

# Synod 2013

# ONE HUNDRED AND THIRTY-SECOND SESSION of the Synod of the Anglican Diocese of Fredericton

# **Convening Circular**

**09 November 2013** 

# **ERRATA** 132<sup>nd</sup> Session of Synod Convening Circular

Diocese of Fredericton

#### **SECTION B - Membership**

#### THE DIOCESAN SYNOD OF FREDERICTON DIOCESAN OFFICERS AND BISHOP'S APPOINTMENTS as at June 30, 2013

#### **DIOCESAN ANGLICAN CHURCH WOMEN PRESIDENT**

Mrs. Glenna Geer

#### CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Bruce Malcolm McKenna, B.A. M.A. January 17, 2010 New Maryland NB

Appendix 1, p. 1

## **CLERGY RESIDENT AND/OR ASSOCIATED**

Diocese of Fredericton as at 15 August 2013

Doncaster, Terrance

Ordained Deacon 29 May 1975 Ordained Priest 26 October 1976

01 November 2013

Convening Circular - 132<sup>nd</sup> Session of the Diocesan Synod of Fredericton

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#### Notice

The One Hundred and thirty-second Session of the Diocesan Synod of Fredericton will convene on Saturday, 09 November 2013 at 9:00 a.m. at <u>Kingswood University</u>, Sussex.

#### Membership

The Credentials Committee advises that it is important for those who intend to exercise membership of the Synod confirm that their name appears on either the list of licensed clergy or elected lay delegates. **PLEASE REFER TO SECTION B.** Those who feel the lists are in error need to take steps, prior to registration on the day of Synod, to clarify their status. Clergy not listed should contact the Bishop's Secretary prior to registration and lay delegates not listed should assure the completion of the <u>form of Certification of a Synod Delegate</u> prior to attempting to register.

#### **Convening Circular**

If lay delegates are unable to attend the session of synod, this circular must be passed to the substitute from the same parish attending in their place.

Please become as familiar as possible with the contents of the circular and bring it to the meeting of Synod. Additional copies will not be available.

Some members may prefer to bring a digital version of the circular that is available on the Synod 2013 web page.

#### **Other Information**

Please visit <u>anglican.nb.ca/synod/2013</u> for additional up to date information or to contact members of the Synod Sessional Committees. The Secretary of Synod is available to answer your questions or direct you to someone who can.

# Prayer for Synod

#### For this Synod

Come, Father almighty! Open our minds to see your way, believe in your word, and know you. Come, Lord Jesus Saviour! Open our lips to speak your truth, proclaim the word, and praise you. Come, O Holy Spirit! Open our hearts to feel your life, to act on the word, and love you. Father, Son and Holy Spirit, prepare us for your blessing; guide our Synod, and bless the Church of the Diocese of Fredericton that we may radiate hope, for you are one God living and true, now and forever.

#### A Prayer attributed to Sir Francis Drake

Disturb us, Lord, when we are too well pleased with ourselves, when our dreams have become true because we dreamed too little, when we arrive safely because we sailed too close to the shore.

Disturb us, Lord, when with the abundance of things we possess, we have lost our thirst for the waters of life; having fallen in love with life, we have ceased to dream of eternity, and in our efforts to build a new earth, we have allowed our vision of heaven to dim. Disturb us, Lord, to dare more boldly, to venture on wider seas, where storms will show your mastery; where losing sight of land, we shall find the stars. We ask you to push back the

horizons of our hopes, and to guide us into the future in strength, courage, hope and love. Spirit of God, disturb, renew, encourage and guide us day by day.

#### For the ministry of the Church

A lmighty God, the giver of all good gifts, in your divine providence you have appointed Various orders in your Church. Give your grace, we humbly pray, to all who are (now) called to any office and ministry for your people; and so fill them with the truth of your doctrine and clothe them with holiness of life, that they may faithfully serve before you, to the glory of your great name and for the benefit of your holy Church; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever.

#### In memorial

O God of the spirits of all flesh, we praise and magnify your holy name for all your servants who have finished their course in faith and fear, especially those past members of Diocesan Synod ... [*silence*]; ... and we ask that encouraged by their examples and strengthened by their fellowship, we with them may share in the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord.

Eternal rest grant to them, O Lord, R. **And let perpetual light shine upon them.** May they rest in peace. R. **Amen.** 

# **REGISTRATION INFORMATION**

No application for registration in advance is required for the 132nd Session of Diocesan Synod. Parish returns constitute the application for registration and registration takes place on the day of Synod. The Credentials Committee asks that you register upon arrival as a quorum will be required to convene the Session. Registration opens at 8:00 a.m..

**Please assure that your name appears in Section B - Membership** of this circular prior to arriving at Synod. If it does not, a completed Certification of a Synod Delegate will be required for lay delegates and a current license for clergy delegates. In the case of either, please obtain these well in advance of November 9<sup>th</sup>.

Members of Synod and invited guests are welcome to join for the lunch provided. Observers will need to make their own arrangements for lunch. Visit the Synod web page to communicate special needs regarding food or otherwise.

anglican.nb.ca/synod/2013/

## **CLERGY REPORTS**

Canon Six (b) requires all clergy having a cure of souls, to "deliver to the Bishop at each regular meeting of the Synod a report of the work done in the parish since the previous regular meeting of the Synod."

The Bishop requests that the report be a personal assessment of the ministry implemented and of the plans for the future which are being considered. This means the report should not be in the form of the annual statistical returns or the rector's annual report to the congregation.

Clergy please have these reports ready for presentation when they are called for at Synod.

# ATTENDANCE

All parish corporations may elect up to 3 delegates (and their substitutes) to Synod and are urged to ensure parish representation is as large as is allowed. Every parish is encouraged to make its full contribution to the work of the Diocese through the Synod.

DIOCESE OF FREDERICTON

# **RESPONSIBILITIES OF A MEMBER OF SYNOD**

Lay Delegates to Diocesan Synod elected by parishes have responsibilities to the Diocese and to the parish until they are replaced at a subsequent annual meeting of parishioners according to <u>the Constitution</u>, s. 4. All Clergy licensed in the Diocese are members of Synod.

- (1) Lay delegates, although elected by the parish, are "members" of Diocesan Synod and responsible to it when in session.
- (2) Synod members, when Synod is in session, act and vote as members according to their conscience and Christian understanding.
- (3) Synod members have the responsibility of reporting and explaining the action of Synod in a positive way at the parish level.
- (4) Synod members need to be familiar with the life of the Church at the parish level to guide their discussion at Synod and on committees at Synod, and be familiar with the structures of the Diocese so as to facilitate understanding at the local level.
- (5) Prior to any meeting of Synod, synod delegates will familiarize themselves with the agenda and any material pertaining to the said Synod.
- (6) Synod members should give leadership and accept election and/or appointment to Diocesan committees.
- (7) Synod members shall attend Archdeaconry Greater Chapter meetings when called by the Archdeacon.
- (8) Synod members are expected to promote the work of the Church at the parish, diocesan, and national level, as well as overseas.
- (9) Synod members ought to promote the actions of Synod, once decided upon, whether or not they voted in favour.

Adopted 27 January 2007

#### CANON TWO

#### THE BUSINESS OF THE SYNOD

#### PART I - RULES OF ORDER AND PROCEDURE

#### Definitions

1 In this Canon

"Chair" means the Bishop or other person presiding at a meeting of the Synod;

"member" means a member of the Synod.

#### The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

(a) recognizing members who wish to speak and determining the order of speakers,

(b) inviting the mover of a motion to present the opening and closing arguments on the question,

(c) facilitating discussion and enabling the members to hear and listen to each other,

(d) ensuring that all voices are heard and that none dominate,

(e) ruling, when necessary, that speeches be limited to a specified time limit,

(f) ruling whether proposed procedural motions or amendments to motions are in order, and

(g) putting the question to a vote when all views have been sufficiently expressed.

- 2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions stating the applicable rule or practice without argument or debate.
- 2(3) Any member may appeal the Chair's ruling on a question of order and the Synod shall decide the appeal without debate.

#### Sessional Committees

- 3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.
- 3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.
- 3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.
- 3(4) The Credentials Committee shall
  - (a) register the names of the members in attendance at the meeting,
  - (b) decide any question about the standing of persons claiming membership, and
  - (c) report to the Chair as to whether there is a quorum
- 3(5) The Agenda Committee shall prepare and announce the agenda for each day of the meeting.
- 3(6) The Nominating Committee shall

(a) receive nominations from members for the election of representatives to the Provincial and General Synods, and any other position to which the Synod is required to elect, and

(b) shall supervise the election process.

- 3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.
- 3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods, or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.
- 3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.
- 3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

#### **Order and Decorum**

- 4(1) Members are responsible for assisting debate by
  - (a) identifying themselves and addressing all remarks to the Chair,
  - (b) confining their remarks strictly to the motion being considered,
  - (c) stating their positions clearly, succinctly and without repetition, and
  - (d) maintaining an impersonal tone and avoiding personal comments.
- 4(2) A member wishing to speak shall rise and address the Chair.
- 4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.
- 4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.
- 4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.
- 4(6) Subject to subsections (7) and (8) no member shall speak more than once on the same question.
- 4(7) A member who makes a motion may speak a second time to close the debate on the motion.
- 4(8) An address by the Bishop is in order at any time.

#### **Courtesies of the Synod**

5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

#### **Reports of Committees**

6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

#### Notices of Motion

7(1) Members may give notices of motion

(a) during a meeting of the Synod for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and

(b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

- 7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.
- 7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.
- 7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

#### Motions

- 8(1) No motion or amendment is before the Synod unless it is seconded and in writing.
- 8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.
- 8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.
- 8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.
- 8(5) When a motion is being considered, no other motion shall be received except
  - (a) to adjourn,
  - (b) to lay it on the table,
  - (c) to consider it clause by clause,
  - (d) to postpone it until a certain time,
  - (e) to postpone it indefinitely,
  - (f) to refer it,
  - (g) to amend it, or
  - (h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

- 8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.
- 8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.
- 8(8) A motion that the question be put shall be decided without debate and to be carried requires the affirmative votes of two-thirds of the members present.
- 8(9) Debate on a motion to refer shall be restricted to questions whether to refer and to whom.
- 8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.
- 8(11) When the Chair declares that a question is being put no further debate shall be allowed and no member shall rise.

#### Voting

- 9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.
- 9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.
- 9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.
- 9(4) A question once determined shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

#### Suspension of the Rules of Order

10 A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

#### **Unprovided Cases**

11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

#### PART II - MEMBERSHIP IN THE PROVINCIAL AND GENERAL SYNODS

#### **Election of Members**

- 12(1) The Synod shall, at each regular meeting, elect such number of members of the Provincial Synod and of the General Synod as are required by the Constitutions and Canons of those Synods, and may elect an equal number of substitutes.
- 12(2) Clergy members of the Provincial Synod and of the General Synod shall be elected from among the priests and deacons who are members of the Synod.
- 12(3) Lay members of the Provincial Synod and of the General Synod shall be elected from among the lay members of the Synod and substitute lay members.
- 12(4) Youth members of the Provincial Synod and of the General Synod and substitutes shall be elected from among the members of the Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets.
- 12(5) If there are no members of the Diocesan Synod who will be younger than 26 years when the Provincial Synod or the General Synod meets, or if both the youth member and the substitute are ineligible or unable to attend a session of the Provincial Synod or the General Synod, the Diocesan Council shall elect or appoint a youth member who need not be a member of the Diocesan Synod.
- 12(6) Members of the Provincial and General Synods and substitutes shall be elected by ballot of all members of the Synod.
- 12(7) The nominees receiving the greatest numbers of votes to the number required to be elected shall be the members, and those receiving the next greater numbers of votes shall be the substitutes.
- 12(8) Tie votes shall be resolved as provided in subsection 3(8).

#### Vacancies

13 If a member of the Provincial Synod or the General Synod resigns as such or ceases to be a member of the Synod or a substitute member, or if a youth member attains the age of 26 years before the meeting of the Provincial Synod or the General Synod, the place of that member shall be taken by the substitute next in order of election.

#### **Term of Office**

14(1) Members of the Provincial and General Synods take office when they are elected unless the Synod by resolution fixes a later date for the taking of office.

14(2) Subject to Section 13, representatives shall remain in office until their successors are elected and take office.

#### PART III - ENACTING AND AMENDING CANONS

- 15(1) The Synod may adopt a new Canon or amend, repeal or suspend an existing Canon when a notice of intention to propose the same, containing the proposal in full, has been
  - (a) given at the previous meeting of the Synod, or

(b) sent to the Secretary of the Synod not less than six weeks before the meeting of the Synod at which it is to be considered.

- 15(2) A notice of intention to propose the adoption, amendment, repeal or suspension of a Canon shall contain the proposal in full.
- 15(3) The Secretary of the Synod shall include every notice of intention to propose the adoption, amendment, repeal or suspension of a Canon in the notice of the meeting of the Synod at which it is to be considered.
- 15(4) A motion to adopt, amend, repeal or suspend an existing Canon, to be carried, requires

(a) the affirmative votes of two-thirds of the clergy members and two-thirds of the lay members of the Synod present and voting at the meeting at which it is considered, and

(b) the Bishop's approval.

15(5) If a motion to adopt, amend, repeal or suspend a Canon does not receive the majorities required by subsection (4) but receives a simple majority of the votes of each order, it may be voted on again at the next regular meeting of the Synod when it may be adopted by

(a) the affirmative votes of a majority of the clergy members and a majority of the lay members of the Synod present and voting at the meeting at which it is considered, and

(b) the Bishop's approval.

15(6) The Bishop's approval of the adoption, amendment, repeal or suspension of a Canon shall be signified at the meeting of the Synod at which it is adopted by the required majorities; but if the Bishop is absent or there is a vacancy in the office of bishop the adoption, amendment, repeal or suspension of a canon shall await the pleasure of the Bishop.

#### IN MEMORIAM

# The Reverend Andrew Fraser

1949-2011

The Rev'd. Andrew Fraser was born in Chatham and educated at St. Thomas University, St. Paul University (University of Ottawa), and Queen's College. He was ordained a deacon in 1989 and a priest in 1990. He served in the Roman Catholic Parish of St. Thomas Aquinas in Plaster Rock from 1978 until 1981; served an internship in the Parish of Portugal Cove in 1989; then was appointed to the Anglican Parish of Dalhousie, Restigouche and Campbellton in 1999; and the Parish of Ludlow and Blissville in 2006. He served in Ludlow and Blissfield until his death.

#### The Reverend Canon Brian Campion

1925-2012

The Rev'd. Canon Brian Campion was born in Ireland and educated at Kilkenny and Trinity Colleges in Dublin (B.A. and M.A.). He was ordained a deacon in 1947, made a priest in 1949, and served in the dioceses of Connor, Ferms and Dublin in the late 1940s and most of the 1950s. He was received into the Diocese of Fredericton in 1959 and went on to serve as rector of Plaster Rock, St. Mary's (York), and St. Paul's Rothesay. He was Rural Dean of Kingston from 1969 until 197 and appointed a canon of Christ Church Cathedral in 1971. In 1972 he resigned and moved to the Diocese of Montreal where he stayed until 1984, when he returned to this diocese and was appointed to St. Paul's in Saint John. He was again appointed a canon of the Cathedral and a member of the Cathedral Advisory Chapter in 1985. He retired in August of 1990.

#### **The Reverend Deacon Robert Henry (Bob) Brittain** 1944-2013

The Rev'd. Deacon Bob Brittain was born in New Brunswick and was granted Bachelor and Master of Science degrees in Electrical Engineering by the University of New Brunswick in 1967 and 1969 respectively. He began to serve as a layreader in 1975 and in 2012 he was granted an Adult Education Certificate in Theological Studies at the Atlantic School of Theology. He was ordained a deacon on Nov. 3, 2012. He spent his adult life in service to the diocese in many capacities. He was appointed Diocesan Ecumenical Officer in April of 2008 and still held that position at the time of his death.

#### 132<sup>nd</sup> Synod AGENDA OVERVIEW Radiating Hope

Presented for planning purposes only. Detailed orders of the day will be presented on 09 November.

8:00 a.m. Registration Saunders Irving Chapel Foyer, Upper Level, Wesley Hall 8:30 a.m. Morning Prayers and Music Saunders Irving Chapel 9:00 a.m. Synod Convenes Report of the Credentials Committee Welcoming Remarks and Courtesies Appointment of Recording Secretaries, Orders of the Day, Introductions, Clergy Anniversaries, Clergy Reports, Resolutions and Nominating Committees 9:20 a.m. Bishop's Charge 9:50 a.m. Nominations for Provincial and General Synods Minutes of the 131<sup>st</sup> Synod and Status on Resolutions Diocesan Council Report **Officer Reports** 10:15 a.m. BREAK (provided by and, with thanks to, Atlantic School of Theology) 10:30 a.m. Motion of Acceptance of Diocesan Council Elections Motions 11:15 a.m. Holy Eucharist - Bishop Mark MacDonald Saunders Irving Chapel 12:00 a.m. LUNCH Lower Floor, Wesley Hall 1:00 p.m. Close of Voting for Provincial and General Synods Radiating Other Reports Notices of Motion Motions 3:15 p.m. BREAK 3:30 a.m. Provincial and General Synod Election Results Motions 4:30 p.m. Courtesies of Synod Synod 2013 **Closing Remarks and Prayer** 

Adjournment

#### THE DIOCESAN SYNOD OF FREDERICTON DIOCESAN OFFICERS AND BISHOP'S APPOINTMENTS

a at lung 20, 2013

as at June 30, 2013

#### **DIOCESAN BISHOP AND PRESIDENT**

The Most Reverend Claude Weston Miller Bishop of Fredericton, B.Th., D.Min. Office: 115 Church Street, Fredericton NB E3B 4C8

#### **DIOCESAN CHANCELLOR**

Mr. Clyde Spinney, Q.C. Address: 18 Deerwood Drive, Hanwell NB E3E 1C1

#### **DIOCESAN VICE-CHANCELLOR**

Mr. Brent Theriault, Q.C. Address: 3773 Cape Road, Salmon Beach, NB E2A 6B3

#### DIOCESAN REGISTRAR

The Reverend Canon Thomas Armstrong Smith, B.A., M.A., LL.B. Address: 501 Dundonald Street A-2B, Fredericton NB E3B 9S4

#### SECRETARY OF SYNOD

Executive Assistant to the Bishop The Ven. Geoffrey Hall, B.Ed., MDiv. Office: 115 Church Street, Fredericton NB E3B 4C8

#### **DIOCESAN TREASURER**

Mrs. Irene Adams Office: 115 Church Street, Fredericton NB E3B 4C8

#### **BISHOP'S VOCATIONAL CHAPLAINS**

The Reverend Canon Walter Williams, B.A., L.Th. The Reverend Eileen Irish, B.Th. Mrs. Joan Teed, B.Sc., B.S.W., M.Ed. (Counselling) The Reverend Canon Ross Hebb, B.A., M.A., Ph.D. The Venerable Geoffrey Hall, B.Ed. M.Div. Mrs. Jean Collicott

#### **BISHOPS RETIRED**

The Right Reverend William J. Hockin, B.A.,L.Th.,D.D. (Hon.) Mactaquac NB

The Right Reverend George C. Lemmon, B.A., L.Th., D.D. (Hon) Fredericton NB

The Most Reverend Harold L. Nutter, C.M., B.A., M.A., M.S. Litt., D.D.(Hon), LL.D.(Hon) Fredericton NB

#### **DEAN OF FREDERICTON**

The Very Reverend Keith Joyce Mus.Bac., M.Div. August 1, 1999

#### ARCHDEACONS (AND CANONS OF CHRIST CHURCH CATHEDRAL)

Diocesan The Venerable Geoffrey M. Hall, B.Ed., M.Div. Diocesan Archdeacon, Fredericton N.B. September 1, 2003

Territorial The Venerable Stuart Wayne Allan, B.A., M.Div. Archdeacon of Saint John (January 4, 2012)

The Venerable David Edwards, MA. BA (Hons). Dip RS. Dip Evang. PGCE. Archdeacon of St. Andrews (Acting) (December 1, 2012)

> The Venerable Richard L. McConnell, B.A., M.A., M.Div. Archdeacon of Moncton (October 2, 2006)

The Venerable David John Barrett, B.A. (Hons) M.Div. Archdeacon of Kingston and the Kennebecasis (September 28, 2007)

The Venerable Patricia Ann Margaret Drummond, B.A., B.Ed. (Hons.) M.A. Archdeacon of Fredericton (November 1, 2009)

> The Venerable Richard Kenneth Steeves, Dip.Th.,A.Th. Archdeacon of Chatham (November 1, 2009)

> > The Venerable Bonita LeBlanc, B.A., M.Div. Archdeacon of Woodstock (June 1, 2012)

#### ARCHDEACONS RETIRED (AND CANONS OF CHRIST CHURCH CATHEDRAL)

The Venerable Thomas William Facey Crowther, B.Sc., L.Th. Bathurst NB The Venerable Reginald Bruce Stockall, L.Th. Moncton NB

The Venerable Ford Harold Hazen, B.A., L.Th., DcnL (Hon) Saint John NB

The Venerable Lyman Nelson Harding, B.A., L.S.T. Peterborough, ON

The Venerable Arthur Willard R. Gregg, B.A., L.Th. Grand Bay-Westfield NB

The Reverend Canon John Thomas Sharpe, Dip.Th., A.Th. Fredericton NB

The Venerable Stuart Wayne Allan, B.A., M.Div. Saint John NB

#### CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Walter Stephen Williams, B.A., L.Th., 1995 Oromocto NB

The Reverend John A. Matheson, B.A., M.Div. January 6, 1996 St. Andrews NB

The Reverend Malcolm D. Berry, B.Th., May 15, 1997 Oromocto NB

The Reverend Edward Coleman, B.Th. October 5, 2003 Rothesay NB

The Reverend William R. MacMullin, B.A., M.Div October 5, 2003 Fredericton NB

The Reverend Albert L. Snelgrove, B.A., M.Div October 5, 2003 Rothesay NB

> The Reverend John Cathcart, L.Th. June 7, 2007 Fredericton NB

The Reverend Elaine Annette Hamilton, B.Th. June 7, 2007 Fredericton NB

The Reverend Bruce Malcolm McKenna, B.A. (Hons.) B.A. M.A. January 17, 2010 New Maryland NB

> The Reverend Keith Charles Osborne, L.Th. January 17, 2010 Pennfield NB

The Reverend Kevin Michael Stockall, B.A. (Hons.), M.Div. January 17, 2010 Sackville NB The Reverend Ross Hebb, B.A., M.A., Ph.D. June 16, 2012 Fredericton NB

The Reverend Leo Antoine Martin, B.S.S., M.Div. November 24, 2012 Saint John NB

#### HONORARY CANONS OF CHRIST CHURCH CATHEDRAL

The Reverend Thomas A. Smith, B.A., M.A., LL.B., November 27, 1983 Fredericton NB

The Reverend James T. Irvine, B.A., B.S.T., November 30, 1986 Fredericton NB

The Reverend George C. Akerley, L.Th., A.K.C.(NS), C.D. November 27, 1983 Hatfield Point NB

The Reverend John Thomas Sharpe, Dip.Th., A.Th. June 5, 1993 Fredericton NB

> The Reverend Wallace W. Corey June 7, 1993 Saint John NB

The Reverend David B. Jackson, B.A., B.Th. June 7, 1993 Saint John NB

The Reverend Robert B. Smith, B.A., B.S.T., B.D., Ph.D. June 7, 1993 St. Stephen NB

The Reverend Alvin Roy Westgate, B.A., M.Div. June 11, 1995 Lunenburg NS

The Reverend Jon R. Lownds, B.Min., M.Th. (Past.) January 6, 1996 Fredericton NB

The Reverend David E. Kierstead, B.Sc.E., B.Th. October 5, 2003 Saint John NB

The Reverend E. Lloyd Lake, B.A., L.Th. October 5, 2003 Saint John NB

The Reverend M. Elaine B. Lucas, B.A., L.Th. October 5, 2003 Fredericton NB

The Reverend Howard Anningson, B.A., M.Div. June 7, 2007 Niagara Falls ON

The Reverend Neville W. Cheeseman, BSW, M.Div. June 7, 2007 Fredericton NB

The Reverend Patricia Louise Craig, B.N., M.Div. January 17, 2010 Saint John NB The Reverend David Richard Staples, B.A., M.Div., January 17, 2010 Fredericton NB

The Reverend George Robert Eves, B.A., M.Rel., M.Th., June 16, 2012 Quispamsis NB

#### HONORARY LAY CANONS OF CHRIST CHURCH CATHEDRAL

The Honourable Ronald C. Stevenson, Q.C., B.A., L.L.B., DCnL January 11, 1996 Fredericton NB

> Mr. Charles Ferris, Q.C., June 7, 2007 Fredericton NB

#### **REGIONAL DEANS**

The Reverend Terence Chandra, Regional Dean of Saint John Term expires September 30, 2015

The Reverend Gregory Frazer, Regional Dean of Shediac Term expires October 31, 2013

The Reverend Allen Tapley, Regional Dean of Kingston-Kennebecasis Term expires December 31, 2015

The Reverend Richard Robinson, Regional Dean of Chaleur/Miramichi Term expires May 31, 2016

The Reverend Christopher McMullen, Regional Dean of Lancaster Term expires October 31, 2011

The Reverend Canon Bruce McKenna, Regional Dean of Fredericton Term expires December 31, 2014

The Reverend William Morton, Regional Dean of St. Andrews Term expires February 28, 2015

The Reverend Deacon Francene Bedell, Regional Dean of Woodstock Term expires August 31, 2015

The Reverend Dr. Brian Spence, Regional Dean of York Term Expires April 30, 2016

#### **Licensed Clergy**

Diocese of Fredericton As at 01 September 2013

Akerley, George (The Rev'd Canon) Allan, Stuart (The Ven.) Arnott, Jane (The Rev'd) Arza-Kwaw, Anthony (The Rev'd) Barrett, David (The Ven.) Barry, Robert (The Rev'd) Bedell, Francene (The Rev'd Deacon) Black, Dick (The Rev'd) Black, Roderick (The Rev'd) Borthwick, Kevin (The Rev'd) Caines, Michael (The Rev'd) Caldwell, Eric (The Rev'd) Cathcart, John (The Rev'd Canon) Chandra, Terence (The Rev'd) Cheeseman, Neville (The Rev'd Canon) Coleman, Edward (The Rev'd Canon) Collett, Wally (The Rev'd) Corey, Wally (The Rev'd Canon) Craig, Barry (The Rev'd Dr.) Craig, Patricia (The Rev'd Canon) Cuming, Robyn (The Rev'd) Curtis, Ellen (The Rev'd) Dean, Dana (The Rev'd Captain) Dean, David (The Rev'd) Drummond, Patricia (The Ven.) Dryden, Eleanor (The Rev'd Deacon) Edmondson, Debra (The Rev'd Deacon) Edwards, David (The Ven.) Eves, George (The Rev'd Canon) Frazer, Greg (The Rev'd) Gillies, J. Peter (The Rev'd) Godsoe, Arnold (The Rev'd) Gray, David (The Rev'd) Greer, Christine (The Rev'd Deacon) Gregg, Arthur (The Ven.) Hall, Geoffrey (The Ven.) Ham, Brent (The Rev'd) Hamilton, Elaine (The Rev'd Canon) Harvey, John (The Rev'd) Hayes, Chris (The Rev'd) Hazen, Harold (The Ven.) Hebb, Ross (The Rev'd Canon) Hounsell-Drover, Sandra (The Rev'd) Ingalls, Ranall (The Rev'd Dr.)

Rothesay Kingston Upper Woodstock Fredericton Quispamsis Miramichi Edmundston Bathurst Moncton **Dumfries** Saint John St. Stephen Fredericton Upper Loch Lomond Fredericton Rothesay Quispamsis Saint John Fredericton Saint John **Richmond Corner** Saint John Grand Manan Saint John Fredericton Grand Bay-Westield Keswick Ridae Saint John Quispamsis Sackville Kingston Fredericton Saint John Jacksonville Grand Bay-Westfield Fredericton Riverview Fredericton Fredericton Petitcodiac Saint John Fredericton Oromocto Saint John

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Irish, Eileen (The Rev'd) Irvine, James (The Rev'd Canon) Joyce, Keith (The Very Rev'd) Lake, Lloyd (The Rev'd Canon) Langmaid, Mary Anne (The Rev'd) Langmaid, Wilfred (The Rev'd) Laskey, Cathy (The Rev'd) Laskey, Gerald (The Rev'd) LeBlanc, Bonita (The Ven.) LeBlanc, Robert (The Rev'd) Lemmon, George (The Rt. Rev'd) Longmoore, Amanda (The Rev'd) Lucas, Elaine (The Rev'd Canon) MacMullin, William (The Rev'd Canon) Marsh, Rob (The Rev'd) Martin, Leo (The Rev'd Canon) Matheson, John (The Rev'd Canon) McCombe, Stephen (The Rev'd) McConnell, Richard (The Ven.) McCracken, Paul (The Rev'd) McKenna, Bruce (The Rev'd Canon) McKnight, Brenda (The Rev'd) McMullen, Christopher (The Rev'd) McMullin, Gregory (The Rev'd) Mercer, David (The Rev'd Dr.) Miller, Claude (The Most Rev'd) Morton, William (The Rev'd) Noseworthy, Shirley (The Rev'd) O'Hara, Michael (The Rev'd) Onyewuchi, Rufus (The Rev'd) Osborne, Keith (The Rev'd Canon) Pain, Philip (The Rev'd) Painter, Douglas (The Rev'd) Perry, Joyce (The Rev'd Deacon) Phinney, Eric (The Rev'd) Quann, Edward (The Rev'd Deacon) Quann, Ted (The Rev'd Deacon) Ranson, Paul (The Rev'd) Rippin, Ron (The Rev'd) Robinson, Richard (The Rev'd) Salloum, Robert (The Rev'd) Sharpe, John (The Rev'd Canon) Smith, Robert (The Rev'd Canon) Smith, Thomas (The Rev'd Canon) Snelgrove, Albert (The Rev'd Canon) Snelgrove, Wandlyn (The Rev'd) Spence, Brian (The Rev'd Dr.) Spencer, E.T. (Ted) (The Rev'd) Springthorpe, Jonathan (The Rev'd) Staples, David (The Rev'd Canon)

Rothesay Fredericton Fredericton Saint John St. George Fredericton Shediac Blackville Perth Andover Perth Andover Fredericton Plaster Rock Fredericton Fredericton Ouispamsis Saint John St. Andrews Fredericton Shediac Cape Saint John Nasonworth Kingston Saint John Saint John Douglas Fredericton St. Stephen Woodstock Campbellton Moncton Pennfield Minto Moncton Fredericton Rothesav Miramichi Miramichi Quispamsis Fredericton Clifton Saint John Fredericton St. Stephen Fredericton Rothesay Rothesay Doaktown Fredericton Lepreau Fredericton

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Steeves, Richard (The Ven.) Steeves, Rose (The Rev'd Deacon) Stockall, Kevin (The Rev'd Canon) Stockall, Reginald (The Ven.) Tapley, Allen (The Rev'd) Thompson, Gordon (The Rev'd) Titus, David (The Rev'd) VanBuskirk, Christopher (The Rev'd) Westin, John Paul (The Rev'd) Whitney, Lee (The Rev'd Dr.) Whittaker-Soulikias, Constance (The Rev'd Deacon) Williams, Walter (The Rev'd Canon)

Miramichi Miramichi Fredericton Moncton Sussex Miramichi Roachville Moncton Saint John Kierstead Mountain Saint John Oromocto

## Licensed (former) Church Army

Diocese of Fredericton As at 01 September 2013

Bateman, Hugh (Captain) Edwards, Janet (Captain) Shediac Cape Saint John

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Lay Delegates and Substitutes to Synod as at 15 August 2013

	oyilou pelegare	opened to the				
Christ Church Cathedral	Lois Baker	Chris Stevenson	Douglas Wright	Tom Fetter	Richard Tervo	Nicholas Tracy
Parish of Andover	Ray Andersen	Cecil Pirie	Clara Pirie	Beverly Johnston	Sam Murchison	Robert Stiles
Parish of Bathurst	Peggy Sproul			Donald Goodspeed		
Parish of Bright	Avery McCordick	Norma Newman	David Reid	Laurie Burtt	Mavis Jones	Betty Chiswell
Parish of Cambridge and Waterborough	Mary Anne Chrisjohn	Peter Knight		Debora Kantor	Augusta Smith	Jackie Straight
Parish of Campbellton	Brenda Jewett	Gale MacKinnon		Sandra Delaney	Babara Fearon	Veronica MacKinnon
Parish of Campobello	Rogette Goodhue	Francis Langerfeld	Janice Watters	Glenna Cline	Milley Rice	
Parish of Canterbury	Arnold Clark	Patricia Graham	Robert Price	Philip Lawson		
Parish of Central Kings	Dianne Craft	Vera Reaburn	Anne Walling	Sharon Cunningham	Gary Hoyt	Ann Longthorp
Parish of Chatham	George McCallum	Richard Walsh	Sandy MacPherson	Eleanor Morrison	Bill Skerry	Bell Thompson
Parish of Coldbrook - St. Mary	Joanne Fitzpatrick	Marilyn McGrath	Jane Buck	Harold McInnis	A. Robertson	
Parish of Dalhousie	Carla Lushington	Donna McEwen	Brian Parker	Larry Bursey		
Parish of Denmark	Vicki Lagace	Charlotte Ruest	Caroline Staal	Marlene Hansen		
Parish of Derby and Blackville	Vera Gillespie	Donna Hambrook	Peggy Underhill	David Hambrook	Nancy Stephens	Sally Underhill
Parish of Dorchester	Darlene Dobson	Wayne Feindel				
Parish of Douglas and Nashwaaksis	Dick Burgess	Christopher Smissaert	t Graham Standen	Diana Lyons	Ben Mersereau	Gordon Wilson
Parish of East Saint John	Sandra Hooper	William Hooper	Edith Wrench	Josselynne Jowett	Blake Palmer	Marg Sprague
Parish of Fredericton	Nancy Cook	Kathy Edwards		Gary Brian	John Crossley	Karen MacDonald
Parish of Fredericton Junction	James DeVenney	Shara Golden	Ona Tracy	Sandra DeVenney	Brian Dykeman	Kevin Phillips
Parish of Gagetown	Leith Box	Margaret Cruickshank	Grace Hasson	Audrey Law	Lynn Mills	Paul Mills
Parish of Gondola Point	Donna Dobbin	Mary Smith	Wendy Wilson	Donna Perry	Robert Perry	Don Smith
Parish of Grand Falls	Phyllis Poitras	Charlotte Ruest				
Parish of Grand Manan	Hallie Bass	Robert Griffin	Linda Harvey	Melanie Sonnenberg	Judith Dow	Carolyn Wilson
Parish of Hammond River	Anne Campbell	Cleo Cyr	Ann McAdam	Darlene Cannell	Sandra Smith	Betty-Anne Waugh
Parish of Hampton	Betty Kennett	Rod Langis	Patt Warner	Heather Miller	Robert Murray	Liam Warner
Parish of Hardwicke	Emerson Kaiser	Karen Kaiser	Rodney MacDonald	Margo Williston	Ralph Williston	Rhona Williston
Parish of Hillsborough Riverside	Veronica Locke	John Whitmore		Lynn Fletcher	Barbara Haire	
Parish of Kent	Fred Donaher	Catherine Pennell	Eva Thompson	Valerie Bateman	Doris Scott	
Parish of Kingston	Sharon Arbeau	Jeremy Sparks	Greer Stackhouse	Sandra Currie	Tom Meade	Donna Murchison
Parish of Lakewood	Dennis Grant	David Hatfield	Jim Kendall	Marilyn Buck	Valerie Green	Helen Nelson
Parish of Lancaster	Fred Dewitt	Lisa Miller Snow	Ngaire Nelson	Paul DesJardins	Elaine Geary	Deanna Wong
Parish of Ludlow and Blissfield	Beresford Price	George Price	Eva Stewart	Martha O'Donnell	Wilma O'Donnell	
Parish of Madawaska	Michelle Ferland	Gloria Levesque	Suzanne Vokey	Jim Coster	Lois Muller	
Parish of Marysville	Wendy Banks	Harold Staples	Sheila Staples	Edith Holland	Marilyn Lyons	Yvonne Lyons
Parish of McAdam	Douglas Goss	Eugene McIntosh	Hazel Gass			
Parish of Millidgeville	Keith Ascah	Anthony Richards	Frank White	Bonnie Dean	Ada McNamara	Sheila VanWart
Parish of Minto and Chipman	Marie Hargrove	Hazel MacKenzie	Dorothy Moore	Margaret Foss	Alexa Kaye	Betty McNamara
Parish of Moncton	Brenda Clayton	Iris Colford	Norm Dupuis	Gerald Clayton	Cheryl Reid	Marilyn Rice
Parish of Musquash	Linda Ellis	Cathy Shea	Elva Waycott			
Parish of Nelson	Anne Baldwin	Anne Hebert		Jamie Maltby	Deanna Saunders	
Parish of New Bandon	Lesa Scott	Craig Whalen	Louise Whalen	Nancy Robinson	Kim Scott	Craig Whalen

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Lay Delegates and Substitutes to Synod as at 15 August 2013

Parish Name	Synod Delegate	Synod Delegate	Synod Delegate	Synod Substitute	Synod Substitute	Synod Substitute
Parish of New Marvland	Sandra Craft	Stenhen Nicoll	Glenna Porter	Steve Hicks	Grad Lites	Dvlan Nicoll
Parish of Newcastle	David Page	Carol Anne Smythe		Cynthia Hillier	Kathy Page	Wilson Sobey
Parish of Oromocto and Maugerville	Carol Mercer	Donna Mulholland	Ellen Reid	Kevin McAllister	Bill Mulholland	Charles Thomas
Parish of Pennfield	Susan Foster	Vivian Osborne	June Rafuse	Rebecca Anthony	Donald McKillop	Tony Munn
Parish of Portland	Jane Beyea	Dorothy Holder	Gordon Mouland	Ken Craft	Linda Pitman	<b>Jillian Wilkins</b>
Parish of Prince William et al	Cathy Albert	Joseph Fletcher	Carole Morell	Denise Gorham	Judith Ingraham	Murray McEwen
Parish of Quispamsis	Brian Bawn	Sandra Boles	Bob Moir	Al Gallop		
Parish of Renforth	Donald Hazen	David Henderson	David Parsons	Jennifer Blackwood	lan McGavney	Norman McLeod
Parish of Restigouche	Gloria Downs	Linda Downs	Joyce Morrison	Carol Smith		
Parish of Richmond	David Bell	Lawrence Carpenter	Cynthia Derksen	Patricia Margison	Wendell Parkinson	Agnes Scott
Parish of Riverview	Sherman Bastarache	Donna Lerette	Thomas Nisbett			
Parish of Rothesay	Mary Anne Blagrave	Lloyd Foote	Pam lype	Greg Fleet	John Johnson	Robert Taylor
Parish of Sackville	Patricia Johnson	Michael Tower	Elizabeth Wells	Nancy McFarlane-Sm	Nancy McFarlane-Smith Patricia Thompson	
Parish of Saint John	Marje Harrison	James McKenna	James Brittain	Louise Dodge-Hall	Allan Smith	
Parish of Saint Stephen	Donald Adams	Kelly Kurtz-Johnson	Roger Ruddock	Judy Fahey	Jane Kurtz	Kathy Moffatt
Parish of Salisbury and Havelock	Diana Corey	Minnie Estabrooks	Cheryl Young	Sharon Hopper	Blanche Prince	Carolyn Wright
Parish of Shediac	Brian Hodgson	Chuck Steeves	Joyce Tilburt	Helen Bateman	Sharon Connors	George Welling
Parish of Simonds	Greg Hiltz			Shirley Baxter	Patricia Brooks	Eileen Hannah
Parish of St. Andrews	John Bertke	Audrey Cline	Helen Stephenson	Donald Oxner	Frank Powell	Norma Stewart
Parish of St. Andrews, Sunny Brae	Ed Graham	Brian Johnson	David Lutes	Robert Foster	Chris Hooton	Don Pinnell
Parish of St. David and St. Patrick	Muriel Acheson	Rose Curran	Brenda Marshall	Helen Hubley	Marian Johnson	
Parish of St. George	Lisa Cheney	Kelly Domres	Barb Hoffman	Kathleen Ford	Dorothy Gaudet	Sybil Smith
Parish of St. James, Moncton	Norman Goguen	Doreen Mercer	Milton Pratt	Loretta Laventure	Charlene Routledge	
Parish of St. Margarets (Fredericton)	Ken Brien	Andy Gunter	Carolyn Pellow	Peggy Boucher	Carl Dunphy	Jim Knight
Parish of St. Mark, Saint John	Collicott Deborah	Rebecca Ellis	MacKnight George	George Losier	Ruby Ranson	
Parish of St. Marks (Sussex Corner)	Brad Buchanan	Heather Carhart	Blair Marks	Roberta Kilpatrick	Barbara MacMillan	Deborah Marks
Parish of St. Martins and Black River	Janis Branscombe	Wade Branscombe	Barbara McIntyre	Rosalie Ferris	Nancy Maynard	
Parish of St. Mary, York	Andrew Mathis	Robert J Smith	Joyce Wagstaff	Wayne Helmer	Linwood Hupman	Jack Walsworth
Parish of St. Peter, Fredericton	Pearl Bryenton	Sandra Gereau				
Parish of St. Phillips, Moncton	David Alston	Janice Meek	Alan Taylor	Paul Belyea	Jack Ivey	Ashley Sobey
Parish of Stanley	Maxine Fullarton	Donna Moss	Ann Wetherilt	Margaret Huff	Richard Spacek	
Parish of Sussex	Ann Caines	Gilbert Carter	Ann Leland	Kay Coone	Marilyn Keating	lvi Turner
Parish of the Nerepis and St. John	Anne Byers	Jack Morris	Keith Oliver	Marie Nagel	Jason Smith	David Wilson
Parish of the Tobique	Connie Haddad	Rick Haddad	Marilyn Shannon	Pat Bedford	Lois Jensen	Sally Tompkins
Parish of Upham	Brenda Fowler	Eileen McAndrews		Anita LeBlanc	Joanna Saunders	
Parish of Upper Kennebecasis	Hilda Gillies	Noreen Johansen	Jean Main	Deborah Graham	Louise Pitcher	
Parish of Waterford	Marshall Fanjoy	Carol Gilmore	Robert Smith	Sheila Chambers	Barbara Fanjoy	Dorothy Howell
Parish of West Saint John	Ken Lewell	Deanna Morrison	David Ripley	Wendy Maxwell	Lina Toole	Arlene Trask
Parish of Westmorland	Linda Fury	Patricia Glencross	Gregory Martin	Robert Lockwood	Denise Martin	Erma Wilson
Parish of Wicklow, Wilmot, P. and A.	Kathy Davenport	Wilma Inman	Jean Kinney	Lois Bramley	Jennifer Little	Joan Tompkins
Parish of Woodstock	Murry Arnott	Steven Hall	Pat Whitehouse	Royce Brown	Marjorie Perley	Audrey Thornton

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# THE DIOCESAN SYNOD OF FREDERICTON

115 CHURCH STREET, FREDERICTON NB E3B 4C8 (506) 459 1801 [o] (506) 460 0520 [f]

DRAFT

#### MINUTES OF THE 131<sup>st</sup> SESSION OF THE DIOCESAN SYNOD OF FREDERICTON

28-29 October 2011 The Most Rev'd Claude W. Miller, Chair Bicentennial Ballroom, Fredericton Inn

THEME:

Celebrating First Fruits

The 131<sup>st</sup> Session of the Diocesan Synod of Fredericton was convened at the Fredericton Inn, Fredericton with registration of delegates from 11:00 a.m. to 5:30 pm.

#### FRIDAY, 28 OCTOBER 2011

At the appointed time of 2:00 p.m., the Most Reverend Dr. Claude W. Miller, Bishop of Fredericton and Metropolitan of the Province of Canada, declared the 131<sup>st</sup> Diocesan Synod of Fredericton in session.

#### REGISTRATION

The Chancellor, Clyde Spinney, Q.C., indicated that at 1:50 p.m., there were 160 lay and 50 active clergy delegates registered. These numbers constitute a quorum in both houses.

#### REGRETS

The Archbishop listed the following regrets:

The Reverend Canon John Matheson

The Venerable Harold Hazen

The Reverend Ellen Curtis (for Saturday)

The Venerable Geoffrey Hall

The Reverend Robert Salloum

Mr. Paul Kitchen, Headmaster of Rothesay Netherwood School

Mr. Kitchen is missing his first Synod after 25 years as Headmaster because of the Annual Meeting at the School.

#### **ANNOUNCEMENTS** (Ann Fairweather)

- By a show of hands, asked to see how many delegates present had been at the 2009 Diocesan Synod. A large number of people raised their hands.

- Registration will remain open until 5:30 p.m. Friday and again between the hours of 8:00 a.m. and 11:00 a.m. on Saturday.

- Attention was drawn to the evacuation procedures within the registration package.

- An invitation to view the displays in the entrance and in Salon F was extended.

- A Quiet Room (#244) is available (after 4:30 p.m.)

- Volunteers from the Hospitality Group are wearing green t-shirts
- Please turn all electronic devices off.

- Evaluation forms are included in the registration package and all members are asked to fill them out and return them to the Planning Team.

Since the St John Ambulance was unavailable, those with First Aid Certification were asked to report to Jack Walsworth and introduce themselves in case they are needed.
The Resolution Committee will be available until 5:30 p.m. on Friday and from 7:30

a.m. to 8:30 a.m. on Saturday.

- When speaking, please go to the microphone, introduce yourself and limit yourself to two minutes.

#### APPOINTMENT OF RECORDING SECRETARIES

Motion 131-01 - Ross Hebb / Brenda McKnight That the Reverend Leo Martin be appointed Recording Secretary and Ms. Maureen Vail Assistant Recording Secretary for this Session of Synod. The motion was carried.

#### ORDERS OF THE DAY

Ann Fairweather, chair of the Agenda Committee presented the Orders of the Day. **131-02** - Bonita LeBlanc / Robert LeBlanc

That this Synod accepts the Orders of the Day as presented. The motion was carried.

#### **ARCHBISHOP'S COMMENTS**

The Archbishop offered a warm welcome to everyone on this day, the Feast of St. Simon and St. Jude. He said his prayer was that the first order of this Synod would be to fellowship in the Gospel so when we leave this Synod gathering, we may go out and share the good news of God's Kingdom.

The Archbishop added some personal comments on the recent death of the late Canon Fred Scott who will be missed by all; and, concerns for the Venerable Geoffrey Hall, Secretary of Synod and Gerry McConaghy, Chair of the Finance Committee, who are both resting at home on doctors' orders.

The Archbishop led those present in prayer.

#### INTRODUCTION OF THE HEAD TABLE

The Archbishop proceeded to introduce those sitting at the head table: The Right Reverend Cyrus Pitman, Bishop of Eastern Newfoundland and Labrador

The Right Reverend Watthias Medadues-Badohu, Bishop of Eastern Newfoundiand and Labradon The Right Reverend Matthias Medadues-Badohu, Bishop of Ho (Ghana) The Very Reverend Keith Joyce, Dean of Christ Church Cathedral Ann Fairweather, Vice-Chair of Diocesan Council and Chair of the Agenda Committee Clyde Spinney, Q.C., Chancellor of the Diocese The Reverend Leo Martin, Recording Secretary for this Synod

#### ECUMENICAL GUESTS

Robert Brittain, Diocesan Ecumenical Officer, introduced the following guests: The Reverend Jane Johnson, United Church of Canada The Reverend Douglas Moore, Evangelical Lutheran Church of Canada

The Ecumenical Guests were welcomed with applause.

#### **GUESTS AND OBSERVERS**

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The Reverend Canon Elaine Hamilton introduced guests and members of the Diocesan Staff. They were:

The Right Reverend Cyrus Pitman of Goulds, Newfoundland, Anglican Diocese of Eastern Newfoundland and Chaplain to this Synod

- The Right Reverend Matthias Medadues-Badohu of Ghana, Anglican Diocese of Ho, Companion Diocese of Fredericton
- Brigadier-General Karl McLean of Ontario, Canadian Armed Forces
- Mrs. Sharon Miller of Fredericton, spouse of the Most Reverend Claude Miller
- The Reverend Dr. Jody Clarke of Halifax, Atlantic School of Theology
- Mr. Mauritz (Moe) Erhard of Halifax, Atlantic School of Theology
- Mrs. Elizabeth Harding of Westborough, Maine, Director of Camp Medley
- Mrs. Phyllis Cathcart of Fredericton, Diocesan Synod Office Staff
- Ms. Maureen Vail of Fredericton, Diocesan Synod office Staff
- Mrs. Florence Joy Clement of Fredericton, President of Diocesan Anglican Church Women

Mrs. Victoria Hachey of Fredericton, Chair of Diocesan Human Resources Committee Mrs. Adele Knox of Fredericton, President, Diocesan Mother's Union

- Mr. Jim Morell of Fredericton, Chair, Diocesan Administration Team
- The Rev'd Lisa Pacarynuk of Oromocto, Visitor, Canadian Armed Forces
- Mr. Bill Turney of Fredericton, Chair, Diocesan Communications Committee
- Mr. Gerald McConaghy of Rothesay, Chair, Diocesan Finance Committee
- Mr. Jack Walsworth of Burtts Corner, Chair of 2011 Synod Planning Team; Chair, Diocesan Nominating Committee; Vice-Chair, Diocesan Human Resources Committee
- Mrs. Ana Watts of Fredericton, Diocesan Synod Office Staff, Diocesan Communications Officer

Mr. David Wilson of Grand Bay-Westfield, Chair, Synod Sessional Technical Support Canon Charles Ferris of Fredericton, Chancellor of Province of Canada Mrs. Isabel Cutler of Fredericton, Cathedral Parish Nurse and Health Ministry

Mr. Robert Brittain of Saint John, Diocesan Ecumenical Officer

The Reverend Jane Johnson of New Maryland, Ecumenical-United Church of Canada The Reverend Douglas Moore of Fredericton, Ecumenical - Evangelical Lutheran Church of Canada

The Reverend Jim McCorriston of Nova Scotia, Military Chaplain Base Gagetown.

Members of Synod welcomed the guests with applause.

#### COURTESIES TO SYNOD GUESTS/OBSERVERS

Motion 131-03 - Elaine Hamilton / Maxine Fullarton That this Synod extend its courtesies to our guests and ecumenical observers. This motion was carried

#### **NEW CLERGY / THEOLOGICAL STUDENTS**

The Archbishop made the following introductions:

The Reverend Wendy Amos-Binks The Reverend Robyn Cuming The Reverend Cathy Laskey The Reverend Robert Marsh The Rev'd Michael O'Hara Parish of Stanley Parish of Richmond Parish of Shediac Parish of Central Kings Parishes of Campbellton, Dalhousie, Restigouche

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The Reverend Lisa Pacarynuk

The Reverend Richard Robinson Kent Greer Kevin McAllister Thomas Nisbett Jonathan Springthorpe David Peer Parishes of Cambridge and Waterborough and Gagetown Parish of New Bandon Atlantic School of Theology Atlantic School of Theology Wycliffe College Atlantic School of Theology

The clergy and students were welcomed with applause.

#### **ANNI VERSARI ES**

The Archbishop recognised the following clergy	as having significant anniversaries:
The Most Rev'd Harold Nutter	65 years Deacon (December 8)
The Rev'd Stephen McCombe	60 years Deacon (July 15)
The Ven. Thomas Crowther	55 years Deacon (May 10)
The Ven. Arthur Gregg	45 years Priest (May 29)
The Rev'd Canon Wally Corey	40 years Deacon (May 30)
The Rev'd Dr. David Mercer	40 years Deacon (July 25)
The Rev'd Canon David Kierstead	35 years Priest (January 25)
The Rev'd Keith Howlett	35 years Priest (January 25)
The Rev'd Donald Routledge	35 years Priest (October 26)
The Rev'd Canon Alvin Westgate	35 years Priest (October 26)
The Rev'd Canon David Staples	35 years Deacon (June 9)
The Rev'd Paul McCracken	35 years Deacon (September 29)
The Rev'd Barry Cohen-Thorley	35 years Deacon (November 30)
The Rev'd Dr. Lee Whitney	30 years Priest (December 14)
The Rev'd Canon John Matheson	30 years Priest (June 27)
The Rev'd William Forgrave	30 years Deacon (February 6)
The Rev'd Eric Caldwell	30 years Deacon (February 9)
The Rev'd Brenda McKnight	30 years Deacon (May 10)
The Rev'd John Cooper	30 years Deacon (August 24)
The Rev'd Canon Elaine Hamilton	30 years Deacon (September 20)

The members of Synod expressed their congratulations with applause.

#### WORDS OF THANKS

The Archbishop offered words of thanks to the following members for their involvement in planning this session of Diocesan Synod. He extended his apologies for any omissions.

Jack Walsworth Ann Fairweather Canon Fred Scott (posthumously) Brent Theriault, Q.C. Clyde Spinney, Q.C. David Wilson The Very Reverend Keith Joyce Dr. Willis Noble Bishop Cyrus Pitman Shara Golden The Venerable Geoffrey Hall Canon Charles Ferris

#### ORDER AND DECORUM

The Chancellor proceeded by directing everyone to page 7, Section A of the Convening Circular where he shared a few words on the Rules of Order and Decorum during the session of Synod. The Chancellor reminded everyone to restrict their remarks to the motion and amendment being debated, to address the Chair and to observe the limit of two minutes imposed on speakers.

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#### CLERGY REPORTS

On behalf of the Archbishop, Ann Fairweather called on all clergy to submit their reports as directed by Canon Seven, section 6(b).

#### MINUTES

Motion 131-04 - John Cathcart / Gordon Thompson That the minutes of the 130<sup>th</sup> Session of the Diocesan Synod of Fredericton be adopted as circulated (Section C, pages 1-21) The motion was carried.

#### **BUSINESS ARISING FROM THE MINUTES**

Motion 131-05 - Patricia Drummond / Anne Walling That the report on Business Arising from the minutes (Section C, pages 34-37) be approved as circulated. The motion was carried.

The motion was carried.

#### WORSHIP AND MEDITATION TIME

In preparation for worship, the Dean, with the help of Dr. Willis Noble (Organist and Choirmaster at Christ Church Cathedral), led members of Synod in practising part of the *Gloria Mass* by Ruth Fazal. The Synod Service is to be celebrated at Christ Church Cathedral Friday evening.

The Dean offered an explanation of the meditation times which will include the Chaplain's message, a period of silence and music.

The Dean also indicated a Holy Eucharist (BCP) would be celebrated in the Bicentennial Ballroom at 7:00 a.m. Saturday morning. This service will be led by the Venerable Richard McConnell.

#### CHAPLAIN'S MEDITATION

Bishop Cyrus Pitman read John 3:1-17. He followed the reading by reminding members of Synod of the five goals of the previous Synod: to proclaim, to teach, to respond, to seek and to strive. He stressed that we are called to be more than CEOs and managers of the faith but rather to live out our baptismal promises. He invited us to celebrate our first fruits. In an analogy of renovation, Bishop Pitman said one first needs to learn how far back to strip the wood; and, with the work done in the Diocese in the past two years, we have been stripping back and changing the structures. The trick is now to discover whether everything was stripped back far enough in order to fulfill the goals we set upon ourselves. Like Nicodemus, we are not satisfied with the way things are. We come to our Lord and ask how can we make things better. The meditation was followed by the song 'He is Lord', a period of silence and prayer.

#### UPDATE ON REGISTRATION

At 3:00 p.m., the Registration Committee reported 71 clergy and 191 lay people were now registered.

#### **RESOLUTIONS PROCEDURES**

Again, the Chancellor took the floor to explain the Resolutions Procedures. He drew attention to Section D, page 2 of the Convening Circular. He stressed the importance of submitting draft resolutions to the Committee during the hours set - Friday until 5:30 p.m. and Saturday from 7:30 a.m. to 8:30 a.m. The Resolutions Committee is not there to veto proposed motions but rather to help in the preparation of motions and to make them clear.

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#### ELECTION PROCEDURES

As the Chair of the Nominating Committee, Jack Walsworth explained the election procedures for Provincial and General Synod delegates by referring to Canon 2 (12). In the registration package, members can find the Provincial Synod Ballot (pink) and the General Synod Ballot (green). Nominations from the floor will be taken at 9:00 a.m. Saturday.

#### **DIOCESAN COUNCIL ELECTIONS**

Motion 131-06 - David Edwards / Robert Marsh That this Synod accept the Archdeaconry Greater Chapter elections of Diocesan Council members, as follows: Woodstock - The Rev'd Robert LeBlanc and Rick Hadadd Kingston/Kennebecasis - The Rev'd Chris Hayes and Anne Walling Chatham - The Rev'd Richard Robinson and Rose Steeves St. Andrews - The Rev'd Chris McMullen and Donald Adams Saint John - The Rev'd Paul Ranson and Jim McKenna Fredericton - The Rev'd Canon Walter Williams and Jim Knight Moncton - The Rev'd Dick Black and Cheryl Young This motion was carried.

#### VIDEO PRESENTATION: CELEBRATING FIRST FRUITS

With the help of a grant from the Federal Government, Jennifer Ferris, a 3<sup>rd</sup> year Media Studies student at UNB, was able to create a video on the Nicodemus Project. She toured tour the Diocese and gathered information about some of the things which are happening in parishes and around the Diocese.

After viewing the video, a warm appreciation for it was extended by applause.

#### **PROGRESS REPORT**

Ann Fairweather provided a power point presentation which informed all members of the progress being made in the Diocese in regards to the Nicodemus Project. She did caution that this 'snapshot' was created with the help of those parishes who provided information. The report is to be available through the Diocesan website.

#### NICODEMUS PROJECT SURVEY

Jim Morell, Chair of the Administration Team of Diocesan Council introduced this survey by reminding members information was needed from the parishes in order to get a full picture of the impact of the Nicodemus Project. Members of Synod were asked to take 10 minutes to complete the survey which will be tabulated overnight.

#### MOTIONS

#### Embryonic Stem Cell Research

WHEREAS

Recognizing that:

(1) minimal effect can be expected (or real difference made) by further study of the issue of embryonic stem cell research at the diocesan level, and

(2) resources for such study are limited and,

(3) our Bishop having reminded us that the Anglican Church and this diocese have a stated position on the issue of the abortion of a human fetus, and

(4) the Diocesan Council has accordingly recommended that the following motion be put to the Synod.

Motion 131-07 - Vicars Hodge / David Barrett

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Being thankful that the important ethical issues surrounding the topic of embryonic stem cell research have been brought to the attention of the Church in the Diocese of Fredericton, and at the same time mindful of the depth of complexity of the topic, this Synod reaffirms the existing position of the Anglican Church (echoing that of the Anglican Communion) on the sacred nature of all life.

Amendment 131-07a - Sherman Bastarache / Donna Baker That the following sentence be added "This reaffirmation expresses no opinion on the issue of research involving stem cells from embryos which have died naturally." This amendment was carried.

The amended motion now reads: **Motion 131-07** 

It is moved that being thankful that the important ethical issues surrounding the topic of embryonic stem cell research have been brought to the attention of the Church in the Diocese of Fredericton, and at the same time mindful of the depth of complexity of the topic, this Synod reaffirms the existing position of the Anglican Church (echoing that of the Anglican Communion) on the sacred nature of all life. This reaffirmation expresses no opinion on the issue of research involving stem cells from embryos which have died naturally. The amended Motion 131-07 was carried.

#### The Anglican Covenant

#### WHEREAS

The Anglican Covenant has been drafted and placed before the Provinces and Dioceses of the Anglican Communion in the hope of strengthening the ties that bind us together in Christ. The Archbishop of Canterbury is among the many Communion leaders who are convinced that what is decided with respect to the Covenant will have important long-term consequences for the whole Communion. Furthermore, it is clear that Synod will make a decision with respect to this Covenant, either by acting or by refraining from acting. Since we will make a decision one way or another, the question is whether it will be an informed one, therefore,

#### Motion 131-08 - Ranall Ingalls / Shara Golden

In order that our response as a Diocese to the Anglican Covenant be an informed one, this Synod asks the clergy, synod delegates and Parishes to study carefully and systematically the Draft Anglican Covenant with the best aids and commentary that can be found in preparation for the next Synod. This motion was carried.

#### Greater Chapter Effectiveness

#### WHEREAS

Diocesan Council is obliged by Part 4: Archdeaconry Greater Chapters of Regulation 4-1: Regional Governance to review the effectiveness of Archdeaconry Greater Chapters annually,

#### AND WHEREAS

the effectiveness of Archdeaconry Greater Chapters in transforming the church and in serving "as a vehicle for communication among parishes, among deaneries and Archdeaconries, between parish and Diocese as well as among all baptized Christians" would be strengthened by greater procedural accessibility,

Motion 131-09 - David Bell / Lawrence Carpenter

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This Synod recommends that Diocesan Council require as follows: Whenever an Archdeaconry Greater Chapter is to be convened the following procedure shall be followed as far as practicable:

(a) the notice of meeting shall solicit suggested agenda items;

(b) a draft agenda shall be circulated or otherwise made available at least seven days prior to the meeting.

This motion was carried.

#### PRAYERS

Bishop Pitman closed the afternoon session with prayers. The business of the day being completed, Synod adjourned to Christ Church Cathedral for the Synod Service at 7:00 p.m.

#### SYNOD SERVICE

Synod reconvened at the Cathedral at 7:00 p.m. for a Sung Eucharist. The Service of Worship was led by the Most Reverend Claude Miller, assisted by the Very Reverend Keith Joyce. Guest Bishops in attendance were the Right Reverend Matthias Medadues-Badohu of Ho (Ghana) and the Right Reverend Cyrus Pitman of Eastern Newfoundland and Labrador. Retired Bishops in attendance were the Right Reverend George Lemmon and the Right Reverend William Hockin. Others who assisted in this service were Barb Haire (first reading), the Reverend Michael O'Hara (gospel reading) and Betty Kennett (prayers of the people). The music was led by Dr. Willis Noble, the Christ Church Cathedral Choir and the 11:45 Music Group.

The Archbishop delivered his Charge to Synod at this time. Copies were made available at the Cathedral Hall during the reception. A copy is appended (Appendix A) to these minutes.

During the Synod Service, the Archbishop led the installation the Reverend Michael Caines as Chaplain for the Diocesan Mothers' Union, the installation of Brent Theriault, Q.C. as Vice-Chancellor and the installation of the Venerable David Edwards as Parish Development Officer.

#### Award of Merit

The Archbishop, assisted by the Right Reverend William Hockin and the Right Reverend George Lemmon, presented Phyllis Cathcart with the Bishop's Award of Merit. Phyllis has ably served four bishops as Executive Secretary. She has always showed grace and dignity in her work and has blessed the Diocesan Bishop with clarity and focus, her excellent knowledge, her faithfulness and her gift of friendship. This honour recognizes her dedication to her work for the Bishop and for the whole Diocese. A note was also received from the Most Reverend Harold Nutter which echoed the sentiments of the three Bishops present.

Those in attendance expressed their thanks to Phyllis with a resounding standing ovation.

The worship service was followed with a time of fellowship at the Cathedral Hall.

#### SATURDAY, 29 OCTOBER 2011

#### HOLY EUCHARIST

A Holy Eucharist was celebrated by the Venerable Richard McConnell in the Bicentennial Ballroom at 7:00 a.m.

#### ANNOUNCEMENTS

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At 8:45 a.m., Ann Fairweather called all members of Synod to order and made the following announcements.

- All purchases made at the Anglican House display will be tax free today.
- A reminder to please turn off electronic devices
- A reminder to fill out the evaluation forms
- Please leave your name tag on the table before leaving Synod
- Please use the microphones when addressing Synod.

#### ORDERS OF THE DAY

Ann Fairweather presented the Orders of the Day.

Motion 131-10 Marshall Fanjoy / Gordon Thompson That this Synod accept the Orders of the Day as presented.

This motion was carried.

#### CHAPLAIN'S MEDITATION

Acts 1:6-8

This Scripture speaks to the mission we are all engaged in. It speaks to the shape of the mission. It reminds us of the universal mission. Jerusalem was the centre of teaching, of gathering - a place where many things happened. Ministry comes from the centre and is carried out of the centre to its outer edges with the help of the Holy Spirit. Samaria reminds us of the difficult places, the challenging areas of ministry - places we sometimes want to avoid. One of the goals of the Nicodemus Project is to relearn what it means to be a Christian and an Anglican. Anglicanism is not the only way, but it is the way we are called, within the Church, to exercise our Christian ministry. As Anglicans, we are known for walking with people; we do not leave those on the outer edges alone to fend for themselves. In relearning who we are, we celebrate what we have to offer. A sign in one of the original communities in Labrador says it all: "Before the children go to sleep, we the grandparents tell the stories - places where we have been and all the spiritual things." The Chaplain closed with a reminder that the centre is not just the See City of the Diocese, the centre is in all areas of ministry. The meditation was followed with the song 'O Lord My God' and a period of silence, concluded with prayer.

#### NOMINATIONS: PROVINCIAL/GENERAL SYNODS

After calling three times for further nominations for both Provincial and General Synods, Jack Walsworth declared the ballot as follows:

Provincial Synod:

Clergy: The Ven. Patricia Drummond The Ven. Vicars Hodge The Rev'd Cathy Laskey The Rev'd Leo Martin The Rev'd Robert Marsh The Rev'd Canon Albert Snelgrove The Rev'd Douglas Painter The Ven Richard Steeves The Rev'd Canon Walter Williams Lay: Mr. Bob Brittain Mr. Rick Hadadd Mr. Jim McKenna Ms. Falen McNulty Mr. Ted Quann Youth: Mr. Joshua Marsh

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General Synod

Clergy: The Rev'd Robyn Cuming The Ven. Patricia Drummond The Ven. David Edwards The Ven. Vicars Hodge The Rev'd Eileen Irish The Rev'd Leo Martin The Rev'd Douglas Painter The Rev'd Canon Albert Snelgrove The Ven Richard Steeves The Rev'd Canon Walter Williams Mr. Bob Brittain Lay: Mr. Rick Hadadd Mr. Stephen Hamlin Mr. Falen McNulty Mr. Ted Quann Youth: Mr. Joshua Marsh

Voting will be opened until 12:30 p.m. Members were asked to place their marked ballots in the envelope provided at each table for this purpose. Envelopes were collected at the appropriate time.

# ATLANTIC SCHOOL OF THEOLOGY

The Reverend Dr Jody Clarke, Academic Dean and Chair of the Anglican Faculty at Atlantic School of Theology, thanked Synod for the opportunity to speak. He mentioned his appreciation for what the Diocese was trying to achieve with the Nicodemus Project.

Dr. Clarke indicated there are two degree programs being offered at AST - the Master of Divinity and the Master of Arts in Theology. He stressed the following points:

- The Diocese of Fredericton is one of the founding parties of AST and holds seats on the Senate and the Board of Governors of the School.

- In August 2011, the Reverend Debra Burleson was appointed Anglican Formation Director. She makes sure a balance of both worship books are used, studied and experienced.

- The theological students from the Diocese of Fredericton are doing very well, one being the president of the Student Union.

AST does not teach Parish Palliative Care; but rather teaches how to get parishes to thrive in a modern world. Studies show the first reason people attend church is that they are asked and the reason they stay is the need to belong to a community.
If the Church is to flourish, AST needs the best students. He explained this meant that members of Synod should look at who has a passion for ministry in their parishes and to seek/test whether these people are called to ordained ministry. If so, encourage them to enroll at AST.

The recent Association of Theological Schools report shows AST and its students scored higher than the average in terms of positive experiences at the School.
Lastly, he invited members of Synod to watch a video presentation on the School which was created with the help of Mauritz Erhard, Director of Advancement.

#### CHAPLAIN GENERAL

Brigadier-General Karl McLean brought the greetings of the Chief of Defence and of the Right Reverend Peter Coffin (Anglican Bishop Ordinary). He spoke on his 24 years of service to ministry in the military and how he enjoys working in this ecumenical setting. He put

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forward a request that reserve chaplains are always needed on a part time basis. His challenge to Synod was that the Canadian Population is not going down; therefore the need to share the optimism of the Gospel is stronger than ever.

#### NICODEMUS SURVEY RESULTS

Jim Morell explained this survey completed the review process alongside the video and the power point presentation on the Nicodemus. The questions asked provided important information. He felt the results were generally optimistic. A word of thanks was extended to his son, James for his help in tabulating the results.

Synod was then invited to have a table discussion looking at two questions.

- 1. From the three presentations, what jumps out at you regarding our progress?
- 2. What should be our shared action priorities 2011-2013?
  - at the parish level
  - at the Diocesan level

The Nutrition Break was rolled into these discussions (20 minutes).

Following the discussions, a small number of tables reported to Synod. However, Mr. Morell gathered all the table reports in order to get an overview of what Synod members had shared.

#### CAMPS

Elizabeth Harding gave an update on both Diocesan Camps, Brookwood and Medley. She reiterated her passion for this ministry even after 39 years and stated the challenges are always exciting. She shared her encouragement in the increasing number of campers and that together with an able staff, she continues to work towards the mission of the camps. A big vote of thanks was extended for the help and support Camp Ministry receives from the whole Diocese.

#### **BIBLE STUDY**

The Venerable David Edwards read John 15:1-8. From this, he spoke on the concept of fruitfulness where we are called to bring the best gifts to God - from our first fruits - and we are to do so with love. The following questions were offered for discussion at the tables:

- What are the signs of the Year of the Lord's favour in your congregation/community?
- What does fruitfulness mean in your life/congregation/community?
- What are the implications of verse 5?
- Why is love central to the life of the vine?
- How do we show love in our congregation/community?
- What does fruitfulness in your life/congregation/community look like? How is it bringing glory to God?
- What are the implications of not remaining in the vine (verses 2 and 6)?

The discussion was brought to a close with prayer.

#### NOON DAY PRAYERS

The Synod Chaplain offered prayers and a blessing for the meal.

#### CHAPLAIN'S MEDITATION

Synod was brought back to order with the Chaplain's final meditation which began with the song "In Christ Alone". The Chaplain continued to draw on John 15 where he said it is impossible to be fruitful if we are not connected to the vine and that sometimes pruning is

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essential in order to promote growth. Bishop Pitman supported this point using an analogy of growing tomato plants. He said there are 'Good Shepherd Churches' and 'Little Bo Beep Churches' - one cares for the sheep, the other loses sheep. The Diocese of Fredericton is serious about growing Good Shepherd Churches - churches that remain under construction, renewing themselves.

The Chaplain then used John 20 as a reference to remind members that we have to leave this place and go to our own 'Galilee' to see and to find Jesus. A pilot focusses on the instruments of the aeroplane and listens to the instructions of the tower. Likewise, a Christian focusses on the instruments of the faith (Cross, Bible, Sacraments) and also listens for the voice of God. The meditation was followed by silence and prayer.

#### Expression of thanks

The Archbishop offered thanks to Bishop Pitman on behalf of all Synod members for his presence and wise words and presented him with a gift of appreciation.

#### PARISH DEVELOPMENT OFFICER

The Venerable David Edwards spoke on his new role as Parish Development Officer. He will tackle three questions: Where are we? How are we responding? Where does the Parish Development Officer fit in? These are three questions which each parish can ask themselves. We must begin by knowing who we are. The position is not to provide all the answers to the issues; rather the position is to help parishes think through the process and come up with answers.

#### MOTIONS

#### <u>Church Planting</u>

131-11 - Vicars Hodge / Michael Caines That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the "Church Planting Report" of the Diocesan Council Mission Outreach Committee, subject to available funding as identified by the Bishop and Diocesan Council. (Convening Circular Section G, pages 1-11) Motion carried.

#### Church Building Closure Resource

WHEREAS

There have been a number of church building deconsecrations in recent years and guidelines/assistance for parishes seeking guidance in such cases are limited and a deconsecration and the subsequent disposal of the building is a stressful, emotional and difficult time for all involved.

#### **131-12** - John Cathcart / Patricia Drummond

The Bishop authorize establishment of a team of people that will produce, by the next regular diocesan synod, a document that will assist incumbents and church wardens with the process of church building closure from the beginning of the process to its conclusion. Such a document should include:

- Guidelines to assist parishes in making the decision to close a church building. These may include viability criteria and reference to 'big picture' thinking for ministry that may be provided by the Diocese in that area;
- 2. Information with references regarding canons, policies and guidelines already in place to deal with this issue;

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- 3. A checklist of items that will need to be addressed (*cf*, the Diocese of Toronto's Church Closing Checklist);
- 4. Suggestions as to best practices in regard to a service of thanksgiving and deconsecration;
- 5. A list of available resources that offer pastoral help in such situations (eg. The Alban Institute publication *Ending with Hope: Resource for Closing Congregations*, edited by Beth Ann Gaede); and
- Guidelines and resources available should the best option be demolition of the church building.
   Establishment of this group would be subject to available funding.

This motion was carried.

#### <u>Scheduling of Synods</u>

#### WHEREAS

The cost of hosting a Synod is a significant expenditure to the Diocese. Notice is hereby given that at Synod 2013, it will be moved:

#### 131-13 - Rod Langis / Betty Kennett

That section 5 of the Constitution be amended by adding immediately after subsection 5(1) the following:

# 5(1.1) Nothwithstanding subsection (1), The Diocesan Council may, with the approval of the Bishop, extend the time for holding a meeting of Synod to the third year following the last meeting of the Synod.

The Chancellor explained this notice in non debatable and serves as a notice of motion for the next Synod where it will be listed as the first one in the Convening Circular.

#### PARISH RETURNS

#### WHEREAS

The Diocesan Information Management System (DIMS) is in place to effectively maintain accurate real-time profile information for clergy and lay people, and to provide a method for capturing and reporting annual statistical information, AND WHEREAS

Parishes are required to complete an annual statistical return, per Canon 5.7, Record Management Functions.

#### **131-14** - Ann Fairweather / Chris Hayes

The issue of incomplete data in DIMS be referred to Diocesan Council for review and corrective action, subject to available funding as identified by the Bishop and Diocesan Council.

Motion carried.

#### BISHOP MATTHIAS MEDADUES-BADOHU

The Right Reverend Matthias Bedadues-Badohu began by offering greetings from the Diocese of Ho (Ghana). He offered thanks for the wonderful companionship that is building between Ho and Fredericton and his prayer is that the relationship and friendship would continue beyond the 5 years (which concludes next year). Again, he offered his personal gratitude for the support the Diocese showed in providing funds for the grinders; and, on behalf of his daughter Angela, he thanked the families who opened their homes and hearts to her while she was in Canada.

In the Nicodemus Project, Bishop Matthias offered the challenge to look beyond the borders of the Diocese, to set differences aside and to work together in bringing the message of the Kingdom forward.

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As always, he invited anyone to visit the Diocese of Ho and remarked on the similarities between himself and Archbishop Miller - except for their ages. (This comment drew laughter from all members present).

#### Expression of thanks

The Archbishop responded with warm words of affection about the relationship. He said there are plans to hold an International Camp at Camp Medley and he hoped this camp would bring some young people from Ghana as well as other places which have been visited by different mission groups around the Diocese. The Archbishop presented Bishop Matthias with a gift of appreciation.

#### **VISION 2019**

The Archbishop introduced a video on the 'buzz' about Vision 2019 and the Marks of Mission.

#### DRAW

The Archbishop invited everyone to stand up and look under their chairs for the picture of a blimp. He indicated everyone was involved in a draw without even knowing it. The person producing the picture would receive a copy of the book "Anglican Churches in the Diocese of Fredericton" by Frank Morehouse. The lucky recipient was the Reverend Chris McMullen.

#### PARISH NURSING

Isabel Cutler, Parish Nurse at Christ Church Cathedral for 6 years, supported by Nancy Wiggins, Parish Nurse at St Margaret's Church for 13 years, thanked the Archbishop for enabling their presentation. With the help of a power point presentation, Mrs Cutler explained this ministry stems out of our relationship with God and with each other as Parish Nurse Ministry seeks healing in body, mind and spirit. It is to complement, not replace the health care system. A Parish Nurse functions as a health educator, a health counsellor, a referral source and liaison, a health advocate, and a facilitator of support and self help groups. The vision for the future is that every parish in the Diocese will have a Health Ministry and access to a Parish Nurse.

The Archbishop offered his support and encouragement to Parish Nursing and Health Ministry.

#### INTRODUCTIONS

The Archbishop introduced the Reverend Canon David Keirstead, Acting Treasurer and Mr. Norman McLeod, CMA, Acting Assistant Treasurer. He thanked them for their willingness to serve in these roles and applauded them for their efficiency.

#### **DIOCESAN FINANCIAL REPORTS**

131-15 - Gil Carter / Rick Haddad That this Synod receive the Diocesan Financial Report and Statements as presented in the Convening Circular (Section E, pages 9-10; Appendices 2-7). When put to a vote, Motion 131-15 was carried.

#### **DIOCESAN COUNCIL REPORT**

**131-16** - Vicars Hodge / Brenda McKnight **That this Synod receive the Diocesan Council Report (Section F, pages 1-57).** Motion carried.

#### **DIOCESAN OFFICERS REPORTS**

131-17 - Shara Golden / Wally Corey

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That this Synod accept the Diocesan Officers' Reports (Section E, pages 1-8). This motion was carried.

#### ELECTION RESULTS

Jack Walsworth announced the results for delegates to Provincial Synod (2012) and General Synod (2013) as follows:

General	<u>Synod</u>

Clergy:	The Rev'd Eileen Irish
35	The Ven. Pat Drummond
	The Ven. David Edwards
	The Rev'd Canon Albert Snelgrove
Alternates:	The Ven. Vicars Hodge
	The Rev'd Leo Martin
	The Rev'd Douglas Painter
	The Ven. Richard Steeves
Lay:	Mr. Ted Quann
	Ms. Falen McNulty
	Mr. Rick Hadadd
	Mr. Bob Brittain
Alternate:	Mr. Stephen Hamlin
Youth:	Mr. Joshua Marsh
Alternate:	None

Provincial Synod

Clergy:	The Ven. Pat Drummond
	The Rev'd Albert Snelgrove
	The Ven. Vicars Hodge
	The Rev'd Cathy Laskey
Alternates:	The Rev'd Leo Martin
	The Rev'd Robert Marsh
	The Rev'd Douglas Painter
	The Ven. Richard Steeves
Lay:	Mr. Ted Quann
	Ms. Falen McNulty
	Mr. Jim McKenna
	Mr. Rick Hadadd
Alternate:	Mr. Bob Brittain
Youth:	Mr. Joshua Marsh
Alternate:	None

#### Destruction of ballots

**131-18** - Jim McKenna / Gordon Thompson **That the ballots for these elections be destroyed.** The motion was carried.

#### ECUMENICAL OBSERVERS' REPORT

The Ecumenical Officer, Bob Brittain, read the following report on behalf of the Reverend Jane Johnson of the United Church of Canada:

"An observation from the church across the street. Your joys and struggles have a familiar ring - Appreciated Bishop Pitman's challenge 'Are we stripping away enough?' I hear the

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tension between your desire to 'relearn Anglicanism' as a 'going back to core values', and a re-defining who you need to be to be equipped for ministry in today's and tomorrow's world. I personally believe that we are in this together, and while we have different practises and policies, we encounter similar summits and potholes, and can benefit from listening to each other's stories. Thank you for letting me listen in."

#### COURTESIES OF SYNOD

131-19 - Elaine Hamilton / Marilyn Lyons

That the courtesies of the 131<sup>st</sup> Diocesan Synod be extended to:

- 1. Her Majesty Queen Elizabeth II, through her representative in Canada, His Excellency, the Governor-General, the customary expression of its loyalty and affection.
- 2. That this Synod sends greetings to our former Diocesan Bishops, the Most Rev'd Harold Nutter, the Rt. Rev'd George Lemmon, the Rt. Rev'd William Hockin and to their spouses, Mrs. Edith Nutter, Mrs. Lois Lemmon and Mrs. Isabelle Hockin.
- 3. That this Synod send greetings to the Archbishop of Canterbury, the Most Rev'd Rowan Williams.
- 4. That this Synod send greetings to our Primate, the Most Rev'd Fred Hiltz.
- 5. That our thanks be extended to the Right Rev'd Cyrus Pitman, Bishop od Eastern Newfoundland and Labrador for his presence and ministry as our Synod Chaplain.
- 6. That our thanks be extended to Bishop Matthias, Bishop of Ho our Companion Diocese for his presence and many greetings to our Synod.
- 7. That this Synod extends greetings to those of our clergy who are celebrating significant anniversaries of their ordination.
- 8. That this Synod expresses it gratitude to Archbishop Claude Miller for his charge to Synod and his capable presiding over these Synod deliberations.
- 9. That our thanks be extended to the following persons and groups who made this Synod run smoothly:

- the members of Synod Planning and Synod Committee Chairs under the chair, Mr. Jack Walsworth, for the planning of this Synod.

- Mr. William Turney (Communications Committee)

- Mrs. Shara Golden and her team of volunteers (Hospitality Committee) and Mr. Bob Brittain (Diocesan Ecumenical Officer)

- Mr. Jack Walsworth and his team of volunteers (Arrangements Committee and Nominating Committee)

- Mr. Clyde Spinney, Q.C. (Resolutions Committee)
- Mr. Brent Theriault, Q.C. (Credentials Committee) and his team of volunteers
- The Very Rev'd Keith Joyce (Worship and Music Committee)
- Mrs. Ann Fairweather (Agenda Committee)
- Mr. David Wilson (Technical Support Committee)
- Mrs. Carolyn Turney (Billet Co-ordinator)

- Mrs. Ana Watts, Ms. Maureen Vail, Mrs. Phyllis Cathcart, and Mrs. Carolyn Turney for Diocesan Synod staff support.

- the Management and Staff of the Fredericton Inn for their assistance.

- those who provided displays for Synod.

- the Rev'd Dr. Jody Clarke of Atlantic School of Theology, for his presentation on behalf of the School.

- Brigadier-General Karl McLean for his brief report on Canadian Military Chaplaincy.
- Isabel Cutler for her presentation on Parish Nursing.

- the Rev'd Leo Martin who served as recording secretary and to Ms. Maureen Vail who assisted.

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our ecumenical guests, the Rev'd Jane Johnson of the United Church of Canada and the Rev'd Douglas Moore of the Evangelical Lutheran Church of Canada.
guests - Mr. Mauritz Erhard, Mrs. Florence Joy Clement, Mr. Jim Morell, Mrs. Sharon Miller, Mrs. Elizabeth Harding, the Rev'd Lisa Pacarynuk.

10. That this Synod express its thanks to Jody Clarke, Shara Golden, Isabel Cutler RN, Laura McNulty RN, Stephen Hamlin and Robert Smith who were on hand for First Aid as Medical Responders.

Motion 131-19 was carried.

#### ARCHBISHOP'S CLOSING COMMENTS

The Archbishop began by expressing his gratitude to all Synod members and to the Diocese as a whole for what has been a difficult year - starting with his own illness in the spring and continuing with Fred Scott's unexpected death in the fall. He offered thanks for the grace and support offered to the Diocesan Staff. The Archbishop recognized the commitment and support of his wife, Sharon and his family, as together we all work in this small part of our Saviour's Kingdom.

The Archbishop is encouraged by the new faces which will be serving on Diocesan Council and encourages them to ask questions. At the same time, he is thankful for the hard work of outgoing members after 2 years of working hard on the mission of the Church. He encouraged the new Council, and all parishes, to work on a Pastoral Plan - a schematic that allows us to check in from time to time in order to see how we are doing. This will be useful when welcoming the Parish Development Officer into the parishes.

The Archbishop expressed his appreciation for the clergy of the Diocese who sometimes feel they are facing insurmountable obstacles in their ministry. He invited people to walk alongside the clergy - even in times of challenges. He called on everyone to pray, work and be with one another even when we have differences. He leaves this Synod feeling encouraged with the work that has been completed and with the work that continues throughout the Diocese. It is his hope that at the next Synod, younger members of the Diocese will play a major role.

The Archbishop offered his personal thanks to Phyllis, Maureen and Geoff for their talents, dedication, friendship and support. Those same feelings are expressed to Fred Scott, posthumously.

As a closing comment, the Archbishop said: "Don't be afraid to look behind you to see who is following."

The doxology was sung and the Archbishop closed the 131<sup>st</sup> Diocesan Synod with prayers and blessing. Time: 4:20 p.m.

Respectfully submitted,

The Rev'd Leo Martin Recording Secretary

The Ven. Geoffrey Hall Secretary of Synod Ms. Maureen Vail Assistant Recording Secretary

The Most Rev'd Dr. Claude W. Miller Bishop of Fredericton Metropolitan of the Province of Canada

30 September 2013

Draft Minutes - 131<sup>st</sup> Session of Diocesan Synod

# Status of Resolutions

#### of the 131<sup>st</sup> Synod of the Diocese of Fredericton

(requiring action)

#### The Anglican Covenant

RESOLUTION 131-08

In order that our response as a Diocese to the Anglican Covenant be an informed one, this Synod asks the clergy, synod delegates and Parishes to study carefully and systematically the Draft Anglican Covenant with the best aids and commentary that can be found in preparation for the next Synod.

# STATUS: Group commissioned by the Bishop for study. Church of England deferred acceptance of the Covenant. General Synod of the Anglican Church of Canada has postponed its consideration.

#### **Greater Chapter Effectiveness**

**RESOLUTION 131-09** 

This Synod recommends that Diocesan Council require as follows:

Whenever an Archdeaconry Greater Chapter is to be convened the following procedure shall be followed as far as practicable:

- (a) the notice of meeting shall solicit suggested agenda items;
- (b) a draft agenda shall be circulated or otherwise made available at least seven days prior to the meeting.

#### STATUS: Regulation 4-1 Regional Governance modified 03 April 2013.

#### Church Planting

**RESOLUTION 131-11** 

That this Synod affirm, and refer to the Bishop and Diocesan Council for implementation, the report and recommendations of the "Church Planting Report" of the Diocesan Council Mission Outreach Committee, subject to available funding as identified by the Bishop and Diocesan Council.

#### STATUS: Diocesan Council awaiting the counsel of the Mission and Outreach Team.

#### **Church Building Closure Resource**

RESOLUTION 131-12

The Bishop authorize establishment of a team of people that will produce, by the next regular diocesan synod, a document that will assist incumbents and church wardens with the process of church building closure from the beginning of the process to its conclusion. Such a document should include:

- 1. Guidelines to assist parishes in making the decision to close a church building. These may include viability criteria and reference to 'big picture' thinking for ministry that may be provided by the diocese in the area;
- 2. Information with references regarding canons, policies and guidelines already in place to deal with this issue;

- 3. A checklist of items that will need to be addressed (cf, the Diocese of Toronto's Church Closing Checklist;
- 4. Suggestions as to best practices in regard to a service of thanksgiving and deconsecration;
- 5. A list of available resources that offer pastoral help in such situations (eg, the Alban Institute publication Ending with Hope: A Resource for Closing Congregations, edited by Beth Ann Gaede); and
- 6. Guidelines and resources available should the best option be demolition of the church building.

Establishment of this group would be subject to available funding.

# STATUS: Bishop's Directive on Church Closures is in its first draft. To be completed as soon as possible.

# Scheduling of Synods

RESOLUTION 131-13 Notice is hereby given that at Synod 2013 it will be MOVED THAT Rod Langis/Betty Kennett

Section 5 of the Constitution be amended by adding immediately after subsection 5(1) the following: 5(1.1) Notwithstanding subsection (1), The Diocesan Council may, with the approval of the Bishop, extend the time for holding a meeting of Synod to the third year following the last meeting of the Synod.

# STATUS: Motion 2013-1 to the 132<sup>nd</sup> Session of Synod.

# Parish Returns

RESOLUTION 131-14 The issue of incomplete data in DIMS be referred to Diocesan Council for review and corrective action, subject to available funding as identified by the Bishop and Diocesan Council.

# STATUS: Motion 2013-2 - Parish Returns to the 132<sup>nd</sup> Session of Synod.

# GETTING A MOTION BEFORE SYNOD

There are three different methods by which a substantive (or non-procedural) motion can get before Synod that also will determine the order in which the motion is considered.

**Order of Consideration**: [Canon Two, sections 7(4) and 8(2)] Motions will be considered at Synod in the following order:

- 1) Notices given at a preceding Synod for consideration at the current Synod (to be printed in the order given);
- 2) Notices given six weeks before Synod (to be printed in the order received); and
- 3) Notices given at Synod before the deadline set by the Agenda Committee.

Motions of which notices are given under 1) and 2) above shall be considered prior to notices given at Synod under 3).

**Making a Motion:** All substantive motions are initiated by giving a Notice of Motion by way of the required form. Notices of Motion can be given either before or during a Synod.

# **Before Synod:** [Canon Two, sections 7(1)(b) and 7(2)]

Notices of Motion for regular meetings of Synod can be sent to the Secretary of Synod not less than six weeks before Synod, and will be printed in the Synod Journal in the order received.

**At Synod:** [Canon Two, sections 3(10), 7(1)(a) and 7(3)]

Notices of Motion can be given at a meeting of Synod by delivering the same to the Resolutions Committee before the deadline set by the Agenda Committee. A Notice of Motion can be given for consideration either at the current meeting of Synod or at the next regular meeting of Synod.

# Procedural Motions: [Canon Two, section 8(5)]

Procedural motions (such as a motion to amend, table, refer or adjourn another motion) may be made without notice and must be disposed of before consideration of the substantive motion before Synod.

# **Resolutions Committee:** [Canon Two, section 3(1), Regulation 2-1 Resolutions Committee Mandate]

The Resolutions Committee does not have authority to veto or refuse a motion, but will seek to ensure that the language reflects the mover's intent, and may recommend clarifications to the mover and point out potential concerns. It may also suggest consolidation of a proposed motion with other motions received on the same subject.

# **New Expenditures:** [Canon Two, section 8(3)]

Motions proposing new expenditures must either identify a proposed source of funding or be qualified as being made "subject to available funding."

# **RESOLUTIONS COMMITTEE MANDATE**

1 Task

It is the responsibility of the Committee:

- 1(1) To receive, and prepare for debate, motions proposed for the consideration of the Synod;
- 1(2) To ensure that proposed motions contain clear and concise statements of what is intended by the sponsors;
- 1(3) To propose consolidations of motions dealing with the same subject; and
- 1(4) Generally, to ensure that motions do not conflict with the Constitution or Canons, or the regulations, directives or guidelines of the Diocese.
- 2 Resolutions Procedures
  - 2(1) All motions not already printed in the Convening Circular, except those of a procedural or courtesy nature, or those that arise in the course of debate, shall be written and submitted to the Secretary for consideration by the Committee before being put to the Synod. (The Secretary will give the notice of motion to the Chair of the Resolutions Committee who will assign it a number and present it as a notice of motion at a time determined by the Agenda Committee.)
  - 2(2) The Committee shall not debate the merits of any proposed motion, but will ensure that it contains a clear and concise statement of what is proposed.
  - 2(3) Any motion presented to the Committee may be accompanied by an explanatory note setting forth the consideration leading to the proposal. This note will not form part of the motion.
  - 2(4) The Committee is authorized to propose consolidations of motions which deal with the same subject, with the understanding that, in doing so, the Committee will consult with the sponsors of the motions.
  - 2(5) The sponsors of any motion which is recommended for change by the Committee must be consulted and asked for their agreement to the change(s) proposed.
  - 2(6) The Committee will advise the author of any proposed motion it considers to be:a. outside the jurisdiction of the Diocesan Synod;
    - b. unclear or ambiguous;
    - c. inaccurate;
    - d. of local rather than a diocesan character;
    - e. impossible of performance; or
    - f. calculated to be a source of embarrassment to the Church;

and propose amendments to the same, where possible, to alleviate such concerns.

- 3 Vote Count Team
  - 3(1) Prior to each regular and special meeting of the Diocesan Synod, the Chair of the Resolutions Committee, in consultation with the Secretary of the Synod, shall select and train a Diocesan Synod Vote Count Team.
  - 3(2) The Vote Count Team shall comprise at least six persons.
  - 3(3) A member of the Diocesan Synod may be a member of the Vote Count Team.

Adopted 17 January 2009

# NOTICES OF MOTION

#### MOTION 2013-01 - Scheduling of Synods

Mr. Rod Langis / Mrs. Betty Kennett

MOVED THAT

Section 5 of the Constitution be amended by adding immediately after subsection 5(1) the following:

5(1.1) Notwithstanding subsection (1), The Diocesan Council may, with the approval of the Bishop, extend the time for holding a meeting of Synod to the third year following the last meeting of the Synod.

(See Notice of Motion 131-13, Section C page 13)

#### MOTION 2013-02 - Parish Returns

The Ven. Geoffrey Hall / Mr. Clyde Spinney, Q.C.

MOVED THAT

The Diocesan Constitution be amended by adding the following subsection 4(13) immediately after subsection 4(12) thereof:

4(13) Notwithstanding any other provision of the Constitution, lay members of the Synod elected as delegates are not entitled to vote at a meeting of the Synod if, since the preceding meeting of the Synod, their parish has not completed and filed all Parish Forms (Annual Returns) required by Regulation under Canon Five.

(See Resolution 131-14, Section C, page 19)

#### MOTION 2013-03 - Approach to Support of the Shared Ministry Budget

Mr. Gilbert Carter / Mrs. Irene Adams

#### MOVED THAT

This Diocesan Synod:

- a) approve, in principle, the approach to parish support of the shared ministry budget as presented to October 2013 meetings of the Archdeaconry Greater Chapters, and;
- b) refer the matter to the Diocesan Council for implementation and action.

(See Report: Parish Support of the Shared Ministry Budget, Section G, page 13)

#### MOTION 2013-04 - Marriage

Mr. Richard Walsh / The Reverend Deacon Ted Quann

WHEREAS the 128<sup>th</sup> Diocesan Synod Resolution 128-35 called on the General Synod of the Anglican Church of Canada to affirm and uphold the teaching of the Holy Scriptures and the Church:

- (1) That marriage is the lifelong union of one man and one woman to the exclusion of all others; and
- (2) That no clergy person may bless any union or marriage of persons of the same sex; and that the Synod directs the Secretary of the Synod to memorialize the motion to the meeting of the General Synod of 2007

#### AND

WHEREAS the 2013 General Synod requested the Council of General Synod to draft and bring forward a motion to the next General Synod of 2016 which would change the Marriage Canon to allow for the marriage of same sex couples.

#### MOVED THAT

This Diocesan Synod reaffirms Resolution 128-35 and that Synod directs the Secretary of the Synod to memorialize this resolution to the meeting of General Synod of 2016.

#### (See:

#### General Synod Resolution C003 (2013)

Carried by Order as Amended Subject: Preparation of motion to change Canon XXI on Marriage; Direction to COGS

Be it resolved that this General Synod direct the Council of General Synod to prepare and present a motion at General Synod 2016 to change Canon XXI on Marriage to allow the marriage of same sex couples in the same way as opposite sex couples, and that this motion should include a conscience clause so that no member of the clergy, bishop, congregation or diocese should be constrained to participate in or authorize such marriages against the dictates of their conscience.

This motion will also include supporting documentation that:

a) demonstrates broad consultation in its preparation;

b) explains how this motion does not contravene the Solemn Declaration;

c) confirms immunity under civil law and the Human Rights Code for those bishops, dioceses and priests who refuse to participate in or authorize the marriage of same-sex couples on the basis of conscience; and

*d)* provides a biblical and theological rationale for this change in teaching on the nature of Christian marriage.

http://jointassembly.ca/delegates/acc/cc/resolutions/c003)

# **REGISTRAR'S REPORT**

My Lord Bishop,

Your Registrar submits a report of the official acts of the Bishop as communicated to him for the years 2011 and 2012

#### **RECEIVED INTO DIOCESE**

13 June 2011 The Bishop of Ottawa for the Reverend Robyn Cuming.

#### **CLERGY LICENSED**

- 10 February 2011 The Reverend Canon Walter Stephen Williams, Priest and Rector in the Parishes of Oromocto and Maugerville.
- 2 May 2011 The Reverend Roderick Donald Black Priest in the Parishes of St. Andrew's, Sunny Brae, St. James and St. Philip's Moncton and Hillsborough-Riverside.
- 2 May 2011 The Reverend Douglas Gordon Lawrence Painter, Priest in the Parishes of St. Andrew's, Sunny Brae, St. James and St. Philip's Moncton and Hillsborough-Riverside.
- 1 June 2011 The Reverend Wendy Alison Marusia Amos-Binks, Priest and Rector in the Parish of Stanley.
- 30 June 2011 The Reverend Gerald Ronald Laskey, Priest and Rector in the Parish of Derby and Blackville.
- 4 July 2011 The Reverend Ellen Barbara Curtis, Priest under the direction of the Archdeacon of Saint John.
- 7 August 2011 Mr. Jonathan Springthorpe, Theological Student in the Parish of Musquash, under the direction of the Venerable Vicars Hodge.
- 1 August 2011 The Reverend Robyn Elizabeth Cuming, Priest and Rector in the Parish of Richmond.
- 1 September 2011 The Reverend Michael Wayne O'Hara, Deacon in the Parishes of Campbellton, Dalhousie and Restigouche
- 1 September 2011 The Reverend Paul William Robert Ranson, Priest and Rector in the Parish of Millidgeville.
- 18 November 2011 The Venerable David Edwards, Priest in the Diocese of Fredericton, under the direction of the Bishop.
- 16 January 2012 The Reverend Richard Clinton Robinson, Priest and Rector in the Parish of New Bandon
- 1 February 2012 The Reverend Brian J. Spence, Ph.D., Priest and Rector in the Parish of Ludlow and Blissfield.

- 14 February 2012 The Reverend Canon Walter Stephen Williams, Priest and Rector of the Parish of Oromocto and Maugerville.
- 1 March 2012 The Reverend Lewis Dick Black, Priest and Rector in the Parish of Bathurst.
- 28 March 2012 The Reverend Shirley Ruth Noseworthy, Priest and Rector in the Parish of Woodstock.
- 28 March 2012 The Reverend Michael Wayne O'Hara, Priest and Rector in the Parishes of Campbellton, Dalhousie and Restigouche.
- 7 May 2012 The Reverend Robert Audrice Joseph LeBlanc, Priest-in-Charge in the Parish of Wicklow, Wilmot, Peel and Aberdeen.
- 27 August 2012 The Reverend Christopher Andrew Hayes, Priest-in-Charge in the Parish of Salisbury and Havelock.
- 14 September 2012 The Reverend Leo Antoine Martin, Priest-in-Charge in the Parish of Lakewood.
- 14 September 2012 The Reverend Edward Frederick Robert Marsh, Priest-in-Charge in the Parishes of Central Kings and Upham.
- 4 October 2012 The Reverend Robert Andrew Salloum, Priest and Rector in the Parish of West Saint John.
- 4 October 2012 The Reverend Terence James Chandra, Priest-in-Charge in the Parishes of Simonds and St. Martins and Black River.

#### MANDATES FOR INDUCTION

- 10 February 2011 The Venerable Patricia Drummond to induct the Reverend Canon Walter Stephen Williams into the Parishes of Oromocto and Maugerville.
- 2 June 2011 The Venerable Patricia Drummond to induct the Reverend Wendy Alison Marusia Amos-Binks into the Parish of Stanley.
- 4 July 2011 The Venerable Richard Steeves to induct the Reverend Gerald Ronald Laskey into the Parish of Derby and Blackville.
- 2 August 2011 The Venerable Geoffrey Hall to induct the Reverend Robyn Elizabeth Cuming into the Parish of Richmond.
- 2 September 2011 The Venerable David Edwards to induct the Reverend Paul William Robert Ranson into the Parish of Millidgeville.
- 17 January 2012 The Venerable Richard Steeves to induct the Reverend Richard Clinton Robinson into the Parish of New Bandon.
- 2 February 2012 The Venerable Patricia Drummond to induct the Reverend Dr. Brian J. Spence into the Parish of Ludlow and Blissfield.

- 2 March 2012 The Venerable Richard Steeves to induct the Reverend Lewis Dick Black into the Parish of Bathurst.
- 14 May 2012 The Venerable Geoffrey Hall to induct the Reverend Shirley Ruth Noseworthy into the Parish of Woodstock.
- 5 October 2012 The Venerable Vicars Hodge to induct the Reverend Robert Andrew Salloum into the Parish of West Saint John.

#### ORDINATIONS

- 26 March 2011 Robert Clinton Robinson, Edward Frederick Robert Marsh, Lisa Marie Pacarynuk, in Christ Church Cathedral, Fredericton, to the order of Priests.
- 12 June, 2011 Michael Wayne O'Hara, in Christ Church Cathedral, Fredericton to the order of Deacons.
- 19 March 2012 Michael Wayne O'Hara, in Christ Church, Campbellton to the order of Priests.
- 14 June 2012 Robert Kent Greer and Jonathan Springthorpe, in Christ Church Cathedral, Fredericton, to the order of Deacons.
- 3 November 2012 Robert Henry Brittain, Christine Marie Greer, Edward Thomas Quann, Frederick Richard Raymond Quann, Rose Aletha Steeves, in Christ Church Cathedral, Fredericton, to the order of Deacons.
- 24 November 2012 Wandlyn Margaret Snelgrove in Christ Church Cathedral, Fredericton, to the order of Deacons. Robert Kent Greer and Jonathan Springthorpe, in Christ Church Cathedral, Fredericton, to the order of Priests.

#### RESIGNATIONS

- 10 January 2011 The Reverend Douglas Barrett as Rector of the Parish of Derby and Blackville, effective 16 June 2011.
- 26 January 2011 The Reverend Douglas Painter as Rector of the Parish of Wicklow, Wilmot, Peel and Aberdeen, effective 30 April 2011.
- 26 January 2011 The Reverend Roderick Black as Rector of the Parish of Bathurst and Priest-in-Charge of the Parish of New Bandon, effective 30 April 2011.
- 28 March 2011 The Reverend Wendy Amos-Binks as supervising priest of the Parishes of Hillsborough-Riverside and St. Andrew's Sunnybrae, effective 30 April 2011.
- 5 March 2011 The Reverend Ellen Curtis as Rector of the Parish of Lakewood, effective 30 June 2011.
- 19 May 2011 The Reverend Marian Lucas-Jeffries as Priest-in-Charge of the Parish of Upham, effective 15 August 2011.

- 24 May 2011 The Reverend Patricia Craig as Chaplain of the Saint John hospitals, effective 30 November 2010.
- 13 May 2011 The Reverend Paul Ranson as minister to the South end of Saint John, effective 31 August 2011.
- 15 August 2011 The Venerable David Edwards as Rector of the Parish of St. Mark (Stone Church), effective 31 October 2011.
- 25 November 2011 The Reverend Dick Black as Rector of the Parish of Salisbury and Havelock, effective 29 February 2012.
- 3 March 2012 The Reverend Canon Howard Anningson as Rector of the parishes of Carleton and Victoria in order to retire, effective 30 June 2012.
- 3 March 2012 The Reverend Ian Wetmore as Rector of the Parish of St. Mary (York), effective 30 June 2012.
- 19 April 2012 The Reverend Robert LeBlanc as Priest-in-Charge of the parishes of Denmark, Grand Falls and Madawaska, effective 30 April 2012.
- 4 July 2012 The Reverend Leo Martin as Rector of the Parish of Hampton, effective 15 September 2012.
- 6 July 2012 The Reverend Christopher Hayes as Rector of the Parish of Quispamsis, effective 31 August 2012.
- 31 August 2012 The Venerable Vicars Hodge as Rector of the Parish of the Nerepis and St. John, effective 30 November 2012.
- 3 November 2012 The Reverend Canon Jon Lownds as Rector of the Parish of St. Margaret, effective 31 January 2013.
- 29 November 2012 The Reverend Canon Thomas Armstrong Smith as Chaplain at the Dr. Everett Chalmers Hospital, effective 31 December 2012.

#### LETTERS BENE DECESSIT

- 16 April 2012 The Bishop of Springfield for the Reverend Ian Colden Wetmore.
- 12 September 2012 The Bishop of Huron for the Venerable Vicars Hodge.

#### **APPOINTMENT OF ARCHDEACONS, CANONS AND REGIONAL DEANS**

- 24 February 2011 The Venerable Geoffrey Hall as acting Archdeacon of Woodstock.
- 3 August 2011 The Venerable Geoffrey Hall, on behalf of the bishop, extended the appointment of the Rev. Gordon Thompson as Regional Dean of Chaleur/Miramichi.
- 22 December 2011 The Reverend Gregory Frazer as Regional Dean of Shediac (Extension).

- 22 December 2011 The Reverend Canon Bruce McKenna as Regional Dean of Fredericton for another term.
- 4 January 2012 The Reverend Canon Stuart Allan as Archdeacon of Saint John.
- 15 February 2012 The Reverend William Morton as Regional Dean of St. Andrews.
- 31 May 2012 The Reverend Bonnie LeBlanc as Canon of Christ Church Cathedral.
- 1 June 2012 The Reverend Canon Bonnie LeBlanc as Archdeacon of Woodstock.
- 14 June 2012 The Reverend Ross Hebb, Ph.D. as Canon of Christ Church Cathedral.
- 14 June 2012 The Reverend George Robert Eves as Honorary Canon of Christ Church Cathedral.
- 21 August 2012 The Reverend Deacon Francene Bedell as Regional Dean of Woodstock.
- 9 October 2012 The Reverend Terence Chandra as Regional Dean of Saint John.
- 3 November 2012 The Reverend Gordon Thompson as Regional Dean of Chaleur/Miramichi for a further year.
- 24 November 2012 The Reverend Leo Martin as Canon of Christ Church Cathedral.

#### DEDICATION OF GIFTS AND MEMORIALS

13 May 2012` The Bishop dedicated the renovated St. Paul's Church Hall in the Parish of Bright.

#### DECONSECRATIONS

- 10 February 2011 The Bishop deconsecrated St. John the Evangelist Church, Parish of Andover.
- 14 April 2011 The Venerable Patricia Drummond, on behalf of the Bishop, deconsecrated St. John the Evangelist Church, Parish of Cambridge and Waterborough.
- 6 May 2012 The Rt. Rev. William Hockin, on behalf of the Bishop, deconsecrated St. John the Evangelist Church, Parish of Prince William, Dumfries, Queensbury and Southampton.
- 14 June 2012 The Bishop deconsecrated St. Paul's Church, Parish of Salisbury and Havelock.
- 14 June 2012 The Bishop deconsecrated St. Peter's Church, Parish of Salisbury and Havelock.
- 30 October 2012 The Bishop deconsecrated St. Bartholomew's Church, Parish of Tobique.
- 30 October 2012 The Bishop deconsecrated St. Machutus Church, Parish of Tobique.

#### **BISHOP'S APPOINTMENTS**

- 26 October 2011 The Bishop appointed the Venerable David Edwards Parish Development Officer.
- 26 October 2011 The Bishop appointed Mr. Brent Theriault Q.C. Vice-Chancellor.

#### **AMALGAMATION OF PARISHES**

- 1 February 2012 The Bishop issued a Memorial of the Amalgamation of the Anglican Parishes of Oromocto and Maugerville.
- 11 September 2012 The Bishop issued a Memorial of the Amalgamation of the Anglican Parishes of Carleton and Victoria.
- 7 April 2011 The Bishop issued a Faculty for the installation of an aumbry in the sanctuary of St. Augustine's Church in the Parish of Quispamsis.

Respectfully submitted, Canon T.A. Smith, Registrar

# **REPORT OF THE SECRETARY OF SYNOD**



At the request of the Diocesan Council or a Parish Corporation the Bishop of Fredericton may grant approval for the purchase or sale of property within the jurisdiction of the Bishop of Fredericton. All property sales and purchases require the consideration and recommendation of the Diocesan Property Committee under the authority of the Finance Committee, the approval of the Bishop and the Seal of the Secretary of the Synod. These entries refer to documents to which the Seal of the Secretary has been affixed during the period December 2011 to June 2013.

Date	Document/Transaction Description	
December 19, 2011	To a Collateral Mortgage between the Parish of Riverview and the OMISTA Credit Union Limited.	
February 7, 2012	To a Deed between Bell Aliant Regional Communications Inc., and the Diocesan Synod of Fredericton, transferring the former Railwa Property upon sale to the Diocese. Property located in Coytown, Queens County and known as PID 45123023 and PID 45123098.	
February 21, 2012	To an Approval to Convey Real Property and a Deed between the Parish of St. Andrews to Philip Leonard Jackson and Valerie Gavin Jackson. Property known as PID #15190408 and registered in the Charlotte County Registry Office.	
February 21, 2012	To a Transfer of land between the Parish of Prince William and Cronkhite Resources Ltd. Property is situated on Route 102 at Upper Prince William.	
March 17, 2012	To a Discharge of Mortgage between the Parish of the Nerepis and St. John and Kevin Wayne Martin and Tracy Lee Wallace-Martin.	
August 15, 2012	To a Transfer of land between the Parish of Salisbury and Havelock to Salisbury Funeral Home Ltd. Property known as the church and the hall PID#168005 located at 1961 Route 885, Havelock.	
May 27, 2013	To a Transfer upon sale between The Parish of Saint Andrews and Harold Mark Cyr and Sylvie Marie Cyr. Property known as PID 15072648, located at 485 Glebe Road, Chamcook, NB E5B 3C1.	

# **REPORT OF THE DIOCESAN TREASURER**

#### Mandated Responsibilities:

The Treasurer is appointed by Diocesan Council and under Section 10(2) of the Constitution is required to:

- a) receive all money belong to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,
- c) deliver into the hands of a successor or other person as the Synod may direct all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer.

The Diocesan Treasurer provides financial information on a regular basis to the Finance Committee and to Diocesan Counsel. The financial statements for the year ended December 31, 2012 are included in the Appendices of the Synod Convening Circular.

#### Diocesan Finances:

Overall, the financial results of 2012 provided a modest surplus position for the Diocesan accounts. This was mainly due to positive growth in the Diocesan Consolidated Investment Fund assets, the details of which are found in the statements prepared by Grant Thornton on our behalf. On an operating budget basis, the results were less encouraging, as parish support of the Diocesan shared ministry budget continues to decline, resulting in a budgetary deficit position.

#### Diocesan Shared Ministry Budget:

Over the past few years, concern has been focused towards to the inability of the shared ministry budget, which relies on the support of the parishes, to provide for increased investments in programs and services. The budget is limited to addressing a very narrow scope of operations with restricted staffing, at a time when inflationary pressures are impacting not only the Synod operations but also parish financials.

As part of a working group of the Finance Committee, the Diocesan Treasurer has provided professional expertise and logistical support in the review of the current approach to parish support of the shared ministry budget and possible revisions to this approach. The overall objective of the working group has been to advance a recommendation that is fair, equitable, and transparent; and easily understood, communicated and applied, but flexible enough to recognize and accommodate extenuating circumstances. Such an approach will continue to be dependent on the support of the parishes, but this is the reality of the Anglican family in which we worship and operate.

#### Diocesan Support to the Parishes:

Over the past two years, there have been unfortunate circumstances that have impacted the level of support provided to parishes, but there is optimism that this has now turned the corner. In the past year alone, there have been two Stewardship events presented - one involving Archbishop Douglas Hambidge - a dynamic and thought-provoking speaker, and one entitled "Funding Our Vision" that provided a reality-based look at the financial challenges faced by the Diocese as a family of parishes.

A day-long "Wardens and Treasurers" event this past spring hosted a variety of speakers,

sharing information on a variety of topics, including insurance and legal issues that face parishes today. Just recently, Diocesan staff helped the Human Resources Committee plan and deliver a pre-retirement conference aimed at active parish clergy approaching the age of retirement. Information gained in this process will ultimately affect parishes in their own succession planning.

The Synod office continues to focus on improving the level and type of support provided on a day-to-day basis to parishes, whether in terms of payroll and administrative services, investment management, or in the provision of guidance, advice and support to parishes - either in their daily administrative activities or when planning or undergoing transitional processes. This focus will continue as more opportunities for collaboration or support are identified.

#### Diocesan Youth Camps:

Over the past two years, capital improvements at Camp Medley have included the staining of camper cabins through the active involvement by the "Holy Joes", the dining hall at Camp Medley has received new siding, and the staff house has been completed. An outdoor volleyball court has been constructed through the generosity of memorials honoring the previous Diocesan Treasurer, Fred Scott.

Camp Brookwood cabins have received new doors, and operating and scholarship grants have been provided to both camps. Camp Brookwood is planning much-needed capital improvements over the next few years of almost \$50K that will require financial assistance, the most immediate of which is a new roof for the dining hall.

The capital loan from the Anglican Foundation in support of the Camps Capital Campaign is still being repaid as well as the internal loan that made continuing facilities development possible. The youth camps continue to be a major focus of financial discussions, in terms of repayment of existing obligations, funding of future improvements and the development of additional utilization that could extend the seasonal aspect of the facilities, and provide supplementary sources of financial support.

#### Diocesan Administration:

In addition to maintaining the financial operations of the Diocesan Synod as well as those of Camp Medley, work over the next year will be focused on developing a plan of action that will ensure an organized approach to future staffing of the Diocesan Treasurer position.

Financial and administrative systems and processes are being subjected to close scrutiny under the auspices of an operational review that not only looks at current operations, but also the ability of the financial, physical and human resources to face the challenges of the future needs of the Diocese. Documentation of key processes is underway, and availability for streamlining and improvements will be identified and implemented where feasible.

#### Challenges and Blessings:

As Treasurer, I have been both challenged and blessed over the past seventeen months:

Challenged by the need to determine priorities and to meet those concerns; challenged by trying to juggle so many conflicting needs; and challenged by not enough hours in the day to complete the many tasks that needed attention.

Blessed by the leadership and support of our Bishop Claude Miller, and his Executive Assistant, the Ven. Geoffrey Hall; blessed by the many prayers of support and words of encouragement throughout the diocese; blessed by the guidance and reinforcement of the many diocesan committees with whom I am privileged to work, especially the Finance

Committee and its chair, Gil Carter, with whom, as Treasurer, I work so closely; and most significantly, blessed by the sacrifices of my husband Don who has given me his own endorsement to travel down this particular road.

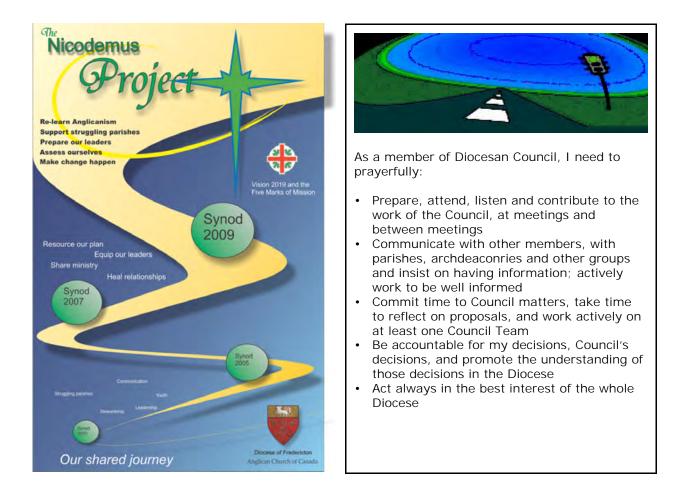
Respectfully submitted, Irene E. Adams, Diocesan Treasurer

# **REPORT OF THE DIOCESAN COUNCIL**

Membership: 15 September 2013

Donald Adams Gilbert Carter Rick Haddad Jim Knight Richard McConnell Eleanor Morrison Ashley Sobey Anne Walling Irene Adams Patricia Drummond Geoffrey Hall Bonnie LeBlanc James McKenna Paul Ranson Richard Steeves Walter Williams

- Stuart Allan David Edwards Chris Hayes Robert LeBlanc Christopher McMullen Richard Robinson Chris Stevenson Cheryl Young
- David Barrett Glenna Geer Keith Joyce Joshua Marsh Claude Miller Clyde Spinney Allen Tabley



Diocesan Council Attendance	2012	2012	2012	2012	2013	2013	2013	2013		
	20/21 Jan	17 Mar	30 May	26 Sep	23 Jan	13 Mar	22 May	14 Sep		
Adams, Donald (Mr.)	Р	Р	Р	Р	Р	R	Р	R	6 of	8
Adams, Irene (Mrs.)				Р	Р	Р	Р	Р	5 of	5
Allan, Stuart (The Ven.)	Р	Р	Р	Р	Р	Р	R	Р	7 of	8
Barrett, David (The Ven.)	Р	Р	Р	Р	Р	Р	Р	Р	8 of	8
Black, Dick (The Rev'd)	Р	Р	Р						3 of	3
Carter, Gilbert (Mr.)		Р	Р	Р	Р	R	Р	Р	6 of	7
Florence Joy Clement (Mrs.)	Р	Р							2 of	2
Drummond, Patricia (The Ven.)	Р	Р	Р	Р	R	Р	Р	R	6 of	8
Fairweather, Ann (Mrs.)	Р	Р	Р						3 of	3
Geer, Glenna (Mrs.)			Р	Р	Р	Р	R	R	4 of	6
Haddad, Rick (Mr.)	Р	Р	R	Р	Р	Α	Р	Р	6 of	8
Hayes, Chris (The Rev'd)	Р	Р	R	Р	Р	R	0.5	Р	6 of	8
Hall, Geoffrey (The Ven.)	R	R	Р	Р	Р	Р	Р	Р	6 of	8
Hodge, Vicars (The Ven.)	Р	Р	R	Р					3 of	4
Joyce, Keith (The Very Rev'd)	Р	Р	Р	Р	0.5	R	Р	R	6 of	8
Knight, James (Mr.)	Р	Р	Р	Р	Р	Р	Р	Р	8 of	8
LeBlanc, Bonita (The Ven.)			Р	Р	Р	Р	Р	Р	6 of	6
LeBlanc, Robert (The Rev'd)	Р	Р	Р	Р	Р	Р	Р	Р	8 of	8
Marsh, Joshua (Mr.)		R	Р	Α	Α	Α	Α	Α	1 of	7
McKenna, James (Mr.)	Р	R	Р	R	Α	Α	Α	Р	3 of	8
McConnell, Richard (The Ven.)	R	Р	Р	Р	R	Р	R	Р	5 of	8
McMullen, Christopher (The Rev'd)	Р	Р	0.5	Р	Р	Р	Р	Р	8 of	8
Miller, Claude (The Most Rev'd)	Р	Р	Р	Р	Р	R	R	Р	6 of	8
Morrison, Eleanor (Mrs.)					Р	Р	Р	R	3 of	4
Ranson, Paul (The Rev'd)	Р	Р	0.5	R	Р	R	R	R	4 of	8
Robinson, Richard (The Rev'd)	Р	Р	Р	Р	R	Р	R	Р	6 of	8
Sobey, Ashley (Mr.)	Р	R	Р	Р	Р	R	Р	Р	6 of	8
Spinney, Clyde (Mr.)	Р	Р	Р	Р	Р	Р	Р	Р	8 of	8
Steeves, Richard (The Ven.)	0.5	Р	Р	Р	Р	Р	Р	Р	8 of	8
Steeves, Rose (Capt)	R	Р	Р	Р					3 of	4
Stevenson, Chris (Mr.)				Р	Р	R	Р	Р	4 of	5
Tapley, Allen (The Rev'd)				R	R	Р	Р	Р	3 of	5
Walling, Anne (Mrs.)	Р	Р	Р	Р	Р	R	Р	R	6 of	8
Williams, Walter (The Rev'd Canon)	0.5	Р	Р	Р	Р	Р	R	Р	7 of	8
Young, Cheryl (Mrs.)	R	Р	Р	Р	R	Р	0.5	Р	6 of	8
	21	23	25	27	23	18	21	22		

R - Regrets P- Present A - Absent

#### **Expectations of a Member of Diocesan Council**

Diocesan Council fulfils a senior leadership role in our Diocese functioning as "Synod between Synods." To discharge this responsibility requires a major commitment of time. As a potential member of Council, I have read and understand the following expectations which I will do my best to perform, the Lord being my helper.



#### Attendance:

• Diocesan Council Meetings

Attend all Diocesan Council meetings, which means under normal circumstances, making myself available for approximately six Council meetings per year, across the Diocese. (Usually three on weekdays and three on Saturdays)

• Diocesan Council Team Meetings

Every Diocesan Council member is expected to be on at least one Council Team and to attend Team meetings, usually about 2 hours, between each meeting of the Diocesan Council.

• Greater Chapter meetings

Every Diocesan Council member belongs to the Greater Chapter in the Archdeaconry where they live. The Greater Chapter usually meets three or four times a year.

Preparation:

• Do my best to prepare, taking time to prayerfully review and reflect on issues and proposals that are before these meetings.

#### Participation:

- Be an active listener, and contribute to the work of the Council, both at meetings and between meetings.
- Play a leadership role in my archdeaconry's Greater Chapter meetings, especially by providing information to and gathering information from parish clergy and lay leaders regarding Diocesan affairs.
- Try to act always in the best interests of the Diocesan Synod, in an impartial and nonpartisan manner, being personally accountable for my decisions and Council's decisions, always seeking to promote understanding of those decisions in my archdeaconry and across the Diocese.
- Diocesan Council has established norms and I will respect them.

Signature	Date

Proclaiming the Gospel of Jesus Christ for the making of disciples

# RESOLUTIONS OF DIOCESAN COUNCIL:

# 21 January 2012

Elections

- Members of Diocesan Council: Gilbert Carter, Ashley Sobey, Ann Fairweather and Joshua Marsh.
- Vice-Chair of Diocesan Council: Ann Fairweather.
- Executive Committee: (Clergy) Geoffrey Hall, Keith Joyce, Vicars Hodge, Robert LeBlanc, Walter Williams, Patricia
- Drummond. (Lay) Clyde Spinney, Brent Theriault, Ann Fairweather, Gilbert Carter, Don Adams and Jim Knight.
- Finance Committee: Gilbert Carter, Lloyd Foote, Rick Haddad, Martha Jo Hoyt, Gerry McConaghy and Ashley Sobey.
- Archivist: Frank Moorehouse
- Diocesan Registrar: Tom Smith
- Constitution and Canons Committee: Clyde Spinney, Brent Theriault, David Bell, Charles Ferris, Ann Whiteway
- Brown, Fred Nicholson, Barbara Richards, Kelly VanBuskirk, Diedre Wade, Barry Craig and Ross Hebb.
- Human Resources Committee: Victoria Hachey, Roger Castonguay, Arnold Godsoe, Shara Golden, Walter Williams and Dick Black.
- Nominating Committee: Jack Walsworth, Shara Golden, Jim Knight, Peter Gillies, Walter Williams.
- Archives Committee: Charles Ferris, Arnold Godsoe, Mary Robinson.
- Ecclesiastical Court Pool: Clergy: Howard Anningson, Rod Black, Barry Craig, Peter Gillies, Ross Hebb, Elaine
- Hamilton, William Morton, Eric Phinney, Joyce Perry and Robert Salloum. Lay: David Bell, Ann Whiteway Brown,
- Anna Caines, Charles Ferris, Martha Jo Hoyt, Clyde Spinney, Barbara Richards, Kelly Van Buskirk, Diedre Wade and Jack Walsworth.
- Sexual Misconduct Committee: Fred Nicholson, Bonita LeBlanc, Barbara Richards and Walter Williams.

# 17 March 2012

- That the budget for 2012 be accepted for information purposes, understanding it will be vetted by the Finance
- Committee and brought back to Council for approval.
- That the Diocesan Council approve the recommendations in the document "Diocesan Council's Major Issues &
- Challenges" as amended in order to move forward with the priorities of Council.
- That the Diocesan Council approve the Diocesan Synod acting as guarantor of a loan agreement (\$20,000) between the
- Parish of Sussex (lender) and the Parish of New Bandon (borrower) and direct the affixing of appropriate signatures to the required documentation.
- That the Diocesan Council affirm the work being done by the 10-10-10 Working Group and approve the recommended course of action documented in their March report, as amended.

#### 30 May 2012

- That Diocesan Council continue to guarantee the inter parish loan between the Parish of St George and the Parish of Sussex with the new amortization period of twenty-five years.
- That Diocesan Council authorize the transfer of the former St. James Church property located at 50 Broad Street, Saint John, New Brunswick to Youth Safe Harbour Transitional Services Inc. for nominal consideration, to be used for the
- Saint John Safe Harbour Youth House project, subject to the salvage and removal of stained glass windows and other memorials on terms acceptable to the Archdeacon of Saint John. (Expression of support given by Diocesan Council on 23 March 2011)
- That Diocesan Council express its approval in principle to the continuation of the conversations between the Archbishop and:

i) the Parish of St. Margaret's with respect to the possible relocation of the Synod Office to the St. Margaret's Church property; and

ii) the members of the Joint Property Committee between the Cathedral and Diocese regarding the possible development or joint development of the Cathedral and Diocesan Synod Church Street properties.

• That at the request of the Companion Diocese Committee that the Diocese extend our companion diocese relationship with the Diocese of Ho for another five years.

#### 26 September 2012

- That Irene Adams be appointed to the office of Diocesan Treasurer.
- That Jim Knight be appointed Vice-Chair of Diocesan Council to fill the vacancy created by the resignation of Ann Fairweather.
- That the Reverend Chris Hayes be appointed as the clergy member from the Archdeaconry of Moncton to fill the vacancy created by the relocation of the Reverend Dick Black.
- That the Reverend Allen Tapley be appointed as the clergy member from the Archdeaconry of Kingston and the Kennebecasis to fill the vacancy created by the relocation of the Reverend Chris Hayes.
- That Chris Stevenson be appointed as Member-at-large to fill the vacancy created by the resignation of Ann Fairweather.
- That Diocesan Council ratify a July 2012 payment of \$25,000 from the former Parish of St. James, SJ unrestricted funds to Safe Harbour Inc., in support of the Saint John Youth House initiative.
- That the Diocesan Council, and on behalf of the Diocese, express congratulations, with our prayers of God's blessing, to David Parsons on his ordination as Bishop Coadjutor in the Diocese of the Arctic.

# 23 January 2013

- That Diocesan Council appoint Eleanor Morrison to fill the Archdeaconry of Chatham lay member vacancy created by the ordination of Rose Steeves.
- That there be no change to the diocesan scale of minimum stipends (Regulation 7-2 Schedule A) or to the rates for
- travel reimbursement (Regulation 7-2 Schedule B) for the year 2013.
- That Diocesan Council approve that inter-parish loans, Sussex to Quispamsis, and Sussex to St. George, continue to be guaranteed to the lender by the Diocese.
- That the Diocesan Policy A-6 Outstanding Parish Assessments revised and updated as appended be adopted.
- That this Diocesan Council call upon the Archbishop, and other such persons as appropriate, to establish a process whereby the position of Christian Education Director in the diocese be reviewed and filled as soon as possible.

• That Diocesan Council approve a request for application to the Anglican Foundation for a grant of \$10,000 in support of the 12-12-12 initiative.

#### 13 March 2013

- That the 2013 Budget as presented be accepted.
- That the date for a one day Synod be 09 November 2013, location Kingswood University, Sussex.
- That section Part 4-4 of Regulation 4-1, Regional Governance be amended by changing the period following paragraph d) thereof to a semi colon followed by the word "and," and by adding the following additional paragraph thereafter:

e) whenever practicable, solicit suggested agenda items in the notice of meeting of the Archdeaconry Greater Chapter, and circulate or otherwise make available the proposed agenda to members of the Archdeaconry Greater Chapter at least seven days prior to the meeting.

- Election of Delegates to General Synod: Ann Fairweather, Don Adams and Louise Whalen (alternate).
- That the Council charge the Administration Team to determine the parameters and process for a collection of information about Diocesan Council membership % financial giving to the Church to be available at the 22 May meeting.

# 22 May 2013

- That current premiums for the retiree Extended Health Benefits (EHB) plan be cost-shared between Diocese/Retiree, 80/20, beginning January 1, 2014.
  - That this Diocesan Council give endorsement to a motion to the next Diocesan Synod: "That the Diocesan Constitution be amended by adding the following subsection 4(13) immediately after subsection 4(12) thereof:

4(13) Notwithstanding any other provision hereof, clergy and lay delegates to the Synod are not entitled to vote as members of any forthcoming Synod if their parish has not completed and filed all Parish Forms (Annual Returns) in accordance with the requirements prescribed by Regulation under Canon Five."

- Election of alternate delegates to General Synod: Gilbert Carter, Elizabeth Wells, Shara Golden.
- That Diocesan Council commends the Parish Communications Officer guidelines to parishes and that they be made available for use.

# 14 September 2013 (draft)

 That this Diocesan Council endorses the following motion to the next Diocesan Synod: WHEREAS the formula employed for annual establishment of parish assessments is arbitrary, inequitable and out of date;

AND WHEREAS parish assessments have been frozen since 2006 further compounding the situation for parishes with declining memberships;

It is moved that this Diocesan Synod:

a) approve, in principle, the approach to parish support of the shared ministry budget, and;

b) refer the matter to the Diocesan Council for implementation and action.

- That the 2012 Financial Statements be received.
- That the Camp Brookwood need for maintenance funding as presented be referred to the Youth Ministries Team.

# Diocesan Council Diocese of Fredericton



# **Committees, Groups and Organizations**

Roles and Responsibilities (terms of reference) date links to the right

Events and other links provided do not necessarily imply official diocesan endorsement or support and are for information purposes. The Diocese of Fredericton assumes no responsibility for information linked to pages on external web sites.

Roles and Responsibilities

Diocesan Council	<u>08 Mar 2007</u>
ADMINISTRATION	
Diocesan Council Administration Team	07 Nov 2009
Finance (Standing) Committee*	07 Nov 2007
Diocesan Properties	
Investment	<u>04 Jan 2006</u>
Property	<u>16 May 2007</u>
Camps Campaign Committee	<u>05 Nov 2008</u>
Constitution and Canons (Standing) Committee*	<u>08 Mar 2007</u>
Ecclesiastical Court	
Ecclesiastical Court Pool	<u>16 May 2007</u>
Sexual Misconduct Committee	<u>16 May 2007</u>
Nominating (Standing) Committee*	<u>17 Jan 2007</u>
Human Resources (Standing) Committee*	<u>07 Nov 2007</u>
Stipend Review Task Force	<u>24 Sep 2011</u>
Archives Committee	
Diocesan Communications Committee	<u>14 May 2008</u>
Synod Planning (Chairs of sessional committees)	<u>13 Feb 2008</u>
Agenda	<u>13 Feb 2008</u>
Arrangements	<u>05 Oct 2009</u>
Credentials	05 Oct 2009
Hospitality	<u>13 Feb 2008</u>
Nominating	<u>17 Jan 2007</u>
Resolutions	<u>13 Feb 2008</u>
Technical Support	<u>05 Oct 2009</u>
Worship and Music	<u>13 Feb 2008</u>
Delegates to General Synod	
Delegates to Provincial Synod	
Events and other Links	
Synod Office	
Diocesan Registrar	
Chancellor and Vice-chancellor	<u>16 May 2007</u>
Diocesan Archivist	
Diocesan Recording Secretary	40 14 0007
Provincial Court of Appeal	<u>16 May 2007</u>

#### Diocesan Groups, Committees and Organizations - 1 of 3

15 September 2013

EPISCOPAL MINISTRIES	
Diocesan Council Episcopal Ministries Team	<u>19 May 2010</u>
Clergy Conference Planning Commission on the Diaconate	24 1.1 2007
	<u>31 Jul 2007</u>
Events and other Links	
Atlantic School of Theology / Kings College	
Bishop's Counsel	
Clergy - Active and Retired	
Curacy Training Programme	26 Jan 2005
DARD (Dean, Archdeacons and Regional Deans)	
Dorchester Correctional and Chaplaincy	
Ecumenical Officer	<u>17 Mar 2007</u>
Hospital Chaplaincies (Saint John, Fredericton, Moncton)	
Military Anglican Chaplains	
Rothesay Netherwood School	
MISSION AND OUTREACH	
Diocesan Council Mission and Outreach Team	20 Mar 2010
Companion Diocese Committee	07 Dec 2005
Primates World Relief and Development Fund Committee	23 Nov 2008
Events and other Links	
Events and other Links	
Anglican Church Homes Anglican Church Women	
Volunteers in Mission (VIM)	
Coverdale - Coverdale Centre, SJ	
Refugees Coordinator	
Seafarers Mission	
Parish Nursing	
PARISH DEVELOPMENT AND SUPPORT	
Diocesan Council Parish Development and Support Team	<u>07 Nov 2007</u>
Church of England Institute (Anglican House)	
Clergy College Planning	
Events and other Links	
Wardens' Day	
Treasurers' Day	
SPIRITUAL DEVELOPMENT	22 Jan 2014
Diocesan Council Spiritual Development Team Clergy Spouses	<u>22 Jan 2011</u>
Companioned Spiritual Formation Team	
NB Cursillo (Diocesan)	
Guilds of St. Joseph (Diocesan)	
Layreaders	
Luyioudolo	
esan Groups, Committees and Organizations - 2 of 3	15 Septem
	•

<u>Mothers' Union</u> (Diocesan) <u>Diocesan Resource Centre</u> <u>Choir School</u>

Events and other Links Anglican Renewal Ministries (ARM) Canada Anglican Fellowship of Prayer Anglican Essentials Canada Barnabas Ministries Integrity Fredericton Order of St. Luke the Physician Prayer Book Society of Canada Zacheaus Ministries

# STEWARDSHIP AND FINANCIAL DEVELOPMENT Diocesan Council Stewardship and Financial Development Team 07 Nov 2009

**Events and other Links** 

#### **YOUTH MINISTRIES**

Diocesan Council Youth Ministries Team <u>Camp Brookwood</u> <u>Camp Medley</u> Camp Medley Facilities Committee Camp Medley Programme Committee Saint John Inner City Youth Ministry <u>Teens Encounter Christ (TEC)</u>

**Events and other Links** 

Diocesan Groups, Committees and Organizations - 3 of 3

07 Nov 2009

# **Roles, Elections and Appointments**

\* Most terms based on the canonical three year standard, renewable once consecutively (ie six year maximum). Terms associated with Diocesan Council are two years ending at each regular business meeting of Diocesan Synod, renewable twice.

14 June 2013

Questions or corrections to Phyllis Cathcart

#### CONTENTS

Archdeacons Regional Deans **Bishop's Vocational Chaplains** Bishop's Commission on the Diaconate Diocesan Synod General Synod Delegates/Alternates Provincial Synod Delegates/Alternates Diocesan Council **Diocesan Executive Committee** Finance (standing) Committee Property (sub) Committee Investment (sub) Committee Constitution and Canons (standing) Committee Archives Committee **Communications** Committee Nominating (standing) Committee Human Resources (standing) Committee Ecclesiastical Court Pool Warden of Layreaders Deputy Wardens of Layreaders Diocesan Registrar Diocesan Archivist School of Church Music Choir School Administrator Diocesan Camps Diocesan ACW President **Diocesan Ecumenical Officer** Diocesan PWRDF Co-ordinator Diocesan Refugees Co-ordinator Diocesan Mothers' Union **Diocesan Representative to Coverdale Foundation** NB Anglican Cursillo **Clergy College Committee Diocesan Privacy Officer** Diocesan e-Offering Co-ordinator Sexual Misconduct Committee Panel of Investigators Panel of Mediators Kings College Board of Governors Atlantic School of Theology Board of Governors Senate **AST Founders** Hospital Chaplaincies Saint John Fredericton Moncton Rothesay Netherwood School Board of Governors Provincial Court of Appeal

- Council Elected/Appointed Synod Elected
- C S
- D
- A E
- Deanery Elected/Appointed Archdeaconry Elected/Appointed Committee or Group Elected/Appointed

		Term*	Electi	on Expires
Archdeacons				
Diocesan / Executive	The Ven. Geoffrey Hall	N/A	+	N/A
		N/A	+	N/A
Territorial				
Saint John	The Ven. Stuart Allan	1	+	31 Dec 2014
Moncton.	The Ven. Richard McConnell	4	+	30 Sep 2015
Chatham	The Ven. Richard Steeves	2	+	31 Oct 2015
St. Andrews	The Ven. David Edwards	1	+	31 Oct 2013
Kingston and the Kennebecasis.		3	+	31 May 2016
Fredericton.	The Ven. Patricia Drummond	2	+	31 Oct 2015
Woodstock.	The Ven. Bonita LeBlanc	1	+	31 May 2015
Regional Deans				
Chaleur-Miramichi	The Rev'd Richard Robinson	1	+	31 May 2016
Fredericton	The Rev'd Canon Bruce McKenna	3	+	31 Dec 2014
York	The Rev'd Dr. Brian Spence	1	+	30 Apr 2016
Kingston-Kennebecasis	The Rev'd Allen Tapley	1	+	31 Dec 2015
St. Andrews	The Rev'd William Morton	1	+	28 Feb 2015
Saint John	The Rev'd Terence Chandra	1	+	30 Sep 2015
Lancaster	The Rev'd Christopher McMullen	3	+	30 Oct 2011
Shediac	The Rev'd Greg Frazer	1	+	31 Oct 2013
Woodstock.	The Rev'd Deacon Fran Bedell	1	+	31 Aug 2015
Bishop's Vocational Chaplains				
Chair	The Ven. Geoffrey Hall	N/A	+	N/A
	Mrs. Joan Teed	N/A	+	N/A
	The Rev'd Canon Walter Williams	N/A	+	N/A
	The Rev'd Dr. Ross Hebb	N/A	+	N/A
	Mrs. Jean Collicott	N/A	+	N/A
	The Rev'd Eileen Irish	N/A	+	N/A
Bishop's Commission on the Diaco	nate			
Chair	Mr. Thomas Nisbett	1	+	30 Apr 2011
	The Rev'd Fran Bedell, Deacon	1	+	30 Apr 2011
	The Rev'd Canon Neville Cheeseman	1	+	30 Apr 2011
	5	1	+	30 Apr 2011
Ex officio	The Ven. Geoffrey Hall	N/A	+	N/A
	The Most Rev'd Claude Miller	N/A	+	N/A
Diocesan Synod				
- 	The Most Rev'd Claude Miller	N/A	+	N/A
Secretary of Diocesan Synod	The Ven. Geoffrey Hall	N/A	С	N/A
Treasurer of Diocesan Synod	Mrs. Irene Adams	N/A	С	N/A
Diocesan Recording Secretary	The Rev'd Canon Leo Martin	N/A	С	N/A
Diocesan Chancellor	Mr. Clyde Spinney, QC	N/A	+	N/A
Diocesan Vice-Chancellor	Mr. Brent Theriault, QC	N/A	+	N/A
Synod Planning				
Chair	The Ven. Geoffrey Hall	1	+	Nov 2013
Synod Sessional Committee C	-			
Nominations	Mr. Jack Walsworth, PMP	2	С	Nov 2013
Agenda	Mr. Jim Knight	1	+	Nov 2013

Arrangements Credentials (Registration) Resolutions Technical Support Worship and Music Hospitality Ex-Officio: Chair of the Synod. Secretary of the Synod	Mr. Ashley Sobey Mr. Brent Theriault, QC Mr. David Wilson The Very Rev'd Keith Joyce Mrs. Shara Golden The Most Rev'd Claude Miller	1 1 3 2 2 N/A N/A	+ + + + + +	Nov 2013 Nov 2013 Nov 2013 Nov 2013 Nov 2013 Nov 2013 N/A	
Delegates to General Synod (Lay	)				
	Ms. Falen McNulty Mr. Rick Haddad Mrs. Ann Fairweather Mr. Donald Adams	1 1 1 1	S S S	2013 2013 2013 2013	
Youth	Mr. Joshua Marsh	2	S	2013	
Alternates to General Synod (Lay			-		
Youth	Mr. Gilbert Carter Dr. Elizabeth Wells	1 1 1 1	S S S S	2013 2013 2013 2013	
Delegates to General Synod (Cle	The Rev'd Eileen Irish The Ven. Patricia Drummond	1 3 3 1	S S S	2013 2013 2013 2013	
Alternates to General Synod (Cle	ric)				
	The Rev'd Canon Leo Martin The Rev'd Douglas Painter	3 1 1	S S S	2013 2013 2013	
Delegates to Provincial Synod (Lay)					
Youth	Ms. Falen McNulty Mr. James McKenna Mr. Rick Haddad Mr. Joshua Marsh	1 1 1	S S S	2013 2013 2013 2013	
Alternates to Provincial Synod (La	y)				
 Youth					
Delegates to Provincial Synod (Cl		3	S	2013	
· · · · · · · · · · · · · · · · · · ·	The Rev. Cathy Laskey The Rev'd Canon Albert Snelgrove	1 1	S S	2013 2013	
Alternates to Provincial Synod (Cl	The Rev'd Canon Leo Martin The Rev'd Robert Marsh The Rev'd Douglas Painter	1 1 1 1	S S S	2013 2013 2013 2013	

Roles, Elections and Appointments - 14 June 2013

Diocesan Council				
Elected Membership				
Saint John				
Lay	Mr. Jim McKenna	1	А	2013
Cleric.		1	А	2013
Moncton				
Lay	Mrs. Cheryl Young	1	А	2013
Cleric	The Rev'd Chris Hayes	1	А	2013
Chatham				
Lay		1	A	2013
Cleric	The Rev'd Richard Robinson	1	A	2013
St. Andrews			_	
Lay		1	A	2013
Cleric	The Rev'd Christopher McMullen	1	A	2013
Kingston and the Kennebecasis		4	^	2012
Lay	Mrs. Anne Walling	1 1	A A	2013 2013
Fredericton		I	A	2013
	Mr lim Knight	1	А	2013
Cleric		1	A	2013
Woodstock	The Rev d Canon Walter Williams	1	Λ	2015
Lay	Mr. Rick Haddad	1	А	2013
Cleric		4	A	2013
At large		-		
Youth	Mr. Joshua Marsh	1	С	2013
	Mr. Gilbert Carter	1	С	2013
	Mr. Ashley Sobey	1	С	2013
ACW	Mrs. Glenna Geer	1	Е	May 2013
Council Chairs	••••••••••••••••••••••••••••••••••••••		_	
Vice-Chair of Council	5	1	E	2013
Spiritual Development.		1	E	2013
Parish Development	The Rev'd Robert LeBlanc	1 2	E E	2013 2013
Administration.	Mr. Jim Morell	2	E	2013
Stewardship Mission/Outreach	The Rev'd Dick Black The Rev'd Paul Ranson	1	E	2013
Episcopal		N/A	N/A	2013 N/A
Youth	• • • •	1	E N/A	2013
10uiii	The Ven. Richard Steeves (Acting)	1	L	2013
Diocesan Executive (members of Cou	uncil: not fewer than 12 - = lav and cle	rav)		
	The Most Rev'd Claude Miller	N/A	N/A	N/A
Lay		4	С	2013
Lay	Mr. Brent Theriault, QC	1	С	2013
Lay	Diocesan Treasurer	1	С	2013
Lay	Mr. Donald Adams	1	С	2013
Lay	Mr. Jim Knight	1	С	2013
Lay	Mr. Gilbert Carter	1	С	2013
Cleric	The Rev'd Canon Walter Williams	3	С	2013
Cleric	The Ven. Geoffrey Hall	4	С	2013
Cleric	The Rev'd Robert LeBlanc	2	С	2013
Cleric	The Very Rev. Keith Joyce	1	С	2013
	The Ven. Patricia Drummond	3	С	2013
Cleric				
Finance (standing) Committee (2 AD	+ 6 min 4 lav)			
Chair.		1	С	2013
Vice-Chair.		3	č	2013
	-	1	C	2013
		3	Č	2013
		2	С	2013
		1	С	2013

Roles, Elections and Appointments - 14 June 2013

Archdeacon	The Ven. David Edwards	2	Е	2013
Archdeacon	The Ven. David Barrett	2	E	2013
Arcindeacon	The ven. David Ballett	2	E	2013
Property (sub) Committee			_	
Chair	The Rev'd Canon David Kierstead	4	E	2013
	Mr. Donald Hazen	3	E	2013
	Mr. Richard Beatteay	2	E	2013
	The Ven. Richard Steeves	N/A	+	N/A
	Mr. Linwood Hupman	3	E	2013
	Mr. Gilbert Carter	2	E	2013
	Mr. Allan Smith	2	E	2013
	Mr. Jim McElman	1	E	2013
	Territorial Archdeacons as appropria	te		
Investment (sub) Committee				
Chair			E	
	Mr. Murry Arnott	3	Е	2013
	Mr. Bruce Cook	3	E	2013
		-		
	Mrs. Kelley Hall	3	E	2013
	Ms. Martha Jo Hoyt	2	E	2013
	Mr. Clyde Spinney, QC	3	E	2013
	Mr. Allan Smith	1	А	
Constitution and Canons (standing	a) Committee			
Chair		N/A	+	N/A
Vice-Chair	Mr. Brent Theriault, QC	N/A		N/A
			+	
	Prof David Bell	3	С	2013
	Mrs. Barbara Richards	3	С	2013
	Mr. Fred Nicholson	5	С	2013
	Mrs. Deirdre Wade Q.C.	5	С	2013
	Canon Charles Ferris	2	С	2013
	The Rev'd Dr. Barry Craig	5	C	2013
	Mrs. Ann Whiteway Brown	3	č	2013
	-			
	The Rev'd Canon Dr. Ross Hebb	1	С	2013
	Mr. Kelly VanBuskirk	1	С	2013
	Secretary of Synod	N/A	N/A	N/A
	The Bishop	N/A	N/A	N/A
	Treasurer	N/A	N/A	N/A
Archives Committee				
Chair	The Ven. David Barrett	3	Е	2013
Vice-Chair.	Canon Charles Ferris	N/A	C	2015 N/A
	The Rev'd Arnold Godsoe	3	С	2013
	Mrs. Mary Robinson	3	С	2013
Ex-officio	The Ven. Geoffrey Hall	N/A	N/A	N/A
Ex-officio	Ms. Twila Buttimer	N/A	N/A	N/A
Ex-officio	Mr. Frank Morehouse	N/A	N/Z	N/A
Communications Committee				
Chair	Mr. William Turney	N/A	+	N/A
	White William Famoy	11/7	•	11// (
Staff: Diocesan Communicatio	20			
		0	0	N1/A
Officer	IVITS. ANA WATTS	2	С	N/A
Executive Assistant to				
the Bishop	The Ven. Geoffrey Hall	N/A	+	N/A
Clergy:	The Patricia Drummond	1	+	N/A
Lay	Ms. Cindy Price	2	Ċ	2013
-	Mr. Andrew Cromwell	2		
			C	2013
	Mr. Donald Adams	1	С	2013
Ex-Officio.	The Most Rev'd Claude Miller	N/A	+	N/A

Nominating (standing) Committee

	The Bishop	N/A	С	N/A
At large	The Rev. Peter Gillies	1	С	2013
Council.	The Rev'd Canon Walter Williams	1	С	2013
Chair (at large)	Mr. Jack Walsworth, PMP	2	С	2013
	Mrs. Shara Golden	1	С	2013
	Mr. Jim Knight	1	С	2013
Bishop's Representative	The Ven. Geoffrey Hall	1	+	N/A
Human Resources (standing) Cor	nmittee (3 clergy - 3 lay - 1 AD min)			
Chair	Ms. Victoria Hachey	2	С	2013
Vice-Chair	The Rev. Canon Walter Williams	1	С	2013
	The Ven. Bonita LeBlanc	N/A	N/A	N/A
	The Rev'd Arnold Godsoe	1	С	2013
	Mr. Roger Castonguay (lay)	2	С	2013
	Mrs. Shara Golden	1	С	2013
	The Rev'd Dick Black	1	С	2013
Ex-officio	The Ven. Geoffrey Hall	N/A	N/A	N/A
Ex-officio	Mrs. Irene Adams	N/A	N/A	N/A

Ecclesiastical Court Pool (10 lay, 10 clergy)

Cleric.	TO clergy)			
Cleric	The Rev'd Roderick Black	3	С	2013
Cleric.		4	č	2013
Cleric		4	c	2013
Cleric.		4	č	2013
Cleric	The Rev'd Dr. Ross Hebb	4	C	2013
Cleric.	The Rev'd Robert Salloum	4	C	2013
Cleric.	The Rev'd William Morton	4	C	2013
Cleric	The Rev'd Eric Phinney	4	C	2013
Cleric	The Rev'd Deacon Joyce Perry	3	С	2013
Lay		2	С	2013
Lay		3	С	2013
Lay		1	С	2013
Lay		2	С	2013
Lay	Mrs. Barbara Richards	1	С	2013
Lay	Mr. Clyde Spinney Q.C.	2	С	2013
Lay	Mr. Kelly Vanbuskirk	4	С	2013
Lay	Mrs. Deidre Wade Q.C.	4	С	2013
Lay	Mr. Jack Walsworth, PMP	1	С	2013
Lay	Mrs. Ann Whiteway Brown	3	С	2013
Warden of Layreaders	The Rev'd Canon John Cathcart	N/A	+	N/A
Chaleur-Miramichi	The Rev'd Gordon Thompson	N/A	Е	N/A
Fredericton	The Rev'd Canon John Cathcart	N/A	Е	N/A
Kingston-Kennebecasis	The Rev'd Rob Marsh	N/A	Е	N/A
St. Andrews	The Rev'd	N/A	Е	N/A
Saint John	The Rev'd	N/A	Е	N/A
Shediac	The Rev'd Chris VanBuskirk	N/A	E	N/A
Woodstock	The Ven. Bonita LeBlanc	N/A	Е	N/A
Diocesan Registrar	The Rev'd Canon Tom Smith	N/A	+	2017
Diocesan Archivist	Mr. Frank Morehouse	N/A	+	2017
School of Church Music/	The Rev'd Chris Hayes	N/A	+	N/A

Diocesan Camps Camp Brookwood Board Chair	Gordon Phippen Barb Smith Sharon Lutwick Stewart Dunster Cody Dixon Gillian Sullivan Mr. Kurt Goddard Ms. Alyssa Hayter Mr. Art Arnburg ittee	1 1 1 1 1 1 1 1 1	E E E E E E + + +	Mar 2012 Mar 2012 Mar 2012 Mar 2012 Mar 2012 Mar 2012 Mar 2014 Mar 2014 Aug 2012 Mar 2012
ACW President	Mrs. Glenna Geer	1	Е	May 2014
		·	-	111ay 2011
Diocesan Ecumenical Officer	VACANT			
PWRDF Co-ordinator	Ms. Anne Walling	1	+	Dec 2012
Mothers' Union				
President.	Mrs. Lillian Ketch	1	Е	Dec 2016
Chaplain	The Rev'd Michael Caines	N/A	+	N/A
Cursillo				
Lay Director.	Mr. Frank Trevors	1	+	Jun 2013
Spiritual Director.		1	+	Mar 2013
Clergy College Committee	The Rev'd Rob Salloum	1	E	Jun 2012
Diocesan Privacy Officer.	The Secretary of Synod	N/A	N/A	N/A
Diocesan Misconduct Officer	The Secretary of Synod	N/A	N/A	N/A
Diocesan e-Offering Administrator	Mrs. Jean Wilson	N/A	N/A	N/A
Diocesan Sexual Misconduct				
Committee				
Chair	Mr. Fred Nicholson, Q.C.	N/A	С	Jun 2012
	The Ven. Bonita LeBlanc Mrs. Barbara Richards	N/A	C C	2013 Jun 2012
	The Rev'd Canon Walter Williams	N/A N/A	C	2012 2013
Panel of Investigators	The reevel outfort watter williams	11//	0	2010
	Professor John McEvoy	N/A	С	May 2013
	Ms. Elizabeth Chisholm	N/A	С	May 2013
	Mrs. Myrna Richards Professor David Bell	N/A N/A	C C	May 2013
Panel of Mediators	FIDIESSOI David Bell	N/A	C	May 2013
	Professor John McEvoy	N/A	С	May 2013
	Mrs. Myrna Richards	N/A	С	May 2013
	Professor David Bell	N/A	С	May 2013
Kings College (Board of Governors)				
	Dr. Avery McCordick	2	С	Jun 2013
	The Rev'd Canon Kevin Stockall	1	C	Jun 2013

Atlantic School of Theology				
Board of Governors	•	1	+	Jun 2016
Board of Governors		2 1	+	June 2016 Sep 2014
Senale	The Rev a Robyn Canning	I	+	Sep 2014
AST Founders	The Most Rev'd Claude Miller	N/A	N/A	N/A
Hospital Chaplaincies Saint John				
Chaplain.	The Rev'd Ellen Curtis		+	N/A
Chaplain Support Committee. Fredericton	Mrs. Margaret Formby		E	N/A
Chaplain	The Rev'd Canon John Cathcart dvisory Committee		+	N/A
	The Rev'd Canon Elaine Hamilton		+	N/A
Moncton Chaplain Chaplain Support Committee.	The Rev'd Rufus Onyewuchi <mark>Vacant</mark>		+	N/A
Spiritual and Religious Care Advisory Committee	Vacant		+	N/A
Rothesay Netherwood School Board of Governors				
	The Ven. Richard McConnell	4	+	Oct 2014
	Mr. Gerald McMackin	4	+	Oct 2014
	Mr. David Nielsen (Treasurer)	1	+	Oct 2013
	Dr. David Marr (Chair)	1	+	Oct 2015
		3	+	Oct 2015
	Ms. Sylvia MacVey	3	+	Oct 2013
	Mr. Douglas Stanley	3	+	Oct 2013
Provincial Court of Appeal				
Lay	Ms. Deirdre Wade Q.C.	2	Е	Sep 2015
Lay	-	2	Е	Sep 2015
Cleric		3	E	Sep 2015
Cleric	The Rev'd Dr. Ross Hebb	4	E	Sep 2015

Questions or corrections to Phyllis Cathcart

# TEAM REPORTS

# ADMINISTRATION

Overview – The Administration Team and Its Work

The Administration Team of Diocesan Council has the lead role with respect to coordination of the Nicodemus Project and management of the most important 'Issues and Challenges' facing the diocese, as identified by Synod and Council. In addition it gives direction, when asked or deemed necessary, to the standing committees that operate under its auspices.

Members of the Admin Team include Archbishop Claude Miller, Archdeacons Geoff Hall, Pat Drummond and David Edwards, Chancellor Clyde Spinney, Treasurer Irene Adams, Jim Knight, Gil Carter, Victoria Hachey, Bill Turney, Ana Watts and Jim Morell (chair). The team meets about six times per year.

Immediately after Synod 2011 the new Diocesan Council identified 16 major 'issues and challenges' that faced the diocese and were in need of work. Each was assigned to a team or committee or task force. Below is a list of these 'issues and challenges.' Those marked with an asterisk (\*) are on the list as a result of decisions by previous synods. Good progress has been made on all 16 items (most are covered in reports elsewhere in the convening circular from various teams and committees). Many have been completed.

Our 'Major Issues and Challenges' list for 2011-13 included:

- 1. The Nicodemus Project\*
- 2. Diocesan Finances and Stewardship\*
- 3. Task Force on Governance, Structures and Processes (Archdeaconry Commissions)\*
- 4. Diocesan Self-Assessment\*
- 5. Health Benefits Program for Retired Clergy and Spouses
- 6. Clergy Stipend Review
- 7. Church Planting\*
- 8. Diocesan Guidelines for Church Closures\*
- 9. Non-compliance in submission of parish returns\*
- 10. Procedures: Greater Chapter Meetings and Agendas\*
- 11. Study of Anglican Covenant\*
- 12. Back to Church Sunday
- 13. Synod and Cathedral Properties
- 14. Selection of New Treasurer and Complete Review of Synod Office Staffing
- 15. 'Together in Mission' Campaign and
- 16. Revisions to Parish Advisory Committees and Parish Profile Process

Respectfully submitted, Jim Morell, Chair

# **Constitution and Canons Committee**

Firstly, the Committee wants to acknowledge, with regret, the loss of a long term member, the Ven. Vicars Hodge who accepted a call to another Diocese, and to give thanks for his replacement by an equally experienced churchman, the Ven. Richard McConnell. During the

reporting period the Constitution and Canons Committee carried out the functions conferred on it by Canon Four, s. 19(6) namely:

a) To advise the Synod, the Bishop and the Diocesan council with respect to legal matters related to the Church and the Diocese; and

b) To make recommendations to the Synod and the Diocesan Council with respect to the adoption of Canons, or the amendment of the Act, the Constitution and the Canons. Pursuant to the exercise of these functions, the Chancellor, the Vice Chancellor and members of the Committee provided advice to the Bishop, the Diocesan Council and its committees on an ongoing basis in relation to a wide range of matters: human resources, real property, trust, financial, insurance and on other specific matters such as:

i) The investigation and subsequent criminal conviction of a lay person involved in coordinating a school hot lunch program;

ii) Finalization of the legislation pertaining to the Rothesay Collegiate School,

iii) The initiation and planning of a youth housing project in Saint John;

iv) Three amalgamations of parishes in the Sussex, Oromocto and Saint John west areas; and

v) Presentations at a number of Diocesan events such as Wardens and Treasurers Day and the recent Clergy Retirement Seminar.

The special subcommittee appointed to review the composition of Synod and other related issues is close to releasing a white paper for public discussion. The white paper, entitled Moving Forward has gone through two drafts and should be released very shortly.

Respectfully submitted,

Clyde Spinney Q.C., Chancellor and Chair Brent Theriault Q.C., Vice-Chancellor and Vice-Chair

# **Communications Committee**

The concept of Parish Communications Officers (PCO's) was one of the recommendations of the 2009 Task Force on Rural and Struggling Parishes. The Diocesan Communications Committee has encouraged parishes to appoint PCO's to work with the Diocesan Communications Officer in disseminating information from the parishes to the entire diocese, and from the diocese to all the parishes. As of Sept. 16, 2013 there are 64 PCOs registered in DIMS, the Diocesan Information Management System. Although that does not represent 64 parishes (some parishes have registered more than one representative) the number certainly indicates that PCO's perform valuable work and that this is a viable working group.

Each year since the inception of the PCO network the Communications Committee has offered a skills workshop for members. In 2012 and 2013 the focus was on writing and photography, the two most basic communication skills used in print and on the web. In 2012 renowned Fredericton photographer Roger Smith offered a comprehensive workshop on the photography of people and the basics of digital imaging to the 26 PCOs who registered for the Saturday workshop at Cathedral Memorial Hall in Fredericton. Previous workshops indicated many PCOs did not understand basic digital imaging and electronic file formats. Diocesan Parish Communications Officer Ana Watts, and Communications Committee member Betty Anne McDorman led the writing workshop with emphasis on the five W's — who, what, where, when and why — basic news story structure and elements. Time was also spent with Lorraine Stiles, a PCO from Perth-Andover, on building a PCO job description. There was also time for networking.

During 2012 the Communications Committee also worked on creating a Crisis Communication document for the diocese. Feedback from workshop participants was very enthusiastic.

The 2013 PCO Workshop was held in Trinity Church Hall in Sussex. Once again photographer Roger Smith shared his skills and expertise with the 24 PCOs who registered for the event. In two informative sessions established writer, editor and teacher Gwen Martin of Fredericton shared simple tricks for clear writing and insight into what makes a story. Don Adams, a Communications Committee member from St. Stephen, offered a helpful tutorial on Facebook. Again, feedback from the workshop was more than enthusiastic.

The Communications Committee reviewed notes from the workshops that PCOs offered on a job description. Chair Bill Turney and member Don Adams then took the notes and massaged them into a succinct, practical and pragmatic set of Parish Communications Officer Guidelines that were presented to Diocesan Council in May of 2013. Council appreciated and approved the document with congratulations to the Communications Committee. The document is now posted on the diocesan website

http://anglican.nb.ca/synod/communications/1305\_pco\_guidelines.pdf. It was also published in the October 2013 issue of the New Brunswick Anglican.

Respectfully submitted,

William (Bill) Turney, Chair and Ana Watts, Diocesan Communications Officer

# **Finance Committee**

The Finance Committee has faced many challenges since the passing of our colleague, friend and former treasurer Canon Fred Scott. We first had to get control of our affairs on a going forward basis and then we had to reconstruct many files in order to meet the requirements of our outside accounting firm in order to produce the required financial reports.

We also had to identify and hire a new Treasurer who had the skills we needed to properly control our financial affairs. We have been truly blessed with being able to hire Irene Adams. She has had a lot of experience, and has taken charge and produced some pretty amazing work. After two years, our situation is under control and we are making major advancements in our controls and processes.

One issue we will be bringing to Synod 2013 will be a new assessment formula, which we feel is very transparent, fair and equitable to all parishes. A lot of work has gone into the development of this formula, and we have an immediate need for a formula that works. The present method is no longer equitable, and is in fact not working.

Following is a listing of many of the Finance Committee's activities over the past two years:

1. Struggle to gain control and understanding of financial affairs following the sudden death of our Treasurer

- 2. Selected and hired a new treasurer
- 3. Invited Property Committee to be a regular attendee at Finance Committee meetings.

4. Authorized the Parish of St. Mary's and St. Bartholomew to borrow from their Rectory

Fund, with a repayment plan, in order to refurbish the exterior of their building.

5. Authorized the Parish of Woodstock to sell their rectory with a two year payment plan.

- 6. In November 2012 received and approved Formal Financial Statements for 2011.
- 7. Reviewed and amended Policy A6 Outstanding Parish Support.

8. Established a working group to begin discussions on Parish Assessment rates.

9. The Parish of East Saint john was authorized to borrow an additional \$10,000 from their Rectory fund subject to it being repaid over ten years.

10. Approved and guaranteed a continuation of existing loans from the Parish of Sussex to the Parish of St. George, and the Parish of Quispamsis, subject to Council's agreement.

11. Approved new siding for a Camp Medley project including labour of \$22,600 and materials of \$25,289. With the recommendation that the Chair of the Property Committee be more involved with the camp property.

12. The Parish of Musquah received approval for construction of a partition to create a room for small meetings and bible studies.

13. Prepared and submitted 2013 budget to Council.

14. Completed Finance Committee self-assessment.

15. Completed the land transfer of the rail property to Camp Medley.

16. Struggled to secure Parish Annual Return information as needed for the proposed new Assessment formula.

17. Financial Statements for 2012 reviewed, approved and submitted to Council.

18. Established much more timely reporting of financial information to the Finance Committee.

19. Proposed a new Parish Assessment formula to Council for action.

20. Arranged for a line of credit for the Parish of Bright to assist with a major oil spill. The line of credit was not acted upon.

21. Authorized a loan of \$4,000 to the Parish of Upper Kennebecasis to make repairs to their rectory roof.

22. Approved the renewal date for the Synod Loan to the Parish of Nerepis and St. John in the amount of \$350,000 to extend to September 14, 2014.

The Committee sincerely values and seeks the continuing support of all parish leaders as we deal with the many financial issues that lie ahead of us.

# **Human Resources Committee**

Current Membership: Victoria Hachey (Chair), Irene Adams, Geoffrey Hall, Walter Williams (Vice-Chair), Dick Black, Claude Miller, Shara Golden, Arnold Godsoe, Roger Castonguay and Bonnie Leblanc

Meetings- The HR Committee met 13 times since Synod 2011.

- Clergy Travel Reimbursement- A per-kilometre travel reimbursement system was implemented for all clergy in January of 2012. No major issues occurred during implementation. There has not been an increase to the per-kilometre rate since the last Synod, however the rate and structure is reviewed annually by the committee.
- Clergy Stipend Review Task Force Resulting directly from the travel reimbursement research and recommendations, Council tasked the HRC with undertaking a thorough stipendiary review. Unfortunately, given events in the Diocese and HR committee since the last Synod, work on this item has been slow. In the spring of 2012, the Bishop expressed concern about what is actually required from this review. As a result, the Bishop and Diocesan Treasurer have been working together to outline a plan moving forward. This item will most likely be completed by an external group, with work to begin soon. That being said, the HRC continues to review the scale of minimum stipends annually.

- Clergy Health and Dental Benefits The clergy benefits plan continues to be reviewed annually, prior to annual benefits renewal. A benefits survey was completed in the fall of 2011, highlighting some possible cost-saving measures for the plan. The plan experience, reviewed in September 2013, indicated positive experience and a rate increase is not anticipated for the coming benefit year. The committee also recognizes the impact that prevention programming can have on the benefits plan, and as such are in discussions about potential plan change options.
- Retiree Health Benefits- Council tasked the HRC with making recommendations to ensure the financial sustainability of the retiree health plan. A working group took responsibility for this item following Synod in 2011. In spring of 2013, Council approved the working committee's recommendation for the plan. Effective January 1, 2014, benefits premiums for the retiree Extended Health Benefits Plan (EHB) will be cost-shared 80/20 between the Diocese and Retirees. Further cost-saving measures have been explored and the working group will reconvene in winter 2014 to determine next steps.
- Pre-retirement Seminar- The HRC held a pre-retirement seminar at the Fredericton Inn, September 26 and 27, 2013. Presentation topics included Successful Transition to Retirement, Wills, Real Estate, Financing the Purchase of a Home, Federal Pension Benefits, Staying involved in Ministry after Retirement, National Pension Outlook and Retiree Programs and Financial/ Estate Planning. All clergy 50 years and older, and spouses, were invited to participate. As a result of the changes to the retiree EHB plan, retirees were also invited to presentations regarding Pension Outlook and Retiree Benefits, to further their understanding of available benefits. (Note: this report was written in mid-September and assumes this events was held as planned)
- Regulations under Canon Four: Safe Churches- This project has been ongoing for the HRC since Synod 2009. A working group, independent of the HRC, has been working on a document. The committee received initial schedules of the document for review and provided feedback in spring 2012. A complete policy and schedules was received during summer 2013. The HRC is in the process of reviewing the document and providing feedback before the working group will present it to Council. The HRC is attempting to separate policy from administration and implementation, so the policy meets the needs of the Diocese and ensures a smooth implementation.
- Committee Self-Evaluation- The Committee participated in the team self-evaluation process as encouraged by Council. It was a very good exercise and identified areas of improvement for the group. As a result of the evaluation, the committee identified many items for inclusion in an action plan for 2013-14 and beyond.
- HR Committee Membership- The HRC has improved on its membership issues since the last Synod. We have had a complete membership over the past two years. Unfortunately, with some members completing their second term following this Synod, no potential nominations have been received to fill those vacancies. New volunteers are needed.
- Other Projects- The HRC presently has two projects on its agenda which are either recurring items or are under review, waiting for an available working group: Contents of the Personnel Profiles and Policy on Clergy in Transition

Respectfully submitted, Victoria Hachey, Chair

#### **Archives Committee**

At the Provincial Archives, regular work consists of receiving and organizing records and responding to requests for individual records (mostly baptisms but also marriages, deaths and confirmations) and questions related to anything historic/archival. This year, the Archives of each signatory to the accord between the churches, government and First Nations has been required to research and copy all references to the Indian Residential Schools in their records. A special meeting of Diocesan Synod of Fredericton in February 2003 unanimously accepted that accord.

Concentration only on this detailed research to the exclusion of "normal duties" was not possible so the residential schools-related research and copying has been overseen by the archives but done by contract workers. Financial assistance from the Council of Archives New Brunswick (CANB), Young Canada Works in Heritage, Canada Summer Jobs, General Synod Archives of the Anglican Church and the Diocese of Fredericton funded this work. The project is almost complete. Our findings show that an amazing amount of assistance from our Parish Women's Auxiliaries (WA) was sent to the children at the Indian Residential Schools. This indicates continuous hard work, dedication and self-sacrifice on their part. In some parishes, our G.A. girls became penpals with children at the IRS. Despite all that we know about the IRS today, this Diocese ought still to view this contribution as a proud legacy. A more detailed report on this Archives work will appear later in the NB Anglican.

Our book featuring pictures of all churches in the Diocese (including many that are now gone) was so successful that a second printing was done and sold out fairly quickly.

We are delighted to report to the synod that a home has been found for the Medley Library. As this report is being written, the final documents are being prepared to transfer ownership of the library to the University of New Brunswick. This is very exciting for the Committee as we have been looking for a home for the Medley Library for many years.

David Barrett, Chair

# Nominating Committee

The members of the Committee during the period between the 131<sup>st</sup> Session of the Diocesan Synod (October 2011), and October 2013 were, in alphabetical order: Archdeacon Geoffrey Hall; the Rev. Peter Gillies; Shara Golden; Jim Knight; Archbishop Claude Miller; Chancellor Clyde Spinney; Jack Walsworth (Chair); the Rev. Canon Walter Williams

This committee assists the Archbishop and the Diocesan Council with recruitment of both clergy and lay-members for as many as forty-five (45) ministries at the Diocesan level, involving hundreds of our brothers and sisters in Christ. A list of roles, elections and Episcopal appointments is reviewed monthly (September–June) by this committee and maintained on the Diocesan web site http://anglican.nb.ca/synod/council/roles.pdf. A current list of the Roles, Elections and Appointments may be included in this Synod Convening Circular.

It was business as usual during the period with the exception of one unplanned election held by the Diocesan Council to obtain additional Lay-Delegates and Lay-Substitutes for the 2013 General Synod. This election was required because a number of Synod-elected lay members became unavailable at the time of the 2013 General Synod. The election was conducted with authority granted under s. 4(2)(c) and s. 4(2)(s) of The Anglican Church Act, 2003.

I would like to thank all members of the committee for their generous time and talent as they served in this ministry. God asks each of us to serve through the love and peace of Jesus Christ. If there is a ministry of the Diocese that interests any Anglican, please contact Jack Walsworth (mobile: (506) 478-1980, email: jlwals@nbnet.nb.ca).

1 Peter 4:10-11: Each one should use whatever gift he has received to serve others, faithfully, administering God's grace in its various forms. If anyone speaks, he should do it as if one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To Him be the glory, and the power for ever and ever. Amen. [New International Version, 1985]

Respectfully submitted, Jack Walsworth, Chair

#### Provincial Synod of the Ecclesiastical Province of Canada

The following attended the 2012 Provincial Synod in Montreal, PQ, from September 20-23, 2012: Archbishop Claude Miller, Chancellor Charles Ferris, Archdeacon Pat Drummond, Archdeacon Vickers Hodge, Canon Albert Snelgrove, Rev. Cathy Laskey, Rick Haddad, Jim McKenna, Falon McNulty and Teddy Quann.

Led by the Metropolitan, the Synod completed significant structural changes and commenced an intentional conversation aimed at fundamental Church reform in the Ecclesiastical Province of (Eastern) Canada. These included the immediate reduction in the size of Provincial Synod by approximately 45% (from 76 to 44); the reduction in the size of Provincial Council by 29% (from 30 members to 22 members). The Synod also adopted a resolution requiring that the Prolocutor, Deputy Prolocutor and the lay and clerical secretaries be members of the Provincial Synod in order to be eligible for re-election to the Executive. Finally, the Synod provided for the election of a Metropolitan by electronic communication by the entire Synod and for the appointment of a Vice-Chancellor to assist and act only in the absence of the Chancellor.

The Synod also resolved to examine fundamental governance change, based on the collaborative exercise of Episcopal leadership in Eastern Canada including the possible reduction in the number of Dioceses (from the present 7 to as few as 3); for the adoption of shared administrative services where this might result in financial and other efficiencies; and a focus on mission and post-ordination initiatives in Canada (in addition to our present International focus). The Province of Canada Governance Working Group charged with coordinating this work will report to the 2013 Provincial Council in Corner Brook and to the 2015 Provincial Synod which will be held in the Diocese of Fredericton.

Finally, the Synod has undertaken, as its major 2014 initiative, the completion of a Youth 'Train the Trainer' event that will be held in Montreal in June 2014.

Respectfully submitted, Charles Ferris, Q.C., Chancellor

#### General Synod of the Anglican Church of Canada

The following delegates attended General Synod in July of 2013: Donald Adams, Patricia Drummond, David Edwards, Ann Fairweather, Rick Hadad, Leo Martin, Falen McNulty, Archbishop Claude Miller and Albert Snelgrove.

The Joint Assembly/General Synod was attended by over 600 delegates and guests, comprised of Anglicans and Lutherans from the Evangelical Lutheran Church in Canada (ELCIC). The Ottawa Convention Centre was the venue for the Assembly with the city displaying its magnificence, splendor and floral colours in full bloom. The theme of the Assembly "Together for the Love of the world"", reverberated across the large halls of the Ottawa Convention Centre, through prayer, song and presentations. Regular worship services were held throughout the day in variety of formats while the evening prayer was attended en masse with song and prayer.

Guest speakers to Synod included: the Reverend Canon Dr. Kenneth Kearon, Secretary General, Anglican Communion, Canon Alyson Barnett-Cowan, Director for Unity, Faith and Order, Anglican Communion, the Reverend Dr. Martin Junge, General Secretary, Lutheran world Federation, the Reverend Dr. Christopher Duraisingh, professor Episcopal Divinity School in Cambridge, Mass, Dr. Mark Hansom, presiding bishop, Evangelical Lutheran Church in America, the Most Reverend Dr. Katharine Jeffers Schori, Presiding bishop, Episcopal Church and the Reverend Olav Fykse Tveit, World Council of Churches General Secretary.

Sub-themes emerged during the Assembly and to name a few: "Keep looking outward, the spirit is calling us to look out into the world that longs for gospel, peace and justice", "Something beyond ourselves, full communion benefits the world", Church must critique 'self-centredness, start with a mission and the church will be found".

Presentations made at the Assembly/Synod were broad ranging and interconnected. Ethical resource extraction and responsible and ethical investments in resource companies were major themes during the session impacting on aboriginal self-determination here in Canada and social justice issues both at home and abroad. Environmental concerns with respect to clean water was also a major theme with prayer, led by our youth delegates, being held on Parliament Hill and concluding with streams of blue ribbon representing clean flowing water passed hand-over-hand by the delegates.

A highlight of the Assembly/Synod was the news from Canada's north celebrating the first Inuktitut translation of the Bible, published last year. Jonas Allooloo, dean of the cathedral in Iqaluit, spoke to the Assembly about the first translation of the Bible, an immense task that began in 1978. Allooloo was one of a team of four translators, including Reverend bishop Benjamin Arreak, Bishop Andrew Atagotaak and the Reverend Joshua Arreak, who worked with translators at the Canadian Bible Society. Inuit Christians were ecstatic with 2000 leather covered Bibles sold out in one day.

An historic event took place during the 2013 General Synod whereby a new indigenous diocese was created in northern Ontario. Approval of Resolution B001 means that the Diocese of Keewatin will cease to operate on Dec. 31, 2014. The Diocese of Rupert's Land has agreed to absorb Keewatin's southern region churches. The new northern diocese will cover 16 First Nations communities belonging to Treaty 9 around Kingfisher Lake, north of Sioux Lookout. It was an emotional moment when the elders from the communities of the new diocese entered the Hall and were introduced to the delegates.

Of particular significance to the General Synod are the wide-ranging changes to the Church's structure. General Synod members approved a motion to abolish all but two of the national church's standing committees. The two remaining committees are the Financial Management Committee and the Pension Committee. The other committees will resurface as coordinating committees. The motion passed by a two-thirds majority by the House of Bishops, the clergy and Laity. Second reading was given to a motion which calls for changes to the Church's declaration of principles. The impact of an approved motion will alter the voting procedure at General Synod, creating a system where a single vote of all members will be taken prior to the approval of A030.

General Synod passed Resolution C003, asking the Council of General Synod to prepare and present a motion to change the church's Canon 21 on marriage "to allow the marriage of same-sex couples in the same way as opposite sex couples." Moved by the diocese of Nova Scotia and Prince Edward Island members Michelle Bull and Jennifer Warren, the motion was approved by a two-thirds majority of the orders of bishop, clergy and laity. Using clickers—a handheld electronic device-25 bishops, 72 clergy and 101 laity voted in favour of the resolution; 11 bishops, 30 clergy and 27 laity were opposed. The resolution asks that this motion include "a conscience clause so that no member of the clergy, bishop, congregation or diocese should be constrained to participate in or authorize such marriages against the dictates of their conscience." It also sets additional criteria contained in amendments introduced by diocese of Algoma Bishop Stephen Andrews and Dean Peter Elliott, diocese of New Westminster. The amendments, approved by a vote, state that the 2016 motion should include supporting documentation that: "demonstrates broad consultation in its preparation; explains how this motion does not contravene the Solemn Declaration; confirms immunity under civil law and the Human Rights Code for those bishops, dioceses and priests who refuse to participate in or authorize the marriage of same-sex couples on the basis of conscience; and provides a biblical and theological rationale for this change in teaching on the nature of Christian marriage."

Results of major resolutions before General Synod:

A030 Second Reading – Amendments to Sections 3, 4, and 5 of the Declaration of Principles (A019 R1) Membership in General Synod — CARRIED, A041 Standing Committees of General Synod — CARRIED, A051 Canon XXII The National Indigenous Ministry — CARRIED, A120 The Proposed Covenant for the Anglican Communion — CARRIED, A170 R1 Supporting creation care across the church (2), A171 Jerusalem Sunday — CARRIED, A172 Peace and Justice in Palestine and Israel — CARRIED, B001 Division of the Diocese of Keewatin — CARRIED C001 Baptismal Covenant Addition — CARRIED, C002 Joint Anglican Lutheran Commission, C003 Preparation of motion to change Canon XXI on Marriage; Direction to COGS

A full list of all resolutions and explanation of the resolutions can be found at: http://jointassembly.ca/delegates/acc/cc/resolutions

The 2013 Joint Assembly/General Synod delegates are grateful to the Diocesan Synod and Council for placing their trust in them to represent the Diocese at General Synod. For the delegates who had never experienced a General Synod it was considered to be very exciting, informative and an eye-opener to the greater workings of the national church at home and around the world. It was particularly enjoyable to have been in the company of our sisters and brothers in the ELCIC in full communion.

Respectfully submitted, Don Adams, Member on behalf of the delegates

# EPISCOPAL MINISTRIES

#### Brief Description and Mandate

Our purpose is to help relieve pressures on the Diocesan Bishop in the daily responsibilities of that office by providing an effective means of communication between the Bishop and ministries falling directly under the supervision of that office, in matters which do not require the Bishop's immediate involvement.

Activities and Ministry Priorities since our last Synod in 2011:

• Clergy College

Annual Clergy College were held in June 2012 and 2013 with three education modules per event. This continuation education initiative for Clergy in recent years has not attracted the number of participants as hoped for or as intended. The funding for this ministry is a combination of funds from participant's Con-ed account and the Diocesan Budget. Continuation under the present format given the attendance is under review and evaluation.

• Clergy Conference

The Annual Clergy Conference at Rothesay Netherwood School is well attended. The two day residential event receives consistent positive feed-back. The presenters: 2012, the Rev Church Owens: 2013, Mr Gary Best. Both presenters built on the vision of our 2011 Synod with encouragement for Clergy as to how to engage an ever changing culture and the challenge of proclamation in post-Christendom. The cost (increasing yearly) of this event is funded by the Diocesan Budget. Given rising costs this ministry is under review and evaluation.

Rothesay Netherwood School

The Episcopal Team is grateful to the Rev. Canon Albert Snelgrove, The Rev. Michael Caines and the Rev Paul Ranson who have or are serving as Chaplain to nearly 300 students and staff on a daily basis. The school continues to improve and prosper under the Head, Mr. Paul Kitchen. The diocese does not contribute to Chaplain stipend or associated costs.

• Clergy Days

It was hoped that regular Clergy Days would happen each Spring and Fall. Since our last synod, and given the more active Greater Chapter and Archdeaconry Commissions little time has been left to schedule Clergy days with regularity. Since our last Synod two Clergy Days were well received under the facilitation of: Nick Brotherhood (Fresh expressions of Church); The Most Rev Douglas Hambidge (Stewardship). Both events well received.

• Synod Office Staffing and Succession Planning

Due to the untimely death of our Diocesan Treasurer, Canon Fred Scott, our Auditors assisted us with finding Ms. Irene Adams CGA, who, under contract, assumed the position for a three year period. (End of contract July 2015). The Administration Team of Diocesan Council continues to assist with the process of Synod Office Personnel Succession, which is of paramount importance given the possible retirement and ending of contract staff positions held by key staff members.

• 12-12-12: Peer Education Program

This program format is adapted for clergy in our diocese. Dr. Nancy Mathis guides and directs the Wallace McCain Institute of the University of New Brunswick who offers a peer education program for young entrepreneurs. Ms. Mathis worked with Archbishop Miller and Archdeacon David Edwards to modify this for use with the clergy of that Diocese. The strength of the program is in the moderator, who needs to have comfort in speaking in front of people and needs to be comfortable with ambiguity as often, the topics of conversation are derived from what is identified by the participants as emerging issues. Again, the program is a residential one and involves 12 clergy with 12 topics over a 12 month period.

Enthusiastic backers and foundations provided \$50,000. for the initial 12 sessions. Originally the twelve topics chosen by group were: Community Engagement, Developing Ideas/Creating Vision, Personal Care, Conflict Management, Change Management, Inter-Personal/Team Building, Communication Skills, What Is Innovation?, Leadership Styles, Outreach, Building Infrastructure and Follow Through. The subject priorities may change as the group deems necessary.

The program follows the same pattern for each session. It has a compulsory residential night and 100% attendance is expected. There are agreed norms set by the group for each group. Each session includes an outside speaker.

There were some challenges in the implementation of this program. It is costly. It requires thorough training of the moderator and as indicated, a serious commitment by the participants. From the anecdotal accounts, this commitment and in fact, loyalty, seems to develop quickly as the participants experience 'buy-in' almost immediately. After 8 sessions the participants rated the effectiveness of the program as 9.2 out of 10. This initiative is in keeping with "equipping our leaders" as visioned by the Nicodemus Project. Plans are under way for the second phase beginning in the new year.

Parish Profile Revision

Since our last Synod a new template for parish profiles has been piloted and seems to be working well.

Layreaders

There is a much needed review and study as to how to address the need for basic and ongoing training for layreaders. It is hoped that before our next Synod that this review and recommendations will be entertained by the Episcopal Team. We are truly grateful for this rich leadership resource that has been maintained by the Warden of Layreaders the Rev. Canon John Cathcart and over 300 Parochial and Diocesan Layreaders.

Vocational Discernment

The Episcopal Team recommended that a Task Group was needed to consider vocational discernment leading to ordained ministry and recommend a plan to better facilitate comprehensive oversight. This has been done and we await a renewed process that enables meaningful discernment.

Ordination

Since our last synod there has been 16 ordinations. A healthy mix between Priesthood, Diaconate leading to Priesthood and the Vocational Diaconate.

Confirmations

Since our last synod 81 Confirmation Candidates were confirmed. The Bishops discovers regularly at these events that the level of commitment to the Church by the confirmed is very high which is a call to all who have promised before God to assist in their faith journey. It should be noted that, again, faith formation and continuing education of every member of the church should be a high priority.

Deconsecrations

Since our last synod 7 churches were deconsecrated by the Bishop or his appointee. The secularized structure have been razed, or old and re-purposed as recommended by Parish Corporations.

Team Evaluation

Results from the team evaluation were completed December 2011 and revealed that: meetings should be more frequent, team should focus on priority item(s) before taking on more initiatives, agendas should be distributed 2 weeks in advance of meetings and additional members are needed to carry out the mandate. The results of the team evaluation and suggested changes to the template were reviewed by the Administration Team at their January 2012 meeting. This exercise was a pilot and at the March 2012 meeting of Diocesan Council, Committees and Teams will be asked to complete an evaluation by Synod 2013.

- Church Closure Guidelines As directed by the 2011 Synod a Bishop's Directive or Guideline is in the First Draft stage and require completion ASAP.
- Ecumenical Ministries

Due to the death of our Ecumenical Officer, the Rev. Deacon Robert Brittain, this volunteer position has not been filled. The Archbishop thanks those clergy who have agreed to respond to Ecumenical events and attend when possible. This position is important and needs to be filled ASAP.

• Diocesan Camps

At the end of March 2013, Elizabeth Harding retired as Camp Medley Director after 7 years of faithful service. Under her guidance and leadership Camp Medley has thrived. Her focus on making our Camps Medley and Brookwood a safer place for our children by policy review, evaluation and staff training has laid a strong foundation for the future.

Report Note: It should be noted that there is a great deal of overlap with the teams of Diocesan Council. Our model of Governance and Administration and the team membership should seek to understand the mandates of diocesan sponsored ministries. In order to be accountable and effective our efforts must be complimentary and interdependent in our response to the overall mission and vision of the Diocese. The traditional autonomous and self reliant posture of ministries must give way to more effective use of resources and gifts for the benefit of the whole. The Episcopal Team struggles to maintain a reasonable compliment of members. New members are needed.

Respectively submitted, Archbishop Claude Miller, Chair

#### Saint John Hospitals Anglican Chaplain

Saint John Regional Hospital Saint Joseph's Hospital Department of Spiritual and Religious Care

I have been in my position as Anglican Chaplain at the Spiritual and Religious Care Department at Saint John Regional hospital and Saint Joseph's hospital for over 2 years as of present. In that time frame we have seen a change in the position of our office at Saint John Regional and the Anglican chaplain's office has been moved to 5AN in the Heart and Cardio Care Unit. This was done at request of the Cardio Care Out-Patients unit to keep their offices and workers together in the 5BS unit where our office was formerly located. The office was moved in January of 2012 and notices were put up for all visiting clergy and the transition went very smoothly.

From our records I see that in the past two years there have been 93 services of Holy Communion for Special Circumstances with 136 people receiving communion, 43 persons were anointed while patients here at the hospitals but there were no baptisms or weddings. There are about an average of 15-20 visits per day that I do here at the Regional as well as visits to long term patients at Saint Josephs. Another direct change is the chaplain is no longer responsible for on-call weekends and our director; Pam Driedger has recruited pastors and Lay visitors from the local community as on-call chaplains. She has done some training with them putting them on schedules and staying in direct contact with them and now they cover evenings and weekends which makes it much easier on our Chaplains. These on-call chaplains carry pagers and cell phones and cover any emergencies that are not covered during regular working hours so now our hospital has 24 hour coverage for Chaplaincy through our Spiritual and Pastoral Care

#### Department on-call Chaplains

There are monthly Spiritual and Religious Care Advisory meetings that I attend here as well as Spiritual and Religious Care Advisory meetings at St Joseph's. The chaplain also attends board meetings with the director of Spiritual Care, Pam Driedger for the Regional and Rick Benson, director at St Joseph's as well as chaplains from the other denominations. I am also attending meetings of the Saint John Deanery Association with fellow clergy and there is also a Chaplain Support Committee attended by our Archdeacon Stuart Allan and 2 other local clergy. Our chairperson, Margaret Formby as stepped down this past summer and I would like to take the time to personally thank her for her many years of devoted service as chair of the Chaplaincy Support Committee.

One of the things that we have successfully been able to do is bring back our weekly church services in the chapel at the Regional. Every Wednesday at 12:30 we have a Christian non-denominational service that is led by all 4 chaplains rotating leadership and we have music and singing led by volunteers from the community. We have printed brochures and posters explaining the work of our Spiritual Care dept and names and contact information of all chaplains making us more visible to patients, visitors and staff. Our director has moved her office right besides and connected to the chapel making it easier for people to connect with her and our department. As chaplains we are taking on local projects outside our chapel with prayer baskets and mantras and finding new ways of leaving prayers every month which makes our work here so much more visible to everyone. We have also become more involved with the hospital and doing different services in our chapel including memorial services for staff, working with the Neo-Natal staff to do services for lost babies and also more services in connection with special holidays and traditions. We celebrate Spiritual Care Week in October with special events and cake to make our department connect and

open communications between us and patients, visitors and staff. I continue to work very closely with our Anglican Diocese and Archbishop Claude W. Miller, our Spiritual and Religious Care Department, our own Archdeacon and Support Committee and our Hospital Advisory Committees to assure that we offer complete pastoral care for all our Anglican patients.

With our new "Privacy Laws" I am not permitted to tell of any patient being admitted without their direct permission so I ask all priests to again remind all their congregations to be aware of this when entering the hospital. Our Anglican lists are not done by the chaplaincy but by the Admitting Department and upon being admitted to the hospital the patients will be asked three questions concerning their religious affiliation: What denomination they are associated with? Do they want a visit from the chaplain or minister/priest? And do they want their name to appear on the Anglican list of patients? If for some reason people do not answer yes to all these questions they don't appear on my list and I may never know that they are here at the hospitals. Sometimes it is easier if any clergy who knows of someone being in the hospital to personally let me know directly that a person has been admitted so I don't miss them during their hospital stay.

I will continue to try and keep all priests and clergy aware when members of their congregation are here by e-mail and telephone when the patients desire to be connected. Where I find there is no parish or church affiliation, I will provide our patients with the name and telephone numbers of churches, parishes and priests in their immediate areas. I will continue to provide pastoral care at both hospitals and I ask for your continued support in this very important ministry. I am quite confident that we will do all that we can to make the patients stay in our hospitals here in Saint John a very meaningful experience by our visits and lifting them up in prayers and providing services of anointing and holy communion during their stay. My telephone number here is 648-7078, my pager number is 646-3913 and my e-mail address is Ellen.Curtis at HorizonNB.ca and please get in touch with me any time that you may need the assistance of the chaplain.

Respectfully submitted, The Rev'd Ellen Curtis Anglican Chaplain

# MISSION AND OUTREACH

The on-going progress of the Mission and Outreach Team of Diocesan Council, of much good work it had begun, has been stalled. This was nobody's fault; it was the result of a significant loss in and changeover of its membership. Prior to this, a key factor in the effectiveness of this Team over the recent past years has been the significant place of prayer together and biblical reflection at Team meetings. Naturally, individual prayer, outside of meetings, was also happening.

Yet, praying and listening to God when gathered together along with learning of God through the scriptures is crucial to 'doing mission'. We continue to work out that 'doing mission', being 'mission-minded' so that mission is the general perspective in all that we do, does not come from focussing on mission itself but by only focussing on God, in Jesus Christ, first and foremost.

In the first year of this past 'term' (since the last Synod in 2011) the team continued to work on developing Mission Teams for use in the diocese, observed (and desired to help with) any possible impact of the Church Planting Report, strengthened connections with the various ministries under its overview and sought to further concerns of PWRDF such as refugee sponsorship.

The second half of the 'term' felt the greatest impact in the changeover of leadership and membership. Effectively the Team is in a re-grouping mode and will solidify its membership and mandate after the inevitable impact of Synod and therefore of a new Diocesan Council which fundamentally but not exclusively governs its membership. On behalf of the Team and the Diocese I would like to express a sincere 'thank you very much' to past members and especially to recent past Chairs Paul Ranson and Anna Caines along with Vicars Hodge, Team Archdeacon, who has moved to another diocese, for their faithful, effective and caring service.

Respectfully submitted,

Dean Keith Joyce, Chair

and on behalf of the Mission and Outreach Team, who, along with the Chair, are: Don Adams (Recording Officer), Glenna Geer, Bonnie LeBlanc (Team Archdeacon), Heather Miller, Keith Osborne, Anne Walling, David Wilson

# Anglican Church Women (ACW)

The ACW purpose is to unite women in fellowship, study and offering which will deepen and strengthen their own spiritual lives and lead them into Christian service in parish, community, diocese, nation and the world. It is also to work for and sustain an informed interest in the mission of the church.

We carry out our purpose by supporting the Council of the North, Camp Brookwood, Camp Medley, School of Church Music, Paul Jeffries, Farraline Home, 2 foster children, Threshold Ministries, the Anglican Foundation, SAMS South American Missionary Society), Bishop McAllister College, Food Banks, Coverdale Place and we now sponsor a child at Bishop McAllister College.

We attend and assist at the Farraline Garden Party in August and will be supporting the Bazaar and Auction with donations for the silent auction, crafts, bake table and white elephant table as well as attending the dinner. Many of our members will be working at this event.

We plan a Quiet Day at Camp Medley each year. On this day we enjoy fun and fellowship, when we celebrate Holy Communion and enjoy interesting speakers.

Deanery Meetings are now starting. I attended the first one for this year in Plaster Rock, September 11. There are 8 Deaneries and although our membership is down and we find it difficult to get officers, each ACW Deanery has an interesting program and contributes generously to our Missions.

Respectfully submitted, Glenna Geer, Diocesan President

# **Companion Diocese Committee**

The Companion Diocese Committee meets four times a year. There is an active membership of seven people who work to further our relationship with the Diocese of Ho, Ghana and to keep our diocese informed and engaged with the life of the church in Ho.

The Corn mill project has been ongoing and will continue to grow in the Diocese of Ho. Our funding for that project is complete. Any funds left from the corn mill project have been used to help build a synod office in Ho for Bishop Matthias and school administrative staff.

There have been two Mission trips to Ho. The first was in 2011 and in March 2013 Canon George Porter led a group to Ho to help begin the building of the synod office. Both trips were very successful and the welcome and gracious care given to the travelers by Bishop Matthias was phenomenal and has led to many wonderful friendships.

The Diocese of Ho celebrated ten years as a diocese in September as well as it being the tenth anniversary of Bishop Matthias's ordination as Bishop. Although we did not have anyone in our diocese attending the services and celebration in Ho we sent our best wishes and a banner created by Betty Kennett to Ho to commemorate this special occasion.

In June 2011 our diocese with the recommendation from the Companion Diocese Committee extended our relationship with Ho for another five years. This enables us to strengthen our relationship with Ho and to finish any plans we had initiated.

Respectfully submitted, Heather Miller, Chair

# **Coverdale Centre for Women Inc.**

Coverdale was founded in 1923 as the Interprovincial Home for Young Women by the Anglican, Baptist, Presbyterian, and United Churches. The home was originally located in Riverview NB on the Coverdale Road. It served as a minimum Security Correctional Facility for women 16 years and older from the Maritime Provinces who were sentenced to terms of less than three years. This home was a pioneering venture in working with women in the criminal justice system in providing Educational and Rehabilitative programs.

In 1976 Coverdale transitioned from institutional-based to a community-based agency with the main focus on Intervention and Prevention programs. The ultimate goal is crime prevention whereas the immediate goal is our mission of working with the community to create a safe environment with empowering opportunities for women of all ages. Coverdale Centre in Saint John, NB is a non-profit Christian Ministry that is committed and dedicated in raising the profile of women's issues through a continuum of services that has aided marginalized women over a span of 30 years. The staff at Coverdale strongly believes that all women have the right to be treated with dignity and respect and are capable of healing, changing and growth.

Coverdale Centre in Saint John plays a key role in our community by acting as a resource on issues affecting women and collaborating in many committees on the development of policies related to issues our women are challenged with such as addictions, prostitution, mental health, criminal, homelessness, and family/partner violence.

Currently Coverdale has three community residences: CBRF (Community Based Residential Facility) our Halfway House has 14 beds and provides 24-hour staffing for women from the

Federal or Provincial justice system. The case plans and programming offered to the women who reside at this facility are in collaboration with parole/probation with the goal to transition the women back into their community with the tools for success. The Emergency Shelter provides a short-term accommodation with a 10-bed capacity. The facility offers a safe, warm and secure place for homeless women and the opportunity to work with the Director on case plans/programs with the goal of finding affordable housing. The average stay at the shelter is 90 days so the women are comfortable and have accessed all the resources needed for their transition.

Hope Bridge Home is a satellite apartment for women to continue on a transition to their own place. At this site there is no staff present but the women stay in touch with the Centre. It is available to women who have actively worked on case plans but sometimes continue to need a little more support/ and or affordable housing has not been available.

Coverdale Centre is open Monday-Friday from 8am-4pm daily. At the Centre we provide programs, case management meetings, hot lunches open to the public as well as special events. Coverdale is actively involved with providing the women we serve the best practices and resources to assist in successful transitions. Coverdale advocates for all women with the facilitation of information while providing proactive programs and supports to assist the women in making decisions and choices that will have a positive impact in their lives.

Respectfully submitted, Mary Saulnier-Taylor, Executive Director

#### Parish Nursing

There are 3 qualified Parish Nurses active in ministry in Anglican churches in the Diocese. They are: Isabel Cutler (Christ Church Cathedral), Beth Lawson (Trinity Anglican Church, Saint John), Nancy Wiggins (St. Margaret's Anglican Church, Fredericton). They report to their Priest and Vestry on a regular basis. They function with the assistance of health committees.

Parish Nurses are active in three other areas: Foundation for Life projects, Parish Nursing Education programs, and the Canadian Association for Parish Nursing Ministry (CAPNM).

A Foundation for Life: Isabel Cutler and Nancy Wiggins have partnered in 2012 and 2013 and received funding from FFL. We have visited parishes in the Fredericton Archdeaconry and presented regarding Health Ministry and Parish Nursing. We have usually been invited to meet with the clergy and interested parishioners. We have spoken in the regular service in several parishes. We have spoken to the clergy at a Deanery meeting. Before our first proposal was submitted, Isabel presented to the Diocesan Synod in October, 2011. Recently we partnered with Raynemaker Productions and a 7 minute video on Health Ministry was produced for wide distribution. The title is: Health Ministry: A Circle of Care for your congregation. We intend to meet with clergy again this fall and plan to offer a couple of workshops to bring together those who are developing a health ministry in their parishes. Our mandate is to explain health ministry and to assist parishes to start their own.

Parish Nursing Education Program: The second N.B. education program was held in 2011-2012. Isabel and Nancy were involved as instructors and as mentors for the January to August, 2012 practicum in the churches. We mentored 5 RN's in Fredericton in Baptist, Roman Catholic and United churches, working with Roz Thompson from Brunswick St.

Baptist Church. The program was completed by 7 Parish Nurses and 1 health committee member in November, 2012. The latter was Faith Cormier from St. Margaret's.

A third program is getting underway this fall. Due to the illness of our Provincial Director, Sr. Ernestine LaPlante, the Education Committee of NBPNM is coordinating the first term. Nancy will be introducing the curriculum and teaching a couple of modules. It is likely that Isabel and Nancy will be called upon again as mentors in January, 2014. There is an Anglican RN from Shediac in this class. At present 6 RN's have been accepted into the program. One of these RN's is from Nova Scotia. They are from Baptist, Roman Catholic, Wesleyan and Anglican churches.

We provide follow-up of the courses through support group meetings, a yearly retreat and recently in Fredericton, a monthly or bimonthly get together.

CAPNM Annual Meeting: When the PN's in the West could not plan the yearly AGM, Beth Lawson took on the chairing of the planning committee for the AGM in Saint John, June, 2013. Beth did this with the support of PN's around the province with little advance notice. The meeting was a great success. It also was a financial success due to the support of our sponsors. Profits from annual meetings are shared 50:50 with the national organization. Two PN's from NB are Board members of CAPNM; one is Vicky Knight (St. Anthony's RC); the other is Roz Thompson (Brunswick St. Baptist Church).

Monies from the conference go to our provincial organization, NB Parish Nursing Ministries. We also pay a membership fee; health committee members and others may also join. The membership is currently 20. Three members from NS have joined us.

The above briefly sketches our current status in Parish Nursing in N.B..

Respectfully submitted, Nancy Wiggins, Parish Nurse

# The Primates World Relief and Development Fund (PWRDF)

PWRDF works in partnership with organizations in Canada and throughout the world to support people-centred development that improves the quality of daily life for vulnerable populations, promotes self-reliance, and addresses root causes of poverty and injustice. PWRDF is active in 22 countries, and also accompanies Uprooted People – including victims of disasters, refugees, internally displaced people, and migrant workers. PWRDF partners are drawn from Anglican churches, ecumenical organizations and community-based groups. Partners address the root causes of problems and accompany communities as they move beyond survival into sustainable development.

PWRDF's work focuses on Food Security, Health Care, Humanitarian Relief and Refugee Support, Poverty Reduction, and Human Rights and Peace work with its 58 partners.

Current Projects:

• Emergency Relief in Syria - PWRDF has responded to two appeals for Syria through the Canadian Foodgrains Bank and the ACT Alliance. But the refugee crisis in the region continues to expand. PWRDF continues, through CFGB and ACT, to provide food, hygiene kits, bedding, support to health workers, provision of psychosocial counselors, and

support for students to continue their education and cash for work initiatives to relieve financial strains on hundreds of families.

- Sharing the Sacred Gift of Water: A Canadian First Nations Community of about 2200 people located about 100 km north of Red Lake Ontario where running water and indoor plumbing do not exist for most residents. The Pikangikum water project will provide water and wastewater systems to homes, and provide training to four residents I plumbing skills to maintain the water system. OWRDF is working with Frontiers Foundation to raise additional funds to complete the project.
- Opening New Worlds to HIV Orphans: The John Wesley Community Center (JWCC), a PWRDF partner in Etwatwa, South Africa provides a myriad of opportunities for HIV and AIDS orphans in the region, including sports, music, dance, computers, art, and, perhaps most importantly, reading. The importance of literacy cannot be overemphasized, and Canadian society has done a good job of promoting that message from "Reading is fundamental" ads to the prevalence of e-readers on the subway when one is traveling to work.
- Poverty Awareness: The PWRDF Ottawa Group contacted parishes in every Canadian diocese and urged them to come up with their own ways to inform members about poverty at home and abroad, and to raise awareness about how PWRDF helps to alleviate the social injustices that poverty causes.
- Teaching Language and Culture with Puppets: The Kanien'kehá:ka Onkwawén:na Raotitióhkwa Language and Cultural Center (KORLCC), a PWRDF partner in Kahnawake, Quebec, uses puppets to teach children as well, but instead of teaching their ABCs and 1-2-3's, they are teaching the Mohawk language and culture.
- Fiftieth Refugee Family Arrives: In 2009, as part of PWRDF's 50th anniversary celebrations the Refugee Network- made up of refugee coordinators and committees in the 15 dioceses that hold Private Sponsorship Agreements with Citizenship and Immigration Canada (CIC) proposed that PWRDF take up the challenge of sponsoring 50 refugee families for settlement in Canada. A project was developed, staff hired and an agreement was negotiated with CIC that included matching seed money for those interested in sponsoring one of the 50 families.
- PWRDF Assisting Congolese Refugees Arriving in Uganda Mohammed Adar, the UN refugee agency's country representative in Uganda, said "The situation is very dire. It's overwhelming... given the massive arrivals of these refugees, and sudden number of this nature, in an area with very limited preparedness to extend humanitarian assistance." Uganda already hosts more than 200,000 refugees and asylum seekers, over 60 percent of whom are from DRC.
- Sri Lanka Refugees: Since 1984 PWRDF has partnered with the Organization for Eelam Refugees Rehabilitation (OfERR) that accompanies the approximately 100,000 Sri Lankan refugees[1] who fled the civil war in their country and sought refuge in the southern Indian state of Tamil Nadu. OfERR was established "by the refugees, for the refugees" to address their community development needs and to prepare and equip the refugees to eventually return to their homeland. Over the years PWRDF has supported a range of integrated community development projects that OfERR has implemented in the 113 refugee camps scattered throughout the state. With the opening of an office in Sri Lanka in 2004 OfERR was able to reach out to communities impacted by the Asian Tsunami in

both countries to offer relief and rehabilitation support, and to work with the many Internally Displaced Persons (IDPs) in Sri Lanka. PWRDF has also supported OfERR's Sri Lankan work.

- PWRDF Responds to the Lac Mégantic Train Explosion
- PWRDF and Fundacion Cristosal Enter Connections Partnership
- PWRDF Working with Diocese of Calgary in Flood Response
- PWRDF Provides Relief after Flooding in Mozambique
- Pass it On: Seeds for the Future. Helping farmers grow food.

This is a very small presentation featuring the on-going work of PWRDF. For more information: http://pwrdf.org. In our diocese, Anne walling created and maintains the PWRDFNB web at http://anglican.nb.ca/pwrdf and Social Media on Facebook, LinkedIn, twitter and a blog. Important information is sent by email to parish representatives and interested persons in the Diocese of Fredericton to keep them updated on happenings in the world and our participation in making the world a better place.

Respectfully submitted, Anne Walling, Diocesan Representative

*If many little people, In many little places, Do many little deeds, They can change the face of the Earth. African Proverb* 

# Saint John Seafarers' Mission

The Anglican Church has had a longstanding ministry to seafarers at the port of Saint John. Canon Howard Anningson exercised an effective ministry for many years until his retirement in 2012. He conducted a weekly mid-day bible study -making himself available to the seafarers. The Rev'd Rob Salloum has continued this ministry and is the current Chaplain to seafarers.

Both Howard and Rob have exercised a ministry of presence. With ships arriving periodically throughout a given week, ministry occurs serendipitously at the mission. The Chaplains have participated in Memorial services and are an encouragement to board members, port authority staff workers and the many folks who choose to frequent the mission during their stopovers.

Respectfully submitted, The Rev'd Rob Salloum, Chaplain

# PARISH DEVELOPMENT AND SUPPORT

Over the last two years the Diocesan Council Team has been working hard on various tasks such as: Warden's Day and Foundation For Life. We have also completed a team self evaluation exercise. I would like to thank the team for their work, support and efforts during the period of our mandate.

The PSDT's major project over the last two years continues to be the development of "A Foundation For Life." This program began in 2010 and its mission statement is: "To encourage parishes, groups of parishes or deaneries to undertake innovative, risk taking projects that will lead to spiritual/numerical/financial growth for the making of disciples." With the assistance of Cindy Price, our graphic designer, a brochure continues to be a part of it, with updates each year in terms of stories from parishes who have benefitted from this ministry. Criteria for applications were developed by the team and upon receipt of the applications the team decides to whom the grants might be made and then we pass the information to the Archbishop for his final approval.

The Foundation continues to receive good reception from the Diocese and the amount is consistent and even at times growing from year to year. Various projects were funded ranging from providing electronic equipment (projectors and screens), supporting a family ministry, puppet ministry, service books and websites just to name a few.

Organizing Warden's Days continues to be a major focus of the team's work. These events are an important part of our life together as a Diocese and in general Wardens say that they have found them valuable. In addition, we have at times made certain events open to parish treasurers as well.

Our 2014 event is booked for March. I would like to thank the Rev'd Bill McMullin and his parish for the use of their church and facilities for our Warden's Day events.

Once again I wish to express my thanks to the team: Pat Drummond, Ted Quann, Brian Spence, Richard Robinson. Jim Knight was also a member for part of the term, but had to resign due to other commitments. David Edwards (our Parish Development Officer) was our guest on and ongoing basis.

Respectfully submitted, The Rev'd Robert LeBlanc, Chair

#### Anglican House

Since our last Diocesan Synod, Anglican House - Ten Thousand Villages continues to serve not only the parishes and the Diocese but also the community as well.

We continue under the faithful and diligent leadership of our manager, Kevin Richardson and his staff to daily continue this ministry in our Diocese. We believe we are the only Anglican Bookstore in existence in Canada, despite the amount of books and other materials available in the internet world.

The decline in the number of congregations in our Diocese as well decline in people and congregational use of the bookstore has had an impact on our operations. The economy in general has also had an impact on our sales in the Ten Thousand Villages component of our store. However, on a more positive note, we are doing some Canadian Bible Society product sales as well meeting some needs of the people who traditionally have been patrons of the Baptist Bookroom which has been closed.

We continue to provide space for Read Saint John for a nominal donation. Read Saint John is a non-profit group under the Council of Laubach Literacy providing literacy instruction for adult learners. The facilities also provide space for a local Weavers Group and office space

for the Parish Development Officer, Archdeacon David Edwards. The Diocesan Resource Center containing over a 1000 different items, is a significant and vital part of our facility.

As we prepare for our 2013 Annual Meeting, we are faced with major decisions concerning our building's long-term repair needs. Thankfully in 2011 our financial situation was in the black thanks in large part to the support of our Diocesan family which includes the continued financial commitment of the Diocese. This certainly enables this Ministry to carry on. The faithful work of the manager and a combination of 7 part-time staff, who are very committed and dedicated members of paid staff and volunteers, providing an integral part of our ability to sustain this ministry. Special thanks to Canon David Kierstead our treasurer and property committee Chair whose faithful support has been a vital part of ministry.

We continue to see ourselves as a mission focused group of individuals reaching out not only to the members of our Diocese but the whole community. We give thanks for God's many blessings and pray for His continued guidance in the future our ministry.

The Venerable Stuart W. Allan+ President, Church of England Institute

# SPIRITUAL DEVELOPMENT

#### Mandate

The Spiritual Development team's mandate is to oversee, encourage, inspire, and enable communication by and with the groups within our cluster and to organize and/or promote special spiritual development initiatives.

# Rule of Life Initiatives

With a continued focus on the first priority of the Nicodemus Project: "We will re-learn what it means to be Christian and Anglican," the Spiritual Development team undertook some initiatives centered around the Anglican Rule of Life (Book of Common Prayer, page 555). These included a series of lay testimonials on applying the rule in one's own life in the NB Anglican and a six-week personal devotional series (with thanks to the Rev. Chris McMullen for developing this). Clergy were also surveyed as to their use of the Rule of Life and if/what they would like to see in further initiatives to promote its use among NB Anglicans.

# Back to Church Sunday

The team, along with the help of Diocesan staff, continue to promote and highlight resources for this annual event which encourages all Anglicans to reach out and invite someone to go to a church service with them. Thanks go to the Ven. Geoffrey Hall for undertaking a survey of parish participation in 2012.

# Prayer Retreat

Perceiving a yearning of Diocesan leadership to hear what the Spirit is saying to us, the Spiritual Development Team committed to a weekend of prayer, including one day of silent prayer, to pray for our Diocese. The retreat was facilitated by the Rev. Ed and Ruth Coleman and included three preparatory sessions learning to listen to each other and to God. (Thanks to the Colemans and our terrific hostesses in the Parish of Kent.) Every member of the team found the experience personally encouraging and, together, sensed

God, our Good Shepherd, to be very present with us and wanting to guide us. We recommend regular prayer retreats for Council teams, parishes and other groups.

#### Groups

With respect to the team's role in oversight of the various spiritual formation groups operating in the Diocese, the Team continues to struggle with how to best serve these groups and keep them connected with Diocesan Council. Initial plans for a one-day workshop of all groups with Anglican affiliations to meet and share together have yet to come to fruition. We do praise God for the work of each one.

Finally, I want to thank the members of the Spiritual Development Team for their dedication to encouraging spiritual development within our Diocese in addition to their several other commitments: the Ven. Richard McConnell, the Ven. David Edwards, the Rev. Chris Hayes, the Very Rev. Keith Joyce and the Rev. Chris McMullen. I also give thanks for the Rev. Deacon Robert Brittain, a long-time member of this team up until his death – we miss him at the table.

Respectfully submitted, Cheryl Jacobs, Chair

# New Brunswick Anglican Cursillo

The progress of Cursillo in the Diocese has recently foundered due to the lack of Cursillo members willing to accept a leadership position in the movement. The Cursillo Secretariat has less than half the number of members required to operate effectively, and is in need of persons to accept the positions of Assistant Lay Coordinator and Assistant Spiritual Coordinator. The movement needs both renewal and rejuvenation. If you feel called to become involved, please speak to Clyde Spinney or to the Rev. Chris McMullen.

Respectfully submitted,

Clyde Spinney, Q.C., Cursillo Lay Director

# **Diocesan Choir School**

Our Diocesan Choir School has just completed our 56th continuous year of gathering together for a week to practice the art of sacred choral singing, in the Anglican tradition. We continue to welcome choristers from all denomination, and from many provinces in the region. As has been the case for many years, we meet at Rothesay-Netherwood School each July, with youth arriving on a Sunday afternoon, and adult choristers joining us on Thursday evening for the remainder of the weekend. It is a thrill to watch kids thrive in such an environment! We have welcomed kids who arrived having barely ever sung a note, and leave with the experience of having sung Choral Evensong, and several new anthems. Everyone benefits from top-notch instruction from church organists and choir directors.

Of course, many are aware of the dwindling number of parish choirs throughout our Diocese. This fact has not been lost on Choir School. Once, most people who attended in the summertime returned to one or more choirs in their parish. Today, the opposite is true; less than half of choristers who attend choir school have choirs in their home churches. We believe very strongly in the spiritual and expressive value of choral singing, and we are seeking ways to enhance its use in the life of worship in the parish. The very fact that people continue to attend each year, even in the absence of a choir to which they belong, is evidence of this reality.

Like so many major undertakings in the Church, Choir School continues to be an expensive undertaking, and is only possible through generous donations of grants, gifts, etc. We are thankful for those who support the passion and the work we have taken on, and prayerful hope for continued support in years to come.

Respectfully submitted, The Rev. Chris Hayes+, Administrative Director

#### **Diocesan Resource Centre**

It is now more than 12 years since the Resource Centre was established at the request of Synod. It is housed upstairs at Anglican House in Saint John and contains numerous books, DVD's, kits and CD's. The aim is to provide materials to assist parishes or parish based groups such as ACW or youth groups in providing Christian education and spiritual development programmes to alleviate the necessity for each parish or group to provide its own expensive resources. The resources may also be borrowed by individuals for personal use.

Recently, because of the rapid changes in technology, it has become necessary to replace older VHS items with CDs and DVDs, where these are available, as well as add new current materials, especially those recommended by parishes or individuals or mentioned in workshops offered in the diocese.

We have been blessed to receive a Federal summer student grant every year to enable us to employ a university student to catalogue and process the newly acquired materials, keep track of overdue items and produce a catalogue of new items. The student has also assisted with the work of the Anglican House bookstore and 10,000 Villages when needed. Caileigh Marks has been our employee for three summers now and has been a tremendous help as she has become more and more familiar with the materials available and the work in all areas of Anglican House. We will miss her greatly when she graduates and becomes ineligible to work under the grant system.

Thank you to the Rev'd Canon David Kierstead, David Wilson, Betty Kennett and Anglican House/10,000 Villages Manager, Kevin Richardson, for the assistance they offer when needed.

Respectfully submitted, Patricia Drummond+ (Archdeacon of Fredericton and Co-ordinator for the Resource Centre)

# STEWARDSHIP AND FINANCIAL DEVELOPMENT

No report available.

# YOUTH MINISTRIES

The past two years have brought many blessings and challenges for the Diocesan Council Youth Team. Highlights since our last Diocesan Synod are as follows:

Throughout the spring and summer of 2012 our team focussed on planning an intergenerational diocesan youth consultation, which took place that September. "CrossTalk – Your Voice Counts" ran for two days and brought together a mix of youth and adults from across the diocese. Through worship, discussion and play, the group talked about the challenges and opportunities facing young people in our churches and communities and how the Church might be able to best respond and be involved. At the end of the consultation the following priorities were named:

- 1) Fill the CE position and ensure that all age levels are covered
- 2) Local parishes (or groups of local parishes) hire focused youth workers
- 3) Providing leadership training and leadership opportunities for both youth and adults
- 4) Teach parents how to teach children/youth about the faith
- 5) Encourage inter-generational community building

The Team continues to hold these priorities as our guide moving forward.

Last winter a group of young adults and leaders went on a mission to the Diocese of Ho in Ghana to help with a building project for the diocese. While the building was important, the trip also gave participants a profound experience of community and a deep sense of spiritual growth during their time there. As well, there have been several other groups and individuals involved in mission work, both locally and internationally.

The loss of Liz Harding as Camp Medley director and George Porter as Youth Action Director this year has been keenly felt by the youth team. Both George and Liz have been tremendous assets to the diocese and to the team. We appreciate all of their work and are thankful for their time with us, and we wish them well in the next phase of their ministries.

In late May 2013 The Parenting Courses Training Seminar was held at the Cathedral Hall. This was designed to train those interested in leading The Parenting Children Course or The Parenting Teenagers Course in their own parishes. Response to this event was positive, and the team hopes that these courses will be one way our diocese can continue to reach out to parents. This event was in direct response to priorities 4) and 5) above.

Many youth ministries are up and running throughout our diocese. On a local level, many parishes run Sunday School programs or youth groups, or reach out to the young people in their community. There are individuals working in the area of youth ministry in several parishes and areas. On a diocesan level, the TEC movement in NB has celebrated its 20th anniversary and continues to be a time of deep Spirit-led growth for many young people.

The St. Michael's Youth Conference celebrated its 25th conference in 2012, and also provides a time of learning, community building and spiritual growth for those who attend. Camps Medley and Brookwood continue to provide excellent ministry to youth, helping young people to grow in their faith, make lifelong friends, and grow in leadership skills to equip them for ministry. Reports from both Brookwood and Medley are attached below.

Our team continues to strive to support both youth and adults in continuing and growing ministry with young people throughout the diocese. We are privileged to participate in what God is doing in New Brunswick and beyond.

The Diocesan Council Youth team, at the time of writing, consists of Debora Kantor, Richard Steeves, Rose Steeves, Jonathan Springthorpe and Amanda Longmoore (chair). We hope to grow our team, particularly hoping to find representation from other areas of the diocese. If

you have any questions about what we do or feedback for our team, please don't hesitate to contact us at dioyouthteam@gmail.com.

Respectfully submitted, The Rev'd Amanda Longmoore, Chair Diocesan Council Youth Team

#### Camp Brookwood

During the winter of 2010-2011 we experienced heavy snowfall resulting in the front deck caving in. In the spring of 2011 the deck had to be dismantled and reconstructed with support posts closer to the building. The cabins were upgraded with new windows and doors, along with a fresh coat of paint on the inside. Also, the blocking was put back in place as the cabins shifted combined by the breaking down of the cinder blocks. New mattresses (32) were purchases for the camper cabins for the summer of 2012 by parishioners in the parish of WWPA. Limited weather conditions and the unexpected work on the deck restricted the ability to work any other projects. Also, the wet fall of 2012 and spring of 2013 made it almost impossible to get any further work done, other than the closing and opening jobs. The plan for the fall of 2013 is to put a new set of steps leading into the chapel including a wheel chair ramp. With the remaining funds left over from renovations in the kitchen and money set aside for a play centre and a generous donation of \$2200 in the memory of Lyle Giberson a new basketball court will be in place for the 2014 camping season. This money was donated because of Lyle's love for basketball and children.

There is some major work which needs to be completed at Brookwood to ensure the safety and integrity of the property at a cost of \$50,000. The camp is able to operate on a very tight budget, with great support from the churches/parishioners in the deanery of Woodstock. The camp requires assistant outside the deanery in order to complete this necessary work. The camp/board cannot do it on its own.

We have had increasing attendance over the past 3 years but this year (2013) we had a decline in attendance by 17 campers (from 143 down to 127). Sponsorship for 2012 was 32%, and 2013 we had 50% requiring sponsorship. This year the camp struggled to get children in the 12-14 and 13-15 age ranges.

We have had excellent leadership with the staff over the past two years. We struggled this year right up to the opening of the camp to find clergy to cover the 7 weeks of camp, but in the end the camp, through a few individuals hard work, we were able to lined up enough. The plan is to have a schedule to clergy by the end of November 2013 so that they can plan ahead if they are interested to lead the spiritual side of the camp.

Mary Lee Phillips, Chair of the Board for Camp Brookwood

# **Camp Medley**

2013 was a blessed season for Camp Medley. The organization received a lot of positive feedback from campers and parents about their week throughout the summer. Attached is an appendix containing some of the encouraging notes. Staff underwent rigorous training weeks that included three policy meetings, one legal session, youth boundary training by Horizon Health and The Teen Resource Centre, faith-development with a focus on the theme

of spiritual disciplines, and a seminar on managing difficult behaviour with a solutions based approach. Staff were required to attend morning staff devotions and lead at least one throughout the summer on an assigned theme. There were no camper hospital runs, very little camper homesickness, and lots of happy families.

There was a struggle to maintain numbers but we were able to compensate record low numbers with a strong social media presence to get out message out. Some of Medley's weeks grew from last year: Welcome to Camp, Boy's Adventure, Junior Teen III, and Senior Teen. However, numbers remained quite low during some of the earlier weeks in the season. Camp Medley's accreditation expires next summer but the camp should be in a good position for future recertification. There was continued joint training between Medley and Brookwood staff, which was rewarding for both camp staffs. By taking early initiative, camp was able to secure a solid line up of youth oriented camp nurses and chaplains. Many seeds were planted this summer, which should ensure the future growth of the camp in the years to come.

Respectfully submitted, Kurt Goddard, 2013 Interim Director for Camp Medley

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# ARCHDEACONRY COMMISSIONS

During 2012 the Diocese committed itself to a period of self- reflection about the state of our mission and life in general. This took the form of a series of commissions appointed by the Bishop. There was one for each Archdeaconry under the leadership of the Archdeacons with 2 lay and 2 clerical members. Each Commission spent the better part of a year doing its work and final reports were presented to the Bishop in spring 2013. During the process it became clear that an eighth Commission was needed to consider the work of the Synod Office and this was put in place. In addition the Constitution and Canons Committee was asked to review the governance structures of the Diocese to see if there are any areas where changes need to be made in order to facilitate the next steps in the review process, this work is ongoing under the guidance of the Chancellor.

After consideration and modification by the Greater Chapters final reports were published and can be viewed on the Diocesan website. The next significant piece of the process came in May 2013 with a two-day conference at the Villa Madonna under the guidance of Dr. Nancy Mathis from the Wallace McCain Institute at UNB Fredericton. Participants included the Bishop, the Dean, the Archdeacons, the Vice-Chair of Synod, the Diocesan Treasurer and members of the Diocesan Evaluation Task Force invited by the Bishop. The purpose of this event was to discern themes which have emerged from the reports and to begin the process of moving forward towards new ways of doing mission and ministry within the Diocese, while sustaining the good things we already have.

The Bishop made a detailed presentation about his vision for the Diocese in the light of the reports. He suggested that we need to move away from our previous mission statement to the following:

- "To radiate the hope of God and as an unfettered, missional Diocese."
- This was endorsed by the meeting at the Villa and presented to Diocesan Council.
- The results of the consultation at Villa Madonna were formed into three groupings: personal; parochial and diocesan/synodical. They were tabulated as follows:



# "To radiate the hope of God as an unfettered, missional Diocese" - Personal

#### 6. Improve personal stewardship 5. Create faith advisors 4. Converse with God 3. Develop a personal Rule of Life programmes 1. Pledge cards for time and talent through planned giving - i.e. will and programme 2. Life long faith development estate planning Follow Jesus – let Christ Lead Achieve personal solace and LIGHTEN the load Increase trust Persona peace 3. Participate in broad based and 7. Training &development of lay 6. Spiritual 5. Cursillo activities 4. Interfaith /interdenominational Christian-based social community 2. Intergenerational camping 1. Rule of Life activities Kindle our first love with God **BE** the light of Christ Deepen relationship with Embody the vision Persona Christ TAKE the light to others 4. Apply faith in the challenges of 3. Adopt "Steven Program" on 6. Participate in programs to achieve 5. Develop the ability to listen in a work and daily life pastoral care team approach 2. Implement "Care Connection" workshops, personally consider ways people can act (e.g. offering to 1. Create and communicate a list of non-judgmental way nurses being vocational deacons or parish involving kids in inter-generational help take someone to church, Evangelise our environment Share your faith - "walk the Love your neighbour as talk" 24/7 Persona yourselt

readers/leaders

above

Ν



# missional Diocese" – Congregations and Parishes "To radiate the hope of God as an unfettered,

### LIGHTEN the load

**Congregations and parishes** Sharing resources Accept support from others Exploring structural change

1. Small groups for bible study, prayer, mutual care and a focused ministry

2. Share resources for specialized ministry (eg youth)

3. Seek and accept external advice on building safety and use

4. Explore benefit possibilities available through sharing (eg insurance, CCLI, electronic resources)

## BE the light of Christ

**Congregations and parishes** Trusting relationships, Thriving presence, Attractive voice. Welcoming, caring fellowship, Authentic, vibrant faith "10 Marks of a Healthy Parish"

1. Move group meetings to public locations

2. Every parish watch the Reggie McNeal series

3. Provide a variety of worship experiences

4. Review and communicate allowable liturgy and music

5. Centrality of biblical teachings (consultative work ref by David)

6. Diocesan programs as in Fredericton report pg 57 #4 (including technology training)

## TAKE the light to others

**Congregations and parishes** Equip us to express the faith Reach inter-generational and multi- cultural Engage / serve the community "5 Marks of Mission"

1. Each small group consider taking on a 'missional' task.

2. Do a community needs assessment and follow-up (eg asking school principles etc how we can help)

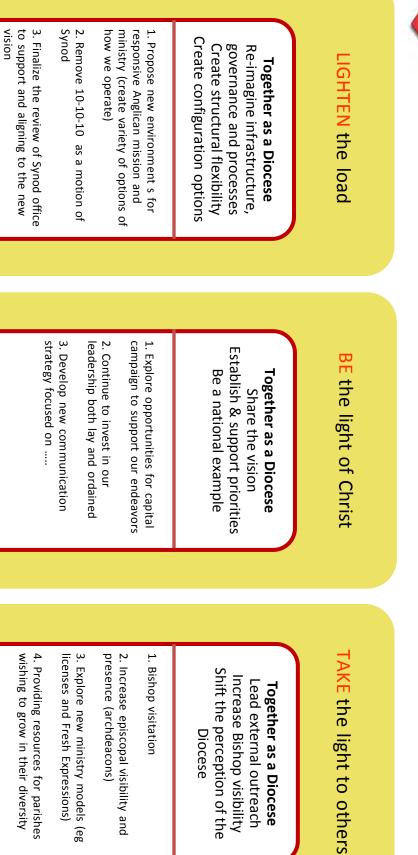
3. Use programs as tools (eg H<sub>2</sub>O, Cursillo, The Alpha Parenting)

4. Consider work-based small group

5. Engage with community groups (eg food banks, meals on wheels)



# "To radiate the hope of God as an unfettered, missional Diocese" – Together as a Diocese



Subsequent to this, work has begun on moving the recommendations of the various reports forward. As of the date of writing the following responses to the reports are in progress. There may be others of which I am unaware. Some of these initiatives came about during the time before the Archdeaconry Reports, but have been folded into them.

- Some of the Fredericton clusters have begun to work together
- J. Springthorpe has been appointed to a joint post Musquash / Nerepis and St. John
- The Together in Mission feasibility study
- Archdeacon John Robertson's visit for a seminar on Planned Giving
- The Tri-Parish initiative in SJ continues
- Moncton suburban parishes ministry continues
- Rule of Life study material being prepared
- 12 12 12 continues and is being taken to Provincial Council
- The Tobique developing joint ministry with the United Church of Canada
- A review of parish budget support has taken place and a revised method formulated
- Parish Development Officer to consult with territorial Archdeacons re priorities

During the Villa Madonna consultation participants were asked to identify the biggest issues which are or might inhibit the progress of the recommendations made in the Commission reports. The following list emerged as what are considered to be the top six major matters:

- 1. We lack the belief and commitment to resource God's hope and mission through the Church
- 2. (There is) fear and lack of trust in each other, God and the process
- 3. Some do not grasp the severity of the problem
- 4. Communication is not effective. They are not conversations
- 5. Priorities are overly self-interested (personal / church / parish / diocese?)
- 6. Parishes are not committed to a shared vision and community

These have been presented in several meetings and there has been little dissention as far as their accuracy is concerned.

The process continues to move forward driven both by intention and expediency. We remain in the midst of a major period of realignment in the Diocese. It is my view that we need to have greater understanding of what it means to be missional if we are to fully embrace the work that God has for his church in this diocese.

Respectfully submitted, David Edwards (The Ven.)

### TOGETHER IN MISSION COMMITTEE for the love of the world

### Feasibility Study August-September 2013

Membership: Archbishop Claude Miller, the Ven. David Edwards, Mrs. Irene Adams, the Ven. Geoffrey Hall, Ms. Martha Asselin, Mrs. Phyllis Cathcart, Mr. Gil Carter, Mr. Jim Knight.

The Together in Mission Committee was formed at the call of our Bishop early in 2013 to work with M&M International to conduct a study regarding the feasibility of conducting a diocesan capital campaign. The Committee met several times up to 30 September 2013 when a preliminary report and advice was delivered on the first phase of the project.

The Discussion Document tested several initiatives for support: regional collaborative ministry projects, mission and outreach within the diocese and beyond and support for the wider mission of the Diocese through the Anglican Church of Canada.

A random sample of about 140 individuals were invited to an interview with representatives of M&M to comment on the discussion document outlining proposed initiatives. Four open Forums were scheduled and held providing for clarification and discussion on the proposed campaign. First and foremost among the needs identified was financial support that will be necessary to move forward with work identified as critical and still emerging in various regions of the Diocese through the Archdeaconry Commissions. Regional, on the ground, financial support was to be the main emphasis of the proposed campaign.

The Committee was encouraged by the high level of support expressed by the Study for many of the initiatives proposed. Support for mission beyond our own diocesan context was favourable. A deeper insight regarding the specifics of the proposed plan is reported to be most lacking among those interviewed. Many offered specifics about the gifts they would be prepared to make and a better understanding of gift planning and its opportunities would increase our ability to reach our target needs.

The opinion of our consultants is that while there is considerable support for a campaign, an immediate launch is not advised. A firm foundation for the campaign will be built with follow-up on recommendations provided including: continued development of outcomes of the Archdeaconry Commissions process (action plans), a comprehensive communications plan, building concrete examples of collaborative ministry and starting small to gain support for the Plan.

The situation in which we find ourselves continues to be a need to fund the regional collaboration initiatives that have the potential to revitalize our ministry together and assure a continued Anglican presence in the various regions of the Diocese of Fredericton.

It is the advice of the Committee that the campaign launch not be immediate but that we attempt to move, with a limited number of initiatives in specific areas in order to provide the more concrete examples that are required to build the support needed. With success on the initial recommendations, a smaller test study again in six month's time would provide the assurance needed to proceed.

Respectfully submitted, Geoffrey Hall (The Ven.) On behalf of the Together in Mission Committee 132nd Session of the Synod of the Anglican Diocese of Fredericton



### Planning Feasibility Study Preliminary Report Executive Summary

### The Anglican Diocese of Fredericton Funding Our Vision – A Discussion





### September 2013

### **EXECUTIVE SUMMARY**

The Anglican Diocese of Fredericton and the Anglican Church of Canada retained **M & M** International in May 2013 to conduct a Planning Feasibility Study, investigating the support for an \$18,000,000 financial campaign to fund the following programs and ministries:

- Regional Collaboration
- Training Initiatives:
  - Clergy & Lay Leader Training and
  - o Mary Nameria Jacob Fund for the Diaconate
- Synod & Cathedral Development
- Diocesan Mission, Ministry and Outreach:
  - o Church Camps
  - o Saint John Youth House
  - o Rothesay Netherwood Chaplaincy
  - o Reconciliation and Counseling Ministries
- National Church Initiatives

### **Study Findings**

This comprehensive planning feasibility study provided literally tens of thousands of bits of information – including statistical data as well as comments by more than 177 parishioners and clergy from across the diocese. The study tools employed - individual interviews and Open Forums - provided a very thorough and inclusive process.

### **IMAGE**

Overall, people have a favorable opinion of their diocese. Participants stated the **history and tradition within the diocese** as a major strength. The **clergy leadership and Bishop Claude** are highly regarded, as are the **dedicated lay people** and congregational communities.

Participants also had concerns. They view the diocese as an organization that **struggles financially**, especially in rural areas and exhibits **a lack of willingness/ability to change**. The

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main issues are **communication, financially struggling parishes, direction and vision from leadership, aging demographics** and vast **geography**.

### **CASE FOR SUPPORT**

In general, the content of the Case for Support was clearly understood by respondents in the face-to-face interviews.

Participants in the study are marginally supportive of the plans with only 52% supportive for all participants. Many felt the case too vague and ambitious at this time.

In summary:

- Many parishes are struggling now and are seeking planning and other support from the diocese.
- There is strong support for the regional collaboration however; more work in this area is required to provide detailed plans.
- Training initiatives, especially lay ministry is highly valued as are mission-focused initiatives such as Reconciliation and Counseling Ministries.
- All infrastructure projects are met with skepticism until further details are known. Most participants feel that there are presently too many buildings.
- Respondents support the National Church needs.

### **LEADERSHIP**

Identifying and engaging leadership and volunteers for a campaign can often be difficult; however, this is not a concern for the Anglican Diocese of Fredericton - adequate volunteer and leadership resources would be available for a financial campaign in the diocese.

### **GOAL ATTAINABILITY AND FINANCIAL SUPPORT**

Overall, participants were not optimistic about the attainability of an \$18 million goal; most participants felt that this amount may be unachievable.

A moderate amount of respondents would make a gift to a campaign.

Almost \$249,000 of gifts was been identified in this study.

Only three major donors were identified in this study.

- The average gift amount and total amount identified is considered moderate and limits a campaign goal amount.
- *M & M International* believes that the Anglican Diocese of Fredericton is not positioned to undertake a financial campaign at the present time with this Case for Support.

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### **O**THER

Participants' support for a diocesan financial initiative is below the acceptable level.

Many have left a gift to the church in their will and many more would consider doing so. Most respondents would prefer to leave a bequest to their parish.

### Recommendations

It is the opinion of **M & M International** that the Diocese of Fredericton is not currently in a position to launch a fundraising initiative in support of the Preliminary Case for Support tested in the Study. In our opinion, it is not the right time to proceed into a campaign. The work of developing a concrete plan which provides the necessary tangible outcomes to parishioners will take time.

M & M International recommends that:

- 1. Leadership develops and implements a plan to work with financially struggling parishes, as soon as possible.
- 2. Leadership continues the work of the Archdeaconry Commission Reports to further Regional Collaboration and articulate detailed plans, initiatives and outcomes that will support an Anglican presence in all regions.
  - a) The team develops concrete and viable action plans to achieve the results established as vital to healthy churches.
  - b) The diocese "starts small" with a few successful initiatives. There is a need for people in the diocese to witness success to gain support for this plan.
- 3. Leadership develops and executes a detailed Communication Plan to ensure that all parishioners have an opportunity to hear about, and participate in, the planning.
- 4. Leadership develops a transparent financial plan to support the Regional Collaboration plans.

It is M & M International's opinion that if the diocese executes the above recommendations this will build a foundation for a potential campaign in the future.

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### Report on Parish Support of the Diocesan Shared Ministry Budget

A new approach to Parish Support of the Diocesan Shared Ministry Budget has been developed to address the challenges of the current formula-based system - which has become inequitable, difficult to understand and challenging to adjust for changing circumstances. Keeping in mind the previous direction of Synod and the basic principle of tithing, the new approach is based on the tithing principle with the goal of gradual transition over time to full tithing, while being easy to understand, apply and communicate; is open, transparent, fair and equitable; and is flexible enough to provide for future revisions as well as for individual circumstances.

Over the past several years, the Diocese, including both the Synod Office and all the individual parishes, has been hampered by a previous motion made to Diocesan Synod which effectively froze apportionment rates and made it impossible to adjust to changing circumstances. The proposed new approach was presented and supported by Diocesan Council in September and is being widely communicated to Greater Chapter meetings in October. It is anticipated that full implementation could be effective January 1, 2014. The new approach is not a deviation from 10-10-10, it is a transition. Unless and until the first 10% is achieved - i.e. congregational giving is equal to 10% of family income - the second 10% cannot be implemented successfully. There is a strong need for greater stewardship development in the parishes before this is viable.

The new approach is centred on a floating three-year average of parish income, which will ease some of the fluctuations from year to year in parish revenues.

The new approach is built upon a "tiered" approach, with ranges of parish income assessed at increasing levels of support, starting at the lowest tier of 10%. This supports the principles of 10-10-10.

The new approach is flexible enough to accommodate individual extenuating circumstances, on a case by case basis, without negatively impacting diocesan operations as these extenuating circumstances will be incorporated into the planning process each year.

The new approach is based on standardized parish operating income, is easy to understand, and is easily communicated.

The Proposed Approach:

- Parish operating income over a three year period (e.g. 2010 to 2012) will be summarized and each successive year, the oldest year will drop off and the most recent one added to provide a moving three-year average operating income to be assessed. Parish returns will be reviewed and monitored to ensure that the appropriate income is reported under this operating category.
- Each annual assessment will lag by one year to accommodate the collection and review of financial information from parishes; provide the opportunity for assessment of any extenuating circumstances affecting a parish; update the shared ministry budget support calculations; and facilitate timely communication to support the parish annual budgeting process.

Support of the Shared Ministry Budget

- Operating income is split into blocks, with each subsequent block of income being assessed at a higher rate.
- The first "tier" of income for a parish will be assessed at an initial rate of 10% for all parishes.
- Subsequent levels of income will be assessed at increasing rates developed to reflect that those parishes that are most able to contribute will do so.
- Each parish will contribute to the shared ministry budget based on their ability to do so, taking into account their operating revenue.
- Each year, the "tiers" will be assessed for their ability to continue to support the shared ministry budget and adjusted as necessary.
- As parish income increases, it will be possible to expand the size of the base tier, gradually moving to greater achievement of 10-10-10.
- Prior to implementation, guidelines and criteria for identification, application and assessment of "extenuating circumstances" will be developed and finalized. Great care will be taken to ensure that this provision is not misused.
- An effective communications plan including presentations at the archdeaconry greater chapter level to explain the new approach will be a key component of the implementation process. An explanatory document detailing the calculation will be provided to parishes along with the confirmation of the level of parish support of the Diocesan Shared Ministry Budget on an annual basis.

The success of the new approach is premised on full participation by the parishes, in recognition of the fairness of the model which takes into account extenuating circumstances that may be challenging individual parishes and by the equity created by parishes working together toward financial stability for all. As the Greek philosopher Aristotle said "the whole is greater than the sum of its parts."

This strength is also evident in the principles of "emergence." An example of an emergent structure in nature is the ripple patterns in a sand dune created by wind or water. By working together; collaborating in a variety of ways in the delivery of mission and/or ministry; sharing resources whether financial, physical, or human; and making a commitment to the future of the Diocese, we can be like that emergent structure, causing ripples across the Diocese of Fredericton, gaining momentum and being stronger as a whole than as the sum of our individual parishes.

"From everyone to whom much has been given, much will be required; and from one to whom much has been entrusted, even more will be demanded." (NSRV, Luke 12:48)

Respectfully submitted, Irene Adams on behalf of the Finance Committee

Support of the Shared Ministry Budget

### **CLERGY RESIDENT AND/OR ASSOCIATED**

Diocese of Fredericton as at 15 August 2013

Name	Ordained Deacon	<b>Ordained Priest</b>
Nutter, Harold Lee	1946-12-08	1947-12-14
Lake, Ernest Lloyd	1948-05-30	1949-06-05
Brown, Kenneth	N/A	N/A
Eldridge, Ernie	N/A	N/A
Plumer, David	N/A	N/A
McCombe, Stephen	1951-07-15	1952-06-24
Trivett, Donald	1952-03-25	1953-03-25
Akerley, George Charles	1953-03-01	1954-06-29
Spencer, E.T. (Ted)	1954-05-23	1955-06-05
Smith, Thomas Armstrong	1954-11-30	1955-12-18
Crowther, Thomas William Facey	1956-05-10	1957-05-10
Hazen, Ford Harold	1957-03-24	1958-05-25
Embley, Roy Frederick	1959-05-20	1960-05-26
Stockall, Reginald Bruce	1959-05-24	1960-05-26
Lemmon, George Colborne	1962-05-13	1963-12-15
Hockin, William Joseph	1962-05-20	1963-05-23
Smith, Robert Benjamin	1962-05-31	1963-05-26
Harding, Lyman Nelson	1963-05-19	1964-05-19
Golding, James Ward	1963-10-28	1964-12-16
Jackson, David Bryans	1964-05-07	1965-06-13
Gray, David	1964-05-24	1965-11-30
Gregg, Arthur Willard Richey	1965-05-30	1966-05-29
Mills, John Arthur	1969-05-25	1970-05-07
Sharpe, John Thomas	1970-05-17	1973-05-31
Irvine, James Theodore	1970-12-18	1972-06-24
Rippin, Ronald John	1970-12-21	1972-06-24
Corey, William Wallace	1971-05-30	1974-05-19
Mercer, David Emery	1971-07-25	1972-10-28
Maxwell, Malcolm Garth	1972-05-28	1973-05-31
Allan, Stuart Wayne	1972-05-28	1973-05-31
Lownds, Jon Richard	1973-03-21	1974-08-06
Onyewuchi, Rufus	1974-09-18	1975-06-01
Kierstead, David Edward	1974-09-29	1976-01-25
Howlett, Robert Keith	1974-10-27	1976-01-25
Routledge, Donald Eugene	1975-05-08	1976-10-26
MacMullin, William Roland	1975-05-18	1975-11-30
Westgate, Alvin Roy	1975-05-29	1976-10-26
Staples, David Richard	1976-06-09	1977-05-22
McCracken, Edward Paul	1976-09-29	1979-03-26
Cohen-Thorley, Barry Alan	1976-11-30	1977-11-30
Jagoe, Ellis	1978-04-09	1979-06-03
Williams, Walter Stephen	1978-05-09	1979-06-03
McConnell, Richard LeRoy	1979-06-11	1980-05-31
Whitney, Russell Lee	1979-12-16	1981-12-14
Barrett, David Douglas	1979-12-21	1980-09-29
Eves, George Robert	1980-01-06	1980-11-01

### Name

### Ordained Deacon

**Ordained Priest** 

	1000 0/ 15	1001 0/ 07
Matheson, John Alexander	1980-06-15	1981-06-27
Forgrave, William James	1981-02-06	1988-11-30
Caldwell, Eric Ernest	1981-02-09	1985-06-06
McKnight, Brenda Margaret	1981-05-10	1982-05-14
Cooper, John Eldon	1981-08-24	1982-06-06
Hamilton, Elaine Annette	1981-09-20	2000-11-26
Joyce, Keith Roy	1982-01-03	1982-11-28
Dean, David Emerson	1982-06-06	1983-06-26
Snelgrove, Albert Lionel	1982-06-06	1983-06-29
Laskey, Gerald Ronald	1983-05-25	1984-06-11
Arza-Kwaw, Anthony	1983-07-17	1983-07-24
Smart, Charles Ernest	1984-06-11	1985-06-06
McLean, Karl Richard	1984-06-11	1985-06-06
Coleman, Edward	1984-08-26	1984-12-12
Borthwick, Kevin Hazen	1985-06-06	1986-06-26
Collett, Wally Edward	1985-06-06	1986-06-29
Craig, Barry Leigh	1985-06-06	1986-06-26
Barrett, David John	1985-06-06	1986-06-29
Hebb, Ross Norman	1985-10-04	1987-06-11
Pain, Philip Henry	1985-11-17	1986-12-14
Frazer, Gregory J.	1986-05-25	1987-03-29
Barry, Robert John	1986-06-26	1987-06-11
Cheeseman, Neville William	1986-06-29	1987-06-11
McMullin, Gregory Lorne	1986-09-29	1987-06-12
Bedell, Francene	1986-12-06	N/A
Tremblay, John Joseph	1987-04-27	1988-06-11
	1987-04-27	1988-06-11
Harvey, John Edwin		
Jeffries, Paul Staakell, Kavin Michael	1988-06-11	1989-06-29
Stockall, Kevin Michael	1988-06-11	1989-06-29
Berry, Malcolm David	1988-06-11	1989-06-29
Miller, Claude Weston	1988-06-11	1989-07-25
Langmaid, Wilfred Maxwell	1989-07-09	1990-06-24
Titus, David Andrew	1989-07-09	1990-06-24
VanBuskirk, Christopher Glenn	1989-07-09	1990-06-24
Ingalls, Luene Ranall	1990-05-06	1991-09-29
Thompson, Gordon Ralph	1990-06-05	1991-06-16
Morton, William James	1990-06-06	1991-06-16
Hall, Geoffrey Malcolm	1990-06-06	1991-06-16
Craig, Patricia Louise	1990-06-11	1991-06-16
Anningson, Howard Chandler	1990-06-11	1991-09-29
McKenna, Harry Bruce	1990-09-16	1991-06-16
Godsoe, Arnold Wayne	1991-05-26	1992-02-02
Phinney, Eric Blake	1991-06-23	1992-06-08
Osborne, Keith Charles	1991-06-23	1992-06-08
Arnott, Martha Jane	1991-10-22	1992-05-01
Dean, Dana Richard	1994-06-02	1995-04-26
Cathcart, John	1994-06-12	1995-05-14
Martin, Leo Antoine	1994-06-24	1995-05-14
Gross, Carol Anne	1995-03-26	1995-01-18
Tapley, Allen Robert	1995-06-24	1996-03-24
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### Name

### Ordained Deacon

### **Ordained Priest**

Gillies, James Peter	1995-06-29	1996-03-24
Edwards, David	1995-09-29	1996-09-29
Lucas, Elaine Bulmer	1996-05-16	1996-11-28
Noseworthy, Shirley Ruth	1996-10-18	1997-06-11
Cuming, Robyn Elizabeth	1997-05-24	1998-03-29
Irish, Eileen Margaret	1997-05-31	1998-03-29
Drummond, Patricia Ann Margaret	1997-06-24	2000-11-26
Hunt, Valerie Annette	1997-10-23	1998-10-25
	1997-10-23	1998-10-25
LeBlanc, Robert Audrice Joseph		
Spence, BrianJ ohn	1997-10-23	1998-03-24
Ham, Brent Warren Aubrey	1998-03-01	1999-03-21
Black, Roderick Donald	1998-05-16	1999-03-21
Steeves, Richard Kenneth	1998-05-16	1999-03-21
Langmaid, Mary Anne Heather	1998-06-29	1999-03-21
McMullen, Christopher William	1998-06-29	2000-01-06
Hunt, Karman Dale	1998-10-19	1999-09-14
Painter, Douglas Gordon Lawrence	2000-11-30	2001-04-25
Salloum, Robert Andrew	2001-06-01	2001-12-15
Amos-Binks, Wendy Alison M.	2001-06-24	2001-11-25
Hounsell-Drover, Sandra	2001-09-29	2002-02-24
Aldous, Julian	2002-12-22	2003-12-14
Hayes, Christopher Andrew	2003-01-18	2003-11-22
LeBlanc, Bonita Joy	2003-06-11	2003-11-22
Longmoore, Amanda Victoria	2003-06-11	2003-12-01
Curtis, Ellen Barbara	2005-05-01	2005-12-04
Ranson, Paul William Robert	2005-06-10	2005-12-04
Chandra, Terence	2005-11-20	2006-06-29
Laskey, Cathy Helen Alexandria	2006-05-31	2006-11-29
Whittaker-Soulikias, Constance Berthenia	2006-06-11	N/A
Perry, Joyce Margaret	2006-06-13	N/A
Chandra, Jasmine Joy	2008-01-20	2009-03-28
Black, Lewis Dick	2008-09-20	2009-03-28
Caines, Michael Andrew	2008-09-20	2009-03-28
Dryden, Eleanor Winnifred	2009-02-01	N/A
Edmondson, Debra Elizabeth	2009-02-01	N/A
Marsh, Edward Frederick Robert	2010-10-02	2011-03-26
Robinson, Richard Clinton	2010-10-02	2011-03-26
O'Hara, Michael Wayne	2011-06-12	2012-03-19
Greer, Robert Kent	2012-06-16	2012-11-04
Springthorpe, Jonathan	2012-06-16	2012-11-04
Greer, Christine Marie	2012-11-03	N/A
Quann, Edward Thomas	2012-11-03	N/A
Quann, Frederick Richard Raymond	2012-11-03	N/A
Steeves, Rose Aletha	2012-11-03	N/A
Snelgrove, Wandlyn Margaret	2012-11-24	2013-05-04

132 Session of the Synod of the Anglican Diocese of Fredericton

Kingston - Kennebecasis Central Kings Gondola Point Hammond River Hampton Quispamsis Renforth Rothesay St. Marks (Sussex Corner) Sussex Uppar Kennebecasis Waterford	York Bright Cambridge and Waterborough Douglas and Nashwaaksis Ludlow and Blissfield Marysvile Marysvile Minto and Chipman St. Mary, York Stanley	Christ Church Cathedral Fredericton Fredericton Junction Gagetown Gagetown New Maryland Oromocto and Maugerville St. Margarets (Fredericton) St. Peter, Fredericton	Chaleur - Miramichi Bathurst Campbellton Chatham Dahousie Derby and Blackville Hardwicke Hardwicke Hardwicke Bandon New Bandon New castle Restigouche	Parishes by Deanery	
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	54 117 117 15 27 261 261 124 47 117 5 447		12 12 12 12 12 12 12 12 12 12 12 13 12 12 13 12 12 13 12 13 12 13 12 12 13 12 12 13 12 12 13 13 12 12 13 13 12 12 13 13 12 12 13 13 12 12 13 13 12 12 13 13 12 12 13 13 13 13 13 12 12 13 13 13 12 12 13 13 13 13 13 13 13 13 13 13 13 13 13	Individuals	1
25 0 28 28 20 20 25 20 20 20 20 20 20 20 20 20 20 20 20 20	67 34 18 10 48 89 89 89	296 27 13 12 12 12 67 46 20 N/A	50 50 2019 50 40 50 14 50 14 5	Children	
215 0 116 10 70 173 115 148 195 350	316 73 102 102 109 283 283 283 283 283		50 64 500 500 274 106 63 121	Adults	1
85 0 10 10 131 163 355	179 0 50 50 54 47 92 280 0 27 27 0 0		40 51 343 325 325 274 67 98	Confirmed Persons	S
	171 71 191 191 25 150	165 0 135 216 175 175 114	32 313 313 274 274 299 299	Communicants	itat
78 61 12 75 83 84 84	170 241 5 99 99 93 142 192 89	122 N/A	30 31 31 31 31 31 32 54 58 58 58	Easter Communicants	isti
70 52 165	138 43 19 19 100 126 126 74	150 1114 1114 1114 1114	222 243 135 51 20 20	Identifiable Givers	Statistical Information 2011 - Population,
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2,488 0	0	595	300	9 650	7,500	1,061	11,571	7,403	83	21,519	30,148	4,100	0	320	532	17,072	2,359	1,629	3,443	3.973	0	071	17,000	17 0000 17 0000	3 1 1 5	2 627	2,158	0	18,238	15,000	945	1,200	11.260	0	11 036		ccc	222	Others Operating
11,500 24,010	1,441	13,530	355	15,500	15,943	4,815	135,819	548	0	7,315	0	595	845	0	1,362	14,933	0	0	5,600	90.078	11.927	11,430	110,2	0,222	52C 7	502,21	18,669	0	0	0	0	0	5,016	2 497	13 000	14,871	0,000		Bequests and Other Special Receipts
0 0	394	0	0	0 0		0 0	4,135	67,208	0	215	0	0	0	0	496	520	0	0	643	0	15.499	c			076'1	3,837	7,525	- 200	17,678	0	95	0	0 0	0	7 1/0				Other Non-Operating Income
0 2,394	1,266	0	1,985	542	34,009	1,989	87,575	0	46,745	3,071	3,123	6,091	0	2,268	2,332	2,294	20,209	1,160	0	1.641	7.870	2,700	037 C	1,094	1 00/	1 1 25	1,050	0	0	13,956	1,307	2,450	1.519	5 0	0	070 618,71	2,297	2000	Flow Through Funds Received
63,914 241,332	38,984	33,504	24,473	67,080	272,392	126,804	524,789	232,671	193,563	135,797	185,959	103,724	69,940	59,006	92,936	167,358	113,046	91,297	102,024	394.128	86.320	170,009	170 000	107,000	135 777	134,424 87 /50	10,401	79,227	315,070	509,607	21,674	110,887	106.593	18.574	160 501	261,627	200,17		Total Income
17,322 143,820	8,623	5,216	6,291	12,392	132,213	48,933	179,424	38,028	38,896	33,563	47,353	25,402	15,706	11,180	14,912	107,254	62,340	12,921	17,731	183.836	12.274	CZ0, 1	17 675	33,077	32,301	20,001	15,576	24,596	342,233	269,634	5,346	51,251	31.259	11.940	70 763	90,457	1 80,02	2010	Mission/ Ministry/ Program/ Administration
18,195 62,413	14,513	7,735	7,837	23,873	51,191	69,408	95,633	81,733	61,210	0	100,391	19,305	34,977	35,688	41,666	20,856	0	62,420	55,828	72.711	33.563	34,072	10,001	75 204	54,013	54 012	33,689	21,686	103,678	99,995	4,785	46,382	54,698	0	4,004 7 22/	4 3 3 4	11,734	12 0	Clergy Steipend and Related
11,018 61,891	8,974	6,309	8,463	13.681	39,897	23,919	57,423	42,792	26,724	70,226	33,950	49,467	9,887	6,316	38,687	17,819	25,392	20,436	33,872	27.885	5.864	0,039	10 6 20	33,497	10,01	15 011	15,483	24,629	64,872	123,750	6,788	24,441	19,641	3 797	10 060	33,193 77 070	24,800	2000	Costs Related to Buildings
00	0	28,300	0	15 237		0 0	0	0	11,197	24,196	5,000	0	0	0	0	22,346	662	9,606	31,925	8.944	0	c	000,01	10,093	10,602	4,179	100	0 0	20,063	0	0	0	13.008	0 0					Capital Expenditures
00	6,000	0	0	3.812		0 0	81,556	0	14,119	0	1,482	0	0	0	0	0	0	0	-,	72.853	0	c						0 0	0	0	0	0	0 0	0 0					Loan Payments (Principle & Interest)
0 2,394	1,266	2,000	850	3,103 850	34,009	1,989	47,623	66,855	46,745	3,571	3,137	6,091	0	0	2,097	3,326	20,471	2,160	0	1.641	1.356	2,700	037 C	1,094	1,100	0,124	1,050	0-0	0	13,956	1,307	2,450	1.519	0 0	0	37,328	2,111	247	Flow Through Funds Remitted
0 0	0	0	170	0	22,192	1,454	66,836	1,402	0	0	0	1,817	2,622	1,143	4,185	10,162	43	6,275	12,000	16.448	782	c	2,000	000	0,000 0,000	3 2 2 2 2 2	1 1 2 2 0	0 0	0	0	457	0	1.627	0	18 776		8,129	007 0	Other Non-Operating Income
46,535 270,518	39,375	49,560	23,610	70.234	286,107	145,703	528,495	230,810	198,891	131,556	191,313	102,082	63,192	54,326	101,547	181,763	108,908	113,818	151,356	384.317	53.839	00,000	142,103	140,007	140 507	108 061	107,074	70,910	530,845	507,334	18,683	124,524	121,752	15 737	187 834	233,011	13,120	201 00	,Total Expense

Aberdeen 88,947 Woodstock 128.873	Vicklow, Wilmot, Peel and		Queensbury, Southampton 65,669	m, Dumfries,	۵		Grand Falls 3,218		VIL			d St. Patrick	Saint Stephen 84,033 St. Andrews 143.335			anan	oello		The Nerepis and St. John 232,469			k River	Saint John		IN	Portland 155.118			Mary			St James Moncton 57 652	St Andrews Sunny Brae 51 561	/ and Havelock	Sackville 129,087	Riverview 155,666	Parish
3,408 2.734	6,667	609	5,474		15,311	7.348	0	18,686	365	4,885	12,243	0	26.068	0	6,581	21,273	7,219	6,948	21,731	5 792	7,153	8,626	0	4,077	22,581	15.120	51	2,812	559	6,859	14,587	7 349	4,997 14 641	0	9,500	844	Fund Raisers and Organizations
3,744 4,044	c	6,907	0		5,141	0	1,197	641	0	808	0	12.464	22.125	856	139	11,707	2,711	5,594	.886 8,886	4 208	1010	12,899	4,337	0	46,285	23.200	4,423	2,444	770	2,825	1,0 0	2 943	1 512	0	1,252	663	Investment Income - Operating
12,000 1,460	1,353	1,000	2,759		2,400	1.764	0	0	0	1,340	5,089	3.114	53.704	1,715	1,483	0	9,841	4,234	8,806	2 165	0,000	1,373	29,116	1,345	59,875	3.096	10,137	0	7,342	2,453	11,197	175	394,099 1 743	0	2,495	0	Others Operating
119,116 5,043	c	39,557	8,775		2,713	0	1,197	6,395	0	3,989	0	1.860	0 0	0	0 0	0	0	0	82,525	0,909 1 473	12,000	0	228,636	2,383	5,198	ათ,4სა ი	0 0	0	83,807	500	829	5 0	1,492 0	0	4,042	222,511	Bequests and Other Special Receipts
00	c	00	1,617		0 0	0 0	0	302	0	0	0	44	1,∠00	0	0	0	4,191	0	0 0	5 0	8,845	0	10,311	0	0 0	0 0	0 0	0	11,496	750	0 0	5 0		0 0	16,337	0	Other Non-Operating Income
1,783 2,896	3,820	7,835	3,058		675	183	0	1,224	0	2,885	2,428	- 10,000 0	0,019 248.983	0	965	0	774	0	5,731	10,771 889	335	150	65,096	910	0	0,002 13.674	E 533	1,765	11,211	485	2,340	2 136	2 884 0	0 0	3,223	6,324	Flow Through Funds Received
228,998 145,050	81,198	130,193	87,353		61,991	40.903	5,612	60,966	365	123,827	117,412	35.138	494.215	124,518	77,006	107,254	36,766	68,337	360,148	240,031	147,667	68,499	502,981	62,052	278,687	210.208	123,734	112,516	298,707	26,407	112,845	70 255	72 340	0	165,936	386,008	Total Income
37,691 74,490	9,272	31,759	15,484		20,035	20.217	204	3,647	0	38,521	31,286	5.971	93.216	32,082	19,518	31,432	14,440	33,974	145,890	18 142	29,414	18,524	138,381	17,929	148,070	90.568	38,585	28,647	87,016	7,405	41,193	17 509	307,379 17 175	0	44,457	63,129	Mission/ Ministry/ Program/ Administration
22,468 13,794	45,688	28,255	62,890		7,092	11.126	3,000	43,065	0	60,166	8,840	4.435	83.087	64,479	22,798	61,572	4,705	62,624	157,469	29,200 26 101	62,402	9,400	106,435	35,387	87,329	43,411 64.952	34,647	74,430	83,091	7,830	35,510	30 607	29, 147	0	64,728	64,576	Clergy Steipend and Related
21,528 41,452	17,488	24,007	26,450		35,263	11.578	5,252	14,244	0	28,459	29,531	5.688	30,001 60.298	25,791	19,792	23,970	14,643	37,143	55,844	21,410 14 733	46,116	21,535	47,734	19,939	83,042	62,965	26,744	19,629	25,640	8,914	29,638	14 052	14 384	0	37,950	25,110	Costs Related to Buildings
0 1,370	1,625	2,811	0		0 0	0 0	0	0	0	0	0 0	0000	13.096	0	5,485	6,157	0	0	23,209	0 000,2C	53 600	0	123,501	0	0	30,090 8.056	3F F 00	22,778	54,062	0	-0,0,0 0	28 048		00	0		Capital Expenditures
0 0	936	30,316	0		0 0	0 0	0	0	0	961	25,389	0 0	0 0	0	0	0	0	0	59.571	o c	0 0	0	20,923	0	22,272	2,053	3 001	0	0	0	7,104	739		0 0	16,000	0	Loan Payments (Principle & Interest)
6,703 7,646	3,820	7,835	3,058		675	183	0	0	0	2,845	0 0	 0	0,019 248.983	1,085	. 965	0	774	2,703	5,991	10,771 889	0	150	18,185	910	0	3,310	2200	1,765	11,965	485	2,340	2 126	6 1 2 Q	00	3,223	6,324	Flow Through Funds Remitted
0 5,737	026	1,360	0		15,993	0 0	0	0	0	11,336	0 0	1,010 0	2.810	1,056	327	0	0	8,650	67,005	1,77	0	3,587	0	0	0	5.974	720	364	47,977	9,190	0 0	, , 0	4 644	0 0	5,238	5,095	Other Non-Operating Income
88,390 144,489	79,749	126,343	107,882		79,058	43.103	8,457	60,956	0	142,287	95,046	16.094	501.490	124,493	68,885	123,131	34,562	145,094	514,979	60.960	137,933	53,196	455,159	74,166	340,713	247.287	162 256	147,613	309,751	33,824	115,785	93 081	200,240 71 814	100 1 00	171,596	700,613	Total Expense

Dorchester Hillsborough Riverside Kent Moncton	Upper Kennebecasis Waterford	Upham	St. Marks (Sussex Corner)	Rothesay	Renforth	Kingston	Hampton	Hammond River	Gondola Point	Stanley	St. Mary, York	Minto and Chipman	Ludiow and Bilssfield	Douglas and Nashwaaksis	Waterborough	Cambridge and	Bright	St. Margarets (Fredericton)	Oromocto and Maugerville	New Maryland	Gagetown	Fredericton Junction	Christ Church Catheorai Fredericton	Restigouche	Newcastle	New Bandon		Darbu and Blockvillo	Chatham	Campbellton	Bathurst	Parish
17,944 32,442 51,461 202,470	40,544 19,888	189,778 46,666	114,590	312,838	148.440	98,909 117 533	122,360	75,701	55,006 57,960	75,799	120,707	90,508	93,000	239,978	52,781	00,001	86 907	100,901	405 067	108,921	34,543	68,626	481,586 170.239	19,534	104,437	67,491	12.996	122 025	233,839	71,517	0	Open and Envelope Offerings
1,300 2,300 4,374 0	1,095 300	15,731 6,286	2,780	0	800,02	9,084	5,446	949	2,567 7,197	10,593	5,386	6,676	1,928	35,088	1,223	1,000	2,131	л 101	20,965	14,189	7,667	4,522	0 0	720	6,886	21,020	1.236	245	0	0	0	Fund Raisers and Organizations
539 2,259 0	11,831 1,931	30,094 0	0	1,252	0 0	31,206	0	1,037	4,204 3,662	1,734	1,296	, 0	1,251	9,844	1,515	r, 10	2 429	6 797 J	2,501	1,125	1,261	9,777	21,104 74.752	7,423	779	3,736	0	1 607	2,769	0	0	Investment Income - Operating
196 0 1,271 0	9,600 925	18,521 850	0	25,536	3.288	1 360	3,332	10,000	0 0	100	21,871	2,074	3,219	5,162	13,930		120	10 <u>70</u> 7	2,978	5,845	2,735	27	20.085	14 002	1,200	42,851	639	12 1/0	0 0	0	0	Others Operating
4,750 4,955 0 27,545	0 1,230	20,539 5,750	31,299	32,412	1.920	9,771 75 200	5,608	10,563	0 63,479	807	16,400	0 0	5,3UZ	114,468	13,698	00,010	35 910	003	1,642	8,000	14,321	950	61.310	0 10	0 0	6,150	2.796	16 706	16,740	0	0	Bequests and Other Special Receipts
430 0	600	4,852 0	2,365	21	0 0	1,070	0	0	0	842	570	0 0		0 0	500	c	0 0		11,446	200	9,100	0	15.224	0	0	0	0	10,000	0	0	0	Other Non-Operating Income
250 1,091 0 1,825	294 1,145	35,710 2,065	5,294	46,785	52.932	2,721	2,908	3,362	5,547 0	1,136	2,600	8,372	2,326 0	2,304	4,859	0,000	3 300	ر دود ا	2,457	2,686	728	0 0	14,307	1,140	2,339	783	5 0	155	29,178	1,639	0	Flow Through Funds Received
25,410 40,788 59,365 231,840	63,364 26,019	315,224 61,617	156,328	418,844	206.580	152,761 267 022	139,654	101,612	132,298	91,011	168,830	107,630	97 358	406,843	88,506		131 222	110 664	102,969	140,966	70,355	83,902	341.610	23,587	115,641	142,031	17.667	19,489	282,526	73,156	0	Total Income
5,033 8,261 18,928 110,337	13,008 4,771	139,522 12,416	36,741	148,861	34,423 28.922	39,584	46,932	36,433	9,675 17,345	15,437	54,673	11,747	24,544 10 525	196,875	24,683	0,000	16 530	22,310	19,639	27,288	13,620	27,433	268.689	5,015	40,998	33,432	9.804	40 340	91,689	21,456	0	Mission / Ministry / Program Administration
7,587 14,570 21,211 58,231	24,089 7,474	64,513 12,244	61,360	91,407	49,108 85.212	10 160	46,632	7,728	64,620 29,254	61,001	38,468	57,667	57,275	73,458	18,317	10,101	25 187	75 065	50 707 U	64,761	22,005	22,189	101.088	11,423	33,858	53,945	3.525	13,674	69,685	30,478	0	Clergy Stipend and Related
5,255 11,988 11,056 86,778	11,567 9,621	78,508 11,340	22,770	44,126	34,184 36.682	244,266	32,735	12,921	8,110 10,332	18,910	10,720	28,345	30,922	24,248	5,295	1,000	21 985	22,22	31,368	19,803	9,332	22,781	83.868	8,592	26,332	18,217	4.498	6,149 12 027	34,629	19,485	0	Costs Related to Buildings
6,215 0 0	3,400 0	0 0	867	0	0 0		0	0	0 3,072	0	1,360	0,0,0	3 8 1 0	1,713	0	0,00	18 004	1,917	11,446	3,610	0	5,000	203.536	0	0 0	29,059	0 0		0	0	0	Capital Expenditures
2,600 0 0	2,945 0	0 0	0	0	14,119 0	1/ 1/0	4,485	0	0 0	0	0	0 0		65,320	0	c	0			0	0	0 0	0 0		0	2,224	0 0	0 0	0	0	0	Loan Payment (principles & interest)
0 1,091 0 1,825	670 1,145	35,710	5,294	53,006	53,821 62.308	2,721	2,908	3,362	5,547 0	698	2,530	14,588	2,326	2,034	5,003	0,110	3 220	ر دود ا	4 205	3,454	728	0 0	14,367	1,140	2,339	783	0 0	155	36,528	1,639	0	Flow Through Funds Remitted
0000	50 0	602	0	5,354	1.436		2,595	0	1,509	3,465	8,151	0,0,0 0	2,097	0	46	c	0	лол С	5,405	17,179	9,868	0 0	0 0	685	000	4,365	×2,170	22 1 70 U	0	6,471	0	Other Non-Operating Income
26,691 35,910 51,195 257,171	55,729 23,010	318,253 38,667	127,033	342,754	214.560	142,231	136,287	60,444	88,551 61,512	99,682	115,902	112,347	110 917	363,648	53,344	0,010	84 926	101,910	68,792	136,096	55,553	77,403	657.181	26,558	103,527	142,025	17.828	26,752	232,531	79,529	0	Total Expense

Aberdeen Woodstock	Wicklow, Wilmot, Peel,	the Tobique	Queensbury, Southampton	Prince William, Dumfries,	Madawaska	Hardwicke	Grand Falls	Denmark	Canterbury	Andover	St. George	St. David and St. Patrick	St. Andrews	Saint Stenhen	McAdam	Grand Manan	Campobello	West Saint John	The Nerepis and St. John	Musquash	l ancaster	St. Mark, Saint John St. Martins and Black River	Simonds	Saint John	Portland	Millidgeville	Lakewood	Fast Saint John	Vvestmoriand	St. Phillips, Moncton	St. James, Moncton	St. Andrews, Sunny Brae	Shediac	Salisbury and Havelock	Sackville	Parish
	t, Peel,		outhampton	Dumfries,								t. Patrick							d St. John			John Black River						ivial y	Mary	Icton	cton	ınny Brae		avelock		<u>s</u>
108,451 139,474		68.396	68,405 06 340		37,786	32,858	1,549	31,752	22,825	90,420	135,500	17,785	122.872	75 010	100 620	78,448	18,130	0	236,562	57,436	172 234	166,719 57,345	53,607	138,745	157,520	90,915	104,766	91.091	103 71/	45,890	56,974	49,987	0	70,925	00	Open and Envelope Offerings
3,417 7,025		4.993	3,631		11,236	960'8	0	23,441	0	3,168	7,167	2,500	31.531	8 743	6,/14	0	6,831	0	19,855	4,081	0	10,225	5,590	103,044	18,952	0	2,620	2 149	0,828	17,216	9,268	20,931	0	3,802	00	Fund Raisers and Organizations
11,232 12,449		, iou 0	7 100	)	5,224	0	0	4,819	0	3,346	112	4,567	21.153	10 180	419 957	11,606	12,670	0	10,626	3,423	7 140	5,693 12,866	0	59,105	22,471	81	0	5 434	8,492 770	0 000	2,296	4,458	0	4,765	0 0	Investment Income - Operating
0 6,907		0	8,141		2,400	734	0	5,200	0	6,048	14,341	3,758	39,471	9 423	1,789	0	6,585			1,367		26,654 1,035		57,293	4,888	11,860	7,061	,	1 054	4,823	525	0	0	25,620	0 0	Others Operating
15,565 44,803		0	20 21E	) I	2,410	0	0	9,383	0	10,948	0	2,330	25.872	5 0	0690	0	0	0	142,858	3,058	14 417	139,486 1	280	3,885	0	19,751	7,611	007'et	10 256	086,8	10,269	49,472	0	4,650	0 0	Bequests and Other Special Receipts
0 0		13.000		)	0 0	0	0	0	0	95,336	0	0	0 0	5 0		0 0	0	0	0	0 0	0	4,515 1	0	0	0	0	0	0,100	087 80		2,884	0	0	0	0 0	Other Non-Operating
5,716 6,289		1.486			250	175	1.292	306	6,732	4,328	160			12 058	1,446 700	. 0	375	0	5,677	2,646			270		18,820	3,413	3,412	1.903	17 330	12,576	10,313	0	0	2,485	0 0	Flow Through Funds , Received
144,381 216,947		87.875	108,853		59,306	41.863	2,841	74,901	29,557	213,593	157,279	30,940	538,355	115 414	111 205	90,054	44,591	0	429,135	72,011	230 257	401,406 81,474	61,398	362,072	222,652	126,019	125,470	100.577	30, 130	124,085	92,529	124,848	0	112,248	00	Total Income
48,692 100,274		25.265	6,164		19,156	24 468	0	13,144	8,154	25,492	27,385	5,840	89.095	12 875	38,852	753	13,569	0	99,856	18,681	102 164	146,743 22,114	16,905	148,766	88,698	42,305	33,817	25.527	111 630	38,740	33,277	20,050	0	16,966	00	Mission / Ministry / Program Administration
44,749 61,192		47,903	58,880		11,193	9.020	0	23,201	0	62,631	58,146	4,643	86.294	65 880	5,1/6	63,099	10,000	0	149,283	43,921	87 306	55,088 9,636	37,927	89,419	79,589	66,489	35,827	75 755	80 378	46,608	42,062	43,024	0	30,192	00	Clergy Stipend and Related
117,985 36,375		20,381	23,621		17,632	8.192	3,116	21,851	10,839	31,404	27,853	7,456	65.540	0	21,025	23,478	15,097	0	47,734	19,547	53 462	44,722 20,651	10,519	85,682	52,820	33,758	27,873	20.306	00 561	17,018	18,349	9,481	0	23,955	0 0	Costs Related to Buildings
0 11,441		1.600		)	0 0	0	0	5,500	3,955	19,735	0	2,521	12.036	5 0	5,651	0	0	0	1,163	00-0	30 825	14,861 1	0	0	0	9,592	0	33 165	174 511		0 0	10,698	0	0	0 0	,Capital Expenditures
0 0		036	20 F 2F	0	0 0	0	0	0	0	0	22,700	0	0 0	5 0		0 0	0	0	59,005	0 0	0	20,063 1	0	21,790	4,590	3,512	0	2 400		7,104		0	0	0	0 0	Loan Payment (principles ,& interest)
39,143 5,143		1,486	42,581		250	175	1.292	306	0	1,839	160	0	297,456	6 8.38	1,446 700		490	0	5,677	2,646	10 331	12,894 1	270	0	16,570	2,713	3,023	1 903	0	12,576	0	320	0	2,485	0 0	Flow Through Funds Remitted
1,975 17,317		13.890	3 F 1 3 C		7,821			0		10,910	0	0			1,294		0		64,976		4 408		0				0			22 C					0 0	
252,544 231,742		111.461	131,246		56,052	41.855	5.504	64,002	22,948	152,010	136,244	20,460	550,421	111 098	102 172	87,330	39,155	0	427,694	84,795	270 496	294,371 56,623	65,621	345,657	248,067	158,669	100,540	159.057	122 320	34 004	96,580	83,574	0	73,598	0 0	, Total Expense

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
ANDOVER					
ST. JOHNS CH. TRUST	735.50	0.00	0.00	735.50	0.00
ST. GEORGE CH. GRVYD TRUST	15,955.90	0.00	159.56	0.00	16,115.46
TRINITY CH. BLDG. FUND	0.00	75,000.00	750.00	0.00	75,750.00
TRINITY CH. GRVYD TRUST	19,836.89	0.00	198.37	0.00	20,035.26
TRINITY CH MEMORIAL ACCT F TRIBE EST	10,742.81 25.00	0.00 0.00	7.43 0.25	10,000.00 0.00	750.24 25.25
BATHURST	25.00	0.00	0.25	0.00	25.25
ST GEORGE (MUSIC) FUND	31,621.57	0.00	316.22	0.00	31,937.79
REV. J. A. COOPER MML. TRUST	8,375.04	0.00	83.75	0.00	8,458.79
CEMETERY FUND	1,562.55	0.00	15.63	0.00	1,578.18
BUILDING & MAINTENANCE FUND	13,545.13	0.00	135.45	0.00	13,680.58
ADA BROWN TRUST	28,461.05	0.00	284.61	0.00	28,745.66
GENERAL INV FUND MURPHY MISSION TRUST	30,318.59 6,256.18	0.00 0.00	253.19 62.56	5,000.00 0.00	25,571.78 6,318.74
BRIGHT	0,230.10	0.00	02.30	0.00	0,510.74
JULIA MCKEEN GRVYD TRUST	1,338.98	0.00	13.39	0.00	1,352.37
ALL STS.CH. CHLS REED CEM TRUST	238.31	0.00	2.38	0.00	240.69
ALL STS.CH. A G SLOAT MEM TRUST	719.48	0.00	7.19	0.00	726.67
ALL SAINTS CEMETERY FUND	5,685.19	0.00	56.85	0.00	5,742.04
REED ALL SAINTS PERP BLDG FUND	1,377.52	0.00	13.78	0.00	1,391.30
ST. PAULS CEM TRUST	29,243.61	0.00	292.44	0.00	29,536.05
CAPITAL FUND ST PAULS BLDG FUND	174.40	0.00 0.00	1.74	0.00	176.14 867.45
A G SLOAT MML	858.86 2,711.75	0.00	8.59 27.12	0.00 0.00	2,738.87
RECTORY FUND	74,566.81	0.00	745.67	0.00	75,312.48
MURIEL ESTEY BEQ	1,000.00	0.00	10.00	0.00	1,010.00
CAMBRIDGE/WATERBOROUGH	,				
ALL STS.CH. CEM. TRUST	934.17	0.00	9.34	0.00	943.51
FLORENCE BELYEA TRUST	4,627.25	0.00	46.27	0.00	4,673.52
CH. GOOD SHPRD BELYEA CEM.	1,335.97	0.00	13.36	0.00	1,349.33
MARY CODY TRUST	1,338.98	0.00	13.39	0.00	1,352.37
GLEBE TRUST WM. MCLUSKEY TRUST	2,408.79	0.00	24.09	0.00	2,432.88
RACHEL/REBECCA ROBINSON TRUST	2,573.64 1,071.19	0.00 0.00	25.74 10.71	0.00 0.00	2,599.38 1,081.90
SCOVIL TRUST	30,550.71	0.00	305.51	0.00	30,856.22
ST JMS.CH CEM TRUST	893.06	0.00	8.93	0.00	901.99
ST. JMS. CH TRUST	535.60	0.00	5.36	0.00	540.96
ST. LUKES CH TRUST	3,932.03	0.00	39.32	0.00	3,971.35
SNODGRASS TRUST	26,483.26	0.00	264.83	0.00	26,748.09
P & F NEVERS THANKSGIVING TRUST CAMPOBELLO	13,665.57	0.00	136.66	0.00	13,802.23
ST ANNES CH. A CALDER TRUST	1,338.98	0.00	13.39	0.00	1,352.37
ENDOWMENT FUND	8,080.19	0.00	80.80	0.00	8,160.99
GARDINIER TRUST	13,390.91	0.00	133.91	0.00	13,524.82
GREENWOOD TRUST	9,727.47	0.00	97.27	0.00	9,824.74
JOHNSTON TRUST	2,704.92	0.00	27.05	0.00	2,731.97
MISS J W JOHNSTONE TRUST	2,383.08	0.00	23.83	0.00	2,406.91
RUSS MACDONALD TRUST	15,238.91	0.00	152.39	0.00	15,391.30
O ROBINSON MEM TRUST	1,338.98	0.00	13.39	0.00	1,352.37
SAVAGE TRUST ST ANNES CH	3,481.54	0.00	34.82	0.00	3,516.36
ST ANNES CH TRUST M A VALENTINE TRUST	401.64 28,559.41	0.00 0.00	4.02 285.59	0.00 0.00	405.66 28,845.00
VENNELL FUND	105.72	0.00	1.06	0.00	106.78
GREENWOOD LAND TRUST	709.34	0.00	7.09	0.00	716.43
C & S HENDERSON	4,974.25	0.00	49.74	0.00	5,023.99
C & D KELLY TRUST	27,860.26	0.00	278.60	0.00	28,138.86
INVESTMENT FUND	139,600.23	0.00	1,396.00	0.00	140,996.23
CANTERBURY HOLY TRINITY MML FUND	10,702.79	0.00	107.03	0.00	10,809.82
ST MARYS CEMETERY FUND	27,892.56	0.00	278.93	0.00	28,171.49
ST PAULS MEMORIAL FUND	61.66	0.00	0.62	0.00	62.28
ST PAULS CEMETERY FUND	16,799.67	0.00	168.00	0.00	16,967.67
SKIFF LAKE CEMETERY FUND	11,232.62	0.00	112.33	0.00	11,344.95
CANTERBURY CEMETERY FUND	4,170.21	0.00	41.70	0.00	4,211.91
RECTORY FUND	67,660.09	0.00	676.60	0.00	68,336.69
CATHEDRAL			_		
GENERAL INVESTMENT FUND	611,308.24	0.00	5,973.08	14,000.00	603,281.32
ROSALIE BELYEA ENDOWMENT	7,575.22	0.00	75.75	0.00	7,650.97

PARISH INVESTMENTS FILE
FOR YEAR 2012

FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
MARGARET ELGEE MML	618.71	0.00	6.19	0.00	624.90
ROBIN GOUGH EST	40,417.95	0.00	404.18	0.00	40,822.13
MARGARET & HAROLD HOYT BEQ	17,881.18	0.00	152.74	2,606.72	15,427.20
SQUIBB MML	949.02	0.00	9.49	0.00	958.51
HYMN BOOK FUND	3,829.55	0.00	38.30	0.00	3,867.85
THEOLOGICAL EDUC FUND	249.15	0.00	2.49	0.00	251.64
ORGAN RESTORATION FUND	25,666.65	0.00	256.67	0.00	25,923.32
SERVICE OF HOPE	900.80	0.00	9.01	0.00	909.81
CHILDREN/YOUTH FUND	93.47	0.00	0.93	0.00	94.40
MUSIC FUND CONTINGENCY FUND	784.65 39,773.89	0.00 0.00	7.85 147.74	0.00 25,000.00	792.50 14,921.63
BELIZE FUND	39,773.89 97.11	0.00	0.97	25,000.00	98.08
GENERAL EVERLASTING FUND	1,081.64	0.00	5.82	500.00	587.46
P MURRAY CHOIR FUND	1,457.01	0.00	14.57	0.00	1,471.58
CHATHAM	1,10,101	0100	11107	0100	1,171100
ST.PAULS CH ENDMT TRUST	19,386.22	0.00	193.86	0.00	19,580.08
PARISH TRUST	56,772.09	0.00	567.72	0.00	57,339.81
PEPPERDINE TRUST	4,126.57	134.14	42.61	0.00	4,303.32
PEPPERDINE INT FUND	221.56	7.20	2.29	0.00	231.05
BALDWIN TRUST	23,587.92	766.58	243.55	0.00	24,598.05
BALDWIN INT FUND	208.35	6.75	2.15	0.00	217.25
STAFF TRUSTEVORS TRUST	3,054.73	99.26	31.54	0.00	3,185.53
STAFF TREVORS INT FUND	742.35	24.12	7.66	0.00	774.13
CAPITAL PROJECT FUND	682.75	22.19	7.05	0.00	711.99
LINCOLN SMITH SCHOL. FUND	143,803.77	2,311.66	1,461.15	0.00	147,576.58
LINCOLN, SARAH MYRTLE SMITH	182,223.96	5,922.26	1,881.46	0.00	190,027.68
ALMA KINGSTON CEM	11,870.95	0.00	118.71	0.00	11,989.66
	1 700 50	0.00	17.00	0.00	1 00/ 40
E WETMORE-CHRIST CHURCH TRUST CHRIST CHURCH TRUST	1,788.59	0.00 0.00	17.89 65.54	0.00 0.00	1,806.48
CHRIST CHURCH CEM TRUST	6,553.75 28,121.75	275.00	283.97	0.00	6,619.29 28,680.72
CHRIST CHOREN CLEMENTS TRUST	2,383.08	0.00	23.83	0.00	2,406.91
CHURCH OF ASCENSION CEM TRUST	22,414.82	0.00	224.15	0.00	22,638.97
C P HANNINGTON TRUST	892.75	0.00	8.93	0.00	901.68
CHRIST CHURCH RAYMOND TRUST	51,298.44	0.00	512.98	0.00	51,811.42
GRACE LOVEJOY RAYMOND TRUST	2,540.93	0.00	25.41	0.00	2,566.34
CHRIST CH-MURIEL RAYMOND TRUST	1,191.53	0.00	11.92	0.00	1,203.45
CHRIST CH-WETMORE CHYD TRUST	1,448.82	0.00	14.49	0.00	1,463.31
JESSIE WETMORE TRUST	579.57	0.00	5.80	0.00	585.37
LUCY ALLISON TRUST	257.37	0.00	2.57	0.00	259.94
CHURCHLAND TRUST	3,298.19	0.00	32.98	0.00	3,331.17
GLEBE TRUST	3,079.93	0.00	30.80	0.00	3,110.73
CH OF ASCENSION HOYT CEM TRUST TRINITY CH CEM TRUST	4,469.20 23,638.99	0.00 0.00	44.69	0.00 0.00	4,513.89
RECTORY FUND	23,038.99 87,897.76	0.00	236.39 828.98	5,000.00	23,875.38 83,726.74
COLDBROOK ST MARY	07,077.70	0.00	020.70	5,000.00	03,720.74
DISCRETIONARY FUND	15,356.25	0.00	153.56	0.00	15,509.81
PRIME FUND	1,457.83	0.00	14.58	0.00	1,472.41
GILLARD INV	725.31	0.00	7.25	0.00	732.56
CHANCEL LIGHT MAINT FUND	2,981.81	0.00	29.82	0.00	3,011.63
PARKER/PEIRCE	4,933.96	0.00	49.34	0.00	4,983.30
WALTER ALLABY MML	1,404.79	0.00	14.05	0.00	1,418.84
ST ANDREWS CEMETERY	16,349.12	0.00	163.49	0.00	16,512.61
UNDESIGNATED TRUSTS	44,062.69	0.00	420.63	2,000.00	42,483.32
MEMORIAL FUND	8,986.07	0.00	64.86	2,500.00	6,550.93
ACCESSIBLE ENTRY FUND	59.97	0.00	0.60	0.00	60.57
LYNCH DEV FUND	13,914.91	0.00	139.15	0.00	14,054.06
GORLICK FUND	1,329.13	0.00	13.29	0.00	1,342.42
SPARKS DISC FUND WHITTAKER TRUST	5,542.56 1,961.71	0.00 0.00	55.43 19.62	0.00 0.00	5,597.99 1,981.33
PAVING FUND	3,779.91	0.00	37.80	0.00	3,817.71
DENMARK	3,117.71	0.00	37.00	0.00	5,017.71
ST. ANSGARS CH.CHRISTENSEN TRUST	107.71	0.00	0.00	107.71	0.00
EDITH & WLTRUST CHRISTENSEN MML	3,767.04	0.00	18.75	1,892.29	1,893.50
CECELIA PAULSON TRUST	8,893.31	0.00	88.93	0.00	8,982.24
RASMUSSEN TRUST	1,606.93	0.00	6.07	1,000.00	613.00
ST. ANSGARS CHYD TRUST	35,009.76	0.00	350.10	0.00	35,359.86
JENSEN RECTORY MML	14,031.34	0.00	140.31	0.00	14,171.65
ROSE JENSEN MML	1,271.55	0.00	12.72	0.00	1,284.27

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
ST ANSGARS ORGAN FUND	4,348.15	0.00	43.48	0.00	4,391.63
BUILDING FUND	16.09	0.00	0.16	0.00	16.25
BOARUP MML TRUST	21,700.43	0.00	217.00	0.00	21,917.43
ENA CLARK THEOLOGICAL FUND	3,695.00	0.00	36.95	0.00	3,731.95
META STAIRS MML	1,045.67	0.00	10.46	0.00	1,056.13
DERBY/BLACKVILLE	0 700 57	0.00	07.00	0.00	0.7/5.0/
MISS FRANCES CLIFF TRUST CATHERINE SAUNDERS TRUST	2,738.57 535.60	0.00 0.00	27.39 5.36	0.00 0.00	2,765.96 540.96
SARAH C. SAUNDERS TRUST	1,336.89	0.00	13.37	0.00	1,350.26
ST. AGNES CH CEM. TRUST	6,262.74	0.00	62.63	0.00	6,325.37
ST. PETERS CH.TRUST	1,944.36	0.00	19.44	0.00	1,963.80
ST. PETERS CH. CEM TRUST	3,026.28	0.00	30.26	0.00	3,056.54
TRINITY CH. CEM TRUST	22,397.87	0.00	223.98	0.00	22,621.85
INVESTMENT FUND	50,068.60	0.00	500.69	0.00	50,569.29
BRYENTON RECTORY RENT	9,481.47	0.00	94.81	0.00	9,576.28
DORCHESTER	77.44	1 000 00	40.77	0.00	4 007 00
PARISH MEMORIAL FUND	77.46	1,900.00	19.77	0.00	1,997.23 2.041.27
CAPITAL FUND MONA DOBSON TRUST	2,021.06 53.12	0.00 0.00	20.21 0.53	0.00 0.00	2,041.27 53.65
TRINITY CH. LADY SARAH SMITH TRUST	133.94	0.00	1.34	0.00	135.28
MARINER G. TEED TRUST	57.04	0.00	0.57	0.00	57.61
TEED CEM TRUST	1,338.98	0.00	13.39	0.00	1,352.37
TRINITY CHURCH TRUST FUND	638.98	700.00	13.39	0.00	1,352.37
CHLS DOBSON INV FUND	4,021.38	0.00	40.21	0.00	4,061.59
DOUGLAS/NASHWAKSIS					
REV CANON W J CLARKE SCOUT MEM	531.18	0.00	5.31	0.00	536.49
LAWRENCE TRUST	8,646.20	0.00	86.46	0.00	8,732.66
g a murray trust St Johns Ch Guild N. Saunders trust	2,573.64	0.00	25.74	0.00	2,599.38 529.96
ST JOHNS CH GUILD N. SAUNDERS TRUST	524.71 105,157.37	0.00 3,879.94	5.25 1,090.37	0.00 0.00	529.96 110,127.68
VIOLET TAIT TRUST	3,573.90	0.00	35.74	0.00	3,609.64
MAURICE TAIT TRUST	3,573.90	0.00	35.74	0.00	3,609.64
DIBBLEE TRUST	7,303.33	0.00	73.03	0.00	7,376.36
P CARTER TRUST	21,319.13	696.65	220.16	0.00	22,235.94
ERNEST REID BEQ	84.59	0.00	0.85	0.00	85.44
NEW BLDG KITCHEN	46.36	0.00	0.46	0.00	46.82
STONE CHURCH TRUST	42,649.31	3,911.75	465.61	0.00	47,026.67
	171,700.00	0.00	1,717.00	0.00	173,417.00
EAST ST JOHN ASCENSION SALE PROCEEDS	1,167.41	0.00	11.67	0.00	1,179.08
RECTORY SALE PROC	58,440.74	2,400.00	404.41	20,000.00	41,245.15
CRAWFORD INV FUND	3,922.90	0.00	0.00	3,922.90	0.00
BEQUEST FUND	10,638.28	0.00	46.38	6,000.00	4,684.66
INVESTMENT FUND	14,349.39	0.00	143.49	0.00	14,492.88
MCINERNY EST	40,200.00	0.00	202.00	20,000.00	20,402.00
FREDERICTON					
MILDRED CROWELL MML	10,301.95	0.00	99.16	386.18	10,014.93
MILDRED CROWELL (INT)	386.18	0.00	0.00	386.18	0.00
CORNERSTONE OUTREACH	17,582.42	0.00	149.65	2,617.82	15,114.25
ST ANNES RESTORATION FUND SHORTEN FLOWER FUND	1,377.31 11,187.19	0.00 0.00	13.77 111.87	0.00 0.00	1,391.08 11,299.06
SHORTEN FLOWER (INT)	4,873.75	0.00	48.74	0.00	4,922.49
SHORTEN MUSIC FUND	30,983.62	0.00	309.84	0.00	31,293.46
SHORTEN MUSIC FUND	9,363.74	0.00	93.64	0.00	9,457.38
SHORTEN MML FUND (INT)	5,623.11	0.00	56.23	0.00	5,679.34
SHORTEN MML FUND (INT)	886.44	0.00	0.00	886.44	0.00
COWPERTHWAITE TRUST	4,972.75	0.00	49.73	0.00	5,022.48
COWPERTHWAITE TRUST (INT)	1,160.22	0.00	11.60	0.00	1,171.82
STAINED GLASS FUND	30,573.88	0.00	305.74	0.00	30,879.62
MML STAINED GLASS FUND	12,527.84	0.00	125.28	0.00	12,653.12
MEMORIAL SOUND SYSTEM RECTORS DISCRETIONARY FUND	1,180.57 2,834.74	0.00 0.00	0.00 0.00	1,180.57	0.00 0.00
FREDERICTON JUNCTION	2,034.74	0.00	0.00	2,834.74	0.00
GEORGE W SMITH TRUST	2,678.23	0.00	26.78	0.00	2,705.01
ST LUKES EDSFORTH CEM TRUST	3,577.17	0.00	35.77	0.00	3,612.94
ST LUKES EDSFORTH CH TRUST	9,972.74	0.00	99.73	0.00	10,072.47
CEMETERY FUND COMBINED	9,210.94	0.00	92.11	0.00	9,303.05
PARISH INV ACCT	18,798.03	0.00	187.98	0.00	18,986.01
H SMITH ST LUKES TRUST	67,019.65	0.00	670.20	0.00	67,689.85

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
RECTORY SALE FUND	84,084.70	0.00	840.85	0.00	84,925.55
W ARTES EST	47,067.83	0.00	370.68	10,000.00	37,438.51
HOLDING ACCT	52,532.77	0.00	525.33	0.00	53,058.10
INVESTMENT FUND	10,037.50	0.00	100.38	0.00	10,137.88
GAGETOWN	10,007,000	0.00	100100	0100	10,107,000
PARISH TRUST	25,869.24	0.00	258.69	0.00	26,127.93
SAINT JOHNS CEM TRUST	44,547.58	0.00	445.48	0.00	44,993.06
ST STEPHEN MAINT FUND	11,364.59	3,000.00	143.65	0.00	14,508.24
ST JOHNS MAINT FUND	29,208.66	0.00	292.09	0.00	29,500.75
ST GEORGE MAINT FUND	53,597.31	3,000.00	565.97	0.00	57,163.28
ST STEPHEN CEM TRUST	10,648.10	0.00	106.48	0.00	10,754.58
MEMORIAL TRUST - MEDLEY	7,351.95	0.00	73.52	0.00	7,425.47
PARISH HALL FUND RECTORY FUND	0.00 0.00	3,000.00 3,000.00	30.00 30.00	0.00 0.00	3,030.00 3,030.00
GONDOLA POINT	0.00	3,000.00	30.00	0.00	3,030.00
BATES MEMORIAL TRUST	595.72	0.00	5.96	0.00	601.68
ST LUKES CHYRD TRUST	24,403.88	0.00	244.04	0.00	24,647.92
RECTORY FUND	26,978.01	0.00	269.78	0.00	27,247.79
AGNES WOODLEY	40,427.47	53,000.00	931.77	0.00	94,359.24
GRAND FALLS					
BERTELSEN TRUST	1,338.98	0.00	13.39	0.00	1,352.37
KERRIGAN MEM TRUST	2,738.36	0.00	27.38	0.00	2,765.74
RAINSFORD MEM TRUST	2,678.23	0.00	26.78	0.00	2,705.01
INVESTMENT FUND	25,733.24	0.00	257.33	0.00	25,990.57
GRAND MANAN					
CHURCH OF ASCENSION END FUND	1,338.98	0.00	13.39	0.00	1,352.37
COOK TRUST	6,540.83	0.00	65.41	0.00	6,606.24
GLEBE TRUST ST PAULS RUSSELL TRUST	4,730.19 77,859.49	0.00 0.00	47.30 778.59	0.00 0.00	4,777.49 78,638.08
ST PAULS RUSSELL TRUST	127,204.63	0.00	1,272.05	0.00	128,476.68
ST PAULS LORIMER CEM TRUST	47,659.02	0.00	476.59	0.00	48,135.61
ASCENSION INV FUND	26,880.51	0.00	268.81	0.00	27,149.32
RECTORY FUND	1,578.83	0.00	15.79	0.00	1,594.62
ASCENSION INVESTMENT FUND	70,511.63	0.00	705.12	0.00	71,216.75
INGALLS MML - ST PAULS	5,271.50	0.00	52.72	0.00	5,324.22
BATEMAN TRUST	31,214.94	0.00	312.15	0.00	31,527.09
SOMERS-NEWTON	10,370.64	0.00	103.71	0.00	10,474.35
GUPTILL EST	3,064.09	0.00	30.64	0.00	3,094.73
	10 000 (7	0.00	100.04	0.00	10.000 (0
TRINITY CH. CEM. TRUST	19,200.67	0.00	192.01	0.00	19,392.68
PRINCE MAINT. FUND HAMPTON	2,070.99	0.00	20.71	0.00	2,091.70
CEMETERY FUND	48,453.16	0.00	484.53	0.00	48,937.69
HARDWICKE	40,433.10	0.00	404.00	0.00	40,737.07
ALMA KINGSTON BEQ	18,477.74	0.00	184.78	0.00	18,662.52
CEMETERY FUND	3,383.05	150.00	35.33	0.00	3,568.38
HILLSBOROUGH/RIVERSIDE					
CON OSMAN CEM FUND	24,508.08	0.00	245.08	0.00	24,753.16
ST MARYS MML FUND	3,179.76	0.00	1.80	3,000.00	181.56
RECTORY TRUST	76,348.62	0.00	703.49	6,000.00	71,052.11
KENT	0.005.40	0.00	00.05	0.00	0.000.00
DICKINSON, REV A.E.& ETHEL G. TRUST	8,835.48	0.00	88.35	0.00	8,923.83
GLEBE TRUST PARISH TRUST	3,019.86 755.15	0.00 0.00	30.20 7.55	0.00 0.00	3,050.06 762.70
WHETEN TRUST	6,610.65	0.00	66.11	0.00	6,676.76
ST PAULS CEMETERY TRUST	180,658.62	20,000.00	2,006.59	0.00	202,665.21
ST PAULS MML FUND	60,052.57	0.00	600.53	0.00	60,653.10
ST PAULS PLANNING COMM FUND	5,000.00	0.00	50.00	0.00	5,050.00
ST LAWRENCE LAND SALE	28,774.78	11,649.62	404.24	0.00	40,828.64
JOHN PEARCE MML FUND	20,088.83	0.00	200.89	0.00	20,289.72
ST MATTHEW'S CEMETERY FUND	17,806.88	0.00	178.07	0.00	17,984.95
THEODORE BEERS TRUST FUND	0.00	2,900.00	29.00	0.00	2,929.00
KINGSTON			_		
CARTER, W.S. TRUST	2,678.23	0.00	26.78	0.00	2,705.01
LILLIAN F. GIGGEY TRUST	1,191.53	0.00	11.92	0.00	1,203.45
MCCLEERY IVORY TRUST ARTHUR J. NORTHRUP TRUST	1,183.87 74,929.76	0.00 0.00	11.84 749.30	0.00 0.00	1,195.71 75,679.06
F.S.NORTHRUP TRUST	74,929.78 535.60	0.00	5.36	0.00	75,679.06 540.96
IDA NORTHRUP TRUST	3,481.54	0.00	34.82	0.00	3,516.36
	0,101.04	0.00	07.0Z	0.00	0,010.00

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
FRANK PADDOCK TRUST	514.73	0.00	5.15	0.00	519.88
PARISH TRUST	23,555.32	0.00	235.55	0.00	23,790.87
LESLIE PICKETT TRUST	281,099.67	0.00	2,811.00	0.00	283,910.67
CLIFTON ROYAL PUDDINGTON TRUST	519.93	0.00	5.20	0.00	525.13
ST. JAMES CHYD. TRUST	7,042.28	0.00	70.42	0.00	7,112.70
TRINITY CH. GLEBE TRUST	4,549.01	0.00	45.49	0.00	4,594.50
TRINITY CH. ORGAN FUND TRINITY FABRIC FUND	401.64 4,277.58	0.00 0.00	4.02 42.78	0.00 0.00	405.66 4,320.36
ALL SAINTS CH. L.A.WETMORE TRUST	8,302.37	0.00	83.02	0.00	8,385.39
ST.PAULS WHITEHEAD CEM TRUST	3,741.43	0.00	37.41	0.00	3,778.84
WHITEHEAD, WHITE & HAZLETT TRUST	2,684.95	0.00	26.85	0.00	2,711.80
TRINITY CH FORD H. HAZEN TRUST	150,668.43	0.00	1,506.68	0.00	152,175.11
PETERS TRUST	1,596.96	0.00	15.97	0.00	1,612.93
ELIZABETH C LEE MML TRUST	9,004.60	0.00	90.05	0.00	9,094.65
M PRINCE TRINITY CEM TRUST ALL SAINTS PUDDINGTON TRUST	3,193.84 13,407.22	0.00 0.00	31.94 134.07	0.00 0.00	3,225.78 13,541.29
CLIFTON HALL TRUST	6,236.85	0.00	62.37	0.00	6,299.22
JAMES DANN EST	8,367.12	0.00	83.67	0.00	8,450.79
DOWLING BEQUEST	11,678.54	0.00	116.79	0.00	11,795.33
M SYDNEY	5,150.98	0.00	51.51	0.00	5,202.49
PRESCOTT ESTATE FUND LANCASTER	10,122.74	0.00	101.23	0.00	10,223.97
GOOD SHEPHERD CEM PERP. CARE TRUST	48,229.43	800.00	490.29	0.00	49,519.72
CANON LEROY MEM. TRUST	514.73	0.00	5.15	0.00	519.88
DUNCAN MEMORIAL FUND	12,480.03	0.00	124.80	0.00	12,604.83
MEMORIAL CAPITAL FUND	202,325.16	0.00	2,023.25	0.00	204,348.41
COLWELL MUSIC FUND KNORR TRUST	6,625.62 52,258.37	0.00 0.00	66.26 452.58	0.00 7,000.00	6,691.88 45,710.95
LUDLOW BLISSFIELD	52,250.57	0.00	452.50	7,000.00	43,710.93
PERPETUAL CARE FUND	12,000.00	0.00	120.00	0.00	12,120.00
CAPITAL FUND	13,374.17	0.00	133.74	0.00	13,507.91
MADAWASKA					
MADAWASKA CEM. TRUST	13,453.87	0.00	134.54	0.00	13,588.41
OPERATING FUND INV	33,800.80 25,736.97	0.00	338.01	0.00	34,138.81
D.A. CRABTREE MEM. CEM. TRUST ST. JOHN BAPTIST GEN MEM. TRUST	49,527.57	0.00 100.00	257.37 496.28	0.00 0.00	25,994.34 50,123.85
FRANK DUNN TRUST	1,136.11	0.00	11.36	0.00	1,147.47
RITCHIE MEMORIAL	24,526.79	0.00	245.27	0.00	24,772.06
KETCHEN MEMORIAL	12,067.14	0.00	120.67	0.00	12,187.81
RECTORY FUND	47,334.90	0.00	473.35	0.00	47,808.25
R STAPLES MML MARYSVILLE	4,355.29	500.00	43.55	0.00	4,898.84
ALL SAINTS CEM. FUND	3,693.74	0.00	36.94	0.00	3,730.68
ASHLEY EMILE TRUST	42,193.97	0.00	371.94	10,000.00	32,565.91
ST PETERS CHURCH TRUST	26,716.95	1,500.00	282.17	0.00	28,499.12
CARL LONG TRUST ALL SAINTS - HAYWARD TRUST	7,912.17 5,110.44	0.00 0.00	59.12 51.10	2,000.00 0.00	5,971.29 5,161.54
MINTO CHIPMAN	5,110.44	0.00	51.10	0.00	5,101.54
CEMETERY TRUST	11,230.77	0.00	112.31	0.00	11,343.08
ST AUGUSTINES BLDG FUND	34,259.89	0.00	342.60	0.00	34,602.49
MILLIDGEVILLE (MISSION CHURCH)					
ST JOHN BAPTIST CHRISTIAN TRUST MCADAM	43,457.86	0.00	434.58	0.00	43,892.44
ST. GEORGES CH END FUND MONCTON	8,582.96	0.00	85.83	0.00	8,668.79
MEMORIAL FUND	140,000.00	0.00	1,400.00	0.00	141,400.00
TRUST INV FUND	404,000.00	0.00	3,750.00	29,000.00	378,750.00
ST GEORGES CH (ACW) FUND	0.00	0.00	0.00	0.00	0.00
MUSQUASH	2 709 OF	0.00	27.99	0.00	2 924 04
ST MARGARETS TRUST ST MARGARETS BUILDING FUND	2,798.95 2,924.69	0.00	27.99	0.00	2,826.94 2,953.94
PARISH INV FUND	74,346.39	0.00	713.46	6,000.00	69,059.85
DOROTHY FRITZ FUND	21,221.10	0.00	212.21	0.00	21,433.31
TRINITY BUILDING FUND	19,423.64	0.00	194.24	0.00	19,617.88
ST ANNE INV FUND	9,105.92	0.00	91.06	0.00	9,196.98
	3,832.14	0.00	38.32	0.00	3,870.46
KNIGHT MML FUND NELSON	1,384.32	0.00	13.84	0.00	1,398.16
ST MARKS INV FUND	7,391.78	0.00	73.92	0.00	7,465.70

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
THE NEREPIS & ST JOHN					
ST. JAMES CH. CEM. TRUST	34,182.95	0.00	341.83	0.00	34,524.78
ALMA WALTON MML TRUST	56,808.37	0.00	568.08	0.00	57,376.45
ELSIE WATTS MML FUND	7,432.79	0.00	74.33	0.00	7,507.12
ST PAULS MML TRUST	22,625.59	220.00	228.46	0.00	23,074.05
ST PAULS MEMORIAL FUND	4,369.23	0.00	43.69	0.00	4,412.92
FORMERLY WESTFIELD					
ST. PETERS CH. J.H. DAY TRUST	133.94	0.00	1.34	0.00	135.28
NASE, BURYING GROUNDS TRUST ST. PETERS CH., C. PARKER CEM TRUST	267.92 1,191.05	0.00 0.00	2.68 11.91	0.00 0.00	270.60 1,202.96
ARCHIBALD & MAY PARLEE TRUST	916.50	0.00	9.17	0.00	925.67
ST. PETERS CHYD TRUST	6,596.31	0.00	65.96	0.00	6,662.27
GEORGE THOMPSON TRUST	535.38	0.00	5.35	0.00	540.73
FORMERLY WICKHAM					
INVESTMENT FUND	4,423.83	0.00	44.24	0.00	4,468.07
NEW BANDON					
ST ALBANS CEM PERPETUAL CARE	36,512.42	770.00	372.82	0.00	37,655.24
CHRIST CHURCH CLIFTON CEM TRUST	13,222.27	500.00	137.22	0.00	13,859.49
CHRIST CHURCH CLIFTON R LUTES TRUST	798.47	0.00	7.98	0.00	806.45
MR & MRS GGE NORTON TRUST	1,596.96	0.00	15.97	0.00	1,612.93
ALMA ROBINSON TRUST	798.47	0.00	7.98	0.00	806.45
FLORENCE GOOD ACCT	1,049.59	33.96	10.84	0.00	1,094.39
HASLEWOOD TRUSTUST	3,747.01	121.30	38.68	0.00	3,906.99
NEWCASTLE	4 000 00	0.00	40.00	0.00	1 050 07
MACMILLAN TRUST NORTH ESK GLEBE TRUST	1,338.98	0.00	13.39	0.00	1,352.37
ST ANDREWS CH R.B. MURCHIE MEM	2,616.57 13,033.73	0.00 0.00	26.17 130.34	0.00 0.00	2,642.74 13,164.07
NEW MARYLAND	13,033.73	0.00	130.34	0.00	13,104.07
ST. MARY THE VIRGIN CEM TRUST	2,502.09	0.00	25.02	0.00	2,527.11
ST MARY THE VIRGIN	12,449.53	0.00	124.50	0.00	12,574.03
MEMORIAL FUND	6,753.22	0.00	67.53	0.00	6,820.75
MUTUAL FUND INVESTMENT	12,892.04	0.00	128.92	0.00	13,020.96
OROMOCTO					
MRS. A.S. CLOWES TRUST	274.46	0.00	2.74	0.00	277.20
GLEBE FUND	3,952.85	0.00	39.53	0.00	3,992.38
LAND INVESTMENT FUND	1,384.34	0.00	13.84	0.00	1,398.18
ASHLEY EMILE TRUSTUST	44,088.28	0.00	440.88	0.00	44,529.16
CEMETERY FUND PERPETUAL CARE	27,125.61	0.00	271.26	0.00	27,396.87
ST. PAULS CH. GYRD. CURRIE TRUST ST. PAULS CH.GRD. FRYE TRUST	281.70	0.00	2.82	0.00	284.52
ST PAULS CH. GYD. GILBERT TRUST	281.70 281.70	0.00 0.00	2.82 2.82	0.00 0.00	284.52 284.52
ST. JOHNS CH. WHITE CHYD. TRUST	281.70	0.00	2.82	0.00	284.52
MAUGERVILLE INVESTMENT FUND	6,839.99	0.00	68.40	0.00	6,908.39
PENNFIELD					-,
CEM PERPETUAL CARE TRUST	45,090.23	0.00	450.90	0.00	45,541.13
CUNNINGHAM CEM TRUST	5,356.26	0.00	53.56	0.00	5,409.82
OPERATING CAPITAL FUND	26,353.24	0.00	263.53	0.00	26,616.77
PORTLAND					
MOWERY TRUST	417,740.62	4,158.03	3,705.39	50,000.00	375,604.04
ST LUKES CAPITAL FUND	78.71	0.00	0.00	78.71	0.00
BESSIE CLARKE TRUST	103,663.11	0.00	1,036.63	0.00	104,699.74
PERPETUAL INV FUND	1,950.60	0.00	0.00	1,950.60	0.00
CHRISTIAN EDUCATION FUND	12,016.00	0.00	120.16	0.00	12,136.16
	0.00	0.00	0.00	0.00	0.00
MURRAY TRUST	1,000.00	0.00	10.00	0.00	1,010.00
PRINCE WILLIAM PR. WM. TRUST	1 221 04	0.00	10.00	0.00	1 244 20
DUMFRIES GLEBE TRUST	1,231.96	0.00 0.00	12.32 22.79	0.00 0.00	1,244.28
MAGAGUADAVIC, HOOD, AMOS G. TRUST	2,279.19 1,338.98	0.00	13.39	0.00	2,301.98 1,352.37
SOUTHAMPTON, MCNALLY TRUST	4,677.45	0.00	46.77	0.00	4,724.22
MAGAGUADAVIC, PINE GROVE CEM TRUST	8,803.02	0.00	88.03	0.00	8,891.05
QUEENSBURY GLEBE TRUST	920.53	0.00	9.21	0.00	929.74
ST JOHNS BLDG TRUST	12,091.58	0.00	120.92	0.00	12,212.50
SOUTHAMPTON RECTORY TRUST	1,338.98	0.00	13.39	0.00	1,352.37
MACUTCHEON ALL STS TRUST	7,507.65	0.00	75.08	0.00	7,582.73
ST CLEMENTS CEM TRUST	19,403.54	0.00	194.04	0.00	19,597.58
ST CLEMENTS BLDG FUND	14,033.23	0.00	140.33	0.00	14,173.56
SMITH TRUSTUST FUND	3,746.69	0.00	37.47	0.00	3,784.16
ST JOHNS HERITAGE CEM TRUST	9,640.51	0.00	96.41	0.00	9,736.92

PARISH INVESTMENTS FILE
FOR YEAR 2012

FOR YEAR 2012		- 1		- 1	
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
TEDDY HOYT MML FUND	4,792.55	0.00	42.93	500.00	4,335.48
ALL SAINTS ACW	3,091.39	0.00	30.91	0.00	3,122.30
ALL SAINTS MAGA.	422.07	0.00	4.22	0.00	426.29
PINE GROVE CEM FUND	4,120.46	0.00	41.20	0.00	4,161.66
MML BUILDING FUND	3,248.18	0.00	32.48	0.00	3,280.66
RICHMOND					
ST JOHNS BLACKMORE TRUST	150,895.52	0.00	1,508.96	0.00	152,404.48
IDA MCLELLAN TRUST.	827.56	0.00	8.28	0.00	835.84
PARKS, ST. JOHNS PARISH TR ST. JOHNS CH. CEM. TRUST	2,758.49	0.00 225.00	27.58 199.11	0.00	2,786.07
ST. MARKS CH. CEM. TRUST	19,685.70 12,943.53	500.00	131.44	0.00 0.00	20,109.81 13,574.97
ALICE M. TRACY TRUST	5,654.38	0.00	56.54	0.00	5,710.92
EVA MCLELLAN MML	14,048.06	0.00	140.48	0.00	14,188.54
ST JOHNS INV FUND	1,206.74	0.00	12.07	0.00	1,218.81
BRYANT HOLY TRINITY	16,178.52	0.00	121.79	4,000.00	12,300.31
RIVERVIEW					
MEMORIAL INVESTMENT FUND	9,911.88	0.00	99.12	0.00	10,011.00
DAVID MACDONALD TRUST	0.00	0.00	0.00	0.00	0.00
BUILDING FUND INV	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
GNL RESERVE FUND ROTHESAY	0.00	0.00	0.00	0.00	0.00
ALTON FLEWELLING TRUST	2,804.73	0.00	28.05	0.00	2,832.78
MACKAY TRUST	16,355.35	0.00	163.55	0.00	16,518.90
H H MACKAY BEQUEST	14,962.01	0.00	149.62	0.00	15,111.63
J S TAYLOR EST	1,695.37	0.00	16.95	0.00	1,712.32
EMERSON BEQUEST	1,616.51	0.00	16.17	0.00	1,632.68
GENERAL PARISH INV	1,646.56	0.00	16.47	0.00	1,663.03
MURIEL ROBERTSON TRUST	930.72	0.00	9.31	0.00	940.03
EDITH CUDLIP TRUST	2,121.27	0.00	21.21	0.00	2,142.48
ST PAULS FOUNDATION	84,470.71	2,859.79	852.93	0.00	88,183.43
RENFORTH INVESTMENT FUND	37.24	0.00	0.37	0.00	37.61
RESTIGOUCHE	37.24	0.00	0.37	0.00	37.01
LEVIT PROPERTY TRUST	5,948.29	0.00	59.48	0.00	6,007.77
RECTORY SALE FUND	21,072.55	0.00	210.73	0.00	21,283.28
CHURCH SALE FUND	2,575.20	0.00	25.75	0.00	2,600.95
SACKVILLE					
ATKINSON TRUST	168.49	0.00	1.68	0.00	170.17
ST. ANNS CH. TRUST	1,287.57	0.00	12.88	0.00	1,300.45
ST. PAULS CH. TRUST	475.73	500.00	4.76	0.00	980.49
ST ANNES CAPITAL FUND	7,871.27	0.00	78.71	0.00	7,949.98
MARY SIDDALL MUNGER TRUST ST ANNES MML FUND	25,219.73	12,000.00 1,000.00	372.20 110.71	0.00 0.00	37,591.93
ST ANNES ACW	10,071.13 464.02	0.00	4.64	0.00	11,181.84 468.66
DOUGLAS & CONSTANCE HAMM FUND	694.50	20,000.00	6.95	0.00	20,701.45
GRINDSTONE ISLAND NATURE TRUST	54,062.50	21,000.00	580.63	0.00	75,643.13
ELSIE ARMSTRING BQST	101.67	1,900.00	20.02	0.00	2,021.69
WM FISHER FUND	560.54	10,000.00	5.61	0.00	10,566.15
SANDRA CANT BEQUEST	0.00	5,000.00	0.00	0.00	5,000.00
SAINT JOHN					
HAZEN FLOWER FUND	2,378.86	0.00	23.79	0.00	2,402.65
WOOLWORTH PROPERTY SALE	165,779.99	0.00	1,657.80	0.00	167,437.79
TRINITY BLOCK TRUST MEMORIAL TRUST FUND	252,632.59 336,252.85	0.00 0.00	2,526.33	0.00 77,000.00	255,158.92
SWINNEY FUND	41,049.55	0.00	2,592.53 410.50	0.00	261,845.38 41,460.05
R.C.A.F. MML	5,547.49	0.00	55.47	0.00	5,602.96
LUGRIN TRUST	362,567.35	0.00	3,625.67	0.00	366,193.02
RECTORY FUND	180,150.36	0.00	1,801.50	0.00	181,951.86
PRESCOTT BEQ	50,000.00	0.00	500.00	0.00	50,500.00
MCLAUGHLIN/MAGEEM TRUST	2,997.91	0.00	29.98	0.00	3,027.89
ORGAN FUND	28,382.47	0.00	283.82	0.00	28,666.29
SALISBURY/HAVELOCK					
SEELY TRUST	2,678.23	0.00	26.78	0.00	2,705.01
THOM TRUST	531.48	0.00	5.31	0.00	536.79
ST PAULS HAVELOCK TRUST ARMSTRONG BEQUEST	11,638.95 18,543.11	0.00 0.00	116.39 185.43	0.00 0.00	11,755.34 18,728.54
WOODLAND TRUST	18,543.11	0.00	185.43	0.00	18,728.54
ST ANDREWS MML FUND	40,785.96	0.00	407.86	0.00	41,193.82
	,	0.00	.57.00	0.00	

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING
ST JOHNS MML BLDG FUND	734.49	0.00	7.34	0.00	741.83
ST ANDREWS WILLIS TRUST	2,975.88	0.00	29.76	0.00	3,005.64
W H CLARKE TRUST	1,066.57	0.00	10.67	0.00	1,077.24
STANLEY					
MCLLAY TRUST	15,619.39	0.00	156.19	0.00	15,775.58
E.D. & E.J. BIDEN TRUST	953.24	0.00	9.53	0.00	962.77
H.T. & J.R. DOUGLASS TRUST	3,404.26	0.00	34.04	0.00	3,438.30
JOSIAH & MABEL FOREMAN TRUST HALL FUND	798.47 7,984.76	0.00 0.00	7.98 79.85	0.00 0.00	806.45 8,064.61
ST ANDREWS CH NAPADOGAN TRUST SUSSEX	1,047.94	34.32	10.65	0.00	1,092.91
MARION E. MYLES A.C.W. TRUST	2,548.16	0.00	25.48	0.00	2,573.64
TRINITY ACW MILLS BEQ TRUST	543.86	0.00	5.44	0.00	549.30
CANON SHEWEN TRUST	2,243.17	0.00	22.43	0.00	2,265.60
TRINITY CHURCH TRUST FUND	33,200.00	0.00	332.00	0.00	33,532.00
MML FUND	11,454.86	846.41	123.01	0.00	12,424.28
TRINITY ACW INV FUND	17,003.77	0.00	170.04	0.00	17,173.81
MURRAY TRUST	204,540.60	6,950.35	1,914.91	20,000.00	193,405.86
PROPERTY INV. FUND	8,420.82	11,858.79	98.09	10,470.56	9,907.14
RESERVE FUND	10,774.50	1,101.10	18.76	10,000.00	1,894.36
Formerly Johnson:					
CANAAN RAPIDS TRUST	280.97	0.00	2.81	0.00	283.78
C.F.CODY, TRUST	9,320.81	0.00	93.21	0.00	9,414.02
GLEBE TRUST	1,885.78	0.00	18.86	0.00	1,904.64
JANET A. HANINGTON TRUST	1,472.90	0.00	14.73	0.00	1,487.63
CHARLES I. PEARSON TRUST	1,338.98	0.00	13.39	0.00	1,352.37
GEORGE R. PEARSON TRUST	267.81	0.00	2.68	0.00	270.49
HAZEN D.C. PEARSON TRUST	2,573.64	0.00	25.74	0.00	2,599.38
RECTORY ACCT. RICHARDSON TRUST	1,580.04 535.60	0.00 0.00	15.80 5.36	0.00 0.00	1,595.84 540.96
ST. JOHNS CH. CEM TRUST	1,842.87	0.00	18.43	0.00	1,861.30
ST. PAULS CH. CEM TRUST	265.24	0.00	2.65	0.00	267.89
EVERETT BOYD CH. TRUST	185.96	0.00	1.86	0.00	187.82
ST JOHN CEMETERY FUND	25,558.41	0.00	255.58	0.00	25,813.99
ST JOHN CHURCH FUND ST ANDREWS	1,674.67	0.00	16.75	0.00	1,691.42
EMMA BOHEN TRUST	1,338.98	0.00	13.39	0.00	1,352.37
WM. A. CARSON CHYD TRUST	2,704.92	0.00	27.05	0.00	2,731.97
ALL SAINTS CH. CORP. TRUST	1,071.19	0.00	10.71	0.00	1,081.90
DUNN TRUST	803.48	0.00	8.03	0.00	811.51
W.D. FORRESTER TRUST	6,427.66	0.00	64.28	0.00	6,491.94
ALL SAINTS CH. GLEBE TRUST	13,279.76	0.00	132.80	0.00	13,412.56
GRYD. GRIMMER TRUST	1,071.19	0.00	10.71	0.00	1,081.90
ALL SAINTS CH. HOSPITAL TRUST	267.92	0.00	2.68	0.00	270.60
MARY S. PUGSLEY TRUST	1,338.98	0.00	13.39	0.00	1,352.37
RECTORY LAND TRUST	4,017.25	0.00	40.17	0.00	4,057.42
MARIA E.T. STICKNEY TRUST	2,142.58	0.00	21.43	0.00	2,164.01
F.G. STOOP TRUST	1,740.87	0.00	17.41	0.00	1,758.28
WAYCOTT TRUST	2,678.23	0.00	26.78	0.00	2,705.01
PENDLEBURY CEM TRUST	1,512.67	0.00	15.13	0.00	1,527.80
PENDLEBURY GNL TRUST	22,690.74	0.00	226.91	0.00	22,917.65
	1/ 1/0 22	0.00	1/1 /0	0.00	1/ 200 0/
ST. DAVID RECTORY LAND TRUST	16,148.32	0.00	161.48	0.00	16,309.80
LAND SALE FUNDS ST GEORGE	76,915.20	0.00	769.15	0.00	77,684.35
CEM. TRUST	744.84	0.00	7 45	0.00	750.00
DUNBAR CEM TRUST	564.61	0.00 0.00	7.45 5.65	0.00 0.00	752.29 570.26
BETHEL CEMETERY FUND	752.65	0.00	7.53	0.00	760.18
ST JAMES MONCTON	752.05	0.00	7.55	0.00	700.10
RECTORY TRUST ST JAMES BROAD ST	39,443.82	10,625.00	500.69	0.00	50,569.51
DEPOSIT ACCT	0.00	1,277.41	0.00	0.00	1,277.41
INVESTMENT FUND	0.00	0.00	0.00	0.00	0.00
RECTORY SALE FUND	0.00	0.00	0.00	0.00	0.00
PIERCE ESTATE TRUST	25,173.07	0.00	1.73	25,000.00	174.80
ETHEL MCKEE TRUST	18,494.19	0.00	184.94	0.00	18,679.13
WILSON MML FUND	0.00	0.00	0.00	0.00	0.00
					0.00
KNAPMAN & STEWART	0.00	0.00	0.00	0.00	0.00

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENI NG BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
WILSON & SMITH	0.00	0.00	0.00	0.00	0.00
GRIFFIN BEQUEST	3,922.37	0.00	39.22	0.00	3,961.59
ST MARK (STONE)					
RECTORY FUND	4,830.25	1,200.00	59.30	0.00	6,089.55
ST MARTINS E. MILLER HOLY TRINITY CEM TRUST	2,625.47	0.00	26.25	0.00	2,651.72
E. MILLER HOLY TRINITY CH. TRUST	2,625.47	0.00	26.25	0.00	2,651.72
ST MARY	2,020.17	0.00	20120	0.00	2,001172
LOUISE BAILEY TRUST.	1,286.83	0.00	12.87	0.00	1,299.70
ANNA MARY BOONE TRUST.	257.37	0.00	2.57	0.00	259.94
CEM. TRUST.	7,153.89	0.00	71.54	0.00	7,225.43
ENDOWMENT FUND SUNNY BANK CEM TRUST	2,142.58	0.00 0.00	21.43 6.08	0.00 0.00	2,164.01 614.43
BREWER/HOLDER BEQUEST	608.35 10,139.27	0.00	101.39	0.00	10,240.66
HOLY TRINITY CEM TRUST	1,286.83	0.00	12.87	0.00	1,299.70
HOLY TRINITY CH TRUST	1,071.19	0.00	10.71	0.00	1,081.90
HOLY TRNITY JAFFRAY CEM TRUST	535.60	0.00	5.36	0.00	540.96
HOLY TRINITY PEPPERS CEM TRUST	535.60	0.00	5.36	0.00	540.96
ROSSBOROUGH BEQ ST PETERS	5,000.00	0.00	50.00	0.00	5,050.00
BALLOCH CEM TRUST	535.60	0.00	5.36	0.00	540.96
MURIEL B. CARR CHRD TRUST	1,325.67	0.00	13.26	0.00	1,338.93
ST. PETERS CH. TRUST	1,250.61	0.00	12.51	0.00	1,263.12
CHDYD. TRUST	51,135.96	0.00	511.36	0.00	51,647.32
J.E. GILES TRUST	1,338.98	0.00	13.39	0.00	1,352.37
MARGARET G. MURRAY MEM. TRUST ST. MARKS CH. TRUST	2,678.23 18,273.25	0.00 0.00	26.78 182.73	0.00 0.00	2,705.01 18,455.98
CAPITAL FUND	157.82	0.00	1.58	0.00	159.40
ST PHILIPS					
SLOCUM MISSION TRUST ST STEPHEN	25,634.47	0.00	256.34	0.00	25,890.81
PERCY RIGBY ESTATE	11,741.18	0.00	17.41	10,000.00	1,758.59
ELIZABETH WILSON ESTATE	2,714.56	0.00	27.15	0.00	2,741.71
BEATRICE WHITE ESTATE WINNIFRED RENT ESTATE	1,357.28	0.00 0.00	13.57	0.00	1,370.85
TALBOT FAMILY LEGACY	1,357.28 1,357.28	0.00	13.57 13.57	0.00 0.00	1,370.85 1,370.85
ELMER SCOTT TRUST	7,939.98	0.00	79.40	0.00	8,019.38
MCBRIDE EST. MML	2,820.60	0.00	28.21	0.00	2,848.81
DELONG MEMORIAL BEQUEST	16,528.26	0.00	165.28	0.00	16,693.54
WHIDDON GANONG ESTATE	4,525.16	0.00	45.25	0.00	4,570.41
MARY STUART MML	3,178.61	0.00	31.79	0.00	3,210.40
ELIZ WILSON MML PARY PORTER MML	1,177.29 776.98	0.00 0.00	11.77 7.77	0.00 0.00	1,189.06 784.75
HELEN BLACKALL MML	1,177.29	0.00	11.77	0.00	1,189.06
BOTHWICK FMLY TRUST	2,354.58	0.00	23.55	0.00	2,378.13
GLEN MCLEOD MML	2,542.99	0.00	25.43	0.00	2,568.42
MEMORIAL TRUST	13,625.47	450.00	140.75	0.00	14,216.22
CALLIE FRAZEE MML	1,294.93	0.00	12.95	0.00	1,307.88
P VANSTONECLARK MML	171.44	0.00	1.71	0.00	173.15
J MONTGOMERY EST FUND KAY DASHNER FUND	53,883.08 49,801.33	0.00 0.00	471.83 498.01	6,700.00 0.00	47,654.91 50,299.34
CALLIE FRAZEE MML	606.00	0.00	6.06	0.00	612.06
D MCLEOD (NON-RESTRICTED)	5,050.00	0.00	50.50	0.00	5,100.50
M BAIN (NON-RESTRICTED)	5,050.00	0.00	50.50	0.00	5,100.50
ST ANDREWS SUNNY BRAE					
	5,747.13	0.00	57.47	0.00	5,804.60
INVESTMENT FUND LADIES GROUP INV FUND	5,758.33 5,430.55	0.00 0.00	57.58 54.31	0.00 0.00	5,815.91 5,484.86
RECTORY FUND	73,737.18	0.00	737.37	0.00	74,474.55
UPHAM	,	0.00		0.00	, .,
HILL MEM. TRUST	1,338.98	0.00	13.39	0.00	1,352.37
PIERCE TRUST	720.65	0.00	7.21	0.00	727.86
SMITHTOWN, C. ROBINSON TRUST	8,034.58	0.00	80.35	0.00	8,114.93
BARNESVILLE CEM TRUST UPPER KENNEBECASIS	2,257.25	0.00	22.57	0.00	2,279.82
LUCY ALLISON TRUST	257.37	0.00	2.57	0.00	259.94
KIERSTEAD TRUST	1,338.98	0.00	13.39	0.00	1,352.37
	2,678.23	0.00	26.78	0.00	2,705.01
F W ONEILL TRUST	2,383.08	0.00	23.83	0.00	2,406.91

PARISH INVESTMENTS FILE FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
ST SIMON/ST JUDE CEM TRUST	19,251.30	0.00	192.51	0.00	19,443.81
ST SIMON/ST JUDE BLDG - CERRY EST	2,298.36	0.00	22.98	0.00	2,321.34
C P HANNINGTON TRUST	1,118.98	0.00	11.19	0.00	1,130.17
ASCENSION CEM TRUST	29,793.33	0.00	297.93	0.00	30,091.26
ASCENSION BLDG FUND	210.91	0.00	2.11	0.00	213.02
ASCENSION MML FUND	550.84	0.00	5.51	0.00	556.35
ROY NORTHRUP CEM TRUST	5,050.00	0.00	50.50	0.00	5,100.50
ELSIE BRITTAIN/NORTHRUP BEQ	66,364.91	0.00	663.65	0.00	67,028.56
HICKSON EST	5,829.34 5,050.00	0.00	58.29	0.00	5,887.63
PARISH INV FUND WATERFORD	5,050.00	0.00	0.50	5,000.00	50.50
JAMES & FLO. CHAMBERS TRUST	714.80	0.00	7.15	0.00	721.95
ARCHDEACON FORSYTHE TRUST	2,142.58	0.00	21.43	0.00	2,164.01
ST. JOHN CH. HAWKES CEM. TRUST	267.92	0.00	2.68	0.00	270.60
ST. JOHN CEM TRUST	41,392.49	1,030.00	424.22	0.00	42,846.71
WILLIAM MCEWEN TRUST	1,473.56	0.00	14.74	0.00	1,488.30
CANON GRYD. SMITHER TRUST	267.92	0.00	2.68	0.00	270.60
FRIARS FUND FOR CHURCH ED.	13,715.98	0.00	137.16	0.00	13,853.14
WESTMORLAND BOTSFORD, GLEBE TRUST	3,347.63	0.00	33.48	0.00	3,381.11
ST MARKS CH TRUST	2,244.64	0.00	22.45	0.00	2,267.09
ST MARKS CHYD TRUST	11,692.78	500.00	121.93	0.00	12,314.71
ST MARKS MML FUND	1,633.15	142.84	17.76	0.00	1,793.75
ENDOWMENT FUND	937.41	0.00	9.37	0.00	946.78
ST MARKS CH. GLEBE RE.	5,356.26	0.00	53.56	0.00	5,409.82
ST. MARKS CHYD, LOWERISON TRUST	287.91	0.00	2.88	0.00	290.79
MARIA A. MAHONEY TRUST	1,349.73	0.00	13.50	0.00	1,363.23
ST. LUKES CH, KATE F. SMITH TRUST	1,338.98	0.00	13.39	0.00	1,352.37
ST LUKES-PRESCOTT	2,516.40	0.00	25.16	0.00	2,541.56
ROGERS EST-ST LUKES BLDG FUND	1,652.19	0.00	16.52	0.00	1,668.71
ST MARKS ACW FUND MT WHATLEY LAND SALE	1,406.95 20,446.28	0.00 0.00	14.07 204.46	0.00 0.00	1,421.02 20,650.74
ST LUKES CEM	741.35	0.00	7.41	0.00	748.76
RECTORY FUND	67,961.23	0.00	679.61	0.00	68,640.84
RECTORY LAND FUND	22,986.22	0.00	229.86	0.00	23,216.08
EMERGENCY FUND	12,480.27	5,452.95	160.27	0.00	18,093.49
ST JAMES CH SALE	13,060.10	0.00	130.60	0.00	13,190.70
WEST SAINT JOHN					
INVESTMENT FUND	61,211.28	0.00	612.11	0.00	61,823.39
CECIL ROLSTON TRUST	23,536.79	0.00	235.37	0.00	23,772.16
ORGAN & MUSIC FUND LINGLEY EST FUND	1,354.75 110,766.19	0.00 0.00	13.55 657.66	0.00 45,000.00	1,368.30 66,423.85
WICKLOW/WILMOT/PEEL	110,700.19	0.00	007.00	45,000.00	00,423.03
WILMOT & PEEL TRUST	374.88	0.00	3.75	0.00	378.63
CHRIST CHURCH GLASSVILLE TRUST	9,017.61	0.00	90.18	0.00	9,107.79
CHURCH OF GOOD SHEPHERD TRUST	524.18	0.00	5.24	0.00	529.42
MCCAIN - GOOD SHEPPARD FABRIC TRUST	201,442.92	0.00	2,014.43	0.00	203,457.35
JOHN J. HAYWARD TRUST	28,042.74	0.00	280.43	0.00	28,323.17
ALICE HUNTER CEM TRUST	535.60	0.00	5.36	0.00	540.96
LEE KILPATRUSTICK TRUST	257.39	0.00	2.57	0.00	259.96
E.R. MCCLINTOCK TRUST	5,147.42	0.00	51.47	0.00	5,198.89
ARCHIBALD RITCHIE TRUST CHARLES RITCHIE TRUST	238.31 119.16	0.00 0.00	2.38 1.19	0.00 0.00	240.69 120.35
HELEN RITCHIE TRUST	803.48	0.00	8.03	0.00	811.51
SMALLEY MEM. PERP. CARE CEM TRUST	4,215.80	0.00	42.16	0.00	4,257.96
MR & MRS PAUL WAKEM TRUST	238.31	0.00	2.38	0.00	240.69
CHRIST CH GLASVILLE, LYON TRUST	2,410.75	0.00	24.11	0.00	2,434.86
ST BARNABUS CEM GREENFIELD TRUST	803.63	0.00	8.04	0.00	811.67
SMALLEY PERPETUAL CARE FUND	203.22	0.00	2.03	0.00	205.25
MCCAIN -GOOD SHEPPARD BLDG FUND	0.00	16,000.00	0.00	0.00	16,000.00
	0.00	65,000.00	0.00	0.00	65,000.00
WOODSTOCK	112 452 05	2 509 00	1 140 52	0.00	117 401 40
PARISH TRUST (Rectory) FAULKNER TRUST	113,653.95 6,916.15	2,598.00 0.00	1,149.53 69.16	0.00 0.00	117,401.48 6,985.31
FAULKNER TRUST # 2	1,383.76	0.00	13.84	0.00	1,397.60
J NEALES TRUST	4,061.87	0.00	40.62	0.00	4,102.49
CEMETERY PERP CARE TRUST	56,020.81	0.00	560.21	0.00	56,581.02
EMMA DALLING TRUST	25,532.02	0.00	255.32	0.00	25,787.34
ST PETERS CEM TRUST	8,892.16	0.00	88.92	0.00	8,981.08

PARISH	INVESTMENTS FILE
FOR YE	AR 2012

FOR YEAR 2012					
PARISH/ACCOUNT NAME	OPENING BALANCE	FUNDS DEPOSITED	1 % BONUS ADDED	FUNDS WITHDRAWN	CLOSING BALANCE
SHAW VAULT	11,067.25	0.00	110.67	0.00	11,177.92
ST LUKES ALTAR FUND	4,196.30	0.00	41.96	0.00	4,238.26
DR TH LEWIS TRUST	2,575.51	0.00	25.76	0.00	2,601.27
WINSLOW TRUST	2,643.87	0.00	26.44	0.00	2,670.31
PEABODY MML	1,010.00	0.00	10.10	0.00	1,020.10
GRAHAM/KEE ORGAN FUND	2,500.00	0.00	25.00	0.00	2,525.00
ALEXANDER BREWER MML	10,000.00	0.00	100.00	0.00	10,100.00
JAMES MONTGOMERY MML /YOUTH MINISTF	0.00	10,000.00	0.00	0.00	10,000.00
JAMES MONTGOMERY CMTY PERP CARE	0.00	4,000.00	0.00	0.00	4,000.00
JAMES MONTGOMERY MML ORGAN FUND	0.00	1,000.00	0.00	0.00	1,000.00
J MONTGOMERY MML ST. LUKES BLDG MAIN	0.00	15,000.00	0.00	0.00	15,000.00
DIOCESAN A.C.W.					
WILLIAM QUINN FUND	156,411.21	0.00	1,561.11	300.00	157,672.32
HELEN BURTON FUND	13,768.87	0.00	137.69	0.00	13,906.56
GENERAL FUND	17,038.21	0.00	150.38	2,000.00	15,188.59
E.C.D. FUND	1,160.12	0.00	11.60	0.00	1,171.72
FANNIE BILLINGS ST ANNES LODGE	8,401.00	0.00	84.01	0.00	8,485.01
INVESTMENT FUND	130,821.74	0.00	1,308.22	0.00	132,129.96
240 GEORGE ST	26,497.00	7,500.00	339.97	0.00	34,336.97
250/252 GEORGE ST	4,000.00	4,000.00	80.00	0.00	8,080.00
169 GEORGE ST	0.00	12,235.00	122.35	0.00	12,357.35
	0.00	12,200.00	122.00	0.00	12,007.00
INTEREST ADDED TO CAPITAL: ANDOVER					
WARREN/JANE JAMER TRUST	2,949.60	64.70	0.48	2,949.63	65.15
PARISH TRUST	2,859.09	62.70	0.46	2,859.07	63.18
PERTH GLEBE TRUST	2,742.90	60.16	0.45	2,742.92	60.59
PERTH LANDS ACCT.	4,277.53	93.78	0.70	4,277.51	94.50
ST. GEORGE'S MILLER ESTATE FUND	0.00	5,977.64	58.82	0.00	6,036.46
ST JOHN'S CEMETERY TRUST	1,324.19	802.91	20.93	0.00	2,148.03
ANGLICAN CHURCH HOMES					
INVESTMENT TRUST	36,314.73	920.25	258.15	11,000.00	26,493.13
FARRALINE HOME					
INVESTMENT FUND HAMPTON	110,682.72	3,096.34	873.59	25,000.00	89,652.65
ORGAN FUND	3,890.01	127.50	39.53	0.00	4,057.04
BUILDING FUND	166.60	5.46	1.69	0.00	173.75
LAKEWOOD					
BELLS INVESTMENT	313.37	10.26	3.18	0.00	326.81
CHRISTIAN ED. BLDG FUND	165,139.83	5,410.62	1,678.23	0.00	172,228.68
GUILD INVEST. FUND	3,890.61	127.50	39.54	0.00	4,057.65
PENNFIELD BEQUEST FUND	13,263.66	434.58	134.79	0.00	13,833.03
PORTLAND	13,203.00	434.30	134.77	0.00	13,033.03
SMITH TRUST	31,987.58	2,991.46	320.08	0.00	35,299.12
ST JAMES MONCTON	51,707.50	2,771.40	520.00	0.00	55,277.12
ST JAMES ENDOWMENT FUND	1,573.57	51.54	15.99	0.00	1,641.10
SUSSEX					
ORGAN FUND	33,763.54	9,557.37	426.79	0.00	43,747.70
TRINITY CEMETERY FUND	164,181.28	5,284.28	1,618.36	5,000.00	166,083.92
TRIN WINDOW FUND	14,070.93	461.04	143.00	0.00	14,674.97
YOUTH FUND	9,419.30	308.64	95.72	0.00	9,823.66
VAULT FUND	20,466.65	670.56	207.99	0.00	21,345.20
Formerly Johnson: CODY CHURCH BLDG ACCT INC.	68,990.65	2,260.44	701.12	0.00	71,952.21
CODY TRUST INCOME	2,808.37	92.04	28.54	0.00	2,928.95
TOBIQUE	2,000.37	72.04	20.34	0.00	2,720.75
ST MACHUTUS CEM TRUST	28,690.07	926.05	281.73	982.96	28,914.89
ST HELENS LICFORD CEM TRUST	16,212.79	519.36	155.71	905.00	15,982.86
ALFRED NEATE EST TRUST	21,621.44	708.42	219.73	0.00	22,549.59
ST BARTHOLOMEW BLDG	8,876.64	287.58	87.21	300.00	8,951.43
ST BARTHOLOMEW CEM	287.00	9.42	2.92	0.00	299.34
ANFIELD CEM FUND	1,548.58	49.62	11.74	400.00	1,209.94
	2,708.48	88.74	27.53	0.00	2,824.75
ST HELEN MML FUND	2,180.96	71.46 31.56	22.16 9.80	0.00 0.00	2,274.58
ST MACHUTUS BLDG FUND ST GEORGE BLDG	964.64 792.45	31.56 19.74	2.30	575.00	1,006.00 239.49
ST HELEN BLDG	11,251.35	367.55	110.34	399.76	11,329.48
	. 1,201.00	307.00	110.04	0,7.70	

669.49 669.49 1,300.31 801.33 7,820.32 4,370.78 3,429.02	0.00 0.00 0.00 0.00 0.00 0.00 0.00	6.69 6.69 13.00 8.01 78.20 43.71 34.29	0.00 0.00 0.00 0.00 0.00 0.00 0.00	676.18 676.18 1,313.31 809.34 7,898.52 4,414.49 3,463.31
669.49 669.49 1,300.31 801.33 7,820.32 4,370.78	0.00 0.00 0.00 0.00 0.00 0.00	6.69 6.69 13.00 8.01 78.20 43.71	0.00 0.00 0.00 0.00 0.00 0.00	676.18 676.18 1,313.31 809.34 7,898.52 4,414.49
669.49 669.49 1,300.31 801.33 7,820.32	0.00 0.00 0.00 0.00 0.00	6.69 6.69 13.00 8.01 78.20	0.00 0.00 0.00 0.00 0.00	676.18 676.18 1,313.31 809.34 7,898.52
669.49 669.49 1,300.31	0.00 0.00 0.00	6.69 6.69 13.00	0.00 0.00 0.00	676.18 676.18 1,313.31
669.49 669.49	0.00 0.00	6.69 6.69	0.00 0.00	676.18 676.18
669.49	0.00	6.69	0.00	676.18
				1
		20.00	0.00	2,003.75
2,855,40	0.00	28.55	0.00	2,883,95
5,907.38	0.00	59.07	0.00	5,966.45
2,544.32	0.00	25.44	0.00	2,569.76
2,544.30	0.00	25.44	0.00	2,569.74
2,625.47	0.00	26.25	0.00	2,651.72
BALANCE	DEPOSITED	ADDED	WITHDRAWN	BALANCE
	FUNDE		FUNDS	CLOSING
	2,544.30	BALANCE         DEPOSITED           2,625.47         0.00           2,544.30         0.00	BALANCE         DEPOSITED         ADDED           2,625.47         0.00         26.25           2,544.30         0.00         25.44	BALANCE         DEPOSITED         ADDED         WITHDRAWN           2,625.47         0.00         26.25         0.00           2,544.30         0.00         25.44         0.00



# The 2013 DIOCESAN SHARED MINISTRY BUDGET

# AS APPROVED BY DIOCESAN COUNCIL

## MARCH 23, 2013

## 1. <u>Introduction:</u>

Throughout the development of the 2013 Diocesan Shared Ministry Budget, the underlying principle was to ensure that financial resources were apportioned to support the work of the Diocese, while recognizing the limitations of available funding, 81% of which is provided by Parish Support of the Diocesan Shared Ministry Budget.

The Diocese is entering into a period of significant change and transition from the existing model of ministry to a bold and innovative collaborative ministry model. To support this transition, the Diocese is prepared to realign its resources.

A number of new initiatives are underway or planned for 2013 to determine the future potential of our existing physical assets, to support and develop our active clergy and to improve the way we provide administrative support and services both to the Synod and to the parishes.

Concurrently, it must also be recognized that the Diocese of Fredericton is just one member of the Anglican Community in Canada. As a strong and vibrant partner in our ministry, the General Synod has provided support and resources to aid the Diocese of Fredericton over the years. Our commitment to General Synod of the Anglican Church of Canada has been reviewed in terms of the level of support we provide to global mission and ministry.

#### The 2013 Diocesan Shared Ministry Budget, as presented:

- Reflects an investment in the future;
- Supports restraint;
- Prepares us for future changes;
- Prepares our Clergy and Lay Leaders.

#### In the 2013 Diocesan Shared Ministry Budget, funding remains a critical issue.

- 81% of the projected income is dependent on the parishes support;
- 8% is generated through investment income, exposed to market conditions;
- 3% is provided through revenue-sharing from special appeal campaigns and program subsidy by the General Synod;
- 5% is made available by drawing down on bequests, reserves and designated funds; and
- The final 3% is derived from rental income, program rebates and similar sources.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
TOTAL REVENUE	1,736,144	1,559,734	1,739,218
MINISTRY BUDGET ALLOCATIONS:			
Ministry to Youth	208,956	279,133	202,361
Spiritual Development	31,800	16,100	30,600
Stewardship & Financial	31,000	58,430	57,870
Parish Development & Support	247,304	217,310	224,846
Missions	351,110	318,796	361,110
Episcopal	203,657	156,458	197,853
Administration	701,290	701,141	763,973
TOTAL EXPENSES	1,775,116	1,747,368	1,838,612
EXCESS (DEFICIT) OF REVENUE OVER EXPENSES	( 38,972)	( 187,636)	( 99,394)

# 2. <u>Shared Ministry Budget Summary:</u>

# 3. <u>Shared Ministry Budget Detail:</u>

	Approved Budget 2012	Actual 2012	Approved Budget 2013
REVENUE			
Interest Income	132,344	114,475	144,418
Fees and Services	27,800	26,588	28,400
Miscellaneous Income	21,600	44,241	15,600
Appeals	10,400	40,794	30,900
From Benefit Assessment	15,000	18,900	15,000
Transfers From Funds and Reserves	125,100	0	104,900
Shared Ministry Allocation	1,403,900	1,314,736	1,400,000
TOTAL FUNDING ALL SOURCES	1,736,144	1,559,734	1,739,218

<u>Youth Ministry</u>, including three staff positions and related costs, (Youth Action Director, Camp Medley Director and Christian Education Director), and operating grants to youth-focused programs and activities such as Camps Brookwood & Medley and the Inner City Youth Ministry accounts for 11% of the Shared Ministry Budget.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
MINISTRY WITH YOUTH			
Youth Staff Employment Costs	113,181	99,220	112,161
Youth Director Residence	12,875	8,944	10,000
Support Costs – Youth Director	7,200	11,428	5,000
Support Costs – Christian Ed. Dir.	2,500	114	2,000
Contribution to Camp Operations	28,000	20,000	28,000
Camp Medley Facility Costs	21,000	115,825	21,000
SJ Inner City Youth Ministry Grant	17,000	17,000	17,000
Council Youth Team:			
Teens Encounter Christ	1,200	0	1,200
Youth Leadership Event	2,000	3,000	2,000
Council Team & Program Costs	4,000	3,602	4,000
TOTAL MINISTRY WITH YOUTH	208,956	279,133	202,361

**Spiritual Development** uses 1.7% of the budget to provide support for Divinity institutions and addresses the spiritual needs of its team members though a planned "Team Prayer Retreat."

	Approved Budget 2012	Actual 2012	Approved Budget 2013
SPIRITUAL DEVELOPMENT			
Support for Divinity Institutions	17,000	0	15,000
Council Spiritual Development Team:			
Laity Development	4,000	4,447	4,000
Clergy College	3,000	3,000	3,000
Choir School	4,500	4,500	4,500
Mothers Union	1,000	1,000	1,000
Cursillo	500	0	500

Integrity New Brunswick	600	0	0
Council Team Costs	1,200	3,153	2,600
TOTAL SPIRITUAL DEVELOPMENT	31,800	16,100	30,600

<u>Stewardship and Financial Development</u>, with 3.1% of the budget, has the potential to provide the greatest impact for the future through partnership with the General Synod, by introducing programs such as planned giving and estate planning, and the hosting of events such as Stewardship Day. Under the budget for "Evaluation" is included \$10,000 for the finalization of the Archdeaconry Commission reports. The employment costs related to the Parish Development Officer is shared between Parish Development and Stewardship, in keeping with the dual responsibilities of the position.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
STEWARDSHIP & FINANCIAL DEVELOPMENT			
Stewardship Employment Costs	20,000	40,217	42,370
Annual Stewardship Events	2,000	3,920	2,000
Summer Student	3,000	0	0
Program Resources	2,500	533	2,000
Evaluation	2,000	10,166	10,000
Council Team	1,500	3,594	1,500
TOTAL STEWARDSHIP & FINANCIAL DEVELOPMENT	31,000	58,430	57,870

<u>Parish Development and Support</u> accounts for 12.2% of the budget and represents the support provided in congregational development, hospital chaplaincy work, and costs related to the NB Anglican. As already noted above, the employment cost of the Parish Development Officer is shared between Parish Development and Stewardship in keeping with the dual responsibilities of the position.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
PARISH DEVELOPMENT & SUPPORT			
Parish Development Employment	63,566	40,217	42,370
Communications Employment Costs	39,490	40,155	39,698
NB Anglican Production	30,000	24,555	28,000
Hospital Chaplaincy Program	82,247	84,485	82,578
Council Parish Development Team:			
Leadership Development Program	3,000	0	3,000
Resource Centre	4,000	2,900	4,000
Cathedral Fabric Grant	10,000	10,000	10,000
Anglican House Operating Grant	12,000	12,000	12,000
Foundation for Life	1,500	0	1,500
Council Team Costs	1,500	2,998	1,700
TOTAL PARISH DEVELOPMENT	247,303	217,310	224,846

<u>Mission & Ministry</u> accounts for 19.6% of the budget, the majority of which goes to support the work of the General Synod, and their leadership in international and national activities and causes such as the Council of the North, and Diocesan-wide interests such as the Uganda mission work.

Effective 2013, the "Diocesan Support for National Missions & Ministry," administered by the General Synod has been increased by \$10,000 annually, to recognize the role that the National Church plays in providing services and reaching out in global mission and ministry on our behalf. Of that support, 20% of every dollar goes towards supporting Council of the North, a mission endeavour within our own country with a strong focus on suicide prevention, a significant issue in our Aboriginal communities.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
MISSION & MINISTRY			
Support for National Ministry	317,210	317,210	327,210
Uganda Mission Support	18,900	0	18,900
Council Missions & Ministry Team:			
Companion Diocese	2,500	0	2,500
PWRDF Expense	2,500	1,294	2,500
Parish Nursing	1,000	0	1,000
Coverdale Foundation	4,500	0	4,500
Seafarer's Mission	2,800	0	2,800
Council Team Costs	1,700	292	1,700
TOTAL PARISH DEVELOPMENT	351,110	318,796	361,110

<u>Episcopal</u> activities account for 10.8% of the budget, support the work of the Bishop within the diocese, and provide for involvement in the Anglican Communion and local Episcopal events.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
EPISCOPAL			
Episcopal Stipendiary	116,407	101,157	111,503
Episcopal Travel & Support	27,800	25,492	27,800
Bishop's Residency Costs	15,200	9,765	14,800
Bishop's Fund	4,500	0	3,500
Lambeth 2018	5,000	0	4,000
Council Episcopal Team:			
Discernment	1,000	1,963	2,000
Divinity Bursaries	10,000	0	10,000
Summer Placement Program	4,000	0	4,000
Ordinations	0	0	1,500
Post-Ordination Training	500	112	500
Ecumenical Officer	1,000	200	1,000
Vocational Diaconate	5,000	2,560	4,000

TOTAL EPISCOPAL	203,657	156,458	197,853
Council Team Costs	1,000	1,102	1,000
Kings Board	750	2,383	750
Clergy Gatherings	10,000	10,010	10,000
Bishops Council & DARD	1,500	1,714	1,500

<u>Administration</u> is the single largest component of the budget, mainly due to staff support roles, retired clergy benefits, and the operation and support of synod infrastructure (41.6% of the total budget). The 2013 Budget includes several one-time expenditures as noted below.

"Payroll Services" includes an additional \$10,000 to purchase and implement new webbased, environment friendly, integrated software that will enhance provision of payroll and human resource services provided to parishes. The system will be developed in 2013 for implementation in early 2014.

"Professional Services" incorporates architectural and other professional studies directed to the potential repurposing of existing Synod infrastructure and Cathedral properties in the amount of \$40,000, included as a one-time expenditure in this budget.

Additions to the "Council Team Administration" budget include \$20,000 to be directed towards a clergy stipend review to ensure a future stipendiary package that is consistent with other jurisdictions, and is fair and equitable, and \$10,000 to fund a pre-retirement conference to prepare clergy approaching retirement age to prepare for their future.

	Approved Budget 2012	Actual 2012	Approved Budget 2013
ADMINISTRATION			
Synod Staff Employment Costs	266,037	239,038	279,387
Travel & Related Costs	22,000	40,334	24,800
Office Supplies & Services	30,310	33,256	29,200
Synod Office Premise Costs	23,300	23,720	18,000
Payroll Services	9,000	9,815	19,000
Insurance Consulting	15,000	14,058	15,500
Professional Services	24,000	71,986	58,000
Insurance	15,000	13,859	16,000
Debt Servicing & Campaign Costs	13,000	5,783	11,800

Clergy Support:			
RRSP Matching	20,000	16,526	18,000
Retired Clergy Health Plan	125,000	126,388	125,000
Deacon Outfit Grants	6,500	6,000	6,000
Clergy Relocation	24,000	34,675	36,000
General Synod Delegates	3,500	4,000	3,500
Synod Session Cost	17,000	3,500	10,000
Diocesan Council Costs	7,000	7,240	7,000
Council Team Administration	36,200	9,997	44,200
Archdiaconal Expenses	22,800	19,262	22,800
Provincial Synod Support	11,143	11,143	9,286
Archives	10,500	10,561	10,500
TOTAL ADMINISTRATION	701,290	701,141	763,973

## 4. <u>SUMMARY:</u>

Overall the 2013 budget is reasonable, reflective of reality, concise and supports the work of the Diocese. The Diocese is planning for the future and is making investments in new and better ways to provide not only Ministry, but also administrative services, both to the Synod and to the Parishes.

The budget funds infrastructure studies and enhances Diocesan capacity to provide improved services. With the development of a stipend review and the provision of preretirement planning opportunities, the budget supports the development of diocesan clergy.

With the increase in support to the ministry of the General Synod, the Diocese recognizes the role that this partnership plays in our diocesan and parish operations – through providing administrative services and resources that enhance our own efforts in parish development, benefit and pension management, fundraising and global ministry.

It is time to stake our claim in the future by providing the support and resources necessary to take us to the next step in our evolution.

	SHARED	SHARED			ADDITIONAL
	MINISTRY	MINISTRY	2011	UNREALIZED	SUPPORT OF
	BUDGET	BUDGET	SHORTFALL	PARISH	SHARED
	SUPPORT	SUPPORT	(OVER-	SUPPORT PRIOR	MINISTRY
PARISH	REQUIRED	RECEIVED	PAYMENT)	TO 2011	BUDGET
Bathurst	21,840	21,840	.,	10 2011	505021
Campbellton	12,408	12,408			
Chatham	33,528	34,328			(800)
Dalhousie	5,856	5,856			(000)
Derby Blackville	24,180	24,180			
Hardwicke	7,464	7,464			
Nelson	2,900	2,900			
New Bandon	9,756	9,756			
Newcastle	17,776	17,776			
Restigouche	3,780	3,780			
Cathedral	72,972	72,972			
Fredericton	95,736	95,736			
Fredericton Junction	13,560	13,560			
Gagetown	7,608	7,608			
Maugerville	1,608	1,608			
New Maryland	13,092	13,092			
Oromocto	13,668	13,668			
St Peters	13,860	10,000	3,860		
St. Margarets	14,736	14,736			
Bright	12,060	12,060			
Cambridge Waterborough	6,372	4,779	1,593		
Douglas Nashwaksis	48,816	48,816			
Ludlow Blissfield	16,620	10,284	6,336	7,193	
Marysville	14,916	7,602	7,314		
Minto Chipman	14,736	-	14,736	7,368	
St Mary York	20,052	20,052			
Stanley	11,700	11,700			
Carleton	27,540	4,595	22,945	12,756	
Lancaster	29,340	29,340			
Musquash	11,184	11,184			
Nerepis St John	43,320	25,270	18,050	(1,890)	
Victoria	15,156	15,156			
Campobello	5,220	4,785	435		
Grand Manan	13,116	13,116			
McAdam	10,080	10,080			
Pennfield	17,064	17,064			
St Andrews	30,312	24,595	5,717	15,612	
St David St Patrick	1,920	1,920			
St George	15,324	13,599	1,725	9,605	
St Stephen	22,776	-	22,776	7,592	
Central Kings	7,788	7,788			
Gondola Point	10,032	10,032			
Hammond River	10,716	10,726	(10)		
Hampton	23,004	23,004			
Kingston	16,272	13,321	2,951	22	
Quispamsis	17,604	13,686	3,918	-	
Renforth	41,916	15,986	25,930	1,467	
Rothesay	42,684	42,684			
Sussex	35,484	35,484			
Upham	7,656	7,656			
Upper Kennebecasis	8,784	8,395	389		
Waterford & St. Mark	22,764	22,764			

PARISH	SHARED MINISTRY BUDGET SUPPORT REQUIRED	SHARED MINISTRY BUDGET SUPPORT RECEIVED	2011 SHORTFALL (OVER- PAYMENT)	UNREALIZED PARISH SUPPORT PRIOR TO 2011	ADDITIONAL SUPPORT OF SHARED MINISTRY BUDGET
Dorchester	2,976	-	2,976	2,976	DODOLI
Hillsborough	5,652	5,652	_,	_,	
Kent	8,232	8,232			
Voncton	37,248	37,248			
Riverview	24,960	24,960			
Sackville	21,948	13,819	8,129	3,523	
Salisbury Havelock	10,116	9,273	843	-,5=0	
Shediac	45,840	45,840			
St Andrews, Sunny Brae	10,776	10,776			
St Philips	15,756	15,756			
St. James	14,652	14,652			
Westmorland	5,508	5,508			
Coldbrook St Marys	24,624	24,624			
East Saint John	12,456	12,456			
_akewood	19,488	19,488			
Villidgeville	17,556	17,556		1,463	
Portland	40,668	6,000	34,668	38,168	
Saint John	30,996	30,996			
Simonds	6,372	5,841	531		
St Mark	25,224	25,224			
St Martins Black River	9,564	9564		2,734	
Andover	15,372	14,091	1,281	8,967	
Canterbury	6,732	6,732			
Denmark	4,788	399	4,389		
Grand Falls	2,064	-	2,064	1,464	
Vadawaska	5,916	5,916			
Prince William	13,980	-	13,980	13,980	
Richmond	10,560	10,560			
Fobique	12,852	7,497	5,355	4,285	
Woodstock	27,408	26,908	500	500	
Wicklow Wilmot Etal	29,028	36,285	(7,257)	7,257	
DIOCESAN TOTALS	1,537,968	1,332,644	206,124	145,042	(80

86.6% of required support

#### PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2012

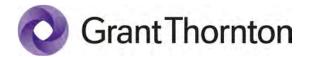
PARISH	SHARED MINISTRY BUDGET SUPPORT REQUIRED	SHARED MINISTRY BUDGET SUPPORT RECEIVED	2012 SHORTFALL (OVER- PAYMENT)	UNREALIZED PARISH SUPPORT PRIOR TO 2012	ADDITIONAL SUPPORT OF SHARED MINISTRY BUDGET
Bathurst	21,840	21,840			
Campbellton	12,408	12,408			
Chatham	33,528	33,528			
Dalhousie	5,856	5,856			
Derby Blackville	24,180	24,180			
Hardwicke	7,464	7,464			
Nelson	2,900	2,900			
New Bandon	9,756	9,756			
Newcastle	17,776	17,776			
Restigouche	3,780	3,780			
Cathedral	72,972	72,972	46.050		
Fredericton Fredericton Junction	95,736	79,780	15,956		
	13,560	13,560			
Gagetown	7,608	7,608			
New Maryland Oromocto/Maugerville	13,092 15,276	13,092 14,840	436		
St Peters		14,840		2.960	
	13,860	10,350	3,510	3,860	
St. Margarets	14,736	,	1 005		
Bright Combridge Waterborough	12,060 6,372	11,055 7,965	1,005 (1,593)	1,593	
Cambridge Waterborough Douglas Nashwaksis	48,816	48,816	(1,595)	1,595	
Ludlow Blissfield	16,620	10,284	6,336	13,529	
Marysville	14,916	14,916	0,330	7,314	
Minto Chipman	14,736	5,821	8,915	22,104	
St Mary York	20,052	20,052	0,915	22,104	
Stanley	11,700	11,700			
Lancaster	29,340	29,340			
Musquash	11,184	11,184			
Nerepis St John	43,320	14,440	28,880	16,160	
West Saint John	3,789	3,789	20,000	10,100	
West Saint John (Carleton)	27,540	- 3,703	27,540	35,701	
West Saint John (Victoria)	11,367	11,367	21,040	55,701	
Campobello	5,220	5,220		435	
Grand Manan	13,116	13,116		400	
McAdam	10,080	11,736	(840)		(816)
Pennfield	17,064	17,064	(0+0)		(010)
St Andrews	30,312	22,970	7,342	21,329	
St David St Patrick	1,920	1,920	.,	1,010	
St George	15,324	15,324		11,330	
St Stephen	22,776	-	22,776	30,368	
Central Kings	7,788	7,788	,o		
Gondola Point	10,032	10,032			
Hammond River	10,716	12,796		(10)	(2,080)
Hampton	23,004	23,004		(10)	(=,000)
Kingston	16,272	12,337	3,935	2,973	
Quispamsis	17,604	22,722	(3,918)	3,918	(1,200)
Renforth	41,916	16,400	25,516	27,397	(1,200)
Rothesay	42,684	43,684	20,010	21,007	(1,000)
Sussex	36,024	36,024			(1,000)
Upham	7,656	7,656			
Upper Kennebecasis	8,784	9,173	(389)	389	
Waterford & St. Mark	22,764	22,764	(009)	505	

#### PARISH SHARED MINISTRY BUDGET SUPPORT INFORMATION - 2012

PARISH	SHARED MINISTRY BUDGET SUPPORT REQUIRED	SHARED MINISTRY BUDGET SUPPORT RECEIVED	2012 SHORTFALL (OVER- PAYMENT)	UNREALIZED PARISH SUPPORT PRIOR TO 2012	ADDITIONAL SUPPORT OF SHARED MINISTRY BUDGET
Dorchester	2,976	-	2,976	5,952	
Hillsborough	5,652	5,652			
Kent	8,232	8,232			
Moncton	37,248	37,248			
Riverview	24,960	24,960			
Sackville	21,948	17,333	4,615	11,652	
Salisbury Havelock	10,116	10,116		843	
Shediac	45,840	45,840			
St Andrews, Sunny Brae	10,776	10,776			
St Philips	15,756	15,756			
St. James	14,652	14,652			
Westmorland	5,508	5,508			
Coldbrook St Marys	24,624	24,624			
East Saint John	12,456	12,456			
Lakewood	19,488	19,488			
Millidgeville	17,556	11,704	5,852	1,463	
Portland	40,668	6,000	34,668	72,836	
Saint John	30,996	30,996			
Simonds	6,372	4,779	1,593	531	
St Mark	25,224	25,224			
St Martins Black River	9,564	7,970	1,594	2,734	
Andover	15,372	15,372		10,248	
Canterbury	6,732	6,732			
Denmark	4,788	9,181	(4,393)	4,389	
Grand Falls	2,064	-	2,064	3,528	
Madawaska	5,916	5,916			
Prince William	13,980	-	13,980	27,960	
Richmond	10,560	10,560			
Tobique	12,852	8,571	4,281	9,640	
Woodstock	27,408	10,336	17,072	1,000	
Wicklow Wilmot Etal	29,028	29,028			
DIOCESAN TOTALS	1,538,508	1,313,896 ▼	229,708	351,166	(5,096)

▼ of required

Appendix 5 - 4 of 4



# Financial Statements

(Unaudited)

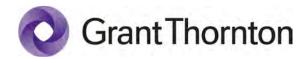
# The Diocesan Synod of Fredericton

December 31, 2012

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# Review engagement report

Grant Thornton LLP 4th Floor 570 Queen Street, PO Box 1054 Fredericton, NB E3B 5C2 T (506) 458-8200 F (506) 453-7029 www.GrantThornton.ca

To the Members of **The Diocesan Synod of Fredericton** 

We have reviewed the statement of financial position of **The Diocesan Synod of Fredericton** as at December 31, 2012, December 31, 2011 and January 1, 2011 and the statements of operations and changes in fund balances, Operating Fund Program and Ministry Expenditure, Operating Fund Clergy Related, Administrative and Episcopal Expenditure, Investment Retained Reserve, Diocesan and Parochial Trust and Operating Fund Cash Flows for the years ended December 31, 2012 and December 31, 2011. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the Diocese, except as explained below.

A review does not constitute an audit and, consequently, we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

Grant Thornton LLP

Fredericton, New Brunswick August 26, 2013

Chartered Accountants

The Diocesan Synod of Fredericton **Statement of Financial Position** (Unaudited) December 31,

Current Cash and cash equivalents \$ Investments Parish receivables (Note 5)	Operating Fund	Capital Assets Fund	Purt Furt Schedu	Special Purpose Funds nedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Page 7)	Parochical Trusts (Page 7)	Total 2012	Total 2011	I otal January 1, <u>2011</u>
Prepaids Other receivables (Note 6)	616,114 3,572,127 284,909 12,704 162,404	4 1 4 7 1 <del>10</del>	\$ 431	1,298	\$ 1,663,275	\$ 4,323,641	\$ 13,311,513	\$ 1,047,412 22,870,556 284,909 12,704 162,404	\$ 1,090,335 21,881,101 405,270 234,779	\$ 950,923 22,773,411 307,627 212,897
	4,648,258		431	1,298	1,663,275	4,323,641	13,311,513	24,377,985	23,611,485	24,244,858
Parish Ioan (Note 10) Long term receivable (Note 7) Interfund receivable (Note 8) Caoital assets (Note 11)	350,000 118,956 -	1.948.521				- - 185,414		350,000 118,956 185,414 1.948,521	350,000 200,655 1.993,199	350,000 247,246 2.040.874
53	5,117,214	\$ 1.948,521	\$ 431	1,298	\$ 1,663,275	\$ 4,509,055	\$ 13,311,513	\$ 26,980,876	\$ 26,155,339	\$26,882,978
Liabilities Current Payables and accruals Deferred contributions (Note 17) Employee savings plan Current portion of ferm	290,716 65,437	\$ 442,500	<del>ю</del>	334	9 1	гіі 19	69 	\$ 290,716 442,500 65,437	\$ 398,160 454,300 69,535	\$ 224,962 466,100 76,096
loan (Note 16)	356,153	3,930 446,430		1.	"		.	3,930 802,583	3,739 925,734	3,557 770,715
Term loan (Note 16) Interfund loan (Note 9)	356 153	77,632 185,414 709 476		. <b>1</b> .	• •		• "	77,632 185,414 1.065,629	81,563 200.655 1 207 952	85,301 247,246 1 103 262
Fund balances – unrestricted (Note 20) Invested in capital assets Fund balance – externally restricted Fund balance – internally restricted-	267,900	1,239,045		1.1.1		4,509,055	13,311,513	267,900 1,239,045 17,820,568	483,193 1,252,942 17,645,799	441,203 1,263,799 17,681,054
I I orth	4.493.161 4.761.061 5.117,214	1.239.045 <b>3</b> 1.948.521	431 431 \$ 431	1,298 1,298 1,298	1,663,275 1,663,275 \$ 1,663,275	4,509,055 \$ 4,509,055		6.587,734 25,915,247 \$ 26,980,876	5,565,453 24,947,387 \$ 26,155,339	6.393.660 25.779.716 \$26,882.978

See accompanying notes to the financial statements.

1

2

The Diocesan Synod of Fredericton Statement of Operations and Changes in Fund Balances (Unaudited)

Year Ended December 31,

	Operating Fund	Capital Assets Fund	Special Purpose Funds (Schedule 2)	Designated Funds (Schedule 1)	Diocesan Trusts (Pade 7)	Parochical Trusts (Pade 7)	Total 2012	Total 2011
Revenue Shared Ministry Parish assessments Investment income – net Other contributions Foreign exchange gain (loss) Amortization of deferred contributions Unrealized investment (loss) gain	\$ 1,314,736 - 142,504 406,906 1,235 - 800,598	\$  29,386 11,800 -	\$ 656,355	\$ 35,594 64,183 30,797	\$ 183,358 17,616	\$ 554,640 502,200	\$ 1,314,736 35,594 944,685 1,643,260 1,235 11,800 800,598	\$ 1,335,549 35,681 2,587,671 1,691,865 11,800 (2,756,063)
	2,665,979	41,186	656,355	130,574	200,974	1,056,840	4,751,908	2,906,503
Experiance Administrative (Page 5) Clergy related (Page 5) Depreciation	458,015 507,591 -	- 53,240					458,015 507,591 53,240	436,592 430,207 53,085
Episcopal Ministry (Page 5) Interest expense Other	203,332 - -	- 4,500 1,843	1 1 1	- - 61,589		1 1 1	203,332 4,500 63,432	209,169 4,363 49,257
Contribution to Camp Medley (Note 7) Pension supplement program	115,825 - 778 212			- 34,610			115,825 34,610 778 242	- 36,142 695 009
Frogram, mission and ministry (Fage 4) Special purpose expenditures Trust income disbursements Trust withdrawals	- 0,042		579,905		21,269 1,17 <u>9</u>	- - 435,859 526,94 <u>9</u>	7,10,342 579,905 457,128 528,128	603,908 617,837 458,607 757,665
	2,063,105	59,583	579,905	96,199	22,448	962,808	3,784,048	3,738,832
Excess of revenue over expenditures (expenditures over revenue)	602,874	(18,397)	76,450	34,375	178,526	94,032	967,860	(832,329)
Interfund transfers	95,391	4,500	8,500	(10,602)	(97,789)			
Change in Fund Balance	698,265	(13,897)	84,950	23,773	80,737	94,032	967,860	(832,329)
Fund balance, beginning of year	4,062,796	1,252,942	346,348	1,639,502	4,428,318	13,217,481	24,947,387	25,779,716
Fund balance, end of year	<u>\$ 4,761,061</u>	<u>\$ 1,239,045</u>	<u>\$ 431,298</u>	<u>\$ 1,663,275</u>	<u>\$ 4,509,055</u>	<u>\$ 13,311,513</u>	<u>\$    25,915,247</u>	<u>\$24,947,387</u>

## The Diocesan Synod of Fredericton Statement of Operating Fund Program and Ministry Expenditure (Unaudited)

## Year Ended December 31,

	2012 <u>Budget</u>	2012 <u>Actual</u>	2011 <u>Actual</u>
Youth Ministries	<u>- 20900</u>		<u>///////</u>
University Chaplaincy	\$ 7,139	\$ 6,364	\$ 5,915
Inner City Ministry	17,000	17,000	17,469
Christian Education Director	23,027	-	200
Camp Ministry Support	45,000	20,000	13,813
Camp Medley Director	26,927	32,205	23,624
Youth Action Director	56,588	81,023	81,654
Council Youth Ministry Team	7,200	6,602	2,209
Spiritual Development			
Council Spiritual Development Team	10,800	7,654	8,520
Laity development	-	4,447	-
Other Divinity Institution Support	-	-	-
Support for Kings College and AST	4,000	-	8,000
Clergy Development and Support			
Divinity Bursaries	10,000	-	-
Clergy Conferences	11,000	13,010	-
Curacy Program	-	-	-
Summer Training Program	4,000	-	-
Discernment Process	1,000	1,963	33
Post Ordination Training	3,750	112	-
Outfit Grants	6,500	6,000	6,000
Vocational Diaconate	5,000	2,560	4,659
Parish Development and Support	6 000	0.000	10,000
Parish Development and Support Team	6,200	2,998	16,333
Resource Centre	4,000	2,900	2,705
Church of England Institute Grant	12,000	12,000	12,000
New Brunswick Anglican Production and Distribution	30,000	24,555	24,424
Parish Development Officer	63,566	35,248	40.150
Communication Officer	39,490	40,155	40,159
Stewardship and Financial Development Support		40,218	
Stewardship development Stewardship Team	- 31,000	40,218 8,047	3,233
Mission and Ministry Support	31,000	0,047	3,233
Mission Support - General Synod	317,210	317,210	317,210
Council Mission Team	5,200	1,586	5,839
Companion Diocese Committee		1,500	5,059
Coverdale Foundation Support	2,500 4,500	_	5,000
Cathedral Fabric Grant	4,500	- 10,000	10,000
Hospital Chaplaincies	82,247	84,485	74,909
Uganda Mission Project	18,900		74,309
Saint John Port Mission Support	2,800	-	2,000
Gant oon in ort mission Support	2,000	<u> </u>	2,000
	<u>\$ 868,544</u>	<u>\$  778,342</u>	<u>\$ 685,908</u>

## The Diocesan Synod of Fredericton Statement of Operating Fund Clergy Related, Administrative and Episcopal Expenditure (Unaudited)

#### Year Ended December 31,

Clergy Related Group RSP Benefits Plan Employee Assistance Program Clergy Counselling Retired Clergy Medical Plan	2012 <u>Budget</u> \$ 20,000 \$ 325,000 4,000 - 125,000	2012 <u>Actual</u> 5 16,526 324,817 3,834 36,026 126,388	2011 <u>Actual</u> \$ 17,485 288,457 3,834 - 120,431
Administrative Administrative Staff Employment Staff Travel and Car Reimbursement General Travel and Meeting Costs Archdiaconal Expense Synod Office Premises Synod General Office Expenses Relocation of Clergy Miscellaneous Professional Fees Payroll and Banking Fees Directors/Officers Insurance General Synod Attendance Costs Provincial Synod Assessment Diocesan Council Council Administration Team Archives Maintenance	\$ 474,000       \$         \$ 266,037       \$         11,200       2,000         2,000       22,800         23,300       17,000         27,200       24,000         5,000       39,000         9,000       15,000         3,500       11,143         7,000       36,200         10,500       -	5 187,685 9,012 265 19,262 23,559 - 30,952 34,675 2,664 86,044 11,097 13,859 - 11,143 7,240 9,997 10,561	\$ 430,207 \$ 196,639 4,813 1,823 19,338 21,003 27,344 50,215 5,226 52,429 10,105 15,014 11,143 1,886 8,547 11,067 \$ 426,502
Episcopal Ministry Episcopal Stipend and Related Costs Episcopal Ministry Support Episcopal Support Staff Care and Maintenance - Bishop's Court Transfer to Bishop's Fund Transfer to Lambeth Fund Bishop-Sponsored Program Events Council Episcopal Team	\$ 529,880 \$ 102,407 27,800 - 11,150 4,500 5,000 - <u>\$ 150,857</u> \$	5 101,157 22,439 51,353 9,765 - - 7,400 11,218	<pre>\$ 436,592 \$ 97,674 18,822 50,063 18,602 - 2,013 21,995 \$ 209,169</pre>

#### The Diocesan Synod of Fredericton Statement of Investment Retained Reserve (Unaudited)

(Unaudited) Year Ended December 31,	2012	2011
Balance, beginning of year	<u>\$ 3,579,603</u>	<u>\$ 4,404,470</u>
Add: Interest on bonds and debentures (includes accrued interest of \$57,336, 2011 - \$66,153) Dividends	349,964 476,377	383,619 358,318
Less: Interest credited to Parochial Trusts Diocesan Trusts Designated Funds	826,341 554,640 183,358 64,183	741,937 434,961 138,928 48,174
Management and custodial fees	802,181 99,915	622,063 <u>99,802</u>
Net increase (decrease) of interest and dividends over interest credited to funds and trusts and management fees	<u>902,096</u> (75,755)	<u>721,865</u> 20,072
Gain on sale of marketable securities	188,715	1,911,124
Unrealized gain (loss) on marketable securities	800,598	(2,756,063)
	913,558	(824,867)
Balance, end of year	<u>\$ 4,493,161</u>	<u>\$ 3,579,603</u>

#### The Diocesan Synod of Fredericton Statement of Diocesan and Parochial Trusts (Unaudited) Year Ended December 31,

	2	012	2011	
	Diocesan	Parochial	Diocesan	Parochial
	Trusts	<u>Trusts</u>	<u>Trusts</u>	<u>Trusts</u>
Balance, beginning of year	\$ 4,428,318	\$ 13,217,481	\$ 4,323,655	\$ 13,357,399
Add:				
Interest credited	140,160	424,630	138,925	434,744
Interest contributed	1,179	-	1,153	-
Bonus interest credited to				
capital	43,209	130,010	-	-
Capital receipts	16,426	502,200	94,486	609,498
	4,629,292	14,274,321	4,558,219	14,401,641
Less:			<u></u>	
Earnings distributions	119,058	435,859	125,687	430,709
Capital distributions	1,179	526,949	4,214	753,451
	<u> </u>	02010 10	<u> </u>	100,101
	120,237	962,808	129,901	1,184,160
	120,207		120,001	1,104,100
Balance, end of year	<u>\$ 4,509,055</u>	<u>\$ 13,311,513</u>	<u>\$ 4,428,318</u>	<u>\$ 13,217,481</u>
Datanoo, ond or year	<u> </u>	<u> </u>	<u>y 7,720,010</u>	

The Diocesan Synod of Fredericton Statement of Operating Fund Cash Flows				
(Unaudited) Year Ended December 31,		2012		2011
Increase in cash and cash equivalents				
Operating				
Excess of Operating Fund revenue over expenditures (expenditures over revenue) Non-cash item adjustments	\$	967,860	\$	(832,329)
Depreciation		53,240		53,085
Amortization of deferred contributions		(11,800)		(11,800)
Unrealized (gain) loss		(800,598)		2,756,063
Changes in non-cash operating working capital Receivables and advances Prepaids		73,780 (12,704)		(119,525)
Payables and accruals		(12,704)		173,198
		162,334	_	2,018,692
Investing				
Net increase in interfund receivable		15,241		46,590
Net decrease in Savings Plan		(4,098)		(6,561)
Decrease in investments (net)		(188,857)		(1,863,753)
Purchase of capital assets		(8,562)		(5,409)
Payment of term loan		(3,739)		(3,557)
Decrease in interfund Ioan		(15,242)		(46,590)
		<b>(205,257</b> )		(1,879,280)
Net increase in cash and cash equivalents		(42,923)		139,412
Cash and cash equivalents, beginning of year		1,090,335		950,923
Cash and cash equivalents, end of year	<u>\$</u>	1,047,412	<u>\$</u>	1,090,335

#### 1. Nature of operations

The Diocesan Synod of Fredericton represents the administrative and episcopal head of the Anglican Church of Canada operations in New Brunswick. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from income taxes.

#### 2. Summary of significant accounting policies

#### (a) Basis of presentation

The Diocese's financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

#### (b) Fund accounting

The Diocese has adopted Fund accounting to classify and report certain aspects of its operations. The specific funds established by the Diocese are as follows:

#### Internally restricted funds

#### **Provisions for Special Purposes**

Special Purpose Funds refer to funds received or allocated from budget for future use or distribution in support of specific endeavours. These funds generally do not accrue any interest benefit and there is no external restriction as to use of capital.

		<u>2012</u>		<u>2011</u>
Other (Schedule 2)	<u>\$</u>	431,298	<u>\$</u>	346,348

#### **Designated Funds**

Designated Funds are held by the Diocese and are generally limited to use of earnings only. Earnings are distributed or remitted in a manner consistent with historical or specific terms of reference for each fund.

#### **Investment Retained Reserve**

The Investment Retained Reserve represents an internal equity position within the investment portfolio which is not available to benefit general operations.

#### **Capital Asset Fund**

The Capital Asset Fund reports the assets, liabilities, revenue and expenses related to capital assets.

#### Externally Restricted Funds

#### **Diocesan Trusts**

Diocesan Trusts have been established through estate bequests and are generally limited to use of earnings only. Earnings are distributed or remitted as per the terms of each individual legacy.

#### **Parochial Trusts**

Parochial Trusts have been established through funding from individual parishes and their use is restricted as specified by those parishes.

#### 2. Summary of significant accounting policies (continued)

#### (c) Depreciation

Capital assets are recorded at cost and amortized over the useful lives of the assets. The annual rates to amortize assets are as follows:

Buildings	40 years straight line
Office furniture and equipment	5 years straight line

#### (d) Collections- Antiques

The Diocese maintains collections of antique furniture and books with an insured value of \$76,000. The collections are not capitalized. There were no maintenance expenses with respect to the collections in the current year.

#### (e) Investments

Investments are recorded at fair value using quoted market prices with changes in fair value recognized as unrealized gains or losses in the net income calculation for the Investment Fund retained reserve. Transaction costs related to the purchase of investments are charged immediately to net income.

#### (f) Investment earnings

Interest credited to Designated Funds, Provision for Special Purposes, Diocesan Development Fund and Diocesan and Parochial Trusts, is calculated on the balance of capital using a rate of 3.25% (2011 – 3.25%).

Gains and losses realized or unrealized on investment dispositions are credited or charged to the Operating fund in the year of disposition. Periodically, a bonus is credited to other Funds and Trusts on account of net gains realized. In 2012 a 1% bonus of the balance of capital was credited (2011 –0%).

#### (g) Cash and cash equivalents

Cash and cash equivalents include balances in bank accounts, income related cash balances in investment accounts and guaranteed investment certificates with maturities of one year or less.

#### (h) Contributed services

Volunteers contribute numerous hours per year to assist the Diocese in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

#### (i) Revenue recognition

Contributions and other revenue amounts are recognized as revenue if information or estimates are reasonably available and collection is reasonably assured. No revenue is recognized for amounts pledged but not received. Investment income is recognized on an accrual basis, as it is earned.

#### 2. Summary of significant accounting policies (continued)

#### (j) Expense recognition

Expenses are recognized on an accrual basis as costs are incurred. Administration and general expenditures are not subject to reallocation procedures to projects and activities.

#### (k) Post retirement benefits

The employees of the Diocese participate in a defined benefit pension plan administered nationally by the Anglican Church of Canada as referred to in Note 13.

#### (I) Use of estimates

In preparing the Diocese's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Significant areas requiring the use of estimates relate to depreciation rates, estimated useful lives of capital assets and the amount of allowance determined for potential non-collection of receivables. Actual results could differ from these estimates.

#### (m) Financial Instruments

The Diocese considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Diocese accounts for the following as financial instruments:

- Cash and cash equivalents
- Trade and other receivables
- Investments
- Trade and other payables

A financial assets or liability is recognized when the Diocese becomes party to contractual provisions of the instrument.

#### Measurement

The Diocese initially measures its financial assets and financial liabilities at fair value.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the Diocese is in the capacity of management in which case they are accounted for in accordance with accounting policies for financial instruments.

The Diocese subsequently measures all of its financial assets and financial liabilities at cost or amortized cost less any reduction for impairment, except for investments in equity instruments that are quoted in an active market, which are measured at fair value, and certain financial assets and financial liabilities which the Diocese has elected to measure at fair value. Changes in fair value are recognized in net income.

#### 3. Impact of the change in the basis of accounting

These financial statements are the first financial statements for which the Diocese has applied Canadian accounting standards for not-for-profit organizations (ASNPO). The financial statements for the year ended December 31, 2012 were prepared in accordance with ASNPO. Comparative period information presented for the year ended December 31, 2011 and the opening statement of financial position as at January 1, 2011 were prepared in accordance with ASNPO and the provisions set out in Section 1501 - First-time adoption by not-for-profit organizations.

The date of transition to ASNPO is January 1, 2011. The Diocese's transition from Canadian generally accepted accounting principles ("previous GAAP") to ASNPO has had no significant impact on the opening net assets as at January 1, 2011 or the statement of operations or the statement of cash flows for the year ended December 31, 2011.

As a result, although the statement of financial position as at January 1, 2011 has been provided, the reconciliations and disclosures required by Section 1501 for the net assets at the transition date, the comparative period excess of expenditures over revenue and the cash flow statements are not necessary and have not been presented in these financial statement notes.

#### 4. Rothesay Collegiate School property

Certain lands and buildings that were part of the original school property have been leased to the Rothesay Collegiate School at a nominal rental of \$1 per year to December 31, 2100.

5. Parish receivables	<u>2012</u>	<u>2011</u>	January 1, <u>2011</u>
Assessments owed Pension assessment arrears Late payments from parishes Allowance for unpaid amounts	\$- - 284,909 	\$ - - 405,270 -	\$ 30,109 (114) 307,735 <u>(30,103</u> )
	<u>\$ 284,909</u>	<u>\$ 405,270</u>	<u>\$ 307,627</u>
6. Other receivables	<u>2012</u>	<u>2011</u>	January 1, <u>2011</u>
Accrued interest receivable on investments Clergy loans (Note 10) Harmonized sales tax receivable Other receivables	\$ 57,356 24,677 43,828 <u>36,543</u> \$ 162.404	\$ 66,153 18,247 20,813 <u>129,566</u> \$ 234,779	\$ 69,789 26,230 51,280 <u>65,598</u> <u>\$ 212,897</u>

#### 7. Advances to Camp Medley

	<u>2012</u>	<u>2011</u>	January 1, <u>2011</u>
Advances to Camp Medley Less: contributions made to fund operations at Camp Medley	\$ 234,781	\$ 115,825	\$-
	<u>(115,825)</u>	<u> </u>	<u> </u>
	<u>\$ 118,956</u>	<u>\$ 115,825</u>	<u>\$ -</u>

#### 8. Amounts due from related fund

The amount bears interest at 3.25% and is due on demand with no specific terms of repayment.

#### 9. Amounts due to related fund

The amount bears interest at 3.25% and is due on demand with no specific terms of repayment.

#### 10. Loans receivable

The parish loan bears interest at 4.5% and repayment will commence in 2013.

Loans to clergy are interest bearing with specific terms of repayment. Interest is calculated at the prime rate of interest as determined by the Diocese's bank.

#### 11. Capital assets

			2012	2011	January 1, 2011
	<b>a</b>	Accumulated	Net Book	Net Book	Net Book
	<u>Cost</u>	<u>Depreciation</u>	Value	<u>Value</u>	Value
Land	\$ 163,065	\$-	\$ 163,065	\$ 163,065	\$ 163,065
Buildings	2,313,042	<u>527,586</u>	1,785,456	1,830,134	1,877,809
	<u>\$ 2,476,107</u>	<u>\$   527,586</u>	<u>\$ 1,948,521</u>	<u>\$ 1,993,199</u>	<u>\$ 2,040,874</u>

#### 12. Contingencies

The Diocese has guaranteed loans to parishes from the Anglican Foundation totalling \$309,994 at December 31, 2012.

The Diocese has guaranteed inter parish loans totalling \$645,000 at December 31, 2012.

The Diocese has also guaranteed the debt of a parish to the Bank of Nova Scotia to a maximum of \$650,000; as of May 15, 2013, this guarantee is to a maximum of \$197,000.

#### 13. Employee Future Benefits

The Diocese and its employees participate in a multi-employer contributory defined benefit pension plan (the General Synod Pension Plan of the Anglican Church of Canada). The Diocese also participates in the national Employers Group Benefits Plan (Retirees) which is a benefits plan for retired clergy.

Since sufficient information is not readily available to account for the Diocese's participation in either plan using defined benefit plan accounting, these financial statements have been prepared using accounting rules for defined contribution plans.

The current year pension plan expense for Diocese office and administrative staff was \$46,527 (2011 - \$73,200). The current year pension plan remittance for all Diocese staff and parish personnel including clergy was \$659,416 (2011 - \$639,898). The current year expense for the retired clergy benefits plan under the administration of the national office was \$76,128 (2011 - \$73,759).

#### 14. Budget

The 2012 budget figures are presented for comparison with the actual figures; they have not been subject to review engagement procedures.

#### 15. Related parties

Camp Medley is a Christian youth program offered in New Brunswick that provides residential camping and Christian youth leadership development. The corporation is a charitable organization within the meaning of the Income Tax Act (Canada) and as such, is exempt from tax.

The Diocese appoints all members of the board of directors of Camp Medley. In this capacity, under the definitions of Canadian accounting standards for not-for-profit organizations, the Diocese controls this organization and therefore further information on Camp Medley's operations is required to be presented in these financial statements.

Camp Medley has not been consolidated in the Diocese's financial statements. An unaudited financial summary of Camp Medley at December 31, is as follows:

Figure interaction	2012	2011
Financial position Total assets	<u>\$ 130,000</u>	<u>\$ 98,162</u>
Total liabilities Total net assets	<u>\$    118,956</u> <u>\$    11,044</u>	<u>\$    152,653</u> <u>\$    (54,491)</u>
Results of operations Total revenue	\$ 130,556	\$ 148,268
Total expenditures	209,589	216,190
Excess of expenditures over revenue	<u>\$ (79,033)</u>	<u>\$ (67,922)</u>
Cash Flow	2012	2011
Operating	<u>\$ 14,631</u>	<u>\$</u>

#### 15. Related parties (continued)

The Diocese has operating relationships with numerous other entities which, for purposes of determining related parties under Canadian accounting standards for not-for-profit organizations, are not considered to indicate control or significant influence over any of those entities.

#### 16. Term loan

	<u>2012</u>	<u>2011</u>	January 1, <u>2011</u>
Anglican Foundation of Canada term loan repayable in monthly installments of \$660 bearing interest at 5% maturing			
June 7, 2027.	<u>\$81,562</u>	<u>\$ 85,302</u>	<u>\$ 88,858</u>

Scheduled principal repayments within each of the next five years are as follows:

2013	\$ 3,930
2014	\$ 4,132
2015	\$ 4,343
2016	\$ 4,565
2017	\$ 4,799

#### 17. Deferred contributions

In 2010 the Diocese received contributions in the amount of \$472,000 for construction related to Camp Medley. This amount will be amortized to income on the same basis the related asset is depreciated. The changes in the deferred contributions balance for the period are as follows:

	<u>2012</u>	<u>2011</u>	January 1, <u>2011</u>
Balance, beginning of year Less: amounts amortized to revenue	\$ 454,300 <u>(11,800)</u>	\$ 466,100 <u>(11,800</u> )	\$ 472,000 <u>(5,900</u> )
Balance, end of year	<u>\$ 442,500</u>	<u>\$ 454,300</u>	<u>\$ 466,100</u>

#### 18. Financial instruments

The Diocese is exposed to various risks through its financial instruments. The following analysis provides a measure of the Diocese's risk exposures and concentrations at December 31, 2012.

#### Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Diocese's main credit risks relate to its accounts receivable and guarantees. The entity provides credit to its parishes in the normal course of its operations. There was no significant change in exposure from the prior year.

Details of bond maturities and interest ranges for investments held as at December 31, 2012 are as follows:

#### 18. Financial instruments (continued)

	Value	Range
One year or less	\$ 14,993	-
One year to five years	\$ 6,915,646	1.22 – 5.18%
More than five years	<u>\$ 3,774,224</u>	3.37 – 11.00%
	<u>\$ 10.704.863</u>	

Market

Interest

January 1

#### Liquidity risk

Liquidity risk is the risk that the Diocese will encounter difficulty in meeting the obligations associated with its financial liabilities. The Diocese is exposed to this risk mainly in respect of its interfund loan, term loan, employee savings plan, and accounts payable. There was no significant change in exposure from the prior year.

#### Market risk

Market risk is the risk that the fair value or expected future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Diocese is mainly exposed to currency risk and interest rate risk.

(i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Consequently, some assets are exposed to foreign exchange fluctuations. There was no significant change in exposure from the prior year.

Composition of the total investment portfolio as at December 31 was as follows:

	<u>2012</u>	<u>2011</u>	<u>2011</u>
Cash	\$ 32,986	\$ 5,450 \$	626,800
Fixed income	10,551,657	10,934,295	9,728,842
Equities - Canadian	4,395,666	4,014,647	6,348,707
- Foreign	7,890,247	6,926,709	6,069,062
	<u>\$22,870,556</u>	<u>\$ 21,881,101                               </u>	<u>22,773,411</u>

(ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Diocese is exposed to interest rate risk on its fixed rate financial instruments. Given the current composition of long-term debt, fixed-rate instruments subject the Diocese to a fair value risk. There was no significant change in exposure from the prior year.

(iii) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Diocese is exposed to other price risk through its investments quoted in an active market.

#### 18. Financial instruments (continued)

It is management's opinion that the Diocese is not subject to significant amounts of concentration risk as the risk is managed by diversifying its portfolio among asset classes, industry sectiors, individual securities and geographical locations.

There was no significant change in exposure from the prior year.

#### 19. Capital management

Management considers capital to be the Diocese's fund balances. The Diocese's objective when managing capital is to maintain financial strength to sustain long term delivery of its core services.

To assist in managing investment capital the Diocese employs a capital management plan, in the form of an Investment Policy Statement ("IPS"), that is reviewed annually by the Finance Committee. The IPS, which establishes policies for management of its investments, dictates the Diocese's approach to growth, credit quality and profitability objectives. The overall objectives in investing the assets of the Diocese are to preserve and enhance the value of capital through adequate diversification in high quality investments and achieve the highest investment return that can be obtained within the level of risk acceptable to the Finance Committee. The following description of the IPS is a summary only. For more information, reference should be made to the IPS document.

Subject to limitations, the IPS investment guidelines outline that the investment fund may invest in any or all of the following asset categories: Equities and Fixed Income. The proportion of investment in each asset class is subject to restrictions including maintaining the following asset mix; 40% - 55% investment in equities and 40% - 55% investment in Fixed Income.

There has been no change in the overall strategy employed during the year ended December 31, 2012.

#### The Diocesan Synod of Fredericton Notes to the Financial Statements (Unaudited) December 31, 2012

#### 20. Operating Fund Balance

		201	2	201	1
	<u>Un</u>	restricted	Internally Restricted Investment Retained Reserve (Page 6)	<u>Unrestricted</u>	Internally Restricted Investment Retained Reserve (Page 6)
Beginning balance	<u>\$</u>	483,193	<u>\$ 3,579,603</u>	<u>\$ 441,203</u>	<u>\$ 4,404,470</u>
Excess of (expenditures over revenue) revenue over expenditures		602,874	-	(863,607)	-
Investment Retained Reserve adjustmen Investment income Unrealized (loss)/gain Administration expense	ts 	(142,504) (800,598) <u>29,544</u> (310,684)	142,504 800,598 (29,544) 913,558	(1,965,828) 2,756,063 34,632 (38,740)	1,965,828 (2,756,063) <u>(34,632)</u> (824,867)
Interfund transfers		<u>95,391</u>		80,730	
Ending balance	<u>\$</u>	267,900	<u>\$ 4,493,161</u>	<u>\$ 483,193</u>	<u>\$ 3,579,603</u>



# Additional information Notice to reader

Grant Thornton LLP 4th Floor 570 Queen Street, PO Box 1054 Fredericton, NB E3B 5C2 T (506) 458-8200 F (506) 453-7029 www.GrantThornton.ca

To the Members of **The Diocesan Synod of Fredericton** 

On the basis of information provided by management, we have compiled the schedules of designated funds, provisions for special purposes- other, and Diocesan Trust funds capital and undistributed earnings as at December 31, 2012.

We have not performed an audit or review engagement in respect of these schedules and, accordingly, we express no assurance thereon.

Readers are cautioned that these schedules may not be appropriate for their purposes.

Grant Thornton LLP

Fredericton, New Brunswick August 26, 2013

Chartered Accountants

#### The Diocesan Synod of Fredericton Designated Funds (Unaudited – see notice to reader) December 31, 2012

		alance Jan. 1, 2012	<u> </u>	ncome	<u>Exp</u>	enditures	<u>i</u>	<u>Transfers</u>		Balance Dec. 31, 2012
Diocesan Missions	\$5	93,071	\$	25,206	\$	-	\$	(19,275)	\$	599,002
Divinity Scholarships	3	23,477		19,874	(	(43,100)		10,681		310,932
Widows and Orphans Discretionary	2	68,319		11,211		(1,000)		-		278,530
Episcopal Endowment	2	50,914		10,664		-		(8,155)		253,423
Pension Supplement		96,754		37,653	(	(34,610)		4,479		104,276
Education of Children of Clergy		43,267		1,778		(1,095)		-		43,950
Diocesan Development Fund		38,315		2,670		-		-		40,985
Clergy Benevolent Fund		15,445		659		-		1,668		17,772
Diocesan Missionary Society		<u>9,940</u>		20,859	(	(16,394)				14,405
	<u>\$ 1,6</u>	<u>39,502</u>	<u>\$</u>	<u>130,574</u>	<u>\$ (</u>	<u>(96,199)</u>	<u>\$</u>	(10,602)	<u>\$</u> ·	<u>1,663,275</u>

The balances at December 31, 2012 include undistributed income as follows:

Divinity Education	\$ 81,104
Pension Supplement	\$ 55,857
Education Clergy Children	\$ 1,696
Windows Orphans	\$ 13,053

## Schedule 2

## The Diocesan Synod of Fredericton Provisions for Special Purposes – Other (Unaudited – see notice to reader) Year Ended December 31, 2012

			Transfer (To)/From Operating Fund		Contri- butions	Disburse- ments	Balance Dec. 31, 2012
Mission projects funded by							
parishes and others	\$	70,055	\$-	\$	27,912	\$ 32,792	
Insurance Funding Program		42,633	-		388,412	375,098	55,947
Travel Pool Funds		35,041	-		29,166	13,063	51,144
Reserve for Grant Payment		53,000	-		-	4,000	49,000
Reserve for Premises		00 077				0 700	00 000
repairs and maintenance		32,077	-		-	2,738	29,339
Office Equipment Fund		21,647	-		-	2,107	19,540
Lambeth Fund		16,190	-		-	-	16,190
Dorchester Ministry		9,367	-		82,578	76,090	15,855
Synod Session Reserve		6,874	3,500		-	-	10,374
Self Insured Fund		- E E 00	-		9,631	-	9,631 9,500
Reserve for General Synod Reserve for Archives		5,500 5,268	4,000		2 206	- 2,287	9,500 6,377
Continuing Education		5,200	-		3,396	2,201	0,377
of Clergy Fund		3,647	_		32,963	30,500	6,110
Development Fund		5,047	_		5,000	50,500	5,000
Trinity Restoration Fund		2,987			3,000		3,342
Special appeals		2,307	_		000	_	3,342
Perth Andover Flood Relief		-	-		41,455	-	41,455
Foundation for Life		15,510	-		14,990	12,206	18,294
Bishops' Fund		6,706	-		5,300	5,840	6,166
Episcopal Discretionary Fund		9,816	-		-	5,300	4,516
Bishops' Dinner/Youth Ministry		2,725	-		800	-	3,525
Charlotte County Flood		2,724	-		-	-	2,724
Clergy College		2,268	1,000		12,000	13,746	1,522
Bishop's AIDS walk		2,313	-		2,397	4,138	572
		,					
	<u>\$</u>	346,348	<u>\$ 8,500</u>	<u>\$</u>	656,355	<u>\$   579,905</u>	<u>\$ 431,298</u>

		Undist
The Diocesan Synod of Fredericton	Diocesan Trust Funds Capital and Undistributed Earnings - (Unaudited – see notice to reader)	Year Ended December 31, 2012 Capital

	Diocesan Trusts Total	\$ 2,282	1,045 2,645	8,293	5,605	1,635	7,480	4,604	23,734	369,837	7 654	2,004	587	8,203	5,355	2,766	87,180	3,295	67,226	41,506	26,922	2,700	1 337	29,088	85.543	40,269	3,054	2,007	87	102,958	14,040	0,407	10 364	31 934	1616	218,535	27.081	702	2,476	77,867	2,010	1,448,433
	Closing <u>Balance</u>	، ج	·	1,219	- - -	450	ı	ı		1,541	20,337	ı	67		771	177		1	19,986	12,340	2,342	•	- 77	1,117	-	ı	346	263			- UUU	007	· ·			,		95	I	11,715	•	73,823
	Capitalized	۰ ج						•								•	2,718	ı											ı													2,718
Undistributed Income	Disbursements and Transfers	\$ 73	33	0 '	180	•	241	148	764	11,500	- <del>1</del> 1	87	5 '	264				106	•	- LCT	495	/0	324	1.000	2.753	1,296				3,313	407		308	1 028	1,020	7.032	871		80	1,500 25	60	34,986
	Interest on Capital Fund Balances <u>&amp; Deposits</u>	\$ 73	33	011	180	38	241	148	764	11,851	1,760	87	17	264	148	51	2,718	106	1,520	939	/91	10	924 28	2,117	2.753	1,296	87	53	က	3,313	404	704	308	1 028	50	7 032	871	20	80	1,994 25	60	45,197
	Opening <u>Balance</u>	، م	I	- 066	· ·	412	ı	ı		1.190	7/C'81	ı	50		623	126		- -	18,466	11,401	2,046	•	- 443			I	259	210	ø	•	' C	7 100				ı	ı	75	I	11,221		66,330
	Closing <u>Balance</u>	\$ 2,282	1,045 3,645	7.074	5,605	1,185	7,480	4,604	23,734	368,296	34,680 3,654	2,004	520	8,203	4,584	2,589	87,180	3,295	47,240	29,166	24,580	2,/00	20,7 UD 866	222	85.543	40,269	2,708	1,744	76	102,958	0,004	0,201	12 364	31 934	1616	218,535	27.081	607	2,476	66,152	2,010	1,374,610
Capital	Receipts ( <u>Disbursements</u> )	\$ 23	10	02	55	=	74	46	235	3,647	34 I 36	92	ۍ <u>ا</u>	81	45	1,336	3,554	33	468	289	2/3	202	01	(068)	846	398	26	117	1	1,019	14 <u>7</u>	0	120	316	0 9 9	2,164	269	22	25	4,813	20	20,729
	Opening <u>Balance</u>	\$ 2,259	1,035	7,004	5,550	1,174	7,406	4,558	23,499	364,649	34, 143 3 618	2,682	515	8,122	4,539	1,253	83,626	3,262	46,772	28,877	24,307	200/2	20,421 856	28.861	84.697	39,871	2,682	1,627	76	101,939	14,200	0,120	12 242	31 618	1 600	216.371	26.812	602	2,451	61,339	1,330	1,353,881
		Adair, Verna G. Memorial	Alnwick Glebe	Arnetson, John M. Armstrong I ouisa	Armstrong, John R.	Archbishop Richardson Memorial	Bennett, Helen A	Bishop Kingdom Memorial	Bishop Medley Divinity Scholarship	Bishop Medley Memorial Canonry	BISROP INUITER SCHORARSNIP Belvea Jamee W	Board of Religious Education Forsythe	Brock, John D., Memorial Prize	Brown, Julia	Camp Medley Fund	Campers Fund	Church Home Bequest	Clark, Delphine	Clements, Edith Rose	Clements, Wm. and Mary Jane	Crowell, Dr. Ivan	Coup, IVIS. C. F.	Coupe, Sata E., Inerrorial Cursillo Investment frund	Dean. Mahel	Doering. Mrs. Aileen. Memorial	Douglas, Helen – Divinity	Diocesan Mission, Archdeacon Forsythe	Drillen MML Scholarship	Endowment Fund (08)	Franchetti, Canon N.	Lieuenicium Lay neadels	Hali Merrorial Music Furio Horricon M/ H	Harrison Leclie I	Hazan Mice D B	Hazen Marnaret M	Hill Frnest Lawrence	Hudhson, G. M.	Jacobs, Mary	Jarvis, Florence A.	Jubilee Sabbatical	Netcrium, Dorouny	Carried Forward

Schedule 3

Year Ended December 31, 2012		Capital				Undistributed Income			
	Opening <u>Balance</u>	Receipts ( <u>Disbursements</u> )	Closing <u>Balance</u>	Opening <u>Balance</u>	Interest on Capital Fund Balances <u>&amp; Deposits</u>	Disbursements and Transfers	Capitalized	Closing <u>Balance</u>	Diocesan Trusts Total
Brought Forward	1,353,881	20,729	1,374,610	66,330	45,197	34,986	2,718	73,823	1,448,433
Ketchum. Peter	3.244	32	3.276		105	105			3.276
Laskey Medical Emergency	6,446	274	6,720	ı	210		210		6,720
MacDonald, Ernest H.	24,146	241	24,387	785	785			1,570	25,957
MacDonald, Mary, Charity Trust	14,077	141	14,218	267	458	•	I	725	14,943
MacDonald, Mary, Land I rust MacDonald Mary Est Truist	33,679 15,426	33/ 155	34,016 15 581	038 292	1,095 501			1,733	35,749 16.374
McEwen, William	1,476	14	1,490	1 -	48	48		2	1,490
McLeod, Margaret V., Memorial	4,022	40	4,062	ı	131	131			4,062
McSweeney, E. M.	782	2	789	•	25	25	·	·	789
Mooers, C. LeRoi	58,269	583	58,852	•	1,894	1,894	·	·	58,852
Murphy, William Murrav Choir School	18,121 2 620	181 50	18,302 2.679	, אה	589 85			- 170	18,302 2 849
Nichols Trust	321.756	3.218	324.974	5 '	10.457	10.457		2	324.974
Odell Trust	386,101	3,861	389,962	·	12,548	12,548			389,962
Palmer, Lena and Roy	50,648	506	51,154	ı	1,646	1,646			51,154
Pendlebury, Mina	75,900	/60	/6,660	' .	2,467	2,467		' LOO	/6,660
Pickett-Scovil Memorial	300,802	100	10,213	104 0 502	12 015	- 10 860		11 657	16,900
Ravmond Bohert M	333,032 106,658	1 066	107.724	a,00£	3 466	3 466			107 724
Robertson, James F	34,975	350	35,325	19,669	1,137			20,806	56,131
Robertson, Muriel	43,708	436	44,144	I	1,420	1,420		1	44,144
Russell Cursillo	3,986	40	4,026	575	130	' !		705	4,731
Saumeres Glebe Trust	1,340	14	1,354	' !	43	43	I	' ()	1,354
School of Church Music	16,829	1,218	18,047	547 	549 207	89/ 227		- FA	18,246
Shennard Trust	15 411	154	15,565	532	501	- 26		1 033	16,598
Smith, Lucretia	2,682	26	2,708	1 '	87	87	ı	) ' )	2,708
St. Paul's Valley	1,052,322	10,524	1,062,846	8,550	34,200	25,804		16,946	1,079,792
Thead, Hugn and Lionel, Memorial	26,812	897. 708	2/080	'	1/8	8/1	I	- 00 1	26,812
I norpe I rinity Cnurch Todd Charlae F Mamorial Scholarshin	1,2/2 20 620	212 206	1,284 29.025	668	41 063	- 963		- FU/	1,993 20 025
Walker Dr. T. Dvson	1 340	14	1 354		44	44			1 354
Young, Mrs. Muriel V.	1.006	10	1.016	1.245	33	F '		1.278	2.294
Episcopal Endowment Trust Bishoo's Discretionary	1,233	12	1,245		40	40			1,245
Tay Creek	55,086	551	55,637	571	1,789	2,552	ı	(192)	55,445
Todd Benevolent Trust	96,388	7,109	103,497	186	2,975	3,225	•	(64)	103,433
St. Pauls Oak Point Trust	12,314	123	12,437	1,393 ĵ	399	' L	I	1,792	14,229
Ninchin Gordon Dewolfe Fund	10,6/5 6,016	108 60	10,/83 6,076	8 24	347 197	280 280		-	10,/83 6,017
	\$ 4,316,287	\$ 58,445	\$ 44,374,732	\$ 112,031	\$ 141,338	<u>\$ 116,130</u>	\$ 2,928	\$ 134,311	\$ 4,509,043

Schedule 3A

The Diocesan Synod of Fredericton Diocesan Trust Funds Capital and Undistributed Earnings (Unaudited – see notice to reader)

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Security Ho	Security Holdings in Portfolio as of the 31-AUG-20	13										
QUANTITY	DESCRIPTION		HISTORICAL AVG	COST	CURRENT	MARKET VALUF	ANNUAL	Duration	% of Class	% of Total		
-30.13	ACCOUNT RECEIVABLE (PAYABLE) CA\$	AR	1.00	-30	1.00	-30	0		-0.0		4610-3 4	4610
-69.35	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-69	1.00	69-	0		-0.1		4610-4 4	4610
-7,303.08	ACCOUNT RECEIVABLE (PAYABLE) CA\$	AR	1.00	-7,303	1.00	-7,303	0		-6.8	0.0-	4610-2 4	4610
-12,847.34	ACCOUNT RECEIVABLE (PAYABLE) CA\$	A/R	1.00	-12,847	1.00	-12,847	0		-11.9	-0.1	4610-1 4	4610
61,938.80	CANADIAN DOLLAR CASH	CASH	1.00	61,939	1.00	61,939	0		57.4	0.2	4610-1 4	4610
15,216.94	CANADIAN DOLLAR CASH	CASH	1.00	15,217	1.00	15,217	0		14.1	0.1	4610-3 4	4610
27,344.24	US DOLLAR CASH	JS CASH	1.03	28,221	1.06	28,856	0		26.8	0.1	4610-2 4	4610
20,937.00	US DOLLAR CASH	JS CASH	1.05	21,987	1.06	22,095	0		20.5	0.1	4610-4 4	4610
	total short term investments			107,114		107,857	0	0.0	100.0	6.0	GRTOT	
75,000.00	CANADIAN TIRE 4.95% DUE 01-JUN-2015	COND	100.80	75,598	106.27	79,706	3,713	1.7	0.7	0.3	4610-1 4	4610
60,000.00	ALIMENTATION COUCHE-TARD 2.861% 01-NOV-17	CONS	100.00	60,000	99.92	59,951	1,717	3.8	0.5	0.2	4610-1 4	4610
50,000.00	ENCANA CORP 5.8% DUE 18-JAN-2018	ENRS	106.41	53,207	111.70	55,849	2,900	3.8	0.5	0.2	4610-1 4	4610
50,000.00	ENBRIDGE INC. 5.0% DUE 09-AUG-2016	ENRS	100.62	50,309	108.00	53,998	2,500	2.8	0.5	0.2		4610
43,000.00	ENBRIDGE 5.16% DUE 04-DEC-2017	ENRS	99.98	42,993	111.82	48,082	2,219	3.8	0.4	0.2		4610
104,000.00	HUSKY ENERGY INC 3.75% 12-MAR-2015	ENRS	99.92	103,920	104.58	108,767	3,900	1.5	1.0	4.0	4610-1 4	4610
475,000.00	CANADA HOUSING TRUST FLOAT 15-SEP-2018	FED	100.00	475,000	100.22	476,050	5,811	0.2	4.2			4610
300,000.00	CANADA HOUSING TRUST FLOAT 15-SEP-2017	FED	100.59	301,760	100.80	302,400	4,150	0.2	2.7	1 2 7	4610-1 4	4610
90'000'06	CANADA HOUSING TRUST FLOAT DUE 15-MAR- 2018	FED	100.48	90,432	100.69	90,623	1,195	0.2	0.8	4.0	4610-1 4	4610
100,000.00	BANK OF MTL 5.1% FX/FLT 21-APR-2021 (C16)	FINL	99.83	99,832	109.04	109,044	5,100	2.5	1.0	0.4		4610
67,000.00	BK OF NOVA SCOTIA 3.35% 18-NOV-2014	FINL	99.96	66,973	102.85	68,912	2,245	1.2	0.6	0.3	4610-1 4	4610
44,000.00	CDP FINANCIAL 4.6% DUE 15-JUL-2020	FINL	99.79	43,909	109.32	48,099	2,024	5.9	0.4	0.2		4610
54,000.00	CAPITAL DESJARDINS 3.797% FX/FLT 23-NOV-2020	FINL	100.00	54,000	104.47	56,414	2,050	2.1	0.5	0.2	4610-1 4	4610
101,000.00	(C15) CAISSE CENT DESJ 3.502% DUE 05-OCT-2017	FINL	100.00	101,000	104.61	105,657	3,537	3.7	0.9	4.0	4610-1 4	4610
100,000.00	CIBC 3.3% DUE 19-NOV-2014	FINL	99.97	99,973	102.89	102,891	3,300	1.2	0.9	4.0	4610-1 4	4610
65,000.00	FIRST CAPITAL REALTY 5.48% 30-JUL-2019	FINL	99.62	64,755	109.42	71,125	3,562	5.1	0.6	0.3	4610-1 4	4610
45,000.00	FIRST CAPITAL REALTY 5.6% 30-APR-2020	FINL	102.49	46,119	111.28	50,078	2,520	5.6	0.4	0.2		4610
145,000.00	GE CAPITAL CDA 4.24% DUE 08-JUN-2015	FINL	100.00	144,994	104.99	152,241	6,148	1.7	1.3	9.0		4610
91,000.00	GREAT WEST LIFECO 4.65% DUE 13-AUG-2020	FINL	100.00	91,000	108.26	98,514	4,232	6.0	0.9		4610-1 4	4610
164,000.00	MANULIFE FIN 5.161% DUE 26-JUN-2015 CALLABLE	FINL	104.11	170,745	106.53	174,714	8,464	1.7	1.5	0.7	4610-1 4	4610
100,000.00	SUN LIFE 4.95% FX/FLT 01-JUN-2036 (C16)	FINL	100.19	100,188	107.02	107,024	4,950	2.6	0.9	4.0		4610
100,000.00	TD BANK 3.367% FX/FLT 02-NOV-2020 (C15)	FINL	100.00	100,000	103.66	103,662	3,367	2.0	0.9	4.0	4610-1 4	4610
75,000.00	WELLS FARGO CAN 4.38% DUE 30-JUN-2015	FINL	99.05	74,285	105.31	78,983	3,285	1.8	0.7	0.3		4610
103,000.00	407 INTERNATIONAL 3.88% 16-JUN-2015	NDN	99.98	102,981	104.75	107,894	3,996	1.7	0.9			4610
195,000.00	BC MUN FIN 4.65% DUE 19-APR-2016	MUN	107.33	209,293	109.28	213,098	9,068	2.5	1.9			4610
35,000.00	BC MUN FIN 4.875% DUE 03-JUN-2019	MUN	106.49	37,271	111.81	39,135	1,706	5.0	0.3			4610
45,000.00	EDMONTON ALBTA 8.5% DUE 14/09/18	MUN	128.66	57,897	130.13	58,559	3,825	4.2	0.5	0.2	4610-1 4	4610

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LETKO BROSSEAU

QUANTITY	DESCRIPTION		HISTORICAL AVG	COST TOTAL	CURRENT PRICE	MARKET VALUE	ANNUAL	Duration	% of Class	% of Total		
95,000.00	PEEL ONTARIO 3.5% DUE 01-DEC-2021	MUN	99.57	94,593	100.85	95,807	3,325	6.9	0.8	0.4	4610-1	4610
100,000.00	CITY OF TORONTO 4.5% DUE 02-DEC-2019	MUN	102.06	102,060	109.05	109,047	4,500	5.3	1.0	0.4	4610-1	4610
100,000.00	YORK ONT MUN 5% DUE 29-APR-2019	MUN	106.18	106,175	112.54	112,541	5,000	4.9	1.0	0.5	4610-1	4610
195,000.00	ALBERTA CAP FIN 4.65% DUE 15-JUN-2017	PROV	107.42	209,463	110.45	215,376	9,068	3.5	1.9	0.9	4610-1	4610
320,000.00	BC 4.65% BOND DUE 18-DEC-2018	PROV	109.86	351,558	112.14	358,838	14,880	4.7	3.2	1. 4	4610-1	4610
200,000.00	BC 4.1% BOND DUE 18-DEC-2019	PROV	101.64	203,280	108.65	217,290	8,200	5.5	1.9	0.9	4610-1	4610
300,000.00	MANITOBA FRN DUE 15-SEP-2016	PROV	100.00	300,000	100.77	302,319	4,270	0.2	2.7	1.2	4610-1	4610
175,000.00	MANITOBA 5.5% DUE 15-NOV-18	PROV	113.64	198,863	116.38	203,669	9,625	4.5	1.8	0.8	4610-1	4610
135,000.00	MANITOBA 4.15% DUE 03-JUN-2020	PROV	101.52	137,049	108.85	146,949	5,603	5.9	1.3	0.6	4610-1	4610
100,000.00	MANITOBA 2.05% BOND DUE 01-DEC-2016	PROV	101.29	101,290	101.20	101,204	2,050	3.1	0.9	0.4	4610-1	4610
60,000.00	MANITOBA FRN DUE 03-APR-2017	PROV	100.65	60,391	100.66	60,394	918	0.2	0.5	0.2	4610-1	4610
420,000.00	NEW BRUNSWICK 4.4% DUE 03-JUN-2019	PROV	109.74	460,914	109.69	460,706	18,480	5.1	4.0	1.9	4610-1	4610
290,000.00	NEW BRUNSWICK 4.45% BOND DUE 26-MAR-2018	PROV	105.37	305,564	110.98	321,845	12,905	4.1	2.8	1.3	4610-1	4610
135,000.00	NEW BRUNSWICK 4.5% BOND DUE 02-JUN-2020	PROV	103.52	139,755	110.05	148,565	6,075	5.8	1.3	0.6	4610-1	4610
405,000.00	NOVA SCOTIA 4.15% DUE 25-NOV-2019	PROV	103.30	418,346	108.57	439,721	16,808	5.4	3.9	1.8	4610-1	4610
220,000.00	NOVA SCOTIA 4.7% DUE 14-JAN-2015	PROV	107.62	236,773	104.92	230,822	10,340	1.3	2.0	0.9	4610-1	4610
575,000.00	ONT 4.4% BOND DUE 02-JUN-2019	PROV	107.22	616,509	110.17	633,466	25,300	5.1	5.6	2.6	4610-1	4610
525,000.00	ONTARIO FRN DUE 05-OCT-2015	PROV	100.23	526,185	100.85	529,478	7,901	0.2	4.6	2.1	4610-1	4610
415,000.00	ONTARIO 2.1% BOND DUE 08-SEP-2018	PROV	100.89	418,694	99.52	413,025	8,715	4.6	3.6	1.7	4610-1	4610
400,000.00	ONTARIO 1.90% BOND DUE 08-SEP-2017	PROV	90.06	396,240	100.09	400,372	7,600	3.8	3.5	1.6	4610-1	4610
195,000.00	ONTARIO 4.2% DUE 08-MAR-2018	PROV	104.06	202,909	110.16	214,806	8,190	4.1	1.9	0.9	4610-1	4610
200,000.00	ONTARIO EURO FRN DUE 08-JUL-2014	PROV	<u>99.09</u>	198,185	100.42	200,840	2,690	0.2	1.8	0.8	4610-1	4610
90,000.00	ONT HYDRO 11% DUE 01-OCT-2020	PROV	155.35	139,815	154.95	139,451	9,900	5.5	1.2	0.6	4610-1	4610
125,000.00	ONTARIO FRN DUE 28-OCT-2014	PROV	100.39	125,488	100.54	125,676	1,906	0.2	1.1	0.5	4610-1	4610
105,000.00	ONTARIO FRN DUE 12-APR-2016	PROV	99.75	104,738	100.54	105,566	1,470	0.2	0.9	0.4	4610-1	4610
325,000.00	FIN. QUEBEC FLOATING RATE 02-JUN-2016	PROV	99.97	324,898	101.11	328,601	5,021	0.2	2.9	1.3	4610-1	4610
275,000.00	FIN. QUEBEC FLOATING RATE 01-DEC-2014	PROV	90.06	272,419	100.22	275,611	3,286	0.2	2.4	1.1	4610-1	4610
250,000.00	FIN. QUEBEC 3.5% DUE 01-DEC-2017	PROV	99.48	248,695	105.59	263,983	8,750	3.9	2.3	<u>.</u>	4610-1	4610
150,000.00	QUEBEC HYDRO 11% BOND 15-AUG-2020	PROV	154.64	231,954	149.47	224,210	16,500	5.7	2.0	0.9	4610-1	4610
200,000.00	FIN. QUEBEC 2.4% DUE 01-DEC-2018	PROV	99.82	199,635	99.64	199,276	4,800	4.8	1.7	0.8	4610-1	4610
150,000.00	FIN. QUEBEC 3.5% DUE 01-DEC-2016	PROV	101.13	151,703	106.07	159,108	5,250	3.0	1.4	0.6	4610-1	4610
75,000.00	FIN. QUEBEC FLOATING RATE 01-JUN-2018	PROV	100.79	75,593	101.19	75,890	1,249	0.2	0.7	0.3	4610-1	4610
50,000.00	FIN. QUEBEC 2.45% DUE 01-DEC-2019	PROV	99.39	49,695	98.82	49,412	1,225	5.6	0.4	0.2	4610-1	4610
225,000.00	MANITOBA TELECOM 6.15% DUE 10-JUN-2014	TELS	105.90	238,282	104.49	235,112	13,838	0.8	2.1	0.9	4610-1	4610
45,000.00	ROGERS COMM 4.7% DUE 29-SEP-2020	TELS	99.94	44,975	107.86	48,537	2,115	5.8	0.4	0.2	4610-1	4610
100,000.00	HYDRO ONE 5.18% DUE 18-OCT-2017	UTIL	105.32	105,319	112.32	112,324	5,180	3.6	1.0	0.5	4610-1	4610
100,000.00	UNION GAS 4.64% DUE 30-JUN-2016	UTIL	97.91	97,911	107.86	107,862	4,640	2.7	0.9	0.4	4610-1	4610
	total bonds		-	11,114,344		11,389,160	379,055	3.1	100.0	46.0	GRTOT	
4,320.00	COMCAST CORP - SPECIAL CLA	US COND	27.64	119,397	42.99	185,729	2,772		1.4	0.7	4610-2	4610
5,340.00	THOMSON REUTERS CORPORATION COM	COND	33.50	178,872	34.52	184,337	7,298		1.4	0.7	4610-1	4610
7,400.00	GOODYEAR TIRE & RUBBER COM US	S COND	11.67	86,388	21.23	157,122	0		1.2	0.6	4610-2	4610
1,670.00	CANADIAN TIRE CLA COM NVS	COND	35.38	59,085	89.09	148,780	2,255		1.1	0.6	4610-1	4610
3,150.00	DOREL INDUSTRIES INC CLASS B	COND	32.25	101,582	36.00	113,400	3,989		0.9	0.5	4610-1	4610
4,090.00	QUEBECOR INC CL B SVS	COND	14.63	59,842	22.57	92,311	409		0.7	0.4	4610-1	4610

RECONCILIATION WITH CUSTODIAN YET TO BE COMPLETED

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# LETKO BROSSEAU

QUANTITY	DESCRIPTION		HISTORICAL	COST	CURRENT	MARKET	ANNUAL		% of %	% of Total	
1,750.00	JOHNSON CONTROLS INC COM	US COND	30.95	54,169	42.77	74,850	1,178	רמו מוסו			4610-2 4610
3,900.00	KEIHIN CORP COM	JP COND	22.79	88,862	15.32	59,729	1,091				4610-2 4610
3,825.00	WAL-MART STORES INC COM	US CONS	54.60	208,839	77.02	294,585	6,200		2.2	1.2 4	4610-2 4610
2,600.00	KIMBERLY-CLARK CORP COM	US CONS	64.80	168,480	98.65	256,489	7,230		1.9	1.0 4	4610-2 4610
3,000.00	PEPSICO INC COM		45.12	135,354	84.14	252,417	5,866				4610-2 4610
2,500.00	PROCTER & GAMBLE COMPANY COM	US CONS	50.01	125,036	82.20	205,493	5,218		1.5	0.8 4	4610-2 4610
2,500.00	METRO INC COM	CONS	10.65	26,635	67.44	168,600	2,413				4610-1 4610
4,800.00	CARREFOUR SA COM		43.04	206,577	32.98	158,322	3,295		1.2	0.6 4	
58,000.00	GREENCORE GROUP PLC COM	IE CONS	0.83	48,317	2.42	140,297	4,165		1.1	0.6 4	4610-2 4610
131,325.00	GOODMAN FIELDER LIMITED COM	AU CONS	1.02	134,413	0.70	91,272	0		0.7	0.4 4	4610-2 4610
1,070.00	WESTON GEORGE LTD COMMON	CONS	90.28	96,603	83.24	89,067	1,642		0.7	0.4 4	4610-1 4610
1,976.00	LOBLAW CO. LIMITED COM	CONS	38.14	75,368	44.97	88,861	1,759				4610-1 4610
3,700.00	JEAN COUTU GROUPE CLA COM	CONS	11.88	43,969	18.11	67,007	1,147		0.5	0.3 4	
10,090.00	CANADIAN NATURAL RESOURCES LTD COM	ENRS	29.06	293,176	32.14	324,293	4,641		2.4	1.3 4	4610-1 4610
5,275.00	TOTAL SA COM	FR ENRS	53.99	284,771	58.37	307,906	14,611		2.3	1.2 4	4610-2 4610
8,580.00	SUNCOR ENERGY INC COM - NEW	ENRS	33.88	290,662	35.50	304,590	5,663		2.3	1.2 4	4610-1 4610
3,850.00	CONOCOPHILLIPS COM	US ENRS	66.91	257,611	69.97	269,371	9,223		2.0	1.1 4	4610-2 4610
2,000.00	CHEVRON CORPORATION COM	US ENRS	66.11	132,220	127.09	254,180	6,817		1.9	1.0 4	4610-2 4610
3,380.00	ROYAL DUTCH SHELL PLC- ADR A	GB ENRS	60.75	205,345	68.16	230,387	9,071		1.7	0.9 4	4610-2 4610
2,200.00	HESS CORP COM	US ENRS	48.97	107,739	78.99	173,776	789		1.3	0.7 4	4610-2 4610
12,000.00	TALISMAN ENERGY INC	ENRS	18.65	223,849	11.25	135,000	3,419		1.0	0.5 4	4610-1 4610
1,950.00	DEVON ENERGY CORPORATION COM	US ENRS	54.03	105,360	60.25	117,482	1,434		0.9	0.5 4	4610-2 4610
3,634.00	ENCANA CORP COM	ENRS	15.52	56,382	17.99	65,376	3,068			0.3 4	
1,760.00	CAMECO CORP COMMON	ENRS	5.05	8,896	20.05	35,288	704				
3,600.00	TD BANK COM	FINL	34.43	123,957	89.62	322,632	11,376		2.4	1.3 4	4610-1 4610
5,000.00	BANK OF NOVA SCOTIA COM	FINL	22.75	113,772	58.50	292,500	11,700		2.2	1.2 4	4610-1 4610
33,100.00	AEGON NV COM	NL FINL	6.41	212,218	7.51	248,729	8,620		1.9	1.0 4	4610-2 4610
21,400.00	ING GROEP NV-CVA COM	NL FINL	9.84	210,670	11.44	244,820	0		1.8	1.0 4	
3,480.00	ROYAL BANK OF CANADA COM	FINL	16.79	58,437	64.90	225,852	8,561			0.9 4	4610-1 4610
4,250.00	CITIGROUP COM	US FINL	43.32	184,121	51.00	216,761	152		1.6	0.9 4	
13,800.00	BANK OF AMERICA CORP COM	US FINL	14.00	193,199	14.90	205,632	495		1.5		
11,730.00	MANULIFE FIN CORP COM	FINL	14.91	174,930	17.27	202,577	6,100		1.5		
2,570.00	BANK OF MONTREAL COM	FINL	61.44	157,891	66.11	169,903	7,504				
4,350.00	SUN LIFE FINANCIAL INC COM		23.48	102,147	32.11	139,679	6,264		1.1		
1,950.00	BNP PARIBAS COM		60.02	117,037	66.03	128,759	3,462				
129,000.00	DEXUS PROPERTY GROUP COM	AU FINL	0.79	102,315	0.97	124,792	6,179		0.9	0.5 4	4610-2 4610
1,500.00	PARGESA HOLDINGS AG COM	_	87.04	130,555	74.95	112,422	3,713		0.8	0.5 4	4610-2 4610
500.00	SWISS LIFE HOLDING COM	CH FINL	150.56	75,279	197.48	98,741	2,167		0.7	0.4	4610-2 4610
3,500.00	JOHNSON & JOHNSON COM	US HLTH	40.36	141,273	91.19	319,160	7,974		2.4	1.3 4	
6,400.00	PFIZER INC COM		18.52	118,540	29.77	190,528	5,396		1.4	0.8 4	4610-2 4610
2,000.00	ASTRAZENECA PLC- SPONS ADR	GB HLTH	48.81	97,618	51.93	103,863	5,023		0.8	0.4 4	4610-2 4610
650.00	SANOFI SA		63.63	41,360	101.23	65,798	2,132		0.5	0.3 4	4610-2 4610
500.00	MEDTRONIC INC COM	_	47.01	23,507	54.61	27,306	475		0.2	0.1	
12,340.00	GENERAL ELECTRIC COM	NDN SN	18.94	233,702	24.42	301,338	8,191		2.3	1.2	4610-2 4610

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RECONCILIATION WITH CUSTODIAN YET TO BE COMPLETED

28.00 5,500.00 1.450.00	DESCRIPTION		HISTORICAL	COST	CURRENT	MARKET	ANNUAL		% of	% of	
28.00 5,500.00 1 450.00			AVG	TOTAL	PRICE	VALUE	INCOME	Duration	Class	~	
5,500.00 1 450 00	AP MUELLEK - MAERSK A/S COM		9,098.31	254,753	8,961.60	250,925	5,332		1.9		
1 450 00	DEUISCHE POSTAG REG COM		18.10	99,542	30.37	167,011	4,557		1.3		
· · · · · ·	UNITED PARCEL SERVICES INC. CL. B		71.94	104,317	90.31	130,953	3,161		1.0		
8,800.00	SUPERIOR PLUS CORP COM		11.13	97,944	10.99	96,712	5,280		0.7		4610-1 4610
6,300.00	MITSUI & CO LTD COM	UDNI dr	17.18	108,204	14.70	92,629	2,706		0.7	0.4	4610-2 4610
4,650.00	DEUTSCHE LUFTHANSA REG	DE INDU	22.66	105,364	18.88	87,809	0		0.7	0.4	4610-2 4610
31,000.00	AIR CANADA VOTING CLASS B	NDN	1.74	53,882	2.81	87,110	0		0.7	0.4	4610-1 4610
5,300.00	YIT OYJ COM	FI INDU	17.99	95,348	14.48	76,760	4,709		0.6	0.3 4	4610-2 4610
11,600.00	CARILLION PLC COM	GB INDU	4.45	51,584	4.68	54,245	3,275		0.4	0.2	4610-2 4610
3,500.00	TRANSCONTINENTAL INC CLA	NDNI	21.41	74,940	13.69	47,915	5,530		0.4	0.2 4	4610-1 4610
5,300.00	CAVERION CORP COM	FI INDU	5.49	29,090	6.85	36,313	0		0.3	0.1	4610-2 4610
12,370.00	CISCO SYSTEMS INC. COM	US INFT	24.04	297,409	24.60	304,290	6,879		2.3	1.2	4610-2 4610
2,075.00	CAP GEMINI SA COM	FR INFT	48.48	100,596	57.71	119,747	2,456		0.9	0.5 4	4610-2 4610
5,000.00	INTEL CORP COMMON	US INFT	21.06	105,304	23.20	115,977	4,037		0.9	0.5 4	4610-2 4610
8,800.00	ERICSSON (LM) TELEPHONE 'B' ADR NEW	SE INFT	11.50	101,194	12.43	109,397	2,322		0.8	0.4 4	4610-2 4610
1,000.00	KYOCERA CORP COM	JP INFT	104.31	104,307	108.26	108,259	1,199		0.8	0.4	4610-2 4610
1,020.00	FIRST SOLAR INC COM	US INFT	115.51	117,819	38.75	39,526	0		0.3	0.2 4	4610-2 4610
2,625.00	LAFARGE SA COM	FR MATR	61.42	161,239	64.34	168,888	3,107		1.3	0.7 4	4610-2 4610
2,350.00	DUPONT E.I. DE NEMOURS	US MATR	43.05	101,179	59.75	140,415	3,710		1.1	0.6 4	4610-2 4610
5,000.00	TECK RESOURCE LTD CL B SUB VOTING SHARES	RES MATR	24.72	123,612	26.52	132,600	4,500		1.0	0.5 4	4610-1 4610
3,700.00	SVENSKA CELLULOSA AB - B SHARES	SE MATR	16.47	60,938	25.74	95,246	2,250		0.7	0.4	4610-2 4610
2,500.00	POTASH CORP OF SASK INC COMMON	MATR	35.92	89,796	31.15	77,875	2,770		0.6	0.3 4	4610-1 4610
3,700.00	KURARAY CO COM	JP MATR	14.39	53,258	11.72	43,354	1,330		0.3	0.2	4610-2 4610
6,200.00	THOMPSON CREEK METALS CO INC COM	MATR	13.46	83,444	3.87	23,994	0		0.2	0.1	4610-1 4610
9,350.00	VODAFONE GROUP PLC ADR	GB TELS	27.46	256,761	34.14	319,199	13,005		2.4	1.3 4	4610-2 4610
9,000.00	TELUS CORPORATION COM	TELS	22.11	198,978	32.32	290,880	11,565		2.2	1.2	4610-1 4610
6,000.00	BCE INC COM	TELS	35.72	214,304	43.19	259,140	13,800		2.0	1.0	4610-1 4610
6,700.00	AT&T INC. COM	<b>NS TELS</b>	28.72	192,447	35.70	239,195	10,761		1.8	1.0	4610-2 4610
4,500.00	VERIZON COMMUNICATIONS COM	<b>NS TELS</b>	35.38	159,210	50.00	225,001	8,315		1.7	0.9 4	4610-2 4610
14,200.00	ORANGE SA	FR TELS	20.94	297,404	10.69	151,792	13,111		1.1	0.6 4	4610-2 4610
2,875.00	ROGERS COMMUNICATION CL B NV	TELS	14.34	41,230	41.59	119,571	4,773		0.9	0.5 4	4610-1 4610
4,250.00	TELEFONICA SA COM	ES TELS	25.19	107,057	14.31	60,813	0		0.5	0.2	4610-2 4610
7,000.00	E.ON AG COM	DE UTIL	30.01	210,085	16.64	116,491	9,115		0.9	0.5 4	4610-2 4610
7,500.00	TRANSALTA CORP COM NEW	UTIL	20.93	156,974	13.54	101,550	8,700		0.8	0.4	4610-1 4610
	total common shares			11,005,844		13,279,690	385,110		100.0	53.6	GRTOT
	TOTAL ASSETS			22,227,302		24,776,706	764,164		£	100.0	GRTOT
					at COST						
	type value pct of foreign	gn	pct of p	pct of	value	pct of	foreign		pct of	pct of	

Appendix 7 - 4 of 5

pct of port 0.0% 100.1% 0.0%

pct of total 0.0% 99.7% 0.0%

7,652,905 foreign content

**pct of total** 65.4% 34.4% 0.1%

14,544,596 7,645,602 15,187

**pct of port** 0.0% 0.0%

pct of total 0.0% 99.8% 0.0%

8,901,147 foreign content

**pct of total** 64.0% 35.9% 0.1%

15,845,650 ( 8,893,844 ( 15,187

4610-1 4610-2 4610-3

4610-4 :	22,025 0.1%		22,095	0.2% 100.3%	% 21,918	0.1%	21,987 0.3%	100.3%
PORTFOLIO GROUP MIX TARGET COMPARISON SHORT TERM	IX TARGET COMPARIS SHORT TERM	son Bond	FIXED INCOME	DOM EQUITY		τοται εουιτγ	TOTAL FOREIGN	TOTAL ASSET
Min/Max (%):	0 - 15	45 - 65	45 - 65	0 - 55	0 - 55	35 - 55	0 - 55	
Target (%):	0	55	55	15		45	30	
Current (%):	0	46	46	18		5	36	
Market Value (\$):	107,857	11,389,160	11,497,017	4,407,399		13,279,690	8,923,242	24,776,706
Target Gap (\$):	107,857	-2,238,029	-2,130,172	690,893	1,439,279	2,130,172	1,490,230	

These pages provide a summary of the asset mix of the Diocesan Consolidated Investment Fund as at August 31, 2013. The preceding pages are taken from the August 31, 2013 report from our investment managers, Letko Brosseau, and provide a complete listing of the various holdings in the investment portfolio as of that date.

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through the Synod Office by phone, (506) 459-1801, Fax (506)460-0520 or email Further information regarding the investment holdings is available upon request, to the Diocesan Treasurer, (irene.adams at anglican.nb.ca)