed the Rev'd Dr. David McLachlan, Academic Dean of AST. Dr. McLachlan brought greetings from the President of the School. Assisted with a slide presentation, he gave an overview of the School's faculty and educational ministry from degree programs to continuing education offerings and professional training at the post graduate level. A new fund as part of the current endowment fund capital campaign has been established for support of Anglican students from the Diocese of Fredericton.

The Bishop named those who represent the Diocese at AST: The Rev'd William Morton (Anglican Formation Committee), the Rev'd Marian Lucas-Jeffereies (Senate), Mr. Richard

Thorne and the Ven. Geoffrey Hall (Board of Governors). The Rev'd Paul Donison replaces Archdeacon Hall in September 2007.

CORPORATE RESPONSIBILITIES OF PARISHES

129-18 - The Rev'd Douglas Painter / The Rev'd Canon David Keirsead

That the courtesies of the Synod be extended to Mr. Jarvis de Condé.

The motion was carried.

PROPERTY AND LIABILITY INSURANCE

129-19 - The Rev'd Canon David Kierstead / The Ven. Stuart Allan

That this Synod direct Diocesan Council to continue to develop the Diocesan Group Property and Liability Insurance Program and that specific steps be taken to ensure parishes not in compliance with the established minimum standards (A-19) for coverage be required to comply by participating in the group program.

Amendment

129-19a - Canon Fred Scott / The Rev'd Canon Howard Anningson

That the word 'in' on the second line be deleted and replaced with 'able to,' the word 'compliance' changed to 'comply,' and, after the word coverage add 'by other means.'

This amendment was accepted by both the mover and seconder of the original motion. The motion now reads:

That this Synod direct Diocesan Council to continue to develop the Diocesan Group Property and Liability Insurance Program and that specific steps be taken to ensure parishes not able to comply with the established minimum standards (A-19) for coverage by other means be required to comply by participating in the group program.

This motion was carried.

CORPORATE RESPONSIBILITIES OF THE PARISH

Canon Fred Scott and Mr. Jarvis de Condé spoke on corporate and legal responsibilities. A parishes needs insurance to protect itself, its workers, volunteers and corporation members against potential litigation.

Canon Scott reviewed the meaning of 'charitable status.' There are benefits to being a chartible organization but also responsibilities. He made the suggestion that each parish should pass a motion every year stating that the charitable return be filed. In the event a parish fails to file that return, the government will issue a fine and will revoke the charitable status of the parish.

The Chancellor made the suggestion that Canon 6 should be read by the Rector, Wardens, Treasurer, Vestry Clerk and Vestry members at least once a year and that parish officers should take advantage of training offered by the Diocese. He referred to past training on the issue of privacy and reminded Synod members that Prevention and Response Involving Sexual Misconduct training is a requirement of every one who serves in any parish.

The Bishop called for a 10 minute break.

FAIR SHARE CONTRIBUTION

Motion 129-11 (amended) was lifted from the table.

Be it resolved that in accordance with the principles, definitions and processes described in the Report of the Budget Funding Task Force, that the bases for determining individual parish fair share contributions in support of the Diocesan Shared Ministry Budgets for 2008 and 2009 be set as follows: 13.64% (2008) and 12.27% (2009) of parish operating income, and that the "single" support request be eliminated.

The Bishop spoke with the privilege of the Chair. He told Synod he was impressed with the work of the Task Force and equally impressed with the amendment proposed and accepted. However, he felt sufficiently uncomfortable with both versions to give his blessing. The Bishop indicated he would be open to a motion to refer the matter to Diocesan Council for study or even to the next Synod. He felt that the implications of such a proposal need to be reviewed very carefully as it would have a major impact on Diocesan life.

Motion to Refer

129-11d - Canon Charles Ferris / The Rev'd Paul Donison

That this Synod refer this motion to Diocesan Council for further study and ways of implementation with the proviso that the mover and seconder be invited into the discussion process and that the recommendation arising therefrom coming before the next Synod for vote.

This motion was carried.

SECURING CLEAN DRINKING WATER AS A RIGHT

129-20- Mrs. Betty McNamara/The Rev'd Keith Osborne

Be it resolved that this Synod recognize and affirm that:

- Water is a sacred gift that connects all life.
- Access to clean water is a basic human right.
- The value of Earth's fresh water to the common good takes priority over any possible commercial value.
- Fresh water is a sacred legacy, a public trust, and a collective responsibility.

Amendment:

129- 20a - Mr. Trevor Holder / Mrs. Darlene Ketch

That the following be added to this motion:

Be it further resolved that the Diocese will explore potential options for action in the promotion of clean water projects.

This amendment was accepted by both the mover and seconder of the original motion.

The amended motion read as follows:

Be it resolved that this Synod recognize and affirm that:

- Water is a sacred gift that connects all life.**
- Access to clean water is a basic human right.**
- The value of Earth's fresh water to the common good takes priority over any possible commercial value.**
- Fresh water is a sacred legacy, a public trust, and a collective responsibility.**

Be it further resolved that the Diocese will explore potential options for action in the promotion of clean water projects.

When the vote called, Motion 129-20 (amended) was carried.

PROPOSED CODE OF PASTORAL CONDUCT

The Rev'd Kevin Stockall addressed Synod to indicate Notice of Motion 2007-07 was being withdrawn.

COMMUNICATIONS

129-21 - The Ven Geoffrey Hall / Mr. Andrew Cromwell

That the report of the Communications Task Force be received and accepted with thanks to its members.

That the recommendations of the Task Force be accepted and acted upon, including:

- a) The Bishop should immediately appoint a Communications Committee, reporting to him and accountable to him as publisher of all diocesan communications**
- b) The publisher and the editor of diocesan publications should have a meaningful role in the appointment of members, since both are stakeholders in the committee's effectiveness**
- c) The Editor should serve as an ex-officio member; other members should include at least one member of the Administration Team of Diocesan Council, at least one representative of clergy, and other members of clergy and the laity as the bishop and the editor deem necessary**
- d) The Communications Committee should meet at least quarterly and report to executive members of diocesan staff in an open and transparent manner**
- e) The terms of reference of the proposed committee include those recommended in the Report**

This motion was carried.

REGARDING EMBRYONIC STEM CELL RESEARCH

129-22 - The Rev'd Ian Wetmore / The Rev'd Gerald Laskey

Be it resolved that the Anglican Diocese of Fredericton repudiates any scientific research which involves the destruction of unborn human life at any stage of development, and prohibits any parish, congregation or other member organization of the Anglican Diocese of Fredericton from contributing funds to, or supporting in any other way, any organization or group which contributes to or engages in embryonic stem cell research or any other endeavour which involves the destruction of unborn human life.

Motion to Refer

129-22a - The Rev'd William Morton / Falen McNulty

That this motion be referred to Diocesan Council for further study until the Diocesan Synod of 2009.

Motion 129-22a to refer was carried.

RURAL AND STRUGGLING PARISHES

129-23 - The Rev'd Dr. Ranall Ingalls / The Ven. Stuart Allan

Be it resolved that this Diocesan Synod respectfully request the Bishop

- 1) to appoint a committee to deal with the question how best to continue this Synod's historic commitment to rural and struggling parishes;**
- 2) to charge this body to undertake a wide-ranging diocesan consultation with rural and struggling parishes on his behalf, in order to gain the best knowledge possible of their circumstances, hopes, aspirations, and needs;**
- 3) to charge this body to draw up recommendations or proposals about how best to continue this commitment as soon as possible after this consultation, including cost estimates and suggestions as to where the monies might be found to cover costs; and**
- 4) to ensure that this body is charged with no other business, so that its members can devote themselves to this good work.**

It is suggested that another individual or group of archivists or historians might help this committee by drawing up a brief history of the forms this commitment has taken from our eighteenth-century beginnings up to the present.

This motion was carried.

SEPTEMBER 2007 MEETING OF SYNOD

129-24 - Mary Robinson / The Rev'd Canon Bill MacMullin

That this 129th session of the Diocesan Synod of Fredericton petition our Bishop to hold another Synod by September 30th, 2007 to plan to continue as a diocese in communion with the Archbishop of Canterbury should General Synod of the Anglican Church of Canada meeting in June 2007 decide it will walk apart from the Anglican Communion by

a) approving the blessing of same-sex unions or

- b) allowing for local option (each diocese may decide what they will practice) or**
- c) resolving that the blessing of same-sex unions is consistent with core doctrine of the Anglican Church of Canada.**

This motion was defeated.

The Bishop offered his apologies to those who were cut off during the debates or those who were not allowed to speak.

The Bishop expressed his appreciation to Mrs. Elizabeth Harding, Camp Medley Director for her work and the work of her team in receiving the Synod delegates at Camp Medley.

ECUMENICAL OBSERVERS

The Rev'd Canon Neville Cheeseman introduced the Rev'd Don Uhryniw of the United Church of Canada. Mr. Uhryniw offered thanks to all Synod members and to the Rev'd Canon Neville Cheeseman for the welcome and hospitality. In their comments, the ecumenical observers felt that fear was a strong component of the Synod deliberations. Fear can be good but not when it becomes a controlling factor. Called on the Synod to put aside the us vs them attitude, to be open with each other, and to always remember that the ultimate goal is to bear faithful witness. His parting words were to "be strong and of good courage."

COURTESIES REPORT

129-25 - The Rev'd Neville Cheeseman / The Rev'd Patricia Craig

- 1. That this Synod present to Her Majesty, Queen Elizabeth II, through her representative in Canada Her Excellency, the Governor-General, the customary expression of its loyalty and affection.**
- 2. That this Synod sends greetings to our former Diocesan Bishops, the Most Rev'd Harold Nutter, the Rt. Rev'd George Lemmon, the Rt. Rev'd William Hockin and to their spouses, Mrs. Edith Nutter, Mrs. Lois Lemmon, and Mrs. Isabelle Hockin.**
- 3. That this Synod extends greetings to those of our clergy who are celebrating significant anniversaries of their ordination.**
- 4. That this Synod express its gratitude to Bishop Claude Miller for his charge to this Synod and for his capable presiding over these Synod deliberations.**
- 5. That this Synod give thanks for the Companion Diocese Covenant that was signed by Bishop Claude and Bishop Matthias of the Diocese of Ho and send greetings to our sisters and brothers in the Diocese of Ho.**
- 6. That our thanks be extended to our Primate, the Most Rev'd Andrew Hutchison, for his leadership during the last three years and that we extend our best wishes and ask that he will be blessed in his retirement.**
- 7. That our thanks be extended to our Metropolitan, the Most Rev'd Bruce Stavert, for his leadership and support.**
- 8. That our thanks be expressed to the following persons and groups who made this Synod run smoothly:**
 - the Very Rev'd Keith Joyce for the celebration at the Cathedral.**
 - the Cathedral congregation who provided the reception after the Cathedral service.**

- the Rev'd Paul Donison for arranging the worship during the session of synod and to all those who led in worship.
- Bonnie, Bob and Marian and to ReJoyce for providing the music.
- the Parish of McAdam for providing the canteen.
- the Parish of Douglas and Nashwaaksis for providing the two lunches.
- the Parish of Gagetown for providing supper at Camp Medley.
- the Synod Planning Team under the Chair, the Ven. Geoffrey Hall for their hard work planning this Synod.
 - Mrs. Mary Robinson (Arrangements).
 - The Rev'd Canon Neville Cheeseman (Hospitality / Courtesies).
 - Mr. Kelly VanBuskirk and Canon Charles Ferris (Resolutions) and members of the Committee for their work and help.
 - Mr. James Chandra (Credentials) and the volunteers who looked after the registration and who acted as greeters.
 - the Rev'd Paul Donison (Worship).
 - Mr. Peter Irish (Agenda) and Mr. Allan Edwards for tech support.
 - Mrs. Barbara Landry (Nominating)
- Ms. Maureen Vail, Mrs. Phyllis Cathcart, Mrs. Carolyn Turney and Canon Fred Scott for Synod staff support.
- the Rev'd Leo Martin who served as recording secretary and to Ms. Maureen Vail who assisted him.
- the Staff of the Aitken University Centre and the University of New Brunswick for their assistance.
- those who provided displays for Synod.
- our Ecumenical Observers for their presence and input to this session and to the Rev'd Don Uhryniw for his comments on their behalf.
- invited guests: Mrs. Fiona Brownlee, Mr. Kevin Smith, Mr. Arran Thorpe, the Rev'd Dr. David MacLachlan, Major the Rev'd John Organ, Mr. Jarvis de Condé and Mr. Paul Kitchen for their presence and presentations.

The motion was carried.

The Bishop offered his personal thanks to his wife, Sharon, for her continued support.

CLOSING EUCHARIST

The closing Eucharist was celebrated by Bishop Claude with Bishop Matthias as preacher. The bishops were assisted by readers Mrs. Elizabeth Harding, The Rev'd Chris Hayes, the Rev'd Deacon Fran Bedell and Eucharistic ministers The Rev'd Joyce Perry, the Rev'd Deacon Constance Whittaker-Soulikias, Canon Jon Lownds, the Rev'd Gerald Laskey, the Rev'd Anthony Arza-Kwaw, Canon John Cathcart, and the rev'd Keith Osborne. Synod delegate Ms. Emily Jacobs fulfilled the role of acolyte while the the Rev'd Paul Donison acted as master of ceremonies. The music was provided by ReJoyce.

Bishop Matthias Medadues-Badohu's Sermon

My dear Christian sisters and brothers, in the past two or three days, we in the Government of the Anglican Church in Fredericton, New Brunswick, have been in the business of the Kingdom.

In fellowship and love, we have listened to reports, presentations, and above all, the Bishop's Charge which is of course 'The State of the Diocese to its Parliament - the Synod.' In the same Spirit of love and honesty, discussions were carried out, and finally decisions made.

Indeed, some of these decisions would not be favourable to everyone, however, if we believe that we here represent the Body of Christ which is the Temple of the Lord where the Spirit dwells THEN we must also believe that it's the same Spirit that prompted us in every decision made.

The Theme of Synod is, "LET'S SHARE THE MISSION" - The Mission as the Lord has laid it on our hearts:

To feed the hungry; give water to the thirsty; welcome the stranger to our homes; clothe the naked; visit the sick, and those in prison: - THIS INDEED IS THE CORE BUSINESS OF OUR CALLING.

In many parts of the world today, it is no shame to identify ourselves as Christians BUT whether we hold the same beliefs and moral values as the Early Church handed it down to us is another thing.

Beloved in the Lord, to embark on a successful mission, we need not be afraid of anything. We need to trust the Lord to provide friendship when others desert us; to trust him to provide the needed finances when the coffers are dried.

The Mission of the Lord is a Mission of Adventure into the wild, and not a Mission of Fear and Timidity, and therefore, it behoves on all of us - Bishops, Clergy, and People, to put away whatever fears and mistrusts we may have for the future of our Church after this Synod.

Let us look onto the Lord in whose business we are in, and he will help us to succeed.

In the 11th to 13th verses of the 13th Chapter of the 1st Epistle of Blessed Paul the Apostle, we are reminded that, 'No one can lay a foundation other than the one that is there namely, Jesus Christ. If anyone builds on this foundation with gold, silver, precious stones, wood, hay or straw, the work of each will come to light.'

As I leave this diocese, which to me has become the answer to my long-cherished dreams, it is my prayer that like the 72 disciples who returned to the Lord, rejoicing in that they had accomplished, we will also one day return to the Lord rejoicing in what we have been able to accomplish in His Name.

May His Name be praised in all our works, now and forever more. Amen!

(A copy of the above was provided to the Recording Secretary by Bishop Medadues-Badohu.)

ADJOURNMENT

129-26 - The Rev'd William Morton

That this 129th Session of the Diocesan of Fredericton be adjourned.

Time: 4:50 p.m.

Respectfully submitted,

Leo Martin
Recording Secretary

Maureen Vail
Assistant Recording Secretary

Geoffrey Hall
Secretary of Synod

Claude W. Miller
Bishop of Fredericton

Appendix 1

Diocesan Synod of Fredericton BISHOP'S CHARGE June 7, 2007

He who is greatest among you shall be your servant; whoever exalts himself will be humbled, and whoever humbles himself will be exalted. (Matt 23.11-12)

And [Jesus] said "Abba, Father, all things are possible to thee; remove this cup from me; yet not what I will, but what thou wilt. (Mark 14.36)

In the name of the Father and of the Son and of the Holy Spirit. AMEN.

Introduction

It is with a deep sense of gratitude I bring this my third charge to the 129th Synod of the Diocese of Fredericton.

In preparation for our short time together, I could not but be overwhelmed by the incredible amount of planning and hands-on tasks that such an event requires. Thomas A Kempis writes, "A wise lover values not so much the gift of the lover as the love of the giver." Ralph Waldo Emerson writes, "The only gift is a portion of thyself." There has been a great deal of self-giving in love as I witnessed the preparation for our time together.

My personal thanks to all for your diligence and spirit of cooperation. Your work ought to be viewed as a gift motivated by God's love to each delegate and the Church. I accept this gift on behalf of each person attending for God's unfailing love, to His honor and glory.

Tonight we gather to celebrate God's love manifest in the gifts we bring to this Synod to strengthen the One, Holy, Catholic, and Apostolic church of our faith. We cannot help but recognize a multitude of challenges which can deflect us from our purpose. We pray for God's grace to hold us accountable to the task that is set before us: the task of being true to the mission of being the Church in the world - the One, Holy, Catholic and Apostolic Church we profess as God's people in its place.

In the Mission-Shaped Church, we read: "The Church is one through [our] baptism, which is an integral dimension of mission. Mission creates unity within our diversity of cultures. 'Go therefore and make disciples of all nations, baptizing them in the name of the Father, and of the Son and of the Holy Spirit.' " Mission-Shaped Church, Church House Publishing p.96.

"The Church is [H]oly because it is set apart for God and for God's missionary purposes in history. 'You are a chosen race, a royal priesthood, a holy nation, God's own people, in order that you might proclaim the mighty acts of him who has called you out of darkness into his marvellous light.' ... It is a holy Church that is willing to die to its own culture in order to live for God in another." Ibid.

The Church is Catholic. "The word catholic means that which accords to wholeness. Rather than implying a global or national uniformity, catholicity is an invitation to inclusion. Catholicity is only complete when the Church is made up from 'every tribe and language and people and nation'...Catholicity provides a challenge to the local church or churches for

diversity within mission. The agenda of our [parishes] must always be to include rather than exclude...But catholicity also implies that there are limits to diversity...Christ was and is for all people, at all times and in all places. But it is only Christ as revealed in Scriptures who has power to save." Ibid.

"The Church is apostolic when it 'is the true source of the Church's unity and catholicity... it is the mark that continually presses the Church to engage the culture with the gospel. The Church is sent into the world with a message to live and to share...The Church must model the apostolic nature of Christ if it is to be genuinely Christian...[The Church] is apostolic in that it was sent by Jesus: 'so I send you'. The Church is apostolic because Jesus was apostolic first. 'As the Father has sent me...' 'In Christ, God was his own apostle.'" Ibid., p.98.

To be the One, Holy, Catholic and Apostolic Church in the purest sense will always be a challenge. To engage culture with the Gospel and to bring a message that we must live and share will not always be received with generosity. That challenge is not only found in the culture -unfortunately, we witness it in our Church communities. To a large degree we are a product of our culture and that which we witness outside our walls is present within. To engage the culture with the Gospel we are challenged to cast the light of humility in the darkness of self-centeredness, the humility of the one who died on the Cross.

You may agree that the greatest of the challenges before us is the sin of pride. Pride manifest in a pervasive arrogance prevalent in our culture. An arrogance, I'm sad to say, that has caused deep wounds and divisions in the world, our country, our Anglican Communion, the Anglican Church in Canada and in our diocese. Deep wounds and divisions that continue to threaten the harmonious body to which we are called.

According to Scripture, arrogance is like the evil of idolatry. 1 Samuel 15:23 records: "For rebellion is as of the sin of divination, and stubbornness is as iniquity and idolatry". Arrogance is most often associated with the sin of pride, a pride that oppresses the weak, resulting in self-gratification, deception and boasting.

Joseph Naft, the son of Holocaust survivors in reflecting on the arrogance of the world writes: "Those to whom much has been given sometimes suffer from arrogance; or rather the people around them suffer. Arrogance is doubly a pity, because the talents of the arrogant serve primarily themselves. The arrogant assumes his views and opinions are The Truth.

In arrogance, natural confidence goes sadly awry. Rather than the self-assurance born of knowing his own strengths and limitations, arrogance admits no limits. The arrogant brooks no weakness in himself and may even secretly rejoice to find flaws in others. But imperfections are inherent in being human, so the arrogant, like everyone else, always has feet of clay, however well hidden they may be. Fearing exposure, haughtiness forms a hard shell masking inner emptiness." <http://www.innerfrontier.org>

Naft's reflection ought to remind us that God's way is quite the opposite, and is expressed in the humility of the divine presence of Jesus Christ in the world and his death on the Cross. "Father, all things are possible to thee; remove this cup from me; yet not what I will, but what thou wilt." (Mark 14.36)

Rex Chapman writes: "Humility is not so much an attitude towards oneself as an attitude towards God, a sense of mature dependence coupled with a knowledge of one's unique

status before him as a recipient of his love. Derived from this is an attitude towards other people who being created in the image of God are worthy of respect." Chapman, Rex, Dictionary of Christian Spirituality, p.201.

We long for and find this humble presence in the divine nature of God. "God is love and he that abideth in love abideth in God and God in him." (1 John 4.16)

My prayer for our time together is that we might see our role as servants of God's grace, a grace that demonstrates our love for God and for one another which ought to strengthen our relationships in the body.

"He who is greatest among you shall be your servant; whoever exalts himself will be humbled, and whoever humbles himself will be exalted." (Matt 23.11-12)

I am deeply grateful to the Anglican Fellowship of Prayer Membership for their prayers leading up to our Synod and for the Prayer Vigil that is being held while Synod is in session.

Prayer for Synod (Let us Pray)

Gracious God, we ask for hope for ourselves and for your Church. Do not allow fear, ignorance or pride to limit the actions of your Spirit. Do not allow mere custom to prevent the Divine Creativity within us from bearing fruit. We ask for insight to understand the needs of your people in today's world. We ask for wisdom to respond to those needs through our gifts. Empower all of us to be women and men who are enthusiastic and ready to share your mission, generous in giving, eager to minister, and to be people who serve with hope. This we ask through Jesus Christ, who came as brother and servant to us all. AMEN

The Work of Synod and Bishop

As we prayerfully approach the work of this Synod we all have an important role to play as outlined in the convening circular, Section A, p.4. We are called to see our work as that of missionaries. The role of Bishop as Missionary was explored in some depth at the 1998 Lambeth Conference. To be your Bishop is a humbling privilege and gift. To be a missionary with a focus on the unity of the Body and guardian of the faith places the Bishop in a key strategic and accountable place. It is said that the Church of England, and by extension, the Anglican Church in Canada, is "'episcopally led and synodically governed'... 'In council and in synod the Bishop leads the church in its decision making and the Bishop licenses clergy.'" The Mission-Shaped Church, Church House Publishing, p.101.

This is seen as a missionary role of moving the Church out into God's world, encountering the culture with God's good news of salvation. This requires unity in the Body.

"This means that the proper relationship with the Bishop of the diocese becomes crucial. To be in communion with the diocesan bishop and hold the Bishop's license becomes a theological as well as a practical necessity. To be an Anglican is to be in communion with the See of Canterbury, and, at a diocesan level, with one's own Bishop." Breaking New Ground as quoted in The Mission-Shaped Church, p.101.

During our time together, we will be challenged to make our contribution as that which will add to the building up of God's kingdom in this place and beyond our borders. Neither God, nor the needs of God's people, have gone on hiatus while the Church tries to settle its differences. The world is crying out to witness God's love. The Church as God's agent in an

arrogant, self-serving world is called to repentance and humility that seeks reconciliation with God and with each other. It is only in the context of God's love that God's work can prosper and grow to the full stature of Christ.

So our role to lead and to govern will call us to define our missionary expectations, to grant direction and permission to proceed, and to give account of our performance. Ours is an awesome responsibility to the mission and vision we share in the Gospel as God's One, Holy, Catholic and Apostolic Church.

Work of Diocesan Council

So how are we doing as Bishop and Synod? Are we a body that is capable to the task that is set before us? I believe we are, and by God's grace we will attempt to be that to which we are called.

As I said at the beginning, I am humbled at the work that was required to get us to this night. I am equally humbled by the work that has been accomplished since we last met in 2005. I commend the report of Diocesan Council under section "E" of your convening circular.

As reported, during the past two years, your Diocesan Council not only demonstrated effective governance but effectively supported and encouraged the leadership of the Bishop and Clergy and the ministry we share at the parish level. We share a common Mission: "To Proclaim the Gospel of Jesus Christ for the Making of Disciples" and our collective Vision requires that we be a diocese of "Healthy, Mission Focussed, Welcoming and Growing Parishes." Our mission and vision are not new. They reflect the foundational principles of God's Church from day one. Just as the Early Church was challenged by the culture and had to discern ways of engagement, we too are called to respond with the enthusiasm and zeal of the first disciples. This was and is the most important work in the world, an awesome task.

Very early on, in the life of the Church as recorded in the sixth chapter of the Acts of the Apostles, the disciples discovered that they were going to need help if they were to be true to their calling: "It is not right that we should give up preaching the word of God to wait on tables." This was not an arrogant statement but a realization that if God's work was to be accomplished a wider network of co-workers would be needed. "Therefore, pick out from among you seven men of good repute, full of the Spirit and of wisdom, whom we may appoint to this duty. But we will devote ourselves to prayer and to the ministry of the word."

I am grateful to our General Synod for its willingness to assist us with expertise by partnering with us under the Letting Down the Nets Program. Our diocese as one of six Pilot Project Dioceses across the Canadian Church enabled our Diocesan Council to develop a ministry strategy as expressed in our Shared Ministry Plan. The underlying philosophy of the Letting Down the Nets initiative was that if we vision a stronger National Church it can only happen if we have stronger dioceses and stronger parishes.

The Letting Down The Nets initiative has fortunately (and I say fortunately) become a victim of its own success. Over the past three years the diocesan needs discovered across the Canadian Church by the Pilot Projects were not limited to the six pilot dioceses but by a greater number than first thought. The need for expertise in assisting the majority of dioceses in visioning and resourcing has led to dismissing the Letting Down The Nets Program in favour of a full-time General Synod Ministry Development Program.

129th Synod Bishop's Charge - 4

As one of the initial Pilot Dioceses, our agreement with General Synod continues on an as needed basis. I'm grateful to Diocesan Council for their hard work that has resulted in our Shared Ministry Plan made possible by our partnering with our National Church. I am hopeful that our plan will afford every individual and parish to share in our mission and vision to strengthen our Parishes, our Diocesan Church, our National Church, and beyond, all to God's glory.

The directions that are set out in our Shared Ministry Plan, Section F of the Convening Circular, are described as four "Pillars of a house". In summary they represent the work that is set before each Anglican, each Parish, our Synod and Bishop. Over the next few years, with plan in hand, our prayers must be for God's guidance as we navigate the reality of cultural change, economic pressures, governmental regulation, liability issues, demographic change and the reality of our Church's pending fragmentation if we are unwilling to strive for an inclusion that does not compromise the authority of Christ in the Church and in our lives.

The words Reconcile, Form, Resource, and Share summarize the tasks that enable our vision to become a reality. Chris Edmondson writes: "...there are three main reasons that vision is hard to sustain: success, failure, and the pressures of everyday life and ministry." The Vicar's Guide , Church House Publishing, p.67-68.

Success can mean that options multiply. The question is posed, "What would happen if the plan results in large numerical growth?...How might we make room to accommodate new expectations?...What if our best efforts fail?"

Edmondson suggests, that "[f]ailure is drastic surgery God sometimes has to use to cut the stubborn nerve of self-sufficiency in a leader's life." Ibid. Failure notes that we were prepared to try and by grace we are free to fail and try yet again. Just because a particular part of the plan has not worked there is no need to scrap the vision.

Edmondson reminds us that "Vision as we have seen is about the 'big picture,' a 'preferred future' for the church's ministry and mission; life, by contrast, is about this minute, and later on today." Ibid. For instance, "How is the recent nine percent increase in the cost of electricity going to affect the parish?" That is why our plan is a 'compass' rather than a 'road map.' Adjustments and alternative routes will have to be part of our reality.

Reconcile: "Become One: Heal our Fractured Relationships"

Our Synod agenda has been designed with the larger picture in mind, and yet there is provision to consider our present life. Our desire to Reconcile, Form, Resource, and Share our vision is reflected in a number of our motions, while at the same time motions have come forward that reflect our anxiety around the future of the Anglican Communion. The ongoing doctrinal questions with respect to human sexuality and the place of gay and lesbian relationships in the Body of Christ will not be settled by this Synod, our upcoming General Synod or anytime soon.

As a pastoral body we have been granted the gift of opportunity. That opportunity is to reflect that the love of God through Jesus Christ is the work to which we are called each and every moment in our life. Future decisions will affect Church life for everyone, and I caution you that there will be no decision that will please or satisfy everyone. As St. Paul reminds us, when one part of the body suffers all suffer. I ask this synod to set the example for our diocesan response by supporting motion 2007-08.

129th Synod Bishop's Charge - 5

At the Diocesan and Parish levels there is a great deal of work that is required to answer the questions raised by the Windsor and St. Michael Reports and the recommendations for intentional dialogue at the diocesan level by Lambeth 1998. This work is ongoing and will be a priority for the weeks and months to come. The fruit of the Spirit (Galatians 5.22) in all its manifestations must guide our deliberations. Impatience is not the will of the Spirit. Every member of the Body must be willing to engage one another with the Good News of Christ and to set aside arrogance and selfishness in favour of humility. "Abba, Father, all things are possible to thee ..." (Mark 14.36)

Our Shared Ministry Plan recognizes the need to "heal our fractured relationships". Some would argue that fractures do not exist. Yet many confess hurt resulting from differences of opinion and an unwillingness by some to listen and cooperate for the good of the whole. Many believe that this is our reality at all levels of diocesan life. As directed by Diocesan Council, I have taken this directive seriously and with the help of our Archdeacons have acquired resource persons who are highly qualified to assist us with this need.

In the midst of such concerns there are other concerns that must not go unnoticed. The concern for our military in war torn Afghanistan is ever before us and our prayers are with the women and men and the families and friends of those who serve in the theatre of war. In particular we will hear from Major John Organ who will bring greetings from the Chaplains and a description of their pastoral work in the field.

Formation: "Equip Leaders with Tools, Training and Support"

At our venue tomorrow we will have opportunity to inquire at the many kiosk displays promoting the faith formation programs in our diocese. At Camp Medley we will have an opportunity to view some of the work of faith formation. There are numerous opportunities for spiritual growth and formation at the diocesan and parish levels and all are encouraged to participate and enrich your faith journey. We celebrate the leaders and participants of each and every program and group.

Every parish should take advantage of our Diocesan Resource Centre and Anglican House to assist you individually and corporately with your spiritual program needs.

Part of our formation program is dedicated to Christian Education and Youth Ministry. The reports of these initiatives speak for themselves. We will hear an update on our Capital Campaign for Camps Medley and Brookwood. The entire body of Synod will be bussed to Camp Medley tomorrow afternoon to view the new (almost completed) dining hall, kitchen and washrooms. Six to seven hundred campers are expected to enjoy our camps this Summer. (The season begins in just three weeks so we encourage all campers to get their applications in.) The spiritual formation of our children is critical to our corporate life. All are blessed by your support of these programs and the renewing of our infrastructure.

Our annual Clergy College, Clergy Conference and the opportunity for Clergy Sabbatical will continue as necessary opportunities for clergy support and training.

We welcome the Rev'd Canon Eric Beresford, President of Atlantic School of Theology, who will bring greetings and an update from AST; and Mr. Paul Kitchen, Head of School, Rothesay Netherwood School. Mr. Kitchen will address Synod with an update from the school. These schools offer opportunity for leadership training so vitally needed for our corporate life.

Resource: “Resource our Plan/Steward Our Resources”

As God’s people, each one of us has been blessed with spiritual gifts that enable God’s work to flourish in our diocese and beyond. We bring our time and talents to every gathering and event in our corporate life together. Our Synod of 2001 identified the need for increased giving at the parish level. The same synod said that if our spiritual life was healthy we would not be lacking.

Effective stewardship initiatives was the desire by all recent Synods. Diocesan Council has endeavoured to provide opportunity for training at the Diocesan, Deanery and Parish levels with varying degrees of success. Council has had a struggle to be pro-active in this regard on all fronts. We have difficulty understanding the place of money in a culture of entitlement. We often forget that all has come from God, not for our pleasure and self-sufficiency, but for God’s glory. God will always be glorified by a generous heart. Conversations around money and giving are never easy in the life of the Church, yet Jesus spent a great deal of time preaching on the subject, recognizing that our love of money serves to separate us from God and his will for our personal and corporate lives.

Since we last met, several million dollars have been invested in our diocesan investment fund by generous donors mainly for the ongoing maintenance of our parish properties. Parishes are grateful, but have little or no funding flexibility because designated funds are not able to be used for purposes other than those specified. Our diocese has urgent need for Capital Funds to assist parishes with loans or grants for ongoing ministry leadership and capital improvements and the building of new facilities.

During this Synod Kevin Smith, Planned Giving Officer for the three dioceses in Newfoundland and Labrador, will share with us the benefits of planned giving with the emphasis on the word “planned.” Planned giving works to support parishes and diocese when needs are identified to donors as part of the shared ministry vision. In addition Aaron Thorpe, a recent graduate of Atlantic School of Theology, will share with us the work of his thesis titled “Giving and Faith.”

Our in-coming Diocesan Council will need to demonstrate a pro-active approach to resourcing our plan with qualified leadership and financial resources for the foreseeable future.

Share: “Develop and Pilot Models for Sharing Ministry”

As a result of our last Synod’s concern for those parishes facing numerous challenges to their future, our shared ministry plan has responded by identifying this concern as one of our four primary tasks. The idea of a strategy that, when put into place, would satisfy the needs addressed by every parish and congregation, or a template that would work in all circumstances is not a viable option.

The Bishop agrees with Diocesan Council that these needs and concerns are more effectively addressed by the Archdeaconry Regions at the grass roots where ministry happens.

Conversations in an intentional way amongst Clergy, Parish Wardens, Vestries, Greater Chapters, and the people at the Archdeaconry level will offer opportunity to express needs and concerns. In a spirit of cooperative sharing of leadership and resources, coupled with the will to care for each other, these will, I believe, assist in a more certain future for individual parishes and congregations. Ministry sharing pilot projects may or may not offer long term

solutions but they provide the much needed time required to focus and plan a longer term viable vision for ministry, not just at the congregation and parish level but within the diocese and beyond.

We will hear of two such pilot initiatives and an update of the amalgamation in the recently formed Parish of the Nerepis and St. John. There are three other conversations that have just started in three separate Archdeaconries. Prayerful consideration of alternatives requires that our fears be set aside in favour of listening for the voice of God and God's direction in determining his will. Remembering that we are a Church entrusted with God's mission to bring the Good News of the Gospel, not just to the faithful, but to engage the culture in our midst and beyond our traditional borders. The Good News of the Gospel is for all: therefore, the sharing of the Good News means that others' needs and concerns outside our immediate boundaries must be considered.

I ask for your support of motion 2007-03 that continues to remind us of the importance of the struggling individual parishes and congregations and their place in our collective vision.

Conclusion

In the midst of our successes, failures and the immediacies of life's concerns there is much to celebrate.

We will hear of the work of the Council of the North that is touching the lives of Native Anglicans. We welcome Bishop Matthias from the Diocese of Ho in Ghana and tonight we will sign a Companion Diocese Covenant Agreement. He has been travelling around our diocese for nearly two weeks now and we await his greeting from his diocese. We are humbled by his prayers and presence.

We will celebrate the appointment and installation of five new Canons of Christ Church Cathedral: the Rev'd Howard Anningson, the Rev'd John Cathhcart, the Rev'd Neville Cheeseman, the Rev'd Elaine Hamilton, and Mr. Charles Ferris, our Diocesan Chancellor.

Tonight we will celebrate the gift of outstanding ministry and service by presenting Awards of Merit to two worthy recipients: the Rev'd. Canon Lloyd Lake, faithful Priest and Community Evangelist; and Ms. Twila Butimer, Archivist, who continually cares for our Diocesan Archival records. I know that you are supportive of this recognition.

Each one of us have journeyed to our Cathedral Church this night with a heart condition. Our hearts are heavy or light or perhaps a little of both in anticipation of our time together. We rejoice in the gift that is ours, the privilege to serve. But I would offer that deep within each heart present there is an ember of God's love that longs to be fanned to warm our soul. Our hearts long to commune with the very heart of God. This desire ought to be central every time we gather to worship our Triune God.

I tender my personal thanks for your prayers for me and Sharon and our family, and the faithful service of our Retired Bishops, Archdeacons, Regional Deans, all Clergy both active and retired, and the countless hours of service by Layreaders, lay leaders and the faithful at the parish level. We are part of the One, Holy, Catholic and Apostolic Church attempting to do our best to reflect God's love in challenging times.

Over the next few days we are offered the opportunity to reflect and to graciously share our many gifts and blessings for the furtherance of God's kingdom. It is an opportunity to rejoice with God and demonstrate our love for one another.

"Bless the Lord, O my soul, and all that is within me, bless his holy name."

(Psalm 103.1) AMEN.

Appendix 2

Diocesan Synod of Fredericton BISHOP Matthias Medadues-Bodahu's Comments June 7, 2007

My Lord Bishop, the Clergy, Members of Synod, my dear Christian Brothers and Sisters, all protocols observed, I bring you Greetings from your new Companion Diocese of Ho in the Volta Region of Ghana - Church of the Province of West Africa.

On Pentecost Sunday, the very first morning of my visit here, I looked through the window of my bedroom in the Bishop's Court (sic) and saw a bird pecking a leaf and jumping all over the fields, and that reminded me very much of the dove which returned to the Ark in Noah's days with an olive-leaf in her beak. As I looked on, thoughts of hope flooded me all over as it quite often happens to me from my house in Ho.

Then as I travelled round New Brunswick in the past week looking at the scenery which is similar to many parts of Ghana - the vegetation, the industries, the mines and the coastal areas, I often wonder why the diocese of Ho should be poor. There are many resources to be tapped and developed for the good of our people, hence my joy for this companionship link with Fredericton.

It first began in January, 2005 when some selected Bishops from across the world met in Canterbury to look into their future as Bishops of the Church and the demands of their Office, when Bishop Claude and I vaguely spoke about what we are witnessing today - linking up our two dioceses as Companions in our worldwide Communion. We in the Volta Region of Ghana are very much privileged to be Partners-in-Mission with your Diocese as we wait on God to direct.

The greater part of the Volta Region, which is on the eastern part of Ghana, sharing a border with a country called Togo, until May, 1956 was a German Colony. When the Germans rolled up their sleeves after the Second World War, we then became part of the Gold Coast just before the latter's Independence from Britain on 6th March, 1957 when the name was changed to Ghana. The whole Volta Region which is the Diocese of Ho covers a land space of 20,570 square kilometres and has about 2m people in population. Among the major ethnic groups in the Region, the Ewes are the main tribe with their language as the Ewe.

The Diocese of Ho was created from the Koforidua-Ho Diocese which comprised the Eastern and Volta Regions of Ghana on 22nd March 2003. It has six parishes, three sub-parishes, and ten outstations scattered all over the Region, it is a very basic diocese in terms of personnel, finances and infrastructure. No offices, no secretary, except a part-time treasurer and a typist who assist the bishop to run the diocese. There are ten clergy including the bishop and three people in seminary. There are also two diocesan Catechists and twelve local catechists through whom the Word of God reaches the people.

In every community that we are in, we have a Church School which is the bedrock of our mission and evangelism. Our evangelism to the people we serve is through rendering social services to the poor and the needy and to bring some meaning into the lives of those who have lost hope. Because we do not have any income whatsoever to support us on this mission field, we have friends in England who often come to our aid by raising an average of 60

(British Pounds) a month for a Priest's stipend which is about a third of the least paid civil servant in our country.

BUT we are never discouraged yet, for it is our belief that in every age and time, and in every place God has created what is good in His sight, and so may it be here in New Brunswick, or over in the Volta Region of Ghana there is the goodness of God we can harness to help each other as Partners-in-Mission.

My Christian brothers and sisters, I know that our Communion is in serious crises at the moment and throughout the world, the Anglican Church is becoming a matter of discussion everyday - something not in the positive in the light of the Christian Gospel but in the negative - may I, therefore, plead with Synod that throughout your deliberations, whatever decisions you arrive at must be in the supreme interest of the wider Church as Christ prayed for the Unity of all people in those solemn moments before His departure from earth.

Look up to your Bishop as a focus of unity representing Christ Himself and listen to the cries of his heart at those moments when decisions are to be made to rebuke and condemn the evil in man but not to condemn the man, for Christ did not condemn the sinner but ask her to go and sin no more. We are there to pray for you always, and if there is any help we can also give, we shall not hesitate to do that.

I would like to take this opportunity to thank Bishop Claude and Sharon, Heather Miller, Heather Carr, Keith Osborne and all those who have made my visit and travels so successful not forgetting the bishop's staff who made everything possible to bring me safely here and to send me home in one peace, not in pieces.

On behalf of the Bishop, Clergy and People of the Anglican Diocese of Ho, I wish you well in your 129th Synod and pray for God's blessing and presence upon you in your deliberations.

God bless you all.

Business Arising and Unfinished Business

from the 129th Session

129-08 Continuation of Delegates to Provincial and General Synods

Delegates elected at Synod 2005 continued to the next meetings of Synod.

129-09 Amendment to Canon Five - Diocesan Signing Authority

Canon amended.

129-12 Marriage and Sexuality

Memorial to General Synod sent and its reception was confirmed.

129-11d Fair Share Contribution

Further study by way of the Task Force on Parish Support of the Diocesan Budget (see Section G) and Notice of Motion 2009-08 Budget Support.

129-20a Securing Clean Drinking Water As A Right

See Diocesan Council Report - Mission and Outreach

129-21 Communications

See the report of the Communications Committee

129-22a Embryonic Stem Cell Research

See Notice of Motion 2009-03 Embryonic Stem Cell Research

129-23 Rural and Struggling Parishes

See report of the Rural and/or Struggling Parishes Task Force (Section G) and Notice of Motion 2009-07 Rural and/or Struggling Parishes.

GETTING A MOTION BEFORE SYNOD

There are three different methods by which a substantive (or non-procedural) motion can get before Synod that also will determine the order in which the motion is considered.

Order of Consideration: [Canon Two, sections 7(4) and 8(2)]

Motions will be considered at Synod in the following order:

- 1) Notices given at a preceding Synod (in the order received);
- 2) Notices given six weeks before Synod (in the order received); and
- 3) Notices given at Synod before the deadline set by the Agenda Committee (in the order received).

Motions may otherwise be received without notice, only with the permission of Synod.

Making a Motion: All substantive motions are initiated by giving a Notice of Motion by way of the required form. Notices of Motion can be given either before or during a Synod.

Before Synod: [Canon Two, sections 7(1)(b) and 7(2)]

Notices of Motion for regular meetings of Synod can be sent to the Secretary of Synod not less than six weeks before Synod, and will be printed in the Synod Journal in the order received.

At Synod: [Canon Two, sections 3(10), 7(1)(a) and 7(3)]

Notices of Motion can be given at a meeting of Synod by delivering the same to the Resolutions Committee before the deadline set by the Agenda Committee. A Notice of Motion can be given for consideration either at the current meeting of Synod or at the next regular meeting of Synod.

Procedural Motions: [Canon Two, section 8(5)]

Procedural motions (such as a motion to amend, table, refer or adjourn another motion) may be made without notice and must be disposed of before consideration of the substantive motion before Synod.

Resolutions Committee: [Canon Two, section 3(1), Regulation 2-1 Resolutions Committee Mandate]

The Resolutions Committee does not have authority to veto or refuse a motion, but will seek to ensure that the language reflects the mover's intent, and may recommend clarifications to the mover and point out potential concerns. It may also suggest consolidation of a proposed motion with other motions received on the same subject.

New Expenditures: [Canon Two, section 8(3)]

Motions proposing new expenditures must either identify a proposed source of funding or be qualified as being made "subject to available funding."

RESOLUTIONS COMMITTEE MANDATE

1 Task

It is the responsibility of the Committee:

- 1(1) To receive, and prepare for debate, motions proposed for the consideration of the Synod;
- 1(2) To ensure that proposed motions contain clear and concise statements of what is intended by the sponsors;
- 1(3) To propose consolidations of motions dealing with the same subject; and
- 1(4) Generally, to ensure that motions do not conflict with the Constitution or Canons, or the regulations, directives or guidelines of the Diocese.

2 Resolutions Procedures

- 2(1) All motions not already printed in the Convening Circular, except those of a procedural or courtesy nature, or those that arise in the course of debate, shall be written and submitted to the Secretary for consideration by the Committee before being put to the Synod. (The Secretary will give the notice of motion to the Chair of the Resolutions Committee who will assign it a number and present it as a notice of motion at a time determined by the Agenda Committee.)
- 2(2) The Committee shall not debate the merits of any proposed motion, but will ensure that it contains a clear and concise statement of what is proposed.
- 2(3) Any motion presented to the Committee may be accompanied by an explanatory note setting forth the consideration leading to the proposal. This note will not form part of the motion.
- 2(4) The Committee is authorized to propose consolidations of motions which deal with the same subject, with the understanding that, in doing so, the Committee will consult with the sponsors of the motions.
- 2(5) The sponsors of any motion which is recommended for change by the Committee must be consulted and asked for their agreement to the change(s) proposed.
- 2(6) The Committee will advise the author of any proposed motion it considers to be:
 - a. outside the jurisdiction of the Diocesan Synod;
 - b. unclear or ambiguous;
 - c. inaccurate;
 - d. of local rather than a diocesan character;
 - e. impossible of performance; or
 - f. calculated to be a source of embarrassment to the Church;
 and propose amendments to the same, where possible, to alleviate such concerns.

3 Vote Count Team

- 3(1) Prior to each regular and special meeting of the Diocesan Synod, the Chair of the Resolutions Committee, in consultation with the Secretary of the Synod, shall select and train a Diocesan Synod Vote Count Team.
- 3(2) The Vote Count Team shall comprise at least six persons.
- 3(3) A member of the Diocesan Synod may be a member of the Vote Count Team.

Adopted
17 January 2009

NOTICES OF MOTION

(Proposed Resolutions)

2009-01 Parish Documents to Synod (Canon Five)

Mr. Clyde Spinney / The Ven Geoffrey Hall

That Canon Five, s. 7 be amended by re-lettering clauses (b) and (c) to be (c) and (d) and adding a new clause (b) as follows:

"(b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six;"

2009-02 Language of Canon Three

Mr. Clyde Spinney / The Ven. Geoffrey Hall

That the following amendments be made to Diocesan Canon Three (Election of Bishops):

"chair" replaces "chairman" s. 3(3), 3(6), 9

"member of Synod" replaces "delegate" s. 4(3), 4(5)

"or her" added after "his"; " or her" added after "him" s. 11

"or her" added after "him"; "or herself" added after "himself"

"perform" replaces "preform" s. 13

"or her" added after "his" s. 14

"or her" added after "his" s. 15

2009-03 Embryonic Stem Cell Research

The Ven. Vicars Hodge / The Ven. Geoffrey Hall

That the 130th Session of Diocesan Synod memorialize the General Synod which forwards the motion made to the 129th Session of Synod (DS 129-22a) regarding Embryonic Stem Cell Research.

The Anglican Diocese of Fredericton repudiates any scientific research which involves the destruction of unborn human life at any stage of development, and prohibits any parish, congregation or other member organization of the Anglican Diocese of Fredericton from contributing funds to, or supporting in any other way, any organization or group which contributes to or engages in embryonic stem cell research or any other endeavour which involves the destruction of unborn human life.

2009-04 Clergy Quorum

Mr. Clyde Spinney / The Ven. Vicars Hodge

That under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:

"7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, shall be counted for the purpose of determining a quorum."

2009-05 Marriage

The Rev'd Bruce McKenna / Ms. Rebecca Ellis

That this Diocesan Synod affirms and upholds the teaching of the Holy Scriptures and the Church:

- (1) that marriage is the lifelong union of one man and one woman to the exclusion of all others; and
- (2) that no clergy person may bless any union or marriage of persons of the same sex; and calls on the General Synod of the Anglican Church of Canada to affirm and uphold this teaching.

This Synod directs the Secretary of the Synod to memorialize this motion to the meeting of the General Synod of 2010.

2009-06 Blessing of Same-sex Unions

The Rev'd Ranall Ingalls / Mrs. Deborah Ritchie

In recent months, several Canadian dioceses have declared their intention to proceed with the blessing of same-sex unions with or without the assent of General Synod. Others have invoked the Bishops' Pastoral Statement of May 2007 in order to proceed in the same direction, but without the pronouncement of a nuptial blessing.

This Synod desires to bring to the attention of the Canadian Church and the House of Bishops that these actions must further divide the Anglican Church of Canada and distance us from the greater part of the Anglican Communion. These attempts to force a resolution of theological questions by political means will have serious and far-reaching consequences for our life together as a Church, and for those who look to the Church for guidance in the midst of the sexual revolution of the past fifty years. As a Church we have not answered the important questions about marriage, friendship, and the sanctification of sexual relationships raised by the St. Michael Report.

Be it moved, therefore, that this motion and its preamble be sent to each Canadian Diocese care of each Diocesan Bishop and Diocesan Synod lay chairs, so asking our brothers and sisters in Christ to refrain from actions that will be deeply destructive of our common life and witness and making known the resolve of this Synod to refrain from actions which may carry our Church out of the Anglican Communion.

2009-07 Rural and/or Struggling Parishes

The Ven. Patricia Drummond / The Rev'd Canon John Matheson

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Rural and/or Struggling Parishes, subject to available funding as identified by the Bishop and Diocesan Council.

2009-08 Budget Support

Mr. Gerald McConaghy / The Rev'd Chris VanBuskirk

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Budget Support, including its values and principles.

2009-09 Stewardship Education

The Rev'd Gordon Thompson / Mr. Gerald McConaghy

That this Synod affirm the need for a parish-based stewardship education initiative across the diocese, and refer this initiative to the Bishop and Diocesan Council for implementation, subject to available funding as identified by the Bishop and Diocesan Council.

2009-10 Giving and Sharing Model to General Synod

The Rev'd Chris VanBuskirk / Mrs. Jackie Straight

That this Synod send a memorial to General Synod requesting that the national church investigate the adoption of the 10-10-10 giving and sharing model as the standard for the Anglican Church of Canada.

2009-11 Evaluation of Structures and Processes

Mr. Gil Carter / Mrs. Jennifer Lister-Brown

That this Synod request that the Bishop and Diocesan Council establish a task group to assess the value and the effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs, subject to available funding as identified by the Bishop and Diocesan Council.

2009-12 Fund for Rural and/or Struggling Parishes

The Rev'd Dr. Ross Hebb / Dr. Richard Spacek

That this Synod direct Diocesan Council to roll back expenditures and/or transfers of income with the goal of developing a fund of \$100,000.00 within the next three years. This fund will be used for the stabilization, maintenance, and expansion of resident clerical ministry in rural and struggling parishes of our diocese, and will be maintained and disbursed at the discretion of the Diocesan Council. Funds sent to our fellow Anglicans in the Canadian North will be exempt from the roll-backs necessary to create this fund.

2009-13 Integrity Fredericton

The Rev'd Canon Neville Cheeseman / Mr. Robert Brittain

That this Synod:

- recognize the pastoral ministry of Integrity Fredericton
- recognize that this ministry is the work of Anglicans within our Diocese, and
- encourage Integrity Fredericton to continue this ministry.

REPORT OF THE REGISTRAR

My Lord Bishop,

Your Registrar submits a report of the official acts of the Bishop as communicated to him for the years 2007 and 2008.

Bishop's Licences

2 February 2007	The Reverend Canon Albert Lionel Snelgrove, Priest and Rector in the Parish of Rothesay.
15 February 2007	The Reverend Gerald Ronald Laskey Priest-in-Charge in the Parish of St. Martins and Black River.
7 June 2007	The Reverend Rufus Onyewuchi, Priest in the Diocese of Fredericton, under the direction of the Bishop.
7 June 2007	Captain David Boyle, C.A., Lay Evangelist in the Parish of Gondola Point, under the direction of the Bishop.
1 August 2007	The Reverend Philip Pain, Priest-in-Charge in the Parish of Minto and Chipman.
31 August 2007	The Reverend Brent Warren Aubrey Ham, Priest and Rector in the Parish of Riverview.
1 September 2007	The Reverend Terence J. Chandra, Priest-in-Charge of the Parish of Andover.
1 September 2007	The Reverend Richard Steeves, Priest-in-Charge of the Parish of Hardwicke.
6 September 2007	Captain Rose Steeves, Lay Evangelist in the Parish of Hardwicke, under the direction of the Bishop.
1 October 2007	Mr. Stephen Brown, Lay Evangelist in the Parish of Canterbury, under the direction of the Venerable Walter Williams.
1 November 2007	The Reverend Donald Clarence Hamilton, Priest-in-Charge of the Parish of St. James, Moncton.
1 November 2007	The Reverend Anthony Arza-Kwaw, Priest and Rector in the Parish of Fredericton.
1 November 2007	The Reverend Margaret Joyce Perry, Deacon in the Parish of Fredericton, under the direction of the Reverend Anthony Kwaw.
1 November 2007	The Reverend Paul William Robert Ranson, Assistant Curate in the Parish of Fredericton, under the direction of the Reverend Anthony Arza-Kwaw.

- 1 November 2007 The Reverend Gethin Thomas Brant Edward, Assistant Curate in the Parish of St. Andrews, under the direction of the Reverend Canon John Matheson.
- 1 December 2007 The Reverend Karman Hunt, Priest-in-Charge of the Parish of Cambridge and Waterborough and the Parish of Gagetown for a period of two years.
- 1 December 2007 The Reverend Valerie Hunt, Priest-in-Charge in the Parish of Cambridge and Waterborough and the Parish of Gagetown for a period of two years.
- 1 December 2007 The Venerable John Thomas Sharpe, Priest in the Diocese of Fredericton, under the direction of the Bishop.
- 1 January 2008 The Reverend Canon Edward Coleman, Priest in the Diocese of Fredericton, under the direction of the Bishop.
- 15 January 2008 The Reverend William James Morton, Priest and Rector in the Parish of St. Stephen.
- 17 March 2008 The Reverend Robert LeBlanc, Interim Priest-in-Charge of the Parish of Central Kings, for a period of two years.
- 17 March 2008 The Reverend Marian Lucas-Jefferies, Interim Priest-in-Charge of the Parish of Upham, for a period of two years.
- 1 July 2007 The Reverend Ellen Curtis, Priest and Rector in the Parish of Lakewood.
- 1 September 2008 The Reverend Jasmine Joy Chandra, Assistant Curate in the Parish of Rothesay.
- 21 September 2008 The Reverend Lewis Dick Black, Deacon-in-Charge in the Parish of Salisbury and Havelock, for one year period, under the direction of the Venerable Richard McConnell.
- 21 September 2008 The Reverend Michael Andrew Caines, Assistant Curate in training for one year period, under the direction of the Venerable Vicars Hodge.
- 21 September 2008 The Reverend Kevin Michael Cross, Deacon-in-Charge for one year period in the Parish of McAdam, under the direction of the Venerable Vicars Hodge.
- 1 October 2008 The Reverend Terence J. Chandra, Priest-in-Charge in the Parish of Simonds.
- 1 November 2008 The Reverend Canon Stuart Allan, Priest in the Diocese of Fredericton, under the direction of the Bishop.
- 13 November 2008 The Reverend Patricia Louise Craig, Priest in the Diocese of Fredericton, under the direction of the Archdeacon of Saint John.
- 13 November 2008 The Reverend Brenda Margaret McKnight, Priest in the Diocese of Fredericton, under the direction of the Archdeacon of St. Andrews.

13 November 2008 The Reverend Greg Frazer, Priest in the Diocese of Fredericton, under the direction of the Archdeacon of Moncton.

Mandates for Induction

2 February 2007 The Venerable Geoffrey Hall to induct the Reverend Albert Lionel Snelgrove into the Parish of Rothesay.

3 September 2007 The Venerable Richard McConnell to induct the Reverend Brent Warren Aubrey Ham into the Parish of Riverview.

1 November 2007 The Venerable Geoffrey Hall to induct the Reverend Anthony Arza-Kwaw into the Parish of Fredericton.

1 January 2008 The Venerable Vicars Hodge to induct the Reverend William James Morton into the Parish of St. Stephen.

2 July 2008 The Venerable David Edwards to induct the Reverend Ellen Barbara Curtis into the Parish of Lakewood.

Ordinations

7 January 2007 Marian Lucas-Jefferies, in Christ Church Cathedral, Fredericton, to the order of Priests.

1 September 2007 Gethin Thomas Brant Edward in All Saints' Church, St. Andrews, to the order of Deacons.

22 January 2008 Jasmine Joy Chandra, in St. Luke's Church, Woodstock, to the order of Deacons.

September 20, 2008 Lewis Dick Black, Michael Andrew Caines, Kevin Michael Cross, in Christ Church Cathedral, Fredericton to the order of Deacons.

Resignations

14 February 2007 The Venerable John T. Sharpe as Rector of the Parish of Fredericton, effective 31 August 2007.

21 February 2007 The Reverend Wendy Amos-Binks as Priest-in-Charge of the Parish of St. James Moncton and as part-time Chaplain at the Moncton Hospital, effective 31 May 2007.

15 March 2007 The Reverend Peter Mills as Rector of the Parish of St. Stephen, effective 31 July 2007.

15 March 2007 The Reverend Charles Smart as Priest-in-Charge of the Parish of Campobello, effective 31 July 2007.

5 April 2007 The Reverend John Tremblay as Rector of the Parish of Quispamsis, effective 1 August 2008.

2 May 2007	The Reverend Philip Pain as Rector of the Parish of Upham, effective 31 July 2007.
10 July 2007	The Reverend Canon J. Douglas Patstone as Rector of the Parish of Lakewood, effective 1 October, 2007.
1 July 2007	The Reverend Donald Hamilton as Rector of the Parish of Hardwicke, effective 30 June 2007.
1 August 2007	The Reverend Anthony Arza-Kwaw as Rector of the Parish of Bright, effective 31 October 2007.
September 2007	Mr. Charles Ferris as Chancellor of the Diocese of Fredericton, effective 11 November 2007.
14 October 2007	The Reverend William Morton as Rector of the Parish of Salisbury and Havelock, effective 14 January 2008.
1 February 2008	The Venerable Stuart W. Allan as Rector of the Parish of St. John, effective 1 August 2008.
20 March 2008	The Reverend Ellen Curtis as Priest-in-Charge of the Parishes of Denmark and the Tobique, effective 30 June 2008.
31 July 2008	The Reverend Terrence J. Chandra as Priest-in-Charge of the Parish of Andover, effective 30 September 2008.
1 October 2008	The Reverend Canon Elaine Hamilton as Rector of the Parish of Prince William, Dumfries, Queensbury and Southampton, effective 31 December 2008.
19 October 2008	The Reverend Canon David Kierstead as Rector of the Parish of Victoria, effective 30 September 2009.
29 December 2008	The Reverend Dr. Ranall Ingalls as Rector of the Parish of Stanley, effective 1 June 2009.

Letters Bene Decessit

15 March 2007	The Bishop of Montreal for the Reverend Wendy Amos-Binks.
15 March 2007	The Bishop of Toronto for the Reverend Peter Mills.
15 March 2007	The Bishop of Nova Scotia for the Reverend Bonnie Lee Baird.
21 August 2007	The Bishop of Ottawa for the Reverend John Fletcher.
10 June 2008	The Bishop of Ottawa for the Reverend Paul Donison.

Appointment of Archdeacons, Canons and Regional Deans

- 7 June 2007 The Reverend Howard Anningson, the Reverend John Cathcart, the Reverend Elaine Hamilton as Canons of Christ Church Cathedral, Fredericton, and members of the Cathedral Advisory Chapter.
- 7 June 2007 The Reverend Neville Cheeseman as Honorary Canon of Christ Church Cathedral, Fredericton.
- 7 June 20097 Mr. Charles Ferris as Honorary Lay Canon of Christ Church Cathedral, Fredericton.
- 27 September 2007 The Reverend David John Barrett as Canon of Christ Church Cathedral, Fredericton, and a member of the Cathedral Advisory Chapter.
- 27 September 2007 The Reverend David John Barrett as Archdeacon of Kingston and the Kennebecasis.
- 1 October 2007 The Reverend Leo Martin as Regional Dean of Kingston and the Kennebecasis.
- 29 January 2008 The Reverend Keith Osborne as Regional Dean of St. Andrews.
- 22 May 2008 The Reverend Gordon Thompson as Regional Dean of Chaleur/Miramichi.
- 17 October 2008 The Reverend David Edwards as Canon of Christ Church Cathedral, Fredericton, and a member of the Cathedral Advisory Chapter.
- 19 October 2008 The Reverend Canon David Edwards as Archdeacon of Saint John
- 19 October 2008 The Venerable Geoffrey Hall as Archdeacon of Fredericton.
- 4 November 2008 The Reverend Christopher McMullen as Regional Dean of Lancaster.
- 19 December 2008 The Reverend Bruce McKenna as Regional Dean of Fredericton

Dedication of Gifts and Memorials

- 29 April 2007 The Bishop re-dedicated six stained glass windows from St. Paul's Valley Church in Trinity Centre of Trinity Church in memory of the former St. Paul's parishioners.
- 13 May 2007 The Bishop dedicated the newly renovated youth room, in St. Luke's Church, Woodstock, in memory of Pearl Wilson.
- 21 October 2007 The Bishop dedicated a new marble floor in the Sanctuary of the Parish church of St. Peter, Fredericton.
- 13 September 2008 The Bishop re-dedicated the Kitchen in the Church of the Good Shepherd, Saint John

Dedication and Consecration of Churches and Burial Grounds

- 23 September 2007 The Bishop re-dedicated St. Martin's-in-the-Woods Church in the Parish of Shediac.
- 23 September 2007 The Bishop consecrated a piece of land for the burial of the dead in the Parish of Shediac.
- 12 October 2008 The Most Rev. Harold L. Nutter dedicated the Chapel of the Holy Family in St. Mary's (York)

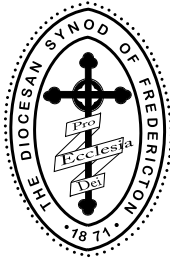
Bishop's Appointments

- 21 February 2007 The Bishop appointed the Reverend Kevin Stockall, Rector of the Parish of Sackville and Dorchester, to be Priest-in-Charge of the Parish of Westmorland.
- 1 August 2007 The Bishop appointed the Reverend Robert LeBlanc to perform the office of Priest-in-Charge of the parishes of Central Kings, Upham and Upper Kennebecasis.
- 1 August 2007 The Bishop appointed the Reverend Marian Lucas-Jefferies to perform the office of Priest in Charge of the parishes of Central Kings, Upham and Upper Kennebecasis.
- 1 October 2007 The Bishop appointed Mr. Clyde Spinney, Q.C. to be Chancellor of the Diocese of Fredericton.
- 17 April 2008 The Bishop appointed the Reverend Canon George Akerley to be interim Priest-in-Charge of the Parish of Upper Kennebecasis.
- 22 May 2008 The Bishop appointed the Reverend Canon Wallace Corey to be interim Priest-in-Charge of the Parish of Saint John.
- 22 May 2008 The Bishop appointed the Reverend Brenda McKnight to be interim Priest-in-Charge of the Parish of Campobello.
- 18 July 2008 The Bishop appointed Ms. Kim Vesey to be Lay Pastoral Assistant in the Parish of Quispamsis, under the direction of the Rev'd Canon Stuart Allan.
- 23 July 2008 The Bishop appointed the Rev'd Canon Stuart Allan to be interim Priest-in-Charge of the Parish of Quispamsis.

Faculties

- 19 October 2008 The Bishop issued a Faculty for the erection of a chapel in the Parish of St. Mary's (York).

Respectfully submitted,
T. A. Smith (The Rev'd Canon), Registrar

REPORT OF THE SECRETARY OF SYNOD

At the request of the Diocesan Council or a Parish Corporation the Bishop of Fredericton may grant approval for the purchase or sale of property within the jurisdiction of the Bishop of Fredericton. All property sales and purchases require the consideration and recommendation of the Diocesan Property Committee under the authority of the Finance Committee, the approval of the Bishop and the Seal of the Secretary of the Synod. These entries refer to documents to which the Seal of the Secretary has been affixed during the years 2007 and 2008.

Date	Document/Transaction Description
January 4, 2007	To a deed transferring property from the Parish of Shediac to Rene and Diana Clements. Property located at 152 Pointe-du-Chene Road, Pointe-du-Chene, NB and known as Lot 94-174, Plan 200363. Land more fully described in Record 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
February 21, 2007	To a deed transferring land upon sale from the Parish of Shediac to Matthew Goobie. Property located at 48 Third Avenue, Point-du-Chene, NB and known as Lot 133, Plan 3032. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
February 22, 2007	To a deed transferring land upon sale from the Parish of Shediac to Susan MacLean. Property located at 28 Second Avenue, Pointe-du-Chene, NB and known as Lot 231E. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
March 15, 2007	To a deed transferring land upon sale from the Parish of Shediac to Suzanne Erin Flannery. Property located at 68 Second Avenue, Pointe-du-Chene, NB and known as Lot 149. Land more fully described in Plan Number 3032 which was filed on October 7, 1959 in the Westmorland County Registry Office.
March 15, 2007	To a deed transferring land upon sale from the Parish of Shediac to Cheryl Morris. Property located at 39 Brydges Street, Point-du-Chene, NB and known as Lot 06-B, Plan 23349310. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 at the Westmorland County Registry Office.
April 27, 2007	To a deed transferring land upon sale from the Parish of Shediac to Clemence and Marie Laura Bourque. Property located at 13 Fourth Avenue, Pointe-du-Chene, NB and known as Lot 90-1A. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 at the Westmorland County Registry Office.

April 27, 2007	To a deed transferring land upon sale from the Parish of Shediac to Nicolas Flynn and Kathryn Murray. Property located at 67 Third Avenue, Point-du-Chene, NB and known as Lot 119. Land more fully described in Plan Number 3032 which was registered on October 7, 2007 in the Westmorland County Registry Office.
April 27, 2007	To a deed transferring land upon sale from the Parish of Shediac to Eleanore Snow. Property located at 20 Jarvis Street, Point-du-Chene, NB and known as Lot 50. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
June 18, 2007	To a deed transferring land upon sale from the Parish of Fredericton to Patricia Jane Field.
June 18, 2007	To a deed transferring land upon sale to Glenn Trites. Property located at 72 Third Avenue, Pointe-du-Chene, NB and known as Lot 126. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 at the Westmorland County Registry Office.
August 27, 2007	To a lease of land in the Parish of Lakewood to Rogers Communications, File Number 4987-001
September 14, 2007	To an Approval to Lease & Possible Leasehold Mortgage" of land from the Parish of St. Andrews to Laurel Lewey
September 15, 2007	To a deed transferring land upon sale from the Parish of Shediac to Adam Gould. Property located at 102 Railway Avenue, Pointe-du-Chene, NB and known as Lot 95-164, Plan 20166. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 at the Westmorland County Registry Office
September 15, 2007	To a deed transferring land upon sale from the Parish of Shediac to Marsha Wilson. Property located at 7 Third Avenue, Pointe-du-Chene, NB and known as Lot 206E. Land more fully described in Plan Number 3032 which was registered on October 7, 1959 at the Westmorland County Registry Office.
September 19, 2007	To a Boundary Line Agreement with Marlene Ena Doncaster of 171 Main Street, Sackville, NB. Land situated at Cape Tormentine, in the Parish of Botsford, in the County of Westmorland.
October 4, 2007	To an Agreement of Purchase and Sale to Curtis Basque. Property described as St. Barnabas Church. Parcel Identifiers 55023857, 50716, 55023865 and 55023873.
October 4, 2007	To a Memorial of the Dissolution of the Corporation of the Anglican Parish of St. Paul.
October 4, 2007	To an Trust Deed between the Corporation of St. Paul and the Diocese of Fredericton.
October 31, 2007	To an Approval to Lease and Possible Leasehold Mortgage to Mary Jean Stinson. Property described as Gelbe Lands - All Saints Church - Saint Andrews.

November 9, 2007	To a deed transferring land upon sale from the Parish of Westmorland to Allen Shedeger and Patricia Fowler. Property located at 17 Munroe Avenue, Port Elgin. Land more fully described in PID 00792408 and 7046670 which was registered on November 6, 1989 in the Westmorland County Registry Office.
January 11, 2008	To a deed transferring land upon sale from the Parish of Shediac to Robert Leighton and Harold Reid. Property located at 143 Church Street, Pointe-du-Chene, NB. Land known as Lot 93, Plan 3032 Which was registered on October 7, 1959 in the Westmorland County Registry Office.
February 11, 2008	To a quit claim deed approving a transfer of land by the Parish of New Bandon to Stonehaven-New Bandon Union Cemetery Ince., Stonehaven.
February 12, 2008	To a deed transferring land upon sale (½ interest owned by Parish of St. David and St. Patrick and the United Church of Canada at Rollingdam), to John Paul Legace. The property is located along the eastern side of the Digdequash River near Elmsville, NB and was registered in 2007 at the Charlotte County Registry Office.
February 13, 2008	To an agreement of purchase and sale of land by the Parish of Shediac to Gordon and Donna Tremble. Property located on the East side of Fourth Avenue, At Pointe-du-Chene, NB. Land known as Lot 07-2 and shown on Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
July 11, 2008	To an approval to lease by the Parish of St. Andrew's to Phillip Austin Bartlett and Roger B Bartlett.
July 11, 2008	To a Memorial of Dissolution of the Corporation of the Anglican Parish of St. James, Saint John.
July 11, 2008	To an agreement of purchase of sale of land by the Parish of Shediac to Carol Hornsby. Property located at 52 Westshore Drive in Pointe-du-Chene. Land known as Lot 16-17 and described in Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
August 6, 2008	To a deed transferring land upon sale by the Parish of Shediac to Joseph Darren Wallace and Janet Linda Legere. Property located at 162 Pointe-du-Chene Road in Pointe-du-Chene. Land known as Lot 163 and described as Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
August 8, 2008	To an Approval to Sell/Transfer land by the Parish of St. David and St. Patrick to Daniel Herbert O'Neill. Property is the last remaining cottage lot located at Oak Bay. Land registered in the Land Titles system and is identified as PID 1264662.
August 25, 2008	To an Approval of Lease & Possible Leasehold Mortgage to Carol Ann Ross Gallant and Guy Joseph Gallant and the Parish of St. Andrews. Property located on the St. Andrews Glebe Lot.

September 29, 2008	To an Agreement of Purchase and Sale of land by the Parish of Shediac to Jacques Landry. Property located at 27 Third Avenue, Pointe-du-Chene. Land known as Lot E201 and described as Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
September 29, 2008	To a Transfer of Rectory by the Parish of the Nerepis and St. John to Vicars Edward Hodge and Marie Nora Hodge. Property located at 28 Murray Street, Grand Bay-Westfield.
October 15, 2008	To a Mortgage to the Parish of Nerepis and St. John by The Diocese of Fredericton.
November 2, 2008	To a deed transferring land upon sale by the Parish of Shediac to Christopher Nelson. Property located at 63 Brydges Street, Pointe-du-Chene. Land known as Lot 180, shown on Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
November 2, 2008	To a deed transferring land upon sale by the Parish of Shediac to Gregory McEwen, Linda McEwen, Lloyd McEwen and Evanel McEwen. Property located at 223 Point-du-Chene Road, Pointe-du-Chene. Land known as Lots 100, 101 and 102, shown on Plan Number 3032 which was registered on October 7, 1959 in the Westmorland County Registry Office.
December 1, 2008	To a transfer of land upon sale by the Parish of Douglas and Nashwaaksis to Darlene and Reginald Hughson.
December 17, 2008	To an Approval to Lease & Leasehold Mortgage by the Parish of St. Andrews to Timothy Paul Currie. Property located on the land side of the Glebe Road, Chamcook, NB and known as PID 15056013. <i>(Not executed at this time)</i>
December 23, 2008	To an Agreement for the Hall Memorial Music Trust. Agreement with Geoffrey, Peter and Sharon Hall, executors of the Estate of Malcolm Hall and the Diocese of Fredericton.

Respectfully submitted,
Geoffrey Hall (The Ven.), Secretary

REPORT OF THE DIOCESAN TREASURER

The Treasurer is appointed by Diocesan Council and under our Constitution is required to:

- (a) receive all money belonging to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- (b) keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,
- (c) deliver into the hands of a successor or other person as the Synod may direct all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer

This is largely an administrative responsibility and is one which is carried out under the direction and oversight of the Finance Committee.

The bulk of the information pertaining to the financial affairs of the Diocese is detailed in the reports of the Finance Committee and Diocesan Council. The financial statements of the Diocese are included in the Appendices of this Synod Journal. This report supplements that information.

Diocesan Finances

The financial result for 2008 was most positive as we ended the year with a surplus, even after various allocations as reported by the Finance Committee. It should be noted that parish support for the Shared Ministry Budget was very strong in 2007 and in 2008. That, combined with overall expenditures being less than budgeted lead to the operating surplus this past year.

Over the past two years and in 2009 as well the Shared Ministry Budget has been limited to parish support levels established in 2006. As a result, the effects of inflationary pressures make it virtually impossible to consider new or increased investments in program and ministry.

The Camps Capital Campaign

During 2007 and 2008 focus was on maintaining pledges and contributions to fund the continuing facilities development work at Camp Medley and Camp Brookwood. Contributions from all sources for that period amounted to \$281,000.

At Camp Brookwood, Howlett Hall has been renovated and placed on a concrete foundation. The Chapel has been upgraded as has the Chaplains' residence. Further work is ongoing. The new main hall at Camp Medley is in its third year of use and it has served the ministry well. The old hall is being upgraded for camp program use.

The total construction costs for camp upgrades from 2004 to 2008 amounted to \$1,259,000. Campaign and other costs totaled \$131,000. During those years contributions through phases one and two of the campaign amount to \$1,059,000. The resulting debt from the projects is funded through a loan from the Anglican Foundation and an internal loan, the terms and source of which will be formalized in due course.

The Bishop and Finance Committee are actively exploring opportunities for funding aimed at paying off debt, and funding construction of a much needed facility at Camp Medley which would house the infirmary, administrative office and residence for chaplain, nurse and other key staff.

The Diocesan Consolidated Investment Fund

Like any investment holder, we experienced a severe reduction in the market value of our investment portfolio in 2008 and into 2009. The global economic meltdown has served to nearly wipe out years of steady growth in our portfolio. It should be noted that the market downturn did not just happen in late 2008, but was well underway in 2007.

We take some degree of comfort that the investment holdings in the DCIF are diverse and weighted heavily towards a conservative investment approach, as witnessed by a 50% limitation on equity holdings. That, along with the efforts of our investment managers, offered a degree of protection from the most severe of market losses.

In times such as these we must have patience and rely more than ever on our emphases of conservatism and diversification to lead us through the maze of negative economic indicators. We must also recognize that while the value of our investment holdings has declined, the possible losses are still on paper only, and over time, as the economy recovers, they will be lessened.

That being said, our Investment Committee has not been idle. They have, with approval from the Finance Committee, re-drafted our Investment Policy Statement and are in the process of seeking out alternative investment management proposals that may be available to us. This is a natural step and one that is an important part of the Committee's mandate.

It was perhaps unfortunate, but not surprising, that the rate of return offered on parish funds invested in the DCIF had to be reduced to 3.25% in 2009, after several years where the rate was set at 4.5%. Of course with the markets in turmoil, it was impossible to provide a year end Capital Bonus Addition in 2008. This marked the first time in 14 years that such a bonus could not be provided.

Financial Statements

Acting on the recommendations of our accounting firm, the Finance Committee made two very important decisions in respect changes to our of financial statement presentation. Those decisions have to do with compliance with standards for not-for-profit organizations.

The first of these was to begin presenting our investment portfolio at market value as opposed to the traditional approach of reporting by cost or "book value". This change took place in 2007 with a restatement of those values at the beginning of that year and is carried on into the 2008 statements.

The second change is a move to "fund accounting" which is the standard for organizations such as ours, who have a mixture of operating, special purpose, capital, reserve and restricted funds. Fund accounting provides greater clarity and more information in respect of those various funds. The switch also enabled us to greatly reduce review engagement reports which have accompanied previous statements.

Administrative Matters

The primary focus of the Treasurer's function is accounting for and controlling diocesan income and expenditures in relation to the operating budget. There is much more however.

Among other things, the Diocese provides a central payroll service for parishes. Currently there are 140 people on that system which carries a monthly cost over \$350,000. In addition we maintain records for over 800 parish investment accounts with a value of over \$13.8 million and maintain an accounting system for our investment funds which tracks over \$21 million in assets.

All of this is part of the global picture that is diocesan financial administration and does not include the demands placed upon staff for Synods, meetings and other important events, as well as support services for over 80 diocesan committees and groups. All of this is undertaken in a spirit of ministry support and the work is taken very seriously

We continue to look upon this administrative role as one that is aimed at:

"Supporting and encouraging the ministry of the Bishop, parishes and people in our shared mission and vision"

Appreciation

I will take this opportunity to offer my sincere thanks to the administrative staff at the Synod Office, including Maureen Vail, Carolyn Turney, and Phyllis Cathcart. Working with Bishop Miller has been a blessing and a pleasure, as is working with his Executive Assistant, the Ven Geoffrey Hall.

As Treasurer, I am deeply appreciative of the efforts of all those who serve on our various committees and on Diocesan Council. I am especially indebted to those who answered to the call to serve on the Finance Committee, which is chaired with admirable skill by Gerald McConaghy of the Parish of Rothesay. That particular group provides critical and much needed support for the Treasurer. Their skills and interest are most helpful.

Respectfully submitted,
L. F. Scott, Diocesan Treasurer

REPORT OF THE DIOCESAN COUNCIL

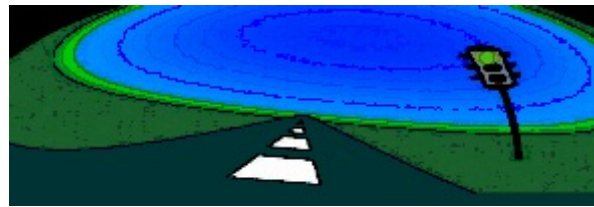
Membership: 22 April 2009

David Barrett	Judith Campbell	Heather Carr	William Chilton	Patricia Drummond	David Edwards
Joanne Flotzpatrick	Greg Frazer	Geoffrey Hall	Donald Hazen	Vicars Hodge	Martha Jo Hoyt
Keith Joyce	Robert LeBlanc	Jon Lownds	Hazel MacKenzie	Gerald McConaghy	Richard McConnell
Falen McNulty	Gregory McMullin	Claude Miller	Keith Osborne	Douglas Painter	Ted Quann
Joan Randall	Fred Scott	Clyde Spinney	Gordon Thompson	Michael Tower	Walter Williams

The Council accepted the resignations of Carolyn Dixon and Christopher Waldschutz during the term and met 9 times with a meeting scheduled 13 May 2009. The 15 September 2007 meeting was an overnight for the purpose of development and visioning. The Council met in 27 August 2008 with invited guest Bishop Edward Salmon.

The following items of business are identified as unfinished or requiring follow up as of 22 April 2009:

- Code of Pastoral Conduct
- Marriage and Sexuality
- Clean Water as Sacred Gift
- Embryonic Stem Cell Research
- Support of the Diocesan Budget
- Rural and/or Struggling Parishes
- Camp Brookwood Task Force
- Evaluation of Diocesan Services
- Partnership with General Synod
- Primate's request for ministry/mission review
- Coordination of Initiatives
- Regulation 4-1 Regional Governance



As a member of Diocesan Council, I need to prayerfully:

- Prepare, attend, listen and contribute to the work of the Council, at meetings and between meetings
- Communicate with other members, with parishes, archdeaconries and other groups and insist on having information; actively work to be well informed
- Commit time to Council matters, take time to reflect on proposals, and work actively on at least one Council Team
- Be accountable for my decisions, Council's decisions, and promote the understanding of those decisions in the Diocese
- Act always in the best interest of the whole Diocese

Resolutions adopted:

070516

- That the report from the Clergy Committee on the Code of Pastoral Conduct be accepted as presented and circulated for information purposes.
- That this Diocesan Council delegate the approval of Roles and Responsibilities (terms of reference) to the teams of Council for those under their purview with the exception of the same for the teams themselves and the Standing Committees of Council.
- That the Diocesan Finance Committee be asked to facilitate a meeting with Council Team Chairs (possibly the evening before the Council meeting in September 2007) for the purpose of preparing a draft of the 2008 Budget and giving attention to how this process should be established into the future.
- That this Diocesan Council receive with thanks the May 2007 proposal made by AST regarding the Diocese of Fredericton Fund as an endowment supporting programs encouraging vocations to lay and ordained ministries in the Anglican Church in New Brunswick.

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- That the Diocesan Treasurer be directed to remit to AST as soon as possible the amount of \$10,000 in the current budget - to be allocated as \$5,000 to the Endowment Fund and \$5,000 to the Operating Fund.

070628

- That the guidelines of the Synod Resolutions Committee approved 18 May 2005 be amended with the addition of section 3, "vote count team," changing all references to "ballot count team" with "vote count team."
- WHEREAS the Corporation of the Anglican Parish of St. Paul has ceased to function; and;
- WHEREAS the Corporation of the Anglican Parish of St. Paul has, by Resolution adopted on 14 June 2003 requested that the Diocesan Council pursuant to s. 7(14) of the Anglican Church Act, 2003, order that the Corporation be dissolved, that its property be managed pursuant to a Trust Deed made on, 27 June 2007, and that the Bishop of Fredericton issue a Memorial of Dissolution of the Corporation; and
- WHEREAS, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition of the Corporation of the Anglican Parish of St. Paul; The Diocesan Council orders that the Corporation of the Anglican Parish of St. Paul be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issue a Memorial of Dissolution of the Corporation.
- WHEREAS the Corporation of the Anglican Parish of St. James, Saint John has ceased to function; and
- WHEREAS the Corporation of the Anglican Parish of St. James, Saint John has, by Resolution adopted on 03 October 2005 requested that the Diocesan Council pursuant to s. 7(14) of the Anglican Church Act, 2003, order that the Corporation be dissolved, that its property be vested in the Synod of the Diocese of Fredericton, and that the Bishop of Fredericton issue a Memorial of Dissolution of the Corporation; and
- WHEREAS, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition
- of the Corporation of the Anglican Parish of St. James, Saint John; The Diocesan Council orders that the Corporation of the Anglican Parish of St. James, Saint John be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issue a Memorial of Dissolution of the Corporation.
- That this Diocesan Council approve the application of Christ Church Cathedral to the Anglican Foundation in support of a necessary heating system replacement in September 2007.
- In the interests of clarity the Parish Support and Development Team recommends that clear and complete information about the process of applying for approval from the Diocese for capital works projects or renovation projects be produced by the Administration Team and disseminated to all interested parties.

070915

- That Diocesan Council appoint Mr. Julian Dickson, Q.C. to the Committee on Constitution and Canons.
- That Diocesan Council appoint Ms. Martha Jo Hoyt (Parish of Fredericton) as member of the Council (at-large).
- That Diocesan Council request the Bishop appoint a task force to investigate and recommend a vision and action plan for programme and facility management of Camp Brookwood with a report to be made to Diocesan Council at or before the January 12th meeting 2008.
- That 2008 Clergy Stipend Minimum Scale and Allowances be as follows:
 - each step on the Clergy Minimum Stipend Scale be increased by 2.25%

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- Travel and Car Replacement Allowances remain at their current levels(\$4200 each)
- the Parish Travel Pool Assessment (normally \$250 per year) be waived.

071107

- Pursuant to Canon Six, s. 11(11), the Diocesan Council adopts the Register of Memorials, Names, Boundaries and Communities; and directs the Secretary of the Synod, with the assistance of the Diocesan Archivist to maintain the Register; and directs that the original of the Register be kept by the Secretary of the Synod at the Diocesan Synod Office and that a copy be kept at the Diocesan Archives.
- That the Privacy Policy B-14 Appendix "C" - 6 "... a record will be provided for a fee of \$7.00 ..." be revised to read "... a record will be provided at a reasonable fee ..."
- Whereas the Anglican Parish of St. James, Charlotte has ceased to function; and Whereas the Corporation of the Anglican Parish of St. Stephen has provided ministry to the Anglican community in the Anglican Parish of St. James, Charlotte for many years; and Whereas the Corporation of the Anglican Parish of St. Stephen has, by Resolution adopted on January 25, 1998, requested that the Anglican Parish of St. James, Charlotte, become part of the Anglican Parish of St. Stephen; and Whereas, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition of the Corporation of the Anglican Parish of St.; James, Charlotte The Diocesan Council orders that the Anglican Parish of St. James, Charlotte be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issues a Memorial of Dissolution of the Corporation.
- That Diocesan Council refer the following notice of motion regarding amendment to Canon Five to the next session of Synod:
Amend section 7 of Canon Five by re-lettering clauses (b) and (c) to be (c) and (d) and adding a new clause (b) as follows:
(b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six;
- That a vote of thanks be conveyed to Mr. Frank Morehouse, Diocesan Archivist, for his extensive work on the Register of Memorials, Names, Boundaries and Communities and other archival projects in the recent past.
- That members of the Human Resources Committee (Ted Curry, Victoria Garrett, Jim Wilson, Leo Martin, Bruce McKenna and Jack Walsworth) be appointed.
- That following the recent consultation with retired clergy and survivors, Diocesan Council proceed with the planned changes to the health benefits for retired clergy by the elimination of the semi-private hospital accommodation and elimination of drug coverage under the extended health benefits plan (except in cases where participants are under age 65).
- That the Groups, Committees and Organizations Summary be posted to the Diocesan web site [including a disclaimer regarding the lack of official status of groups referenced].
- That members of diocesan staff invited to meetings of Diocesan Council, including the Diocesan Archivist, be granted courtesies at meetings and privileges of the floor during the term of this Council (to the next regular Synod in 2009).
- That an invitation to meetings of Diocesan Council be extended to Captain Rob Marsh, member of CoGS, as an observer.
- That diocesan staff be directed to prepare a 2008 Narrative Budget and distribute.
- That this Diocesan Council, on behalf of our Bishop and the Diocese of Fredericton, express most sincere thanks to Canon Charles Ferris for many years of faithful service as

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Diocesan Chancellor, thanking him for his tireless work and professional expertise he so freely shared with the Church, wishing him the very best at the time of his retirement.

080312

- That following the resignation of Carolyn Dixon, this Diocesan Council accept the election of the Greater Chapter and appoint Mrs. Judith Campbell as lay representative from the Archdeaconry of Woodstock. [see Constitution 11 s.5]
- That the application from the Parish of Richmond to the Anglican Foundation be approved.
- That the Finance Committee draft a policy regarding the process to follow when making applications to the Anglican Foundation.

- In the spirit of intent of this committee we encourage the revitalization of the Cursillo Movement in the Diocese of Fredericton.
- Given that the Diocese recognizes the existence of groups other than those whose relationship to the Bishop and the Diocese are already defined and recognizing that these groups are composed of Anglicans and address issues of importance, we encourage and promote communication with the following groups: Essentials NB, Zacchaeus Fellowship, and Integrity Fredericton.
- That the Rev'd Canon Neville Cheeseman (retired) be appointed to the Human Resources Committee.
- That Diocesan Council rescinds the November 2006 motion referring to the mediation of fractured relationships.

080531

- That the refund resulting from the renegotiated Residential Schools Settlement in the amount of \$299,687 be distributed proportionately between Diocese and the parishes that made specific contributions to the Fund.
- That diocesan Council approve the application of the Parish of Upham to the Anglican Foundation for rectory renovations in the amount of \$8825.00.
- That "A-19 Minimum Insurance Standards - Addendum 1: Discretion in Respect of Replacement Cost Coverage for Building and Contents and Addendum 2: Requirement for Compliance with Established Minimum Standards" be adopted.
- In light of the distinct possibility of diminished Diocesan budget support and the need to ensure that ministries and [Synod] services provided in support of parishes and Episcopal ministry are needed and effective, the Finance Committee recommends that Diocesan Council establish a process to evaluate Diocesan ministries and services.
- That the Stewardship Team be charged with maintaining the continuing partnership (Letting Down the Nets pilot diocese) with the General Synod consulting team in developing an "holistic" diocesan stewardship plan.
- It was noted that General Synod will fund this work.

080917

- That the Finance Committee be requested to cost ministry areas provided by the Diocese and then pass the information to the Diocesan Executive Committee for further action.

- That Diocesan Council refer to the Diocesan Executive Committee, with the power to add, the responsibility for coordinating the reports to be produced, including:
 - Rural and/or struggling parishes
 - Financial Task Force
 - Shared Ministry Plan
 - Letting Down the Nets

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- Response set out by Bishop Salmon

And that the Diocesan Executive Committee report back to Diocesan Council before the next Synod.

- That the Reverend Greg McMullin be appointed to Diocesan Council as the clergy representative to fill the vacancy created by the September 01 2008 appointment of the Venerable David Edwards as Archdeacon of Saint John.
- That Canon Charles Ferris be appointed to the Committee on the Constitution and Canons.
- That draft Regulation 4-1 be tabled until the next session of Diocesan Council in order to give members an opportunity to review this document and
- communicate concerns to the Chancellor and/or Canon Charles Ferris.
- That Red Book A-20 "Diocesan Council Rules of Order and Procedure" be repealed.

- That Regulation 4-2 "Diocesan Council Rules of Order and Procedure" be adopted.
- That Regulations 7-1 to 7-9 "Remuneration and Benefits" be adopted.
- That Red Book A-2 "Remuneration for Clergy and Layreaders;" A-3 "ClergyLoans;" A-4 "Relocation Expense Policy;" A-9 "Clergy Remuneration;" A-10(1) "Clergy Benefits Package;" A-10(2) "Travel Reimbursement Policy;" A-10(3) "Benefits - Short Term Disability and Sick Leave Plan;" A-11 "Clergy Retirement Allowance Plan;" A-12 "Rectory Standards;" A-13 "Policy re Clergy owned Housing;" A-14 "Continuing Education Plan for Clergy;" A-18 "Part-time Remuneration and Allowances" be repealed.
- That the draft "Applications to the Anglican Foundation" (21 July 2008) be adopted as Policy A-2 "Applications to the Anglican Foundation."
- That changes to B-14 Sexual Misconduct Policy and Procedure as presented be adopted to address a change in the definition of "sexual assault."
- That the revised Register [of Memorials] be received.
- That the Table of Contents be adopted retiring the current Diocesan Policies, Regulations, Guidelines and Directives ("Red Book"). Necessary changes to ordering and numeration will be made. Incomplete components will be completed as possible (eg. additional episcopal directives). Present regulations, policies and episcopal directives will be known as the "Diocesan Handbook."
- That this Diocesan Council affirm the biblical tithe as the diocesan standard of Christian giving as per the (May 1986) Directive 8.2 The Priest in the Parish s. 1(a).

081105

- The Venerable Vicars Hodge was appointed to the Diocesan Executive by acclamation.
- That the draft Roles and Responsibilities of the Diocesan Council Stewardship Team be adopted as presented in its 31 October 2008 Report.
- That this Diocesan Council affirm the biblical tithe as the diocesan standard of Christian giving as per the (May 1986) Directive 8.2 The Priest in the Parish s. 1(a).
- That the concern of the Nominating Committee regarding Constitution and Canons requirements, specifically the short 2 year term of Diocesan Council membership, and its impact on the effectiveness of diocesan leadership be recorded by this Council and referred for consideration as appropriate.
- For purposes of clarification, that we amend DC080917 by adding "The intent is not to edit the reports in any way."
- That this Council charge a working group for the purpose of responding to the Primate's 25 April request for review, analysis and discussion regarding our ministry and mission in the Anglican Church of Canada: 1) convened by the Secretary of Synod and, 2) composed by invitations to: The Bishop, Chancellor or Vice-Chancellor, retired chancellors, a retired bishop, an archdeacon and the Vice-Chair of Diocesan Council. (Response expected by 31 December 2008).

Proclaiming the Gospel of Jesus Christ for the making of disciples

- That each of the 11 steps in the scale of Minimum Stipend under Canon Seven in Regulation 7-2 Schedule A be increased by 3% for 2009.
- That the Basic Travel Allowance under Canon Seven in Regulation 7-2, note 5 under Schedule A, be increased by \$400 to \$4600, for 2009.
- That the Car Replacement Allowance under Schedule A remain at \$4200 for 2009.
- That in Regulation 7-2 Schedule B, the rates per km be increased for 2009 as follows:
Category A to rise by 4 cents, from 17 to 21 cents
Category B to rise by 3 cents, from 38 to 41 cents
Category C to rise by 4 cents from 27 to 31 cents
- That the Diocesan Council approve the proposed Shared Ministry Budget for 2009 with expenditures of \$1,633,550 with required funding from parish mission and support of \$1,405,640.
- That the issue of embryonic stem cell research as raised by the resolution of Diocesan Synod in 2007 be referred back to Diocesan Council for its consideration.

090318 (draft as of 22 April 2009)

- That a meeting of Diocesan Synod (presumably the 130th) be called 04-07 June 2009 and held at the Saint John Trade and Convention Centre, Saint John NB.
- That Hazel Mackenzie be appointed to the Executive Committee to fill the vacancy incurred by the resignation of Christopher Waldschutz.
- That this Diocesan Council receives the Report of the planning study conducted by General Synod consultants Canon Geoff Jackson and the Rev'd Rob Waller with thanks, recognizes the significant no cost to us contribution of our General Synod to current diocesan planning initiatives, and communicates this to General Synod at the earliest opportunity.
- That the document previously adopted by Diocesan Council as the "Resolutions Committee Guidelines" [current Policy A-7] be re-titled "Resolutions Committee - Mandate" and that the re-titled document be further ratified and confirmed as a regulation of the Diocese [Regulation 2-1 (Canon Two 3(10))].
- That consideration be given to inviting Bishop Ed Salmon to make a presentation, based on his talks to the clergy in August 2008, to Synod in June 2009, to renew the enthusiasm of the clergy and to inform lay members of stewardship initiatives taken.
- That the Diocese of Fredericton establish the Mary Nameria Jacob Education Trust to:
a) assist individuals in the Diocese of Fredericton to attend or participate in courses, workshops, schools or programs with the like purpose of building skill or knowledge relating to the education, training and/or formation of deacons (vocational) in the Anglican Diocese of Fredericton;
b) assist the Commission and/or the Diocese in the funding of events and activities in support of the Formation and Education of Deacons (vocational) in the Diocese of Fredericton.
That the Trust, having been formed, be announced, with a formal Signing Ceremony and Commissioning during the meetings of Synod at Saint John, in June 2009.
- That Mrs. Joanne Fitzpatrick be appointed to Diocesan Council (SJ Lay).
- That the Rev'd Kevin Cross be appointed to the Committee on Human Resources.
- That Mr. Julian Dickson be appointed to the Committee on Nominating.
- That Diocesan Council Teams, on behalf of the Council, collect, co-ordinate and finalize reports from all groups, committees and organizations under their purview as designated in the Summary of Roles and Responsibilities submitted to the Secretary of Synod by the 01 April 2009 report deadline.
- That this Diocesan Council recommend by motion that the 130th Session of Diocesan Synod memorialize the General Synod which forwards the motion made to the 129th Session of Synod (DS 129-22a) regarding Embryonic Stem Cell Research.

Proclaiming the Gospel of Jesus Christ for the making of disciples

- That Diocesan Council approve and refer the following motion to Synod 2010: Notice of Intent is hereby given that at the forthcoming Synod of the Diocese of Fredericton to be held in Saint John in June, 2009 the following motion will be made:
- Moved that under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:
- "7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, shall be counted for the purpose of determining a quorum."



Proclaiming the Gospel of Jesus Christ for the making of disciples

Diocesan Council Attendance

	2007	2007	2007	2008	2008	2008	2008	2008	2008	2009	2009		
	28 Jun	15 Sep	07 Nov	12 Mar	31 May	27 Aug	17 Sep	05 Nov	17 Jan	18 Mar	13 May		
Allan, Stuart (The Ven.)	P	P	P	P	R				P	P			
Barrett, David (The Rev'd)	P	R	P	P	P	P	P	P	P	P			
Carri, Heather (Mrs.)	P	R	P	R	P	P	P	R	P	P			
Campbell, Judith (Mrs.)				P	A	P	P	P	P	A			
Chilton, William (Mr.)	P	P	P	P	P	P	P	P	P	P			
Dixon, Carolyn (Mrs.)	R	R	R										
Drummond, Patricia (The Ven.)	P	P	P	P	P	P	P	P	P	P			
Edwards, David (The Rev'd Captain)	P	P	P	P	A	P	P	P	P	P			
Fitspatrick, Joanne (Mrs.)													
Ferris, Charles (Canon)	sub	P	P										
Frazer, Greg (The Rev'd)	P	P	R	R	P	P	P	R	P	P			
Hall, Geoffrey (The Ven.)	P	P	P	P	P	P	P	P	P	P			
Hazen, Donald (Mr.)	R	A	P	P	A	P	P	P	R	A			
Hodge, Vicars (The Ven.)	R	P	R	P	0.5	P	P	P	R	P			
Hoyt, Martha Jo (Ms.)			R	P	P	P	P	P	P	A			
Joyce, Keith (The Very Rev'd)	R	P	P	P	P	R	R	R	R	R	R		
LeBlanc, Robert (The Rev'd)	P	P	P	0.5	P	P	P	P	P	P		R	
Lownds, Jon (The Rev'd Canon)	P	P	P	R	P	P	P	P	P	R			
Mackenzie, Hazel (Mrs.)				P	P	P	P	P	P	P			
McConaghy, Gerald (Mr.)				P	R	P	P	P	P	R			
McConnell, Richard (The Ven.)	P	P	R	P	P	P	P	P	P	P			
MacMullin, Greg (The Rev'd)									R	P			
McNulty, Falen (Ms.)													
Miller, Claude (The Rt. Rev'd Dr.)	P	P	R	R	P	P	P	P	P	R			
Osborne, Keith (The Rev'd Captain)	P	P	P	P	P	P	P	R	P	P			
Painter, Douglas (The Rev'd)	P	P	P	R	P	P	P	R	P	P			
Quann, Ted (Mr.)	P	P	P	P	P	P	P	P	P	P			
Randall, Joan (Mrs.)	A	A	A	R	A	A	A	A	P	P			
Scott, Fred (Canon)	P	P	P	P	P	P	P	P	P	P			
Sharpe, John (The Ven.)	P	R	P	P	R	P	P	P					
Spinney, Clyde (Mr.)				P	P	P	P	P	P	P			
Thompson, Gordon (The Rev'd)	P	R	P	P	P	P	P	P	P	R			
Tower, Michael (Mr.)	P	R	R	R	R	P	P	R	R	A			
Waldschutz, Christopher (Mr.)	P	P	P	P	P	P	P	P					
Williams, Walter (The Ven.)	P	P	P	P	P	P	P	A	P	R			

R - Regrets
P - Present
A - Absent

22 22 23 22 24 24 28 23 24 19

18 March 2009

Diocesan Council
Diocese of Fredericton



Committees, Groups and Organizations

Roles and Responsibilities (Terms of Reference)

Events and other links provided do not necessarily imply official diocesan endorsement or support and are for information purposes. The Diocese of Fredericton assumes no responsibility for information linked to pages on external web sites.

Diocesan Council

08 Mar 2007

ADMINISTRATION

Diocesan Council Administration Team

05 Jan 2006

Finance (Standing) Committee*

07 Nov 2007

Camp Medley Project Team

21 Nov 2005

Diocesan Properties

Historic Properties

09 Feb 2006

Investment

04 Jan 2006

Mission Grants

Property

16 May 2007

Camps Campaign Committee

05 Nov 2008

Constitution and Canons (Standing) Committee*

08 Mar 2007

Code of Pastoral Conduct Working Group

Ecclesiastical Court

Ecclesiastical Court Pool

16 May 2007

Red Book Working Group

Sexual Misconduct Committee

16 May 2007

Nominating (Standing) Committee*

17 Jan 2007

Human Resources (Standing) Committee*

07 Nov 2007

Archives Committee

Diocesan Communications Committee

14 May 2008

Synod Planning (Chairs of sessional committees)

13 Feb 2008

Agenda

13 Feb 2008

Arrangements

13 Feb 2008

Credentials

13 Feb 2008

Hospitality

13 Feb 2008

Nominating

17 Jan 2007

Resolutions

13 Feb 2008

Technical Support

13 Feb 2008

Worship

13 Feb 2008

Sharing Ministry Task Group

11 Dec 2008

Delegates to General Synod

Delegates to Provincial Synod

Events and other Links

Synod Office

Diocesan Registrar

Chancellor and Vice-chancellor

16 May 2007

Diocesan Archivist

Diocesan Recording Secretary

Provincial Court of Appeal [16 May 2007](#)
 Diocesan Ecumenical Officer [17 Mar 2007](#)

EPISCOPAL MINISTRIES

Diocesan Council Episcopal Ministries Team [12 Mar 2008](#)
 Clergy Conference Planning
 Commission on the Diaconate [31 Jul 2007](#)
 Ordination Process Task Force [05 Mar 2008](#)

Events and other Links

[Atlantic School of Theology / Kings College](#)
 Bishop's Dinner Planning
 Bishop's Vocational Chaplains [27 Mar 2007](#)
 Bishop's Counsel
[Church Army](#) and [Taylor College](#)
 Clergy - Active and Retired
 Curacy Training Programme [26 Jan 2005](#)
 DARD (Dean, Archdeacons and Regional Deans)
[Dorchester Penitentiary](#) and Chaplaincy
 Ecumenical Officer
 Hospital Chaplaincies (Saint John, Fredericton, Moncton)
 Military Anglican Chaplains
[Rothesay Netherwood School](#)

MISSION AND OUTREACH

Diocesan Council Mission and Outreach Team [21 Jul 2004](#)
[Companion Diocese Committee](#) [07 Dec 2005](#)
 Diocesan Missionary Society
[Primates World Relief and Development Fund](#) Committee [23 Nov 2008](#)

Events and other Links

Anglican Church Homes
 Anglican Church Women
[Volunteers in Mission \(VIM\)](#)
 Coverdale - [Coverdale Centre, SJ](#)
 Refugees Coordinator
[Seafarers Mission](#)
 Parish Nursing

PARISH DEVELOPMENT AND SUPPORT

Diocesan Council Parish Development and Support Team [07 Nov 2007](#)
 Church of England Institute (Anglican House)
 Clergy College Planning
 Rural and Struggling Parishes Task Force

Events and other Links

Warden's Day
 Treasurer's Day

SPIRITUAL DEVELOPMENT

Diocesan Council Spiritual Development Team

16 Jun 2006

Clergy Spouses

Companioned Spiritual Formation Team

NB Cursillo (Diocesan)

Guilds of St. Joseph (Diocesan)

Layreaders

Mothers' Union (Diocesan)

Diocesan Resource Centre

School of Church Music

Choir School Planning

Events and other Links

Anglican Renewal Ministries (ARM) Canada

Anglican Fellowship of Prayer

Anglican Essentials Canada

Barnabas Ministries

Integrity Fredericton

Order of St. Luke the Physician

Prayer Book Society of Canada

Zacheaus Ministries

STEWARDSHIP AND FINANCIAL DEVELOPMENT

Diocesan Council Stewardship and Financial Development Team

05 Nov 2008

Diocesan Budget Committee

Events and other Links

Budget Consultations

YOUTH MINISTRIES

Diocesan Council Youth Ministries Team

Camp Brookwood

Camp Medley

Camp Medley Facilities Committee

Camp Medley Programme Committee

Saint John Inner City Youth Ministry

Teens Encounter Christ (TEC)

Youth Action Director Support Committee

Christian Education Committee

Events and other Links

Christian Education Director

Christian Education Conference

Rhema

ReGathering

Spiritual Spa

Youth Action Director

University Chaplaincies

Diocese of Fredericton

Roles, Elections and Appointments

* Most terms based on the canonical three year standard, renewable once consecutively (ie six year maximum). Terms associated with Diocesan Council are two years ending at each regular business meeting of Diocesan Synod, renewable twice.

17 April 2009

+	Episcopal Appointment
C	Council Elected/Appointed
S	Synod Elected
D	Deanery Elected/Appointed
A	Archdeaconry Elected/Appointed
E	Committee or Group Elected/Appointed

		Term*	Election	Expires
Archdeacons				
Diocesan / Executive.....	The Ven. Geoffrey Hall	N/A	+	N/A
Territorial				
Saint John.....	The Ven. David Edwards	3	+	31 July 2011
Moncton.....	The Ven. Richard McConnell	2	+	30 Sep 2009
Chatham.....	The Ven. Patricia Drummond	1	+	04 Feb 2011
St. Andrews.....	The Ven. Vicars Hodge	1	+	31 Oct 2009
Kingston and the Kennebecasis.	The Ven David Barrett	1	+	08 Jun 2010
Fredericton.....	The Ven. Geoffrey Hall	3	+	19 Oct 2011
Woodstock.....	The Ven. Walter Williams	3	+	30 Apr 2011
Regional Deans				
Chaleur-Miramichi.....	The Rev'd Gordon Thompson	1	+	31 May 2011
Fredericton.....	The Rev'd Bruce McKenna	3	+	31 Dec 2011
York.....	The Rev'd Karman Hunt	1	+	14 Feb 2010
Kingston-Kennebecasis.....	The Rev'd Leo Martin	1	+	30 Jun 2010
St. Andrews.....	The Rev'd Canon John Matheson	3	+	29 Feb 2012
Saint John.....	The Rev'd Greg McMullin	1	+	30 Sep 2009
Lancaster.....	The Rev'd Christopher McMullen	3	+	30 Oct 2011
Shediac.....	The Rev'd Greg Fraser	1	+	31 Oct 2009
Woodstock.....	The Rev'd Chris Hayes	1	+	28 Feb 2009
Bishop's Vocational Chaplains				
Chair.....	The Ven. Geoffrey Hall	N/A	+	N/A
.....	Vacant			
.....	Mr. Richard Thorne	N/A	+	N/A
.....	Mrs. Joan Teed	N/A	+	N/A
.....	The Ven. Walter Williams	N/A	+	N/A
.....	The Rev'd Dr. Ross Hebb	N/A	+	N/A
.....	Mrs. Jean Collicott	N/A	+	N/A
.....	The Rev'd Eileen Irish	N/A	+	N/A
Bishop's Commission on the Diaconate				
Chair.....	Mr. Thomas Nisbett	1	+	30 Apr 2010
.....	The Rev'd Fran Bedell, Deacon	1	+	30 Apr 2010
.....	The Rev'd Neville Cheeseman	1	+	30 Apr 2010
Ex officio.....	The Ven. Geoffrey Hall	N/A	+	N/A
.....	The Rt. Rev'd Claude Miller	N/A	+	N/A
Diocesan Synod				
Secretary of Diocesan Synod. . .	The Ven. Geoffrey Hall	N/A	C	N/A
Treasurer of Diocesan Synod . . .	Canon L. Fred Scott	N/A	C	N/A
Diocesan Recording Secretary. . .	The Rev'd Leo Martin	N/A	C	N/A
Diocesan Chancellor.....	Mr. Clyde Spinney, QC	N/A	+	N/A
Vice-chancellor.....	Mr. Julian Dickson, Q.C.	N/A	+	N/A
Synod Planning				

130th Session of the Synod of the Diocese of Fredericton

Chair.	The Ven. Geoffrey Hall	3	+	June 2009
Nominations.	TBA	1	+	June 2009
Agenda.	Mrs. Ann Fairweather	1	+	June 2009
Arrangements.	Mrs. Elizabeth Reid	1	+	June 2009
Credentials (Registration).	Mr. James Chandra	1	+	June 2009
Resolutions.	Mr. Clyde Spinney, QC	1	+	June 2009
Technical Support.	Mr. David Wilson	1	+	June 2009
Worship.	The Rev. Gregory McMullin	1	+	June 2009
Hospitality.	The Rev'd Canon Neville Cheeseman	3	+	June 2009
Delegates to General Synod (Lay)				
.	Mrs. Shara Golden	2	S	Jun 2009
.	Mr. Peter Irish	2	S	Jun 2009
.	Capt. Robert Marsh	2	S	Jun 2009
.	Mr. Cecil VanBuskirk	2	S	Jun 2009
Youth.	Mrs. Caryn Gunter	2	S	Jun 2009
Alternates to General Synod (Lay)				
.	Mrs. Heather Carr	2	S	Jun 2009
.	Mrs. Jean Hamilton	2	S	Jun 2009
.	Mr. David Watts	2	S	Jun 2009
.	Mrs. Darlene Ketch	2	S	Jun 2009
Youth.	Ms. Falen McNulty	2	S	Jun 2009
Delegates to General Synod (Cleric)				
.	The Ven. David Edwards	2	S	Jun 2009
.	The Ven. Vicars Hodge	2	S	Jun 2009
.	The Rev'd Canon William MacMullin	2	S	Jun 2009
.	The Very Rev'd Keith Joyce	2	S	Jun 2009
Alternates to General Synod (Cleric)				
.	The Rev'd Canon John Matheson	2	S	Jun 2009
.	The Rev'd Canon Albert Snelgrove	2	S	Jun 2009
.	The Rev'd Canon John Sharpe	2	S	Jun 2009
.	The Rev'd Brenda McKnight	2	S	Jun 2009
Delegates to Provincial Synod (Lay)				
.	Mrs. Heather Carr	2	S	Jun 2009
.	Mrs. Shara Golden	2	S	Jun 2009
.	Mrs. Jean Hamilton	2	S	Jun 2009
.	Mr. Cecil VanBuskirk	2	S	Jun 2009
Youth.	Mr. Christopher Ketch	2	S	Jun 2009
Alternates to Provincial Synod (Lay)				
.	Mr. David Watts	2	S	Jun 2009
.	Mr. Murry Arnott	2	S	Jun 2009
.	Mrs. Helen Bateman	2	S	Jun 2009
.	Mrs. Darlene Ketch	2	S	Jun 2009
Youth.	Ms. Falen McNulty	2	S	Jun 2009
Delegates to Provincial Synod (Cleric)				
.	The Ven. David Edwards	2	S	Jun 2009
.	The Very Rev'd Keith Joyce	2	S	Jun 2009
.	The Ven. Vicars Hodge	2	S	Jun 2009
.	The Rev'd Canon William MacMullin	2	S	Jun 2009
Alternates to Provincial Synod (Cleric)				
.	The Rev'd Canon Albert Snelgrove	2	S	Jun 2009
.	The Rev'd Canon Douglas Patstone	2	S	Jun 2009
.	The Rev'd Leo Martin	2	S	Jun 2009
.	The Rev. Canon John Sharpe	2	S	Jun 2009

Diocesan Council

Elected Membership					
Saint John					
Lay.	Mrs. Joanne Fitzpatrick	1	A		Jun 2009
Cleric.....	The Rev. Gregory McMullin	1	A		Jun 2009
Moncton					
Lay.	Mr. Michael Tower	1	A		Jun 2009
Cleric.....	The Rev'd Greg Fraser	1	A		Jun 2009
Chatham					
Lay.	Mr. Ted Quann	1	A		Jun 2009
Cleric.....	The Rev'd Gordon Thompson	1	A		Jun 2009
St. Andrews					
Lay.	Mr. Bill Chilton	1	A		Jun 2009
Cleric.....	The Rev'd Keith Osborne	3	A		Jun 2007
Kingston and the Kennebecasis					
Lay.	Mr. Don Hazen	1	A		Jun 2009
Cleric.....	The Rev'd Robert Leblanc	1	A		Jun 2009
Fredericton					
Lay.	Mrs. Heather Carr	1	A		Jun 2009
Cleric.....	The Rev'd Canon Jon Lownds	1	A		Jun 2009
Woodstock					
Lay.	Mrs. Judith Campbell	1	A		Jun 2009
Cleric.....	The Rev'd Douglas Painter	2	A		Jun 2009
At large					
Youth.....	Ms. Falen McNulty	1	C		Jun 2009
.....	Mrs. Hazel MacKenzie	2	C		Jun 2009
.....	Ms. Martha Jo Hoyt	1	C		Jun 2009
.....	Mr. Gerald McConaghy	1	C		Jun 2009
ACW.....	Mrs. Joan Randall	1	E		N/A
Council Chairs					
Vice-chair of Council.	Mrs. Hazel MacKenzie	1	C		Jun 2009
Spiritual Development.	The Rev'd Gordon Thompspon	1	E		Jun 2009
Parish Development.....	Mrs. Hazel MacKenzie	1	E		Jun 2009
Administration.	The Ven. David Edwards	1	E		Jun 2009
Stewardship.....	Mr. Roger Castonguay	1	E		Jun 2009
Mission/Outreach.....	The Rev'd Keith Osborne	1	E		Jun 2009
Episcopal.	The Rev'd Douglas Painter	1	E		Jun 2009
Youth.	The Rev'd Canon George Porter	1	E		Jun 2009
Sharing Ministry Task Group					
Chair.	Mr. Jim Morell	1	+		TBA
The Bishop.....	The Rt. Rev'd Claude Miller	1	+		TBA
TF Rural and/or Struggling Par...	The Ven. Patricia Drummond	1	C		TBA
TF Budget Support.....	Mr. Gerald McConaghy	1	C		TBA
Synod Agenda Committee.....	Mrs. Ann Fairweather	1	C		TBA
Cleric.	The Rev'd Chris Hayes	1	C		TBA
Lay.....	Ms. Jennifer Lister-Brown	1	C		TBA
Resource/Advisory					
Secretary of Synod.....	The Ven. Geoffrey Hall	1	C		TBA
Treasurer of Synod.	Canon Fred Scott	1	C		TBA
General Synod Consultant.....	Canon Geoff Jackson	1	C		TBA
General Synod Consultant.....	The Rev'd Rob Waller	1	C		TBA
Camps Campaign Committee					
Chair.	TBA	1	+		TBA
The Bishop.....	The Rt. Rev'd Claude Miller	1	+		TBA
Members					
TBA					

Diocesan Executive (members of Council; not less than 12 - = lay and clergy)

130th Session of the Synod of the Diocese of Fredericton

Bishop.....	The Rt. Rev. Claude Miller	N/A	N/A	N/A
Lay.....	Mr. Clyde Spinney	2	C	Jun 2009
Lay.....	Canon Fred Scott	2	C	Jun 2009
Lay.....	Mrs. Heather Carr	1	C	Jun 2009
Lay.....	Mr. Ted Quann	1	C	Jun 2009
Lay.....	Mrs. Hazel MacKenzie	1	C	Jun 2009
Lay (Finance Chair).....	Mr. Gerald McConaghy	1	C	Jun 2009
Cleric.....	The Ven. Walter Williams	1	C	Jun 2009
Cleric.....	The Ven. Geoffrey Hall	2	C	Jun 2009
Cleric.....	The Rev'd Keith Osborne	2	C	Jun 2009
Cleric.....	The Ven. David Edwards	2	C	Jun 2009
Cleric.....	The Ven. Patricia Drummond	1	C	Jun 2009
Cleric.....	The Ven. Vicars Hodge	1	C	Jun 2009
Finance Committee (2 AD + 6 min 4 lay)				
Chair.....	Mr. Gerald McConaghy	1	C	Jun 2009
Vice-Chair.....	The Rev'd Canon David Kierstead	2	C	Jun 2009
.....	Mrs. Kelley Hall	2	C	Jun 2009
.....	Gilbert Carter	1	C	Jun 2009
.....	Ms. Martha Jo Hoyt	1	C	Jun 2009
.....	Mr. Tracey Cleary	1	C	Jun 2009
Archdeacon.....	The Ven. David Edwards	1	E	Jun 2009
.....	The Ven. David Barrett	1	E	Jun 2009
Property (sub) Committee				
Chair.....	The Rev'd Canon David Kierstead	3	E	Jun 2009
.....	Mr. Donald Hazen	2	E	Jun 2009
.....	The Ven. Vicars Hodge	N/A	+	Jun 2009
.....	Mr. Linwood Hupman	2	E	Jun 2009
.....	Mr. Gilbert Carter	1	E	Jun 2009
.....	Mr. Allan Smith	1	E	Jun 2009
.....	Territorial Archdeacons as appropriate			
Historic Properties (sub) Com..				
.....	The Rev'd Canon David Kierstead	2	E	Jan 2009
.....	Ms. Marion Beyea	2	E	Jun 2009
.....	Mr. Wayne Burley	2	E	Jun 2009
.....	Mr. Darrell Butler (consultant)	2	E	Jun 2009
.....	Mr. Charles Ferris	2	E	Jun 2009
.....	Mr. Gregg Finley	2	E	Jun 2009
.....	The Rev'd Dr. Ross Hebb	2	E	Jun 2009
.....	Mr. John Leroux	2	E	Jun 2009
.....	Mr. Hugh MacKinnon	2	E	Jun 2009
.....	Mr. Frank Morehouse	2	E	Jun 2009
.....	Mrs. Lorna Williams	2	E	Jun 2009
Investment (sub) Committee				
Chair.....	Mr. Norman McLeod	2	E	Jun 2009
.....	Mr. Murry Arnott	2	E	Jun 2009
.....	Mr. Bruce Cook	2	E	Jun 2009
.....	Mrs. Kelley Hall	2	E	Jun 2009
.....	Mr. Rodney Senior	2	E	Jun 2009
.....	Mr. Clyde Spinney	2	E	Jun 2009
.....	Vacant	2	E	Jun 2009
Constitution and Canons				
Chair.....	Mr. Clyde Spinney, QC	N/A	+	N/A
Vice-Chair.....	Mr. Julian Dickson, QC	N/A	+	N/A
.....	Prof David Bell	1	C	Jun 2009
.....	Mrs. Barbara Cooper	2	C	Jun 2009
.....	Mr. Terry Hutchinson, QC	3	C	Jun 2009
.....	Mr. Fred Nicholson	3	C	Jun 2009
.....	Canon Ron Stevenson	3	C	Jun 2009

130th Session of the Synod of the Diocese of Fredericton

.....	Mrs. Deirdre Wade	3	C	Jun 2009
.....	Mr. Eugene Westhaver	3	C	Jun 2009
.....	Mr. Kelly VanBuskirk	3	C	Jun 2009
.....	The Rev'd Dr. Barry Craig	3	C	Jun 2009
.....	The Ven. Patricia Drummond	3	C	Jun 2009
.....	The Rev'd Dr. Ross Hebb	3	C	Jun 2009
.....	Mrs. Ann Whiteway Brown	1	C	Jun 2009
.....	Secretary of Synod	N/A	N/A	N/A
.....	The Bishop	N/A	N/A	N/A
.....	Treasurer	N/A	N/A	N/A
Archives Committee				
Chair.....	The Rev'd Dr. Ross Hebb	3	C	Jun 2009
Vice-Chair.....	Canon Charles Ferris	N/A	C	N/A
.....	The Rev'd Chris VanBuskirk	1	C	Jun 2009
.....	Mrs. Lorna Williams	2	C	Jun 2009
.....	The Ven. David Barrett	1	C	Jun 2009
.....	The Rev'd Arnold Godsoe	1	C	Jun 2009
.....	Mrs. Mary Robinson	1	C	Jun 2009
Ex-officio.....	The Ven. Geoffrey Hall	N/A	N/A	N/A
.....	Ms. Twila Butimer	N/A	N/A	N/A
Communications Committee				
Chair.....	Mr. William Turney	1	+	Sep 2011
Nominating Committee.....				
Council.....	The Bishop	N/A	C	N/A
Council.....	Mrs. Hazel MacKenzie	1	C	Jan 2010
At large (Chair).....	The Rev'd Bob Leblanc	1	C	2009
At large.....	Mr. Julian Dickson	1	C	Mar 2012
Bishop's Representative.....	The Rev'd Roderick Black	1	C	Nov 2009
.....	The Ven. Richard McConnell	1	+	N/A
Human Resources Committee				
Chair.....	Ms. Victoria Garrett	1	C	Jun 2009
Vice-Chair.....	Mr. Jack Walsworth	1	C	Jun 2009
.....	The Rev'd Canon Neville Cheeseman	1	C	Mar 2011
.....	The Rev'd Bruce McKenna	2	C	Jun 2009
.....	The Ven. Walter Williams	1	C	Jun 2009
.....	Mr. Jim Wilson	2	C	Jun 2009
.....	The Rev'd Kevin Cross	1	C	Mar 2012
.....	Mr. Ted Curry	2	C	June 2009
Ecclesiastical Court Pool (10 lay, 10 clergy)				
Cleric.....	The Rev'd Canon Howard Anningson	2	C	Jun 2009
Cleric.....	The Rev'd Roderick Black	1	C	Jun 2009
Cleric.....	The Rev'd Dr. Barry Craig	2	C	Jun 2009
Cleric.....	The Rev'd Peter Gillies	2	C	Jun 2009
Cleric.....	The Rev'd Canon Elaine Hamilton	2	C	Jun 2009
Cleric.....	The Rev'd Dr. Ross Hebb	2	C	Jun 2009
Cleric.....	The Rev'd Robert Salloum	2	C	Jun 2009
Cleric.....	The Rev'd William Morton	2	C	Jun 2009
Cleric.....	The Rev'd Eric Phinney	2	C	Jun 2009
Cleric.....	The Rev'd Deacon Joyce Perry	1	C	Jun 2009
Lay.....	Mrs. Shara Golden	2	C	Jun 2009
Lay.....	Mr. David Bell	1	C	Jun 2009
Lay.....	Mr. Terry Hutchinson, QC	2	C	Jun 2009
Lay.....	Mr. Peter Irish	2	C	Jun 2009
Lay.....	Mrs. Judith Moore	2	C	Jun 2009
Lay.....	Mr. Rick Peacock	2	C	Jun 2009
Lay.....	Mr. Kelly Vanbuskirk	2	C	Jun 2009

130th Session of the Synod of the Diocese of Fredericton

Lay.	Mrs. Deidre Wade	2	C	Jun 2009
Lay.	Mr. David Watts	2	C	Jun 2009
Lay.	Mrs. Ann Whiteway Brown	1	C	Jun 2009
Warden of Layreaders.	The Rev'd Canon John Cathcart	1	+	Mar 2008
Deputy Wardens				
Chaleur-Miramichi.	The Rev'd Roderick Black	1	E	Nov 2008
Fredericton.	The Rev'd Canon John Cathcart	1	E	Nov 2008
York.	The Rev'd Canon John Cathcart	1	E	Nov 2008
Kingston-Kennebecasis.	The Rev'd Allen Tapley	1	E	Nov 2008
St. Andrews.	The Rev'd Howard Anningson	1	E	Nov 2008
Saint John.	The Ven. David Edwards	1	E	Nov 2008
Lancaster.	The Rev'd Howard Anningson	1	E	Nov 2008
Shediac.	The Rev'd Rob Salloum	1	E	Nov 2008
Woodstock.	The Rev'd Chris Hayes	1	E	Nov 2008
Diocesan Registrar	The Rev'd Canon Tom Smith	u/k	+	Jan 2009
Diocesan Archivist	Mr. Frank Morehouse	u/k	+	Jan 2009
School of Church Music, Chair.	The Rev'd Peter Gillies	u/k	+	u/k
Choir School Administrator.	The Rev'd Chris Hayes	u/k	E	u/k
Diocesan Camps				
Camp Brookwood Board				
Chair	Mrs. Mary Lee Phillips	1	E	Feb 2009
Camp Brookwood Director.	Mr. Scott McKinnon	1	E	December 2009
Assistant Director.	Ms. Lindsay Parker	1	E	December 2009
Assistant Director.	Mr. Jens Jeepesen	1	E	December 2009
Camp Medley Director.	Mrs. Elizabeth Harding		+	March 2008
Camp Medley Property Committee				
Chair.	Mr. Clarence Box	1	+	March 2010
Camp Medley Programme Committee				
Chair.	Mrs. Ann Pinnell	1	+	March 2010
ACW President.	Mrs. Joan Randall	1	E	May 2008
Diocesan Ecumenical Officer.	Mr. Robert Brittain	1	+	March 2011
PWRDF Co-ordinator.	Ms. Anne Walling	1	+	Dec 2012
Refugees Co-ordinator.	Mr. James Chandra	1	+	Dec 2010
Mothers' Union				
President.	Ms. Elaine Robichaud	2	E	u/k
Chaplain.	The Rev'd Leo Martin	N/A	+	N/A
Representative to Coverdale.	The Rev'd Marian Lucas Jeffries	1	+	Nov 2009
Cursillo				
Lay Director (Interim).	Mrs. Marianna Stack	1	+	Jun 2007
Spiritual Director (Interim).	The Rev'd Chris McMullen	1	+	Jun 2007
Clergy College Committee.	The Rev'd Canon Jon Lownds	1	E	Jun 2008
Diocesan Privacy Officer.	The Secretary of Synod	N/A	N/A	N/A
Diocesan e-Offering Administrator.	Mrs. Jean Wilson	N/A	N/A	N/A

Diocesan Sexual Misconduct

Committee					
Chair	Mr. Fred Nicholson, Q.C.	1	C		Jun 2008
.	The Rev'd Bonita LeBlanc	1	C		Jun 2008
.	Mrs. Barbara Cooper	1	C		Jun 2008
.	The Ven. Walter Williams	1	C		Jun 2008
Panel of Investigators					
.	Professor John McEvoy	1	C		Jun 2009
.	Mr. Wayne Nightingale	1	C		Jun 2008
.	Mr. Ken Fitch	1	C		Jun 2008
.	Ms. Elizabeth Chisholm	1	C		Oct 2009
.	Mrs. Myrna Richards	1	C		Oct 2009
.	Professor David Bell	1	C		Jan 2010
Panel of Mediators					
.	Mr. Wayne Nightingale	1	C		Jun 2008
.	Professor John McEvoy	1	C		Jun 2009
.	Mrs. Myrna Richards	1	C		Jun 2009
.	Professor David Bell	1	C		Jan 2010
Kings College (Board of Governors)					
.	Canon Ron Stevenson	1	C		Jun 2009
.	Mrs. Meg Edward	1	C		Jun 2009
Atlantic School of Theology					
Board of Governors..	The Rev. Leo Martin	1	+		Jun 2010
Board of Governors..	The Rev'd Canon Howard Anningson	1	+		Jun 2010
Senate..	The Rev'd Marian Lucas-Jefferies	1	+		Jun 2009
AST Founders..	The Rt. Rev'd Claude Miller	N/A	N/A		N/A
Hospital Chaplaincies					
Saint John					
Chaplain.	The Rev'd Patricia Craig		+		N/A
Chaplain Support Committee.	Mrs. Margaret Formby		E		N/A
Fredericton					
Chaplain	The Rev'd Canon Thomas Smith		+		N/A
Moncton					
Chaplain.	The Rev'd Donald Hamilton		+		N/A
Chaplain Support Committee.	The Rev'd William Morton				
Spiritual and Religious Care					
Advisory Committee.	Mrs. Dawn Barker	1	+		u/k
Rothesay Netherwood School					
Board of Governors					
.	The Ven. Richard McConnell	u/k	+		2008
.	Mr. John Bate	u/k	+		2008
.	Mr. Gerald McMackin	u/k	+		2008
.	Mr. James Crosby (Treasurer)	u/k	+		2009
.	Mr. Derek Hamilton (Chair)	u/k	+		2009
.	Mr. Gerald McCracken	u/k	+		2009
.	Mr. Donald Hazen	u/k	+		2010
.	Ms. Sylvia MacVey	u/k	+		2010
.	Mr. Douglas Stanley	1	+		2010
Provincial Court of Appeal					
Lay.	Ms. Kimberley Monteith	1	E		Sep 2009
Lay.	Professor Beverley Smith	1	E		Sep 2009
Cleric..	The Ven. Richard McConnell	1	E		Sep 2009
Cleric..	The Rev'd Dr. Ross Hebb	1	E		Sep 2009

Council of General Synod

..... The Rt. Rev'd Claude Miller

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June 2010

Questions or corrections to
[Phyllis Cathcart](#)

ADMINISTRATION

Finance Committee

Members: Gil Carter, The Venerable Geoffrey Hall, Canon Fred Scott, The Venerable David Barrett, The Venerable David Edwards, Martha Jo Hoyt, Tracy Cleary, Chancellor Clyde Spinney, Dean Keith Joyce, The Rt. Rev. Claude Miller, Kelly Hall, Rev. David Keirstead, Vice-Chair, Gerald McConaghy, Chair.

The Committee would like to thank the Rev. Canon Stuart Allan, who retired in the summer of 2008, for his work on this committee over a number of years. We would also like to thank Diocesan staff for their work and support, particularly Canon Scott, Maureen Vail and the Venerable Geoffrey Hall.

Work of the Committee since June, 2007:

Financial

- Approved a loan to the Parish the Nerepis of and St John for church construction
- Drafted a policy document "Application to the Anglican Foundation" for parishes seeking financial help from the Foundation.
- Monitored quarterly budget variance and operating fund cash flow; reviewed monthly Mission and Assessment results; reviewed and approved Financial Statements for 2007 and 2008 based on review and related comments.
- Recommended to Diocesan Council the refund from the renegotiated Residential School Settlement be distributed proportionately between the Diocese and the parishes that made specific contributions to the fund. The portion originally charged to the Investment Fund Retained Earnings was redeposited to that source.
- Set up a process to review the terms and use of Diocesan trust and designated funds
- reviewed funding in the medical and dental plan for parish clergy and synod staff and distributed \$40,000 of surplus to the employing parishes while retaining remaining surplus for contingency and cash flow purposes.
- Agreed in principle, subject to approval by Diocesan Council, to a possible parish-to-parish loan that would help the borrowing parish better manage its cash flow related to its capital debt.

Budgets

- Approved for submission to Diocesan Council, budgets for 2008 and 2009. Met with chairs of the standing committee for budget input.

Evaluation of ministries and services

- Recommended to Diocesan Council a process for evaluating diocesan ministries and service be established. The 2009 Shared Ministry Budget includes funding to begin the process.

Camps Capital Campaign and Debt

Monitored the Camps Capital Campaign for Brookwood and Medley and worked toward reducing the debt. In February 2009 the Committee reduced the internal debt to \$233,000 by applying funds from the Ferris Estate bequest, the Diocese's portion of the Residential Schools Rebate and part of the 2008 Budget surplus.

Cash Housing Allowances

- Asked the Human Resources Committee to initiate a study of existing guidelines around the provision of cash housing allowances in lieu of rectory, so that the guidelines might be more helpful and informative for both cleric and parish employer.

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Group Property and Liability Insurance Program:

Established a process for following up with parishes who are outside of the group program and are unable to obtain the required coverages through their alternate insurance carriers.

Property Committee

Members: The Rt. Rev. Dr. Claude Miller, The Ven. Geoffrey Hall, The Ven. Walter Williams, The Ven. Patricia Drummond, The Ven. Richard McConnell, Archdeacon of Shediac, The Ven. David Barrett, The Ven. David Edwards, The Ven. Vicars Hodge, Archdeacon of St. Andrews, Messrs. Gil Carter, Donald Hazen, Linwood Hupman, Al Smith, Canon Fred Scott and Canon David Kierstead, Chair.

The Diocesan Property Committee is a sub-committee of the Finance Committee and assists the Bishop in fulfilling the requirements of Section 7(5) of the Anglican Church Act 2003, and the related policy around the Sale, Purchase or Renovation of Parish Property. The committee advises the Bishop on many matters from fairly minor issues through to the purchase of land and the construction of new parish buildings and is pleased that the following have consulted it since our last synod:

Cambridge and Waterborough; Camp Brookwood; Camp Medley; Campobello; Canterbury; Chatham; Douglas and Nashwaaksis; East Saint John; Fredericton; Grand Manan; Hampton; Hardwicke; Kent; Kingston; Lakewood; Lancaster; Ludlow and Blissfield; Millidgeville; Moncton; Musquash; Nerepis & St. John; New Maryland; Oromocto & Maugerville; Prince William, Dumfries, Queensbury and Southampton; Restigouche; Richmond; Salisbury / Havelock; St. Andrews; St. George; St. James (Saint John); St. James (Moncton); St. Patrick & St. David; Saint John (Trinity); St. Margaret's; St. Mary and St. Bartholomew; St. Mark (Stone Church); St. Stephen; Sussex; Upham; Westmorland; Wicklow, Wilmot, Peel and Aberdeen;

The Historic Properties Committee, a sub-committee of the Diocesan Property Committee, oversaw the completion of twenty Statements of Significance by Mr. Gregg Finlay under the sponsorship of the Heritage Branch of the Province of New Brunswick through funding under the Historic Places Initiative. The Statements of Significance are for the following churches: All Saints, Clifton Royal; Christ Church, Bloomfield; Christ Church, Campbellton; Church of the Ascension, Apohaqui; St. Angar's, New Denmark; St. Anne's, Campobello; St. Anne's, Westcock; St. George's, Bathurst; St. James, Long Reach; St. John the Evangelist, Nashwaaksis (Fredericton); St. Luke's, Saint John; St. Paul's, Grand Manan; St. Paul's, Londonderry; St. Paul's, Oak Point; St. Peter's, Millerton; St. Peter's, Springhill (Fredericton); Trinity, Springfield; and Trinity, Sussex.

The members of the Property Committee are gratified by the consultation and co-operation of the many parishes with which it has been involved and hopes this will continue.

Investment Committee

Members: Murry Arnott, Bruce Cook, Julian Dickson, The Venerable Geoffrey Hall, Kelley Hall, Martha-Jo Hoyt, The Rt. Rev. Claude Miller, Clyde Spinney, Norman McLeod, Chair.

The Investment Committee is a sub-committee of the Finance Committee and provides oversight and monitoring of all the Diocesan Consolidated Investment Fund (DCIF).

The bulk of the Committee's time in recent meetings has been spent developing a new Investment Policy and Administration Statement for approval by the Finance Committee. Upon completion the document was used as a basis for inviting investment management

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proposals from various service providers. The work in that regard has in some ways been impacted by the recent economic downturn which has seen a considerable devaluing of investment market values, including of course those of the DCIF.

During 2008 the market value of the DCIF eroded by just over 12%. This followed on the heels of a 7% decline in 2007. This result and a general decline in interest and dividend returns forced the Investment Committee to recommend that in 2009 the rate of return for funds invested in the DCIF be reduced from 4.50% to 3.25%. Also given the extent to which potential capital gains were eroded, the Committee was not able to recommend a capital bonus addition at year end 2008. This was the first time in 14 years that a bonus addition could not be provided.

Respectfully submitted,
Gerald McConaghy, Chair

Constitution and Canons Committee

During the reporting period, the Constitution and Canons Committee continued to carry out the functions conferred on it by Canon Four, s. 19(6), namely:

To advise the Synod, the Bishop and the Diocesan Council with respect to legal matters related to the Church and the Diocese; and

To make recommendations to the Synod and the Diocesan Council with respect to the adoption of Canons, or the amendment of the Act, the Constitution and the Canons.

Pursuant to the exercise of these functions, the Chancellor, the Vice-Chancellor and members of the Committee provided advice to the Bishop, the Diocesan Council and its committees on an ongoing basis on a wide range of human resources, real property, trust, financial and other matters.

A Diocesan Regulations, Policies, Guidelines and Directives Task Group – comprising Archdeacon Geoffrey Hall, Canon Fred Scott, Canon Ron Stevenson, Prof. Beverly Smith, Barbara Cooper, Jack Walsworth and Canon Charles Ferris (chair) – has continued the revision of the ‘Red Book’ through the adoption of the following Regulations and Guidelines:

- Canon Two - Synod Resolutions Committee Mandate Guidelines;
- Canon Three - Election of Bishops Regulation 3-1 (with complementary recommended housekeeping amendments to Canon Three);
- Canon Four - Diocesan Regional Governance Regulation 4-1;
- Canon Four - Diocesan Council Rules of Order and Procedure 4-2;
- Canon Five - Beneficiary Funds Regulation 5-1;
- Canon Five - Parish Forms (Annual Returns) Regulation 4-2;
- Canon Six - Forms of Memorials Regulation 6-1;
- Canon Six - Register of Memorials, Names, Boundaries and Communities (with Frank Morehouse, Diocesan Archivist);
- Canon Seven - Cleric Remuneration and Benefits Regulations 7-1 to 7-9 as follows:
 - Purpose, Definitions and Contact Information (Reg. 7-1);
 - Remuneration, Travel and Housing (Reg. 7-2);
 - Rectory Standards and Moving (Relocation) (Reg. 7-3);
 - Vacation and Leave of Absence (Reg. 7-4);
 - Pensions (Reg. 7-5);
 - Group RRSP, Savings and Loans (Reg. 7-6);
 - Sick Leave and LTD (Reg. 7-7); Continuing Education (Reg. 7-8); and

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Medical, Wellness and Life Insurance (Reg. 7-9). (With Archdeacon Pat Drummond, The Rev'd Dr. Ross Hebb and Cynthia VanBuskirk); and
Canon Eight Rules of the Ecclesiastical Court Regulation 8-1

The Task Group is currently completing the Canon Four Safe Churches Regulation (with Kim Monteith and Ritika Narang), the Canon Four Diocesan Lay Employees Remuneration and Benefits Regulation and the Canon Four Parish Lay Employees Remuneration and Benefits Regulation.

The Committee gratefully acknowledges the work of those who have so generously, given of their time and talents in support of these updates, and especially Canon Charles Ferris for his coordination and leadership of the same.

Respectfully submitted,
Clyde Spinney, Chancellor and Chair
Julian Dickson, Vice-Chancellor and Vice-Chair

Human Resources Committee

Meetings since Last Synod: 12

Current Membership: Victoria Garrett (Chair), Jim Wilson, Bruce McKenna, Jack Walsworth (Vice-Chair), Fred Scott, Ted Curry, Neville Cheeseman, Geoffrey Hall, Walter Williams, Kevin Cross, Bishop Claude Miller

1 Updates to Regulations under Canon Seven (Remuneration and Benefits)

A review of the regulations under Canon Seven was completed to ensure the Diocese met the minimum legal standards in all areas. A draft version of this document was presented to the Committee by Charles Ferris, in June, 2008. Discussion took place, resulting in recommendations for updates. The updated version was approved by the Committee and subsequently sent to and adopted by Diocesan Council.

2 Health and Dental Benefits

The Health and Dental Benefits plan through ManuLife was due for renewal on April 1, 2008. Following a presentation from our benefits consultant, Morneau Sobeco, the Committee instructed them to pursue a marketing study of health and dental plans. ManuLife agreed to keep the old rates steady until June 2008, allowing time to complete the market study. The study resulted in the Committee suggesting that the Diocese continue its relationship with ManuLife.

3 Guidelines for Parish Review of Cleric Remuneration

This document was presented to Diocesan Council in 2004. Concerns were raised and those issues have been addressed with an amended document to be presented to Diocesan Council, Spring of 2009.

4 Retirees

Increasing benefit costs are requiring the Committee to review the retiree benefits plan. In fall of 2007, recommendations were put forward to eliminate the semi-private hospital benefit and the prescription benefits for those over the age of 65. These changes were discussed with the constituency at a Retiree's Meeting in October of 2007. At that meeting, Neville Cheeseman volunteered to serve on the Committee as a liaison with the retirees and to assist in improving communication with that group. A pre-retirement seminar is in the works, to be held in Saint John.

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5 Travel Reimbursement

Annual review of travel reimbursement and car replacement allowances in 2007 resulted in the Committee recommending to not increasing either allowances for the 2008 year. Annual review in 2008 resulted in a recommendation not to increase the car replacement allowance. However, the Committee discovered the need for a detailed study of the travel reimbursement system. In October, 2008, the Committee created a "task force" to review the issue. The intent of the "task force" is to have a final report available by June, 2009. In the interim, the travel allowance was increased by \$400, to \$4,600. A recommendation was also put forth to Diocesan Council and accepted, recommending an increase in casual travel rates for 2009.

6 Clergy Stipend Scale

The 2007 review resulted in a 2.25% increase in all points of the Clergy Minimum Stipend Scale for 2008. The 2008 review resulted in a 3% increase in all points, effective January 1, 2009.

7 Membership

When the Committee became a Standing Committee of Council in November 2007, the Committee re-elected Ted Curry as Chair for the period of one year. Victoria Garrett was elected as Vice-Chair with the assumption that she would assume the role of Chair in January, 2009. When Victoria assumed Chair, Jack Walsworth was elected as Vice-Chair. In June, 2009, the Committee will be left with one cleric vacancy and two lay vacancies. Suggested names have gone to the Nominations Committee with the hopes of a full complement after June, 2009.

8 Projects (Reviewing or research)

The following is a list of projects or issues that are currently under review/ research by the Committee:

- regulations under Canon Four
- clergy housing in Lieu of Rectory
- template for clergy personnel profiles
- safe churches policy
- policy/process for clergy in transition
- remuneration and benefits for lay employees
- wellness program
- newsletters

Respectfully submitted,
Victoria Garrett, Chair
30 March 2009

Communications Committee

A Diocesan Communications task force report to Synod 2007 did not find any part of our corporate communications effort "broken" but advised the creation of a Communications Committee to support these efforts in a quickly changing climate heavily influenced by emerging technology.

Accomplishments to date:

- Diocesan communications surveyed (results following)
- E News form and function refreshed and improved

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- Committee Roles and Responsibilities refined and established as the engine to drive this committee
- Crisis Management Plan developed
- Council of General Synod (CoGs) Vision and Principles of Communications document endorsed and commended for publication in New Brunswick Anglican
- Vocational Diaconate brochure published
- Narrative Budget booklet produced.

Looking Ahead

The Communications Committee is responsible to “Ensure sufficient human and financial resources for diocesan communications.” Technology drives modern communication at the corporate and grass-roots level and enables diocesan clergy and staff to accomplish sophisticated tasks deemed impossible 10 years ago and essential now. Dedicated, professional support for that technology would enhance efficiency and productivity as well as communication and should be seriously considered in the near future.

William Turney, Chair
26 March 2009

Results of Communications Committee Survey (Winter 2008-2009)

• What is your primary source of diocesan information?

New Brunswick Anglican-69% | anglican.nb.ca-11% | parish bulletins-11% | E News-5%
Do you subscribe to E News?
yes-33% | no-42% | N/A-20%

Clearly this information vehicle is useful to more than five percent of New Brunswick Anglicans. However the red-letter promotion of the website and E News on the front page of each issue of the New Brunswick Anglican is insufficient. Another method of promotion is necessary. All suggestions welcome.

• What do you always read in the NB Anglican?

Everything-33% | Front page-86% | Bishop's Page-78% | Youth News-58% | Commentaries-56% | Parish news-56% | Regular columns-50% | Intercessions-36%

• What do you never read in the NB Anglican?

There does not seem to be anything that is seriously disregarded. Surprisingly the Diocesan Intercessions had the highest tally at 14%. Of course in this category, the lower the scores the better.

• What columns do you read regularly?

Listed here from most to least popular of columns now running
Bishop's letter | Curious George | Christian Education | Tunes for our Times | Archives | Beauty for Ashes

• What kind of access do you have to the Internet?

High-speed-42% | No access-28% | Dial-up-14%

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• **How often do you access the Internet?**

Once a week-22% | Once a month-17% | seldom-17% | Never-17%
Once a day or more-3 %

• **What part of our website has the most useful information for you <http://anglican.nb.ca>?**

Front page-25% | Diocesan administration-22% | Events calendar-19% | E News-17%
Prayer/intercessions- 6% | Other links-6% | Not applicable to respondent-28%

• **Do you subscribe to E News?**

yes-33% | no-42%

• **What sections of E News do you find most useful?**

Diocesan news-36% | Bishop's office-36% | Current calendar 31% | Heavenly Humour-22%
Stewardship Quotable- 28% | Advance Calendar-25% | Readings and Intercessions-17%
News of the Wider Church-17% | National Resources and Updates-14%
Employment Opportunities-8% | On the web-6 %

• **How satisfied are you with diocesan communications?**

Satisfied-37.5% | Well satisfied-36% | Somewhat satisfied-15% | Unsatisfied-8%

Overall, the Communications Committee was pleased with the results of the survey. They certainly reflect the demographics and geography of the diocese. They may not suit the future as well, however. Like most North Americans, New Brunswick Anglicans are becoming computer savvy and anxious for more immediate communication. The cost of paper-based and mail-delivered communication is also becoming prohibitive, so there is a need to maintain and improve our digital sources. It will take years, and we don't know how many, but eventually we will arrive at the digital tipping point and newspaper communication will change radically or perhaps cease altogether. In the meantime, thanks to this benchmark survey, the Committee will continue to monitor communication trends in our diocese as well as in the secular world.

Delegates to General Synod

At the 2006 Diocesan Synod, I was elected as an alternate to General Synod and was subsequently invited to be a member. General Synod took place in Winnipeg MB, in June 2007.

One of two great discoveries for me as a member of this synod was that the underlying question to synod was not actually "Will the Anglican Church of Canada formally sanction the blessing of same-sex unions?" but, "When will the Anglican Church of Canada formally sanction the blessing of same-sex unions?" An interesting point for me was that there was no longer even an attempt to justify these blessings through Scripture but only through a world view. Although not universal, the greater approach/attitude of those in favour of blessing same-sex unions was one of anger and hostility. These people were angry that this permission has not yet been given and hostile with those of us who are in disagreement with them. These attitudes were further encouraged by reports to General Synod, such as the one from the Provincial Synod of the Province of Canada of September 2006, which

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revealed the results of an exercise led by Bishop Victoria Matthews at that provincial synod. This exercise had clearly been manipulated to provide a desired outcome, i.e., that the blessing of same-sex unions is not a core doctrine issue. During the debate on the motion that suggested the blessing of same-sex unions is not in conflict with core doctrine of the Anglican Church of Canada, I was heartened by some of the arguments made by my fellow New Brunswickers, especially one tearful, passionate plea that implored synod members to stop the train wreck on which we were headed. Unfortunately, all these arguments were to no avail. The motion was passed.

The second great discovery for me as a member of General Synod was the introduction of a new godhead. At the opening service, one of the hymns sung was to the Holy Spirit and titled "She Comes Sailing of the Wind" (number 656 in the official Anglican hymnal, Common Praise), clearly imposing the feminine gender to the Holy Spirit and thereby inviting us to partake in goddess worship. We were consequently informed that this hymn has been selected as the theme song for the next General Synod which will take place in Halifax NS, in 2010.

My experience of General Synod was one of frustration and disappointment that Scripture has lost its value and voice in the Anglican Church of Canada and fear that the real train wreck for the Church is that God has been given a new name and new definition. Overall, the experience was extremely spiritually oppressive.

Respectfully submitted,
Jean Hamilton

During the opening Service of Holy Eucharist at St. Johns Cathedral in Winnipeg Manitoba on June 19, 2007 Archbishop Andrew Hutchison declared the 38th Session of the General Synod duly constituted. Prior to the service we enjoyed a traditional First Nations Greeting and Smudging Sermony where all were invited to take part. A reception followed the service hosted by the Diocese of Ruperts Land.

June 20, 2007 the business of General Synod began with the minutes of the previous Synod, introductions, reports, greetings and business throughout the day.

June 21, 2007 we had a joint Anglican/Lutheran Day at the Winnipeg Convention Centre where the Lutherans were holding their General Synod. We divided into groups with Anglican & Lutherans sharing tables for group discussions. We shared in a service of Holy Eucharist and celebrated "National Aboriginal Day" together as nine Canadian Church organizations commemorated the 20th Anniversary of the signing of the 1987 statement titled, "A New Covenant". Church leaders renewed their commitment to the Covenant. The day continued at the Marlborough Hotel with our Synod Affairs.

June 22, 2007 we gathered at the Church of the Holy Trinity for the Primatial Election. We celebrated the Holy Eucharist in preparation of the task before us. Following the fifth ballot, Primate Andrew Hutchison presented Bishop Fred Hiltz from the Diocese of NS/PEI and proclaimed him as Primate Elect. Bishop Hiltz accepted. The Primate Elect addressed Synod, a small part of his remarks are: "I love this Church and i have always loved it. I pray to God that I will always give generously of myself to it. I shall also do my best, with your help and prayers, to be a Primate who will draw the Church together. My hope and prayer for our church is that the world will be able to look at us as Gospel People."The meeting reconvened with the Primate in the Chair. A special presentation was made to Bishop Charles Arthurson

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of Saskatchewan, first Indigenous Bishop in the Anglican Church of Canada. He was attending his last Synod. He was described as a Pioneer of Episcopal Aboriginal Ministry who performed his duties with grace and patience. Bishop Arthurso responded in both Cree and English. We were then invited to celebrate the appointment of the first National Indigenous Anglican Bishop, the Rt. Rev'd Mark MacDonald. The Primate welcomed the Bishop and his family to Canada. Many gifts from First Nations were presented to Bishop MacDonald and his family. Each synod member also received gifts.

June 23-24, 2007A motion to accept the St. Michael Report was carried. The report stated that the blessing of same sex unions was a matter of doctrine but is not core doctrine in the sense of being creedal. As with any Synod there were many motions, but only one filled the room with tension on both Saturday and Sunday. The Blessing of Same Sex Unions. On Saturday June 23, after several amendments, a motion was passed and reads as follows; "That this General Synod resolves that the blessing of same sex unions is not in conflict with the core doctrine (in the sense of being creedal) of The Anglican Church of Canada.

On Sunday June 24 tension was felt by all as debates and amendments were put forward. The final amendment reads: " That this General Synod affirm the authority and jurisdiction of any diocesan synod:

a) with the concurrence of the diocesan Bishop; and b) in a manner which respects the conscience of the incumbent and the will of the parish." A point of order requiring Synod members to vote by orders. The Primate prayed that God would grant wisdom and courage to Synod members. The final vote: Carried in the order of Laity, Carried in the order of Clergy' Defeated in the order of Bishops. The motion was declared defeated.

Sunday evening a Farewell Dinner was given in honor of Primate Hutchison at the Radisson Hotel. Many gifts were presented throughout the evening and a video on his primacy was shown.

June 25. 2007 business was concluded throughout the day and that evening during a closing service of Holy Eucharist, The Rt. Rev'd Fred Hiltz was installed as the 13th Primate of the Anglican Church of Canada.

Respectfully submitted,
Heather Carr

Delegates to Provincial Synod

At the 2006 Diocesan Synod, I was elected as a member to the Provincial Synod which took place in St John's, NL, in September 2006. As one would expect, we were very graciously welcomed by our hosts. The various business that is usually conducted at Provincial Synod proceeded with alacrity and professionalism.

The elephant in the room, i.e., the blessing of same-sex unions, was ignored until a presentation by Bishop Victoria Matthews chairperson of the St Michael's Report, a report which concluded that the blessing of same-sex unions is not a core doctrine issue of the Anglican Church of Canada. Bishop Matthews introduced the members to an exercise and, while the original exercise, held elsewhere, was spread out over a two- or three-day period, members to Provincial Synod were given, if memory serves correctly, approximately an hour and a half to discuss and answer three questions which were handed out consecutively, i.e., the three questions were not given to us at once. The exercise was clearly manipulated to provide a desired outcome, i.e., that the blessing of same-sex unions is not a core doctrine

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issue, and the results bore this out. The effect of going through this exercise for me was that I felt completely manipulated, used and abused by those who authorized it, especially on learning that the results of the exercise were later to be reported to General Synod and therefore used to influence the decision-making process of whether or not the blessing of same-sex unions is in conflict with core doctrine of the Anglican Church of Canada.

My experience of Provincial Synod was generally overshadowed by the above exercise and left me with a sense of great disappointment in the process, as well as in those in charge of the process.

Respectfully submitted,
Jean Hamilton
30 March 2009

Synod Office

Mission: Proclaiming the Gospel of Jesus Christ for the making of disciples.

Vision: Supporting and encouraging the ministry of the Bishop, parishes and people in our shared mission and vision.

Of note during the routines involved in providing a variety of services to individual parish corporations, clergy, Diocesan Synod and the collective of parishes known as the Diocese of Fredericton, are the following initiatives and developments over the past two years:

- regular staff meetings held weekly each Wednesday morning including study and prayer
- Synod Staff Handbook completed in late 2007 containing position profiles, performance review process, general office procedures and information
- staff performance reviews completed for members of staff both 2007 and 2008
- performance review for the Bishop - format being considered
- initiated inviting one member of the clergy of the Diocese to weekly meetings of staff in late 2008. Invitation issued each week.
- Autumn 2008 cleanup of overgrown shrubbery around Synod Office and Bishop's Court
- January 2009 redesign of E News weekly electronic newsletter
- February 2009 installed Network Attached Storage device. Centrally stored data backed up off site daily. Reorganization of central filing system on-going
- March 2009 replaced three of five staff desktop computers with Intel Pentium Dual CPU E2160 @ 1.80GHz /1GB Ram/500 GB HD running Windows XP Professional OS
- continue working on the process of converting diocesan financial bookkeeping system to Simply Accounting

Respectfully submitted,
Geoffrey Hall (The Ven.) on behalf of Synod Staff
26 March 2009

Diocesan Archivist

- The Diocesan Archives Committee meets two or three times a year – more often if the agenda requires it. Members of the committee are the Rev'd David Barrett, Marion Beyea, Twila Buttmer, Charles Ferris, the Rev'd Arnold Godsoe, the Ven. Geoffrey Hall, the Rev'd Dr. Ross Hebb (Chair), Bishop Miller, Frank Morehouse, Mary Robinson (Secretary), the Rev'd Chris VanBuskirk and Lorna Williams.

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- An on-going fund raising project is the sale of prints of a painting of the Cathedral. Artist Lloyd Fitzgerald donates a generous portion of the receipt of each sale to the Archives Committee.
- The church photography project has been completed. Powerpoint presentations of the photos have been made to 15 or more groups, including ACW's, Guilds (St. Joseph's and women's guilds), genealogy societies, the Anglican Archives Network and even the United Church Women. The photos are being used in parish directories and parish web sites, the Diocesan website and the national ACC website. The powerpoint was shown at Synod 2007, the Council Meetings of the Ecclesiastical Province, 2007 and even at Lambeth 2008.
- The Diocese of Ottawa after seeing the results of our church photography project have begun a project of their own.
- The Archives Corner, a regular feature in the NB Anglican since February 2004, raises awareness of the Diocesan Archives and its holdings, and celebrates this Diocese's many treasures. The column is generating interest and response.
- In conjunction with the former Diocesan Chancellor created an electronic "Register of Memorials, Names, Boundaries and Communities".
- Last November we hosted a meeting of the Anglican Archives Network (Province of Canada) here in Fredericton.

Respectfully submitted,
Frank Morehouse, Diocesan Archivist

EPISCOPAL MINISTRIES

Members on the Episcopal Team were the Rt. Rev'd Claude Miller, The Ven. Geoffrey Hall, The Rev'd Canon Jon Lownds, and the Rev'd Douglas Painter, Chair.

These two years have been very fruitful yet tiring as the team was quite small. This Team's work is important and I encourage Lay members of Council for 2009-11 to join the Episcopal Team. The Bishop was a great help with his attendance and candour, and I pray we offered advice that aided his ministry to us all.

In April 2004 the Bishop received "an appeal for support of a scholarship in memory of Deaconess Mary Nameira Jacob," by Ms. Gillian Liebenberg. Our committee received information on this woman's historic ministry and after spending sometime on the matter the committee felt that we had done all we could do on this issue and referred it to the Stewardship and Financial Development Team in Spring 07. In 2008 the Commission on the Diaconate took on this challenge and at the March 2009 meeting of Council a motion to "... establish the Mary Nameria Jacob Education Trust..." passed unanimously.

The Commission's work continues and materials and process is underway to aid those interested in the Vocational Diaconate with education & training, post-ordination training & mentoring. A Roles and Responsibilities document was established on July 31, 2007.

The Atlantic School of Theology and Kings College Board members met with Episcopal Team members on Wednesday, September 10th at Taco Pica in Saint John. It was a positive meeting and an exchange of ideas and perceptions of the relationship between our diocese and these schools. A report has been made to Synod 09 from the Board of Governor Representatives, which finds it "... disturbing that as a Founding Party, our Diocese remains a non contributor in the Operating Budget of the School."

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The Clergy working group looking into the Code of Pastoral Conduct Draft 5.1 is now awaiting a meeting with the Bishop and the Chancellors after which the Clergy will be consulted for their evaluation and feedback of a new draft. This committee anticipates it to be something that will aid and strengthen pastoral work in the Diocese.

One of the most complex motions of Synod 07 was DS 129-22 on Embryonic Stem Cell Research. The motion was referred to Council and then to this committee in September 07. Though a draft set of Roles and Responsibilities was worked on quite a bit by the Team, we found it difficult to move this forward as the scope became increasingly immense. At the November 08 meeting of Council it was recommended that we memorialize this to General Synod; this was passed in March 09.

A motion was brought before the Diocesan Council striking a Task Force to "investigate and recommend a vision and action plan for programme and facility management of Camp Brookwood ...". Though the Camp is doing very well and the Board has an action plan as articulated in various documents submitted at the November 2008 meeting of Council, an official report has yet to come before the Council.

In March 2007 the Episcopal Team recognized a need in reviewing the whole Ordination Process. A Task Force was struck with Roles and Responsibilities established March 5, 2008. The Task Force worked extremely hard on this and submitted a report with a few procedural recommendations and a "Major Recommendation: that theological students from the diocese apply for funding from the Diocesan Divinity Scholarship Fund." This report was received very well at Council.

Clergy College continues to be very well supported by their Committee yet there is an obvious need for more clerics to support this endeavour; it is our understanding that 35 clerics are needed for this event to break even. The committee has already established speakers for 2010 and is looking forward to this year's fine line up.

Clergy Conference is an annual event held at Rothesay Netherwood School, where all Clerics are supposed to attend for fellowship and an emphasis on renewal. In 2008, 67 clerics attended. Many wonderful speakers have joined us these past years but one stands out as being a uniting force amid a group often "fractured" by differences: Bishop Ed Salmon. His visit in August 2008 has certainly shaped the clerics and has influenced almost every report and task force since. The Conference Committee has yet to be struck for 2009 (April 1, 09) but will be well underway when you receive this document.

Clergy Day occurs at the Bishop's discretion and as his schedule permits. We have had many a positive meeting even when the subject matter has been challenging. At the December 08 gathering, there was a strong willingness to gather much more often than twice a year and even incur the costs themselves; a testimony to a renewed Christ centered vision.

As the last items imply there has been a greater sense of unity and guidance by the Holy Spirit. Faith has shone through many of our clerical gatherings in the past two years and the sense that there was a need for an intentional addressing of "fractured relationships" and mediation was dropped from our mandate in the fall of 08.

As was the case for the Ordination Process Task Force, we now leave in the hands of the next Episcopal Team a project that needs to be established, a working group for Episcopal

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Directives. The Team will need to facilitate finding appropriate personnel and resources to help the bishop in reviewing, renewing and establishing new directives.

On a personal note, when I arrived in this diocese I found myself quickly on Council and on the Episcopal Team. It has been a privilege to work with such gifted members of Council and an honour to be given the Chair for over three years. I pray every blessing on the new membership.

Respectfully submitted,
Douglas Painter (The Rev'd), Chair

Commission on the Diaconate

With the establishment of the Commission on the Diaconate in April 2007, the Diocese of Fredericton joined the ranks of many of its sister churches across Canada in formally declaring its intention to participate in the worldwide restoration of the Ministry of the Diaconate in the Anglican Communion. Members of the Commission since that time have been; The Rev'd Deacon Francene Bedell, The Rev'd Canon Neville Cheeseman, The Ven. Geoffrey Hall, ex-officio, The Rt. Rev'd Dr. Claude Miller, ex-officio, Mr. Thomas Nisbett, Chair.

It was at the 1968 Lambeth Conference that the bishops of the Church began a worldwide initiative to restore the Diaconate to that which is outlined throughout the New Testament. This, they believed would ensure that the roles of our three orders of ordained ministry – bishops, priests and deacons – would be fully realized as the early Church leaders had outlined in Acts 6: 1-7. Deacons were called to a ministry distinct from bishops, priests and apostles of the ancient church in their roles as “Messengers of the Word”. Deacons of old were to act out their Faith as “Doers and enablers of the Word.”

As in the Church of a thousand years ago, bishops, priests and presbyters in the Anglican Communion of our modern age must first be ordained to the Ministry of Deacons as doers of the Word and servants of Christ. Some are raised up as transitional deacons, and will go on to be priests and overseers. Others will find themselves called to live out their lives in Christ as servants and helpers of the Word, and will be ordained as Permanent or Vocational Deacons.

Around the world, deacons exercise their duties under the authority of their bishop, and supervised priest under whom they serve. The liturgical functions of a deacon are not their primary ministry, but are symbolic of their central ministry of:

- serving all people, particularly the poor, the weak, the sick, and the lonely
- interpreting to the Church the needs, concerns, hopes and aspirations of the world around them.

The fundamental difference between priests and deacons, according to Archdeacon Ormond Plater of the Diocese of Louisiana, is that “priests tend to the Church gathered, deacons tend to the Church scattered.” Deacons are servants who have a visible ministry to the dispossessed, are willing to undertake the role of prophet, and are called to strengthen the servant ministry of the Church.

In today's Church, diaconal ministry reflects the unique giftedness as outlined in 1 Corinthians 12, and the time constraints of one who derives most (if not all) of their livelihood from a paid secular job outside the church. In our Diocese, deacons work almost

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exclusively in parish settings, meeting the needs and opportunities for ministry in the local parish, but across the Anglican Communion the role of a deacon can often be categorized in three main ways:

- Institutional deacons - working as chaplains to prisons, public safety & security agencies, armed forces, schools, hospitals, hospices and community organizations;
- Diocesan deacons - acting directly for and on behalf of their bishop in a number of leadership, advocacy and administrative roles. In many jurisdictions, deacons are the front line in providing a “voice” for the church on key social, economic and political justice issues; and
- Parish deacons – under the direction of the priest-in-charge, leading, modelling and encouraging the ministry of all the baptized, providing an active, visible link between the local congregation, the needs and concerns of the local community, and ensuring an ongoing connection between the Church and its members who are separated through sickness or institutionalization.

Since its inception, your Commission on the Diaconate has been working in a number of critical result areas;

Communications Activities

An Internet presence has been established as part of the Diocesan Website. Over time, this is expected to become a central repository for much of what is happening with the Ministry of Deacons in our Diocese. An information pamphlet was published and distributed to all Incumbents in the Diocese in early 2009, and members of the Commission are pleased to make themselves available to meet with various groups and organizations across the Diocese to discuss opportunities for diaconal ministry in their areas. A number of articles have been published in the New Brunswick Anglican about the activity of deacons both past and present;

Discernment

A fundamental element in formation for ministry in our churches must always be the process of discerning the call to ministry. The revised Parish Discernment Committee and Process and its ancillary documents are available on the diocesan web site. Through this process, parishes are called to work along side potential candidates and their incumbents to clearly identify the gifts and needs of the Parish, the Inquirer, and the Diocese. In this way, Deacons are seen to be ‘raised up’ from their local communities, having the beginnings of a local ministry already in place. This process also ensures that the local parish lives out its role as a key element in building and supporting the future needs of the Church community. Following the completion and commendation of the Parish Discernment Process, the Commission on the Diaconate then begins its work in providing assistance, support, formation and mentoring to potential candidates through to ordination and beyond.

Education and Formation

The Commission has established four key components to the Education and Formation Program for deacons in our Diocese;

1. Candidates are required to complete a certificate program from a recognized educational institution or theological college, with courses in Old Testament, New Testament, Survey of Theology, and Theology / Spirituality of Ministry. These may be done on-line through institutions like the Atlantic School of Theology, the Montreal Theological College, or other schools;

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2. Local group tutorials have been established and delivered by trainers and teachers within the Diocese. Topics include such subjects as The Diaconate; Liturgical Formation; Ministry of Deacons; Anglican Polity & Church History; and Sacramental Theology. These sessions are considered mandatory regardless of other academic qualifications already obtained;
3. Clinical Pastoral Education (CPE) or other studies in pastoral and religious care is seen as a fundamental element to the diaconal ministry in our Diocese. Deacons receive training which is tailored to meet the needs of ministry in their particular community;
4. Post-Ordination Training is already in place for all newly ordained priests, deacons and some lay ministry workers. Deacons as required to participate fully in this program, and will also have retreats, quiet days and other events appropriate to their duties organized by the Commission or the Diocese.

Recently, our Diocesan Council accepted the recommendation of the Commission on the Diaconate for the formation of an educational trust for the support of Diaconal Education & Formation as follows;

“That the Diocese of Fredericton establish the Mary Nameria Jacob Education Trust to:

- a) assist individuals in the Diocese of Fredericton to attend or participate in courses, workshops, schools or programs with the like purpose of building skill or knowledge relating to the education, training and/or formation of deacons (vocational) in the Anglican Diocese of Fredericton;
- b) assist the Commission and/or the Diocese in the funding of events and activities in support of the Formation and Education of Deacons (Vocational) in the Diocese of Fredericton.”

Mary N. Jacob, of Fredericton, New Brunswick, was the first permanent deaconess in the Diocese of Fredericton and the Anglican Church in Canada. She was ordained on the Feast of St. James, July 25th, 1889, at Christ Church Cathedral by Bishop John Medley, Bishop of Fredericton and Metropolitan of the Province of Canada.

It is the opinion of the Commission that a Trust, established in the name of Mary Nameria Jacob will serve as a visible sign of the commitment to the “servant ministry” of Deacons in our Diocese, and provide a vehicle for Anglicans across our Diocese and beyond to support that ministry.

In conclusion, the work of the Commission on the Diaconate continues in support of the Vision of our Bishop. To date, there are five active permanent deacons in our Diocese, with a number of other potential candidates in process. We expect to add up to three new members to Commission in the coming months, and will continue to assist the Diocese, and our Bishop, in building a profile for the Ministry of the Diaconate in our Church community.

Respectfully submitted,
Thomas Nisbett, Chair

Atlantic School of Theology Board of Governors

The Board of Governors at AST is in re-structuring mode. The members of the Board have spent the last few meetings looking at ways to make a more effective use of its committee structures as is so common in many organizations these days. At AST, we are re-designing

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our committees and we have now reached a point where the terms of references for each of these committees are being finalized following a set template which would give a uniformity to the whole system of governance. Along these lines, things are moving very well and this task may soon be retired from the Board agenda.

The other major area the Board is involved in would be with the work just completed by the Long Range Planning Committee. The Strategic Plan, actually named the Strategic Directions, flows from AST's mission to answer God's call. As such, the School has heard five distinct calls upon which the strategies will be focussed:

- The Call to Learn
- The Call to Serve
- The Call to Steward
- The Call to Engage
- The Call to Grow

This document will now serve as a map for future directions.

On the Academic side, the Board was very pleased to hear enrolments to the school have increased since September 2008 and now stands at 155 students (full and part time). The Senate continues with its own plans of re-structuring the academic side of AST and plans are well under way to ensure improvements in that area. The Board welcomed a new faculty member in the person of the Reverend Dr. Susan Willhauk who comes to us from Wesley Theological Seminary. She will undertake duties in Pastoral Theology and her impressive background will certainly be an asset to the School.

St. Columba Chapel at AST is known for its wonderful acoustics. A Sacred Music Concert Series under the direction of Mr. Paul Halley, AST's University Musician and four time Grammy Award winner, will get underway March 5th. In order to complement the top notch pipe organ in the Chapel, the Board has approved the purchase of a concert-style Grand Piano at a reduced cost and financed through donations. A blessing indeed!

Another event of interest to the wider community is the announcement that the Reverend Dr. Michael P. Knowles of McMaster Divinity College, as the guest lecturer for the 2009 Nicholson Lectures. His topic will be Preaching Paul? Lessons from Ancient Corinth. The lectures take place April 28-30 and are open, free of charge, to everyone.

Some points of interest:

- the Board agreed to extend the Reverend Canon Eric Beresford's term as President for another three years.
- the Doctor of Divinity Degree (honoris causa) will be conferred upon two people this Spring. The recipients will be Sister Donna Geernaert, Congregational Leader of the Sisters of Charity-Halifax and the Most Reverend Fred Hiltz, Primate of Canada.
- the faculty has recently released two publications through the efforts of the Reverend Dr. Gerald Caron who wrote the book Mark in the Lectionary and the Reverend Dr. Rob Fennell who co-edited the collection of essays Love and Freedom: Systematic and liberation Theology in a Canadian Context.
- the school offers goodbyes and blessings to Beth Gerstenberger as she leaves her position as Instruction and Outreach Librarian to accept a position in the United Arab Emirates.

One final point we wish to bring to the Team's attention regards finances. We know discussions are ongoing between President Beresford and Bishop Miller; however, as a Board

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member, it is somewhat disturbing that as a Founding Party, our Diocese remains as a non contributor in the Operating Budget of the School.

Respectfully submitted,
Howard Anningson (The Rev'd Canon) and Leo Martin (The Rev'd)
Atlantic School of Theology Board of Governors
03 February 2009

Saint John Hospitals Chaplain

Chaplaincy to Anglican patients from across the Province has continued during the past two years at the Saint John Regional Hospital as well as to longer-term patients at St. Joseph's Hospital. An average of 15 visits per day with patients as well as contacts with families and staff create an intense working life. Each year 14 weekends on-call for 48 hours each, including a 2pm Sunday service, adds to the responsibilities of the Chaplain.

In the past two years, there have been 12 baptisms, 2 marriages, 1 funeral; 112 persons were anointed and 269 received Holy Communion. There are Spiritual and Religious Care Advisory Meetings for each hospital as well as Team meetings for the Chaplains. I attend weekly Rounds on the Palliative Care Unit. Since Bishop Salmon's visit to the Clergy Conference, I have made a concerted effort to attend each Deanery meeting no matter how distant and to stay connected to the clergy in Saint John Deanery. I also email and call clergy from across the province when patients desire this connection. The Clergy Conference and Synod are good times to become more acquainted with the clergy from outside the area.

As well there is a Chaplain Support Committee comprised of the Archdeacon of Saint John and five members. The Chair is Margaret Formby. Other members are Eleanor Hopkins, Elizabeth Kennett, the Rev'd Robert LeBlanc and the Rev'd Thomas Graham from the Lutheran Church. Many thanks to Fr. (Canon) Stuart Allan for his generous support during the past three years, and thanks also to the Ven. David Edwards for agreeing to sit on the Committee after his appointment. I deeply appreciate the prayers and support of each member of this committee. The Committee reworked the Chaplain's Job Description 2008 and is presently studying a process for Chaplain Evaluation.

There have been two significant events in the past two years of a political nature that are advancing the profile of Spiritual and Religious Care in New Brunswick. Formed in 2006 the New Brunswick Spiritual Care Working Group has developed a provincial model for Spiritual and Religious Care within health care settings to ensure holistic care for New Brunswickers. This group has initiated educational opportunities throughout the province. In May 2008, the Working group hosted the first provincial bilingual conference on Spiritual and Religious Care in Moncton that I attended. Surveys have been conducted, and the Group is now in the process of forming a Society which will monitor standards for Spiritual and Religious Care delivery. The second political event was the realignment of Health Regions from eight local regions to two. We are in the Southern, more English Region B with headquarters now in Miramichi. Spiritual Care has risen on the horizon of health care as a result of this last strategy and we are now responsible to a V.P. of Professional Services RHAB as well as a Director of Therapeutic Services in our zone. Of course, the Anglican Chaplain is directly responsible to the Bishop and to the local Archdeacon.

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I attend a yearly silent retreat at the Villa Madonna as well as an additional event; Dairmuid O'Murchu in 2008 and Edwina Gateley in 2009. There are many educational events attended at the Regional on a variety of topics to increase understanding and continue growth.

Respectfully submitted,
Pat Craig (The Rev'd), Chaplain

Rothesay Netherwood School

In March of this year we opened Heritage Hall, the school's new dining hall. There is enough space for the entire school to sit down together for lunch contributing to the school's sense of community spirit and providing for a more efficient food service. The building has also drawn a lot of interest as a venue for special events, and we are already taking bookings for 2010. Moving the school library to the former dining hall and creating two new classrooms in the present library space are the next steps in securing our future. Capital improvements are not funded through tuition fees and can only be accomplished through donations.

Our major focus for this year is increasing the school's endowment. Increasing our endowment is vital if we are to continue to provide greater financial assistance for Atlantic Canadian students attending Rothesay Netherwood.

Two years ago we were able to make some improvements to the chapel. Since then we have repainted the interior, installed a sound system and two flat panel TV's which are used for presentations. This adds another dimension to the chapel and its role at the centre of our campus.

We also have nine children of New Brunswick Anglican clergy attending the school. Rothesay Netherwood is proud of this important connection. It continues to strengthen the bond between the Diocese and the school. We always enjoy the Bishop's visits to the school as well as the Choir School early in the summer and the Clergy Retreat at the end of summer.

RNS is now an International Baccalaureate World School. We will be graduating our first IB class this June. One aspect of the IB programme is CAS (creativity, action service). In addition to the academic demands of the programme, students must accumulate a least 150 CAS hours in order to graduate. This has been achieved through participation in the PALS programme (People Assisting Local Schools), service projects in Guatemala and Costa Rica as well as on campus fundraising events. Our outreach programmes continue to be supported by the students and their fund raising efforts.

Approximately 240 children attend chapel five times a week and 120 boarders attend on Sunday. Our regular Monday through Friday services start at 8:15 and any member of the Synod who wishes to attend, would be extremely welcome.

Respectfully submitted,
Paul G. Kitchen, Head of School

MISSION AND OUTREACH

The mandate of the Mission Outreach Team is to identify, support, encourage, monitor and report on the progress of the following ministries of the Diocese which are under our purview:

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- * the work of PWRDF - Co-ordinator and Committee
- * Hospital Chaplaincy Support Committees
- * Companion Diocese Committee
- * Diocesan Missionary Society - Rev'd Canon Paul Jeffries
- * Coverdale Centre - Saint John
- * Refugee Work
- * Volunteers in Mission - National
- * Anglican Church Women
- * Anglican Church Homes
- * Parish Nursing
- * Saint John Seafarers Mission

Our support includes designated financial aid for many of these ministries, which is drawn annually from the Diocesan Mission Outreach Budget.

It has been our pleasure as a Team to have been able to support these ministries ever since our Diocesan Council was re-structured into the seven Teams which give oversight to all Diocesan ministry. The members of our Team are: The Ven. Walter Williams, Heather Carr, Joan Randall (ACW President) and Rev'd Capt. Keith Osborne (Chair).

In addition we were given the mandate from our Synod of 2007 to deal with the following motion passed at that time:

" Be it resolved that this Synod recognize and affirm that:

- * water is a sacred gift that connects all life
- * access to clean water is a basic human right
- * the value of Earth's fresh water to the common good takes priority over any possible commercial value
- * fresh water is a sacred legacy, a public trust, and a collective responsibility."

It was then our responsibility to promote a spirit of gratitude for this resource and actions tending towards conservation on the part of all people of our Diocese. We were to encourage all clergy to emphasize the sacred value of this resource both in the context of the sacrament of the Eucharist which includes water, and in their teaching and preaching. As a Diocese we can also be made more aware of the ministries of the PWRDF and KAIROS as they work for social justice and the protection of the earth's resources.

To that end, a column written on behalf of our Team has been placed on the Diocesan website and in the March 2009 issue of the New Brunswick Anglican. At the advice of Diocesan Council, we are referring action on this motion back to Synod, for whatever further steps Synod wishes to take in order to advance on this issue.

Please find enclosed in the Synod Journal the other reports submitted by the various ministries listed above, which we commend to your attention. It has been my pleasure to have served as Chair of this Team since it's beginning, for three consecutive terms between Synods.

Respectfully submitted,
Keith Osborne (The Rev'd Captain), Chair

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Companion Diocese Committee

The Companion Diocese Committee continued to meet regularly after the signing of the Companion Diocese Covenant with the Diocese of Ho, Ghana, during 2007 Synod. We evaluated the visit of Bishop Matthias Medadues-Badohu to our diocese and concluded that his visit was very successful and that the relationship had achieved a positive and encouraging beginning.

Over the next two years we continued to communicate with Bishop Matthias whenever possible. His daughter Angela accepted a scholarship to study at Rothesay Netherwood School for the year 2007-2008 and this gave us many opportunities to further our relationship with the Bishop of Ho. Angela was supported by many parishes and groups while she was here, independent of the Companion Diocese Committee, but still reflecting on our relationship.

To enhance the understanding and commitment of the covenant to pray for each other we paired our Archdeaconries with the Parishes of Ho so they could pray for the people of a parish and their clergy as well as the Diocese of Ho and Bishop Matthias. A letter was sent to each Archdeacon to request they inform their parishes of this connection. Information on the Diocese of Ho structure was sent as well. This list of parishes and clergy was also added to the Intercession prayers in the NB Anglican.

Through communication with Bishop Matthias we learned he had lost his office support and could not afford to replace them. This made communication with him very difficult. The committee began exploring the possibility of sending a volunteer to Ho to help with Bishop Matthias's office dilemma as well as helping him with his other duties. We contacted VIM and are in the process of finding a volunteer to travel to Ghana for six months to a year with the help of this organization. A proposed budget was submitted to the diocese for this endeavor for the year 2009.

Bishop Miller is hoping to visit Ghana in the spring of 2009 to lay the groundwork for this volunteer mission and to deepen our relationship with Ho. Bishop Miller also met with Bishop Matthias in London during the Lambeth Conference.

One of our committee members, the Rev'd Captain Keith Osborne, has written a number of articles for the NB Anglican about our companion diocese and this keeps readers informed and reminded of our opportunity to reach out to learn and pray for one another.

Respectfully submitted,
Heather Miller, Companion Diocese Committee Chair

Primates World Relief and Development Fund Committee

Diocesan PWRDF leadership consists of a Diocesan Coordinator, Anne Walling (Central Kings) and committee members; Geoffrey Hall (Synod Office), Victoria Garrett (Cathedral), Terence Chandra (Saint John), Linda McLean (Chatham), Marian Lucas-Jefferies (Upham), David Wilson (The Nerepis and St. John), Jeremiah Miller (Rothesay), and Christian Turnbull (Rothesay).

October 11, 2007 - Regular PWRDF committee meeting where the "water resolution" made at Synod 2007 was discussed. There is a concern about having the parish reps more active and ways the committee might help.

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November 7-10, 2007 - Betty McNamara, Diocesan Coordinator and Victoria Garrett, PWRDF Youth Representative, attended the National PWRDF Annual General Meeting in Toronto. Betty facilitated a workshop on how to conduct a PWRDF worship service.

November 30, 2007 - Betty McNamara represented the Diocese of Fredericton and PWRDF at an AIDS Awareness breakfast at Government House, hosted by the Lieutenant Governor.

April 28, 2008 - Regular PWRDF committee meeting, where the members were introduced to James Chandra, the Diocesan Refugee Coordinator.

June 17, Sept 16, 2008 - A Diocesan Fall Diocesan workshop was planned.

October 18, 2008 - Diocesan PWRDF Fall Workshop at Trinity Church, Sussex. Simon Chambers, PWRDF representative from Toronto gave a comprehensive presentation on working with youth. Materials produced to celebrate the 50 years of PWRDF were introduced. There were 35 attendees at the Workshop.

October 28, 2008 - Regular committee meeting to review the Fall Workshop. The water resolution was also discussed at length.

October 31, 2008 - Betty McNamara retired from the Coordinator's position.

January 27, 2009 - Anne Walling of Bloomfield was appointed coordinator of the Diocesan Primate's World Relief and Development Fund for a three-year term.

The PWRDF committee member the Rev'd Marian Lucas-Jefferies was appointed by Archbishop Fred Hiltz to represent the national church on the Canadian Foodgrains Bank. Canadian Foodgrains Bank is a partnership of 15 Canadian church agencies, which together seek a Christian response to hunger. Foodgrains Bank's overall goal is to reduce hunger and its consequences among hunger-affected individuals, households, and communities in developing countries.

Many parishes celebrated a PWRDF Sunday by special services and celebrations.

Respectfully submitted,
Betty McNamara, Past Diocesan Coordinator

Anglican Church Women

The Love of Jesus Calling Us is what keeps ACW alive and well here in this Diocese with nine deaneries. At their meetings the ladies open with devotional prayers and some have guest speakers, bible studies, visit and support Farraline Home, send birthday cards to residents, visit nursing homes, give gifts and cards to Confirmation candidates and graduates, quilt, knit for hospital trees, pack boxes for Seafarers Mission, Operation Christmas Child, group homes and , female inmates. They also support missions overseas, PWRDF, and financial support Paul Jeffries and students of McAllister College in Uganda.

To make all these donations monies are raised from cookbook sales, pancakes suppers, bring and buy sales, receptions, teas, luncheons, auctions, yard sales, bazaars and quilt sales to name but a few.

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Through the generous support of these ladies the Diocese has been able to give \$17,700.00 from Our Fair Share to be dispersed to 11 Transitions Homes, SAMS, Paul Jeffries, Isabel Murphy, Nancy Stephens, Church Army Maritimes, Inner City Youth, Loaves and Fishes St. Luke's, Food Bank St. Mary's Chatham, Diocese of Artic, Council of the North, and School of Church Music.

From the William and Mary Quinn fund \$15,000.00 was dispersed to Camp Projects, Camp Medley, Camp Brookwood, Farraline Home, Coverdale House and PWRDF. From the Social Action fund we support 2 foster children. We have also sent a total of \$3,000.00 to help some parishes with monies needed for rectory repairs.

Many of our branches held ACW Sunday where they participated in the service and in some cases did all the readings, the sermon and took up the offering as well as explain the work of the ACW. This was a real eye opener to many parishioners and clergy. Hopefully more will participate next year. These ladies are the back bone of many churches and truly love doing their service.

Over 200 ACW members have passed on to higher service during the past 2 years. As our numbers decrease we continue to contribute to our churches, communities and beyond while enjoying the fellowship ACW provides. We set out in faith to do what God has called us to do.

Respectfully submitted,
Joan Randall, ACW Diocesan President

Coverdale

Coverdale was founded in 1923 the Anglican, Methodist (United), United Baptist and Presbyterian churches. For 85 years Coverdale has supported women. In 1972, the Interprovincial Home for Young Women was closed and the monies from the sale of the property were invested. The Coverdale Foundation was formed and two Centres were established in Saint John and Halifax. Coverdale Centre in Saint John opened in 1976.

Coverdale Centre plays a pivotal role in the development and implementation of support programs for women. Our mission is to work with the Community to create a safe environment with empowering opportunities for women of all ages. We believe in the inherent worth of all persons and their right to be treated with dignity and respect. We believe that all persons are capable of healing and growth. We are committed to meet the needs of all women who enter our doors and work with the Community to address personal, social and systemic barriers that impact women. Coverdale Centre for Women provides programs and services to women over the age of 18.

Coverdale now operates a halfway house at 148 Waterloo, an emergency homeless wet shelter at 10 Culloden Court and a satellite apartment unit at 10 Roxbury Drive.

The halfway house opened in July 2007. It is home to women making the transition from correctional systems to the community, for women committed to making significant life changes. It has capacity for eleven women. The average length of stay is six months to a year.

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The emergency shelter, opened in April 2007, is the only wet shelter for women in Saint John (accepts individuals who are under the influence of drugs or alcohol). It has ten beds and has been at capacity since opening.

The satellite apartment unit is third stage housing. It has three bedrooms available for up to five clients.

Other services and programs offered include advocacy, self-development programs, (addressing attitudes, values, beliefs and behaviors), a drop in centre, referral to community services, general counseling and addictions counseling. Other programs address relapses, anger and stress. Every Wednesday we supply a hot lunch for those who have come to the Drop in Centre.

Coverdale works with women at the Saint John Regional Correctional centre. Our Community Corrections Counselor has helped women who are incarcerated work on plans for release, and discuss the concerns of women who have longer sentences. Support is also provided at Parole Hearings.

Coverdale is a member of the Trade Action Committee, helping those who work the streets.

Coverdale now offers a service called Coverdale Clothes Closet at 148 Waterloo, to help women who are entering the work force to find suitable clothing for their work.

The last two years have seen tremendous growth at Coverdale. We grew from a staff of five to a staff of twenty. Our operations increased 400% and our budget grew from \$150,000 to \$600,000.

Coverdale works closely with Churches, community agencies and the government in addressing issues that our women face daily. The work is very challenging but there is always a good story that compels us to carry on the work of the Centre.

We thank you for your support this past year.

Respectfully submitted,
Marian Lucas-Jefferies (The Rev'd)

Diocesan Refugees Coordinator

Background: Who is a Refugee?

Taken from: The 1951 Geneva Convention relating to the Status of Refugees (Note: Canada did not sign the Convention until 1969)

"A refugee is a person who "owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group, or political opinion, is outside the country of his nationality, and is unable to or, owing to such fear, is unwilling to avail himself of the protection of that country..."

Two well known refugee families of the Bible: Joseph, Mary and Jesus' escape into Egypt; Abraham and family's sojourn into Egypt DID Serious limits of the 1951 Convention:

- It does not always adequately reflect today's reality.
- It is aimed at the individual, not at groups of vulnerable people.
- It lacks explicit protection for women (e.g. in the case of Sarah).
- It does not apply to Internally Displaced Peoples (IDP), millions who live in tent cities in their own country, in constant fear for their lives (26 million as of 2007)

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Did you know?

That the vast majority of the world's refugees are in the Global South (Africa, Middle East, and The Americas)? That most of these refugees are living in squalid refugee camps with little help? Also that only a very small number of these refugees are lucky enough to find relief in Canada and the rest of the wealthiest countries.

At the start of 2008, 11.4 million people were classified as refugees by the Office of the UN High Commissioner for Refugees (UNHCR). This marks an increase of almost 30% in two years and the number is predicted to rise further. (Global Warming is expected to add to this number in years to come). Refugees from Afghanistan and Iraq account for almost half of the total, with substantial numbers originating from other troubled countries such as Burma, Somalia and Sudan.

The UNHCR totals exclude 4.6 million Palestinian refugees and their descendants, displaced by the 1948 Arab-Israeli war. This latter group is denied the right of return to their homeland which is a major impediment to peace in the region. These Palestinian refugees are under the protection of a dedicated agency, the UN Relief and Works Agency for Palestine Refugees.

To a great extent the plight of most refugees is directly related to the 'partitioning' of Africa (1915), Asia and the Middle East after the two World Wars; and in the case of the Americas to the European colonization of the New World. The division of the spoils of these "conquests" have created a myriad of malformed states that cross ethnic, tribal (and religious) lines and have resulted in an elaborate set of booby traps that have exploded over the past 50 years causing mayhem to the ordinary people. Clashes over natural resources have pitted tribe against tribe from which arose the despots of today. Some developed (and now developing countries) countries fanned the flames of discontent by "taking sides" in these civil wars so as to have guaranteed access to those resources needed to feed their economies. Their supply of guns and explosives to competing tribes has made obsolete the machete and the arrow making rampant killing and genocide the means of resolving claims to resources, one being water.

Never in the history of conflict have we ever seen such carnage where women and children die by the millions. Did you know that in today's conflicts, women and children die at rates far higher than that of soldiers?

Diocese & Refugee Sponsorship

A few years back, the Anglican Diocese of Fredericton signed an agreement with the Department of Citizenship and Immigration (CIC) making it a Sponsorship Agreement Holder (SAH) thus permitting it and its parishes to sponsor refugees into Canada. Since then we have had one instance where a Parish has joined forces with a parish of another denomination, to help a Refugee (now an immigrant in NB) to bring her family to Canada. This project is in its third year which is not uncommon for cases involving "Private Sponsorship". In cases where a Refugee (or a family) is selected by CIC the processing time is usually much shorter. Financial assistance in the form of loans may be provided in part to the refugee for traveling to Canada. In addition, refugees are expected to find their own way of paying for medical examination before coming to Canada. Imagine the anguish this Canadian practice has caused in these poor families.

In the case of this parish in our Diocese, it has now reached the point where a lawyer has been brought in to help resolve problems with CIC's negative response re the person under consideration. In the interim, money has been collected from parishioners to cover the full

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cost of bringing that family into Canada. The typical cost of such a project could run from between \$20,000 to \$30,000 over the two year period for which such a Private Sponsor would be responsible. Another of our Parishes is now trying to help a Refugee from Asia to bring a family member into Canada. Can our other parishes become involved in such ministry? Is cost a deterrent?

Case for a Change in Strategy

Helping to bring a single Refugee or a Refugee Family into Canada is a noble cause and one that we as a Church should always consider and undertake when possible. However, as a Church we must consider other options as well where our limited resources would have much greater impact on more people and particularly on women and children who bear the brunt of conflict around the world. The three most important considerations we must take into account are the immediacy of the need and the scale of the impact that can be achieved with the little we can provide.

Canada and most developing countries take in a relatively small number of refugees each year. However, for every refugee that is accepted, hundreds of thousands are left behind in squalid conditions in thousands of refugee camps. The greater number of these people is undocumented and penniless. It is a sad fact that those refugees with some means are the ones that are most likely to find refuge in other countries. The most destitute, the sick and the weak are left behind. The death rates of children and women in these camps are exceedingly high. Deaths are due mainly to disease, starvation and lack of shelter. Often, the burden on their host countries (and often on their own governments) can be unbearable and unattainable.

It is very obvious that most of our Parishes, if not all, are experiencing financial difficulty which has been a major concern to all of us. It is also very clear that Refugee Sponsorship, because of the high cost, is outside the reach of most of our Parishes. However, we as a Church and as Canadians can do a lot in helping those most desperate people in the refugee camps by giving to their basic needs and by giving hope to their children. They are weak, not asking much and are hoping but for only a little (Job 26:2). How will we be known to Him who sees the much that we have? Are we not called to help (Ephesians 1:18) not just our own but to help the other of whom we know little and just but their need? What is so amazing is that the little we would give, like the five little loaves, would miraculously meet the needs of so many. The little we give would give hope to thousands of people rather than to just a few. Of course, we must continue to support Sponsorships of Refugees through our Parishes and other partners when we are able and as partnerships are developed.

Suggested Change

This proposed change in focus is suggested so as to give all our parishes the opportunity to help the destitute and the dispossessed outside of our immediate neighbourhood. We are ever conscious of the need we see locally, but in true measure the need of our distant neighbours makes our own seem insignificant. The proposed cost is very small and within the reach of every single parish and parishioner.

For just \$30-\$40 a month each of our 83 Parishes could undertake to do one or the other in any of the thousands of Refugee Camps:

- Sponsor a refugee Child/family in any one of the Camps.
- Support the building of a Well to provide clean drinking water.
- Provide life-saving health care to a family.
- Prevent and respond to sexual violence

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- Provide education to children and young people.
 1. Prevent excess maternal and newborn mortality and morbidity.
 2. Reduce the transmission of HIV.

By helping them there, we would make them better to deal with the problems at home. Helping a few to escape to Canada and other countries, would save a few but still leave the greater number in peril with the problems in their homeland less likely to change.

Why Each Parish Needs to Do this Locally

We have over the years given over money to other organizations of the Church to undertake work of this nature on our behalf. This practice was established with the intent of maximizing the impact of such funding through better management of funds and better coordination of projects. One result has been a gradual disassociation between the provider (our Parishes) and the manager of these funds. There are several reasons for this detachment the most important of which have been the lack of transparency and the lack of participation in project determination. Another result is that parishioners have lost the Vision of who they are and the difference they can make to the greater world, directly as a Parish or as a Self.

Parishes and parishioners in particular, need to know where and how their funds are spent. There is the need to connect directly to a Cause of their own choosing and knowing that their contribution would make a difference to the lives of people most in need. This direct connection is an essential element of who we are as a Parish or a parishioner.

Just imagine what the result would be if every parish in this Diocese were to sponsor a Child every year in perpetuity. We would have made many thousands of children happy to know that we care.

Respectfully submitted,
James Chandra, Refugee Coordinator

Saint John Seafarers' Mission

This ecumenical ministry in the Port of Saint John continues to be blessed with growth and effective ministry to over 2,400 seafarers who visit annually at their facility adjacent to the main gate of the Port on the west side of the city.

The facility has been expanded to include a small chapel area and part time visitation on board ship is conducted by a retired priest of the Orthodox Church in Saint John. They have excellent hosts during the week to welcome their guests, most of whom come to use the overseas phone service and the internet. The mission building now includes an area devoted to the use of laptops and an additional phone has been installed to reduce waiting times. They have a shuttle service by which seafarers are transported to shopping areas in the city and to the Mission itself. This has enabled their outreach to extend more than before to the Courtney Bay area to service the crews on the oil tankers and at the Potash Terminal in East Saint John.

The Mission is in the process of working out a three year Business Plan and they are continually putting out requests for more volunteers and drivers, as the needs are always there and growing. The Mission receives an annual grant of \$ 2,000.00 from the Diocesan Mission Outreach Budget and wishes to express its thanks for this welcome assistance.

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Respectfully submitted,
Keith Osborne (The Rev'd Captain) on behalf of the Seafarers Mission

Parish Nursing

On behalf of N.B. Parish Nursing Ministries (NBPNM) I am pleased to provide a summarization of recent activities in Parish Nursing Ministry in this Diocese.

The first Basic Parish Nurse Education Program was completed by 14 candidates on November 17, 2007. Five of these were Anglicans from Trinity, Saint John; Christ Church Cathedral, Fredericton ; and St. Margaret's, Fredericton. The other graduates were from United, Baptist and Roman Catholic churches in Bathurst, Moncton, Clifton and Saint John. The program provided training for Parish Nurses and members of health committees. Sr. Ernestine LaPlante, rshj acted as our Theological Director and Nancy Wiggins assumed the Education Coordinator role. Speakers from around the province and from Ontario presented the 36 modules. The curriculum came from InterChurch Health Ministries (ICHM) of Ontario. They have "canadianized" the content authorized by the International Parish Nurse Resource Centre (IPNRC), St. Louis, Missouri.

Following an evaluation of progress to date, it was decided to alter our relationship with InterChurch Health Ministries of Ontario. Instead of being an affiliate of ICHM, NBPNM entered a peer relationship and strengthened its ties with the International Parish Nurse Resource Centre. Our two organizations in Canada mutually agreed to accept the Canadian Association for Parish Nursing Ministry(CAPNM) as our umbrella for the maintenance of professional standards and for communication purposes.

A second education program has been announced for September, 2009. A minimum of six churches will be required to support the costs associated with the program. The word has gone out and our deadline for proceeding is July 1. In the interim we have been making contacts and presentations upon request. A new position has been established in Fredericton at St. Anthony's, Roman Catholic. The Parish Nurse candidate began work in December. We are grateful for the reimbursement of travel expenses for Sr. Ernestine and I by the Diocese. These monies supported our information sharing with new churches and individuals.

Translation into French of the IPNRC curriculum has been undertaken. We have hired an individual in Quebec and he has about one third of our 36 modules translated. The quality of his work is satisfactory. Some funding has been received through "Healthy Communities" in Bathurst and from other sources Recruitment of francophone nurses is beginning. It is intended to offer the program in French when resources and demand are present.

Meetings have been held with government officials to explain our ministry and its connection to the health promotion initiatives of the government departments. We met with staff in the Premier's Office, as well as health consultants who advise Minister Michael Murphy, and with staff who plan Primary Health Care programs. We were well received. No funding support has been forthcoming.

We have been following our graduate Parish Nurses with support group meetings and held a retreat at Villa Madonna last October. These women need to share their stories and concerns and receive feedback in a confidential setting. They appreciate the support of their clergy and health committee members. They are now able to assist us in recruiting new churches to this ministry. We are very proud of the calibre of our first graduates.

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The Provincial Board of NBPNM meets regularly. Fr. Stuart Allan has continued as the clergy representative. Sr. Ernestine LaPlante of Bathurst chairs this committee. The members are: Dr. Angela Bardeesy, Barbara Badger, Jane Manual and Nancy Wiggins. Our Education Committee meets as needed to review curriculum issues and to offer advice for the improvement of the program.

In 2011 the Annual Meeting of the Canadian Association for Parish Nursing Ministry (CAPNM) will be held in Moncton at Atlantic Baptist University. A planning committee is being formed to begin the work on March 30. Eloise Bannister, Parish Nurse at Highfield Baptist Church, Moncton, as agreed to chair this committee. It is difficult for the few people in any one city to organize such an event. The committee members will come from across the province and likely function by sub-committees and use of e-mail. A theme and speaker will be chosen shortly.

We wish to thank Bishop Miller for his support. The Rev'd Captain Keith Osborne, Chair of the Mission Committee, has been consistent in his monitoring of our progress. We are grateful to him for interceding on our behalf. We will need encouragement and advice as we continue to develop this unique ministry in the Diocese. Our health committees are invaluable to us in this work. They are the backbone of the health ministries in the parishes. We are indebted to them.

If there are any clergy or parish leaders who would like to discuss Parish Nursing Ministry with us, we will make ourselves available.

Respectfully submitted,

Nancy Wiggins, RN, Acting Education Coordinator, NB Parish Nursing Ministries

25 March 2009

PARISH DEVELOPMENT AND SUPPORT

The main purpose of the Parish Development and Support Committee is to encourage and facilitate parishes so that they may be healthy, mission-focused, welcoming and growing. The committee receives its mandate from Diocesan Council and its term is concurrent with the term of each Diocesan Council.

On-going Responsibilities and Reporting

The team will report to the Bishop and Diocesan Council on a regular basis regarding its work in facilitating parish development as outlined above, and about matters referred to it by the Bishop or Diocesan Council, including Wardens' Day, Treasurers' Day, and Anglican House.

Membership

The membership consists of those appointed by the Bishop and Diocesan Council as well as those who may be co-opted to serve either as members of the Committee or as resource persons as required. The current membership of the Committee is as follows: Archdeacon Patricia Drummond, the Rev'd Bob LeBlanc, Jim Morell, Ted Quann, Michael Towers and Hazel MacKenzie, chair.

Sub-groups

Anglican House, Wardens' Day, Treasurers' Day, Bishop's Task Force on Rural and Struggling Parishes.

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Your team, at the beginning of their mandate, began with the focus being the investigation of the many varied successful approaches to healthy parish life. This focus slowly came to an end with the formation of the Bishop's Task Force on Rural and/or Struggling Parishes. It had quickly become apparent that the team was duplicating the work of the Task Force and, whereas two team members, Archdeacon Drummond and Jim Morell, were heavily involved in the work of the Task Force, members decided to concentrate their efforts on the establishment of a diocesan "Resource Bank" and the organization of annual Warden's Days.

Warden's Day – Two diocesan Warden's Days were held since Synod 2007. The locations were Camp Medley and Christ Church (Parish Church), Fredericton. Both these events, though not as well attended as organizers had hoped, received very favourable evaluations from participants. Warden's truly appreciated the opportunity to come together and learn of the current diocesan developments, to communicate with their peers and to leave encouraged and hopefully inspired for their parish ministry.

Resource Bank – It had become evident from some 2008 spring Archdeaconry meetings that there was little knowledge of the many resources presently available to parish ministry. This reality was confirmed at meetings of the Bishop's Task Force. Presently the focus is on the creation of a "bank" of facilitators who would be equipped to assist parishes. I would like to stress that this "bank" would be ever changing as it will be dependent upon the co-operation and the giving of individuals of their time and talents.

The most challenging item that begs to be mentioned is that of communication. It is a contradiction. One would think that with all of today's technology communication would be simple. However this is not the case. Our team was very disheartened when the invitation to an early spring Warden's Day was only replied to by 3 individuals. We had hoped to offer an event focused for the newly elected wardens as they began their parish ministries. One of the recommendations from the Bishop's Task Force, that every parish vestry name a parish communication officer, is strongly encouraged by team members.

In closing I would like to personally thank the members of this team for their dedication to the responsibilities of our mandate during the past two years. I would also like to thank Bishop Claude, Archdeacon Geoffrey Hall, Fred Scott for their support and encouragement and, not least, to Phyllis Cathcart and Maureen Vail for your cheerful assistance and advice.

Respectfully submitted,
Hazel MacKenzie, Chair

Church of England Institute (Anglican House)

Since our last report to Diocesan Synod, Anglican bookstores across the country as well as Christian bookstores of other denominations, continue to close due to any number of difficult problems in our modern world. Anglican House, through the support of parishes and individuals throughout the Diocese, the annual grant from our Diocesan Budget; and exciting partnership with Ten Thousand Villages and most especially the dedicated staff have enabled us to continue to serve the Church through the provision of Church supplies in multi-modalities.

We have had our difficulties such as a new roof repair where we saw \$4,000 became \$11,000!; updating our computer technologies, and adjusting to the increased cost of travel, postage and shipping to name a few of the salient challenges with in our daily

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operations. We continue to house the Diocesan Resource Centre under the direction of Archdeacon Drummond providing a variety of resources to the entire diocesan family. Our small but dedicated Board continues to support and encourage all those involved with Anglican House. Our special thanks to Archdeacon David Barrett for his untiring leadership as Chair as well as his constant promotion of our facility. Archdeacon Barrett resigned as Chair in March in 2007 but still assists whenever possible and continues to champion our special ministry. Fr. David Kierstead, our Treasurer and property committee chair continues to be a faithful, diligent and valuable member of our Board. His guidance has been invaluable.

Gwen McKnight has moved from semi-retirement to permanent retirement after a long and dedicated career as manager. Gwen was an invaluable asset to the continued existence of Anglican House, after overseeing many changes over many years of faithful service. Cathy Ramey has resigned effective April 30th, 2009 after many years service. Cathy's unique background in Library Science has brought a perspective and expertise that will be greatly missed.

Margie Ouellette, formerly parish Administrator of Trinity Church, Saint John and former manager of a local Hallmark store, was hired to replace Gwen, bringing her own dedication and gifts to this new challenge. With the successful negotiation of a partnership with Ten-Thousand Villages, our new manager, new employees and volunteers, we are hoping to continue to offer this long time ministry in the Diocese. I wish to give special thanks to those volunteers who give of time and talent toward Anglican House Ten Thousand Villages.

During these unique and difficult economic times, we continue to forge ahead. The \$37,000 startup loan for inventory, provided by Ten Thousand Villages in the summer of 2007 has been reduced to \$29,000 as of January 31, 2009. The monthly loan payment continues to be a challenge for us. The reduction of the Diocesan Grant for 2009 will create another strain on our stretched resources, but we are also aware of the demands on all Diocesan Ministry program needs. More support from parishes and individuals throughout the Diocese is vital to continuing this very valuable Ministry.

As reported in the last report to Synod and referenced in this report, the partnership with Ten Thousand Villages has been an important boost to our viability and we look forward to continued success in this relationship. Ten Thousand Villages, a non profit retail store, is a special ministry of the Mennonite community. Crafts people from the developing world are paid fair wages for their products which are then sold throughout North America in Ten Thousand Villages stores. The variety of products from around the world is extensive and unique. A visit to Anglican House will take you around the world in crafts through the beautiful work of international artisans.

Please do not forget the ministry of Anglican House in your prayers as we seek to serve God in this special ministry in our Diocesan Family.

Stuart W. Allan (The Rev'd Canon), President

SPIRITUAL DEVELOPMENT

The Spiritual Development Team exists to promote the work and ministry of the various groups and organizations that fall under its umbrella. Our official mandate is "to oversee, encourage, inspire, and enable communication by and with the groups within our cluster

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and to report to Diocesan Council." It is important for Synod to understand that this Diocesan Council Team are 'overseers' and that the ministry is carried out by the groups and organizations that we represent.

One of our ongoing roles as a Diocesan Team has been to remain in contact with many of the above-mentioned groups. This has been to support them in their various ministries; to receive budget details; and to encourage them. Some of these groups will have their own reports to Synod included within these reports but I wish to highlight a few of the activities: The annual clergy spouses conference each April at the Villa Madonna.

The Annual Layreaders' Day with the Bishop along with Archdeaconry training. The Layreaders met with Bishop Miller on June 7, 2008 at St. George's Church, Saint John. Thank you to the Warden of Layreaders, Canon John Cathcart.

Companioned Spiritual Formation Annual Retreat was held at the Villa Madonna on March 6-8, 2008 with guest speaker Bishop George Lemmon.

The ongoing work of the Order of St. Luke and the School of Pastoral Care under the direction of Canon Jon Lownds.

The Annual School of Church Music and Choir School under the direction of the Rev'd Chris Hayes and the Rev'd Peter Gillies. They continue to struggle with the ever increasing costs of having this event.

The Resource Centre continues to operate out of Anglican House in Saint John. The Centre is very thankful for the guidance and assistance of Cathy Ramey, Canon David Kierstead, and David Wilson (data base). This continues to be a vital resource for this Diocese. Thank you to Archdeacon Pat Drummond, chair of the Committee.

The Mothers' Union under the direction of Elaine Robichaud is a vibrant ministry throughout the Diocese. They were able to host the National Mother's Union Conference in May of 2008 at Mount Allison University. Thanks also to the Rev'd Leo Martin the Diocesan MU Chaplain. Elaine was also thrilled to share with other MU members from around the world as they met in Toowoomba, Australia in March 2008.

The NB Anglican Cursillo Movement has been encouraged by this Team and by Council to be revitalized. This resulted in a Service of Reconciliation at Christ Church Cathedral in June of 2008 and a "Revista" Weekend on May 29-31, 2009. At the time of writing this event had not yet taken place.

The Guild of St. Joseph is a vibrant men's ministry in many parishes throughout the Diocese. Paul Kaye, from the Parish of Minto and Chipman, writes: "Our Guild is alive and well, the spirit is strong and we will continue to be in Christ's service, and in service to His church and His people to the Glory of God."

These brief reports give us just a glimpse of the many and varied ministries that are bringing glory to our Lord and to His Church throughout the Diocese of Fredericton. The list of groups and organizations that are mentioned are but a few of the many more that could be mentioned, such as the ACW, ALPHA, Teens Encounter Christ, the Diocesan Camp ministries and so on. But they do give us a snapshot of the diversity of ministry in our Diocese. For more information check out some of the links on the Diocesan web site at anglican.nb.ca

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Since the last Diocesan Synod the key role of many of the Diocesan Council Teams has been to further explore and implement our Shared Ministry Plan. We on the Spiritual Development Team have been challenged in understanding our role in this. This continues to be an item under discussion.

We have entered the technological era as a Diocesan Team as we have met via email, conference calls, and in person throughout the past two years. The coming together of some very active and busy people continues to be another area where we struggle. I wish to thank all of the members of the Diocesan Council Spiritual Development Team: the Ven. Richard McConnell, the Rev'd Gordon Thompson, the Very Rev'd Keith Joyce, Canon John Cathcart, the Rev'd Peter Gillies, Mr. Bill Chilton, Mrs. Betty McNamara, and Mr. Ted Quann.

Respectfully submitted,
Gordon Thompson (The Rev'd), Chair

Layreaders

That there are almost 400 layreaders active in their parishes throughout the Diocese of Fredericton speaks for itself. Many of these people have been layreaders since the inception of the Layreaders' Programme, some are more recent, but each person who is called to the ministry of layreader brings with them a willingness to serve in their parishes and beyond, when and wherever necessary. You are a blessing to the Church.

Over the past five years we have endeavoured to bring more intentional structure to the training of layreaders. One of the ways we sought to do this was to appoint "assistant Wardens" in each Archdeaconry who would be responsible for providing leadership and organizing a training event(s) each year. Such events focus on one aspect of training useful to layreaders in their respective parishes.

The joy from this is in the "gathering" of layreaders who come together for instruction, learning, fellowship, and prayer. In doing so they also gain an understanding of what is happening in neighbouring parishes and can offer support to each other. They also know that their ministry is an important one.

In its most simple form, the assistant Wardens have brought to the layreaders across the Diocese a wonderful opportunity to meet and greet each other in the name of our Lord Jesus Christ. The Wardens are also a sign of clergy commitment to the ministry of layreaders. The Archdeaconry assistant Wardens are:

The Rev'd Rod Black (Chatham)
The Rev'd Canon Howard Anningson (St. Andrews)
The Ven. Capt. David Edwards (Saint John)
The Rev'd Chris Hayes (Woodstock)
The Rev'd Chris Vanbuskirk (Moncton)
The Rev'd Alan Tapley and The Rev'd Peter Gillies (Kingston and the Kennebecasis)
The Rev'd Canon John Cathcart (Fredericton)

We have discovered that in the archdeaconries considered more urban in nature, the training sessions and seminars offered were successful and very well attended. However, in the more rural areas there is always the struggle and constant challenge of winter travel on dark and icy roads. Considering our last two 'old-fashioned' winters gathering people has proved to be much more of a challenge. In the more rural areas distance and safety is

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always a factor. It should be noted that these layreader training events are meant to compliment the training and instruction that layreaders receive under the guidance and direction of the priest under whom they are licenced.

Also, the layreaders of the Diocese of Fredericton have gathered in Fredericton, Moncton and Saint John to spend a day in retreat with our Bishop. These "Layreaders' Days with our Bishop" have been very well attended with layreaders traveling from every corner of our Diocese to make this day one of encouragement and fellowship for everyone involved.

I take this opportunity to thank Bishop Claude and the Archdeaconry Wardens for their commitment to the layreaders across our Diocese, and also to thank the Layreaders for their willingness and commitment to serving as they do in their respective parishes. May all that we say and do be done in the name of our Lord Jesus Christ and to the glory of God.

Respectfully submitted,
John Cathcart (The Rev'd Canon)
Warden of Layreaders

Diocesan Resource Centre

The Resource Centre continues to operate out of Anglican House in Saint John. We are very thankful to have had the guidance, assistance and expertise of Cathy Ramey for several years and will miss her upon her retirement. We are also very grateful for help with the computer system and advice on the purchase of a new one from the Rev'd Canon David Kierstead and assistance with the online data base from David Wilson.

Over the summer, 2008, a student, Adam Masson, was employed again with a grant from the federal government. This was invaluable in enabling new materials to be catalogued into our electronic ResourceMate catalog, and processed ready for borrowing. Adam also assisted with the operation of the bookstore and 10.000 villages when required, especially during vacation times.

Application has been made for another grant for 2009, and more new items are being ordered.

Although we still find parishes which are unaware of the wealth of resource material available to them from the Resource Centre free of charge, the word is slowly getting out and there is consistent use of the facility.

Other committee members are the Rev'd Gordon Thompson and Betty Kennett.

Respectfully submitted,
Patricia Drummond (The Ven.)
19 March 2009

YOUTH MINISTRIES

Youth ministry continues to be recognised as a priority for the Diocese of Fredericton. In this diocese we are working very hard to ensure that our youth ministries continue to grow and improve.

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The Diocesan Council Youth Committee continues to function in assisting the Youth Action Director/Campus Minister (The Rev. Canon George Porter, D.Phil) in his work with youth throughout the diocese. George now chairs this committee consisting of The Ven Vicars Hodge (Archdeacon), Elizabeth Harding (CE Director and Director of Camp Medley), Falen McNulty (Secretary), the Rev. Peter Gillies and Patt Warner. Reports from the committee are available through the Diocesan Council.

Our camps are major aspects of ministry with and by young people. George has begun attending regular and annual meetings of Camp Brookwood, and he serves on the Camp Medley Program Committee. He has been involved as chaplain at both camps, and he assists the Director of Camp Medley in training of camp staff, including in 2008 for the first time Camp Brookwood staff. 2008 also saw the beginning of a specific leadership week at Camp Medley in which George was involved. He also generally spends a day with the Choir School and has been invited to spend some time visiting the Saint Michael's Conference.

The Youth Action Director (George Porter) and Christian Education Director (Liz Harding) very often work as a team. Training opportunities continue on a periodic basis. 2009 will see a joint effort with the annual Christian Education Conference extended to include youth leaders. The Growing Youth Ministries (GYM) Classes -- a series of monthly training events for youth workers, leaders and educators -- is being reformatted and it is hoped that they re-emerge in 2009.

George was part of the planning team for Generations 2008 -- a national gathering of Anglican youth workers and leaders held in London, ON in June 2008. Liz Harding, Adam O'Brien and The Rev'd Paul Ranson were official representatives from the diocese, and Christopher Ketch from the Parish of Chatham attended as well.

We have had two young people attend Ask & Imagine, the national Anglican youth program, and we're hoping to have more in the future. George serves as a Council of General Synod appointee to the Advisory Board for this program, as well as on the National Youth Initiatives Working Group. He is also part of the National Planning Team for CLAY 2010 -- the first joint Canadian Lutheran-Anglican Youth gathering scheduled for August 2010 as part of our full-communion relationship with the Evangelical Lutheran Church in Canada.

Teens Encounter Christ is continuing to grow. The numbers at several TEC Weekend have been above average and the event has been held in St George to accommodate numbers. However, due to renovations undertaken at Camp Medley the TEC on the 2009 Victoria Weekend will again be held there. Between TEC Weekends, the TEC community sponsors the Rhema Weekends for those who have already been to TEC or are beyond the TEC age limit. The development of local support networks and mentoring programs continues to be an ongoing concern.

Both George and Liz try to attend as many Confirmations as schedules allow, meeting and talking with the candidates alongside the Bishop. Since 2006 the Bishop, Liz and George have collaborated on The reGathering -- a diocesan gathering of people confirmed under Bishop Miller's ministry. The first of The reGatherings were held at CFB Gagetown, but last year a later one was held at Camp Medley. We are re-evaluating the program to see how communication about it might become more efficient. These events are intergenerational (ages from 10 years old through those in their 70s -- and a couple of people in their 80s expressed regret at not being able to attend).

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Since the first Soulrush event in Mirimachi in 2007 this has become an annual happening. It is hoped that youth from around the diocese will take advantage of this opportunity to travel north for a great weekend.

Youth trips to various other international locations (e.g. New York, Belize, Africa, Mexico, Honduras, Toronto, Northern Quebec) are on the increase, as are Canadian and local mission service opportunities (food banks, senior citizen residences, etc). Young people in Confirmation classes, youth groups and individuals took enthusiastically to supporting the ministry of PWRDF. Victoria Garrett, the diocesan youth PWRDF representative, and George conspired together to bring Simon Chambers to the Cathedral for a gathering of young people to learn more about this important ministry.

The ministry of the Cathedral Puppeteers celebrated their 10 year anniversary and continue to ministering many congregations and gatherings, as do several groups around the diocese spawned and encouraged by their ministry. They are currently looking to their third mission to the Diocese of Belize in March of 2010.

Anglican young people continue to participate in interdenominational worship experiences, such as Sunday Night Live in Fredericton. In response to a long-standing concern to explore areas of youth and worship, George and Liz worked together with several others to present an experiential opportunity for youth and youth leaders to spend a day together learning about, and participating in, a variety of worship experiences – Worship: Ancient and [Post]Modern – held at Christ Church Parish Church. We continue to look for ways to further explore this important aspect of church life.

Communication continues to be a major issue in youth ministry, as well as other aspects of diocesan work. The internet web sites continue to develop, with more and more young people relying on www.nbay.ca and the new national Generations site for information and opportunities to express themselves. The Emergent page of the NB Anglican continues to draw attention and generate interactions, and we hope it expands even further to facilitate sharing of ideas and encouragement.

Weekly worship for students at UNB Fredericton and STU was held on Tuesdays in the Chapel in the Old Arts Building. The numbers have been small, and with the move away from Fredericton of The Rev'd David Mercer, these services have been discontinued. A new interdenominational worship service is emerging on campus, and you can expect to hear more about this in days to come. Meanwhile, we are always exploring how to expand this ministry and make contact with the many Anglican students who are on campus each year.

Under the direction of (now Counselor) Donnie Snook, Saint John Inner City Youth Ministry continues to reach inner city young people.

As exciting as these things may be, developments in the parishes are even more important. In addition to continuing many fine efforts in the area, new developments can be seen. Requests for individual parish consultations and training events continue to expand. More parishes are beginning or revitalising youth ministry programs and affirming leaders (both volunteer and paid) for them. More and more we are seeing in parishes making efforts to develop relationships with their youth and cultivating a sense of participation by them.

Well into his sixth year of ministry in the diocese, George has secured the support of the Bishop and DCYT to take a three-month sabbatical leave. He will spend March and April in the United Kingdom, writing about youth ministry and the church, as well as exploring some

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of the Fresh Expressions churches in the UK. May will find him in working with Fr Carlos Tamaya in the Diocese of Cuba and furthering his abilities in the Spanish language. In his absence, Liz Harding will be covering essential consultations, and The Rev'd Paul Ranson will be on-call for emergencies at UNB (Fredericton) and STU.

Respectfully submitted,
George Porter, D.Phil. (The Rev'd Canon)
Youth Action Director, Chair of Diocesan Council Youth Team, Anglican Chaplain to UNB (Fredericton) & STU

Camp Medley

Summer Staff

We continue to have young people applying to work at Camp Medley who are dedicated and gifted. Each year we receive more applications than we have opportunities to fill.

Acquiring nurses and a cook for the summer can pose a challenge, but we have been successful in filling each of these positions every year.

We have implemented a new background check process, which every staff member must undergo using a professional company to run these for us.

Camp Brookwood and Camp Medley conducted a joint staff training week in 2008.

Policies

I have written a new staff policy and procedure manual which up-dates job descriptions, behavior requirements, risk management procedures, procedures to be followed in case of a fire or other emergency. We practice safety procedures at the beginning of each camping week.

Staff Training week

For one week before camp begins, staff meet for a week of training. We spend a lot of time building our team with experiential team building activities. There are training sessions on various topics including positive discipline, living in community, accepting differences, helping a camper through homesickness, servant leadership, learning the characteristics of young children, dealing with the challenges of teenagers plus many more. We also spend time worshipping together.

Small Group Ministry

Each staff member is part of a smaller group that has a small group leader. The purpose of these groups is to gather twice a week for bible study, prayer and problem solving.

Programmes

Leadership Challenge 2008

This was a new programme for 2008. It is a one week programme that invites young people to come and discover their leadership skills and then put them into practice using them as part of the different camp programmes with the younger children who are attending camp. The participants design and lead an afternoon carnival for the campers and an evening worship. This programme was co-led by the Director and Diocesan Youth Action Director. It was a great success and will be offered again this summer.

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Boys Adventure Week - New for 2009

This programme will teach young boys leadership survival skills in a Christian environment. Campers will spend the majority of the week on out-tripping adventures that involve tenting, canoeing, orienteering and more. Come for a week of fun, friendship and leadership adventure.

Drama Camp

In this camp week campers will learn improv, mime and much more... all in a Christian context. They will also get to enjoy a variety of more traditional camp activities.

Welcome to Camp

This is a programme which will combine all of the usual camp activities with a slightly shorter week. It is a great introduction to camp for 1st through 3rd graders. This camp will start on Sunday and finish on Wednesday evening.

Shoulder Season rentals

2008 saw Camp Medley rented out to church groups twice in the spring and each weekend in the fall.

Facilities

Pool pipe work and pump have been replaced. Nurses hut has been painted and re-roofed, Old dining hall – The electrical and fire alarm system are to be upgraded and the interior refinished to make the building more useable, the staff bathrooms have been painted

Along with members of the facilities committee, most of the building work was done by Saint John, Nashwaaksis and Saint James the Less Church, Parish of Renforth.

Lawn Mower

An investment of a new ride on lawn mower was made to mow the grounds.

Members of the Programme Committee - Ann Pinnel (chair) Cheryl Jacobs, George Porter, Heather Williams

Members of the Facilities Committee - Paul Mills (chair) Clare Box, Art Arnburg

Respectfully submitted,

Elizabeth Harding, Camp Medley Director

Christian Education Director

Christian Education Conference

The annual Christian Education conference has been held in both Fredericton and Saint John, with 50 - 100 people attending. The people who attend have various responsibilities in their churches, from Sunday school teachers to superintendents and youth leaders. Typical workshops include curriculum, discipline in the classroom, leading an effective youth ministry, puppets, church family retreats, using art in the classroom and many more. George Porter and I have taught plenary sessions each year. Anglican House has provided us with a wonderful array of books and resources. A seasonal craft has been the centre piece on the lunch tables, with instructions on how to make them.

Spiritual Spa

This event is held every year at Dayspring Retreat centre in Saint John. More than 50 people attend this event. The morning is spent in a time of rest and reflection. I have led

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meditations on Knowing the breath of God in our lives, Mapping out our spiritual journey and Deepening our personal spiritual lives by scrap booking. After a nutritious lunch, the afternoon is spent pampering our physical self with mini facials, manicures, pedicures, jewelry making and much more. The lake is an ideal place for people to canoe, walk and play.

Deanery Workshops

I have led multiple denary workshops on varied topics. Some of the topics include one room Sunday schools, including liturgical practices to a curriculum, how to exercise positive discipline in a classroom, the benefit of using puppets in ministry, teaching experientially, evaluating curriculum and Vacation Bible School programmes and networking together.

ACW and Mothers' Union

I have been invited to speak at several ACW and Mothers' Union meetings. The topic of these meetings has been the importance of Christian Spiritual Formation in the Church.

Church Visits

I visit many churches each year. These visits take various formats. Some of the reason for my visits have been to work with the leadership on evaluating and choosing a curriculum, brainstorming of various formats for Christian Spiritual Formation, designing and writing a custom curriculum, conflict management, children attending the worship service, how do we include our young people in worship, nurturing a child's spiritual life and evaluating different resources that are available.

Other visits have been to worship on Sunday morning after which I will usually make contact with the head of Christian Formation. Along with George Porter, I try to attend as many confirmations with the Bishop as possible.

Manna

This is an annual event held in Fredericton for middle school youth, with 50 - 100 young people attending the event. The day is spent with talks and worship aimed at helping the young people deepen their faith. Other activities include games, swimming, scavenger hunt and a craft related to the talks.

I am responsible for co-designing and leading several events with George Porter (Youth Action Director) including Soul Rush, The reGathering and youth leader training, all of which George has highlighted in his report.

Respectfully submitted,
Elizabeth Harding, Director Christian Education
March 2009

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DIOCESAN COUNCIL ELECTIONS

Results as of 22 April 2009
Diocese of Fredericton

At meetings of Archdeaconry Greater Chapters elections were held for members of Diocesan Council for the next term beginning following the 2009 meeting of Diocesan Synod.

The following require the approval of the Synod:

Woodstock	The Rev'd Robert LeBlanc (Upper St. John parishes)	Mr. Kevin Haddad
Kingston/Kennebecasis	The Rev'd Leo Martin (Hampton)	Mr. Gerald McConaghy (Rothesay)
Chatham	The Rev'd Gordon Thompson (Chatham)	Mr. Ted Quann (Chatham)
St. Andrews	The Rev'd Canon John Matheson (St. Andrews)	Mr. Bill Chilton (Lancaster)
Saint John	The Rev'd Gregory McMullin (Coldbrook and St. Mary)	Mrs. Joanne Fitzpatrick (Coldbrook and St. Mary)
Fredericton	The Rev'd Canon William McMullen (Douglas and Nashwaaksis)	Martha Jo Hoyt (Fredericton)
Moncton	The Rev'd Kevin Stockall (Sackville)	Mr. Michael Tower (Sackville)

NOMINATIONS TO PROVINCIAL AND GENERAL SYNODS

as at 22 April 2009
Diocese of Fredericton

Provincial Synod Lay (Elect FOUR ONLY)
Mrs. Shara Golden (Fredericton Junction)

Provincial Synod Youth (Elect ONE ONLY)

Provincial Synod Clergy (Elect FOUR ONLY)
The Ven. David Edwards (St. Mark, SJ)
The Ven. Geoffrey Hall (Bishop's Office)
The Ven. Patricia Drummond (New Bandon)
The Ven. Vicars Hodge (The Nerepis and St. John)
The Rev'd Canon John Matheson (St. Andrews)
The Rev'd Allen Tapley (Waterford and St. Mark's)

General Synod Lay (Elect FOUR ONLY)
Mrs. Pat Warner (Hammond River)
Mr. Ted Quann (Chatham)
Ms. Falen McNulty (New Bandon)
Mrs. Shara Golden (Fredericton Junction)

General Synod Youth (Elect ONE ONLY)

General Synod Clergy (Elect FOUR ONLY)
The Ven. David Edwards (St. Mark, SJ)
The Ven. Patricia Drummond (Parish of New Bandon)
The Ven. Geoffrey Hall (Bishop's Office)
The Ven. Vicars Hodge (The Nerepis and St. John)
The Rev'd Canon John Matheson (Andrews)
The Rev'd Allen Tapley (Waterford and St. Mark's)

Report to Diocesan Council
From the Task Force on Budget Support
Final Draft
January 2009

Reviewed by Finance Committee and
Council Administration Team

Members of Task Force

Janis Branscombe
Lawrence Carpenter
Gil Carter
Gerald McConaghy
The Ven. Richard McConnell
Canon Fred Scott
Jackie Streight
Fr. Chris VanBusKirk

Report of the Task Force on Budget Support to the Diocese of Fredericton

This Task Force was formed as a result of discussions and resolutions at the 2007 Synod. The original Task Force on budget funding for the Diocese presented a report and resolution at Synod which was amended to the following:

Be it resolved that in accordance with the principles, definitions and processes described in the Report of the Budget Funding Task Force, that the bases for determining individual parish fair share contributions in support of the Diocesan Shared Ministry Budgets for the 2008 and 2009 be set as follows: 13.6% (2008) and 12.27% (2009) of parish operating income, and the “single” support request be eliminated.

That amendment was subsequently tabled and the following resolution was passed:

That this Synod refer this motion to Diocesan Council for further study and ways of implementation with the proviso that the mover and seconder be invited into the discussion process and that the recommendation arising therefrom coming before the next Synod for vote.

This became the mandate of the new Task Force formed in the fall of 2007 with the mover and seconder of the amended resolution being members of the Task Force.

Work of the Task Force.

The Task Force has held eight meetings and also held a joint meeting with representatives of the Task Force on Rural and Struggling Parishes. Our Task Force has spent its time examining two main areas: 1) the Diocese of South Carolina vis-a-vis the Diocese of Fredericton; 2) the impact of the tabled 2007 Synod amended resolution on the Diocese of Fredericton. The Task Force asked our Bishop to invite the recently retired Bishop of South Carolina, Bishop Ed Salmon, to New Brunswick to speak about how South Carolina developed their current system.

The 2007 Synod amended resolution spoke to the percentage of operating income that a parish should contribute to the Diocese for its shared mission budget and was based on the intention (as discussed at Synod 2007) of having each parish's support reduced over time to 10%. This was based on a model of 10-10-10 implemented in the Diocese of South Carolina, whereby parishioners are encouraged to tithe (10% of their net income), parishes are asked to give 10% of their operating income to the Diocese and the Diocese gives 10% of its operating funds to the national church.

- 1) **Study of the Diocese of South Carolina.** The Task Force has looked carefully at the South Carolina model and the immediate effects on the Diocese of applying the percentages put forward in the amended motion. We developed a list of questions that we thought would be helpful in coming to understand the system established in South Carolina and its relevance to our Diocese. Based on these questions we had telephone conversations with office staff in the South Carolina Diocesan office, an interview with a rector in one of the parishes and correspondence with Rev. David Thurlow, who is a rector in a South Carolina parish. We also looked at the 2007 Parochial Financial Statistics for the Diocese. (http://www.dioceseofsc.org/mt/archives/cat_administration.html)

Below is a description of various aspects of the Diocese of South Carolina and its 10-10-10 approach to funding:

1. The State population is just over 4,300,000. The Diocese of South Carolina is one of two Dioceses in the state and is in the southern part of South Carolina with 1,770,782 of the population being within the boundaries of that Diocese.
2. Population growth has been about 15% in the last 15 years with larger growth in coastal, vacation, and recreational communities. Parishes have grown by about 20%. In 2007 there were:
 - 31,559 members
 - 27,670 communicants in good standing
 - 13,461 average attendance
 - 6,650 pledging units (The Diocese does not keep records as to what the average pledge is.)
3. There are six deaneries ranging in size from eight to 17 parishes.
4. There are about 75 parishes. Parishes range in size from seven to 2300. Based on 2007 statistics (found on the Diocese of South Carolina's website) parishes range in size from less than 100 parishioners to 2300:
 - nine with less than 100;
 - eight between 100 and 200;
 - fifty between 200 and 1000.
 - five between 1100 and 1700;
 - three between 2000 and 2300.
5. In the early 1990's the then new Bishop Salmon introduced the 10-10-10 model; it is voluntary but most parishes participate.
6. Before the introduction of 10-10-10, the request of parishes for apportionment was in the 20 – 22% range. In 1990 it was 20%. Implementation has taken place over a number of years with the Diocesan office restructuring some positions and holding the line on its budget for a few years.
7. The 2007 Financial Statements on the South Carolina website show the following:
 - 2007 operating income for all parishes was \$34,243,339 with plate and pledges totaling \$30,991,880.
 - 2007 average support per parish to the Diocese was 6.98%
 - 2008 average support was estimated at 8.30 %. (The operating budgets of the parishes are large enough that the Diocesan budget does not require 10%.)
8. The Diocesan budget for 2007 was \$2, 887,800; the amount requested from parishes was \$2, 431,000 with the rest coming from investments. The amount given to the Episcopal national church (ECUSA) in 2007 was \$27,046 and \$35,638 in 2008. Parishes are able to redirect their 10% share to ministries other than the national church giving to other dioceses and ministries outside South Carolina. In 2007 the amount was \$190,366 and in 2008, \$198,535.
9. Twenty-five percent (25%) of the Diocesan budget is for Congregational Development. In 2007 that amounted to \$781,068 and was allocated to support the growth of ministries. David Thurlow reports that in 2008, 27% of the 2008 budget went to Congregational Development which is used in several ways:

- a. Growing congregations are often aided financially in major expansions of ministries and/or facilities that will allow them to grow into new and greater ministry presences in their communities. The results have been two fold: stronger local ministry with greater growth in attendance and giving which make them "ministry centers" of the diocese, and a concomitant increase of funds (resulting from increased parish budgets) going to the diocese for use by other congregations.
- b. Existing congregations that seek to begin new ministries or expand existing ministries are also aided by congregational development.
- c. Congregations that have chronic financial issues are aided through available diocesan consultants and through the establishment of partnering relationships with other congregations.

NB Rev. Thurlow goes on to say that these funds "should in no way be considered or confused with a life support mentality." Making pledges is a normal part of parish life. He says: "Most parishes regularly preach good stewardship throughout the year but will run their stewardship campaign in the fall as they begin to look ahead and plan for the upcoming budget year. Based on their budget, parishes and missions then allocate a percentage of their Net Disposable Budgeted Income (NDBI) to the Diocese and will send a declaration of intent to the diocesan office by mid-December in order that the diocese may then accurately prepare the Diocesan budget. The declaration of intent signifies to the diocese a parish's planned pledge. The 10-10-10 stewardship model is encouraged as the basis for the prayerful decision for determining pledges both on the personal level to the local church and then on the parish level to the diocese."

10. Each adult parishioner is asked annually to give \$25 and each child between \$1 and \$5 for a Builders in Christ program (recently changed to Builders for Christ). About \$100,000 is raised annually with the funds added to Congregational Development (see # 9 above).

The Diocese of Fredericton vis a vis the Diocese of South Carolina

The above shows that the South Carolina Diocese differs from our Diocese in a great many ways. The population of South Carolina that the Diocese covers is much greater than that of New Brunswick. The Diocese has a membership of just over 31,000 with about 13,500 making financial pledges. In 2007, the total income from all the parishes was \$30,991,880. The Diocesan population is increasing and many are financially comfortable Episcopalians coming from the North East to live in a warmer climate. Many of the parishes have their own parochial schools that help to ensure youth and young families in the church.

We, in contrast, are experiencing population decline along with diminishing revenue in many of our parishes. In 2007, we had 7903 identified givers and the total operating budget of all of our parishes was \$6,904,813. There are 85 parishes with the following numbers of identified givers:

- seven with over 200
- 24 between 100 and 199
- 33 between 51 and 99
- 21 between 7 and 50

There are a number of parishes without full time priests because the parish cannot pay for one and there are parishes experiencing difficulty in paying their assessment and mission outreach.

For years 2007 to 2009 the amount asked of parishes in support of the Shared Ministry Budget has been frozen at the 2006 amounts. Currently the “ask” averages 15.15% of parish income. Some parishes pay far more than the average while others pay far less or none at all. Overall, in the past three years the level of response to the ask has been about 91% .

At Synod it was proposed that over a 5 year period the rate for calculating budget support requested of parishes would be reduced to 10% target of parish income. The following chart shows the effect of that proposal in terms of the amount of budget funding requested.

	Year 1	Year 2	Year 3	Year 4	Year 5
Budget Request %'age	15.15%	13.64%	12.27%	11.04%	10.00%
Resulting Requested of Parishes *	1,526,600	1,415,700	1,310,600	1,223,700	1,138,700
Other Funding	247,350	247,350	247,350	247,350	247,350
Total Potential Income	1,651,822	1,549,794	1,453,102	1,373,154	1,294,954
Cumulative Reduction in Budget Funding **		- 110,900	- 216,000	-302,900	-387,900

* Assumes parish income rising by 2% annually

** Ignores the financial effect of parishes not being able to meet their requested share

As can be seen, by year 5 of the phase-in, the 10% calculation would result in about \$1.1 million of requested funding for the Shared Ministry Budget, a reduction of over \$387,000 from the current level of funding requested. This reduction, even spread over five years, would have a severe impact on the Shared Ministry Budget. It would mean that many of the mission, administrative and program efforts that reflect our mission and vision of our collective ministry would need to be curtailed or eliminated.

The norm in parishes in the Diocese of Fredericton is not to talk too much about money other than to indicate that there is a shortfall in revenue. Tithing is not part of the culture of this Diocese. There is one clear exception (and there may be others). One parish with 87 identified givers has an operating budget of \$259,593, representing just under \$3,000 per identified giver.

Our declining population and revenue problems are serious. If we look at the 10-10-10 model as a way for parishes and the diocese to save money, our decline will continue. Bishop Salmon's talks to the clergy and to the Diocesan Council to which all Task Force members were invited gave hope that our decline can be stopped and reversed. He emphasized the generosity of God and God's love for us. He spoke eloquently about how we should see giving to God as a joyous and natural part of our Christian experience. His message caused members of the Task Force to rethink what it should be recommending. More will be said on Bishop Salmon's message in the next section.

- 2) **Determining a process in which to develop effective diocesan budget support.** The original Task Force report in 2007 set out a number of definitions, values and processes, based on the assumption that these would be used as the basis for the new formula being proposed. While the formula was not accepted, the definitions and values were. Influenced

by Bishop Salmon's message, we felt that the principles that he focused on should be the template that informs the values and processes we would recommend for parish budget support for the Diocesan budget.

Below are the principles/values that he highlighted:

- 10-10-10 is a small part of a transformational process within a diocese seeking to bring about systemic change. It is not a technique to determine how much money a parish or diocese should have. Within systemic change 10-10-10 should bring about more funds at all levels.
- The principle of 10-10-10 is that increased funding at the grassroots level (parishes) will empower ministry and parishes will take ownership of it. 10-10-10 has been part of transformational change that has seen significant growth in members in most parishes in South Carolina.
- The diocese is the basic unit of the church catholic and parishes are the diocese. The diocese is there to empower congregational development. Parishes should be engaged in ministry and should not be there just to maintain themselves. Before transformational change can take place, a systemic change in the "headship" is needed. Leaders in the diocese and the parishes must be committed to working with congregations in becoming Disciples of Christ to proclaim the Gospel.
- Vestry members must be seen as leaders in the parish with a strong role to play in the spiritual development of the church. Leadership and congregational development has resulted in churches growing spiritually, financially and in membership.
- Our relations with one another (what Bishop Salmon called Spiritual Hygiene) should be based on trust, honesty and openness. Christians should not allow themselves to be receivers of third party information.
- We must be accountable for our actions not only to God but to one another. The church is the body of Christ with its headship and members. We need to be intentional in developing ministry which focuses on the message of Jesus Christ. This is the great responsibility of the church and its organization or system should reflect the vision that Christ has for us.
- It is the generosity of God and his love for us that has provided us with what we have. Our giving to the church should be seen as a reflection of that generosity. We should be giving from the "first fruits" of what we have, not from what we have left over. Clergy and church leaders should not be ashamed to talk about money for improving ministry.
- Anglican generosity should extend to working with parishes that need help – in finances and in ministry.
- God took the risk of sending Jesus Christ to become our Redeemer and we should take risks in proclaiming the Gospel message.
- In one of his talks, Bishop Salmon said that we should "work the good fields first." In ministry, the church congregations that are focused on ministry which reaches out

to people will be more fruitful than those which are preoccupied with keeping their doors open.

With these kinds of values/principles in mind, we have reworked the principles that were set out in the original Task Force report:

- § Transparency. Budgets must be clear as to how funds are being used and how the budget has been prepared. Our shared budgets must be built in partnership with parishes through their archdeaconry and representatives on Diocesan Council. The principle of Spiritual Hygiene becomes of paramount importance. We need to be open and honest with one another while respecting each other as Christians as we prepare budgets, provide support for them and report on expenditures within them. Conflict among us is inevitable but it can be fruitful if there is love and respect for each other as we discuss shared ministry and ways in which it is being carried out throughout the Diocese.
- § Integrity. Integrity comes where there are respectful relations, honesty and openness. Integrity in budget planning and building can only develop where there are these kinds of relations. In our desire to be transformed we all must realize that our intentions and words are only validated by our behaviour. Budgets must be seen as a tool for ministry development in which parishes are an integral part.
- § Equity. As we work towards true equity, we need to be mindful of God's generosity and the message of sharing that Jesus taught throughout the Gospels. At all levels the principle of generous giving of the 'first fruits' rather than the 'remainder' should be evident. Equity is manifested through generous giving and sharing – by parishioners as they move towards tithing, by parishes as they work with and help one another -- and focusing on discipleship as we attract and bring more people to worship with us.
- § Accountability. As Bishop Salmon has articulated, the diocese is the unit of the church and the parishes are the diocese. In that sense, then, our diocesan mission is primarily carried out in the congregations and the Diocesan budget should be built on that principle. According to this transformational thinking, the needs of ministry must be identified at the local level, and communicated to the headship of the Diocese (Diocesan Council) which will have the responsibility for allocating funds. This sharing of responsibility for the overall ministry of proclaiming Jesus Christ will be a manifestation of who we actually are: the Body of Christ. A body lives and breathes as a system; and a system will only produce what it is designed to produce. This is the heart of the challenge we have received from Bishop Salmon; and it follows our Lord's new commandment of love, as well as the teaching of St Paul, who said, "For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also is Christ." (I Cor 12:12). It also means that every parish should accept its responsibility to giving its fair share to the diocese for the Shared Mission budget.
- § Communication. As stated elsewhere, effective communications must take place within a framework of trust, openness, integrity and accountability. Communications flow in many directions and can be blocked or diverted by misperceptions, misunderstandings and lack of trust. Communications about budgets need to be continuous to ensure that misperceptions are rectified, that reasons for budget items are clear. Communications also mean that messages are not only sent but are received and acted upon at many levels – diocese, archdeaconries, committees, parishes, congregations, etc.

The Task Force believes these principles need to be in practice if there is to be budget support to the Diocese that will help parishes carry out Christ's mission.

In the 2007 Task Force there were definitions to help explain the formula that was being proposed. In this report the only definition that we feel is necessary is on Parish Income and it remains as defined in the original document:

Parish Income is all income available for the general use of the parish, regardless of source and with the following exceptions:

- a. flow-through gifts (such as PWRDF)
- b. donations limited for use in funding a Specific Capital Project approved by the Bishop
- c. funds used to pay the principal portion of loans for capital projects
- d. funds received by way of bequest
- e. funds for cemeteries and memorials (except those taken into general operations)

Recommendations. Based on our study of South Carolina and the principles/values that we have reflected on, we make below a number of recommendations. In doing so, we are aware that the Diocese of Fredericton is distinctly different from that of South Carolina and that developing a new system of proclaiming the message of the Gospel will not be an easy task. We believe that with faith and a commitment to a collaborative ministry within the Diocese, these recommendations can be successfully implemented over time.

- I. That the tabled resolution of Synod 2007 be withdrawn and that the Diocese of Fredericton take the risk of moving toward a 10-10-10 model, recognizing that this is a goal that will take years to accomplish and that it is not a technique but part of a major reshaping of ministry within the Diocese, based on the values enunciated by Bishop Salmon to both the Clergy and the Diocesan Council in August, 2008.
- II. That the current system of apportionment and mission outreach be replaced with a "one-ask" fair share (single allocation) beginning with 2010 budget planning.
- III. That parishes now paying above 10% continue to pay the same amount as in 2006 until such time as the 10% of their operating income equals or exceeds the 2006 amount. We know that for some parishes this will be difficult to sustain. We ask those parishes that can pay more than the 2006 request to do so, in keeping with the principle that we are all part of the Anglican community and should work together to help one another.
- IV. That parishes paying below the 10% take all necessary measures to move to the 10% within the next three years.

NB *In making recommendations I to IV, we are aware that adequate funding for the Diocesan shared ministry budget is being put in jeopardy, at least in the short term. While budget support has been frozen at the 2006 level, expenses for salaries and for committee work, etc. continue to increase each year. All alternatives will have to be explored to find ways to improve the funding necessary to carry out the shared ministry budget. This may mean a reorganization of activities or deficit financing or other forms of raising money.*

We wish to reiterate that the 10-10-10 model is not being recommended as a way for parishes to provide less financial support to the shared ministry budget. We see the Diocese initiating a long term process of renewal that involves all clergy and laity recommitting ourselves to proclaim Christ's message as we work together to bring lapsed Anglicans and new members into our churches. An outward manifestation of our commitment will be in giving generously to our parishes and our diocese.

- V. That parishes encourage parishioners to think about the generosity of God and that their generosity be expressed in more generous giving in accordance with a recent Diocesan Council resolution which affirmed the biblical tithing as the diocesan standard of Christian giving.
- VI. That the Diocese begin the process of training leadership within parishes to become leaders in moving the congregation towards a greater participation in ministry, emphasizing the generosity of God through financial giving, time and talents.
- VII. That the Diocesan budget reflect the vision of the Diocese, its mission, its shared Ministry plan which is to help all parishes grow and develop spiritually. Parishes should be encouraged to work with one another at the Archdeaconry level so that specific plans can be made, shared and supported.
- VIII. That apart from the existing funding for the Diocesan budget, an appeal be made to parishioners to establish a Congregational Development Fund and Builders for Christ program and that it be overseen by a committee of clergy and laity for the whole Diocese.
- IX. That a concerted effort be planned and implemented to increase the attendance in churches. The census indicates that many more New Brunswickers identify themselves as Anglicans than those attending church regularly. Ways should be explored and processes put in place in parishes to increase membership.
- X. That goals of our common, collaborative Shared Ministry be clear and measurable and be continuously evaluated.

Respectfully submitted

Janis Branscombe
Lawrence Carpenter
Gil Carter
Gerald McConaghy

The Venerable Richard McConnell
Canon Fred Scott
Jackie Streight
Fr. Chris VanBusKirk

**“SEE, I AM MAKING
ALL THINGS NEW”
(Revelation 21:5)**

**REPORT OF
THE TASK FORCE
ON
RURAL AND/OR STRUGGLING PARISHES**

**PRESENTED TO BISHOP CLAUDE MILLER
&
THE 2009 SYNOD OF THE DIOCESE OF FREDERICTON**

February 12, 2009

Members of the Task Force

The Ven. Pat Drummond, Chair

The Rev. Rod Black and Louise Whalen – Archdeaconry of Chatham

The Rev. Dr. Ranall Ingalls and Shara Golden – Archdeaconry of Fredericton

The Rev. Chris Hayes and Martin MacMullin – Archdeaconry of Woodstock

The Rev. Eileen Irish and Robert Cormier – Archdeaconry of Saint John

The Rev. Canon John Matheson and Doug Goss – Archdeaconry of St. Andrews

The Rev. Chris VanBuskirk and Cheryl Young – Archdeaconry of Moncton

The Rev. Allen Tapley – Archdeaconry of Kingston/Kennebecasis

Ex-officio Members

The Ven. Geoffrey Hall, Executive Assistant to the Bishop

Hazel MacKenzie, Chair of the Parish Support & Development Team

Jim Morell, Facilitator

Executive Summary of the Report on Rural and/or Struggling Parishes

As a result of a motion that was approved at the 2007 Synod, Bishop Claude Miller set up our task force to prepare a report in response to the question of "... how best to continue this Synod's historic commitment to rural and struggling parishes."

As the task force consulted with parish leaders it became clear that most of the 85 parishes in the diocese are struggling in one way or another, not just those in rural areas. Our people share a deep concern about our future, and there is a growing recognition that, if we don't begin doing certain things differently, the very future of the Anglican Church in New Brunswick is at risk.

Certainly there are many, many good things happening across the diocese, thanks to our clergy and people. Nevertheless, statistics and information gathered from our own annual reports from the past 10 years tell us we are a church in decline: for example, Sunday attendance is down 16.2%, there are 17.6% fewer identifiable givers, the total number of individuals and families has decreased 11.2%, in percentage terms the total of parish contributions to the diocese has declined about 2%, for most parishes and the diocese income is insufficient to meet budgetary requirements (despite a 35% increase in annual giving), approximately one third of our parishes cannot now afford a full-time priest, our 85 parishes have a total of 312 properties and leaders report that costs associated with maintenance are becoming a real burden, there are 34% more funerals than baptisms, over half of our baptized children do not go on to become confirmed, and we (especially our elderly members) do not seem to have the time, energy, skills or commitment to do youth work or engage in mission/outreach/evangelism.

It is important to understand that societal changes over the past 30-40 years have contributed to what is happening at the parish level. For example, New Brunswick's overall population has been declining for the past 11 years, in part because the provincial birthrate is 66% less than what it was 40 years ago. Our rural communities are in decline – many rural residents, especially young people, are moving to urban areas and many NBers are leaving the province in pursuit of job opportunities elsewhere. And as we know only too well, fewer people go to church on Sundays.

There is little value in looking in the rear view mirror and saying 'we should have done this or that differently'. We must look forward with confidence that God will lead us ... if we will let Him ... and we must embrace the idea that systemic change is needed if we are to grow spiritually, numerically and financially and become a stronger and healthier church.

Following many hours of discussion and much prayer, the Task Force has concluded that we need to go back to basics and begin a new phase of our Christian journey. We need a period and a program of personal learning and self-examination to see more clearly what God is calling us to be and to do now. This will help us to rediscover our Anglican identity and relearn how to live out our Christian faith in today's culture. We are recommending that every parish enter a period of self-examination. Further, we are suggesting they use tools such as our "10 marks of a healthy parish" document (see appendix 2). Similarly our diocesan leaders need to reassess current administrative structures, programs and budgets to ensure we are efficiently and effectively contributing to the attainment of our stated mission ("to proclaim the Gospel of Jesus Christ for the making of disciples") and our vision ("a diocese of healthy, mission-focused, welcoming and growing parishes").

Our task force has embraced the ideas and principles that Bishop Edward Salmon shared with our clergy and diocesan council. His wise counsel is that the diocese is the fundamental unit of the Anglican Church, and it must be strong organizationally in order to fulfill its primary role – that of supporting and encouraging parishes in their efforts to become self-sustaining, strong and healthy. Indeed, the diocese and its parishes are inter-dependent. Both need to be strong.

Given our current situation, systemic change is called for. As we begin this process, we need to be open to the leading of the Holy Spirit as we consider what to do next and we need to use the gifts that God has given us. As individual parishes and as a diocese we are at the proverbial fork in the road. We have a choice – will we venture down the road trusting in God and supporting each other as we seek change, growth and renewal, or will we stay on the road we know, the road on which we have been travelling for the last many years? The Task Force believes we need to make an intentional decision to take a new road, in the hope and expectation of positive change, growth and renewal, according to God’s will for His church.

These recommendations are made with the belief that they will strengthen us as parishes and as a diocese, and help synod continue its historical commitment to rural and struggling parishes. (*Note: the rationale for these recommendations is included in the full report that follows*):

Recommendation 1 - Renewed as Christians & Unified as Anglicans

1. That we turn again to the principles of our Anglican Christian identity, especially through learning and self-examination, and a renewal of our minds and hearts; and that we begin with (a.) the study of, and adherence to, the “Rule of Life” (see appendix 3 - p. 555 of the BCP) and (b.) daily Scripture reading and daily prayer. (*Note: when possible and practical this should be through public Morning and Evening Prayer – wherever two or three can come together in His Name.*)

Recommendation 2 - Change needed at diocesan and congregational levels

2A. Now and on a regular basis, that the diocese and every parish conduct self-assessments to evaluate current ministries and ensure on-going organizational health.

- **In a review of parish ministries the “10 Marks of a Healthy Parish” could be a useful tool (see appendix 2), and the results could be used as a springboard to change and risk-taking;**
- **In a review of diocesan ministries there could be an assessment of current diocesan ministries (programs, budgets, staffing levels, outcomes, etc.) as well as administrative processes and structures to ensure they are making solid contributions to our mission and vision**

2B. That struggling parishes be encouraged and assisted as they examine different models of shared ministry, and that financial support be offered by the diocese to those that are ready, willing and able to change and take risks in order to grow spiritually, numerically and financially.

Recommendation 3 - More people involved in community outreach and mission
(& fewer people involved in “parish administration”)

3A. That the diocese immediately establish a Congregational Development Fund to support congregations (alone or in a shared ministry context) that make a decision to focus on growth through mission and community outreach; that funding for this program come initially from an annual appeal to every Anglican in the diocese; and that this whole initiative be overseen by the Parish Support and Development Team of Diocesan Council, whose membership would need to be expanded to include representatives from each of our nine deaneries;

3B. That parishes, regardless of size or location, be eligible to apply for financial support from this fund for a specific number of years – according to a clearly defined and time-limited plan;

3C. That all parishes in the archdeaconry/deanery of these risk-taking parishes, proactively and without hesitation, offer them as much support as possible in order to help them grow, become healthier and sustain themselves in the long term.

(Note: this concept of the diocese and neighbouring parishes actively supporting congregations grow has been an important part of our heritage and tradition. It began in the 1700’s and became stronger through Bishop Medley’s episcopate. The Task Force senses that it is time to reintroduce this concept.)

Recommendation 4 - Our leaders need support and new learning opportunities

4A - That diocesan council oversee the establishment of a five year clergy and lay leadership development program focused on systemic change;

4B - As part of this plan, that a “Leadership and Learning Weekend” be held on the same weekend each year and feature a variety of workshops and learning events for clergy and lay leaders (wardens, treasurers, Sunday School superintendents, mission/outreach coordinators, youth leaders, etc); and that these learning weekends be rotated among the archdeaconries;

4C - For the next several years, that the focus of the diocesan Clergy College be on growth and systemic change within the church, and the important role that clergy have to play in that process;

4D – That the efforts of the Parish Support and Development Team be supported so they can recruit and train (using existing budgets) a group of experienced and willing Anglicans capable of helping congregations and parishes deal with local challenges related to such topics as congregational growth, change, stewardship, visioning and planning.

Recommendation 5 - Money and teaching what the Bible says
about ‘giving’ and stewardship

5A. That we begin immediately in every parish – using a variety of methods – to teach and discuss what the Bible says about faith, money, ‘first fruits’ giving and the generous offering to God of our time, talent and treasure;

5B. That, within the existing budget, diocesan council ensure knowledgeable and experienced people are available to support and guide parishes in their stewardship and congregational development efforts;

5C. That synod be encouraged to endorse the 10-10-10 model of financial sharing used in the Diocese of South Carolina, and that we immediately start working toward it.

5D. That Greater Chapter representatives on Diocesan Council be charged with explaining the annual diocesan budget to parish representatives and then gather input that can be brought back to Council before the budget is formulated.

Recommendation 6 - Improved communication to help build a culture of caring & support

6A. That every parish vestry name a person, preferably a vestry member, as “the parish communications officer” with responsibility for (a.) ensuring its DIMS information is kept up to date, and (b.) gathering and sharing important parish, deanery, diocesan and national church information with the vestry and the congregation, and that this person be ‘technologically capable’ if at all possible;

6B. That the diocese continue to monitor and keep current the DIMS information as well as its various communication mechanisms such as the N.B. Anglican and e-news, and use them to effectively, efficiently and economically provide timely and important information to Anglicans across the diocese.

THE COMPLETE REPORT OF THE TASK FORCE ON RURAL AND/OR STRUGGLING PARISHES

February 12, 2009

Introduction

The following resolution from the 2007 Synod of the Diocese of Fredericton led to the formation of our task force and guided us as we prepared this report and its recommendations:

“Be it resolved that this Diocesan Synod respectfully request the Bishop:

- 1) to appoint a committee to deal with the question of how best to continue this Synod’s historic commitment to rural and struggling parishes;*
- 2) to charge this body to undertake a wide-ranging diocesan consultation with rural and struggling parishes on his behalf, in order to gain the best knowledge possible of their circumstances, hopes, aspirations, and needs;*
- 3) to charge this body to draw up recommendations or proposals about how best to continue this commitment as soon as possible after this consultation, including cost estimates and suggestions as to where the monies might be found to cover costs; and*
- 4) to ensure that this body is charged with no other business, so that its members can devote themselves to this good work.*

It is suggested that another individual or group of archivists or historians might help this committee by drawing up a brief history of the forms this commitment has taken from our eighteenth-century beginnings up to the present.”

Very early on it became apparent to the task force that many, if not most, of our 85 parishes are struggling – regardless of their location. It also became evident that many of our clergy and lay leaders are worried about the health of our congregations, parishes and the diocese, and concerned about our future. We also learned that our parishes are seeking support and guidance as they try to maintain their presence and grow church ministry in times of economic and social uncertainty, and spiritual confusion.

Given all of that, we have tried very hard to produce a report that is Biblically grounded, consistent with Anglicanism and our faith traditions, realistically achievable, and beneficial to our parishes - both now and in the future. In order to do this we have considered synod’s historical commitment to rural and struggling parishes from the eighteenth century to the present. As well, the task force invited a number of people to share their knowledge and experience on such topics as: demographic/population trends, the layreaders program, the diaconate, and shared ministry/inter-parish cooperation. We have read and discussed the merits of several books (see appendix), examined various web sites to gather information on “turning around” ministry in rural and/or struggling parishes, and gathered research data. Three of our members attended an Atlantic conference on the subject of “Leading the Church Through Change”. We conducted a statistical analysis of the annual reports and financial statements of our parishes. And, most importantly, we held a series of regional consultations, which gave representatives of our 85 parishes a chance to tell us about their circumstances, hopes, aspirations, and needs.

Throughout the process we tried to “look deeper” to determine why so many parishes are struggling and also “look forward” to propose new directions that will help us reverse the trends that are causing us to struggle. We want our report to be positive in both outlook and focus –

concentrating, not on what may have gotten us where we are now, but on what needs to be done to strengthen our local parishes so that, in turn, our diocese will be strong as well.

We write our report with a belief that our diocesan vision is most appropriate: “a diocese of healthy, mission-focused, welcoming and growing parishes.” But how do we become such a diocese? This quote by the Rev. Dr. Herbert O’Driscoll, a recognized and respected Anglican Church leader, seems appropriate: “Many parts of today’s church need very badly to be addressed in this way (*see Isaiah 40:1-11*) not with condemnation or the laying on of guilt trips. People need to hear a voice that is comforting and tender but is also inspiring. There is no need to deny that much has been lost and much needs to be re-built. There is no need to deny that both leaders and people are weary and even despairing. What does need to be said again and again is that God is with us, whatever the situation. We possess everything that any former age possessed. We possess the word of God, the sacramental food and drink of God, the presence of the Holy Spirit of God, and the presence of the risen Christ. The Jerusalem we must build will not be the same as the Jerusalem we remember, but the point is that we should re-build it.”

Our Past & Our Present Situation

The synod of the Diocese of Fredericton has had a long-standing commitment to Anglican Church ministry in rural areas. From the late 1700’s, through the Loyalist period and the episcopacy of Bishop Medley, and on into the 20th century our smaller, often struggling and rural churches have benefited from the support of sister churches and the people of the diocese.

Some very important societal and cultural changes have taken place in New Brunswick over the last 40 or so years – and these changes have affected our church in a major way: for example, fewer people regularly attend church, our birthrate is declining, our average age is increasing, the population in rural communities is shrinking, local institutions are disappearing (local businesses, banks, schools, hospitals, grocery stores ... even gas stations) and many costs have risen quite dramatically (eg gas and oil, insurance, property maintenance, etc). Virtually all of these changes and trends are beyond the control of our local parishes, but they are having a dramatic effect on each one’s health, strength and future viability.

During the regional consultations the Task Force heard about many, many good things that are happening around our diocese. Our congregational representatives told us that we are blessed to have vibrant and active groups within our congregations – the ACW, youth groups, puppet groups, Mothers’ Union, Guilds of St. Joseph, mission/outreach committees, prayer teams, and so many more. Our Sunday worship services are a blessing to so many of us. Congregations and individuals are helping to care for those in need: we support the Rev. Paul Jeffries and the Bishop McAllister School in Uganda, we send money to PWRDF, we go on international mission trips and we are active in many community outreach ministries, just to name a few. Our church buildings, especially those built in Bishop Medley’s time, are important to us, and we are diligent in their care and maintenance, despite increasing costs.

While all that is positive, our consultations and our research has told us that all is not well for us as individual parishes and as a diocese. We are indeed struggling. Among the challenges and concerns raised during our consultations were these:

- Although retired clergy and layreaders are available to officiate at their Sunday services, many of our parishes are without full-time clerical leadership
- Many congregations see the rapidly rising cost of property maintenance and parish contributions to the diocesan budget as two particularly heavy burdens

- Our congregations are aging – there is often a notable absence of children, youth and middle-aged adults. Faithful Anglicans are concerned that their children and grandchildren are not worshipping with us on Sundays.
- We value our small community churches. Often our Sunday morning congregations are small. Those who love those churches seem reluctant to travel too far to worship with other congregations, even those within the same parish
- The traditional liturgies, patterns of worship and music that are loved by so many of us may not touch everyone’s hearts and minds the same way. This seems especially true for younger generations. Making changes in our worship patterns is often difficult and upsetting, especially for our long-serving members. Nevertheless, more and more congregations are using new liturgies and new worship music with positive results.
- Our parishes often feel alone and isolated – this is especially true of those in rural areas where so many community symbols (schools, businesses, banks, etc) are disappearing.
- Many smaller congregations know they need help – financial help to maintain ministry, improved partnerships with other congregations and more diocesan care and concern – but often don’t know to whom they can turn
- The church is no longer part of mainstream culture – Christians and regular church-goers seem to be in the minority. This is one of the main reasons our attendance is declining.
- Given today’s cultural reality, our people want to know how to “guard the faith” that has been given to us by the generations who have gone before
- Evangelism and encouraging people to “come to faith” or even to “come back to church” are seen as a difficult challenge for many of our people and congregations
- Communication, within our congregations, with other congregations and with the synod office, is a real concern. This ‘lack of communication’ seems to have resulted in fear and distrust, an isolationist approach to ministry and reduced personal/parish commitment to support ministry beyond the local level
- People are asking if the traditional leadership roles and duties assumed by clergy, wardens and vestry members are still appropriate in our current situation. Training for clergy and lay leaders is seen as a growing need.

Our Congregational Leaders Offered These ‘Main Messages’

Our task force asked congregational representatives this question: “What are the ‘main messages’ that you want the task force to hear?” Here is our summary of what we were told:

1. Communication needs to improve

We need to share information more transparently and openly, within our congregations and parishes, across our diocese and in our personal relationships with others. Neighbouring parishes need to talk with each other more often. Improved communication will help ensure that our clergy and lay leaders are aware of congregational needs and expectations.

2. Congregations need help – both resources and expertise

In most parishes income isn’t keeping up with expenses. Congregational leaders need help reversing this trend. There is a sense that parishes are being forgotten. People are willing to discuss “shared ministry”, but first people need to understand what that means. There is an openness to change – for example, new models for ministry, congregational visioning processes

and congregational growth initiatives. Our congregations often don't know whom to call when they need help "figuring things out".

Not surprisingly, given the tight economic circumstances, some are questioning the amount of money that leaves their parish to support ministry at the diocesan and the national church levels. As was the case at the 2007 synod, the idea of South Carolina's 10-10-10 formula was raised by several parish representatives. There were also suggestions that the diocese should re-establish a program of financial assistance for parishes that are struggling.

3. We need full-time priests and stronger lay leadership

Some small parishes seem content with part-time and fill-in (often retired) clergy. Others very much want full-time priests but do not have the resources at this time. There is confusion regarding the amount of money a parish must be able to raise to support a full-time priest. There is a growing recognition that our lay leaders need to play a greater role. To help that happen, Bishop Salmon has recommended clergy need to 'give up' some of the things they've traditionally done and 'raise up' lay leaders to new levels of responsibility. Lay people seem increasingly ready to accept this new role, but clergy first need to 'let go'. New leadership training and commissioning programs are needed.

4. Value small churches

Many small congregations are barely hanging on and want to know how they can maintain an Anglican presence – a footprint – in their (rural) communities. There is a fear that 'someone' (perhaps the Bishop?) is going to close our small churches. Many of our people have said they don't want to become part of what they call would call a 'mega-church'. Many small church congregations have indicated a willingness to look at new models of ministry, new programs and new organizational structures if that's what it takes to maintain local churches.

5. If it will strengthen local-level ministry there is a willingness to reorganize and restructure

While it may be difficult, many of our congregations seem ready and willing to change in order to grow. The regional consultations seem to have opened the door to parishes discussing common problems. Following these regional consultations there has been a renewed interest in archdeaconry and deanery gatherings to share ideas and look at shared solutions to common problems and challenges. The goal has to be to strengthen local congregations and parishes.

6. Let's act now!

Our congregations do not want their ideas to be lost, and do not want this report to gather dust. There is a sense of urgency and a desire to act on problems. Parish leaders cautioned our task force that "a one size fits all" approach will not work. People want to be involved in the processes that lead to solving problems and meeting challenges.

Facts That Help Us Understand Our Present Situation

The Task Force felt that it was important to gather factual information so we could understand the present situation and the trends that got us here ... before we formulated our conclusions and developed recommendations. So we examined New Brunswick's overall population trends and gathered data from the past 10 years of parish annual reports.

Here is some basic information:

- we are a diocese of 85 separate parishes in seven archdeaconries and these nine deaneries: Woodstock (10 parishes), Chaleur-Miramichi (10), Fredericton (9 – including the Cathedral), York (8), Shediac (12), Kingston/Kennebecasis (14), Saint John (9), St. Andrews (8) and Lancaster (5)

- we have 59 priests who work full time and five who work part-time in parish or diocesan positions; we have seven retired clergy who are in part-time, stipendiary parish positions
- at this time approximately 30 of our 85 parishes (approximately 35%) are not able, on their own, to raise enough money to have their own full-time priest
- collectively our 85 parishes have a total of 312 properties (162 churches, 76 rectories, 68 halls and 6 other buildings)

From research done on parish reports for the 10 year period from 1997 to 2006 we became aware of the following facts and trends:

- Total parish offerings increased from \$5.9 to \$7.4 million (+35%)
- Total parish income increased from \$8.5 to \$13.6 million (+60%)
- Total parish investment income increased from \$590,000 to \$928,800 (+57%)
- The contribution requested of the parishes to the diocesan budget, as a percentage of total parish income, has decreased about 2% (i.e. parishes are retaining a larger portion of income)
- Total parish expenditures increased from \$8.6 to \$11.9 million (+38.6%)
- Total expenditures on mission and ministry increased from \$2.5 to \$4.1 million (+61.6%)
- Total expenditures on clergy stipends and allowances decreased from \$2.98 to \$2.88 million (-3.4%)
- Based on reports from five of the past 10 years, the average combined annual expenditure on capital projects and property maintenance by parishes is \$3.2 million. (Note: recent fuel price increases have significantly increased annual maintenance costs for all parishes.)
- The total number of families and individuals in our parishes decreased from 17,297 to 15,367 (-11.2%)
- The total number of identifiable givers decreased from 8184 to 6741 (-17.6%)
- Average Sunday attendance decreased from 7697 to 6449 (-16.2%)
- Annually, on average, there were 34% more funerals (509) than baptisms (379)
- Annually, on average, the number of confirmations (169) is only 45% of the number of baptisms (379)

As part of its work the Task Force learned about various demographic trends that are affecting our whole province, and therefore our churches. Among them are the following:

- In 1960 New Brunswick mothers averaged 4.5 childbirths. In 2006 the average is 1.4 childbirths (i.e. there are 69% fewer births), just below the national average of 1.5
- New Brunswick's population peaked at 752,500 in 1997. It has since fallen to 749,200. Canada's overall population is up 1% over the same period.
- In the 1970's births outnumbered deaths by 7000 each year. Today births outnumber deaths by only 250.
- Births in 2005-06 (6800 per year) are just more than half of what they were in the early 1970's (12,000)
- Since the early 1990's there has been a steady increase in the number of New Brunswickers who are leaving our province, especially our young people.
- In 1976 the median age of our population was 25.7. 30 years later, in 2006 it is 40.8. On average we are two years older than people in the rest of Canada.
- In 1976 our young people (i.e. between 0-19 years) made up 39% of the population - today they make up 22%.

The Task Force’s Conclusions and Recommendations: Six Strategically Important Areas for Systemic Change

We have reflected on what the Bible tells us and we prayed for God’s guidance. We have analyzed all sorts of information and data, and listened to many gifted and dedicated people who have shared their ideas and experiences with us. We have thoroughly discussed our present situation and looked at different things that could be done to strengthen ministry in our diocese.

Despite the good things that are happening, as a diocese and as individual parishes, we are facing a number of very serious problems and challenges. What will we look like in 10 years? Without systemic change aimed at spiritual, numerical and financial growth, our task force has concluded there will be a slow and steady decline of the Anglican Church in New Brunswick

We cannot change demographic trends, but neither can we be spectators as the Anglican Church in our diocese continues to decline. We can pray and seek to act obediently and faithfully, always trusting God. We can use the gifts and talents He has given us to help transform ourselves into a stronger and healthier church. Despite the difficulties we face, our shared Anglican heritage gives us a depth of faith and an organizational strength that comes from unity. We have always had respect for diversity of opinion and we are willing to wait on the Spirit. On these foundations we can develop new strategies and plans that will lead to a brighter future.

The Task Force believes there is a new sense of urgency among our clergy and lay leaders and an openness to change. Even with this openness, we believe it will take several years to fundamentally turn ourselves around. We must all be involved, we must begin now and we must be strategic in what changes we make. And, of course, through prayer we need to seek God’s will and ask Him to help us in all we do.

Following are the six strategically important areas our task force has identified as being most important for us right now, along with recommendations that will launch us into a systemic change process:

1. Renewed as Christians & Unified as Anglicans

May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ

Romans 15 v 5

For over 200 years the Anglican Church in New Brunswick has grown and flourished on a foundation of unity, tradition, trust and mutual support. However, it seems that, of late, our collective sense of who we are has been in gradual decline. There is a morale problem within the church, and we seem to have lost our identity as Anglicans. There are those among us who are dissatisfied with decisions made at diocesan, national or international levels. This has caused individuals and congregations to question their membership in, and their commitment to, the larger Anglican Church. As a result of all this many local congregations have retreated unto themselves, often putting congregational needs first.

It is important to remember that we are not a “congregational” church – we are an “Episcopal” church that holds many things in common – our Bishop, our liturgies, our sacraments, our creed, our articles of religion, and so much more. Beyond our basic beliefs, our many shared programs and services allow us to do, together, what few of us could or would want to do alone. We are also a “synodical” church – always guided by the will of God, spiritually led

by our Bishop and governed by our three houses (the Bishop, the clergy and the lay people – each represented on diocesan council). “The diocese” is the parishes, and “the parishes” are the diocese. If we are to do God’s will and prosper in the years to come, then we need to reaffirm our commitment to each other as we grow and rebuild our church, starting at the parish level. If we have parishes that are strong, healthy, welcoming and growing then we will be able to reach more people with the Good News of Jesus Christ. Strong and healthy parishes will, in turn, lead to a strong and healthy diocese.

The Task Force believes that we need to begin this process by taking deliberate steps to reclaim, renew and relearn what it means to be “Christian” and “Anglican”. We can start by looking closely at the deeper meaning of various sections of the Book of Common Prayer, and we need to pray for God’s guidance.

Therefore, the Task Force recommends:

1. That we turn again to the principles of our Anglican Christian identity, especially through learning and self-examination, and a renewal of our minds and hearts; and that we begin with (a.) the study of, and adherence to, the “Rule of Life” (see appendix 3 - p. 555 of the BCP) and (b.) daily Scripture reading and daily prayer. *(Note: when possible and practical this should be through public Morning and Evening Prayer – wherever two or three can come together in His Name.)*

2. Change is needed at diocesan and congregational levels

*The One who was seated on the throne said: “See, I am making all things new”
Revelation 21 v 5*

The Task Force believes that our current situation points to the need for significant change at both the parish and diocesan/synodical levels. Despite the difficulties associated with change, we cannot afford to shy away from it because it might be unpopular or upsetting to some.

Almost all of our 85 parishes are struggling. Some are near dissolution. Because our parishes are struggling, our diocese is struggling. At the heart of it, there seem to be two main reasons: 1. we have aging and shrinking congregations, and 2. income levels for both parishes and the diocese are short of what is needed to maintain present ministries and programs. It is now time to answer the key question: “What should be done and who should do it?”

Each parish has its own set of circumstances and issues. The Task Force has concluded that “top-down” and “one size fits all” approaches will not work and could well be a source of disunity. The Task Force believes that individual congregations have to first accept the need for growth and change, and then develop strategies and plans that address local situations and challenges. While the Bishop, the diocesan staff and the synod can play a certain support role, local congregations need to take charge of their own futures.

Many parishes will be able to make changes on their own. Others, especially the smaller ones, will need to actively explore opportunities for cooperation and the sharing of ministries with other parishes or the diocese. We need to be open to the leading of the Holy Spirit and to new forms of shared ministry – for example: two or more congregations/parishes sharing clergy or youth leaders, clergy sharing leadership with lay readers and deacons, clergy working simultaneously in both diocesan chaplaincies and in parishes, Anglican congregations sharing clergy, buildings, programs and services with sister denominations, and so on. Within each of our deaneries and archdeaconries there are people and processes already in place that can help

parishes and congregations explore various options. We need to see it as our individual and collective duty to help and support each other as we seek growth through change.

As parishes conduct self-assessments and change, the task force believes that our diocesan leaders need to do likewise. There is a sense that programs, budgets, structures, administrative patterns and staffing levels that were put in place during a different period need to be re-examined. Given current financial realities, our collective expectations of the diocesan office and its budget may have to change. Of particular importance to parishes is the retention of a greater percentage of their income, a subject that has been more fully examined by the Task Force on Budget Support to the Diocese.

Therefore, the Task Force recommends:

2A. Now and on a regular basis, that the diocese and every parish conduct self-assessments to evaluate current ministries and ensure on-going organizational health.

- **In a review of parish ministries the “10 Marks of a Healthy Parish” could be a useful tool (see appendix 2), and the results could be used as a springboard to change and risk-taking;**
- **In a review of diocesan ministries there could be an assessment of current diocesan ministries (programs, budgets, staffing levels, outcomes, etc.) as well as administrative processes and structures to ensure they are making solid contributions to our mission and vision**

2B. That struggling parishes be encouraged and assisted as they examine different models of shared ministry, and that financial support be offered by the diocese to those that are ready, willing and able to change and take risks in order to grow spiritually, numerically and financially.

3. More people involved in community outreach and mission (& fewer people involved in “parish administration”)

*The King will reply, 'I tell you the truth,
whatever you did for one of the least of these brothers of mine, you did for me.'
Matthew 25 v40*

While most of our parishes are involved to some degree in evangelism, community outreach and mission we need to do more – we need to share ideas and programs, and train our people. We especially need to develop specialized local ministries that give us opportunities to share our faith by showing our love for our neighbours. Not only is this what God expects of us, but our mission and outreach initiatives can also be the catalyst that will lead to spiritual and numerical growth. As Bishop Edward Salmon told our clergy, it is what we do as Christians, not what we say, that will be noticed and emulated by others. This was reinforced by our own Anglican young people who said, during our diocesan Year of the Youth in 2001, that they want to be part of congregations that have an active outreach ministry.

But with aging and declining congregations ... who will do this work? At present, between five and seven hundred of our most gifted congregational leaders in our 85 parishes devote a good portion of their volunteer church work to the affairs of vestry – attending meetings, seeing to property management and finances, etc – and it is becoming more difficult every year to get people to fill key vestry positions. Many of our priests also devote a significant proportion of their time and talent to administrative functions. While people’s time and talent is

willingly offered and gratefully received, perhaps it is timely to ask ourselves: “Is this the best use of some of our best people?” The Task Force believes it is not.

The Task Force believes it would be a positive step if we were to reduce the number of “parish corporations” and therefore vestries. Reducing the requirement for so many vestry members would free up more of our best and most committed people for God’s work in the vineyards of our communities. In saying this, the Task Force wants to make it very clear that this is **NOT** a backdoor means of recommending a reduced number of churches or congregations. On the contrary ... we believe a realignment of administrative structures and requirements, and a new emphasis on mission and outreach, will help us “grow” our congregations and parishes, spiritually, numerically and financially.

The Task Force knows it would be a difficult decision for a parish to relinquish parish status and become a “congregation” within a multi-point parish. Parishes willing to take that step would have to have the support of the whole diocese and especially its neighbouring parishes.

As parishes and individuals, we need to be more mission- and outreach-minded. Many of us support foreign missions, which is a good thing. The Task Force believes that it is also appropriate, especially in our current situation, that we individually and collectively give new priority to financially supporting those of our own parishes that make a decision to grow and become stronger through mission and community outreach.

Therefore, the Task Force recommends:

3A. That the diocese immediately establish a Congregational Development Fund to support congregations (alone or in a shared ministry context) that make a decision to focus on growth through mission and community outreach; that funding for this program come initially from an annual appeal to every Anglican in the diocese; and that this whole initiative be overseen by the Parish Support and Development Team of Diocesan Council, whose membership would need to be expanded to include representatives from each of our nine deaneries;

3B. That parishes, regardless of size or location, be eligible to apply for financial support from this fund for a specific number of years – according to a clearly defined and time-limited plan;

3C. That all parishes in the archdeaconry/deanery of these risk-taking parishes, proactively and without hesitation, offer them as much support as possible in order to help them grow, become healthier and sustain themselves in the long term.

(Note: this concept of the diocese and neighbouring parishes actively supporting congregations grow has been an important part of our heritage and tradition. It began in the 1700’s and became stronger through Bishop Medley’s episcopate. The Task Force senses that it is time to reintroduce this concept.)

4. Our leaders need support and new learning opportunities

*There are different kinds of gifts, but the same Spirit.
There are different kinds of service but the same Lord.
There are different kinds of working but the same God works all of them in all men.
1 Corinthians v 4-6*

For the next 10 years our number one priority has to be restoring our parishes and our diocese to good health – spiritually, numerically and financially. To do this we look to our Bishop, diocesan council, parish priests, wardens and vestry members for vision and leadership.

The process of significant change is very difficult for people. We often want to “go back”, or just “carry on”. It is equally difficult for those in leadership roles. (Think about the Israelites’ criticism of Moses on their journey to the Promised Land.)

There is no easy way to go through change in the church. People have ideas and want to be heard, and leaders are often challenged. Clergy can fall into the trap of taking on too much responsibility and dominating the decision-making process. This can lead to discontent and a lack of support by the congregation. On the other hand, some lay people actively resist change or avoid responsibility and leadership roles. Others may become too strong and try to ensure certain things happen or don’t happen.

As a diocese, for the next several years, we need to give our clergy and lay leaders support and help them take advantage of learning opportunities and resources that relate to systemic change. The framework for this lies in two programmatic initiatives: a stronger and more formalized training program for both clergy and lay leaders; and finding talented people who provide ‘outside help’ to congregations and parishes.

Therefore, the Task Force recommends:

4A - That diocesan council oversee the establishment of a five year clergy and lay leadership development program focused on systemic change;

4B - As part of this plan, that a “Leadership and Learning Weekend” be held on the same weekend each year and feature a variety of workshops and learning events for clergy and lay leaders (wardens, treasurers, Sunday School superintendents, mission/outreach coordinators, youth leaders, etc); and that these learning weekends be rotated among the archdeaconries;

4C - For the next several years, that the focus of the diocesan Clergy College be on growth and systemic change within the church, and the important role that clergy have to play in that process;

4D – That the efforts of the Parish Support and Development Team be supported so they can recruit and train (using existing budgets) a group of experienced and willing Anglicans capable of helping congregations and parishes deal with local challenges related to such topics as congregational growth, change, stewardship, visioning and planning.

5. Money and teaching what the Bible says about ‘giving’ & stewardship

*And he told them this parable: "The ground of a certain rich man produced a good crop ... I will tear down my barns and build bigger ones ... But God said to him, 'You fool! This very night your life will be demanded from you. Then who will get what you have prepared for yourself?' This is how it will be with anyone who stores up things for himself but is not rich toward God.
Luke 12: v 16-21*

Many of the problems and challenges that our congregations and our diocese face have their roots in the fact that we do not have enough money to meet the cost of the ministry and operations that we want. Bishop Salmon told our clergy that we live in a culture where money is often a false god, and reminded them that many of Jesus’ parables and teachings were about money. Yet many of our clergy have been reluctant to talk about money, proportional giving and tithing. Similarly many Anglicans make it clear they do not want to be challenged by or listen to sermons about tithes and offerings. Across our diocese we seem to focus more on our budgets and spending patterns rather than on establishing personal giving patterns based on Biblical principles. Most of us make decisions on giving based on a false principle: we assume that all

that we have is ours and we have to decide what we will give back to God. In fact, in the Bible and in the BCP we are taught that all we have is God’s. Our decision should therefore focus, not on ‘what amount is appropriate to give?’, but on ‘what amount is appropriate to keep?’

If we are to deal with this problem we first need to acknowledge that money is an issue, and that it requires teaching and discussion. We need to understand why it is important for us to live out, in our daily lives, what we are taught in the Bible about giving and stewardship. We also need to ensure that our emphasis is on ‘offerings for ministry’, and not on ‘balancing the budget’ or ‘keeping the church going’.

On a different level, the Task Force is aware that misunderstandings and misconceptions often surround parish and diocesan revenues and expenses, and decision-making processes. Open and honest communication is needed as we address difficult questions – to ensure people have the correct information and to offer a chance for meaningful input into parish and diocesan budgets.

The Task Force makes special note of two things: (a.) the need for a greater understanding of the diocesan budget and the importance of each parish’s support of it and (b.) the need for increased congregational giving (sometimes referred to as ‘the first 10%’) so that more money is available to parishes for local ministry, to the diocese and to the national church.

Therefore, the Task Force recommends:

5A. That we begin immediately in every parish – using a variety of methods – to teach and discuss what the Bible says about faith, money, ‘first fruits’ giving and the generous offering to God of our time, talent and treasure;

5B. That, within the existing budget, diocesan council ensure knowledgeable and experienced people are available to support and guide parishes in their stewardship and congregational development efforts;

5C. That synod be encouraged to endorse the 10-10-10 model of financial sharing used in the Diocese of South Carolina, and that we immediately start working toward it.

5D. That Greater Chapter representatives on Diocesan Council be charged with explaining the annual diocesan budget to parish representatives and then gather input that can be brought back to Council before the budget is formulated.

6. Improved communication to help build a culture of caring and support

Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, the Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.
Ephesians 4 v 15-16

The Task Force believes that, if we can increase and improve communication in our diocese, we will be better informed, more trusting and more helpful to each other. We need to give priority to improving three types of communication: first – communication between and among parishes; second – communication between parishes and our diocesan leaders; and third – communication with congregation members throughout the diocese.

More than ever there is a need for clergy and lay leaders from neighbouring parishes to know each other and to share ideas. We are a church family, but we are not acting as a family. This is hurting us in these difficult times. The Task Force believes that many of our parishes have become “silos”... standing alone, doing what they have always done, and wishing things were better. Congregations remain unaware that many, if not most, parishes are going through

the same things and are anxious to share ideas and support each other through difficult times. A top-down approach that forces meetings and discussions among parishes won't work. The Task Force believes it is up to our locally-based clergy and lay leaders to use archdeaconry and deanery processes to share information and ideas, and tackle common problems. To do so will build a bond of mutual caring and support and, hopefully, lead to stronger congregations.

The Task Force also believes that poor communication is contributing to unhealthy and unchristian relationships on many levels. In some parish-diocesan relationships, there seems to be a sense of distrust and a “we-they” attitude. Our collective morale has been adversely affected. If this is true, how do we address it? Bishop Salmon has suggested to our clergy that ‘speaking the truth in love’ and ‘the presumption of goodwill in others’ are essential ingredients of Christian communication. Frequent, honest and kindly communication is a critical need right now and each of us has to take personal responsibility for doing our part.

In the church and in secular life we elect leaders to act on our behalf, but we are often critical and questioning of their decisions. Within our church it seems many of our clergy and people have been second guessing the plans and decisions of our diocesan leaders. On the other hand our leaders may not have gone to sufficient lengths to gather input prior to decision-making or to explain why certain decisions have been made. Perhaps this is because leaders find it time consuming and difficult to inform and become informed.

The Diocesan Information Management System (DIMS) has to be at the centre of our diocesan communications ‘system’ and we need to take greater advantage of the opportunities that technology provides. DIMS needs to be up-to-date at all times and used more effectively by diocesan leaders. At present it is not being used to its potential – partly because too many parishes fail to provide up-to-date names, positions and contact information and partly because diocesan leaders aren't in the habit of using it. If we don't have a culture of frequent and transparent communication, then apathy, ‘we-they’ attitudes and misinformation will continue.

Likewise, at the parish level, our clergy and parish leaders need to do a better job of sharing both parish and diocesan information with their congregations. New ways need to be found to do so. While acknowledging that a large percentage of our older members do not have computers and must continue to receive written and verbal information, the Task Force believes parish and diocesan communications will steadily become technologically based.

Therefore, the Task Force recommends:

6A. That every parish vestry name a person, preferably a vestry member, as “the parish communications officer” with responsibility for (a.) ensuring its DIMS information is kept up to date, and (b.) gathering and sharing important parish, deanery, diocesan and national church information with the vestry and the congregation, and that this person be ‘technologically capable’ if at all possible;

6B. That the diocese continue to monitor and keep current the DIMS information as well as its various communication mechanisms such as the N.B. Anglican and e-news, and use them to effectively, efficiently and economically provide timely and important information to Anglicans across the diocese.

A Final Word

Given our current situation systemic change is called for. As we begin this process, we need to be open to leading of the Holy Spirit as we consider what to do next and we need to use the gifts that God has given us. As individual parishes and as a diocese we are at the proverbial

fork in the road. We have a choice – will we venture down the road trusting in God and supporting each other as we seek change, growth and renewal, or will we stay on the road we know, the road on which we have been travelling for the last many years? The Task Force believes we need to make an intentional decision to take a new road, in the hope and expectation of positive change, growth and renewal, according to God’s will for His church.

Appendix 1

BOOKS, WEB SITES AND PUBLICATIONS EXAMINED

These books were read and discussed by task force members:

- “Preaching and Worship in the Small Church” by William H Willimon and Robert L Wilson
- “Entering the World of the Small Church” by Anthony G. Pappas
- “Mission Shaped and Rural” by Sally Gaze
- “The Healthy Churches Handbook” by Robert Warren
- “Signs of Emergence” by Kester Brewin

Statistics Canada’s Census Data concerning religion and population from 1991, 1996, 2001 and 2006 was obtained, analyzed and summarized for the task force

The content of this workshop was reviewed by members of the task force:

“Leading the Church Through Change” by the Alban Institute

The information on these websites was accessed by the task force:

“Missional Mapmaking” a web-based series by Allelon, a Movement of Missional Leaders

“Fresh Expressions of Church” an off-shoot of the Church of England website

“Vital Congregations” by the Diocese of Massachusetts

Diocese of Fredericton Map & List of Parishes - <http://anglican.nb.ca/links/didir.html>

Appendix 2

10 MARKS OF A HEALTHY PARISH

What are the marks of a healthy parish or congregation? Following a great deal of thought and discussion members of the Task Force on Rural and/or Struggling Parishes developed the following. It is offered as a description of what a “healthy congregation” in our Diocese might look like. We offer it as a guide, hoping it will be used as a self-assessment tool by parishes striving for growth and renewal:

We Are Christ-Centred

We are Christ-centred in who we are and what we do as Anglicans. We know Jesus is always in our midst. We continually turn to Him as the Way, the Truth and the Life, and we work together as the Body of Christ.

We Make Disciples for Christ

As a church congregation and as individuals, we are deliberately active in spreading the Good News of Jesus Christ through the witness of our words and our daily lives.

We Offer Our Best In Our Worship Of God

Our worship services are to the glory of God and are the best that we can offer Him. Our worship touches our hearts and is personally meaningful. Respecting and building on our Anglican tradition of worshipping God “in the beauty of holiness” we seek not only to glorify God, but to encourage and edify those who worship with us.

We Are Intergenerational and Multi-Cultural

We recognize that the future of our church depends on bringing new members into our congregation. In worship and in parish life we invite, welcome and engage people from all age groups and cultural backgrounds. We are especially aware of the importance of attracting young families, children and youth.

We Share Leadership and Responsibility

We use all the gifts that God has given to us as we strive to build up the Body of Christ, which is the church. To that end our clergy and our lay members share leadership responsibilities, and work well together.

We Give Generously For The Work Of The Church

We recognize the need to give of ourselves and our resources, each according to our means, so that our church may prosper and grow in the service of God. We accept and teach what the Bible tells us about faith, money, ‘first fruits’ giving and the generous offering to God of our time, talent and treasure.

We Share What God Has Given Us As We Reach Out To Others

God's love in Christ is shown in our compassion for those in need, spiritually and materially. As a parish we reach outside our local church(es) to help those around us and in our community(ies). Through our contributions to the diocese and the national church, as well as other missionary and aid organizations, we show that love to the world.

We Want To Grow Spiritually and Numerically

We are addressing our members' desire to know and love God more deeply through prayer, study and encouragement. We are also striving to add to our membership both for our benefit and the benefit of those who are not yet active members of the Body of Christ.

We Communicate Positively & Live in Harmony With One Another

We accept the Apostle Paul's guidance that we "speak the truth in love." Presuming good will in others, we respect and see value in views that may differ from our own. We listen carefully and sympathetically to one another, and we regularly share information and ideas within our diocese, archdeaconries and deaneries as well as in our own parish/congregation.

We Know What It Means To Be Anglican and We Share Our Diocesan Vision

We know what it means to be Anglican, and we know we are part of a larger church family. We do all we can to support others within our diocese, through encouraging words and the sharing of our resources. As members of the Anglican Church of Canada in the Diocese of Fredericton, we affirm our commitment to work together to accomplish our shared mission, which is "to proclaim the Gospel for the making of disciples."

Appendix 3
The Rule of Life
(from page 555 of the Book of Common Prayer)

“Every Christian man or woman should from time to time frame for himself/herself a RULE OF LIFE in accordance with the precepts of the Gospel and the faith and order of the Church; wherein he/she may consider the following:

The regularity of his/her attendance at public worship and especially at the Holy Communion.

The practice of private prayer, Bible-reading, and self-discipline.

Bringing the teaching and example of Christ into his/her everyday life.

The boldness of his/her spoken witness to his/her faith in Christ.

His/her personal service to the Church and the community.

The offering of money according to his/her means for the support of the work of the Church at home and overseas.”

An Executive Summary
of
The Planning Study Report
for the
Diocese of Fredericton

Draft October 2008
Final January 2009



Prepared by a consultant team from General Synod

Canon Geoff Jackson, Senior Development Officer of The Anglican Church of Canada
The Reverend Rob Waller, Project Consultant

Introduction:

A consultant team from General Synod's Letting Down the Nets (LDTN), an initiative of General Synod on educating and empowering church leaders to improve the ongoing financial capacity at all levels of the church, was retained by the diocese to conduct a Planning Study. The study was conducted by Geoff Jackson and Rob Waller from July 15th to August 30th, 2008 and consisted of 42 personal interviews and two focus groups, comprising 10 participants, with individuals associated with parishes in various parts of the diocese. The context and purpose of the Planning Study was presented in a document called ***Our Journey Moves On!*** that was prepared by diocesan leaders and is attached here for reference purposes.

The Planning Study offered a vital opportunity to analyze and test certain factors in the life of the diocese and its regions. Above all, the Study provides the kind of objective information needed by diocesan leadership to make decisions with confidence about how best to move forward with both the Shared Ministry Plan and the proposed stewardship education initiative.

It was the LDTN Consultant's Team task to identify how to best structure and position a stewardship education program within the diocese, as a component of the Shared Ministry Plan, and also to take the pulse on the ability and inclination of the diocese's lay and clergy leaders to provide leadership support. Not only is this information instrumental in planning for the future but it also builds the kind of ownership or engagement that is essential to a faithful and successful response to what God is calling the diocese to be and do together.

A General Comment:

In the opinion of the LDTN Team, the diocesan "family" is mired in a complex set of problems that is now at such a crisis point that a planned intervention is absolutely essential to the diocese's sustainability. We are of the opinion that the diocese will continue to decline dramatically unless there is a carefully planned intervention that....

- A. allows for new ways of acting together as a diocesan faith community in making meaningful decisions together at Synod that will shift the diocese from decline to a thriving faith community;**
- B. develops well-coordinated strategies and decisions for addressing conflicts, strengthening the role of diocesan leaders, diocesan relationships and communications with parish leaders;**
- C. consults with clergy and lay leaders and builds a foundation of trust and respect in developing genuine ownership of the diocese's Shared Ministry Plan;**
- D. implements a well-coordinated and well-resourced plan for strengthening parishes through a stewardship/congregational development initiative.**

Key Findings:

1. The Shared Ministry Plan.
 - o There is a general lack of understanding of what this plan is all about.
 - o There is not sufficient “buy in” within parish leadership at this time to move forward with this plan in an effective way.
 - o Many people see this is a plan to cut back on clergy and to amalgamate parishes.
2. There are those who feel that the Bishop spends the majority of his time travelling across the diocese “putting out fires” whereas others feel that they are neglected by the Bishop in times of need.
3. The majority of parishes do not currently have any kind of parish vision yet they are wrestling with significant challenges.
4. The number of parishes that appear to have fairly sizeable gatherings of youth and children surprised us. However, many interviewees were not aware of the existence of diocesan staff support for these areas of ministry.
5. There is a diocesan culture that avoids teaching parishes about holistic stewardship that has led to a focus on fundraising.
6. Recent Synods have been somewhat confrontational resulting in a level of distrust that inhibits the genuine sense of partnership between parish and diocesan leaders.
7. Parishes seem to be able to “get away” with not paying their fair share to the diocese without any consequences.
8. The diocese has a number of very respected leaders with acknowledged expertise that will be vital to the success of The Shared Ministry Plan and the proposed stewardship initiative.
9. There are a growing number of negative perceptions that the diocese is moving too slowly in addressing the issue of the number of church buildings.
10. 80% of those interviewed indicated that the proposed stewardship initiative is very important to their own parish’s future.
11. At this time only 12” of the parishes represented in the Planning Study indicated that they had either a stewardship committee or stewardship plan.

12. There is a belief that the diocese keeps asking for more money from the parishes through the current assessment and apportionment system. In fact, this is not true in that the parishes are retaining more of the income raised at the parish level.
13. The diocesan Proportional Gift to General Synod has been declining in percentage terms over the past 8 years. For 2008 the percentage of diocesan income is at 18.6% compared to the requested percentage of 26%.
14. Study participants acknowledged the huge, untapped potential of financial resources within some segments of the diocese for funding parish, diocesan and national ministries.
15. The majority of parishes have no clear sense of the value of what it means to belong to the diocese (and General Synod).
16. Some parish priests, especially those in the rural areas, feel that they are basically “on their own” without any tangible support.

Key Recommendations:

1. Establish a new group, The Sharing Ministry Task Force with a mandate to;
 - a. Coordinate and implement the significant initiatives of the Diocese, and;
 - b. Oversee the presentations to be made at Synod 2009 so that they are all seen to be part of the same overall plan.
2. Commission a total evaluation of the diocese in terms of governance, structures and systems to develop a structure that will lead to greater efficiency and effectiveness.
3. Amend the membership of Synods by reducing the number of lay members and determine a date following which all retired clergy will no longer have membership at Synod, with existing retirees being “grandfathered”.
4. A diocese of this size should have a full-time staff person knowledgeable in stewardship and congregational development to support a Diocesan Committee.
5. As the Budget Funding Task Force prepares revisions to the report to be presented to the next session of Synod we suggest that any system of seeking funds from parishes to the diocese should be based on a mandatory practice as long as the system is considered fair and equitable. A mandatory system does not have to be a punitive system.
6. The diocese should consider again the possibility of changing its name to The Diocese of New Brunswick.

7. Consider the possibility of hiring AMB Research to undertake a review of every church building and parish and to produce a set of recommendations along the same lines as has been done for several other dioceses.
8. The proposed stewardship initiative be regionally based and implemented as pilot projects within two regions in the first year, with other regions participating in later years.
9. A clearly defined set of objectives for a gift-planning program is developed as part of the proposed stewardship initiative.
10. The Stewardship & Financial Development Team ought to give consideration to building upon the work already done in distributing a diocesan narrative budget to a wider audience than at present by developing a “Case for Support” that articulates a clear picture of both the diocese’s and General Synod’s preferred future.
11. There needs to be a Communications Plan developed for promoting the Shared Ministry Plan and all the various components of reports that will be presented to the next session of Synod.
12. The Diocesan Stewardship and Financial Development Team has been presented with a plan for the proposed stewardship initiative that they will be reviewing and implementing in the near future.

REPORT OF THE SHARING MINISTRY TASK GROUP

Diocese of Fredericton

CELEBRATING GOD'S GRACE
†
RESPONDING TO GOD'S CHALLENGE

"For we are what he has made us, created in Christ Jesus for good works, for which God prepared beforehand to be our way of life."
(Ephesians 2:10)

THIS REPORT IS SUBMITTED TO
THE RIGHT REVEREND CLAUDE MILLER,
BISHOP OF THE DIOCESE OF FREDERICTON

MAY 01, 2009

Members of the Task Group

The Right Reverend Claude Miller, Bishop
Gerry McConaghy, Chair – Task Force on Budget Support
The Ven. Pat Drummond, Chair – Task Force on Rural and/or Struggling Parishes
The Rev. Chris Hayes, Parish of Richmond
Jennifer Lister-Brown, Parish of Campbellton
Ann Fairweather, Chair of the Synod Agenda Committee - Synod 2009
Jim Morell, Chairman

REPORT OF THE SHARING MINISTRY TASK GROUP

Introduction

Last fall the diocesan executive committee was mandated by diocesan council to establish the terms of reference for, and the membership of, the Sharing Ministry Task Group (the SMTG). Consistent with its terms of reference (see appendix), this report by the SMTG is based on what has emerged from:

- the reports of two diocesan task forces: the Task Force on Rural and/or Struggling Parishes and the Task Force on Budget Support, both of which were established by the Bishop and diocesan council at the request of the synod of 2007,
- the stewardship-based ‘planning study’, which was requested by diocesan council and completed last fall by two representatives of the national church, and
- the teachings of Bishop Edward Salmon of the Diocese of South Carolina, who visited our diocese last summer.

In preparing this report, the SMTG first asked itself: “Based on these reports and what Bishop Salmon has said, how should our current situation be described and what are our main challenges?” Then the group focused its attention on developing a set of clear recommendations for the consideration of synod delegates who will be making decisions about the very important issues and challenges that we face as we do God’s mission in our diocese and beyond.

First, Let Us Celebrate and Be Thankful

There is little doubt that many of our parishes and our diocese as a whole are, in different ways, struggling. Despite our challenges and adversities, we have much to celebrate and much for which to be thankful. We know that the Lord is watching over us, is directing us and has plans for us – plans that give us hope and will lead us to prosperity (Jeremiah 29:11). Many good and positive things which are happening across our diocese are a sign of that hope and God’s mission. Here are but a few of them:

A new spirit of unity and cooperation

- Building on the spirit of cooperation that began at Synod 2007, the regional meetings that were part of the rural and struggling parishes review have prompted greater inter-parish communication and cooperation. Our parishes are discovering that they are not alone in their difficulties, and there is a renewed sense of mutual caring and support.
- Many parishes and archdeaconries are coming together regularly to share ideas and explore ways to share ministry.

Growth in ministry

- We are increasing our support of homeless shelters, food banks, transition houses, soup kitchens, disabled people, nursing homes, refugee families and Christmas food/gift programs.
- We steadily and generously support Bishop McAllister School and the Rev. Paul Jeffries.
- Our collective support of PWRDF continues to be strong with \$275,000 contributed in the last four years alone.
- Several congregations have organized mission trips that have allowed people of all ages to share their time, talent and treasure with those in need.

- There are signs of growth and strength in youth ministry in many parishes – youth leaders are being hired, young people are engaged in God’s work and our youth are more active in Sunday services.
- Our diocesan youth programs and Christian Education are gaining strength as we offer leadership workshops and various other kinds of programs.
- Camps Medley and Brookwood are growing spiritually and numerically.
- Our Bishop confirms many young people every year, and the letters he receives from the confirmands show a very strong commitment to their faith.

New and improved church properties

- Various building projects are an encouraging sign of growth and unity. Over the past several years the overall value of such projects is estimated to be \$8-9 million.
- Particularly noteworthy is the recent opening of the Church of the Resurrection in the Parish of the Nerepis and St. John, a new home for the eight congregations (in four parishes) that became one in 2003
- Many congregations have constructed new buildings or undertaken major upgrades to what they have, and more are in the planning stages.
- Over \$1 million has been contributed for construction and renovation to Camps Medley and Brookwood.

7,000 worship on Sundays

- We rejoice that, collectively, about 7,000 New Brunswick Anglicans attend some 200 services of worship every Sunday to worship and praise God. Clergy and lay leaders in all corners of our province work hard to ensure that worship and parish ministry continues, despite economic and demographic realities and other challenges.

Spiritual growth and learning

- Our parishes continue to offer a variety of Christian learning programs. Alpha is popular and some use The Purpose Driven Church materials. Vacation Bible schools, home study groups, prayer groups, new Sunday School initiatives and weekly Bible study groups are deepening our faith and commitment.

Bishop Salmon’s visit was a blessing

- Last August Bishop Edward Salmon accepted our Bishop’s invitation to share his experiences in leading a renewal movement in the Diocese of South Carolina. He left no doubt that the church has to look at systemic change as it confronts today’s realities and challenges. His teaching on the spiritual importance of stewardship was particularly well-received.

Still ... We Must Face The Challenges Before Us

Despite these and many other good things that are happening, the Anglican Church in New Brunswick is slowly losing strength and health. Many of us are discouraged and worried about the future. The stewardship-based planning study went so far as to say that we are “mired in a complex set of problems that is now at such a crisis point that a planned intervention is absolutely essential to the diocese’s sustainability.”

While parts of that statement could be challenged, the reports we have before us clearly indicate that our church is at a very a low point. Yes, we know the Anglican Church in New Brunswick will survive, but many of us worry about what we will look like in 10 or 20 years. People are asking themselves: Will we be strong and healthy enough to maintain a presence in

our rural communities? Will our mission and outreach ministry be strong? How many people will sit in our pews and how many children will attend our Sunday Schools? How many church buildings will we have? Will I be buried from the church I've attended my whole life?

Overall, the reports point to the need for systemic change – they say that unless we take immediate steps aimed at growth, we will continue our unavoidable decline. Spiritual, numerical and financial growth has to be our focus. As we look forward, we need to be strategic in our thinking and deliberate in our actions, at both the parish and diocesan levels. It is obvious that, without a deliberate decision in favour of changes that make a difference, Anglican ministry in many parts of our diocese will reach the point where it is simply no longer sustainable.

In times of difficulty it is quite natural to put personal and local needs first, and to think in the short-term. Many rightly argue that God is in control and we are not; and that we need to pray for God's guidance as we strive to become stronger and healthier. Further, it can be argued that it is impossible for anyone to predict what we will look like or what will happen in five or ten years. While these points are valid, it could also be argued that our problems and the downward trend lines that were identified in the reports are a message to us from God. Could He be telling us that we need to take action, and that these reports are pointing us in the right direction?

The report of the Task Force on Rural and/or Struggling Parishes identifies some undeniable and worrisome 10-year trends across the diocese:

- average Sunday attendance is decreasing
- the total number of families and individuals in our parishes is decreasing
- the total number of identifiable givers is decreasing
- even though fewer people are giving more, our offerings are not enough to keep up with operational expenses, so we are becoming more reliant on fund-raising and trust fund income just to pay the day-to-day bills
- total expenditures on clergy stipends and allowances is decreasing because we have fewer priests – in fact, about 30 (just under 1/3) of our 84 parishes are not currently generating enough income to have their own full-time priest
- annually, on average, there are more funerals than baptisms and more baptisms than confirmations

Changing provincial demographics, among other reasons, has contributed to declining attendance. New Brunswick's total population is staying even or declining slightly, but our rural communities are definitely shrinking. Community life – including church life – is being affected. The number of young people in N.B. has been declining steadily since the 1960's because, first, our birth rate is less than one third of what it was 40 years ago when our Sunday Schools were overflowing; and second, there has been a steady increase in the number of young New Brunswickers who leave our province. Finally, as we know only too well, fewer people are attending church on a regular basis.

These trends – in our church statistics and in provincial demographics – tell us that ministry in many communities and churches will not be sustainable much longer unless we begin to do things differently.

What is the likelihood that we will increase our numbers or that our people can or will give more? Those are difficult questions to answer. Stewardship education would certainly encourage increased giving, but in our diocese we have traditionally tended to shy away from any serious discussion of 'stewardship'. Even though Jesus spoke often about money and wealth, Sharing Ministry Task Group

we usually don't. Our clergy seem reluctant to preach and teach it – and many of our people have made it clear they would rather not hear about it. On the numerical growth side, while there are exceptions, we don't have a tradition of seeking and generously welcoming new people into our congregations.

Our parishes and our diocese are both struggling with budgets. Both report that, after meeting normal expenses, there are insufficient dollars for the true ministry and mission of the church. It is important to note that the Bishop and diocesan council are aware of the financial stresses that parish leaders feel. For the past four years parish contributions to the diocese have been frozen at 2006 levels. This has allowed parishes to retain a larger portion of their income. Of course, this has affected diocesan ministry, programs and services. The recommendations of the Task Force on Budget Support address this issue and, if accepted, will require us to put a much greater emphasis on stewardship.

The SMTG believes it would be counter-productive to spend valuable time and energy analyzing the past or trying to assign 'blame'. While our situation is difficult there are things that we can address. We need to look to the future, look to God and trust that the Holy Spirit, who has been leading us to this point, will continue to do so. As we look forward and as we make decisions about our future, it is important to focus on what God wants and expects of us, as individuals and as the church, and less on what we, ourselves, want or prefer.

Motions for Consideration by Synod 2009

In setting up the SMTG, diocesan council wanted to be sure that the commonly held and most important parts of the three reports, together with what Bishop Salmon advocated, would be presented to Synod 2009 in clear language, and that the most important recommendations would be the focus of synod's discussions.

The SMTG has concluded that the reports and recommendations of the Task Force on Rural and/or Struggling Parishes and the Task Force on Budget Support are based on the same foundational values and principles, and are leading us in the right direction. The SMTG therefore avoided the temptation to create a series of new or newly worded recommendations from the two reports. The SMTG felt that both reports are solid and that it is time for us to turn our attention to acceptance and implementation.

Taken as a group, the SMTG believes that motions below start our diocese on a path of systemic change that will, over several years, help ensure the strength and health of our shared ministry and mission and its long-term sustainability in communities all across the diocese and beyond.

An explanatory note: The SMTG sees three of the following five motions as "enabling motions." The word "affirm" was deliberately chosen to indicate "general agreement with and commitment to" what is proposed by the motion. "Affirmed" is used because it conveys a sense of acceptance – an acknowledgement that the recommendations of the two synod-requested task force reports are moving us in the right direction. The motions also propose that synod hand over responsibility for implementation of the motions to the Bishop and Diocesan Council, which is "the synod between synods". Enabling motions of this nature are consistent with the direction-setting role that synod plays and are confidently made with the knowledge that (a.) the two task forces involved clergy and lay people from across a wide spectrum of the diocese, (b.) compromises in points of view and priority setting have already been achieved, and (c.) the reports are reflective of what our people have said.

Motion 1

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Rural and/or Struggling Parishes.

Motion 2

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the Task Force on Budget Support, including its values and principles.

Motion 3

That this Synod affirm the need for a parish-based stewardship education initiative across the diocese, and refer this initiative to the Bishop and Diocesan Council for implementation.

Motion 4

That this Synod send a memorial to General Synod requesting that the national church investigate the adoption of the 10-10-10 giving and sharing model as the standard for the Anglican Church of Canada.

Motion 5

That this Synod request that the Bishop and Diocesan Council establish a task group to assess the value and the effectiveness of current diocesan governance structures and processes, with a view to improving administrative efficiency and reducing costs.

Conclusion

If our parishes and our diocese are to return to a position of health and strength, we will have to make some challenging decisions. As we look ahead to a better future, the SMTG thought it would be helpful to have a common and shared vision - a clear picture - of what that better future might look like. It is felt that such a picture, painted in words and with a strong commitment to pursue it, could give us direction and hope. It could also draw us together as parishes and the diocese – all of us focused on what God is calling us to be and to do God’s mission to this world.

The vision statement below may be challenging but it is achievable. The SMTG believes it is a fair reflection of what was said by Anglicans across the diocese during the broad consultations that were undertaken these past two years. It brings together in one statement the hopes and aspirations expressed by the people of the diocese, the main themes and ideas of the two task force reports and the stewardship-based planning study conducted by representatives of the national church, and many of the excellent points in Bishop Salmon’s teachings. Please note that it does not describe us as we are now. Rather, it is offered as a vision of what we could be, as individuals and as the church, with God’s help.

What our Vision means
COULD OUR ANGLICAN CHURCH BE MORE LIKE THIS?

Individually and as parishes, **we are doing our utmost to live up to God's expectation that we love Him, love our neighbours and make disciples.** We are Christ-centred as we daily live out our faith according to Biblical standards and Christ's teachings – focused not on what we want, but on what God calls us to be and to do. **We know what it means to be Anglican.** We understand our rich traditions and strive to use them to strengthen faith in a hurting world and a modern culture. On a personal basis **we follow the Rule of Life** (page 555 BCP), we pay special attention to daily prayer and scripture reading, and we support the mission/outreach ministry of our church. In our parishes we are taught these things and encouraged to live them in daily life.

We are focused, as our diocesan vision statement says, on having parishes that are stronger, healthier, more welcoming and growing. **We understand that spiritual, numerical and financial growth are essential if our parishes are to remain viable and able to maintain a strong presence in our communities.** We are convinced of the need for, and the benefits of, a **shared approach to ministry.** Our clergy and parish leaders actively communicate and cooperate with others from nearby parishes. As a diocese we are financially **supportive of risk-taking parishes** that want to grow. We are also supportive of processes that help parishes wishing to pursue amalgamation, either with nearby Anglican parishes or with congregations of other denominations. We recognize that, for some, this may be the best or only way for them to maintain worship and ministry in their communities.

Our people understand that all that we are and have are gifts from God. Through various means, including strong preaching, **we are being taught about, and are more accepting of, the Biblical standards related to stewardship,** including 'first fruits' giving and tithing. As a result, in our weekly tithes and offerings we are more generous than at present. Every year more and more of our people are tithing (i.e. giving the first 10% of their income back to God), or at least giving proportionally, in their weekly offerings. As individuals, as parishes and as a diocese, **we are committed to, and actively working toward, the 10-10-10 principle of giving and sharing** that has been so successful in South Carolina. This has produced a significant increase in the amount of money available for parish operations and local level ministry. It also means that diocesan and national church ministry, programs and services can continue to be more fully supported. Increasingly our leaders and our people are dedicating more time and money to ministry and mission (and less to administration and property).

As a diocese and as parishes we are unified and inter-dependent – **parishes willingly contribute to the ministry of the diocese and diocesan leaders are actively supporting our parishes,** especially those that are struggling. **We recognize the importance of shared leadership.** Our leaders, both clergy and lay, are supported, educated and well-prepared to lead us through a period of change focused on growth. We know that **transparency and open communication is important.** We respect the principles of "relational hygiene" and "speaking the truth in love" that were recommended to us by Bishop Salmon.

As parishes and as a diocese **we are looking for ways to be better stewards of God's gifts to us of time, talent and treasure.** By choice and because of economic realities, **we want our organizational structures and processes to be relevant to today's realities and to contribute meaningfully to the ministry and work of the church.**

Appendix 1

ROLES AND RESPONSIBILITIES

Sharing Ministry Task Group

Brief Description and Mandate

The Task Group, charged by the Diocesan Executive Committee, as delegated by the Diocesan Council in September 2008, will work with the Council, the General Synod Consultant Team and other groups to coordinate and implement the significant current initiatives of the Synod and the Diocese of Fredericton including: Task Force on Rural and/or Struggling Parishes; Task Force on Diocesan Budget Support; Partnership with General Synod - DC051109-18 (2007 Shared Ministry Plan, 2008 Planning Study, 2009 Stewardship and Congregational Development Plan); Potentially transforming teaching of Bishop Edward Salmon from August 2008

The Task Group will:

1. Co-ordinate the integrated thinking resulting in a single set of recommendations to the June 2009 Synod;
2. Assist the Bishop to guide the Diocese in its planning and communication approaching that Synod;
3. Monitor implementation of both current directions and the recommendations resulting from that meeting of the Synod.

On-going Responsibilities and Reporting

- Accountable and reporting directly to the Bishop and the Diocesan Council through the Diocesan Executive Committee
- Meetings as necessary as called by the Chair, to guide the planning and implementation processes required.

Membership

- Sharing Ministry Task Group Chair
 - The Bishop of Fredericton
 - Chair of the Task Force on Rural and/or Struggling Parish (from Synod 2007)
 - Chair of the Task Force on Support of the Diocesan Budget (from Synod 2007)
 - Chair of the 2009 Synod Agenda Committee
 - One cleric and one lay person appointed by the Chair and Bishop
- Ex-officio/advisory
- Secretary of the Synod
 - Treasurer of the Synod
 - General Synod Development Consultants (G. Jackson and R. Waller)
- The Group will add resource persons or members as necessary to the tasks.

Budget

Meeting expenses as needed.

Sub-groups and Other Links

Strategic task forces and groups as named above, Diocesan Executive Committee, Diocesan Council (specifically the teams of Diocesan Council positioned to support implementation of particular recommendations)
December 11, 2008

Sharing Ministry Task Group

7

CLERGY RESIDENT AND/OR ASSOCIATED

Diocese of Fredericton

as at 22 April 2009

Name	Ordained Deacon	Ordained Priest
Buckland, Basil John	1938-06-12	1939-06-04
Nutter, Harold Lee	1946-12-08	1947-12-14
Campion, Brian Haddon	1947-12-21	1949-03-13
Lake, Lloyd	1948-05-30	1949-06-05
McFarlane, Lloyd G.	1949-05-22	1950-04-30
Brown, Kenneth	N/A	N/A
Eldridge, Ernie	N/A	N/A
Plumer, David	N/A	N/A
Barry, Robert Burton	1950-10-18	1951-06-05
Knox, Tom	N/A	1952-02-02
McCombe, Stephen	1951-07-15	1952-06-24
Trivett, Donald	1952-03-25	1953-03-25
Pearce, John	1952-05-22	1953-05-14
Akerley, George Charles	1953-03-01	1954-06-29
Spencer, E.T. (Ted)	1954-05-23	1955-06-05
Smith, Thomas Armstrong	1954-11-30	1955-12-18
Crowther, Thomas William Facey	1956-05-10	1957-05-10
Genge, David	1956-06-10	1957-03-17
Hazen, Ford Harold	1957-03-24	1958-05-25
Embley, Roy Frederick	1959-05-20	1960-05-26
Stockall, Reginald	1959-05-24	1960-05-26
Lemmon, George Colborne	1962-05-13	1963-12-15
Hockin, William Joseph	1962-05-20	1963-05-23
Smith, Robert B.	1962-05-31	1963-05-26
Harding, Lyman	1963-05-19	1964-05-19
Golding, James Ward	1963-10-28	1964-12-16
Jackson, David Bryans	1964-05-07	1965-06-13
Gray, David	1964-05-24	1965-11-30
Gregg, Arthur Willard Richey	1965-05-30	1966-05-29
Mills, John	1969-05-25	1970-05-07
Sharpe, John Thomas	1970-05-17	1973-05-31
Irvine, James Theodore	1970-12-18	1972-06-24
Rippin, Ron	1970-12-21	1972-06-24
Corey, William Wallace	1971-05-30	1974-05-19
Mercer, David Emery	1971-07-25	1972-10-28
Maxwell, Garth	1972-05-28	1973-05-31
Allan, Stuart Wayne	1972-05-28	1973-05-31
Lownds, Jon Richard	1973-03-21	1974-08-06
Onyewuchi, Rufus	1974-09-18	1975-06-01
Kierstead, David Edward	1974-09-29	1976-01-25
Howlett, Robert Keith	1974-10-27	1976-01-25
Routledge, Donald	1975-05-08	1976-10-26
MacMullin, William Roland	1975-05-18	1975-11-30
Westgate, Alvin Roy	1975-05-29	1976-10-26
Staples, David Richard	1976-06-09	1977-05-22
McCracken, Edward Paul	1976-09-29	1979-03-26
Cohen-Thorley, Barry Alan	1976-11-30	1977-11-30

Name	Ordained Deacon	Ordained Priest
Jago, Ellis	1978-04-09	1979-06-03
Williams, Walter Stephen	1978-05-09	1979-06-03
McConnell, Richard LeRoy	1979-06-11	1980-05-31
Whitney, Russell Lee	1979-12-16	1981-12-14
Barrett, David Douglas	1979-12-21	1980-09-29
Eves, George Robert	1980-01-06	1980-11-01
MacKinnon, Reginald Beverly	1980-05-01	1981-06-24
Matheson, John Alexander	1980-06-15	1981-06-27
Forgrave, William James	1981-02-06	1988-11-30
Caldwell, Eric Ernest	1981-02-09	1985-06-06
McKnight, Brenda Margaret	1981-05-10	1982-05-14
Cooper, John Eldon	1981-08-24	1982-06-06
Hamilton, Elaine Annette	1981-09-20	2000-11-26
Joyce, Keith Roy	1982-01-03	1982-11-28
Dean, David Emerson	1982-06-06	1983-06-26
Snelgrove, Albert Lionel	1982-06-06	1983-06-29
Laskey, Gerald Ronald	1983-05-25	1984-06-11
Arza-Kwaw, Anthony	1983-07-17	1983-07-24
Smart, Charles	1984-06-11	1985-06-06
McLean, Karl Richard	1984-06-11	1985-06-06
Coleman, Edward	1984-08-26	1984-12-12
Borthwick, Kevin Hazen	1985-06-06	1986-06-26
Collett, Wally Edward	1985-06-06	1986-06-29
Craig, Barry Leigh	1985-06-06	1986-06-26
Barrett, David John	1985-06-06	1986-06-29
Hebb, Ross Norman	1985-10-04	1987-06-11
Pain, Philip Norman	1985-11-17	1986-12-14
Frazer, Gregory J.	1986-05-25	1987-03-29
Barry, Robert John	1986-06-26	1987-06-11
Cheeseman, Neville William	1986-06-29	1987-06-11
McMullin, Gregory Lorne	1986-09-29	1987-06-12
Bedell, Francene	1986-12-06	Not applicable
Tremblay, John Joseph	1987-04-27	1988-06-11
Harvey, John Edwin	1987-06-11	1988-06-11
Jeffries, Paul	1988-06-11	1989-06-29
Stockall, Kevin Michael	1988-06-11	1989-06-29
Berry, Malcolm David	1988-06-11	1989-06-29
Miller, Claude Weston	1988-06-11	1989-07-25
Porter, George Melvin	1988-11-01	1989-11-15
Langmaid, Wilfred Maxwell	1989-07-09	1990-06-24
Titus, David Andrew	1989-07-09	1990-06-24
VanBuskirk, Christopher Glenn	1989-07-09	1990-06-24
Fraser, Andrew Colin	1989-11-02	1990-05-06
Ingalls, Luene Ranall	1990-05-06	1991-09-29
Hodge, Vicars Edward	1990-05-24	1990-11-30
Thompson, Gordon Ralph	1990-06-05	1991-06-16
Morton, William James	1990-06-06	1991-06-16
Hall, Geoffrey Malcolm	1990-06-06	1991-06-16
Craig, Patricia Louise	1990-06-11	1991-06-16
Reynolds, Alan John	1990-06-11	1991-06-16
Anningson, Howard Chandler	1990-06-11	1991-09-29
McKenna, Harry Bruce	1990-09-16	1991-06-16

Name	Ordained Deacon	Ordained Priest
Godsoe, Arnold Wayne	1991-05-26	1992-02-02
Phinney, Eric Blake	1991-06-23	1992-06-08
Osborne, Keith Charles	1991-06-23	1992-06-08
Arnott, Martha Jane	1991-10-22	1992-05-01
Dean, Dana Richard	1994-06-02	1995-04-26
Cathcart, John	1994-06-12	1995-05-14
Martin, Leo Antoine	1994-06-24	1995-05-14
Gross, Carol Anne	1995-03-26	1995-01-18
Tapley, Allen Robert	1995-06-24	1996-03-24
Gillies, James Peter	1995-06-29	1996-03-24
Edwards, David	1995-09-29	1996-09-29
Lucas, Elaine Bulmer	1996-05-16	1996-11-28
Wetmore, Ian Colden	1996-06-29	1998-03-29
Trentowsky, George Elton	1997-01-19	2000-11-26
Irish, Eileen Margaret	1997-05-31	1998-03-29
Drummond, Patricia Ann Margaret	1997-06-24	2000-11-26
Hunt, Valerie Annette	1997-10-23	1998-10-25
LeBlanc, Robert Audrice Joseph	1997-10-23	1998-06-29
Ham, Brent Warren Aubrey	1998-03-01	1999-03-21
Black, Roderick Donald	1998-05-16	1999-03-21
Steeves, Richard Kenneth	1998-05-16	1999-03-21
Langmaid, Mary Anne Heather	1998-06-29	1999-03-21
McMullen, Christopher William	1998-06-29	2000-01-06
Hunt, Karman Dale	1998-10-19	1999-09-14
Hamilton, Donald Clarence	1999-04-11	1999-11-30
Painter, Douglas Gordon Lawrence	2000-11-30	2001-04-25
Salloum, Robert Andrew	2001-06-01	2001-12-15
Aldous, Julian	2002-12-22	2003-12-14
Hayes, Christopher Andrew	2003-01-18	2003-11-22
LeBlanc, Bonnie Joy	2003-06-11	2003-11-22
Longmoore, Amanda	2003-06-11	2003-12-01
Curtis, Ellen Barbara	2005-05-01	2005-12-04
Ranson, Paul William Robert	2005-06-10	2005-12-04
Chandra, Terence	2005-11-20	2006-06-29
Lucas-Jefferies, Marian	2006-05-31	2007-01-27
Whittaker-Soulkias, Constance	2006-06-11	Not applicable
Perry, Joyce	2006-06-13	Not applicable
Edward, Gethin	2007-09-16	Not applicable
Chandra, Jasmine Joy	2008-01-20	2009-03-28
Black, Dick	2008-09-20	2009-03-28
Caines, Michael	2008-09-20	2009-03-28
Cross, Kevin	2008-09-20	2009-03-28
Dryden, Eleanor	2009-02-01	Not applicable
Edmondson, Debra	2009-02-01	Not applicable

Statistical Information 2007 - Population, Sacraments and Services

130th Session of the Synod of the Diocese of Fredericton

Parish	Congregations	Families	Individuals	Children	Adults	Confirmed Persons	Communicants	Easter Communion	Identifiable Givers	Layreaders - Parochial	Layreaders - Diocesan	Sunday School Teachers	Sunday School Students	Sunday School Attend.	Total Parish Groups	Total Members in Groups	Euch.Serv. Inside Church	Euch Serv. Outside Church	Euch Serv. On Sundays	Euch Serv. On Weekdays	Res. Sacrament Services	Funeral Services	Baptism Services	Marriage Services	Confirmation Services	Other Services	Total Services On Sundays	Total Services On Weekdays	Normal Sunday Attendance	Res. Sacrament Communions		
Bathurst	1	93	70	48	248	235	229	60	128	2	2	3	13	3	7	89	101	33	88	46	0	8	3	4	0	4	110	63	83	0		
Campbellton	1	162	4	7	13	109	72	79	87	1	1	3	6	4	2	13	36	0	33	3	23	2	4	0	1	55	2	50	85			
Chatham	2	73	78	59	293	206	219	189	146	9	10	14	42	24	30	381	113	11	82	31	0	6	8	4	0	3	94	44	0	0		
Dalhousie	1	32	3	0	47	47	21	23	17	4	0	0	0	0	1	5	15	0	14	1	0	3	0	1	0	0	53	4	16	0		
Derby and Blackville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Hardwicke	1	0	0	0	0	0	0	23	0	0	0	2	9	5	3	31	33	0	30	3	0	7	0	1	0	3	50	3	20	0		
Nelson	1	13	14	3	42	38	39	23	22	3	0	0	0	0	1	8	52	0	41	11	0	2	2	1	0	0	52	14	17	0		
New Bandon	2	79	42	31	198	180	150	55	88	4	0	4	20	12	4	42	42	38	42	38	0	3	3	1	0	6	68	38	63	0		
Newcastle	1	64	50	23	175	126	164	106	107	2	2	3	15	10	6	88	86	62	43	43	0	8	6	2	1	0	53	64	57	0		
Restigouche	1	22	27	3	40	54	16	17	34	0	0	0	0	0	0	6	23	0	23	0	0	0	0	0	1	0	0	0	13	0		
Christ Church Cathedral	1	0	387	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fredericton	1	240	183	104	712	718	175	351	279	4	2	14	62	35	15	268	170	46	0	0	38	20	5	9	15	1	112	165	210	38		
Fredericton Junction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Gagetown	3	182	53	54	323	244	86	51	39	0	0	2	9	9	4	29	51	6	51	8	6	0	1	2	0	0	62	14	33	0		
Maugerville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
New Maryland	2	93	28	50	189	1710	0	121	0	0	0	4	31	24	5	47	65	21	65	21	0	4	4	2	0	0	98	23	110	0		
Oromocto	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
St. Margaret's	1	65	65	51	198	199	199	146	105	5	7	2	0	10	18	277	326	28	117	209	103	4	6	3	0	0	117	209	102	415		
St. Peter's	1	116	94	105	355	234	134	84	68	0	0	5	27	19	4	64	151	39	104	55	0	6	5	0	1	6	175	75	70	0		
Bright	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Cambridge Waterborough	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Douglas Nashwaaksis	1	152	11	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ludlow and Blissfield	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marysville	2	30	28	10	80	0	0	55	0	4	0	2	4	4	3	33	146	49	96	47	0	4	1	2	0	0	0	0	40	0	0	
Minto and Chipman	2	57	46	18	239	200	144	108	100	2	9	4	18	9	13	95	102	30	96	6	0	7	4	1	0	0	102	44	72	0		
St. Mary, York	1	84	60	46	230	232	211	295	124	0	0	4	16	16	6	53	186	0	105	81	75	5	2	2	0	8	159	192	118	5		
Stanley	3	56	64	43	160	133	108	118	54	1	5	1	10	6	5	58	227	52	53	174	4	5	2	0	0	1	162	862	45	0		
Central Kings	3	132	385	20	360	360	71	64	58	2	1	2	7	7	4	35	90	1	85	5	0	10	6	2	0	0	113	7	55	0		
Gondola Point	1	60	12	34	148	128	90	64	50	9	0	8	24	8	6	79	48	23	44	27	0	0	3	1	0	3	55	29	50	0		
Hammond River	1	48	37	35	85	53	114	80	50	13	2	4	19	13	4	48	72	28	44	28	0	1	1	1	0	0	55	33	72	8		
Hampton	1	130	25	167	354	359	278	217	106	8	1	12	75	47	10	137	89	11	81	27	9	11	3	4	0	2	97	32	118	99		
Johnston	1	10	9	8	29	30	29	16	7	1	0	0	0	0	0	0	6	0	6	0	0	0	0	0	0	0	10	0	14	0		
Kingston	1	141	43	56	270	257	82	106	105	6	1	6	21	15	8	86	105	43	101	58	34	5	1	3	0	5	126	140	76	117		
Quispamsis	1	72	20	38	163	182	195	138	88	0	0	12	38	15	11	296	118	12	90	28	0	2	2	0	0	0	93	30	110	0		
Renforth	1	111	45	23	249	170	250	159	89	10	3	3	12	12	12	140	92	0	103	0	129	0	3	4	0	0	103	4	90	7		
Rothesay	1	190	90	92	485	501	501	197	215	6	5	14	39	25	8	129	176	0	104	72	87	10	4	3	0	0	106	87	169	32		
St. Mark's	3	0	0	0	0	0	0	161	0	5	1	3	17	14	13	115	118	1	110	9	19	3	6	3	0	0	145	61	110	11		
Sussex	1	171	98	70	492	378	259	158	176	5	1	4	10	6	17	226	97	0	89	8	84	13	5	4	0	8	111	341	144	235		
Upham	2	58	106	12	94	0	98	51	60	4	1	1	3	0	2	13	65	4	61	4	4	7	1	0	0	0	123	4	50	10		
Upper Kennebecasis	1	85	258	28	232	0	125	60	50	2	0	2	5	5	5	48	51	1	52	6	0	6	2	1	0	0	52	6	35	0		
Waterford	1	0	0	0	0	0	0	14	0	1	1	0	0	0	1	8	20	0	19	1	0	1	0	0	0	0	41	2	13	0		

Statistical Information 2008 - Population, Sacraments and Services

Parish	Congregations	Families	Individuals	Children	Adults	Confirmed Persons	Communicants	Easter Communion	Identifiable Givers	Layreaders - Parochial	Layreaders - Diocesan	Sunday School Teachers	Sunday School Students	Sunday School Attend.	Total Parish Groups	Total Members in Groups	Euch.Serv. Inside Church	Euch.Serv. Outside Church	Euch.Serv. On Sundays	Euch.Serv. On Weekdays	Res. Sacrament Services	Funeral Services	Baptism Services	Marriage Services	Confirmation Services	Other Services	Total Services On Sundays	Total Services On Weekdays	Normal Sunday Attendance	Res. Sacrament Communions	
Bathurst	1	91	66	41	266	261	240	124	157	2	2	5	15	5	7	92	97	31	82	46	0	6	6	4	1	8	105	63	124	0	
Campbellton	1	152	3	7	0	70	55	78	82	1	1	2	5	4	2	8	38	1	35	3	20	7	0	2	0	0	0	0	49	21	
Chatham	2	75	82	60	291	208	225	237	147	9	10	14	40	25	33	405	122	4	80	46	0	5	4	2	1	0	88	51	150	0	
Dalhousie	1	32	3	0	47	47	21	25	17	5	0	0	0	0	1	5	12	0	11	1	0	0	1	0	0	0	51	1	16	0	
Derby and Blackville	3	292	78	331	429	586	285	315	202	0	0	6	34	34	8	105	187	182	152	35	10	8	3	1	10	7	198	254	140	10	
Hardwicke	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Nelson	1	13	16	4	44	40	41	25	22	3	0	0	0	0	0	0	43	0	41	2	0	0	2	0	0	1	50	2	21	0	
New Bandon	2	81	42	34	201	182	154	80	88	4	0	3	15	12	4	36	44	21	42	23	0	1	3	1	0	5	54	34	60	0	
Newcastle	1	63	45	23	169	120	158	115	87	1	4	3	18	9	6	87	80	20	55	45	0	10	4	3	0	0	61	51	51	0	
Restigouche	1	22	27	3	40	54	16	17	34	0	0	0	0	0	1	6	23	0	23	0	0	0	0	0	0	1	47	0	13	0	
Christ Church Cathedral	1	223	141	0	0	0	0	460	328	0	0	5	31	31	16	236	256	38	165	96	16	9	7	15	2	22	194	356	537	0	
Fredericton	1	232	183	88	810	705	705	346	257	3	2	10	50	35	16	290	171	45	110	146	45	24	14	7	0	0	110	146	210	45	
Fredericton Junction	3	70	30	26	77	0	0	47	0	2	0	4	16	15	4	31	0	0	49	8	79	10	0	2	0	0	55	15	39	16	
Gagetown	3	125	265	53	211	0	79	40	50	0	0	1	6	6	3	15	52	75	52	23	23	3	1	1	0	3	54	36	33	39	
Maugerville	1	3	5	0	11	11	11	11	9	0	0	0	0	0	0	0	24	0	24	0	0	0	0	0	0	1	32	0	14	0	
New Maryland	1	86	30	53	181	165	160	111	79	3	0	4	38	22	4	45	64	18	64	18	0	1	0	1	4	0	87	18	110	0	
Oromocto	1	63	59	27	179	129	0	87	49	5	0	1	6	4	5	42	62	0	62	7	150	12	7	0	0	0	64	13	45	0	
St. Margaret's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Peter's	1	115	92	104	351	232	131	90	68	0	0	4	25	17	5	67	147	10	99	55	0	3	4	2	0	4	108	60	60	0	
Bright	2	39	45	40	122	119	72	78	65	2	0	0	0	0	1	7	101	0	97	4	24	9	1	2	0	0	97	4	2829	5	
Cambridge Waterborough	4	79	41	0	200	0	0	50	0	1	0	0	0	0	3	21	66	0	62	4	11	3	8	6	0	0	62	4	1558	10	
Douglas Nashwaaksis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ludlow and Blissfield	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marysville	2	25	44	3	94	0	0	50	0	4	0	2	6	4	4	47	170	60	110	52	0	2	2	2	0	0	111	56	111	0	
Minto and Chipman	2	57	46	18	239	200	144	105	120	1	10	4	8	8	13	91	100	30	96	4	0	14	1	1	0	0	104	34	6630	0	
St. Mary, York	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanley	3	55	59	37	194	130	106	0	0	1	0	3	10	7	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Central Kings	3	132	381	21	355	355	68	58	58	2	1	2	7	7	4	28	88	1	84	6	0	6	2	1	0	0	122	6	55	8	
Gondola Point	1	64	10	25	144	122	105	71	53	10	0	2	25	10	9	122	55	26	49	32	0	0	1	5	1	4	58	39	50	0	
Hammond River	1	47	34	22	81	51	111	78	52	13	2	4	21	14	3	46	55	57	44	11	3	5	1	1	0	0	56	50	65	17	
Hampton	1	131	24	165	357	362	281	228	104	8	1	11	68	41	9	108	100	10	93	17	35	5	5	7	0	8	112	29	107	81	
Johnston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingston	1	107	43	52	234	200	95	184	93	4	1	2	12	12	6	83	110	35	104	32	33	4	4	1	0	12	134	119	60	109	
Quispamsis	1	0	262	0	0	0	0	0	99	0	0	10	0	15	6	99	107	0	0	0	2	4	5	0	1	0	0	0	0	0	
Renforth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rothesay	1	197	101	0	0	0	0	240	249	12	0	11	44	25	10	141	161	0	106	55	0	10	7	3	1	0	108	70	168	0	
St. Mark's	3	99	44	37	249	178	170	175	105	6	1	3	18	10	11	91	106	0	102	3	13	11	3	5	0	4	146	52	119	79	
Sussex	1	167	101	68	486	386	265	213	177	5	1	8	11	6	14	208	99	0	91	8	87	19	4	4	1	4	108	321	148	273	
Upham	2	74	161	20	141	138	0	0	0	2	10	10	15	5	6	0	0	0	0	0	0	12	7	0	0	0	0	0	0	0	
Upper Kennebecasis	3	78	34	46	196	196	120	37	60	2	0	0	0	0	4	41	37	1	34	3	0	7	2	2	0	0	52	3	35	0	
Waterford	1	23	11	8	58	37	35	17	27	1	1	0	0	0	2	12	23	0	22	1	0	1	1	1	0	1	46	4	14	3	

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Dorchester	1	22	11	9	50	40	36	30	22	1	0	0	0	0	6	7	40	0	37	3	0	5	2	2	0	1	52	7	7	52	
Hillsborough Riverside	2	25	5	0	0	0	0	5	0	5	0	0	0	0	1	13	44	30	42	30	0	3	0	1	0	0	46	30	30	46	
Kent	4	103	72	95	256	210	121	77	101	4	0	1	8	4	6	81	69	21	66	3	1	6	3	0	0	5	128	12	12	128	
Moncton	1	147	107	75	405	330	234	234	156	10	1	5	20	10	5	51	187	32	101	115	172	6	11	5	0	25	307	787	787	307	
Riverview	1	255	60	87	617	0	562	267	256	5	5	17	41	20	9	241	103	0	82	21	50	3	4	7	1	0	105	30	30	105	
Sackville	2	170	98	48	590	330	280	158	135	5	2	7	30	15	9	151	139	0	83	56	29	7	5	5	0	0	0	0	0	0	
Salisbury and Havelock	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shediac	2	82	44	49	208	200	200	131	135	2	2	10	35	15	9	121	116	1	104	12	12	7	3	0	1	2	141	19	19	141	
St. Andrews, Sunny Brae	1	60	15	25	55	55	50	4	55	3	1	5	20	15	6	76	48	2	39	9	0	1	1	0	0	1	52	30	30	52	
St. James, Moncton	1	31	41	18	112	105	81	148	73	3	3	3	10	6	5	43	75	44	58	14	44	3	4	1	0	0	62	17	17	62	
St. Phillip's, Moncton	1	63	28	31	154	112	148	93	79	4	0	12	19	16	7	59	153	0	83	70	69	1	3	1	0	19	122	291	291	122	
Westmorland	2	18	26	13	57	55	29	17	25	1	2	0	0	0	4	24	36	0	36	0	0	2	2	0	0	0	58	3	3	58	
Coldbrook - St. Mary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Saint John	1	42	55	25	139	138	104	80	71	1	3	0	20	10	5	51	42	12	38	4	18	1	8	0	0	2	54	6	57	3	
Lakewood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Millidgeville	1	132	100	60	350	350	300	100	165	3	0	5	24	24	2	21	265	168	104	329	550	3	5	2	0	0	104	111	60	1210	
Portland	1	135	115	77	421	264	213	219	132	4	3	7	37	25	9	127	108	22	89	48	0	15	5	6	0	0	98	52	120	0	
Saint John	1	101	86	35	267	236	229	182	100	0	2	7	21	15	6	84	133	5	83	50	24	9	8	7	0	0	107	50	90	8	
Simonds	1	43	18	36	98	0	0	87	48	1	0	7	27	16	5	57	37	0	31	6	0	0	1	1	0	2	53	8	51	0	
St. James, SJ	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Mark, SJ	3	40	61	24	142	118	147	124	89	0	6	12	20	11	19	395	87	8	73	14	0	1	1	5	0	14	148	14	177	0	
St. Martins Black River	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carleton	1	107	70	30	170	0	0	154	114	10	1	2	18	12	12	123	110	29	89	38	17	5	9	2	0	1	100	41	100	40	
Lancaster	1	172	64	75	402	193	209	182	163	4	4	26	32	20	16	167	131	94	119	11	0	8	10	3	1	0	131	11	142	22	
Musquash	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
the Nerepis St. John	2	237	95	175	538	550	660	351	170	8	1	15	45	30	10	177	147	0	134	13	89	17	1	2	0	1	164	29	180	130	
Victoria	1	71	49	29	217	192	131	60	68	0	5	3	5	3	7	59	149	19	116	52	19	15	2	0	1	16	186	662	46	44	
Campobello	1	34	15	14	53	44	38	45	20	1	0	0	0	0	2	16	30	1	29	2	0	3	1	1	0	0	51	6	22	0	
Grand Manan	2	44	61	18	61	44	35	107	61	8	1	4	8	10	8	102	102	16	2	16	16	4	5	0	0	0	102	18	59	5	
McAdam	1	43	23	8	108	108	108	35	38	2	0	2	8	8	7	37	24	0	20	4	0	3	0	0	0	0	54	2	35	26	
Pennfield	1	121	48	84	303	273	179	121	99	5	0	11	22	12	7	61	54	41	51	3	0	6	2	3	0	7	53	20	75	41	
Saint Stephen	2	163	295	16	279	0	0	96	111	1	2	1	16	7	8	74	194	1	139	55	1	18	0	0	0	1	139	55	74	2	
St. Andrews	2	0	0	0	0	0	0	0	0	0	0	12	20	12	0	0	0	0	0	0	0	19	0	6	0	0	0	0	0	96	0
St. David St. Patrick	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. George	2	110	62	100	284	0	300	131	100	7	0	20	60	33	N/A	65	65	0	60	4	19	5	2	6	0	0	82	17	83	16	
Andover	3	140	213	30	213	220	150	113	80	5	0	2	5	3	3	25	73	0	67	6	0	7	3	1	0	0	103	6	60	0	
Canterbury	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denmark	3	46	32	38	123	143	50	41	60	2	0	5	12	8	2	20	22	13	22	13	14	3	0	0	0	0	115	5	42	40	
Grand Falls	1	6	13	1	12	11	11	0	5	1	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	33	3	10	0	
Madawaska	1	16	32	9	60	37	34	56	19	1	0	2	6	4	3	26	34	0	30	3	20	2	0	0	0	3	52	12	42	70	
Prince William, et al...	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Richmond	3	75	32	39	196	169	181	84	59	5	4	3	27	15	5	45	70	4	65	9	20	2	5	3	0	14	154	47	70	58	
the Tobique	0	0	0	0	0	0	0	0	0	0	0	5	32	20	3	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Wicklow, Wilmot, et al.	4	102	47	58	214	218	181	181	100	3	0	8	28	21	7	52	91	11	85	17	12	5	4	0	1	1	139	21	75	12	
Woodstock	2	150	65	100	375	365	250	170	160	6	1	7	40	35	12	197	86	1	80	6	57	9	6	4	1	9	98	10	110	23	
Totals	116	6,218	4,766	2,947	13,986	10,394	9,104	7,675	6,007	233	96	360	1,260	838	445	5,520	5,865	1,240	4,498	1,822	1,804	416	226	156	28	209	6,067	4,323	16,723	3,539	

Parish Financial Information 2007

130th Session of the Synod of the Diocese of Fredericton

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests and Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program/Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Princ & Int)	Flow-through Funds Remitted	Other Non-operating Expenses	Total Expenses
Bathurst	93,951	17,479	6,012	9,624	0	0	3,043	130,109	37,783	65,031	20,992	0	0	392	2,428	126,626
Campbellton	85,915	5,618	0	6,000	0	0	941	98,473	26,532	36,508	23,015	0	3,434	2,348	0	91,837
Chatham	209,175	1,137	2,480	4,648	19,749	8,801	13,027	259,017	140,030	60,155	34,854	0	0	24,168	0	259,208
Dalhousie	23,729	665	0	10,359	1,050	0	0	35,803	12,723	2,780	11,918	0	0	0	0	27,421
Derby and Blackville	126,842	9,223	1,942	10,990	31,646	545	0	181,189	44,981	63,220	41,271	19,857	4,953	589	4,973	179,844
Hardwicke	34,505	5,432	0	306	0	0	390	40,634	8,655	24,496	8,324	0	0	390	0	41,865
Nelson	16,560	1,198	0	524	0	0	0	18,283	15,379	100	3,851	0	0	0	85	19,415
New Bandon	59,727	27,840	2,178	20,811	7,624	0	194	118,374	16,554	53,226	25,782	0	822	194	867	97,445
Newcastle	111,258	6,300	3,522	14,770	0	0	4,511	140,360	47,491	55,466	44,278	0	0	3,067	4,096	154,398
Restigouche	18,428	570	1,293	1,445	0	0	1,108	22,843	7,973	7,838	4,918	0	0	1,108	756	22,592
Christ Church Cathedral	375,486	0	25,359	10,745	50,412	6,656	25,207	493,865	913,855	68,386	121,436	25,963	0	25,207	0	1,154,847
Fredericton	326,019	0	78,275	46,773	31,531	0	34,748	517,344	254,107	134,560	71,996	101,149	0	34,748	2,555	599,115
Fredericton Junction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gagetown	36,800	12,345	1,134	3,146	21,537	2,600	3,946	81,507	19,318	20,702	11,573	11,433	0	3,946	0	66,972
Maugerville	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Maryland	98,915	10,639	1,535	2,096	11,818	816	1,431	127,249	28,964	56,764	18,044	2,810	0	2,757	7,619	116,958
Oromocto	57,002	9,921	8,604	2,220	2,210	0	740	80,696	26,043	51,811	15,355	0	0	740	0	93,949
St. Margaret's	108,090	3,442	0	199	8,074	0	2,210	122,016	29,529	56,379	24,414	16,978	1,000	2,210	0	130,511
St. Peter's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bright	82,794	3,413	8	1,725	14,354	0	1,350	103,644	12,504	43,279	22,020	5,543	0	1,350	1,756	86,452
Cambridge and Waterborough	40,277	200	1,440	0	11,111	2,950	981	56,959	9,482	22,309	9,704	14,250	0	981	180	56,906
Douglas and Nashwaaksis	224,866	26,514	16,516	0	158,243	18,022	4,411	448,572	187,396	55,585	30,686	11,250	44,680	3,378	115,885	448,860
Ludlow and Blissfield	86,019	3,756	941	1,075	0	0	0	91,792	16,151	56,787	25,524	8,399	0	583	7,427	114,871
Marysville	84,143	13,421	7,151	4,986	0	0	141	109,841	18,035	52,193	22,453	11,233	0	141	9,247	113,301
Minto and Chipman	81,468	7,397	0	290	0	0	9,425	98,540	33,787	29,384	22,963	0	1,803	9,284	0	97,221
St. Mary, York	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanley	77,693	10,984	1,694	0	9,612	295	1,328	101,606	14,314	56,762	19,120	0	0	1,328	731	92,255
Central Kings	56,944	76	8,250	1,537	17,269	0	3,517	87,594	7,865	49,039	8,478	0	0	3,517	712	69,612
Gondola Point	63,615	7,392	2,517	0	1,092	0	0	74,616	17,049	35,733	9,094	21,003	3,000	1,913	2,429	90,222
Hammond River	92,367	1,176	114	47	22,517	0	2,181	118,402	18,375	56,773	15,613	0	4,791	13,870	8,906	118,328
Hampton	130,631	2,500	0	2,793	84,504	0	0	220,428	53,066	53,222	27,185	0	0	0	0	133,473
Johnston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingston	89,856	4,408	27,430	11,153	48,178	0	3,319	184,344	30,835	51,704	38,924	24,262	0	23,113	43,214	212,052
Quispamsis	118,013	14,682	0	2,494	0	0	81,971	217,171	123,277	64,432	19,702	0	0	81,971	0	289,382
Renforth	237,461	0	1,049	0	215,811	0	40,927	495,248	128,742	93,374	28,261	1,466	0	36,957	0	288,800
Rothsay	260,463	4,261	1,804	6,344	3,001	4,711	133,211	413,795	1,001,377	61,095	38,652	24,163	73,908	52,710	0	1,251,905
St. Mark's	143,437	0	599	1,960	10,448	0	3,768	160,211	35,121	54,891	30,515	13,933	5,274	3,063	1,344	144,141
Sussex	178,406	8,916	45,075	3,398	3,008	20,602	1,642	261,047	141,056	54,698	51,589	3,600	0	1,642	5,640	258,225
Upham	53,653	12,981	0	6,852	7,780	0	9,630	90,896	10,195	51,992	7,350	14,013	0	9,630	0	93,180
Upper Kennebecasis	38,964	1,532	5,811	42,509	0	0	0	88,816	11,945	48,465	14,722	0	3,885	0	0	79,017
Waterford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dorchester	14,219	2,628	2,535	475	0	0	0	19,857	4,172	7,660	9,691	0	0	0	0	21,523
Hillsborough Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kent	49,014	7,853	4,132	5,399	0	0	0	66,398	25,080	25,080	14,937	0	0	0	0	65,097
Moncton	182,140	0	29,388	0	36,997	0	7,806	256,331	120,795	57,898	52,050	80,365	0	7,806	0	318,914
Riverview	140,400	724	0	0	15,623	0	5,945	162,692	65,411	37,415	33,979	864	0	5,945	8,018	151,632
Sackville	120,902	9,500	2,055	7,364	0	38,989	27,492	206,302	43,917	58,607	43,143	0	32,073	28,223	0	205,963
Salisbury and Havelock	61,483	4,475	4,855	888	0	0	1,831	73,532	671	57,716	25,986	0	0	1,887	0	86,260

Parish Financial Information 2007

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests and Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program/Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Princ & Int)	Flow-Through Funds Remitted	Other Non-operating Expenses	Total Expenses
Shediac	97,284	1,423	126,850	310,065	4,238	250	6,182	546,292	254,811	63,916	151,429	264,843	0	5,029	0	740,028
St. Andrews, Sunny Brae	53,527	11,894	1,391	186	9,442	0	0	76,439	26,208	26,857	18,418	0	9,261	0	0	80,744
St. James, Moncton	74,026	6,840	2,539	0	21,664	0	1,169	106,238	22,260	21,328	21,060	0	0	0	0	64,648
St. Phillip's, Moncton	84,805	20,466	0	6,986	4,580	0	1,830	118,667	34,954	53,460	21,070	0	7,104	1,270	1,214	119,072
Westmorland	16,532	2,191	1,316	0	513	323	231	21,106	9,397	7,978	7,872	13,684	0	231	119,157	158,320
Coldbrook - St. Mary	162,079	685	2,080	8,740	19,441	20,517	5,884	219,426	85,249	58,837	36,380	0	5,149	5,276	30,084	220,975
East Saint John	58,506	4,025	4,357	505	0	0	1,697	69,090	37,389	9,445	21,756	0	0	2,403	559	71,552
Lakewood	108,740	3,150	0	2,748	6,422	0	1,850	122,910	45,126	45,746	25,719	888	0	1,650	580	119,710
Millidgeville	114,973	0	832	8,065	26,972	0	2,219	153,060	48,807	56,766	30,520	23,250	3,570	2,685	300	165,897
Portland	148,640	13,656	39,377	2,630	2,159	0	5,689	212,151	107,106	53,987	59,557	7,886	0	7,840	7,000	243,376
Saint John	133,417	31,650	74,142	6,550	158,891	122,925	32,457	560,032	161,507	60,800	111,943	4,025	100,153	32,457	22,607	493,492
Simonds	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. James, SJ	0	0	7,725	0	0	0	0	7,725	6,600	0	5,501	0	0	0	0	12,101
St. Mark, SJ	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Martins and Black River	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carleton	129,724	1,057	3,425	0	0	0	0	134,206	76,009	52,644	41,303	0	0	0	0	169,957
Lancaster	175,402	4,155	0	22,330	4,701	0	5,876	212,464	97,776	57,803	58,670	12,600	0	5,876	0	232,725
Musquash	60,696	3,631	4,161	2,720	4,503	0	1,962	77,673	13,994	19,705	20,525	0	0	1,962	4,609	60,795
the Nerepis and St. John	180,569	3,209	12,448	14,465	220,429	23,252	4,096	458,468	125,191	102,458	31,593	95,884	0	4,096	5,291	364,513
Victoria	61,227	8,510	20,085	0	0	6,207	341	96,370	33,347	62,251	24,910	0	0	6,464	8,015	134,987
Campobello	17,358	12,376	0	1,108	0	0	620	31,461	11,285	17,351	13,250	0	0	620	0	42,506
Grand Manan	68,657	17,088	13,796	0	68,656	0	0	168,197	22,956	31,607	22,310	12,500	0	0	3,055	92,428
McAdam	67,028	6,683	452	804	160	0	348	75,474	12,807	48,043	10,152	5,722	0	348	3,209	80,282
Pennfield	109,813	302	867	0	578	0	371	111,931	27,003	57,318	21,828	0	0	901	6,120	113,170
Saint Stephen	95,692	9,902	23,688	10,672	0	0	8,145	148,099	57,288	263	35,623	0	0	8,805	0	101,979
St. Andrews	118,098	45,835	43,624	44,262	51,599	19,607	1,542	324,567	80,144	114,551	66,005	24,225	10,684	1,542	34,387	331,538
St. David and St. Patrick	13,558	0	4,078	1,408	30,000	0	0	49,044	2,484	12,108	7,401	27,349	0	0	1,110	50,453
St. George	138,205	4,543	0	55,061	0	0	0	197,809	48,327	58,180	24,494	0	59,273	0	1,001	191,275
Andover	91,545	805	2,570	4,646	11,149	382	2,416	113,512	20,471	51,029	29,526	31,356	4,343	1,251	13,083	151,060
Canterbury	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denmark	42,757	14,222	2,302	2,386	7,917	100	30	69,714	13,876	26,707	21,998	0	0	163	0	62,744
Grand Falls	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Madawaska	28,631	0	6,979	3,300	7,029	859	272	47,070	17,404	5,194	13,240	0	0	332	0	36,170
Prince William	71,124	6,098	0	173	32,660	0	16,172	126,226	20,127	56,628	19,049	11,197	0	6,667	0	113,667
Richmond	78,156	710	11,036	0	40,560	4,767	7,560	142,789	22,529	51,999	18,650	133,377	0	7,560	9,853	243,970
the Tobique	69,571	3,145	0	0	5,023	2,764	3,664	84,167	26,046	27,842	17,853	17,376	933	3,533	401	93,984
Wicklow, Wilmot, Peel	110,320	0	0	0	21,792	0	0	132,112	46,338	53,668	24,448	0	0	1,750	0	126,204
Woodstock	143,523	12,368	7,014	37,197	9,911	0	23,864	233,877	73,472	95,346	32,925	20,137	0	23,864	6,185	251,929
TOTAL	7,415,812	511,215	712,828	792,911	1,616,188	306,940	568,859	11,924,753	5,448,826	3,455,331	2,171,343	1,118,834	380,092	525,731	506,687	13,606,844

Parish Financial Information 2008

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests and Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program & Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Princ & Int)	Flow-through Funds Remitted	Other Non-operating Expenses	Total Expenses
Bathurst	109,630	8,915	4,180	0	3,625	0	2,440	128,790	41,114	65,032	21,858	13,052	0	3,600	2,035	146,691
Campbellton	81,993	2,140	0	0	5,870	0	2,734	92,737	28,448	28,526	20,574	0	193	2,794	0	80,536
Chatham	227,445	100	3,558	0	1,967	0	0	233,070	123,132	66,546	37,190	0	0	32,855	0	259,723
Dalhousie	19,542	1,094	0	10,249	0	0	0	30,885	13,922	1,200	13,257	0	0	0	0	28,379
Derby and Blackville	126,170	16,458	2,542	7,163	66,612	0	0	218,945	45,085	64,460	57,972	1,455	4,953	460	1,922	176,307
Hardwicke	37,880	8,884	0	871	0	0	100	47,735	15,605	16,471	7,962	0	0	100	0	40,138
Nelson	16,318	2,545	0	526	0	0	0	19,389	1,150	12,880	2,718	0	0	1,150	0	16,748
New Bandon	61,774	24,601	2,188	14,249	3,301	18	239	106,369	28,533	54,733	19,982	0	382	239	1,745	105,614
Newcastle	104,099	6,466	2,396	16,293	0	0	8,978	138,232	46,140	49,985	33,057	0	0	7,039	3,782	140,003
Restigouche	17,599	740	1,319	190	0	0	1,593	21,441	7,545	8,400	7,355	0	0	1,593	162	25,055
Christ Church Cathedral	383,564	0	32,245	76,488	0	0	83,434	575,731	271,270	75,153	112,932	80,070	4,529	83,434	0	627,388
Fredericton	305,054	0	97,869	25,221	62,748	0	23,708	514,600	244,157	144,159	81,385	0	0	23,708	0	493,409
Fredericton Junction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gagetown	36,445	15,568	1,153	783	10,143	703	1,222	66,017	15,240	28,613	17,833	13,570	0	1,222	0	76,479
Maugerville	N/A	N/A	N/A	0	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
New Maryland	100,756	16,491	1,551	5,345	4,920	30	2,126	131,218	27,941	58,012	19,846	0	0	2,126	17,390	125,316
Oromocto	50,739	8,305	7,771	200	1,664	0	1,510	70,188	16,574	58,790	20,999	0	0	1,492	2,509	100,363
St. Margaret's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Peter's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bright	81,549	4,311	8	6,995	9,555	0	1,847	104,265	21,449	21,226	17,054	0	0	1,847	5,666	67,242
Cambridge and Waterboroug	46,359	1,400	1,468	0	9,096	655	1,183	60,162	9,259	32,827	3,810	0	0	1,093	0	46,990
Douglas and Nashwaaksis	229,530	20,908	17,133	14,437	91,606	0	614	374,228	0	0	0	0	0	0	0	0
Ludlow and Blissfield	88,623	3,045	1,283	3,441	0	0	0	96,391	14,539	58,081	25,866	7,876	0	690	5,944	112,996
Marysville	83,461	0	6,403	7,146	2,030	0	3,170	102,210	34,856	54,190	23,766	8,057	0	2,939	4,585	128,393
Minto and Chipman	80,969	12,760	0	7,839	0	0	6,840	108,408	22,599	58,366	23,396	2,843	0	9,796	0	117,000
St. Mary, York	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Central Kings	62,613	0	8,251	2,518	26,875	2,329	3,026	105,611	12,930	51,596	10,821	0	0	3,026	337	78,711
Gondola Point	77,078	9,798	1,231	1,205	2,396	0	0	91,709	18,275	35,921	8,851	27,354	2,750	883	0	94,034
Hammond River	98,204	654	948	3,080	0	0	0	102,885	8,170	57,948	17,456	0	3,450	4,797	0	91,821
Hampton	126,745	3,662	7,729	3,302	70,984	0	1,490	213,912	46,923	59,651	22,234	0	0	1,490	0	130,298
Johnston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingston	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Quispamsis	116,810	226,484	0	0	64,795	0	0	408,089	127,843	45,192	22,348	0	0	0	0	195,383
Renforth	215,624	924	468	18,275	25,875	83,042	0	344,208	112,663	99,236	33,293	7,719	0	78,477	0	331,388
Rothsay	274,343	3,779	1,842	7,838	813	0	95,760	384,375	140,794	76,849	45,872	15,391	78,657	35,947	0	393,510
St. Mark's	121,264	0	0	0	5,958	1,471	26,593	155,285	44,866	56,015	21,899	5,660	0	34,891	0	163,330
Sussex	173,526	14,222	31,482	35,941	50,286	0	1,185	306,642	136,182	66,567	50,596	108,200	0	1,185	0	362,731
Upham	50,282	18,179	0	0	6,662	0	11,384	86,506	17,338	32,700	11,904	13,849	0	11,384	0	87,173
Upper Kennebecasis	43,110	2,108	6,414	5,922	5,000	0	66	62,620	9,522	13,445	15,820	0	3,885	66	16,073	58,811
Waterford	18,854	40	1,836	1,200	2,061	0	675	24,666	4,571	6,224	5,952	0	0	1,021	0	17,768
Dorchester	12,865	50	1,735	0	6,660	0	100	21,410	3,867	7,927	5,904	5,723	0	0	528	23,950
Hillsborough Riverside	31,165	4,055	0	300	14,958	0	0	50,478	5,659	27,796	9,162	20,227	0	0	0	62,844
Kent	45,422	5,667	971	10,908	0	0	0	62,968	34,883	0	14,027	0	0	0	11,645	60,555
Moncton	191,115	0	0	0	25,644	0	3,129	219,888	122,964	56,914	52,837	20,442	0	3,129	0	256,286
Riverview	141,469	437	0	0	16,196	0	6,303	164,405	62,131	57,238	21,598	7,585	0	6,303	4,974	159,829
Sackville	130,220	9,500	3,534	4,990	0	40,187	27,492	215,923	46,799	58,499	41,104	0	24,200	27,287	0	197,889
Salisbury and Havelock	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shediac	92,025	10,827	108,418	311,599	2,764	0	1,489	527,122	302,536	59,035	210,791	52,646	0	3,781	0	628,789
St. Andrews, Sunny Brae	61,619	29,572	755	814	2,420	0	0	95,180	23,427	27,626	19,449	0	9,101	0	0	79,603
St. James, Moncton	70,983	6,616	2,649	12,751	61,625	0	3,768	158,391	42,629	47,105	14,557	46,430	0	0	0	150,721
St. Phillip's, Moncton	83,156	15,764	0	6,779	15,620	750	1,785	123,854	38,405	54,409	20,749	8,811	7,104	1,225	330	131,033

Parish Financial Information 2008

Parish	Open & Envelope Offerings	Fund Raisers & Organizations	Investment Income	Other Operating Income	Bequests and Other Special Receipts	Other Non-operating Income	Flow-Through Funds Received	Total Income	Mission/Ministry/Program & Admin	Clergy Stipend and Related	Costs Related to Buildings	Capital Building Costs	Loan Payments (Princ & Int)	Flow-through Funds Remitted	Other Non-operating Expenses	Total Expenses
Westmorland	18,103	6,200	1,751	2,155	6,036	0	155	34,399	10,803	7,756	6,327	726	0	155	7,344	33,111
Coldbrook - St. Mary	184,137	768	2,113	6,760	12,183	8,945	5,693	220,599	83,034	60,165	37,492	14,741	5,595	5,070	28,054	234,151
East Saint John	65,439	4,407	4,583	3,157	0	0	1,263	78,850	22,872	52,653	19,469	0	0	1,263	0	96,257
Lakewood	99,772	13,038	0	2,216	12,685	0	0	127,711	47,183	38,884	23,578	2,320	0	0	0	111,965
Millidgeville	121,678	8,142	402	11,290	9,091	0	2,773	153,376	48,433	58,014	30,869	21,385	3,882	3,280	600	166,464
Portland	142,102	16,041	38,820	7,199	68,569	0	5,659	278,390	109,395	58,839	61,425	7,700	0	5,659	0	243,018
Saint John	130,433	59,773	9,771	10,700	9,680	0	17,559	237,917	142,414	47,638	115,891	39,752	16,774	17,559	0	380,028
Simonds	48,047	8,889	0	8,810	275	0	854	66,876	15,547	18,786	16,067	0	0	854	830	52,084
St. James	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Mark	167,479	0	3,965	39,502	47,910	394,294	69,224	722,374	126,404	113,143	44,787	100,802	20,923	25,134	0	431,194
St. Martins and Black River	N/A	N/A	N/A	0	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
Carleton	132,530	7,948	1,239	8,321	0	0	0	150,037	51,947	59,741	44,458	0	0	0	0	156,146
Lancaster	173,446	1,466	3,300	22,450	7,173	0	5,794	213,629	102,599	58,278	66,264	43,235	0	5,794	0	276,170
Musquash	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
the Nerepis and St. John	205,383	28,043	12,758	20,566	288,409	13,162	4,505	572,826	125,879	99,097	36,680	1,737,931	9,692	4,505	7,787	2,021,571
Victoria	57,420	7,599	19,041	56,614	0	0	4,497	145,171	46,943	64,456	28,080	0	0	4,497	0	143,976
Campobello	5,329	12,338	8,424	5,606	143,281	0	0	174,978	9,001	8,777	8,204	7,525	0	0	0	33,507
Grand Manan	71,223	21,291	18,318	3,249	0	0	0	114,081	25,412	58,999	21,061	25,961	0	0	0	131,433
McAdam	57,976	4,157	383	1,278	475	0	168	64,437	12,926	19,318	12,774	5,448	0	168	2,539	53,172
Pennfield	114,922	0	613	0	0	0	0	115,535	30,318	58,638	22,857	0	0	2,393	1,153	115,359
Saint Stephen	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Andrews	111,013	63,914	40,929	48,940	38,354	18,166	1,675	322,991	112,209	108,512	51,411	39,514	10,684	1,675	34,067	358,072
St. David and St. Patrick	N/A	N/A	N/A	0	0	N/A	N/A	N/A	0	N/A	0	N/A	N/A	N/A	N/A	N/A
St. George	143,436	1,549	0	22,422	0	0	4,369	171,776	49,634	59,898	28,479	0	71,152	0	0	209,163
Andover	89,759	407	2,626	3,166	11,429	0	3,253	110,640	24,961	35,258	28,243	4,533	10,892	1,581	14,682	120,149
Canterbury	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denmark	35,218	14,575	3,790	512	7,220	0	0	61,315	13,659	14,375	19,033	0	0	2,600	1,257	50,924
Grand Falls	2,821	0	1,447	0	5,000	0	0	9,268	415	0	4,296	0	0	0	0	4,711
Madawaska	27,126	0	7,778	4,500	7,456	868	317	48,045	14,940	5,156	34,921	0	0	317	0	55,334
Prince William	67,882	12,342	0	6,078	0	0	26,222	112,524	11,704	53,538	20,459	0	0	20,118	4,841	110,660
Richmond	77,769	658	9,727	0	41,670	5,562	8,653	144,038	25,824	53,838	16,974	242,979	58,250	8,653	15,265	421,783
the Tobique	61,442	2,970	0	0	0	1,897	4,969	71,278	22,008	14,309	19,693	0	933	0	0	56,943
Wicklow, Wilmot, Peel	98,981	2,417	726	12,000	644	5,692	6,533	126,993	35,248	55,235	32,039	0	0	17,754	0	140,276
Woodstock	147,806	4,810	7,176	6,148	36,835	1,760	822	205,357	69,401	61,736	37,339	47,436	0	822	1,947	218,681
TOTAL	7,186,662	820,811	561,007	938,497	1,435,104	579,531	500,938	12,022,550	3,783,048	3,300,584	2,135,206	2,808,949	347,982	521,768	199,994	13,097,530

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
ANDOVER				
ST. JOHNS CH. TR.	728.22	0.00	0.00	728.22
ST JOHN'S CEMETERY TR	1,311.08	0.00	0.00	1,311.08
WARREN/JANE JAMER TR.	2,651.72	0.00	0.00	2,651.72
PARISH TR.	2,570.33	0.00	0.00	2,570.33
PERTH GLEBE TR.	2,465.85	0.00	0.00	2,465.85
PERTH LANDS ACCT.	3,845.53	0.00	0.00	3,845.53
ST. GEORGE CH. GRVYD TR.	15,797.92	0.00	0.00	15,797.92
TRINITY CH. GRVYD TR.	20,633.88	0.00	0.00	20,633.88
TRINITY HALL WINDOWS (JUN07)	3,029.99	0.00	3,029.99	0.00
PARISH MEMORIAL ACCT	6,651.30	0.00	0.00	6,651.30
BATHURST				
ST GEORGE (MUSIC) FD	31,308.49	0.00	0.00	31,308.49
REV. J. A. COOPER MEM.TR.	8,292.12	0.00	0.00	8,292.12
CEMETERY FUND	1,198.07	0.00	0.00	1,198.07
BUILDING & MAINTENANCE FD	13,411.02	0.00	0.00	13,411.02
ADA BROWN TRUST	28,179.26	0.00	0.00	28,179.26
GENERAL INV FUND	2,891.62	0.00	0.00	2,891.62
MURPHY MISSION TR	6,194.24	0.00	0.00	6,194.24
BRIGHT				
JULIA MCKEEN GRVYD TR.	1,325.72	0.00	0.00	1,325.72
ALL STS.CH. CHLS REED CEM TR.	235.95	0.00	0.00	235.95
ALL STS.CH. A G SLOAT MEM TR.	712.35	0.00	0.00	712.35
ALL SAINTS CEMETERY FUND	5,628.90	0.00	0.00	5,628.90
REED ALL SAINTS PERP BLDG FD	1,363.88	0.00	0.00	1,363.88
ST. PAULS CEM TR.	28,954.07	0.00	0.00	28,954.07
CAPITAL FUND	172.67	0.00	0.00	172.67
ST PAULS BLDG FD	5,825.61	0.00	0.00	5,825.61
A G SLOAT MML (Jan04)	2,684.90	0.00	0.00	2,684.90
CAMBRIDGE/WATERBOROUGH				
ALL STS.CH. CEM. TR.	924.92	0.00	0.00	924.92
FLORENCE BELYEA TR.	4,581.44	0.00	0.00	4,581.44
CH. GOOD SHPRD BELYEA CEM.	1,322.74	0.00	0.00	1,322.74
MARY CODY TR.	1,325.72	0.00	0.00	1,325.72
GLEBE TR.	2,384.94	0.00	0.00	2,384.94
WM. MCLUSKEY TR.	2,548.16	0.00	0.00	2,548.16
RACHEL/REBECCA ROBINSON TR.	1,060.58	0.00	0.00	1,060.58
SCOVIL TR.	30,248.23	0.00	0.00	30,248.23
ST JMS.CH CEM TR.	884.22	0.00	0.00	884.22
ST. JMS. CH TR.	530.30	0.00	0.00	530.30
ST. LUKES CH TR.	3,893.10	0.00	0.00	3,893.10
SNODGRASS TRUST	26,221.05	0.00	0.00	26,221.05
P & F NEVERS THANKSGIVING TR	13,530.27	0.00	0.00	13,530.27
B M WEBB INV FD	7,080.61	0.00	0.00	7,080.61
CAMPOBELLO				
ST ANNES CH. A CALDER TR.	1,325.72	0.00	0.00	1,325.72
ENDOWMENT FUND	8,000.18	0.00	0.00	8,000.18
GARDINIER TR.	13,258.33	0.00	0.00	13,258.33
GREENWOOD TR.	9,631.16	0.00	0.00	9,631.16
JOHNSTON TR.	2,678.14	0.00	0.00	2,678.14
MISS J W JOHNSTONE TR.	2,359.48	0.00	0.00	2,359.48
RUSS MACDONALD TR	15,088.03	0.00	0.00	15,088.03

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
O ROBINSON MEM TR.	1,325.72	0.00	0.00	1,325.72
SAVAGE TR. ST ANNES CH	3,447.07	0.00	0.00	3,447.07
ST ANNES CH TR.	397.66	0.00	0.00	397.66
M A VALENTINE TR.	28,276.64	0.00	0.00	28,276.64
VENNELL FUND	104.67	0.00	0.00	104.67
GREENWOOD LAND TR	702.32	0.00	0.00	702.32
C & S HENDERSON (2008)	0.00	4,925.00	0.00	4,925.00
C & D KELLY TRUST (AUG04)	27,584.41	0.00	0.00	27,584.41
CANTERBURY				
HOLY TRINITY MML FD (01)	20,563.82	0.00	0.00	20,563.82
ST MARYS CEMETERY FD (01)	20,708.84	6,465.96	0.00	27,174.80
ST PAULS MEMORIAL FD (01)	61.05	0.00	0.00	61.05
ST PAULS CEMETERY FD (01)	16,633.34	0.00	0.00	16,633.34
SKIFF LAKE CEMETERY FD (01)	11,121.40	0.00	0.00	11,121.40
CANTERBURY CEMETERY FD(01)	3,687.32	0.00	0.00	3,687.32
CARLETON				
PARISH INVESTMENT FUND (DEC06)	40,864.05	0.00	20,000.00	20,864.05
CATHEDRAL				
GENERAL INVESTMENT FUND	579,300.11	127.36	11,498.35	567,929.12
ROSALIE BELYEA ENDOWMENT	6,740.31	297.36	0.00	7,037.67
MARGARET ELGEE MML	575.73	0.00	0.00	575.73
ROBIN GOUGH EST (NOV/00)	36,606.45	943.37	0.00	37,549.82
MARGARET & HAROLD HOYT BEQ (JAN/01)	17,622.71	387.43	0.00	18,010.14
SQUIBB MML (FEB02)	881.65	0.00	0.00	881.65
HYMN BOOK FUND (FEB02)	3,557.75	0.00	0.00	3,557.75
THEOLOGICAL EDUC FD (FEB02)	231.43	0.00	0.00	231.43
ORGAN RESTORATION FD (FEB02)	15,190.70	10,533.93	0.00	25,724.63
SERVICE OF HOPE (JUL02)	628.81	0.00	67.80	561.01
CHILDREN/YOUTH FD (MAR03)	86.78	0.00	0.00	86.78
MUSIC FD (MAR03)	729.02	0.00	0.00	729.02
CONTINGENCY FD (APR07)	10,133.30	0.00	0.00	10,133.30
BELIZE FUND (2007)	1,487.29	2,334.05	0.00	3,821.34
GENERAL EVERLASTING FD (JUL/07)	162.57	902.90	0.00	1,065.47
P MURRAY CHOIR FD (OCT07)	1,241.17	63.80	0.00	1,304.97
CHATHAM				
ST.PAULS CH ENDMT TR.	19,194.28	0.00	0.00	19,194.28
PARISH TR.	56,209.99	0.00	0.00	56,209.99
PEPPERDINE TRUST	3,831.66	0.00	0.00	3,831.66
PEPPERDINE INT FUND (EFF 06)	922.11	283.58	1,000.00	205.69
BALDWIN TRUST	22,095.91	0.00	0.00	22,095.91
BALDWIN INT FUND (EFF 06)	1,062.76	1,584.18	0.00	2,646.94
STAFF TREVORS TR	2,836.44	0.00	0.00	2,836.44
STAFF TREVORS INT FUND (EFF 06)	463.50	225.77	0.00	689.27
CAPITAL PROJECT FD	633.98	0.00	0.00	633.98
LINCOLN SMITH SCHOL. FUND	137,814.34	5,282.67	0.00	143,097.01
LINCOLN, SARAH MYRTLE SMITH	199,501.79	9,061.71	0.00	208,563.50
ALMA KINGSTON CEM (NOV/00)	11,753.42	0.00	0.00	11,753.42
CENTRAL KINGS				
E WETMORE-CHRIST CHURCH TR	1,770.88	0.00	0.00	1,770.88
CHRIST CHURCH TR	6,488.86	0.00	0.00	6,488.86
CHRIST CHURCH CEM TR	26,198.31	0.00	0.00	26,198.31
CHRIST CH-E R CLEMENTS TR	2,359.48	0.00	0.00	2,359.48

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
CHURCH OF ASCENSION CEM TR	22,192.89	0.00	0.00	22,192.89
C P HANNINGTON TR	883.91	0.00	0.00	883.91
CHRIST CHURCH RAYMOND TR	50,790.53	0.00	0.00	50,790.53
GRACE LOVEJOY RAYMOND TR	2,515.77	0.00	0.00	2,515.77
CHRIST CH-MURIEL RAYMOND TR	1,179.73	0.00	0.00	1,179.73
CHRIST CH-WETMORE CHYD TR	1,434.48	0.00	0.00	1,434.48
JESSIE WETMORE TR	573.83	0.00	0.00	573.83
LUCY ALLISON TR	254.82	0.00	0.00	254.82
CHURCHLAND TR	3,265.54	0.00	0.00	3,265.54
GLEBE TRUST	3,049.43	0.00	0.00	3,049.43
CH OF ASCENSION HOYT CEM TR	4,424.95	0.00	0.00	4,424.95
TRINITY CH CEM TR	23,404.94	0.00	0.00	23,404.94
BLOOMFIELD HALL	6,767.10	0.00	6,767.10	0.00
RECTORY FUND (DEC03)	129,331.82	0.00	2,535.35	126,796.47
COLDBROOK ST MARY				
DISCRETIONARY FUND	15,204.21	0.00	0.00	15,204.21
PRIME FUND	1,443.40	0.00	0.00	1,443.40
GILLARD INV	718.13	0.00	0.00	718.13
CHANCEL LIGHT MAINT FD	2,952.29	0.00	0.00	2,952.29
PARKER/PEIRCE	4,885.11	0.00	0.00	4,885.11
WALTER ALLABY MML	1,390.88	0.00	0.00	1,390.88
ST ANDREWS CEMETERY	16,187.25	0.00	0.00	16,187.25
UNDESIGNATED TRUSTS	43,626.43	0.00	0.00	43,626.43
MEMORIAL FUND	8,897.10	0.00	0.00	8,897.10
ACCESSIBLE ENTRY FD	59.38	0.00	0.00	59.38
LYNCH DEV FD (DEC02)	13,777.14	0.00	0.00	13,777.14
GORLICK FD (JAN03)	1,315.97	0.00	0.00	1,315.97
SPARKS DISC FUND(SEP/03)	5,487.68	0.00	0.00	5,487.68
WHITTAKER TR (Mar04)	1,942.29	0.00	0.00	1,942.29
PAVING FUND (JUL04)	8,742.49	0.00	5,000.00	3,742.49
DENMARK				
ST. ANSGARS CH.CHRISTENSEN TR.	106.65	0.00	0.00	106.65
EDITH & WLTR CHRISTENSEN MML 06/00	2,017.44	1,712.30	0.00	3,729.74
CECELIA PAULSON TR.	8,805.25	0.00	0.00	8,805.25
RASMUSSEN TR.	1,591.02	0.00	0.00	1,591.02
ST. ANSGARS CHYD TR.	34,663.13	0.00	0.00	34,663.13
JENSEN RECTORY MML	13,892.42	0.00	0.00	13,892.42
ROSE JENSEN MML 12/00	1,258.96	0.00	0.00	1,258.96
ST ANSGARS ORGAN FD	3,863.10	86.94	0.00	3,950.04
BUILDING FD	15.93	0.00	0.00	15.93
BOARUP MML TRUST(06)	21,485.57	0.00	0.00	21,485.57
ENA CLARK THEOLOGICAL FD	3,658.41	0.00	0.00	3,658.41
META STAIRS MML (06)	1,035.32	0.00	0.00	1,035.32
DERBY/BLACKVILLE				
MISS FRANCES CLIFF TR.	2,711.45	0.00	0.00	2,711.45
CATHERINE SAUNDERS TR.	530.30	0.00	0.00	530.30
SARAH C. SAUNDERS TR.	1,323.65	0.00	0.00	1,323.65
ST. AGNES CH CEM. TR.	6,200.73	0.00	0.00	6,200.73
ST. PETERS CH.TR.	1,925.11	0.00	0.00	1,925.11
ST. PETERS CH. CEM TR.	2,996.32	0.00	0.00	2,996.32
TRINITY CH. CEM TR.	22,176.11	0.00	0.00	22,176.11
INVESTMENT FD (SEP 08)	0.00	42,000.00	0.00	42,000.00

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
BRYENTON RECTORY RENT (06)	10,352.94	0.00	0.00	10,352.94
DORCHESTER				0.00
PARISH MEMORIAL FUND	2,551.94	0.00	0.00	2,551.94
CAPITAL FUND	22,629.76	0.00	0.00	22,629.76
MONA DOBSON TR	5,300.12	0.00	0.00	5,300.12
TRINITY CH. LADY SARAH SMITH TR.	132.61	0.00	0.00	132.61
MARINER G. TEED TR.	5,304.00	0.00	0.00	5,304.00
TEED CEM TR.	1,325.72	0.00	0.00	1,325.72
TRINITY CHURCH TR	1,325.72	0.00	0.00	1,325.72
DOUGLAS/NASHWAAKSIS				
REV CANON W J CLARKE SCOUT MEM	525.92	0.00	0.00	525.92
LAWRENCE TR	8,560.59	0.00	0.00	8,560.59
G A MURRAY TR	2,548.16	0.00	0.00	2,548.16
ST JOHNS CH GUILD N. SAUNDERS TR	519.51	0.00	0.00	519.51
ST JOHNS CH CEM TR.	84,666.77	9,012.67	0.00	93,679.44
VIOLET TAIT TR	3,538.51	0.00	0.00	3,538.51
MAURICE TAIT TR	3,538.51	0.00	0.00	3,538.51
DIBBLEE TRUST	7,231.02	0.00	0.00	7,231.02
P CARTER TRUST	18,357.53	825.67	0.00	19,183.20
INVESTMENT FUND	12,204.22	613.54	3,008.53	9,809.23
ERNEST REID BEQ	351,508.41	0.00	0.00	351,508.41
NEW BLDG KITCHEN (DEC03)	8,572.60	2,430.59	3,541.00	7,462.19
NEW BLDG TRUST FD	234,154.12	121,195.05	0.00	355,349.17
STONE CHURCH TRUST(Feb04)	18,277.66	7,202.49	0.00	25,480.15
EAST SAINT JOHN				
ASCENSION SALE PROCEEDS (JAN/01)	1,155.85	0.00	0.00	1,155.85
RECTORY SALE PROC (DEC02)	77,664.10	0.00	0.00	77,664.10
CRAWFORD INV FD (Mar04)	3,884.06	0.00	0.00	3,884.06
BEQUEST FD (SEP05)	10,532.95	0.00	0.00	10,532.95
INVESTMENT FD (MAR07)	10,108.31	0.00	3,000.00	7,108.31
FREDERICTON				
MILDRED CROWELL MML DEC/01)	10,199.95	0.00	0.00	10,199.95
MILDRED CROWELL (INT)	923.50	42.00	0.00	965.50
CORNERSTONE OUTREACH (DEC01)	29,827.84	1,200.88	5,300.00	25,728.72
ST ANNES RESTORATION FD (FEB02)	150,355.20	6,842.10	0.00	157,197.30
SHORTEN FLOWER FD (MAR02)	10,424.95	474.36	0.00	10,899.31
SHORTEN FLOWER (INT)	4,009.95	142.52	0.00	4,152.47
SHORTEN MUSIC FD (MAR02)	31,274.86	897.48	0.00	32,172.34
SHORTEN MUSIC (INT)	8,424.55	905.38	490.67	8,839.26
SHORTEN MML FD (MAR02)	5,212.48	165.60	0.00	5,378.08
SHORTEN MML FD (INT)	2,100.24	167.22	0.00	2,267.46
COWPERTHWAITTE TRUST (MAR02)	5,212.48	237.24	0.00	5,449.72
COWPERTHWAITTE TR (INT)	980.49	44.64	0.00	1,025.13
BUILDING FD (SEP02)	10,320.02	0.00	10,320.02	0.00
STAINED GLASS FD (DEC02)	19,453.23	8,885.24	0.00	28,338.47
MML STAINED GLASS FD (APR07)	9,545.24	833.27	0.00	10,378.51
MEMORIAL SOUND SYSTEM (OCT05)	2,421.30	89.76	877.46	1,633.60
RECTORS DISCRETIONARY FD(OCT06)	3,421.43	0.00	0.00	3,421.43
FREDERICTON JUNCTN				
GEORGE W SMITH TR.	2,651.72	0.00	0.00	2,651.72
ST LUKES EDSFORTH CEM TR	3,541.75	0.00	0.00	3,541.75
ST LUKES EDSFORTH CH TR	9,874.00	0.00	0.00	9,874.00

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
CEMETERY FUND COMBINED	9,119.74	0.00	0.00	9,119.74
PARISH INV ACCT	18,611.91	0.00	0.00	18,611.91
H SMITH ST LUKES TRUST (JAN03)	66,356.09	0.00	0.00	66,356.09
RECTORY SALE FD (JUL05)	83,252.18	0.00	0.00	83,252.18
W ARTES EST (SEP08)	0.00	55,101.81	0.00	55,101.81
HOLDING ACCT (JUL05)	42,012.65	0.00	0.00	42,012.65
GAGETOWN				
PARISH TRUST	25,613.11	0.00	0.00	25,613.11
SAINT JOHNS CEM TR	44,106.51	0.00	0.00	44,106.51
ST STEPHEN MAINT FD (MAY02)	11,252.07	0.00	0.00	11,252.07
ST JOHNS MAINT FD (JUL02)	19,018.48	0.00	0.00	19,018.48
ST GEORGE MAINT FD (OCT03)	53,066.64	0.00	0.00	53,066.64
ST STEPHEN CEM TR (APR05)	10,542.67	0.00	0.00	10,542.67
MEMORIAL TR - MEDLEY (JUL05)	6,279.16	1,000.00	0.00	7,279.16
GONDOLA POINT				
BATES MEMORIAL TR	589.82	0.00	0.00	589.82
ST LUKES CHYRD TR	24,162.25	0.00	0.00	24,162.25
RECTORY FD (Nov04)	23,960.90	2,750.00	0.00	26,710.90
AGNES WOODLEIGH (DEC08)	0.00	10,250.00	0.00	10,250.00
GRAND FALLS		0.00	0.00	
BERTELSEN TR.	1,325.72	0.00	0.00	1,325.72
KERRIGAN MEM TR.	2,711.24	0.00	0.00	2,711.24
RAINSFORD MEM TR.	2,651.72	0.00	0.00	2,651.72
INVESTMENT FUND	25,478.45	0.00	0.00	25,478.45
GRAND MANAN		0.00	0.00	
CHURCH OF ASCENSION END FD.	1,325.72	0.00	0.00	1,325.72
COOK TRUST	6,476.07	0.00	0.00	6,476.07
GLEBE TRUST	4,683.36	0.00	0.00	4,683.36
ST PAULS RUSSELL TR.	77,088.61	0.00	0.00	77,088.61
ST PAULS LORIMER TR.	125,945.18	0.00	0.00	125,945.18
ST PAULS LORIMER CEM TR	47,187.15	0.00	0.00	47,187.15
ASCENSION INV FUND	26,614.36	0.00	0.00	26,614.36
RECTORY FUND	1,563.20	0.00	0.00	1,563.20
ASCENSION INVESTMNT FD (APR/02)	69,813.49	0.00	0.00	69,813.49
INGALLS MML - ST PAULS (NOV05)	5,219.31	0.00	0.00	5,219.31
BATEMAN TRUST (JUN 06)	30,905.88	0.00	0.00	30,905.88
SOMERS-NEWTON(SEP06)	10,267.96	0.00	0.00	10,267.96
GUPTILL EST (OCT 08)	0.00	3,033.75	0.00	3,033.75
HAMMOND RIVER		0.00	0.00	
TRINITY CH. CEM. TR.	19,010.57	0.00	0.00	19,010.57
PRINCE MAINT. FUND (RENAMED08)	2,050.48	0.00	0.00	2,050.48
HAMPTON				
CEMETERY FUND	45,823.42	2,150.00	0.00	47,973.42
HILLSBOROUGH RIVERSIDE				
CON OSMAN CEM FD (SEP/00)	24,265.42	0.00	0.00	24,265.42
ST MARYS MML FD (SEP/00)	1,168.08	6,000.00	3,000.00	4,168.08
RECTORY TRUST (JUL04)	77,679.14	0.00	10,000.00	67,679.14
JOHNSTON				
CANAAN RAPIDS TR.	278.19	0.00	0.00	278.19
C.F.CODY, TR.	9,228.53	0.00	0.00	9,228.53
GLEBE TRUST	1,867.11	0.00	0.00	1,867.11
JANET A. HANINGTON TR.	1,458.32	0.00	0.00	1,458.32

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
CHARLES I. PEARSON TR.	1,325.72	0.00	0.00	1,325.72
GEORGE R. PEARSON TR.	265.16	0.00	0.00	265.16
HAZEN D.C. PEARSON TR.	2,548.16	0.00	0.00	2,548.16
RECTORY ACCT.	1,564.40	0.00	0.00	1,564.40
RICHARDSON TR.	530.30	0.00	0.00	530.30
ST. JOHNS CH. CEM TR.	1,824.63	0.00	0.00	1,824.63
ST. PAULS CH. CEM TR.	262.61	0.00	0.00	262.61
EVERETT BOYD CH. TR.	184.12	0.00	0.00	184.12
KENT				
DICKINSON, REV A.E.& ETHEL G. TR	8,748.00	0.00	0.00	8,748.00
GLEBE TR.	2,989.96	0.00	0.00	2,989.96
PARISH TR.	747.67	0.00	0.00	747.67
WHETEN TR.	6,545.20	0.00	0.00	6,545.20
ST PAULS CEMETERY TR (JUN06)	37,874.87	10,000.00	0.00	47,874.87
ST PAULS MML FUND (JUL07)	13,129.97	0.00	0.00	13,129.97
ST LAWRENCE LAND SALE (FEB07)	28,489.88	0.00	0.00	28,489.88
KINGSTON				
CARTER, W.S. TR.	2,651.72	0.00	0.00	2,651.72
LILLIAN F. GIGGEY TR.	1,179.73	0.00	0.00	1,179.73
MCCLEERY IVORY TR.	1,172.15	0.00	0.00	1,172.15
ARTHUR J. NORTHRUP TR.	74,187.88	0.00	0.00	74,187.88
F.S.NORTHRUP TR.	530.30	0.00	0.00	530.30
IDA NORTHRUP TR.	3,447.07	0.00	0.00	3,447.07
FRANK PADDOCK TR.	509.63	0.00	0.00	509.63
PARISH TR.	23,322.10	0.00	0.00	23,322.10
LESLIE PICKETT TR	278,316.50	0.00	0.00	278,316.50
CLIFTON ROYAL PUDDINGTON TR.	514.78	0.00	0.00	514.78
ST. JAMES CHYD. TR.	6,972.56	0.00	0.00	6,972.56
TRINITY CH. GLEBE TR.	4,503.97	0.00	0.00	4,503.97
TRINITY CH. ORGAN FUND	397.66	0.00	0.00	397.66
TRINITY FABRIC FUND	4,235.23	0.00	0.00	4,235.23
ALL SAINTS CH. L.A.WETMORE TR.	8,220.17	0.00	0.00	8,220.17
ST.PAULS WHITEHEAD CEM TR.	3,704.39	0.00	0.00	3,704.39
WHITEHEAD, WHITE & HAZLETT TR.	2,658.37	0.00	0.00	2,658.37
TRINITY CH FORD H. HAZEN TR.	149,176.67	0.00	0.00	149,176.67
PETERS TRUST	1,581.15	0.00	0.00	1,581.15
ELIZABETH C LEE MML TR	8,915.45	0.00	0.00	8,915.45
M PRINCE TRINITY CEM TR	3,162.22	0.00	0.00	3,162.22
ALL SAINTS PUDDINGTON TR	13,274.48	0.00	0.00	13,274.48
CLIFTON HALL TRUST	6,175.10	0.00	0.00	6,175.10
JAMES DANN EST	6,294.18	500.00	0.00	6,794.18
DOWLING BEQUEST(JUN06)	11,562.91	0.00	0.00	11,562.91
M SYDNEY (JAN07)	5,099.98	0.00	0.00	5,099.98
LANCASTER				
GOOD SHEPHERD CEM PERP. CARE TR.	46,751.91	0.00	0.00	46,751.91
CANON LEROY MEM. TR.	509.63	0.00	0.00	509.63
DUNCAN MEMORIAL FUND	12,356.47	0.00	0.00	12,356.47
MEMORIAL CAPITAL FUND (04)	192,460.77	11,278.65	17,923.47	185,815.95
COLWELL MUSIC FUND	6,560.02	0.00	0.00	6,560.02
SMITH TR (JAN/07)	10,199.95	0.00	10,199.95	0.00
LUDLOW BLISSFIELD				
CAPITAL FUND	21,327.23	0.00	0.00	21,327.23

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
MADAWASKA				
MADAWASKA CEM. TR.	13,320.66	0.00	0.00	13,320.66
OPERATING FUND INV(AUG04)	33,466.14	0.00	0.00	33,466.14
D.A. CRABTREE MEM. CEM. TR.	25,482.15	0.00	0.00	25,482.15
ST. JOHN BAPTIST GEN MEM. TR.	49,037.20	0.00	0.00	49,037.20
FRANK DUNN TRUST	1,739.90	25.27	740.00	1,025.17
RITCHIE MEMORIAL	24,283.95	0.00	0.00	24,283.95
KITCHEN MEMORIAL	11,947.66	0.00	0.00	11,947.66
RECTORY FD (06)	46,866.24	0.00	0.00	46,866.24
R STAPLES MML (JAN07)	1,697.99	0.00	0.00	1,697.99
MARYSVILLE				
ALL SAINTS CEM. FD.	3,657.17	0.00	0.00	3,657.17
ASHLEY EMILE TRUST	106,578.19	0.00	35,000.00	71,578.19
ST PETERS CHURCH TR	35,963.31	0.00	0.00	35,963.31
CARL LONG TR	10,320.21	0.00	500.00	9,820.21
ALL SAINTS - HAYWARD TR	5,059.84	0.00	0.00	5,059.84
MAUGERVILLE				
INVESTMENT FUND	6,772.27	0.00	0.00	6,772.27
MINTO CHIPMAN				
CEMETERY TRUST	11,020.57	0.00	0.00	11,020.57
ST AUGUSTINES BLDG FD (DEC01)	33,920.69	0.00	0.00	33,920.69
MISSION CHURCH				
ST JOHN BAPTIST CHRISTIAN TR.	42,229.90	0.00	0.00	42,229.90
MCADAM				
ST. GEORGES CH END FD.	8,497.98	0.00	0.00	8,497.98
MONCTON				
MEMORIAL FUND (JAN02)	98,973.82	0.00	0.00	98,973.82
TRUST INV FUND	253,776.94	0.00	0.00	253,776.94
ST GEORGES CH ACW FD (JAN03)	13,986.66	0.00	0.00	13,986.66
MUSQUASH				
ST MARGARETS TRUST	2,771.23	0.00	0.00	2,771.23
ST MARGARETS BUILDING FUND	8,875.93	0.00	4,000.00	4,875.93
PARISH INV FUND	57,768.71	0.00	0.00	57,768.71
DOROTHY FRITZ FUND	21,010.99	0.00	0.00	21,010.99
TRINITY BUILDING FUND	19,231.33	0.00	0.00	19,231.33
ST ANNE INV FUND	9,693.10	0.00	677.33	9,015.77
DIPPER HRBR CEM	3,794.20	0.00	0.00	3,794.20
KNIGHT MML FUND	1,370.62	0.00	0.00	1,370.62
NELSON				
ST MARKS INV FD (MAY/03)	8,803.75	0.00	0.00	8,803.75
NEREPIS & ST JOHN				
FORMERLY GRAND BAY				
CAPITAL TRUST	6,195.23	0.00	0.00	6,195.23
FORMERLY GREENWICH				
S.A. BELYEA TR.	1,325.72	0.00	0.00	1,325.72
ST. JAMES CH. CEM.TR.	33,844.50	0.00	0.00	33,844.50
ALMA WALTON MEM. TR.	50,355.56	2,000.00	0.00	52,355.56
ST PETERS CAPITAL FD	985.92	0.00	0.00	985.92
ELSIE WATTS MML FUND	7,359.20	0.00	0.00	7,359.20
ST PAULS MML TR	22,401.58	0.00	0.00	22,401.58
ST PAULS MEMORIAL FD	4,325.97	0.00	0.00	4,325.97
FORMERLY WESTFIELD				

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
APPT-PARKER CEM TR.	509.63	0.00	0.00	509.63
F.H. DAY CEM. TR.	25.42	0.00	0.00	25.42
ST. PETERS CH. J.H. DAY TR.	132.61	0.00	0.00	132.61
NASE, BURYING GROUNDS TR.	265.27	0.00	0.00	265.27
MABEL V.R. NASE TR.	779.86	0.00	0.00	779.86
ST. PETERS CH., C. PARKER CEM TR.	1,179.25	0.00	0.00	1,179.25
ST PETERS NEARING CEM TR	309.92	0.00	0.00	309.92
ARCHIBALD & MAY PARLEE TR.	907.43	0.00	0.00	907.43
ST. PETERS CHYD TR.	6,531.00	0.00	0.00	6,531.00
GEORGE THOMPSON TR.	530.08	0.00	0.00	530.08
W.J. VINING CEM TR.	235.95	0.00	0.00	235.95
J MCMASTER CEM TR	309.92	0.00	0.00	309.92
CEM. TR. INCOME	1,767.68	0.00	0.00	1,767.68
WESTFIELD TRUST	7,653.71	0.00	0.00	7,653.71
PETERSVILLE-GLEBE TR	45.35	0.00	0.00	45.35
PETERSVILLE-KERR TR	795.53	0.00	0.00	795.53
PETERSVILLE-MCKENZIE TR	15.15	0.00	0.00	15.15
PETERSVILLE-PARISH TR	25,720.45	0.00	0.00	25,720.45
MEMORIAL FD INVESTMENT	5,645.36	0.00	0.00	5,645.36
ST ALBANS TRUST	148.57	0.00	0.00	148.57
GLEBE LAND TR	70.66	0.00	0.00	70.66
ST LUKES ROOF FD	6,700.83	0.00	0.00	6,700.83
BRENNAN TRUST (JAN/01) FORMERLY WICKHAM	3,204.25	0.00	0.00	3,204.25
INVESTMENT FUND	4,380.03	0.00	0.00	4,380.03
NEW BANDON				
ST ALBANS CEM PERPETUAL CARE	33,374.47	350.00	0.00	33,724.47
CHRIST CHURCH CLIFTON CEM TR	13,031.85	0.00	0.00	13,031.85
CHRIST CHURCH CLIFTON R LUTES TR	790.56	0.00	0.00	790.56
MR & MRS GGE NORTON TR	1,581.15	0.00	0.00	1,581.15
ALMA ROBINSON TR	790.56	0.00	0.00	790.56
FLORENCE GOOD ACCT	917.46	41.76	0.00	959.22
HASLEWOOD TRUST	3,275.46	149.04	0.00	3,424.50
NEWCASTLE				
MACMILLAN TR.	1,325.72	0.00	0.00	1,325.72
NORTH ESK GLEBE TR.	2,590.66	0.00	0.00	2,590.66
ST ANDREWS CH R.B. MURCHIE MEM	12,904.68	0.00	0.00	12,904.68
WOODLOT FD (MAY05)	21,068.03	0.00	0.00	21,068.03
NEW MARYLAND				0.00
ST. MARY THE VIRGIN CEM TR.	2,477.32	0.00	0.00	2,477.32
ST MARY THE VIRGIN	12,326.26	0.00	0.00	12,326.26
MEMORIAL FUND	6,686.36	0.00	0.00	6,686.36
MUTUAL FD INVESTMENT	12,764.40	0.00	0.00	12,764.40
OROMOCTO				
MRS. A.S. CLOWES TR.	271.74	0.00	0.00	271.74
GLEBE FUND	3,913.71	0.00	0.00	3,913.71
LAND INVESTMENT FUND	1,370.64	0.00	0.00	1,370.64
ASHLEY EMILE TRUST	159,149.25	0.00	30,000.00	129,149.25
CEMETERY FUND PERPETUAL CARE	26,857.04	0.00	0.00	26,857.04
ST. PAULS CH. GYRD. CURRIE TR.	278.91	0.00	0.00	278.91
ST. PAULS CH.GRD. FRYE TR.	278.91	0.00	0.00	278.91
ST PAULS CH. GYD. GILBERT TR.	278.91	0.00	0.00	278.91

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
ST. JOHNS CH. WHITE CHYD. TR	278.91	0.00	0.00	278.91
PENNFIELD				
CEM PERPETUAL CARE TR.	44,643.79	0.00	0.00	44,643.79
CUNNINGHAM CEM TR.	5,303.23	0.00	0.00	5,303.23
OPERATING CAPITAL FD (MAY/01)	13,613.86	0.00	0.00	13,613.86
PORTLAND				
MOWERY TRUST	443,700.00	0.00	8,700.00	435,000.00
SMITH TRUST (INT RETND)	32,833.96	460.00	711.00	32,582.96
ST LUKES CAPITAL FD	18,748.34	48,638.00	15,347.98	52,038.36
BESSIE CLARKE TRUST	105,735.90	0.00	2,072.79	103,663.11
PERPETUAL INV FUND	17,340.52	0.00	339.92	17,000.60
CHRISTIAN EDUCATION FD (DEC03)	12,256.26	0.00	240.26	12,016.00
PRINCE WILLIAM				
PR. WM. TRUST	1,219.77	0.00	0.00	1,219.77
DUMFRIES GLEBE TRUST	2,256.62	0.00	0.00	2,256.62
MAGAGUADAVIC, HOOD, AMOS G. TR.	1,325.72	0.00	0.00	1,325.72
SOUTHAMPTON, MCNALLY TR.	4,631.14	0.00	0.00	4,631.14
MAGAGUADAVIC, PINE GROVE CEM TR.	8,715.86	0.00	0.00	8,715.86
QUEENSBURY GLEBE TR.	911.42	0.00	0.00	911.42
ST JOHNS BLDG TRUST (CHG JAN/01)	10,800.82	0.00	0.00	10,800.82
SOUTHAMPTON RECTORY TR.	1,325.72	0.00	0.00	1,325.72
MACUTCHEON ALL STS TR	7,433.32	0.00	0.00	7,433.32
ST CLEMENTS CEM TR	14,211.42	3,000.00	0.00	17,211.42
ST CLEMENTS BLDG FD (06)	18,861.28	0.00	0.00	18,861.28
SMITH TRUST FUND	3,903.93	87.84	0.00	3,991.77
ST JOHNS HERITAGE CEM TR	9,545.06	0.00	0.00	9,545.06
TEDDY HOYT MML FUND	5,517.44	124.14	1,000.00	4,641.58
ALL SAINTS ACW	3,060.78	0.00	0.00	3,060.78
ALL SAINTS MAGA.	417.89	0.00	0.00	417.89
PINE GROVE CEM FD (JAN/01)	4,079.67	0.00	0.00	4,079.67
MML BUILDING FD (APR04)	216.02	0.00	0.00	216.02
RICHMOND				
ST JOHNS BLACKMORE TR	149,401.50	0.00	0.00	149,401.50
IDA MCLELLAN TR.	819.36	0.00	0.00	819.36
PARKS, ST. JOHNS PARISH TR.	2,731.18	0.00	0.00	2,731.18
ST. JOHNS CH. CEM. TR.	25,084.85	0.00	0.00	25,084.85
ST. MARKS CH. CEM. TR.	10,603.65	0.00	0.00	10,603.65
ALICE M. TRACY TR.	5,598.39	0.00	0.00	5,598.39
EVA MCLELLAN MML	13,908.97	0.00	0.00	13,908.97
ST JOHNS INV FD (JUL/00)	1,194.80	0.00	0.00	1,194.80
BRYANT HOLY TRINITY (FEB05)	16,018.34	0.00	0.00	16,018.34
HALL FUND(JUL06)	1,186.89	0.00	1,186.89	0.00
RIVERVIEW				
MEMORIAL INVESTMENT FD	26,276.12	5,000.00	0.00	31,276.12
DAVID MACDONALD TR (Jun04)	10,718.20	0.00	0.00	10,718.20
KELLY SMITH DUFFET TR (NOV05)	3,348.63	0.00	0.00	3,348.63
BUILDING FD INV (06)	39,879.43	17,200.00	27,000.00	30,079.43
ROTHESAY				
ALTON FLEWELLING TR	2,776.96	0.00	0.00	2,776.96
MACKAY TR.	16,193.41	0.00	0.00	16,193.41
H H MACKAY BEQUEST	14,813.87	0.00	0.00	14,813.87
J S TAYLOR EST	1,678.59	0.00	0.00	1,678.59

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
EMERSON BEQUEST	1,600.50	0.00	0.00	1,600.50
GENERAL PARISH INV	1,630.25	0.00	0.00	1,630.25
MURIEL ROBERTSON TR.	921.50	0.00	0.00	921.50
EDITH CUDLIP TR	2,100.27	0.00	0.00	2,100.27
ST PAULS FOUNDATION	54,631.72	0.00	0.00	54,631.72
RENFORTH				
INVESTMENT FUND (SEP06)	20,585.89	0.00	10,000.00	10,585.89
RESTIGOUCHE				
LEVIT PROPERTY TR.	5,889.40	0.00	0.00	5,889.40
RECTORY SALE FD (APR/02)	20,863.91	0.00	0.00	20,863.91
CHURCH SALE FD (06)	2,549.70	0.00	0.00	2,549.70
SACKVILLE				
ATKINSON TRUST	166.82	0.00	0.00	166.82
ST. ANNS CH. TR.	25.56	1,249.26	0.00	1,274.82
ST. PAULS CH. TR.	22,352.21	0.00	0.00	22,352.21
ST ANNES CAPITAL FD	25.73	7,610.54	0.00	7,636.27
MARY SIDDALL MUNGER TR	27.36	2,164.62	0.00	2,191.98
ST ANNES MML FD (MAY/02)	35.44	5,975.58	0.00	6,011.02
ST ANNES ACW (FEB03)	459.43	0.00	0.00	459.43
DOUGLAS & CONSTANCE HAMM FD (Jul05)	20,489.60	0.00	0.00	20,489.60
WM FISHER FD (SEP05)	10,455.98	0.00	0.00	10,455.98
SAINT JOHN				
HAZEN FLOWER FUND (SEP/00)	2,297.86	57.45	0.00	2,355.31
WOOLWORTH PROPERTY SALE (JUN/01)	189,494.69	0.00	3,714.70	185,779.99
TRINITY BLOCK TRUST (FEB02)	257,684.04	0.00	5,051.45	252,632.59
MEMORIAL TRUST FD	560,436.59	500.00	40,693.73	520,242.86
SWINNEY FUND (JAN03)	42,890.37	0.00	840.82	42,049.55
R.C.A.F. MML (Jan04)	5,412.19	135.30	0.00	5,547.49
LUGRIN TRUST (JUN05)	369,817.01	0.00	7,249.66	362,567.35
SALISBURY/HAVELOCK				
SEELY TR.	2,651.72	0.00	0.00	2,651.72
THOM TR.	526.22	0.00	0.00	526.22
ST PAULS HAVELOCK TR	11,523.72	0.00	0.00	11,523.72
ARMSTRONG BEQUEST	23,246.77	0.00	0.00	23,246.77
WOODLAND TR (APR04)	21,168.58	0.00	0.00	21,168.58
ST ANDREWS MML FD (OCT04)	40,382.14	0.00	0.00	40,382.14
ST JOHNS MML BLDG FD (DEC04)	3,202.47	0.00	0.00	3,202.47
ST ANDREWS WILLIS TR (DEC04)	2,946.42	0.00	0.00	2,946.42
W H CLARKE TR (APR04)	1,056.01	0.00	0.00	1,056.01
STANLEY				
MCLLAY TR	15,464.75	0.00	0.00	15,464.75
E.D. & E.J. BIDEN TR.	943.80	0.00	0.00	943.80
H.T. & J.R. DOUGLASS TR.	3,370.55	0.00	0.00	3,370.55
JOSIAH & MABEL FOREMAN TR	790.56	0.00	0.00	790.56
HALL FUND	7,905.70	0.00	0.00	7,905.70
SUSSEX				
MARION E. MYLES A.C.W. TR.	2,548.16	0.00	0.00	2,548.16
TRINITY ACW MILLS BEQ TR (NOV05)	1,043.86	0.00	500.00	543.86
CANON SHEWEN TR.	2,243.17	0.00	0.00	2,243.17
TRINITY CHURCH TRUST FD	33,200.00	0.00	0.00	33,200.00
TRINITY CHURCH RESERVE FD	16,641.67	0.00	16,641.67	(0.00)
MEMORIAL FUND	8,198.62	2,001.20	1,092.50	9,107.32

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
TRINITY ACW INV FD (APR/02)	17,003.78	0.00	0.00	17,003.78
MURRAY TRUST (JAN/03)	562,655.18	0.00	2,655.18	560,000.00
GALEY SCHOLARSHIP FD(JUL03)	620.65	738.42	1,000.00	359.07
PROPERTY INV. FD (JUL03)	58,805.18	45,968.01	78,500.77	26,272.42
ST ANDREWS				
EMMA BOHEN TR.	1,325.72	0.00	0.00	1,325.72
WM. A. CARSON CHYD TR.	2,678.14	0.00	0.00	2,678.14
ALL SAINTS CH. CORP. TR.	1,060.58	0.00	0.00	1,060.58
DUNN TR.	795.53	0.00	0.00	795.53
W.D. FORRESTER TR.	6,364.02	0.00	0.00	6,364.02
ALL SAINTS CH. GLEBE TR.	13,148.28	0.00	0.00	13,148.28
GRYD. GRIMMER TR.	1,060.58	0.00	0.00	1,060.58
ALL SAINTS CH. HOSPITAL TR.	265.27	0.00	0.00	265.27
MARY S. PUGSLEY TR.	1,325.72	0.00	0.00	1,325.72
RECTORY LAND TR.	3,977.48	0.00	0.00	3,977.48
MARIA E.T. STICKNEY TR.	2,121.37	0.00	0.00	2,121.37
F.G. STOOP TR.	1,723.63	0.00	0.00	1,723.63
WAYCOTT TRUST	2,651.72	0.00	0.00	2,651.72
PENDLEBURY CEM TR	1,497.69	0.00	0.00	1,497.69
PENDLEBURY GNL TR	22,466.08	0.00	0.00	22,466.08
ST DAVID ST PATRICK				
ST. DAVID RECTORY LAND TR.	15,988.44	0.00	0.00	15,988.44
LAND SALE FUNDS	76,153.66	0.00	0.00	76,153.66
ST GEORGE				
CEM. TR.	737.47	0.00	0.00	737.47
DUNBAR CEM TR.	559.02	0.00	0.00	559.02
BETHEL CEMETERY FD	745.20	0.00	0.00	745.20
ST JAMES MONCTON				
RECTORY TRUST (SEP04)	58,855.27	0.00	0.00	58,855.27
ST JAMES BROAD ST				
DEPOSIT ACCT	555.93	7,443.92	0.00	7,999.85
INVESTMENT FD (NOV03)	5,434.67	0.00	0.00	5,434.67
RECTORY SALE FD (DEC/03)	84,876.53	0.00	10,000.00	74,876.53
PIERCE ESTATE TR (DEC03)	24,923.83	0.00	0.00	24,923.83
ETHEL MCKEE TR (Mar04)	18,311.08	0.00	0.00	18,311.08
WILSON MML FD (Jun04)	1,071.81	0.00	0.00	1,071.81
KNAPMAN & STEWART (06)	5,176.47	0.00	0.00	5,176.47
STEWART ESTATE (06)	23,811.77	0.00	0.00	23,811.77
WILSON & SMITH (06)	5,176.47	0.00	0.00	5,176.47
GRIFFIN BEQUEST(AUG06)	5,759.60	2,703.05	0.00	8,462.65
ST MARK (STONE)				
RECTORY FUND	0.00	1,200.00	0.00	1,200.00
ST MARTINS				
E. MILLER HOLY TRINITY CEM TR.	2,599.48	0.00	0.00	2,599.48
E. MILLER HOLY TRINITY CH. TR.	2,599.48	0.00	0.00	2,599.48
D M BROWN MML TR	1,576.78	0.00	220.08	1,356.70
MEMORIAL TR.	586.70	0.00	0.00	586.70
DOREEN SNOW EST.	2,563.25	113.04	2,676.29	0.00
JMS GILCHRIST EST MML	1,233.08	54.36	1,287.44	(0.00)
TRINITY - E M YORKE (JUL/00)	1,194.80	52.68	1,247.48	(0.00)
ST MARY				
LOUISE BAILEY TR.	1,274.09	0.00	0.00	1,274.09

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
ANNA MARY BOONE TR.	254.82	0.00	0.00	254.82
CEM. TR.	7,083.06	0.00	0.00	7,083.06
ENDOWMENT FUND	2,121.37	0.00	0.00	2,121.37
SUNNY BANK CEM TR.	602.33	0.00	0.00	602.33
BREWER/HOLDER BEQUEST(OCT07)	10,038.88	0.00	0.00	10,038.88
HOLY TRINITY CEM TR	1,274.09	0.00	0.00	1,274.09
HOLY TRINITY CH TR	1,060.58	0.00	0.00	1,060.58
HOLY TRINITY JAFFRAY CEM TR	530.30	0.00	0.00	530.30
HOLY TRINITY PEPPERS CEM TR	530.30	0.00	0.00	530.30
ST PETERS				
BALLOCH CEM TR.	530.30	0.00	0.00	530.30
MURIEL B. CARR CHR D TR.	1,312.54	0.00	0.00	1,312.54
ST. PETERS CH. TR.	1,238.23	0.00	0.00	1,238.23
CHDYD. TR.	47,654.42	500.00	0.00	48,154.42
J.E. GILES TR.	1,325.72	0.00	0.00	1,325.72
MARGARET G. MURRAY MEM. TR.	2,651.72	0.00	0.00	2,651.72
ST. MARKS CH. TR.	18,092.32	0.00	0.00	18,092.32
CAPITAL FUND	156.25	0.00	0.00	156.25
ST PHILIPS				
SLOCUM MISSION TRUST	25,380.67	0.00	0.00	25,380.67
ST STEPHEN				
PERCY RIGBY ESTATE	41,567.17	0.00	20,000.00	21,567.17
ELIZABETH WILSON ESTATE	2,687.68	0.00	0.00	2,687.68
BEATRICE WHITE ESTATE	1,343.84	0.00	0.00	1,343.84
WINNIFRED RENT ESTATE	1,343.84	0.00	0.00	1,343.84
TALBOT FAMILY LEGACY	1,343.84	0.00	0.00	1,343.84
ELMER SCOTT TRUST	37,696.35	0.00	0.00	37,696.35
MCBRIDE EST. MML	2,792.67	0.00	0.00	2,792.67
DELONG MEMORIAL BEQUEST	16,364.62	0.00	0.00	16,364.62
WHIDDON GANONG ESTATE	4,480.36	0.00	0.00	4,480.36
MARY STUART MML (JAN/01)	3,147.14	0.00	0.00	3,147.14
ELIZ WILSON MML (JAN/01)	1,165.63	0.00	0.00	1,165.63
PARY PORTER MML (JAN/01)	769.29	0.00	0.00	769.29
HELEN BLACKALL MML (JAN/01)	1,165.63	0.00	0.00	1,165.63
BOTHWICK FMLY TR (JAN/01)	2,331.27	0.00	0.00	2,331.27
GLEN MCLEOD MML (JAN/01)	2,517.81	0.00	0.00	2,517.81
MEMORIAL TRUST (JAN/01)	9,709.94	0.00	0.00	9,709.94
CALLIE FRAZEE MML (JAN/01)	1,282.11	0.00	0.00	1,282.11
P VANSTONECLARK MML (JAN/01)	169.75	0.00	0.00	169.75
J MONTGOMERY EST FD (MAR02)	122,526.98	0.00	0.00	122,526.98
KAY DASHNER FD (OCT06)	49,308.25	0.00	0.00	49,308.25
CALLIE FRAZEE MML (DEC07)	600.00	0.00	0.00	600.00
D MCLEOD (NON-RESTRICTED) DEC08	0.00	5,000.00	0.00	5,000.00
M BAIN (NON-RESTRICTED) DEC08	0.00	5,000.00	0.00	5,000.00
ST ANDREWS SUNNY BRAE				
MEMORIAL FUND	5,690.23	0.00	0.00	5,690.23
INVESTMENT FUND (JAN02)	5,701.32	0.00	0.00	5,701.32
LADIES GROUP INV FUND (May04)	5,376.78	0.00	0.00	5,376.78
UPHAM				
HILL MEM. TR.	1,325.72	0.00	0.00	1,325.72
PIERCE TR.	713.51	0.00	0.00	713.51
SMITHTOWN, C. ROBINSON TR.	7,955.03	0.00	0.00	7,955.03

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
BARNESVILLE CEM TR.	2,234.90	0.00	0.00	2,234.90
UPPER KENNEBECASIS				
LUCY ALLISON TR	254.82	0.00	0.00	254.82
KIERSTEAD TRUST	1,325.72	0.00	0.00	1,325.72
IDA NORTHRUP MEM TR	2,651.72	0.00	0.00	2,651.72
F W ONEILL TRUST	2,359.48	0.00	0.00	2,359.48
ST SIMON/ST JUDE CEM TR	19,060.69	0.00	0.00	19,060.69
ST SIMON/ST JUDE BLDG - CERRY EST	2,275.61	0.00	0.00	2,275.61
C P HANNINGTON TRUST	1,107.90	0.00	0.00	1,107.90
ASCENSION CEM TR	25,518.15	0.00	0.00	25,518.15
ASCENSION BLDG FUND	394.96	19,000.00	800.00	18,594.96
ASCENSION MML FD (06)	845.39	0.00	0.00	845.39
ROY NORTHRUP CEM TR (2008)	0.00	5,000.00	0.00	5,000.00
ELSIE BRITTAIN/NORTHRUP BEQ (2000)	59,424.05	10,530.98	267.00	69,688.03
HICKSON EST (MAY/01)	5,771.63	0.00	0.00	5,771.63
PARISH INV FD (DEC08)	0.00	10,000.00	0.00	10,000.00
PARISH OF VICTORIA				
INVESTMENT FUND	60,605.22	0.00	0.00	60,605.22
CECIL ROLSTON TRUST	23,303.75	0.00	0.00	23,303.75
INEZ LAWTON BEQ (JAN/01)	2,637.82	0.00	2,637.82	0.00
ORGAN & MUSIC FD (NOV02)	1,341.34	0.00	0.00	1,341.34
LINGLEY EST FUND (Mar04)	359,704.15	0.00	46,000.00	313,704.15
WATERFORD				
JAMES & FLO. CHAMBERS TR.	707.72	0.00	0.00	707.72
ARCHDEACON FORSYTHE TR.	2,121.37	0.00	0.00	2,121.37
ST. JOHN CH. HAWKES CEM. TR.	265.27	0.00	0.00	265.27
ST. JOHN CEM TR	27,322.32	1,015.00	0.00	28,337.32
WILLIAM MCEWEN TR.	1,458.97	0.00	0.00	1,458.97
CANON GRYD. SMITHER TR.	265.27	0.00	0.00	265.27
FRIARS FD FOR CHURCH ED. (DEC01)	13,580.18	0.00	0.00	13,580.18
WESTMORLAND				
BOTSFORD, GLEBE TRUST	3,314.49	0.00	0.00	3,314.49
ST MARKS CH TRUST	1,325.72	0.00	0.00	1,325.72
ST MARKS CHYD TR.	6,530.80	1,200.00	0.00	7,730.80
ENDOWMENT FUND	928.13	0.00	0.00	928.13
ST MARKS CH. GLEBE RE.	5,303.23	0.00	0.00	5,303.23
ST. MARKS CHYD, LOWERISON TR.	285.06	0.00	0.00	285.06
MARIA A. MAHONEY TR.	1,336.37	0.00	0.00	1,336.37
ST. LUKES CH, KATE F. SMITH TR.	1,325.72	0.00	0.00	1,325.72
ST LUKES-PRESCOTT	2,491.49	0.00	0.00	2,491.49
ST MARKS ACW FUND	1,393.02	0.00	0.00	1,393.02
MT WHATLEY LAND SALE (07)	20,263.84	0.00	20.00	20,243.84
ST LUKES CEM (NOV/00)	238.96	0.00	0.00	238.96
RECTORY FUND (DEC07)	67,288.35	0.00	0.00	67,288.35
RECTORY LAND FUND(DEC07)	22,758.63	0.00	0.00	22,758.63
EMERGENCY FD (2008)	0.00	4,449.40	0.00	4,449.40
WICKLOW WILMOT PEEL ABERDEEN				
WILMOT & PEEL TR.	371.17	0.00	0.00	371.17
CHRIST CHURCH GLASSVILLE TR.	8,928.33	0.00	0.00	8,928.33
CHURCH OF GOOD SHEPHERD TR.	518.99	0.00	0.00	518.99
JOHN J. HAYWARD TR.	27,765.09	0.00	0.00	27,765.09
ALICE HUNTER CEM TR.	530.30	0.00	0.00	530.30

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
LEE KILPATRICK TR.	254.84	0.00	0.00	254.84
E.R. MCCLINTOCK TR.	5,096.46	0.00	0.00	5,096.46
ARCHIBALD RITCHIE TRUST	235.95	0.00	0.00	235.95
CHARLES RITCHIE TR.	117.98	0.00	0.00	117.98
HELEN RITCHIE TRUST	795.53	0.00	0.00	795.53
SMALLEY MEM. PERP. CARE CEM TR.	4,174.06	0.00	0.00	4,174.06
MR & MRS PAUL WAKEM TRUST	235.95	0.00	0.00	235.95
CHRIST CH GLASVILLE, LYON TR.	2,386.88	0.00	0.00	2,386.88
ST BARNABUS CEM GREENFIELD TR.	795.68	0.00	0.00	795.68
SMALLEY PERPETUAL CARE FD	201.21	0.00	0.00	201.21
WOODSTOCK				
PARISH TRUST	122,402.92	0.00	6,000.00	116,402.92
FAULKNER TRUST	6,847.67	0.00	0.00	6,847.67
FAULKNER TR # 2	1,370.06	0.00	0.00	1,370.06
J NEALES TRUST	4,021.65	0.00	0.00	4,021.65
CEMETERY PERP CARE TR	54,371.76	0.00	0.00	54,371.76
EMMA DALLING TRUST	25,279.23	0.00	0.00	25,279.23
ST PETERS CEM TR	5,761.48	1,500.00	0.00	7,261.48
SHAW VAULT (NOV01)	10,957.67	0.00	0.00	10,957.67
ST LUKES ALTAR FD (06)	4,154.75	0.00	0.00	4,154.75
DR TH LEWIS TR(DEC06)	2,550.01	0.00	0.00	2,550.01
DIOCESAN A.C.W.				
WILLIAM QUINN FUND	126,315.17	0.00	0.00	126,315.17
HELEN BURTON FUND	13,632.54	0.00	0.00	13,632.54
GENERAL FUND (NAMED IN 2004)	16,369.52	0.00	0.00	16,369.52
E.C.D. FUND	1,148.63	0.00	0.00	1,148.63
FANNIE BILLINGS	8,317.82	0.00	0.00	8,317.82
FARRALINE HOME				
INVESTMENT FUND	241,113.25	0.00	40,000.00	201,113.25
ST ANNES LODGE				
INVESTMENT FUND	181,385.88	0.00	40,000.00	141,385.88
INTEREST ADDED TO CAPITAL				
HAMPTON				
ORGAN FUND (INT TO CAPITAL)	9,098.83	832.24	3,900.00	6,031.07
BUILDING FD (JAN07)	72,414.02	91,779.96	0.00	164,193.98
HARDWICKE				
ALMA KINGSTON BEQ (Int to Cap)	16,409.68	746.76	0.00	17,156.44
CEMETERY FD (AUG02) (Int to Cap)	2,410.67	184.68	0.00	2,595.35
ANGLICAN CHURCH HOMES				
INVESTMENT TRUST	44,938.67	1,894.14	5,000.00	41,832.81
ST JAMES MCTN				
ST JAMES ENDOWMENT FUND	1,353.10	61.56	0.00	1,414.66
JOHNSTON				
CODY CHURCH BLDG ACCT INC.	59,322.93	2,699.58	0.00	62,022.51
CODY TRUST INCOME	2,414.82	109.92	0.00	2,524.74
ST ANDREWS CH NAPADOGAN TR.				
INVESTMENT FUND	901.08	41.04	0.00	942.12
LAKESWOOD				
INVESTMENT FUND	2,104.23	5,265.77	5,168.75	2,201.25
BELLS INVESTMENT	269.45	12.24	0.00	281.69
CHRISTIAN ED. BLDG FUND	85,643.52	9,066.04	0.00	94,709.56
GUILD INVEST. FUND	3,345.37	152.28	0.00	3,497.65

PARISH INVESTMENT ACCOUNTS 2008

PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	FUNDS WITHDRAWN	CLOSING BALANCE
PENNFIELD				
BEQUEST FD (MAY/01)	11,405.02	519.00	0.00	11,924.02
SUSSEX				
ORGAN FD (DEC05)	14,150.44	3,871.70	0.00	18,022.14
TRINITY CEMETERY FD CAPTLZED	150,993.59	16,793.95	12,000.00	155,787.54
TRIN WINDOW FUND (JUN/01) CAPTLIZE	12,313.44	560.34	0.00	12,873.78
YOUTH FUND (06)	15,707.50	438.51	7,618.26	8,527.75
VAULT FUND (JUN06)	15,050.63	3,875.53	500.00	18,426.16
TOBIQUE				
ST MACHUTUS CEM TR.	28,202.70	1,277.34	200.00	29,280.04
ST HELENS LICFORD TR.	13,407.91	601.10	300.00	13,709.01
ALFRED NEATE EST TR	26,679.59	1,214.10	0.00	27,893.69
ST BARTHOLOMEW BLDG (JAN/01)	8,099.12	368.58	0.00	8,467.70
ANFIELD CEM FD (APR04)	1,264.91	67.78	0.00	1,332.69
ST GEORGE MML FD (APR04)	2,078.86	94.62	0.00	2,173.48
ST HELEN MML FD (APR04)	2,209.27	88.44	400.00	1,897.71
ST MACHUTUS BLDG FD (APR04)	795.11	36.18	0.00	831.29
ST GEORGE BLDG (FEB05)	364.21	391.90	0.00	756.11
ST HELEN BLDG (FEB05)	226.61	354.00	0.00	580.61
INTEREST PAID TO CLERGY				
ORCHARD, AVARD CEM TR.(C/WATERBOROUGH)	2,599.48	0.00	0.00	2,599.48
JONAS CLARKSON TR. (New Maryland)	2,519.11	0.00	0.00	2,519.11
JONAS CLARKSON TR. (Stanley)	2,519.13	0.00	0.00	2,519.13
LADY SARAH MARIA SMITH TR. (Dorchester)	5,848.89	0.00	0.00	5,848.89
EDWARD BATES TR.(Kingston)	2,827.13	0.00	0.00	2,827.13
JAMES HENDRICKS TR (Central Kings)	662.86	0.00	0.00	662.86
JAMES HENDRICKS TR (Upper K'casis)	662.86	0.00	0.00	662.86
MRS. FRANCES E. WEST TR. (Prince William)	1,287.43	0.00	0.00	1,287.43
SAMUEL SHARP TR.(Upper K'casis)	793.40	0.00	0.00	793.40
REV JAMES NEALES TR (Gagetown)	7,742.89	0.00	0.00	7,742.89
TRUST FUND INCOME (St George)	4,327.50	0.00	0.00	4,327.50
A FERGUSON TR(JAN02)(Nerepis St John)	3,395.07	0.00	0.00	3,395.07
TOTALS	13,666,680.63	713,128.36	619,259.46	13,760,549.53

**DIOCESAN SHARED MINISTRY BUDGET
SUMMARY PAGE**

BUDGET ALLOCATIONS	Sched- ule Nbr	Approved 2008 Budget	Actual to For 2008	Approved 2009 Budget
MINISTRY TO YOUTH		198,476	271,317	198,913
SPIRITUAL DEVELOPMENT		263,100	213,175	209,500
STEWARDSHIP & FIN DEVELOPMENT		10,000	2,272	15,000
PARISH DEVELOPMENT & SUPPORT		197,736	180,821	195,001
MISSIONS		265,300	262,680	265,200
EPISCOPAL		163,554	142,787	170,443
ADMINISTRATION		573,024	843,930	579,493
TOTAL PLANNED EXPENDITURE		1,671,191	1,916,982	1,633,550
FUNDING SOURCES				
INTEREST AND FUND TRANSFERS	4	158,750	165,081	142,710
MISCELLANEOUS INCOME	4	88,600	376,842	85,200
PARISH BUDGET SUPPORT	4	1,423,841	1,431,587	1,405,640
TOTAL INCOME ALL SOURCES		1,671,191	1,973,510	1,633,550
SURPLUS/(DEFICIT)			56,528	

DIOCESAN SHARED MINISTRY BUDGET

BUDGET ALLOCATIONS		Sched- ule Nbr	Approved 2008 Budget	Actual to For 2008	Approved 2009 Budget
MINISTRY TO YOUTH					
1	Youth Staff Employment Costs	1	109,176	103,917	111,463
2	Youth Dir Residence	2	11,800	10,376	11,050
3	Support Costs - Youth Dir		6,000	7,565	6,000
4	Support Costs - Dir Chr Ed.		6,200	5,929	6,200
5	Camp Operating Grants		29,500	58,397	28,000
6	Camp Capital Campaign Support		0	49,072	0
7	Camp Medley Off-season Costs	2	6,300	8,585	7,500
8	SJ Inner City Youth Ministry		17,000	19,297	17,000
9	Council Team - Youth	3	12,500	8,179	11,700
SPIRITUAL DEVELOPMENT					
10	Council Team - Spiritual Development	3	21,500	6,656	9,300
11	Clergy Development & Support	3	225,600	192,569	184,200
12	Support for Divinity Institutions		16,000	13,950	16,000
STEWARDSHIP & FIN DEV					
13	Stewardship & Fin Development		10,000	2,272	15,000
PARISH DEV & SUPPORT					
14	Grants to Mission Parishes		15,000	0	0
15	Hospital Chaplains	1	77,536	75,246	79,175
16	The "NB ANGLICAN" Production/Dist		34,000	26,213	34,560
17	Commications Officer	1	37,200	36,824	40,166
18	Council Team Parish Dev & Support	3	34,000	42,538	41,100
MISSION & MINISTRY					
19	Missions National		230,000	230,000	230,000
20	Council Team - Missions	3	15,100	9,715	15,000
21	Uganda Mission (Jeffries)	1	20,200	22,965	20,200
22	Church Army		0	0	

DIOCESAN SHARED MINISTRY BUDGET

BUDGET ALLOCATIONS		Schedule Nbr	Approved 2008 Budget	Actual to For 2008	Approved 2009 Budget
EPISCOPAL					
23	Episcopal Stipend & Related		75,554	73,204	76,643
24	Episcopal Travel & Support		26,200	25,716	27,000
25	Bishops Residence	2	23,300	24,565	25,300
26	Bishop's Fund		2,500	2,500	3,000
27	Bishop-sponsored Events		13,000	13,000	15,000
28	Lambeth Fund		6,000	0	5,000
29	Council Episcopal Team		2,000	3,802	3,500
30	Contingency Fund		15,000	0	15,000
ADMINISTRATION					
GENERAL ADMINISTRATION					
31	Diocesan Staff Employment Costs	1	243,471	241,737	248,275
32	Diocesan Staff Travel		12,600	10,315	12,900
33	General Travel		2,000	1,800	2,000
34	Office Supplies & Services	2	33,000	28,331	28,980
35	Miscellaneous		5,000	4,265	5,000
36	Payroll Service Fees		6,500	6,442	8,000
SYNOD ADMINISTRATION					
37	Synod Session Funding		20,000	25,000	20,000
38	Diocesan Council Costs		8,500	4,923	8,500
39	Council Administration Team		5,600	5,223	6,400
40	Synod Office Premises Costs	2	20,400	21,158	23,400
41	Archdiaconal Expenses		21,600	19,364	22,400
42	Archives		12,000	12,000	12,000
43	Professional Fees		18,000	18,833	22,000
44	Insurance Consulting		8,000	9,390	9,000
45	Directors/Officers Liability Insurance		18,000	16,653	17,500
46	General Synod Delegates		3,000	4,000	3,000
47	ClergyRelocation		40,000	23,840	32,000
48	Non-budgeted - Capital Campaign Costs		N/A	11,695	
	Non-budgeted - Loan Int Anglocan Fndtn		N/A	4,857	
	Non-budgeted - Benefits Plan Premiums		N/A	277,821	
49	National Assessment		84,210	84,212	84,210
50	Provincial As'mnt		11,143	12,071	13,928
TOTAL EXPENDITURE			1,671,191	1,916,982	1,633,550

Schedule 1

	2009 Employment Cost Worksheet							Actual Total For 2008
	Salary/ Stipend	CPP/EI WHSCC	Cash Housing	Pension & LTD @ 12.2%	Misc Items	Benefits Con Ed	Total	
Bishop and Synod Staff								
Bishop	59,594	1,325	0	11,674		4,050	76,643	73,204
Exec Assistant	45,495	3,575	14,300	9,094		4,050	76,514	74,197
Treasurer	55,054	3,575	0	6,717		4,050	69,396	66,581
Bishop Secretary	36,867	2,768	0	4,498		4,050	48,183	46,160
Admin Officer	36,867	2,768	0	4,498		4,050	48,183	45,541
Casual Part Time	5,500	500		0		0	6,000	2,716
Bishop and Synod Total	239,377	14,511	14,300	36,481	0	20,250	324,919	308,399
Program Staff								
Youth Action Director	40,596	3,575	0	7,429		4,050	55,650	54,539
UNB Chaplaincy	5,000	180	0	915	500	0	6,595	5,973
Christian Education Dir	21,064	1,500	0	2,045		0	24,609	21,801
Camp Medley Director	21,064	1,500		2,045			24,609	21,604
Youth Ministry Total	87,724	6,755	0	12,434	500	4,050	111,463	103,917
Hospital Chaplaincies								
Saint John Hospital	41,596	3,575	10,200	7,612	3,000	4,050	70,033	66,943
Fredericton Hospital	4,000	110					4,110	4,121
Moncton Hospital	4,000	300		732			5,032	4,182
Hospital Chaplaincy Total	49,596	3,985	10,200	8,344	3,000	4,050	79,175	72,286
Other Staff								
Communications Officer	32,226	2,460	0	3,932	1,548	0	40,166	36,824
Mission Project (Jefferies)	16,200	1,300	0	0	2,700	0	20,200	22,965

Schedule 2

BUILDINGS AND OFFICE

	2008 Budget	2008 Actual	2009 Budget
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Youth Min Dir Residence			
Electricity	3,500	3,275	4,000
Telephone	2,200	1,860	2,300
Water/Sewer	600	496	800
Maintenance & Capital	4,000	4,363	3,000
Insurance	1,000	382	950
Other	500	0	0
Total	11,800	10,376	11,050

Camp Medley Off-season			
Electricity	3000	3,423	3,200
Propane	2000	3,656	2,800
Telephone	1000	1,506	900
Security	300	0	600
Total	6,300	8,585	7,500

Bishop's Residence			
Heating	5,000	7,360	7,200
Maintenance	12,500	11,495	12,200
Utility	3,700	4,156	4,200
Insurance	1,300	1,215	1,200
Appliance/Furnishings	800	339	500
Total	23,300	24,565	25,300

	2008 Budget	2008 Actual	2009 Budget
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Synod Office Building			
Heating	4,000	6,827	5,000
Maintenance	11,000	9,425	13,600
Utility	3,800	2,875	3,600
Insurance	1,100	1,198	1,200
Other	500	833	0
Total	20,400	21,158	23,400

Office Costs			
Tel - Local	3,900	1,752	1,840
Tel - Long Distance	1,600	1,960	2,058
Electronic Com'cations	4,000	3,295	3,460
Data Backup Services	1,000	1,000	1,050
Postage	6,000	5,624	5,905
Stationary	5,000	4,307	4,522
Copying/Printing	6,000	5,414	5,685
Equipment & Maint	5,000	4,979	5,228
Other	500	0	0
Total	33,000	28,331	29,748

SCHEDULE 3

COUNCIL TEAMS BUDGET INFORMATION	2008 Budget	2008 Actual	2009 Budget
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YOUTH MINISTRY			
Teens Encounter Christ	1,500	1,230	1,200
Regathering	2,000	870	1,500
General Costs	5,000	4,748	5,000
Conferences	4,000	1,332	4,000
Total	12,500	8,180	11,700

SPIRITUAL DEVELOPMENT			
Choir School	4,000	4,000	4,000
Layreaders	1,000	685	1,000
Ang Fellowship of Prayer	1,000	0	200
Spouses Conf	500	0	500
Mothers Union	1,000	1,000	1,000
Committee Costs	2,500	971	1,100
Leadership Development	10,000	0	N/A
Order of St Luke	1,000	0	1,000
Cursillo	500	0	500
Total	21,500	6,656	9,300

CLERGY DEV & SUPPORT			
Discernment	6,000	4,992	2,500
Divinity Bursaries	15,000	8,000	6,000
Summer Placement	7,200	0	0
Outfit Grants	30,000	25,771	12,000
Clergy College	6,100	3,500	5,000
Post-ordination Training	500	183	200
Curacey Program	45,000	27,500	30,000
Retiree Health Plan	86,000	96,808	96,000
Group RSP	20,000	19,064	20,000
Vocational Diaconate	5,000	1,000	7,500
EAP Program	4,800	5,751	5,000
Total	225,600	192,569	184,200

COUNCIL TEAMS BUDGET INFORMATION	2008 Budget	2008 Actual	2009 Budget
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PARISH DEV & SUPPORT			
Wardens Day	0	800	500
Treasurers Day	500	0	500
Leadership Dev Pgrm	10,000	227	10,000
Resource Centre	4,000	2,359	3000
Cathedral Fabric Grant	10,000	10,000	10,000
Anglican House Grant	15,000	15,000	12,000
Task Force RSP	0	12,047	1,500
Anglican House	600	600	600
General Costs	3,900	1,505	3000
Total	44,000	42,538	41,100

MISSION & MINISTRY			
General Costs	1,000	250	500
Companion Dioc	5,000	753	5,000
PWRDF Exp	1,500	1,014	1,500
Parish Nursing	600	698	1,000
Coverdale Fdtn	5000	5,000	5,000
Seafarers Mission	2000	2,000	2,000
Refugee	0	0	
Total	15,100	9,715	15,000

SCHEDULE 4 - FUNDING

FUNDING DETAILS			
	2008 Budget	2008 Actual	2009 Budget
Interest Sources			
Transfers from Missions Fund	27,500	26,424	23,873
Transfers From Episcopal Fund	11,000	11,179	10,062
Transfers From Diocesan Trusts	58,500	60,059	52,875
Operating Account	10,000	14,494	8,500
Loans to Clergy	1,500	1,923	1,500
Trans From Medley Canonry Tr	16,500	16,000	14,850
Trans From St Pauls Trust (Camp Medley)	33,750	35,002	31,050
Total Interest and Transfers	158,750	165,081	142,710
	2008 Budget	2008 Actual	2009 Budget
MISCELLANEOUS INCOME:			
Anglican Journal Appeal	5,000	7,416	7,200
National Anglican Appeal	5,000	8,326	4,800
Internal Investment Fee	10,000	10,000	10,000
E-offering Income	5,000	3,574	4,800
Insurance Fees & Other Income	13,000	13,749	13,000
Benefits Asmt re Ret'd Clergy	0	17,000	12,000
Benefits Premium Employer (non-budget)		277,812	0
Transfer from Divinity Fds Summer Pgrm	7,200	0	6,000
Transfer from Divinity Fds re Bursaries	15,000	8,000	7,200
Transfer From Trust Fd re Widow Benefits	8,000	8,000	20,200
Transfer From Missionary Society	20,400	22,965	0
Total Miscellaneous	88,600	376,842	85,200
	2008 Budget	2008 Actual	2009 Budget
BUDGET SUPPORT FROM PARISHES			
Parish Assessment	706,604	745,224	709,440
Mission Outreach Contributions	717,237	686,363	696,200
Total Parish Support	1,423,841	1,431,587	1,405,640
TOTAL SHARED MINISTRY BUDGET FUND	1,671,191	1,973,510	1,633,550

**REPORT OF PARISH SUPPORT OF
THE DIOCESAN SHARED MINISTRY BUDGET
REQUEST vs ACTUAL
FISCAL YEAR 2007**

PARISH	MISSION OUTREACH			PARISH ASSESSMENT				2007	Ttl Asmnt
	REQUEST	PAID	SHORT	PREV YRS	PAID	THIS YR	PAID	DEFICIT	Deficit
Bathurst	11,388	11,388	0	0		10,452	10,452	0	0
Campbellton	7,056	7,056	0	0		5,352	5,352	0	0
Chatham	16,608	16,608	0	4,241		16,920	16,920	0	4,241
Dalhousie	3,156	3,156	0	3,642		2,700	2,700	0	3,642
Derby Blackville	12,744	12,744	0	0		11,436	11,436	0	0
Hardwicke	3,192	1,064	2,128	8,148		4,272	2,136	2,136	10,284
New Bandon	5,388	5,388	0	0		4,368	4,368	0	0
Newcastle & Nelson	10,692	6,216	4,476	0		9,984	9,984	0	0
Restigouche	1,668	1,668	0	0		2,112	2,112	0	0
Cathedral	36,132	36,132	0	0		36,840	36,840	0	0
Fredericton	53,436	53,436	0	0		42,300	42,300	0	0
Fredericton Junction	8,148	8,148	0	3,255	2,200	5,412	5,412	0	1,055
Gagetown	3,696	3,696	0	5,625		3,912	3,912	0	5,625
Maugerville	996	996	0	0		612	612	0	0
New Maryland	6,948	6,948	0	0		6,144	6,144	0	0
Oromocto	6,972	6,972	0	0		6,696	6,696	0	0
St Peters	6,804	6,804	0	0		7,056	7,056	0	0
St. Margarets	6,816	6,816	0	0		7,920	7,920	0	0
Bright	6,204	4,136	2,068	1,464		5,856	3,992	1,865	3,329
Cambridge Waterborough	3,432	1,000	2,432	0		2,940	2,940	0	0
Douglas Nashwaksis	24,396	24,396	0	0		24,420	24,420	0	0
Ludlow Blissfield	8,736	5,096	3,640	1,308		7,884	7,884	0	1,308
Marysville	9,516	9,516	0	0		5,400	5,400	0	0
Minto Chipman	7,428	8,584	(1,156)	1,078	1,078	7,308	7,308	0	0
St Mary York	10,092	7,569	2,523	0		9,960	9,960	0	0
Stanley	6,036	5,020	1,016	0		5,664	5,664	(0)	(0)
Carleton	14,760	14,760	0	0		12,780	12,780	0	0
Lancaster	13,932	13,932	0	0		15,408	15,408	0	0
Musquash	6,012	6,012	0	0		5,172	5,172	0	0
the Nerepis St John	22,680	22,680	0	0		20,640	20,640	0	0
Victoria	8,772	8,772	0	0		6,384	6,384	0	0
Campobello	2,592	2,592	0	0		2,628	2,628	0	0
Grand Manan	7,596	7,596	0	0		5,520	5,520	0	0
Mcadam	5,664	5,664	0	0		4,416	4,416	0	0
Pennfield	7,572	7,572	0	0		9,492	9,492	0	0
St Andrews	15,612	0	15,612	0		14,700	14,700	0	0
St David St Patrick	1,164	1,164	0	0		756	756	0	0
St George	7,512	1,200	6,312	15,959		7,812	0	7,812	23,771
St Stephen	9,648	9,648	0	0		13,128	13,128	0	0
Central Kings	3,696	185	3,511	0		4,092	4,092	0	0
Gondola Point	5,292	5,292	0	0		4,740	4,740	0	0
Hammond River	5,616	5,616	0	376	332	5,100	5,100	0	44
Hampton	11,628	11,633	(5)	0		11,376	11,808	(432)	(432)
Johnston	1,100	1,100	0	0					0
Kingston	8,448	2,485	5,963	0		7,824	7,824	0	0
Quispamsis	7,836	0	7,836	4,884	4,884	9,768	0	9,768	9,768
Renforth	21,984	17,321	4,663	0		19,932	19,932	0	0
Rothesay	19,956	19,956	0	0		22,728	22,728	0	0
Sussex	16,968	16,968	0	0		18,516	18,516	0	0
Upham	2,952	470	2,482	3,920		4,704	3,136	1,568	5,488
Upper Kennebecasis	4,668	4,279	389	0		4,116	4,116	0	0
Waterford & St. Mark	12,120	12,120	0	0		10,644	10,644	0	0

**REPORT OF PARISH SUPPORT OF
THE DIOCESAN SHARED MINISTRY BUDGET
REQUEST vs ACTUAL
FISCAL YEAR 2007**

PARISH	MISSION OUTREACH			PARISH ASSESSMENT				2007	Ttl Asmnt
	1 REQUEST	2 PAID	3 SHORT	4 PREV YRS	5 PAID	6 THIS YR	7 PAID	8 DEFICIT	9 Deficit
Dorchester	1,776	0	1,776	1,200		1,200	0	1,200	2,400
Hillsborough	3,108	2,400	708	0		2,544	2,544	0	0
Kent	4,368	4,368	0	0		3,864	3,864	0	0
Moncton	20,088	20,088	0	0		17,160	17,160	0	0
Riverview	12,708	12,708	0	0		12,252	12,252	0	0
Sackville	11,124	7,961	3,163	0		10,824	10,824	0	0
Salisbury Havelock	5,016	0	5,016	8,293		5,100	0	5,100	13,393
Shediac	26,436	26,436	0	0		19,404	19,404	0	0
St Andrews, Sunnybrae	4,728	4,728	0	0		6,048	6,048	0	0
St Philips	8,532	2,000	6,532	0		7,224	7,224	0	0
St. James Moncton	5,832	5,832	0	0		8,820	8,820	0	0
Westmorland	2,892	2,892	0	1,574		2,616	2,616	0	1,574
Coldbrook St Marys	12,012	12,012	0	0		12,612	12,612	0	0
East Saint John	7,392	7,392	0	0		5,064	5,064	0	0
Lakewood	11,736	11,736	0	0		7,752	7,752	0	0
Millidgeville	7,296	7,296	0	0		10,260	10,260	0	0
Portland	26,844	6,711	20,133	0		13,824	11,520	2,304	2,304
Saint John	12,732	12,732	0	0		18,264	18,264	0	0
Simonds	3,576	2,384	1,192	0		2,796	2,443	353	353
St Mark	14,700	12,710	1,990	2,650		10,524	9,099	1,425	4,075
St Martins Black Rvr	4,824	4,824	0	0		4,740	4,740	0	0
Andover	8,592	4,536	4,056	7,153		6,780	3,390	3,390	10,543
Canterbury	3,480	3,480	0	0		3,252	3,252	0	0
Denmark	1,140	1,140	0	0		3,648	3,648	0	0
Grand Falls	1,464	0	1,464	1,238		600	120	480	1,718
Madawaska	3,324	3,328	(4)	0		2,592	2,592	0	0
Prince William	8,508	3,545	4,963	0		5,472	2,280	3,192	3,192
Richmond	5,892	5,892	0	0		4,668	4,668	0	0
Tobique	7,068	7,068	0	0		5,784	5,784	0	0
Woodstock	13,800	13,800	0	0		13,608	13,608	0	0
Wicklow Wilmot Etal	15,444	15,444	0	0		13,584	13,584	0	0
DIOCESAN TTLS	799,892	685,013	114,879	76,008	8,494	739,176	699,016	40,160	107,674

ARREARS RATIO**14.36%***Current year only***5.43%****BUDGET SUPPORT COMPARISON**

MISSION OUTREACH				% age
	REQ	PAID	SHORT	ARREARS
FOR 2006	798,792	714,142	84,650	10.60%
FOR 2005	737,028	627,677	109,351	14.84%
FOR 2004	654,120	553,389	100,731	15.40%
FOR 2003	660,600	581,100	79,500	12.03%

ASSESSMENT				% age
	REQ	PAID	SHORT	ARREARS
739,176	696,159	43,017	6%	
684,238	630,611	53,627	8%	
824,748	780,550	44,198	5%	
858,100	816,200	41,900	5%	

**REPORT OF PARISH
MISSION & ASSESSMENTS
REQUEST vs ACTUAL
FISCAL YEAR 2008**

PARISH	MISSION OUTREACH			PARISH ASSESSMENT				2008	Ttl Asmnt
	1 REQUEST	2 PAID	3 SHORT	4 PREV YRS	5 PAID	6 THIS YR	7 PAID	8 DEFICIT	9 Deficit
Bathurst	11,388	11,388	0	0		10,452	10,452	0	0
Campbellton	7,056	7,056	0	0		5,352	5,352	0	0
Chatham	16,608	18,076	(1,468)	2,267		16,920	16,920	0	2,267
Dalhousie	3,156	3,156	0	1,350		2,700	2,700	0	1,350
Derby Blackville	12,744	12,744	0	0		11,436	11,436	0	0
Hardwicke	3,192	3,192	0	6,407		4,272	4,272	0	6,407
New Bandon	5,388	5,388	0	0		4,368	4,368	0	0
Newcastle & Nelson	10,692	6,226	4,467	0		9,984	9,985	(1)	(1)
Restigouche	1,668	1,668	0	0		2,112	2,112	0	0
Cathedral	36,132	36,132	0	0		36,840	36,840	0	0
Fredericton	53,436	35,551	17,885	0		42,300	40,025	2,275	2,275
Fredericton Junction	8,148	8,148	0	0		5,412	7,612	(2,200)	(2,200)
Gagetown	3,696	3,696	0	2,639		3,912	3,912	0	2,639
Maugerville	996	996	0	0		612	612	0	0
New Maryland	6,948	6,948	0	0		6,144	6,144	0	0
Oromocto	6,972	6,972	0	0		6,696	6,696	0	0
St Peters	6,804	1,240	5,564	0		7,056	7,056	0	0
St. Margarets	6,816	6,816	0	0		7,920	7,920	0	0
Bright	6,204	6,204	0	3,329	3,329	5,856	5,856	0	0
Cambridge Waterborough	3,432	2,000	1,432	0		2,940	2,940	0	0
Douglas Nashwaksis	24,396	24,396	0	0		24,420	24,420	0	0
Ludlow Blissfield	8,736	0	8,736	0		7,884	7,884	0	0
Marysville	9,516	9,516	0	0		5,400	5,400	0	0
Minto Chipman	7,428	3,095	4,333	0		7,308	6,230	1,078	1,078
St Mary York	10,092	10,092	0	0		9,960	9,960	0	0
Stanley	6,036	4,315	1,721	0		5,664	5,664	0	0
Carleton	14,760	2,460	12,300	0		12,780	12,780	0	0
Lancaster	13,932	13,932	0	0		15,408	15,408	0	0
Musquash	6,012	6,012	0	0		5,172	5,172	0	0
the Nerepis St John	22,680	22,680	0	0		20,640	20,640	0	0
Victoria	8,772	8,772	0	0		6,384	6,384	0	0
Campobello	2,592	2,592	0	0		2,628	2,628	0	0
Grand Manan	7,596	7,596	0	0		5,520	5,520	0	0
Mcadam	5,664	6,107	(443)	0		4,416	4,416	0	0
Pennfield	7,572	7,572	0	0		9,492	9,492	0	0
St Andrews	15,612	5,000	10,612	0		14,700	14,700	0	0
St David St Patrick	1,164	873	291	0		756	567	189	189
St George	7,512	4,470	3,042	15,624		7,812	0	7,812	23,436
St Stephen	9,648	9,648	0	0		13,128	13,128	0	0
Central Kings	3,696	3,696	0	0		4,092	4,092	0	0
Gondola Point	5,292	5,292	0	0		4,740	4,740	0	0
Hammond River	5,616	1,168	4,448	0		5,100	2,550	2,550	2,550
Hampton	11,628	11,628	0	0		11,376	11,376	0	0
Kingston	8,448	2,665	5,783	0		7,824	7,824	0	0
Quispamsis	7,836	532	7,305	9,768	9,768	9,768	9,768	0	0
Renforth	21,984	21,043	941	0		19,932	19,932	0	0
Rothsay	19,956	20,956	(1,000)	0		22,728	22,728	0	0

**REPORT OF PARISH
MISSION & ASSESSMENTS
REQUEST vs ACTUAL
FISCAL YEAR 2008**

PARISH	MISSION OUTREACH			PARISH ASSESSMENT				2008 DEFICIT	Ttl Asmnt Deficit
	1 REQUEST	2 PAID	3 SHORT	4 PREV YRS	5 PAID	6 THIS YR	7 PAID		
Sussex	16,968	16,968	0	0		18,516	18,516	0	0
Upham	2,952	2,952	0	5,488		4,704	4,704	0	5,488
Upper Kennebecasis	4,668	4,299	369	0		4,116	4,116	0	0
Waterford & St. Mark	12,120	12,120	0	0		10,644	10,644	0	0
Dorchester	1,776	0	1,776	2,400		1,200	0	1,200	3,600
Hillsborough	3,108	0	3,108	0		2,544	2,544	0	0
Kent	4,368	4,368	0	0		3,864	3,864	0	0
Moncton	20,088	20,088	0	0		17,160	17,160	0	0
Riverview	12,708	12,708	0	0		12,252	12,252	0	0
Sackville	11,124	7,600	3,524	0		10,824	10,824	0	0
Salisbury Havelock	5,016	5,016	0	9,775		5,100	5,100	0	9,775
Shediac	26,436	26,436	0	0		19,404	19,404	0	0
St Andrews, Sunnybrae	4,728	4,728	0	0		6,048	6,048	0	0
St Philips	8,532	2,000	6,532	0		7,224	7,224	0	0
St. James Moncton	5,832	5,832	0	0		8,820	8,820	0	0
Westmorland	2,892	2,892	0	1,574		2,616	2,616	0	1,574
Coldbrook St Marys	12,012	12,012	0	0		12,612	12,612	0	0
East Saint John	7,392	7,392	0	0		5,064	5,064	0	0
Lakewood	11,736	11,736	0	0		7,752	7,752	0	0
Millidgeville	7,296	7,296	0	0		10,260	10,260	0	0
Portland	26,844	12,032	14,812	2,304		13,824	16,000	(2,176)	128
Saint John	12,732	12,732	0	0		18,264	18,264	0	0
Simonds	3,576	3,576	0	353		2,796	3,382	(586)	(233)
St Mark	14,700	12,710	1,990	2,850		10,524	9,099	1,425	4,275
St Martins Black Rvr	4,824	4,824	0	0		4,740	4,740	0	0
Andover	8,592	8,592	0	8,475		6,780	6,780	0	8,475
Canterbury	3,480	3,480	0	0		3,252	3,252	0	0
Denmark	1,140	1,140	0	0		3,648	3,648	0	0
Grand Falls	1,464	0	1,464	1,080		600	0	600	1,680
Madawaska	3,324	3,601	(277)	0		2,592	2,808	(216)	(216)
Prince William	8,508	5,212	3,296	3,192		5,472	3,192	2,280	5,472
Richmond	5,892	5,892	0	0		4,668	4,668	0	0
Tobique	7,068	7,068	0	0		5,784	5,784	0	0
Woodstock	13,800	9,600	4,200	0		13,608	13,608	0	0
Wicklow Wilmot Etal	15,444	15,444	0	0		13,584	13,584	0	0
DIOCESAN TTLS	798,792	672,050	126,742	78,875	13,097	739,176	724,946	14,230	80,008

ARREARS RATIO

15.87%

Current year only

1.93%

BUDGET SUPPORT COMPARISON

MISSION OUTREACH	% age			
	REQ	PAID	SHORT	ARREARS
FOR 2007	799,892	685,013	114,879	14.36%
FOR 2006	798,792	714,142	84,650	10.60%
FOR 2005	737,028	627,677	109,351	14.84%
FOR 2004	654,120	553,389	100,731	15.40%
FOR 2003	660,600	581,100	79,500	12.03%

ASSESSMENT	% age			
	REQ	PAID	SHORT	ARREARS
739,176	699,016	40,160	5.43%	
739,176	696,159	43,017	5.82%	
684,238	630,611	53,627	7.84%	
824,748	780,550	44,198	5.36%	
858,100	816,200	41,900	4.88%	



Financial Statements
(Unaudited)

The Diocesan Synod of Fredericton

December 31, 2008

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Review engagement report

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To the Members of
The Diocesan Synod of Fredericton

We have reviewed the statement of financial position of **The Diocesan Synod of Fredericton** as at December 31, 2008 and the statements of operations and changes in fund balances, Operating Fund Program and Ministry Expenditure, Operating Fund Clergy Related Administrative and Episcopal Expenditure, Investment Retained Reserve, Diocesan and Parochial Trust Fund Capital and Undistributed Earnings and Operating Fund Cash Flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Diocese, except as explained below.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

In common with many charitable organizations, The Diocesan Synod of Fredericton derives part of its earnings from contributions and bequests, the completeness of which is not susceptible to satisfactory review procedures. Accordingly, our review of these revenues was limited to the amounts recorded in the records of the Synod and we were not able to determine whether any adjustments might be necessary to contribution revenue and bequests, excess of revenue over expenditure, assets, liabilities and equity.

Except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of contributions and bequests referred to in the preceding paragraph, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles



Fredericton, New Brunswick
April 17, 2009

Chartered Accountants

The Diocesan Synod of Frederickton Statement of Financial Position

(Unaudited)
December 31,

	Operating Fund	Capital Assets Fund	Special Purpose Funds (Schedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Page 7)	Parochial Trusts (Page 7)	Total 2008	Total 2007
Cash and cash equivalents	\$ 765,021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 765,021	\$ 578,330
Investments	441,708	-	275,839	1,573,420	4,234,028	13,767,182	20,292,177	23,007,481
Parish receivables (Note 4)	409,005	-	-	-	-	-	409,005	351,218
Other receivables (Note 5)	130,238	-	-	-	-	-	130,238	180,630
	1,745,972	-	275,839	1,573,420	4,234,028	13,767,182	21,596,441	24,117,659
Parish loan (Note 8)	350,000	-	-	-	-	-	350,000	-
Interfund receivable (Note 6)	234,550	-	-	-	-	-	234,550	443,242
Capital assets (Note 9)	-	1,443,585	-	-	-	-	1,443,585	1,434,638
	<u>\$ 2,330,522</u>	<u>\$ 1,443,585</u>	<u>\$ 275,839</u>	<u>\$ 1,573,420</u>	<u>\$ 4,234,028</u>	<u>\$ 13,767,182</u>	<u>\$ 23,624,576</u>	<u>\$ 25,995,539</u>
Payables and accruals	\$ 146,764	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,764	\$ 204,373
Term loan (Note 14)	-	95,462	-	-	-	-	95,462	98,525
Interfund loan (Note 7)	-	234,550	-	-	-	-	234,550	443,242
Employee savings plan	83,608	-	-	-	-	-	83,608	77,589
	230,372	330,012	-	-	-	-	560,384	823,729
Fund balances – unrestricted (Note 18)	295,528	-	-	-	-	-	295,528	186,214
Invested in capital assets	-	1,113,573	-	-	-	-	1,113,573	892,871
Fund balance – externally restricted	-	-	-	-	4,234,028	13,767,182	18,001,210	17,772,905
Fund balance – internally restricted (Page 6)	1,804,622	-	275,839	1,573,420	-	-	3,653,881	6,319,820
	2,100,150	1,113,573	275,839	1,573,420	4,234,028	13,767,182	23,064,192	25,171,810
	<u>\$ 2,330,522</u>	<u>\$ 1,443,585</u>	<u>\$ 275,839</u>	<u>\$ 1,573,420</u>	<u>\$ 4,234,028</u>	<u>\$ 13,767,182</u>	<u>\$ 23,624,576</u>	<u>\$ 25,995,539</u>

Contingencies (Note 10)

ON BEHALF OF THE BOARD

Chair

Secretary-Treasurer

See accompanying notes to the financial statements.

The Diocesan Synod of Frederickton
Statement of Operations and Changes in Fund Balances
(Unaudited)
December 31,

	Operating Fund	Capital Assets Fund	Special Purpose Funds (Schedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Page 7)	Parochial Trusts (Page 7)	Total 2008	Total 2007
Revenue								
Parish mission outreach	\$ 686,363	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 686,363	\$ 685,013
Parish assessments	745,224	-	-	-	-	-	745,224	739,608
Investments income – net	(120,855)	-	-	65,884	183,371	614,549	742,949	1,451,719
Other sources	391,919	75,567	476,338	68,284	183,799	713,128	1,909,035	2,798,376
Residential school settlement rebate	299,686	-	-	-	-	-	299,686	-
	<u>2,002,337</u>	<u>75,567</u>	<u>476,338</u>	<u>134,168</u>	<u>367,170</u>	<u>1,327,677</u>	<u>4,383,257</u>	<u>5,674,716</u>
Expenditures								
Administrative (Page 5)	528,739	-	-	-	-	-	528,739	573,931
Campaign coordinator fees and expenses	-	9,640	-	-	-	-	9,640	14,850
Clergy related (Page 5)	395,394	-	-	-	-	-	395,394	404,809
Depreciation	-	40,030	-	-	-	-	40,030	38,701
Episcopal (Page 5)	170,815	-	-	-	-	-	170,815	166,946
Interest expense	-	6,844	-	-	-	-	6,844	5,158
Other	9,071	-	-	10,800	-	-	19,871	5,184
Pension supplement program	-	-	-	41,557	-	-	41,557	40,960
Program, mission and ministry (Page 4)	695,422	-	-	-	-	-	695,422	701,597
Special purpose expenditures	-	-	541,970	-	-	-	541,970	638,340
Trust income disbursements	-	-	-	-	34,356	611,877	646,233	638,478
Trust withdrawals	-	-	-	-	69,922	619,259	689,181	875,109
Unrealized investment loss	2,705,179	-	-	-	-	-	2,705,179	1,399,949
	<u>4,504,620</u>	<u>56,514</u>	<u>541,970</u>	<u>52,357</u>	<u>104,278</u>	<u>1,231,136</u>	<u>6,490,875</u>	<u>5,504,012</u>
Excess of (expenditures over revenue) revenue over expenditures	(2,502,283)	19,053	(65,632)	81,811	262,892	96,541	(2,107,618)	170,704
Interfund transfers	(45,238)	201,649	31,218	(56,501)	(131,128)	-	-	-
Change in Fund Balance	(2,547,521)	220,702	(34,414)	25,310	131,764	96,541	(2,107,618)	170,704
Opening Fund Balance adjustment (Note 15)	-	-	-	-	-	-	-	4,591,303
Fund balance, beginning of year (Note 19)	4,647,671	892,871	310,253	1,548,110	4,102,264	13,670,641	25,171,810	20,409,803
Fund balance, end of year	<u>\$ 2,100,150</u>	<u>\$ 1,113,573</u>	<u>\$ 275,839</u>	<u>\$ 1,573,420</u>	<u>\$ 4,234,028</u>	<u>\$ 13,767,182</u>	<u>\$ 23,064,192</u>	<u>\$ 25,171,810</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Program and Ministry Expenditure
(Unaudited)
Year Ended December 31,

	2008	2008	2007
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Youth Ministries			
University Chaplaincy	\$ 6,665	\$ 5,973	\$ 6,277
Inner City Ministry	17,000	19,297	14,901
Program staff	30,395	25,503	25,593
Support for Camps	35,800	17,910	20,000
Camp construction loan interest	-	-	-
Camp Medley Director	24,195	12,204	17,562
Youth Ministry Director	71,922	72,539	75,820
Youth Ministry Program	12,500	8,179	11,640
Lay Education and Development			
Lay Readers Program	1,000	685	395
Lay Ministry Development	-	-	900
Ongoing Program Support and Development	10,500	6,198	5,365
Clergy Development and Support			
Kings College Grant	4,000	4,000	4,000
Atlantic School of Theology Grant	10,000	7,000	10,000
Divinity Bursaries	15,000	8,000	12,000
Clergy College	-	-	-
Clergy development	6,100	183	269
Curacey Program	45,000	27,500	36,500
Divinity Student Placements	7,200	-	11,200
Divinity Institution Grants	2,000	2,950	2,900
Discernment	6,000	4,992	5,018
Post Ordination Training	500	-	-
Deacons Outfit Grants	30,000	25,770	6,000
Vocational Diaconate	5,000	753	-
Resources and communications			
Committee Support	15,000	14,953	1,116
Resource Centre	4,000	2,358	4,216
Church of England Institute Grant	15,000	15,000	15,000
Stewardship Committee	10,000	2,272	2,711
New Brunswick Anglican	34,000	26,213	26,437
Communication officer	37,200	36,824	32,939
General Mission and Ministry Support			
Grants to Mission Parishes	15,000	-	-
Diocesan Mission Outreach	230,000	230,000	230,000
Ongoing Program Support and Development	3,100	1,961	4,827
Companion Diocese Program	5,000	1,000	-
Coverdale Foundation Grant	5,000	5,000	5,000
Cathedral Restoration Grant	10,000	10,000	10,000
Church Army Support	-	-	9,500
Hospital Chaplaincies	77,536	75,246	72,287
Missionary Project (Jeffries)	20,200	22,965	19,224
Seafarers Mission Grant	2,000	2,000	2,000
	<u>\$ 823,813</u>	<u>\$ 695,428</u>	<u>\$ 701,597</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Clergy Related, Administrative
and Episcopal Expenditure
(Unaudited)
Year Ended December 31,

	<u>2008</u> <u>Budget</u>	<u>2008</u> <u>Actual</u>	<u>2007</u> <u>Actual</u>
Clergy Related			
Group RRSP contributions	\$ 20,000	\$ 19,064	\$ 19,553
Benefits Plan for Active Clergy	-	277,821	282,178
Employee Assistance Program	4,800	1,701	3,852
Retired Clergy Medical Plan	<u>86,000</u>	<u>96,808</u>	<u>99,226</u>
	<u>\$ 110,800</u>	<u>\$ 395,394</u>	<u>\$ 404,809</u>
Administrative			
Staff Salaries and Related Costs	\$ 196,811	\$ 194,248	\$ 187,020
Staff travel and car replacement	12,600	10,315	9,686
Travel and Meeting Costs	2,000	1,800	2,000
Archidiaconal expense	21,600	19,365	19,117
Office Premises Costs	20,400	19,294	21,310
Synod	20,000	-	2,165
Office Costs	33,000	21,330	31,791
Relocation of Clergy	40,000	23,839	40,537
Miscellaneous	5,000	4,269	16,289
Legal and professional fees	26,000	28,224	26,714
Payroll fees	6,500	8,496	4,828
Directors/Officers Insurance	18,000	16,653	17,409
General Synod Attendance Costs	3,000	-	1,004
National Assessment	84,210	84,212	84,210
Provincial Synod Assessment	11,143	12,071	11,143
Allowance for parish assessments in arrears	-	24,962	34,704
Diocesan Council cost	8,500	4,923	5,443
Council Admin Team	5,600	5,223	6,614
Council Episcopal Team	2,000	3,802	4,858
Campaign expenses	-	33,713	16,836
Employment Contingency Fund	15,000	-	18,253
Archives	<u>12,000</u>	<u>12,000</u>	<u>12,000</u>
	<u>\$ 543,364</u>	<u>\$ 528,739</u>	<u>\$ 573,931</u>
Episcopal			
Episcopal Stipend and Benefits	\$ 75,554	\$ 73,044	\$ 72,950
Episcopal travel and miscellaneous	26,200	25,716	27,472
Bishop Secretarial Cost	46,660	47,490	45,289
Bishop's Court	23,300	24,565	20,185
Transfer to Bishop's Fund	15,500	-	-
Lambeth	6,000	-	-
Bishop's Residence Furnishings	<u>-</u>	<u>-</u>	<u>1,050</u>
	<u>\$ 193,214</u>	<u>\$ 170,815</u>	<u>\$ 166,946</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Investment Retained Reserve
(Unaudited)
Year Ended December 31,

	2008	2007
Balance, beginning of year	<u>\$ 4,461,457</u>	<u>\$ 1,024,275</u>
Add: Adjustment to opening balance	<u>-</u>	<u>4,591,303</u>
Add: Interest on bonds and debentures (includes accrued interest of \$89,381 (2007 - \$98,341)	<u>509,270</u>	558,703
Dividends	<u>292,691</u>	<u>301,699</u>
	<u>801,961</u>	<u>860,402</u>
Less: Interest credited to		
Parochial Trusts	<u>614,549</u>	866,965
Diocesan Trusts	<u>183,371</u>	219,701
Designated Funds	<u>65,884</u>	<u>93,071</u>
	<u>863,804</u>	1,179,737
Management and custodial fees	<u>70,613</u>	<u>77,628</u>
	<u>934,417</u>	<u>1,257,365</u>
Net deficiency of interest and dividends over interest credited to funds and trusts and management fees	<u>(132,456)</u>	(396,963)
Add: (Loss) gain on sale of marketable securities	<u>(14,867)</u>	642,791
Less: Unrealized loss on marketable securities	<u>(2,705,179)</u>	(1,399,949)
Residential schools refund	<u>195,667</u>	<u>-</u>
	<u>(2,656,835)</u>	<u>(1,154,121)</u>
Balance, end of year	<u>\$ 1,804,622</u>	<u>\$ 4,461,457</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Diocesan and Parochial Trusts
(Unaudited)
Year Ended December 31,

	<u>2008</u>		<u>2007</u>	
	<u>Diocesan</u> <u>Trusts</u>	<u>Parochial</u> <u>Trusts</u>	<u>Diocesan</u> <u>Trusts</u>	<u>Parochial</u> <u>Trusts</u>
Balance, beginning of year	\$ 4,102,264	\$ 13,670,641	\$ 3,015,977	\$ 13,611,662
Add:				
Interest credited	183,371	614,549	152,101	601,404
Interest contributed	3,420	-	877	-
Bonus interest credited to capital	-	-	67,600	265,561
Capital receipts	<u>180,379</u>	<u>713,128</u>	<u>1,025,875</u>	<u>656,680</u>
	<u>4,469,434</u>	<u>14,998,318</u>	<u>4,262,430</u>	<u>15,135,307</u>
Less:				
Earnings distributions	165,484	611,877	149,088	600,634
Capital distributions	<u>69,922</u>	<u>619,259</u>	<u>11,078</u>	<u>864,032</u>
	<u>235,406</u>	<u>1,231,136</u>	<u>160,166</u>	<u>1,464,666</u>
Balance, end of year	<u>\$ 4,234,028</u>	<u>\$ 13,767,182</u>	<u>\$ 4,102,264</u>	<u>\$ 13,670,641</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Statement of Operating Fund Cash Flows
(Unaudited)
Year Ended December 31,

	2008	2007
Increase (decrease) in cash and cash equivalents		
Operating		
Excess of Operating Fund revenue over expenditure	\$ (2,502,283)	\$ (1,224,653)
Non-cash item adjustments		
Unrealized loss	2,705,179	1,399,949
Changes in non-cash operating working capital		
Receivables	(7,395)	104,660
Payables and accruals	<u>(57,609)</u>	<u>143,668</u>
	<u>137,892</u>	<u>423,624</u>
Investing		
Net (increase) decrease in interfund receivable	208,692	(163,873)
Net increase Savings Plan	6,019	(16,855)
Net increase in parish loans	(350,000)	-
Decrease (increase) in investments (net)	<u>229,326</u>	<u>(490,664)</u>
	<u>94,037</u>	<u>(671,392)</u>
Financing		
Transfers	<u>(45,238)</u>	<u>(4,048)</u>
Net increase (decrease) in cash and cash equivalents	186,691	(251,816)
Cash and cash equivalents, beginning of year	<u>578,330</u>	<u>830,146</u>
Cash and cash equivalents, end of year	<u>\$ 765,021</u>	<u>\$ 578,330</u>

See accompanying notes to the financial statements.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

1. Nature of operations

The Diocesan Synod of Fredericton represents the administrative and episcopal head of the Anglican Church of Canada operations in New Brunswick. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from income taxes.

2. Summary of significant accounting policies

(a) Fund accounting

The Diocese has adopted Fund accounting to classify and report certain aspects of its operations. The specific funds established by the Diocese are as follows:

Internally restricted funds

Provisions for Special Purposes

Special Purpose Funds refer to funds received or allocated from budget for future use or distribution in support of specific endeavours. These funds generally do not accrue any interest benefit and there is no external restriction as to use of capital.

	<u>2008</u>	<u>2007</u>
Other (Schedule 2)	<u>\$ 307,153</u>	<u>\$ 310,253</u>

Designated Funds

Designated Funds are held by the Diocese and are generally limited to use of earnings only. Earnings are distributed or remitted in a manner consistent with historical or specific terms of reference for each fund.

Investment Retained Reserve

The Investment Retained Reserve represents an internal equity position within the investment portfolio which is not available to benefit general operations.

Capital Asset Fund

The Capital Asset Fund reports the assets, liabilities, revenue and expenses related to capital assets.

Externally Restricted Funds

Diocesan Trusts

Diocesan Trusts have been established through estate bequests and are generally limited to use of earnings only. Earnings are distributed or remitted as per the terms of each individual legacy.

Parochial Trusts

Parochial Trusts have been established through funding from individual parishes and their use is restricted as specified by those parishes.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

2. Summary of significant accounting policies (Continued)

(b) Depreciation

Capital assets are recorded at cost and amortized over the useful lives of the assets. The annual rates to amortize assets are as follows:

Buildings	40 years straight line
Office furniture and equipment	5 years straight line

(c) Collections- Antiques

The Diocese maintains collections of antique furniture and books with an insured value of \$76,000. The collections are not capitalized. There were no maintenance expenses with respect to the collections in the current year.

(d) Investments

Investments are classified as held for trading. They are recorded at fair value using quoted market prices with changes in fair value recognized as unrealized gains or losses in the net income calculation for the Investment Fund retained reserve. Transaction costs related to the purchase of investments are charged immediately to net income.

(e) Investment earnings

Interest credited to Designated Funds, Provision for Special Purposes, Diocesan Development Fund and Diocesan and Parochial Trusts, is calculated on the balance of capital using a rate of 4.5%.

Gains and losses realized or unrealized on investment dispositions are credited or charged to the Operating fund in the year of disposition. Periodically, a bonus is credited to other Funds and Trusts on account of net gains realized. In 2008 there was no bonus credited.

(f) Cash and cash equivalents

Cash and cash equivalents include balances in bank accounts, income related cash balances in investment accounts and guaranteed investment certificates with maturities of one year or less.

(g) Contributed services

Volunteers contribute numerous hours per year to assist the Diocese in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

(h) Revenue recognition

Contributions and other revenue amounts are recognized as revenue if information or estimates are reasonably available and collection is reasonably assured.

(i) Post retirement benefits

The employees of the Diocese participate in a defined benefit pension plan administered nationally by the Anglican Church of Canada as referred to in Note 10.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

2. Summary of significant accounting policies (Continued)

(j) Use of estimates

In preparing the Diocese's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Actual results could differ from these estimates.

New accounting standards

The following new accounting standards, from the CICA Handbook, will be effective for the Diocese beginning on January 1, 2009:

- Section 3862 – Financial Instruments – Disclosures
- Section 4400 – Financial Statement presentation by not-for-profit organizations
- Section 4460 – Related party transactions by not-for-profit organizations
- Section 4470 – Disclosure of allocated expenses by not-for-profit organizations

Management is in the process of reviewing these new standards to determine what impact if any, they will have on 2009 and future reporting periods.

3. Rothesay Collegiate School property

Certain lands and buildings that were part of the original school property have been leased to the Rothesay Collegiate School at a nominal rental of \$1 per year to December 31, 2100.

4. Parish receivables

	<u>2008</u>	<u>2007</u>
Assessments owed	\$ 45,569	\$ 78,920
Pension assessment arrears	(357)	(484)
Late payments from parishes	394,909	314,351
Allowance for unpaid amounts	<u>(31,116)</u>	<u>(41,569)</u>
	<u>\$ 409,005</u>	<u>\$ 351,218</u>

5. Other receivables

	<u>2008</u>	<u>2007</u>
Accrued interest receivable on investments	\$ 78,038	\$ 89,381
Clergy loans (Note 8)	40,484	23,388
Harmonized sales tax receivable	9,932	54,982
Other receivables	<u>1,784</u>	<u>12,879</u>
	<u>\$ 130,238</u>	<u>\$ 180,630</u>

6. Amounts due from related fund

The amount bears no interest and is due on demand with no specific terms of repayment.

7. Amounts due to related fund

The amount bears no interest and is due on demand with no specific terms of repayment.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

8. Loans receivable

The parish loan bears interest at 4.5% and repayment will commence in 2013.

Loans to clergy, are interest bearing with specific terms of repayment. Interest is calculated at the prime rate of interest as determined by the Diocese's bank.

9. Capital assets

	<u>Cost</u>	<u>Accumulated Depreciation</u>	2008 Net Book Value	2007 Net Book Value
Land	\$ 163,065	\$ -	\$ 163,065	\$ 163,065
Buildings	1,879,284	602,559	1,276,725	1,263,700
Furniture and equipment	<u>104,274</u>	<u>100,479</u>	<u>3,795</u>	<u>7,871</u>
	<u>\$ 2,146,623</u>	<u>\$ 703,038</u>	<u>\$ 1,443,585</u>	<u>\$ 1,434,636</u>

10. Contingencies

The Diocese has guaranteed loans to parishes from the Anglican Foundation totalling \$377,525 at December 31, 2008.

The Diocese has guaranteed the debt of a parish to the Royal Bank of Canada to a maximum of \$185,000. The Diocese has also guaranteed the debt of a parish to the Bank of Nova Scotia to a maximum of \$650,000.

11. Employee Future Benefits

The Diocese and its employees participate in a multi-employer contributory defined benefit pension plan (the General Synod Pension Plan of the Anglican Church of Canada). The Diocese also participates in the national Employers Group Benefits Plan (Retirees) which is a benefits plan for retired clergy.

Since sufficient information is not readily available to account for the Diocese's participation in either plan using defined benefit plan accounting, these financial statements have been prepared using accounting rules for defined contribution plans.

The current year pension plan expense for Diocese office and administrative staff was \$53,775 (2007 - \$47,993). The current year pension plan remittance for all Diocese staff and parish personnel including clergy was \$586,738 (2007-\$579,797). The current year expense for the retired clergy benefits plan under the administration of the national office was \$56,872 (2007 - \$56,684).

12. Budget

The 2008 budget figures, presented for comparison with the actual figures, were approved by the Diocesan Council and have not been subject to review engagement procedures.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

13. Related parties

The Diocese appoints all members of the board of directors of Camp Medley. In this capacity, under the definitions of Canadian generally accepted accounting principles, the Diocese controls this organization and therefore further information on Camp Medley's operations is required to be presented in these financial statements.

Camp Medley has not been consolidated in the Diocese's financial statements. An unaudited financial summary of Camp Medley at December 31, is as follows:

	<u>2008</u>	<u>2007</u>
Financial position		
Total assets	\$ <u>18,259</u>	\$ <u>19,550</u>
Total liabilities	\$ <u>8,049</u>	\$ <u>11,674</u>
Total net assets	\$ <u>10,210</u>	\$ <u>7,876</u>
Results of operations		
Total revenue	\$ <u>197,240</u>	\$ <u>167,195</u>
Total expenditures	<u>195,983</u>	<u>181,781</u>
Excess of revenue over expenditures (expenditures over revenue)	<u>\$ <u>1,257</u></u>	<u>\$ <u>(14,586)</u></u>

The Diocese has operating relationships with numerous other entities which, for purposes of determining related parties under Canadian generally accepted accounting principles, are not considered to indicate control or significant influence over any of those entities.

14. Term loan

	<u>2008</u>	<u>2007</u>
Anglican Foundation of Canada term loan repayable in monthly installments of \$660 bearing interest at 5% maturing June 7, 2027.	\$ <u>95,462</u>	\$ <u>98,525</u>

Scheduled principal repayments within each of the next five years are as follows:

2009	\$ 3,219
2010	\$ 3,384
2011	\$ 3,557
2012	\$ 3,739
2013	\$ 3,930

15. Financial instruments

Investments

The Diocese has established policies for the management of its investments. All of the Diocese's investments are managed by independent, external investment managers. The compliance of these managers with the investment policies is monitored on a regular basis.

The Diocese's investment strategy is designed to maintain an investment portfolio of high quality financial assets. The Diocese manages investment risk by diversifying its portfolio among asset classes, industry sectors and individual securities.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

15. Financial instruments (Continued)

The bond portfolio is subject to the credit risk of issuers failing to honour the payment terms. This risk is managed by investing in high quality government bonds and limiting exposure to any one issuer or issue.

Details of bond maturities and interest ranges for investments held as at December 31, 2008 are as follows:

	<u>Market Value</u>	<u>Interest Range</u>
One year or less	\$ 324,550	2.87 – 3.47%
One year to five years	\$ 3,659,321	3.72 – 6.88%
More than five years	\$ 5,617,966	2.52 – 8.85%
	<u>\$ 9,601,837</u>	

Loans and receivables

The Diocese is subject to credit risk through loans and loans receivable. The Diocese maintains a provision for credit losses and such losses to date have been within management's expectations.

Opening fund balance adjustment

Financial Instruments accounting standards were adopted in the prior year financial statements. The fair value adjustment to opening fund balances in the prior year was \$4,591,303.

16. Line of credit

The Diocese has an operating line of credit to a maximum of \$250,000 authorized credit at an interest rate of prime. The credit facility is secured by investments to a maximum of \$750,000. At December 31, 2008 there is no balance drawn on this credit facility.

17. Capital management

Management considers capital to be the Diocese's fund balances. The Diocese's objective when managing capital is to maintain financial strength to sustain long term delivery of its core services.

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

18. Operating Fund Balance	2008	
	Unrestricted	Internally Restricted Investment Retained Reserve (Page 6)
Beginning balance	\$ 186,214	\$ 4,461,457
Excess of expenditure over revenue	(2,502,283)	-
Investment Retained Reserve adjustments		
Investment income	120,855	(120,855)
Unrealized loss	2,705,179	(2,705,179)
Residential school – refund	(195,667)	195,667
Administration expense	26,468	(26,468)
	<u>154,552</u>	<u>(2,656,835)</u>
Interfund transfers	<u>(45,238)</u>	<u>-</u>
Ending balance	<u>\$ 295,528</u>	<u>\$ 1,804,622</u>

19. Change in accounting policy

During fiscal 2008 the Diocese adopted policies respecting accounting and depreciating capital assets. The Diocese also further revised its application of fund accounting and identified an enhanced separation of funds and interfund transfers. These adjustments have been made on a retrospective basis and 2007 figures have been restated to conform with this new presentation. Adjustments to December 31, 2007 opening balances are as follows:

	Unrestricted Operating Fund Equity	Capital Asset Fund Balance (Equity in properties)
Beginning balance December 31, 2007 year end as previously presented	\$ 98,319	\$ 1,326,750
Adjustment to reallocate asset impairment previously recorded	112,422	(112,422)
Reallocate previous years expenses of capital camp support	50,053	-
Record effect of depreciation and capitalization policies	<u>-</u>	<u>(496,604)</u>
Beginning balance December 31, 2007 year end restated	<u>260,794</u>	<u>717,724</u>

The Diocesan Synod of Fredericton
Notes to the Financial Statements
(Unaudited)
December 31, 2008

19. Change in accounting policy (Continued)

Beginning balance, December 31, 2007, investment retained reserve as previously stated	1,024,275	-
Year ended December 31, 2007 excess of (expenditure over revenue) revenue over expenditure restated	(1,224,653)	87,619
Opening fund balance adjustment (adoption of financial instrument standards)	4,591,303	-
Year ended December 31, 2007 interfund transfers restated	<u>(4,048)</u>	<u>87,528</u>
Ending balance December 31, 2007 restated	<u>\$ 4,647,671</u>	<u>\$ 892,871</u>

Additional information

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To the Members of
The Diocesan Synod of Fredericton

In connection with our review of the financial statements of **The Diocesan Synod of Fredericton** for the year ended December 31, 2008, we have reviewed the information presented in the following schedules which has been taken from the records of the Synod.

Our review of the Synod's financial statements was intended primarily for the purpose of providing a review engagement report on the basic financial statements taken as a whole and was not intended to enable us to issue a review engagement report addressing the fairness of all of the detailed information presented in the attached schedules of funds, provisions for special purposes and trust funds.

Consequently, we do not express an opinion on the detailed information contained in the attached schedules.

Grant Thornton LLP

Fredericton, New Brunswick
April 17, 2009

Chartered Accountants

**The Diocesan Synod of Fredericton
Designated Funds
(Unaudited)
December 31, 2008**

Schedule 1

	Balance Jan. 1, <u>2008</u>	<u>Income</u>	<u>Expenditures</u>	<u>Transfers</u>	Balance Dec. 31, <u>2008</u>
Diocesan Missions	\$ 587,199	\$ 26,424	\$ -	\$ (26,424)	\$ 587,199
Divinity Scholarships	266,456	20,561	7,000	5,680	285,697
Episcopal Endowment	248,430	11,179	-	(11,179)	248,430
Widows and Orphans Discretionary	267,196	11,755	300	(8,000)	270,651
Pension Supplement	74,471	43,941	41,557	6,140	82,995
Education of Children of Clergy	44,247	1,864	3,000	-	43,111
Clergy Benevolent Fund	11,155	488	500	247	11,390
Diocesan Development Fund	31,115	1,400	-		32,515
Diocesan Missionary Society	<u>17,841</u>	<u>16,556</u>	<u>-</u>	<u>(22,965)</u>	<u>11,432</u>
	<u>\$ 1,548,110</u>	<u>\$ 134,168</u>	<u>\$ 52,357</u>	<u>\$ (56,501)</u>	<u>\$ 1,573,420</u>

The balances at December 31, 2008 include undistributed income as follows:

Divinity Scholarship	\$ 60,206
Widows and Orphans Discretionary	\$ 9,424
Pension Supplement	\$ 35,000
Education of Children of Clergy	\$ 1,690

The Diocesan Synod of Fredericton
Provisions for Special Purposes – Other
(Unaudited)
Year Ended December 31, 2008

Schedule 2

	Balance	Transfer			Balance
	Jan. 1,	(To)/From	Contri-	Disburse-	Dec. 31,
	2008	Operating	butions	ments	2008
		Fund			
Continuing Education of Clergy Fund	\$ (1,749)	\$ 4,050	\$ 30,410	\$ 31,331	\$ 1,380
Travel Pool Funds	50,829	-	-	4,622	46,207
Synod Session Reserve	-	25,000	-	1,500	23,500
Lambeth Fund	22,981	-	-	16,666	6,315
Office Equipment Fund	14,213	7,000	-	-	21,213
Renewal Events Reserve	273	-	-	273	-
Reserve for General Synod	-	4,000	-	-	4,000
Reserve for Grant Payment	45,000	-	-	-	45,000
Reserve for Premises					
Repairs and maintenance	14,677	2,000	-	-	16,677
Residential Schools Fund	29,832	(29,832)	-	-	-
Trinity Restoration Fund	2,743	-	264	154	2,853
Reserve for Archives	3,919	-	320	1,001	3,238
Dorchester Ministry	3,779	-	73,137	70,810	6,106
Insurance Funding Program	73,033	-	299,986	323,641	49,378
Special appeals					
Clergy College	621	3,500	8,195	10,975	1,341
Bishops' Dinner/Youth Ministry	5,335	-	-	2,643	2,692
Bishops' Fund	1,798	15,500	536	16,207	1,627
Primates World Relief	-	-	54,621	54,621	-
Mission projects funded by parishes and others	30,003	-	6,593	4,250	32,346
Episcopal Discretionary Fund	12,966	-	-	1,000	11,966
Bishop's AIDS walk	-	-	2,276	2,276	-
	<u>\$ 310,253</u>	<u>\$ 31,218</u>	<u>\$ 476,338</u>	<u>\$ 541,970</u>	<u>\$ 275,839</u>

The Diocesan Synod of Frederickton

Diocesan Trust Funds Capital and Undistributed Earnings

(Unaudited)

Year Ended December 31, 2008

Schedule 3

	Capital		Undistributed Income		Diocesan Trusts Total
	Opening Balance	Receipts (Disbursements)	Opening Balance	Disbursements and Transfers	
Adair, Verna G. Memorial	\$ 2,237	-	\$ 2,237	\$ 101	\$ 2,237
Alnwick Glebe	1,025	-	1,025	46	1,025
Anderson, John M.	3,543	-	3,543	159	3,543
Armstrong, Louisa	6,935	-	6,935	312	7,247
Armstrong, John R.	5,495	-	5,495	247	5,495
Archbishop Richardson Memorial	1,162	-	1,162	52	1,459
Bennett, Helen A	7,333	-	7,333	330	7,333
Bishop Kingdom Memorial	4,513	-	4,513	203	4,513
Bishop Medley Divinity Scholarship	23,266	-	23,266	1,047	23,266
Bishop Medley Memorial Canonry	361,039	-	361,039	16,247	361,911
Bishop Nurter Scholarship	53,509	25	53,534	2,409	66,870
Belyea, James W.	3,582	-	3,582	161	3,582
Board of Religious Education, Forsythe	2,655	-	2,655	119	2,654
Brock, John D., Memorial Prize	511	-	511	23	512
Brown, Julia	8,043	-	8,043	362	8,043
Camp Medley Fund	4,494	-	4,494	202	4,677
Campers Fund	404	-	404	18	27
Church Home Bequest	72,316	-	72,316	3,254	75,570
Clark, Delphine	3,230	-	3,230	145	3,230
Clements, Edith Rose	46,309	-	46,309	2,084	60,246
Clements, Wm. and Mary Jane	28,592	-	28,592	7,317	37,196
Crowell, Dr. Ivan	21,097	-	21,097	1,773	23,689
Cody, Mrs. C. F.	2,655	-	2,655	119	2,655
Coupe, Sara E., Memorial	28,140	-	28,140	1,266	28,140
Cursillo Investment fund	2,828	-	2,828	127	3,059
Dean, Mabel	27,308	25	27,333	1,230	28,817
Doering, Mrs. Aileen, Memorial	83,857	-	83,857	3,774	83,857
Douglas, Helen - Divinity	39,476	-	39,476	1,776	39,476
Diocesan Mission, Archdeacon Forsythe	2,655	-	2,655	119	2,655
Drillen MML Scholarship	412	600	1,012	28	1,074
Endowment Fund (08)	-	50	50	2	52
Franchetti, Canon N.	100,930	-	100,930	4,542	100,930
Frederickton Lay Readers	14,060	-	14,060	633	14,060
Hall Memorial Music Fund	6,280	1,000	7,280	283	7,563
Harrison, W. H.	2,362	-	2,362	106	2,361
Harrison, Leslie L.	12,121	-	12,121	545	12,121
Hazen, Miss D. B.	31,305	-	31,305	1,409	31,305
Hazen, Margaret M.	1,584	-	1,584	71	1,584
Hill, Ernest Lawrence	214,229	-	214,229	9,640	214,229
Hughson, G. M.	26,548	-	26,548	1,195	26,548
Jacobs, Mary	96	-	96	4	112
Jarvis, Florence A.	2,427	-	2,427	109	2,427
Jubilee Sabbatical	47,755	2,000	49,755	5,152	55,353
Ketchum, Dorothy	1,979	-	1,979	89	1,979
Carried Forward	1,310,297	3,700	1,313,997	38,061	1,365,056

The Diocesan Synod of Frederickton

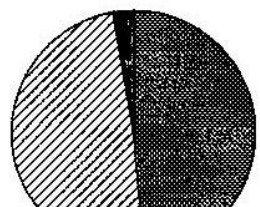
Diocesan Trust Funds Capital and Undistributed Earnings

(Unaudited)
Year Ended December 31, 2008

Schedule 3A

	Capital			Interest on Capital			Undistributed Income			Diocesan Trusts Total
	Opening Balance	Receipts (Disbursements)	Closing Balance	Opening Balance	Fund Balances & Deposits	Disbursements and Transfers	Capitalized	Closing Balance		
Brought Forward	1,310,297	3,700	1,313,997	38,061	62,402	49,374	-	51,089	1,365,086	
Ketchum, Peter	3,212	-	3,212	-	145	145	-	-	3,212	
Laskey Medical Emergency	4,614	1,185	5,799	978	208	-	1,185	1	5,800	
MacDonald, Ernest H.	23,907	-	23,907	-	1,076	1,076	-	-	23,907	
McEwen, William	1,461	-	1,461	-	66	66	-	-	1,461	
McLeod, Margaret V., Memorial	3,982	-	3,982	-	179	179	-	-	3,982	
McSweeney, E. M.	773	-	773	-	35	35	-	-	773	
Moore's, C. LeROI	57,692	-	57,692	-	2,596	2,596	-	-	57,692	
Murphy, William	17,942	-	17,942	-	807	807	-	-	17,942	
Murray Choir School	3,453	(1,000)	2,453	152	110	152	-	110	2,563	
Nichols Trust	318,570	-	318,570	-	14,336	14,336	-	-	318,570	
Odell Trust	382,278	-	382,278	-	17,203	17,203	-	-	382,278	
Palmer, Lena and Roy	50,146	-	50,146	-	2,257	2,257	-	-	50,146	
Pendlebury, Mina	75,150	-	75,150	-	3,382	3,382	-	-	75,150	
Pepperdene Companion Spiritual Growth	18,541	(1,547)	16,994	26	834	1,060	-	(200)	16,794	
Pickett-Scovill Memorial	302,621	45,159	347,780	13,213	14,593	18,485	-	9,321	357,101	
Raymond, Robert M.	105,602	-	105,602	-	4,752	4,752	-	-	105,602	
Robertson, James F	34,629	-	34,629	14,723	1,558	-	-	16,281	50,910	
Robertson, Muriel	43,276	-	43,276	-	1,947	1,947	-	-	43,276	
Russell Cursillo	3,730	-	3,730	27	168	-	-	195	3,925	
Sauneres Glebe Trust	1,327	-	1,327	-	60	60	-	-	1,327	
School of Church Music	16,729	(1,000)	15,729	735	705	735	-	705	16,434	
Secord, Rev. J. A.	9,956	-	9,956	-	448	448	-	-	9,956	
Sheppard Trust	25,286	(3,447)	21,839	(54)	1,003	949	-	-	21,839	
Smith, Lucretia	2,655	-	2,655	-	119	119	-	-	2,655	
St. Paul's Valley	1,006,618	45,704	1,052,322	-	46,669	35,002	-	11,667	1,063,989	
Teed, Hugh and Lionel, Memorial	26,547	-	26,547	-	1,195	1,195	-	-	26,547	
Thorpe Trinity Church	1,259	-	1,259	488	57	-	-	545	1,804	
Todd, Charles F., Memorial Scholarship	29,338	-	29,338	-	1,320	1,320	-	-	29,338	
Walker, Dr. T. Dyson	1,328	-	1,328	-	60	60	-	-	1,328	
Young, Mrs. Muriel V.	996	-	996	1,103	45	-	-	1,148	2,144	
Episcopal Endowment Trust	1,221	-	1,221	-	55	55	-	-	1,221	
Bishops' Secretariat	57,117	4,000	61,117	5,490	2,570	1,628	4,000	2,432	63,549	
Tay Creek	57,552	8,100	65,652	6,311	2,681	-	-	8,992	74,644	
Todd Benevolent Trust	2,587	9,603	12,190	1,908	405	-	-	2,313	14,503	
St. Pauls Oak Point Trust	10,570	-	10,570	-	476	476	-	-	10,570	
Minchin Gordon	5,950	-	5,950	185	268	393	-	60	6,010	
Dewolf Fund	5,950	-	5,950	185	268	393	-	60	6,010	
	<u>\$ 4,018,912</u>	<u>\$ 110,457</u>	<u>\$ 4,129,369</u>	<u>\$ 83,346</u>	<u>\$ 186,790</u>	<u>\$ 160,292</u>	<u>\$ 5,185</u>	<u>\$ 104,659</u>	<u>\$ 4,234,028</u>	

Account Summary



ASSET CATEGORY	MARKET VALUE	% OF PORTFOLIO
Cash & Short Term	\$17,347	0.09%
Fixed Income	9,601,837	48.58%
Equities	9,599,911	48.57%
Mutual Funds	544,204	2.76%
TOTAL ASSETS	\$19,763,299	100%

Revenue cash \$156,692.54

** Real estate and other assets may not be stated at current market value nor do they show estimated annual income*

These pages provide a summary, by investment type and issuer, of investments held in the Diocesan Consolidated Investment Fund as at December 31, 2008.

A complete listing of individual holdings is available upon request, through the Synod Office by phone, (506)459-1801, FAX (506) 460-0520, or by e-mail to the Diocesan Treasurer (fred.scott at anglican.nb.ca)

JF10143 - Diocesan Synod of Fredericton

Asset Mix:	September 30, 2008		December 31, 2008		Annual Income	Yield
Cash & Equivalents	\$ 1,603,711	7.6 %	\$ 719,503	3.6 %	\$ 15,526	1.4 %
Bonds	9,536,518	45.4	9,659,594	48.2	467,263	4.5
Total Fixed Income	\$ 11,140,229	53.0 %	\$ 10,379,098	51.8 %	\$ 482,789	4.3 %
Canadian Equity	\$ 5,166,908	24.5 %	\$ 4,874,177	24.4 %	\$ 140,529	2.9 %
US Equity	4,723,153	22.5	4,764,606	23.8	135,952	2.9
Total Equity	\$ 9,890,061	47.0 %	\$ 9,638,782	48.2 %	\$ 276,481	2.9 %
Total Portfolio	\$ 21,030,290	100.0 %	\$ 20,017,880	100.0 %	\$ 759,269	3.6 %

Portfolio Managers: Marc W. Trottier

Jacques Nolin

Administrator: Florence Knafo

(514) 842-2727

Data has been converted using Bank of Canada noon rates.

As at December 31, 2008 the US dollar was worth \$1.2246.

Portfolio Valuation - Currency : CAD

As of trade date: December 31, 2008

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JF10143 - Diocesan Synod of Fredericton

Characteristics of Bond Section

Average Term		11 Years 1 Months
Duration		6.24 Years
Bond Accruals	\$	77,980
Federal	\$ 2,860,605	29.6 %
Provincial	978,914	10.2
Finance Company	3,087,681	32.0
Utilities	1,259,985	12.9
Other	1,472,410	15.3
Corporate	5,820,076	60.2
Total Bonds	9,659,595	100.0 %

Portfolio Valuation - Currency : CAD

As of trade date: December 31, 2008

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JF10143 - Diocesan Synod of Fredericton

Industry Exposure

Canadian Equity			US Equity		
	Market Value	% of Total		Market Value	% of Total
Banks	\$ 785,937	16.1 %	Banks	\$ 223,140	4.7 %
Finance (Others)	445,908	9.1	Finance (Others)	130,993	2.7
Public Utilities	100,700	2.1	Pipelines	50,308	1.1
Pipelines	348,441	7.1	Petroleum	787,473	16.5
Petroleum	1,055,825	21.7	Merchandising	388,204	8.1
Food Distribution	322,234	6.6	Consumer Products	798,572	16.8
Merchandising	161,060	3.3	Food & Beverages	174,385	3.7
Consumer Products	174,997	3.6	Printing & Publishing	28,674	0.6
Printing & Publishing	199,568	4.1	Hospital Management	55,528	1.2
Communications	252,144	5.2	Drugs/Pharmaceuticals	138,801	2.9
Forest Products	86,468	1.8	Medical Services/Supplies	941,517	19.8
Mines & Metals	251,854	5.2	Computer & Electronic	509,706	10.7
Light Fabrication	45,603	0.9	Leisure Time	177,703	3.7
Construction	257,985	5.3	Industrials	359,602	7.5
Transportation	158,051	3.2			
Computer & Electronic	40,530	0.8			
Chemicals	186,871	3.8			
	<u>\$ 4,874,177</u>	<u>100.0 %</u>		<u>\$ 4,764,606</u>	<u>100.0 %</u>